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Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-1150

► Sponsoning organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions)

All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000

at the end of the year may use this form

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements A For the 2011 calendar year, or tax year beginning 2011, and ending September 1 20 August 31 C Name of organization B Check if applicable D Employer identification number QuickStart Tennis of Central Virginia, Inc. 27-0913035 Address change Room/suite Name change Number and street (or P O box, if mail is not delivered to street address) E Telephone number Initial return 434-244-9644 Terminated City or town, state or country, and ZIP + 4 F Group Exemption Amended return Ivy, VA 22945 Number ▶ Application pending Other (specify) ▶ H Check ► ✓ If the organization is not Website: ▶ www.quickstartcentral.org required to attach Schedule B 527 (Form 990, 990-EZ, or 990-PF). If the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return. L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ 71,371 Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I.) Check if the organization used Schedule O to respond to any question in this Part I . $\overline{\mathbf{V}}$ 70,679 1 Contributions, gifts, grants, and similar amounts received 2 Program service revenue including government fees and contracts 670 3 Membership dues and assessments 3 4 22 4 Investment income 5a Gross amount from sale of assets other than inventory . 5a Less' cost or other basis and sales expenses . . . Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . . Gaming and fundraising events Gross income from gaming (attach Schedule G if greater than \$15,000) ___ Revenue _, Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line () (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . 6b Less: direct expenses from gaming and undraising events . . . 6c

Net income or (loss) from gaming and undraising events (add lines 6a and 6b and subtract line 6c) (œ) 6d Gross sales of inventory less returns and allowances 7a Less: cost of goods sold 7c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 8 **Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 9 71,371 10 Grants and similar amounts paid (list in Schedule O) 10 48,308 11 11 Benefits paid to or for members 12 12 Salaries, other compensation, and employee benefits 13 100 13 Professional fees and other payments to independent contractors 14 566 14 Occupancy, rent, utilities, and maintenance . . . 15 1169 15 Printing, publications, postage, and shipping 4,448 16 16 54,591 17 17 16,780 18 Excess or (deficit) for the year (Subtract line 17 from line 9) 18 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 30,663 Š 20 20 Other changes in net assets or fund balances (explain in Schedule O) 21 47,443 21 Net assets or fund balances at end of year. Combine lines 18 through 20

Par	t II Balance Sheets. (see the instructions	•				
	Check if the organization used Schedule	O to respond to a	ny question in this		· ·	<u> </u>
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			30,663	+ +	47,443
23	Land and buildings			 	23	
24	Other assets (describe in Schedule O)			30,663	1	47.442
25	Total assets			30,003	26	47,443
26 27	Net assets or fund balances (line 27 of column	(R) must agree with		30,663	_	47,443
Pari					21	47,443
ı aı	Check if the organization used Schedule					Expenses
—— What	is the organization's primary exempt purpose?	Youth tennis educat		Tartin	4 (Uei	quired for section (c)(3) and 501(c)(4)
					orga	anizations and section
as m	ribe the organization's program service accompli easured by expenses. In a clear and concise n	nanner, describe the				7(a)(1) trusts, optional others.)
	ons benefited, and other relevant information for e	ach program title			_	
28					1	
	"Jump Start QuickStart" see Schedule O			****		
••	(Grants \$ 13,336) If this amount	includes foreign gra	ints, check here .	▶ ⊔_	288	13,336
29	"Go Bananas for QuickStart!" see Schedule O					
	(Cranta ¢ 0) If this amount	ıncludes foreign gra	nto chook horo		298	1 060
30	(Grants \$ 0) If this amount "Bring Tennis Back to Crozet Park" see Schedule				298	1,960
30	bring remas back to crozet Fark see Scriedule					
	(Grants \$ 29,430) If this amount	includes foreign gra	ints, check here	• 🗎	30a	29,430
31	Other program services (describe in Schedule O)					
	(Grants \$ 5,542) If this amount				318	7,984
32	Total program service expenses (add lines 28a				32	52,710
Part	IV List of Officers, Directors, Trustees, and Ke	y Employees. List eac	h one even if not co	mpensated. (see the	ınstru	ctions for Part IV.)
	Check if the organization used Schedule	O to respond to a			<u></u>	🗸
		(b) Title and average	(c) Reportable compensation	(d) Health benefits, contributions to employ	ee (e)	Estimated amount of
	(a) Name and address	hours per week devoted to position	(Forms W-2/1099-MIS	C) benefit plans, and		other compensation
			(if not paid, enter -0-) deferred compensation	on	
see S	Schedule O	see Schedule O				•
				0	0	0
				-		
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	0-EZ (2011)			age 3
Part	•			_
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	s Pan		
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a		Yes	No
	detailed description of each activity in Schedule O	33		✓
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		1
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		<u> </u>
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	 	1
	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		1
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N \dots	36		1
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a			
b	Did the organization file Form 1120-POL for this year?	37b		✓_
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		✓
ь 39	If "Yes," complete Schedule L, Part II and enter the total amount involved			
оэ a	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities			
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
	section 4911 ► ; section 4912 ► ; section 4955 ►			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on	400		V
	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c			
	reimbursed by the organization			
	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		✓
41	List the states with which a copy of this return is filed. ▶ none			
42a	The second secon	434-24		4
h	Located at ► 3974 Ivy Road, Charlottesville, VA ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over	22	903	No
U	a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	42b		√
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		.	▶ □
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		√
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		√
	Did the organization receive any payments for indoor tanning services during the year?	44c		√
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		✓
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ (see instructions)	45b	1	I √

						-			Yes	No	
46		he organization engage, directly or in						_			
Doub		andidates for public office? If "Yes,"					· · ·		46	✓	
Part	VI	Section 501(c)(3) organizations 501(c)(3) organizations and sections									
		and 52, and complete the tables			เเนธเธ	illust	inswer qu	1651101	15 47 -45	טי	
		Check if the organization used Sch			n this	Part VI				. \square	
		3							Yes	No	
47	Did t	he organization engage in lobbying	activities or have a	section 501(h) elec	tion in	effect	during the	tax			
	year?	? If "Yes," complete Schedule C, Part	tll						47	 	
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 48										
49a	Did the organization make any transfers to an exempt non-charitable related organization?										
b		es," was the related organization a se							49b		
50 		plete this table for the organization's oyees) who each received more than									
	(a) N	ame and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MIS	hon	banefit plans and deferred ather so				ted amount of empensation	
No en	ploye	es									
			n/a		0		0			0	
f 51 ———————————————————————————————————	Com: \$100	number of other employees paid over plete this table for the organization' ,000 of compensation from the organ and address of each independent contractor pain	s five highest compenies on the second of th	ensated independe	nt cor	ntractors			ived mor	e than	
None											
				n/a			0				
										•	
d	Total	number of other independent contra	ctors each receiving	over \$100.000	. ▶			0			
52		he organization complete Schedule A	_		ns and	d 4947(a	a)(1)				
		xempt charitable trusts must attach a				<u> </u>	··· · ·	▶ 🗸	Yes 🗌	No	
		of penury, I declare that I have examined this rid complete. Declaration of preparer (other than						nowledg	e and belie	ef, it is	
		1 My Houle					14/3	8/2	カル		
Sign Here		Signature of Officer Date Roy Harrill, Treasurer									
		Type or print name and title	<u>.</u>	<u> </u>							
Paid		Print/Type preparer's name	Preparer's signature	Date Check I if self-employed							
Prep Use	_	Firm's name			Firr	n's EIN ▶	- _				
		Firm's address ▶					one no				
May th	ne IRS	discuss this return with the preparer	shown above? See i	nstructions					Yes 🗌	No	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

	of the organization							Employer id	dentification	n number
	kStart Tennis of Ce	<u> </u>								13035
Par			rity Status (All orga						nstructio	ons.
The c 1 2 3 4	A church, condition A school descord A hospital or a A medical research	vention of churc ribed in section a cooperative ho	ation because it is: (Fo hes, or association of 170(b)(1)(A)(ii). (Attac spital service organiza on operated in conjunc	churches ch Sched ation desc	s describe ule E.) cribed in s	ed in sec section	tion 170 170(b)(1)	(b)(1)(A)(i (A)(iii).		(iii). Enter the
5	☐ An organization	on operated for (Com	the benefit of a colle	ge or uni	versity ov	wned or	operated	by a go	vernment	al unit described in
6 7	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
9	8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
10 11	An organization	on organized ar one or more pub	I operated exclusively nd operated exclusive plicly supported organ describes the type of	ely for th nizations supportin	ne benefit described ng organiz	t of, to point of the total of	perform ion 509(a d comple	the funct a)(1) or se	tions of, ection 50	9(a)(2). See section
	other than fou or section 509	his box, I certify Indation manage I(a)(2).	that the organization ers and other than one	is not co e or more	e publicly	lirectly or support	r indirectl ed organ	zations o	or more described	in section 509(a)(1)
f g	organization, o	check this box .	a written determination							e III supporting
9	following person v	ons? who directly or i	ndirectly controls, eitl	her alone	or toget	her with	persons	describe	d ın (ıı) ar	nd Yes No
h	(iii) below, the governing body of the supported organization?					11g(ii)				
(ii) Name of supported organization (described on lines 1-9 above or IRC section (iv) Is the organization (v) Did you notify the organization in col (i) listed in your governing document? (iv) Is the organization in col (i) organization in col (i) organization in col (i) organization in col (i) organization in col (ii) organization in col (ii) organization in col (iii) organization in col (iiii) organization in col (iii) organization in col (iiii) organization in col (iiii) organiz		(vii) Amount of support								
			(see instructions))	Yes	No	Yes	No	Yes	No	
(A)										
(B)										
(C)										
(D)										
(E)										
	_									

Part	Support Schedule for Organiza	ations Descr	ibed in Sect	ions 170(b)(1	(A)(iv) and	170(b)(1)(A)(v	i)
	(Complete only if you checked the	ne box on line	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	alify under
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support	·					
Calen	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and					l,	
	membership fees received. (Do not		[
_	include any "unusual grants.")						<u> </u>
2	Tax revenues levied for the organization's benefit and either paid			}	<u> </u>	J	j
	to or expended on its behalf						
3	The value of services or facilities			 	 		
Ū	furnished by a governmental unit to the			1	}	1	
	organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
•	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
•	shown on line 11, column (f)			-			
6 Socti	Public support. Subtract line 5 from line 4. on B. Total Support			·			L
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	(a) 2001	(b) 2000	(6) 2009	(u) 2010	(e) 2011	(i) Total
8	Gross income from interest, dividends,					 	
	payments received on securities loans,						
	rents, royalties and income from similar			1	1	1	
	sources						
9	Net income from unrelated business						
	activities, whether or not the business						ļ
	is regularly carried on						<u> </u>
10	Other income. Do not include gain or		İ				
	loss from the sale of capital assets (Explain in Part IV.)	1	Ì	1	1	1	1
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc	. (see instructi	ons)			12	L
13	First five years. If the Form 990 is for the						on 501(c)(3)
	organization, check this box and stop he						
Secti	on C. Computation of Public Support	rt Percentag	e				
14	Public support percentage for 2011 (line	6, column (f) d	vided by line 1	11, column (f))		14	%
15	Public support percentage from 2010 Scl					15	<u>%</u>
16a	331/3% support test—2011. If the organi						
L	box and stop here. The organization qua	-					
b	331/3% support test—2010. If the organ check this box and stop here. The organ						or more, . ► □
170	10%-facts-and-circumstances test—2	· •			_	a or 16h and	
17a	10% or more, and if the organization me						
	Part IV how the organization meets the "f						
	organization						.``. ▶ ┌
b	10%-facts-and-circumstances test—2	010. If the ora:	anization did n	ot check a box	x on line 13, 16	6a, 16b, or 17a	
·	15 is 10% or more, and if the organiza	tion meets the	e "facts-and-c	ircumstances"	test, check the	his box and st	top here.
	Explain in Part IV how the organization m	neets the "fact	s-and-circums	tances" test. T	The organization	on qualifies as	a publicly
	supported organization						▶ □
18	Private foundation. If the organization d						
	instructions	<u> </u>	<u></u>	· · · ·	<u> </u>	· <u>·</u> · · <u>·</u>	<u> P [</u>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received, (Do not include any "unusual grants.")			38,987	30,209	70,679	139,875
2	Gross receipts from admissions, merchandise sold or services performed, or facilities			1		1	
	furnished in any activity that is related to the						
3	organization's tax-exempt purpose .	<u> </u>		380	810	670	1,860
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5			39,367	31,019	71,349	141,735
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .			,			
b	Amounts included on lines 2 and 3						
	received from other than disqualified]	ļ		1	
	persons that exceed the greater of \$5,000						
_	or 1% of the amount on line 13 for the year	<u> </u>					
с 8	Add lines 7a and 7b						
Ū	line 6)						141,735
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6			39,367	31,019	71,349	141,735
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.		;	7	13	22	42
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)			39,374	31,032	71,371	141,777
14	First five years. If the Form 990 is for the organization, check this box and stop he	_			, or fifth tax ye	ear as a section	n 501(c)(3)
Secti	on C. Computation of Public Support						
15	Public support percentage for 2011 (line			3, column (f))		15	%
16	Public support percentage from 2010 Sc			<u> </u>	<u> </u>	16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2011	-		-		17	%
18	Investment income percentage from 2010					18	% and line
19a	331/3% support tests—2011. If the organ 17 is not more than 331/3%, check this box						
b	331/3% support tests—2010. If the organia						
ม	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d	· · · · · · · · · · · · · · · · · · ·	_	-	•	-	

Schedule A ((Form 990 or 990-EZ) 2011	Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
		
		

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

QuickStart Tennis of Central Virginia, Inc. 27-0913035 **Fundraising** Gen. & Admin. Prog. Svcs. Total Part I, Line 10 -- Grants and similar amounts paid Program service grant over \$5,000: Grant for construction of three QuickStart (36') tennis courts, given to Claudius Crozet Park, Inc. 29,430 a Section 501(c)(3) organization Program service grants under \$5,000: QuickStart tennis equipment 16,495 16.495 QuickStart tennis scholarship/instruction grants 2,383 2,383 48,308 48,308 **Total Line 10** 100 100 Part I, Line 13 -- Professional fees (stipend) 566 566 Part I, Line 14 -- Rent, etc. (court usage & van rental fees) Part I, Line 15 -- Printing, postage, etc. QuickStart posters/cards & business cards 960 892 209 Postage & PO box fees 176 1,169 892 101 **Total Line 15** Part I, Line 16 -- Other expenses Prizes, T-shirts & other giveaways to kids 2,401 2,401 375 375 **Event refreshments** 229 68 Supplies 168 168 Promotion 965 Insurance 50 Annual Va. solicitation fee 260 Dues & fees 1,518 86 Total Line 16 4,448 2,844 52,710 Part I, Line 17 -- Total expenses

Employer identification number Name of the organization QuickStart Tennis of Central Virginia, Inc. 27-0913035 Part III, Lines 28-32, Program Service Accomplishments Line 28 -- "Jump Start QuickStart" -- Main initiative of organization. Goal is to accelerate the introduction of QuickStart Tennis throughout central Virginia. During the tax year, the organization trained over 275 people, including people from 18 schools, reaching over 8,900 kids in PE classes and after-school programs. (Grants \$13,336) No foreign grants Line 29 -- "Go Bananas for QuickStart!" -- School visits and participation in community events to promote healthy eating, fitness, conditioning and to help reduce childhood obesity During the tax year, the organization conducted 11 school visits, attended by over 1,000 kids, plus demos at three community health fairs. (Grants \$0) No foreign grants Line 30 -- "Bring Tennis Back to Crozet Park" -- A collaboration with Claudius Crozet Park (another 501(c)(3)) to build three 36-foot QuickStart tennis courts for kids eight and under. No foreign grants (Grants \$ 29,430) Line 31 -- Other program services >>> "QuickStart Day at Darden Towe" -- Free QuickStart tennis instruction open to general public. Two 90-minute sessions for 100 total kids run by 25 volunteers and observed by parents and siblings. (Grants \$0) No foreign grants >>> "QuickStart Head Start!" -- Tennis-related activities for disadvantaged three- and four-year-olds. During the tax year, the organization trained 180 youths and Head Start instructors in nine Head Start classrooms. (Grants \$3,159) No foreign grants >>> "STEP UP for QuickStart" -- Initiative to encourage parents and other community volunteers to provide support to PE teachers and QuickStart programs. Professional development scholarships for PE teachers. (Grants \$1,383) >>> "QuickStart PRO" -- Program to provide professional tennis-teaching resources in summer school programs. (Grants \$1,000) No foreign grants >>> QuickStart Workshops -- Four 3.5-hour sessions conducted to provide QuickStart tennis training to PE teachers, tennis professionals, instructors, parents and others; 110 adults attended, which will benefit over 2,200 kids. No foreign grants 500 (Grants \$0) 52,710 Line 32 -- Total program services expenses

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

2011 Open to Public Inspection Employer identification number

OMB No 1545-0047

QuickStart Tennis of Central Virginia, Inc. 27-0913035 (c) Compensation (d) Contribs. to EB plans (e) Exp. accts. & other (a) Name and Address (b) Title & Avg. Hrs./Wk. Tessa Pehanick, Ruckersville, VA President & Director (2 hrs.) Lynda Harrill, Charlottesville, VA Vice President & Director (35 hrs.) John Oliver, Charlottesville, VA Secretary & Director (1 hr.) Roy Harrill, Charlottesville, VA Treasurer (4 hrs.) 0 Alina Ackenbom, Palmyra, VA Director (0.5 hrs.) George Fitz-Hugh, Palmyra, VA Director (0.5 hrs.) Melodie Hagspiel, Charlottesville, VA Director (0 5 hrs.) 0 0 Ron Manilla, Charlottesville, VA Director (0.2 hrs.) Richard Michaels, Dillwyn, VA Director (25 hrs.) Michelle Packer, Palmyra, VA Director (0.5 hrs.)

QuickStart Tennis of Central Virginia, Inc.

Statement Attached to and Made Part of Short Form Return of Organization Exempt from Income Tax, Form 990-EZ, for Fiscal Year Ended August 31, 2012

EIN: 27-0913035

At a Board meeting on January 23, 2012, the Organization amended its BYLAWS, as follows:

BE IT RESOLVED that Section 4 of the Bylaws is hereby amended by appending the following paragraph thereto:

Notwithstanding the immediately preceding two paragraphs, a person or persons may, by resolution of the Board, be elected to the Board at any time, to hold office until the next election of the Board or until such persons' death, resignation or removal from office. Such resolution of the Board may be adopted (1) by written (including email) consent of each Board member then serving or (2) at a Board meeting.

A copy of the amended BYLAWS is attached hereto.

BYLAWS OF QuickStart Tennis of Central Virginia, Inc.

Article 1: OFFICES

SECTION 1. PRINCIPAL OFFICE

The principal office of the Corporation is located in Albemarle County, Commonwealth of Virginia.

SECTION 2. CHANGE OF ADDRESS

The designation of the county or state of the Corporation's principal office may be changed by amendment of these Bylaws. In addition, the Corporation's Board of Directors (the "Board"), informally known as the Board of Volunteers, may change the principal office from one location to another within the named county by noting the changed address and effective date below, and such changes of address shall not be deemed, nor require, an amendment of these Bylaws:

 Dated:
Dated:
Dated:

SECTION 3. OTHER OFFICES

The Corporation may also have offices at such other places, within or without its state of incorporation, where it is qualified to do business, as its business and activities may require, and as the Board may, from time to time, designate.

Article 2: PURPOSES

The Corporation is organized exclusively for charitable or educational purposes and for one or more of the other purposes specified in and within the meaning of Section 501(c)(3) of the Internal Revenue Code, including the specific purposes set forth in the Corporation's Articles of Incorporation.

Article 3: BOARD OF VOLUNTEERS

SECTION 1. POWERS

Subject to the provisions of the laws of Virginia, the activities and affairs of the Corporation shall be conducted and all corporate powers shall be exercised by or under the direction of the Board.

SECTION 2. NUMBER

The Board shall consist of no fewer than six (6) and no more than twenty (20) Board members. The initial Board shall consist of seven (7) members as specified in the Articles of Incorporation Subject to the first sentence of this Section, the number of Board members constituting the Board of Volunteers may be increased or decreased by the Board from time to time.

SECTION 3. QUALIFICATIONS

Each Board member shall be at least twenty-one (21) years of age, and shall have: a passion for teaching tennis to youth and other beginners and for promoting fitness and good nutrition for tennis players; a willingness to do "hands-on" work; and the qualifications necessary to carry out the responsibilities outlined in the job description for his or her respective position on the Board.

SECTION 4. NOMINATION AND ELECTION

The initial Board members are designated in the Corporation's Articles of Incorporation.

A Nominating Committee composed of three members of the Board shall be appointed by the President to seek out and review prospective candidates and create a slate of candidates. When selecting Board candidates, the Nominating Committee shall consider, in addition to the candidate's qualifications as specified in Section 3, expertise, committee needs, demographics of the Board, and other factors as deemed appropriate. The recommended slate will be presented at the regular meeting of the Board that is held immediately preceding the last day of the Corporation's fiscal year. Floor nominations will also be permitted at that meeting.

New Board members shall be elected by the Board at that meeting. Voting for the election of Board members shall be by written ballot Each Board member then serving will be entitled to one vote for as many persons as there are Board members to be elected at that time, and Board members shall be elected by a plurality of the votes cast. Cumulative voting shall not be permitted.

Notwithstanding the immediately preceding two paragraphs, a person or persons may, by resolution of the Board, be elected to the Board at any time, to hold office until the next election of the Board or until such persons' death, resignation or removal from office. Such resolution of the Board may be adopted (1) by written (including email) consent of each Board member then serving or (2) at a Board meeting.

SECTION 5. TERM OF OFFICE

The terms of office of the initial Board members shall be three, four or five years, as designated in the Corporation's Articles of Incorporation. Other than such initial terms of office, the term of each Board member shall be three years. Notwithstanding the expiration of a Board member's term, such Board member shall continue to serve until his or her successor is elected and qualifies.

A Board member's term is renewable such that a Board member may serve two or more consecutive terms.

SECTION 6. DUTIES

It shall be the duty of the Board members to perform any and all duties imposed on them collectively or individually by law, by the Articles of Incorporation, or by these Bylaws, including but not limited to:

(a) Appoint and remove, employ and discharge, and, except as otherwise provided in these Bylaws, prescribe the duties of all officers of the Corporation;

- (b) Supervise the performance of the officers of the Corporation;
- (c) Meet at such times and places as required by these Bylaws; and
- (d) Register their addresses (including their email addresses) with the Secretary of the Corporation.

SECTION 7. COMPENSATION

Board members shall serve without compensation. They shall be allowed advancement or reimbursement of reasonable expenses incurred in the performance of their duties.

SECTION 8. REGULAR MEETINGS

Regular meetings of the Board shall be held on the third Monday of each new calendar quarter at 6:30 p.m., unless such day falls on a legal holiday, in which event the regular meeting shall be held at the same hour and place on the next business day.

SECTION 9. SPECIAL MEETINGS

Special meetings of the Board may be called by the Corporation's President, Vice-President, Secretary, or by any two Board members, or, if different, by the persons specifically authorized under the laws of Virginia to call special meetings of the Board.

SECTION 10. PLACE OF MEETINGS

Board meetings shall be held at the principal office of the Corporation unless otherwise provided by the Board or at such other place as may be designated from time to time by resolution of the Board.

SECTION 11. NOTICE OF MEETINGS

Unless otherwise provided by law, the following provisions shall govern the giving of notice for meetings of the Board:

- (a) Regular Meetings. No notice need be given of any regular meeting of the Board.
- (b) **Special Meetings**. At least seven (7) calendar days' prior notice shall be given by the Secretary of the Corporation to each Board member of each special meeting of the Board. Such notice may be oral or written, may be given personally, by email, by first-class mail, or by telephone, and shall state the place, date and time of the meeting and the matters proposed to be acted upon at the meeting.
- (c) Waiver of Notice. Whenever any notice of a meeting is required to be given to any Board member under provisions of the Articles of Incorporation, these Bylaws, or the law of Virginia, a waiver of notice in writing signed by the Board member, whether before or after the time of the meeting, shall be equivalent to the giving of such notice.

SECTION 12. QUORUM FOR MEETINGS

A quorum shall consist of one-half (1/2) of the Board members then on the Board. Except as otherwise provided under the Articles of Incorporation, these Bylaws, or provisions of law, no

business shall be considered by the Board at any meeting at which the required quorum is not present, and the only motion which the permitted at such meeting is a motion to adjourn.

SECTION 13. MAJORITY ACTION AS BOARD ACTION

Every act or decision done or made by a majority of the Board members present at a meeting duly held at which a quorum is present is the act of the Board, unless the Articles of Incorporation, these Bylaws, or provisions of law require a greater percentage or different voting rules for approval of a matter by the Board.

SECTION 14. CONDUCT OF MEETINGS

- (a) Meetings of the Board shall be presided over by the President of the Corporation or, in his or her absence, by the Vice President-QuickStart Coordinator, or, in his or her absence, by the most senior Vice President of the Corporation present or, in the absence of each of these persons, by a Board member chosen by a majority of the Board members present at the meeting. The Secretary of the Corporation shall act as secretary of all meetings of the Board, provided that, in his or her absence, the person presiding over the meeting shall appoint another person to act as secretary of the meeting.
- (b) Meetings shall be governed by Roberts Rules of Order, insofar as such rules are not inconsistent with or in conflict with the Articles of Incorporation, these Bylaws, or provisions of applicable law.

SECTION 15. VACANCIES

- (a) Vacancies on the Board shall exist on the death, resignation or removal of any Board member, or whenever the number of members of the authorized Board is increased.
- (b) Any Board member may resign effective upon giving written notice to the Board, the President, or the Secretary, unless the notice specifies a later time for the effectiveness of such resignation
- (c) The Board may remove any Board member from office, with or without cause, at a Regular or Special Board meeting, provided that the notice requirements for a special meeting as provided in Section 11(b) of this Article 3 are met, and the notice states that the purpose or one of the purposes of the meeting is removal of the Board member. The Waiver of Notice provision in Section 11(c) of this Article 3 shall not apply with regard to any action at such meeting relating to removal of a Board member.
- (d) Unless otherwise prohibited by the Articles of Incorporation, these Bylaws or law, vacancies on the Board may be filled by resolution of the Board. If the number of Board members in office at the time of a vacancy on the Board is less than a quorum, such vacancy may be filled by approval of a majority of the Board members then in office or by a sole remaining Board member. A person elected to fill a vacancy on the Board shall hold office until the next election of the Board or until his or her death, resignation or removal from office.

SECTION 16. NONLIABILITY OF BOARD MEMBERS

Members of the Board shall not be personally liable for the debts, liabilities, or other obligations of the Corporation.

SECTION 17. ACTION WITHOUT A MEETING

Any action required or permitted to be taken at a Board meeting may be taken without a meeting if the action is taken by all members of the Board. The action shall be evidenced by one or more written consents stating the action taken, signed by each Board member either before or after the action taken, and included in the minutes or filed with the corporate records reflecting the action taken. Action taken under this Section is effective when the last Board member signs the consent unless the consent specifies a different date, in which event the action taken is effective as of the date specified therein provided the consent states the date of execution by each Board member. A consent signed under this Section shall have the same effect of a meeting vote and may be described as such in any document.

Article 4: OFFICERS

SECTION 1. DESIGNATION OF OFFICERS

The officers of the Corporation shall be a President, a Vice President-QuickStart Coordinator, a Secretary, and a Treasurer. The Corporation may also have one or more additional Vice Presidents, one or more Assistant Secretaries, Assistant Treasurers, and other such officers with such titles as may be determined from time to time by the Board.

SECTION 2. QUALIFICATIONS

Any person at least twenty-one (21) years of age, including but not limited to any Board member, may serve as an officer of the Corporation.

SECTION 3. ELECTION AND TERM OF OFFICE

Officers shall be elected by the Board, at any time, and each officer shall hold office until he or she resigns or is removed or is otherwise disqualified to serve, or until his or her successor shall be elected and qualified, whichever occurs first.

SECTION 4. REMOVAL AND RESIGNATION

Any officer may be removed, either with or without cause, by the Board at any time. Any officer may resign at any time by giving written notice to the Board or to the President or Secretary of the Corporation. Any such resignation shall take effect at the date of receipt of such notice or at any later date specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. The preceding provisions of this Section 4 shall be superseded by any conflicting terms of a contract that has been approved or ratified by the Board relating to the employment of any officer of the Corporation.

SECTION 5. VACANCIES

Any vacancy caused by the death, resignation, removal, disqualification, or otherwise, of any officer shall be filled by the Board. In the event of a vacancy in any office other than that of President, such vacancy may be filled temporarily by appointment by the President until such time as the Board shall fill the vacancy. Vacancies occurring in offices of officers appointed at the discretion of the Board may or may not be filled as the Board shall determine.

SECTION 6. DUTIES OF PRESIDENT

The President shall be the chief executive officer of the Corporation and shall, subject to the control of the Board, supervise and control the affairs of the Corporation and the activities of the officers. He or she shall perform all duties incident to his or her office and such other duties as may be required by law, by the Articles of Incorporation, or by these Bylaws, or that may be prescribed from time to time by the Board. The President shall preside at all meetings of the Board. Except as otherwise expressly provided by law, by the Articles of Incorporation, or by these Bylaws, the President shall, in the name of the Corporation, execute such deeds, mortgages, bonds, contracts, checks, or other instruments that may from time to time be authorized by resolution of the Board.

SECTION 7. DUTIES OF VICE PRESIDENT(S)

In the absence of the President, or in the event of his or her inability or refusal to act, the Vice President-QuickStart Coordinator shall perform all the duties of the President, and when so acting shall have all the powers of, and be subject to all the restrictions on, the President. The Vice President(s) shall have other powers and perform such other duties as may be prescribed by law, by the Articles of Incorporation, or by these Bylaws, or as may be prescribed by the Board.

SECTION 8. DUTIES OF SECRETARY

The Secretary shall:

- (a) Certify and keep at the principal office of the Corporation the original, or a copy, of these Bylaws as amended or otherwise altered to date.
- (b) Serve as secretary and record the proceedings of Board meetings, and of meetings of any Executive Committee designated by the Board as provided in Article 5.
- (c) Keep at the principal office of the Corporation or at such other place as the Board may determine, a book of minutes of:
 - (1) Board meetings, recording therein the time and place of holding, whether regular or special, how called, how notice thereof was given, the names of those present or represented at the meeting, and the proceedings thereof, and
 - (2) Executive Committee meetings, recording the proceedings thereof, and meetings of any other committees created by the Board, if such minutes are provided by such other committees to the Secretary.
- (d) Ensure that all notices are duly given in accordance with the provisions of these Bylaws or as required by law.
- (e) Be custodian of the records and of the seal of the Corporation and affix the seal, as authorized by law or the provisions of these Bylaws, to duly executed documents of the Corporation.
- (f) Keep, at the principal office of the Corporation, a book containing the name and address of each Board member.

- (g) Exhibit at all reasonable times to any Board member, or to his or her agent or attorney, on request therefor, the Bylaws, the membership book, and the minutes of the proceedings of the Board.
- (h) Maintain the Corporation's annual calendar.
- (i) In general, perform all duties incident to the office of Secretary and such other duties as may be required by law, by the Articles of Incorporation, or by these Bylaws, or which may be assigned to him or her from time to time by the Board.

SECTION 9. DUTIES OF TREASURER

The Treasurer shall:

- (a) Have custody of, and be responsible for, all funds and securities of the Corporation, and deposit all such funds in the name of the Corporation in such banks, trust companies, or other depositories as shall be selected by the Board.
- (b) Receive, and give receipt for, monies due and payable to the Corporation from any source whatsoever.
- (c) Disburse, or cause to be disbursed, funds of the Corporation as may be directed by the Board or as provided in this Section, taking proper vouchers for such disbursements. Budgeted items of \$500 or less and non-budgeted items of \$250 or less may be paid by the Treasurer without additional approval. Budgeted expenditures over \$500, and not over \$2,500, and non-budgeted items over \$250, require written approval of another Officer. All expenditures over \$2,500 require approval by resolution adopted by the Board, or if appointed, the Executive Committee, either at a meeting or by unanimous written consent. For purposes of this Section, in the case of approval by another Officer, approval by email shall be considered written approval.
- (d) Keep and maintain adequate and correct accounts of the Corporation's properties and business transactions, including accounts of its assets, liabilities, receipts, disbursements, gains and losses.
- (e) Reconcile the Corporation's bank statements on a monthly basis.
- (f) Exhibit at reasonable times during office hours the books of account and financial records to any Board member, or to his or her agent or attorney, on request therefor.
- (g) Prepare, or cause to be prepared, and certify, or cause to be certified, the financial statements to be included in any required reports.
- (h) Prepare and present to the Board quarterly and annual financial statements.
- (i) Prepare and present to the Board an annual budget, and monitor actual-vs.-budget variances throughout the year.
- (i) Prepare tax and information returns as required for the Corporation.

- (k) Participate in an annual examination of receipts and expenditures conducted by the Executive Committee.
- (I) In general, perform all duties incident to the office of Treasurer and such other duties as may be required by law, by the Articles of Incorporation of the Corporation, or by these Bylaws, or which may be assigned to him or her from time to time by the Board.
- (m) At the end of the Treasurer's service, he or she shall deliver to the successor Treasurer all books, monies, and other property of the Corporation then in his or her possession.

SECTION 10. COMPENSATION

Officers shall serve without compensation. They shall be allowed advancement or reimbursement of reasonable expenses incurred in the performance of their duties.

Article 5: COMMITTEES

SECTION 1. EXECUTIVE COMMITTEE

- (a) The Board may, by a majority vote of a quorum of its members at each regular meeting immediately before the last day of the Corporation's fiscal year designate, to serve for the following fiscal year, an Executive Committee consisting of not less than three (3) nor more than six (6) Board members, and may delegate to such committee the powers and authority of the Board in the management of the business and affairs of the Corporation, to the extent permitted, and except as may otherwise be provided, by law. The Secretary of the Corporation shall be a member of any Executive Committee designated by the Board, regardless of whether he or she is a Board member.
- (b) The Executive Committee shall:
 - (1) Ensure that the Corporation's Strategic Plan, as may be adopted by the Board, is implemented.
 - (2) Supervise the management of the day-to-day operations of the Corporation.
 - (3) Conduct an annual examination of receipts and expenditures of the Corporation. The Committee may appoint one or more of its members to perform this examination.
- (c) The Secretary of the Corporation shall keep minutes of Executive Committee proceedings, cause them to be filed with the corporate records, and report the same to the Board from time to time as the Board may request.
- (d) By a majority vote of a quorum of its members, the Board may at any time and from time to time revoke or modify any or all of the Executive Committee authority so delegated, and may increase to not more than six (6) or decrease to not less than three (3), the number of the members of the Executive Committee, and may fill vacancies on the Executive Committee from the members of the Board.

SECTION 2: NOMINATING COMMITTEE

A Nominating Committee composed of three Board members appointed by the President shall carry out the duties specified in Article 3, Section 4.

SECTION 3. OTHER COMMITTEES

The Board may from time to time designate such other committees, as well as the chair of each such other committee, as it deems necessary to act in an advisory capacity to the Board. Such committees may include persons who are not members of the Board. The committee chair shall be responsible for convening meetings and ensuring that communication is upheld with the Board.

SECTION 4. MEETINGS AND ACTION OF COMMITTEES

- (a) Meetings and action of all committees shall be governed by, noticed, held and taken in accordance with the provisions of these Bylaws concerning meetings of the Board, with such changes in the context of such Bylaw provisions as are necessary to substitute the committee and its members for the Board and its members, except that the time for regular and special meetings of committees may be fixed by resolution of the Board or by the committee.
- (b) The Board may also adopt rules pertaining to the conduct of meetings of committees to the extent that such rules and regulations are not inconsistent with these Bylaws.

Article 6: INDEMNITY OF OFFICERS AND BOARD MEMBERS

SECTION 1. INDEMNIFICATION BY CORPORATION OF BOARD MEMBERS AND OFFICERS

Each person now or hereafter a Board member or officer of the Corporation (and his or her heirs, executors and administrators) shall be indemnified by the Corporation to the fullest extent permitted by the laws of Virginia against all claims, liabilities, judgments, settlements, costs and expenses, including all attorney's fees, imposed upon or reasonably incurred by him or her in connection with or resulting from any action, suit, proceeding or claim to which he or she is or may be made a party by reason of his or her being or having been a Board member or officer of the Corporation (regardless of whether he or she is a Board member or officer at the time such costs or expenses are incurred or imposed upon him or her), except in relation to matters as to which he or she shall have been finally adjudged in such action, suit or proceeding to be liable for gross negligence or willful misconduct in the performance of his or her duties as such Board member or officer.

SECTION 2. INDEMNIFICATION INSURANCE

Except as may be otherwise provided by law, the Board may adopt a resolution authorizing the purchase and maintenance, with corporate funds, of policies of indemnification insurance on behalf of any agent of the Corporation (including its Board members, officers, employees or other agents of the Corporation) against liabilities asserted against or incurred by the agent in such capacity or arising out of the agent's status as such, whether or not the Corporation would have the power to indemnify the agent against such liability under the Articles of Incorporation, these Bylaws or provisions of law.

Article 7: EXECUTION OF INSTRUMENTS, DEPOSITS AND FUNDS

SECTION 1. EXECUTION OF INSTRUMENTS

The Board, except as otherwise provided in these Bylaws, may by resolution authorize any officer or agent of the Corporation to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances. Unless so authorized, no officer, agent, or employee shall have any power or authority to bind the Corporation by any contract or engagement or to pledge its credit or to render it liable monetarily for any purpose or in any amount.

SECTION 2. CHECKS AND NOTES

Except as otherwise specifically determined by resolution of the Board, or as otherwise required by law, checks, drafts, promissory notes, orders for the payment of money, and other evidence of indebtedness of the Corporation shall be signed by the Treasurer. Provided, however, that all such instruments in an amount of more than \$2,500 shall be signed by the Treasurer and the President.

SECTION 3. DEPOSITS

All funds of the Corporation shall be deposited to the credit of the Corporation in such banks, trust companies, or other depositories as the Board may select.

SECTION 4. GIFTS

The Board may accept, on behalf of the Corporation, any contribution, gift, bequest, or devise for the nonprofit purposes of the Corporation.

Article 8: FISCAL YEAR

The fiscal year of the Corporation shall end on the last day of August.

Article 9: CORPORATE RECORDS, REPORTS AND SEAL

SECTION 1. MAINTENANCE OF CORPORATE RECORDS

The Corporation shall keep at its principal office or at such other location(s) as it may approve:

- (a) Minutes of all of Board meetings and committee meetings, indicating the time and place of holding such meetings, whether regular or special, how called, the notice given, and the names of those present and the proceedings thereof.
- (b) Adequate and correct books and records of account, including accounts of its properties and business transactions and accounts of its assets, liabilities, receipts, disbursements, gains and losses.
- (c) A record of Board members, indicating their names and addresses and when their respective terms expire.

(d) A copy of the Corporation's Articles of Incorporation and these Bylaws as amended to date, which shall be open to inspection by Board members at all reasonable times during office hours.

SECTION 2. CORPORATE SEAL

- (a) The Board shall adopt and use a corporate seal of the Corporation. Such seal shall be circular in form and shall have inscribed thereon the year of the Corporation's organization and the words "Corporate Seal" and "Commonwealth of Virginia."
- (b) The seal shall be kept at the principal office of the Corporation.
- (c) Failure to affix the seal to corporate instruments shall not affect the validity of any such instrument, except as otherwise provided by law.

SECTION 3. BOARD MEMBERS' INSPECTION RIGHTS

Upon written demand on the Secretary of the Corporation, each Board member shall have the right, for a purpose reasonably related to such person's interest as a Board member, to inspect at any reasonable time during business hours the books, records, or minutes of proceedings of the Board or committees of the Board. Members shall have such other rights to inspect the books, records and properties of the Corporation as may be required under the Articles of Incorporation, other provisions of these Bylaws, and law

SECTION 4. RIGHT TO COPY AND MAKE EXTRACTS

Any inspection under the provisions of this Article may be made in person or by agent or attorney and the right to inspection shall include the right to copy and make extracts.

SECTION 5. PERIODIC REPORT

The Board shall cause any annual or periodic report required under law to be prepared and delivered to an office of Virginia, to be so prepared and delivered within the time limits set by law.

Article 10: CONFLICTS OF INTEREST

The Corporation shall adopt a policy regarding the existence, disclosure and resolution of potential conflicts of interest, and such policy shall be agreed to by all Board members and officers as a condition of their serving in their respective capacity.

Article 11: AMENDMENT OF BYLAWS

Except as may otherwise be specified by law, these Bylaws, or any of them, may be amended or repealed and new Bylaws adopted by resolution of the Board, provided that seven (7) calendar days' prior notice of the proposed amendment or repeal is given to Board members.

Article 12: DIRECTOR AGREEMENT

These Bylaws constitute a director agreement within the meaning of Section 13.1-852.1 of the Virginia Nonstock Corporation Act.

Article 13: EMERGENCY BYLAWS

In the event that a quorum of the Corporation's Board cannot readily be assembled because of some catastrophic event, the Board may, consistent with Section 13.1-824 of the Virginia Nonstock Corporation Act, adopt other bylaws to be effective only in such an emergency, which bylaws shall be subject to amendment or repeal by the Board, and shall provide procedures for calling a meeting, and designation of additional or substitute Board members, as well as other provisions necessary for managing the Corporation during such emergency. All provisions of these Bylaws consistent with such emergency bylaws shall remain effective during such emergency. Such emergency bylaws shall not be effective after such emergency ends. Corporate action taken in good faith in accordance with such emergency bylaws shall bind the Corporation and may not be used to impose liability on a Board member, officer, employee or agent of the Corporation.

Article 14: CONSTRUCTION AND TERMS

If there is any conflict between the provisions of these Bylaws and the Articles of Incorporation of this Corporation, the provisions of the Articles of Incorporation govern.

Should any of the provisions or portions of these Bylaws be held unenforceable or invalid for any reason, the remaining provisions and portions of these Bylaws shall be unaffected by such holding.

Other than if, and to the extent, required by applicable law or regulation, or as otherwise determined by the Board, the Corporation's board of directors may be referred to informally as the "Board of Volunteers." For the avoidance of doubt, (i) all references in these Bylaws or otherwise to the Corporation's "Board of Volunteers" shall be deemed to refer to the Corporation's board of directors, (ii) all references in these Bylaws or otherwise to its "Board members" shall be deemed to refer to members of the Corporation's board of directors, and (iii) no reference to the Corporation's board of directors as its "Board of Volunteers," or to its directors as "Board members," shall in any manner whatsoever limit or affect the power and authority of the Corporation's board of directors under its Articles of Incorporation, these Bylaws or the Virginia Nonstock Corporation Act.

All references in these Bylaws to the Articles of Incorporation shall be to the Articles of Incorporation of this Corporation filed with the Virginia State Corporation Commission and used to establish the legal existence of this Corporation. All references in these Bylaws to a section or sections of the Virginia Nonstock Corporation Act, Chapter 10, Title 13.1 of the Code of Virginia of 1950, as amended, as in effect on the date of original adoption of these Bylaws and as may thereafter be amended from time to time, or the corresponding section of any future Virginia corporate law code. All references in these Bylaws to a section or sections of the Internal Revenue Code shall be to such section(s) of the Internal Revenue Code of 1986 as in effect on the date of original adoption of these Bylaws and as may thereafter be amended from time to time, or the corresponding section of any future federal tax code.

ADOPTION OF BYLAWS BY UNANIMOUS WRITTEN CONSENT OF BOARD OF DIRECTORS

The undersigned, being all the initial directors of QuickStart Tennis of Central Virginia, Inc., a Virginia corporation (the "Corporation"), acting by unanimous written consent in lieu of a meeting of the of the Corporation's board of directors, hereby consent to, authorize, approve and adopt the foregoing Bylaws, consisting of the twelve (12) preceding pages, as the Bylaws of the Corporation. The Secretary of the Corporation is hereby directed to file the Bylaws and this written consent in the minute book of the Corporation.

Effective Date: Septe	ember 4, 2009
Jonathan Amos Date:	
Mary Ann Davis Date:	
Melodie Hagspiel Date:	
Lynda T. Harrill Date:	
Roy B. Harrill Date:	
Tessa Pehanick Date:	
Patricia Severson	