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Form

SCANNED FEB 27 2014

For Paperwork Reduction Act Notice, see the separate instructions.

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Publica Inspection

| A | For the 2011 | calendar year, or tax year beginning 0 | 8/01/11 , and ending $07/31/3$ | 12 | | |
|------------|---------------------|--|---|---------------------|---------------------------|----------------------------|
| | Check if applicable | C Name of organization | | | D Employer ide | entification number |
| Π. | Address change | Kappa Del | ta Foundation, Incorporated | | | |
| \exists | Name change | Doing Business As | | | 84-08 | 80886 |
| \equiv | - | Number and street (or P O box if mail is not delivered | d to street address) | Room/suite | E Telephone nu | ımber |
| 닏 | Initial return | 3205 Players Lane | | | 901-7 | 48-1897 |
| \square | Terminated | City or town, state or country, and ZIP + 4 | | | | |
| X | Amended return | Memphis | TN 38125 | | G Gross receipts \$ | 4,944,775 |
| = | Application pending | F Name and address of principal officer | | | | s? Yes X No |
| ш | гфрисацоп реланц | Pamela Elms | | H(a) Isthisag | roup return for affiliate | s? Yes X No |
| | | 3205 Players Lane | | H(b) Are all af | filiates included? | Yes No |
| | | Memphis | TN 38125 | If "No | o," attach a list (see | instructions) |
| ī | Tax-exempt statu | X 501(c)(3) 501(c) () ◀ | (insert no) 4947(a)(1) or 527 | | | |
| <u></u> | Website > | www.KappaDelta.org | | H(c) Group ex | emption number | |
| K | Form of organizati | on X Corporation Trust Association | Other L | Year of formation 1 | .981 M S | State of legal domicile CO |
| P | art I | Summary | | | | |
| | 1 Bnefly | describe the organization's mission or most s | significant activities | | | |
| 9 | | | ducational activities of it | | - | |
| auc | | | ership development, phılant | hropic se | rvice, | |
| E | pur | suit of academic excellent | ce and friendship. | | | |
| Governance | 2 Check | this box 🕨 🔲 if the organization discontinue | ed its operations or disposed of more than 25% | of its net assets | | |
| ಶ | 3 Numbe | r of voting members of the governing body (F | art VI, line 1a) | | 3 8 | |
| es | 4 Numbe | r of independent voting members of the gove | ming body (Part VI, line 1b) | | 4 8 | |
| Activities | 5 Total n | umber of individuals employed in calendar ye | ar 2011 (Part-V-line 2a) | | 5 0 | |
| Act | 1 | umber of volunteers (estimate if necessary) | RECEIVED | 7 | 6 8 | |
| | 1 | nrelated business revenue from Part VIII, colu | | 1 | 7a | 0 |
| | b Net un | elated business taxable income from Form 9 | 90-T, line [3]. | Prior Ye | 7b | Current Year |
| | 8 Contrib | utions and grants (Part VIII, line 1h) | FEB I 1 2014 SO | 1.37 | 9,684 | 1,947,677 |
| ae | | n service revenue (Part VIII, line 2g) | 8 | <u> </u> | 0 | 8,676 |
| Revenue | _ | nent income (Part VIII, column (A), lines 3, 4, | | 89 | 2,504 | 703,149 |
| & | | evenue (Part VIII, column (A), lines 5, 6d, 8c, | | | 6,161 | 0 |
| | 1 | evenue – add lines 8 through 11 (must equal | | | 8,349 | 2,659,502 |
| | 1 | and similar amounts paid (Part IX, column (A | | | 7,828 | 913,860 |
| | 14 Benefit | s paid to or for members (Part IX, column (A) | , line 4) | | 0 | 0 |
| un. | 15 Salane | s, other compensation, employee benefits (Pa | art IX, column (A), lines 5-10) | 28 | 2,305 | 385,752 |
| JS 6 | 16a Profess | ional fundraising fees (Part IX, column (A), li | ne 11e) | | 2,500 | 0 |
| Expenses | b Total fi | indraising expenses (Part IX, column (D), line | 25) ▶ 51,636 | | <u> </u> | |
| Ω | 17 Other | expenses (Part IX, column (A), lines 11a-11d | , 11f–24e) | | 3,968 | 550,829 |
| | 18 Total e | xpenses Add lines 13–17 (must equal Part I) | K, column (A), line 25) | | 6,601 | 1,850,441 |
| | | ie less expenses. Subtract line 18 from line 1 | 2 | | 1,748 | 809,061 |
| Assets or | 8 | | | Beginning of Cu | | End of Year |
| SSet | 20 Total a | ssets (Part X, line 16) | | 11,78 | | 12,742,353 |
| Net | | abilities (Part X, line 26) | 00 | 11,37 | 9,390 | 736,989 |
| _ | 57. | sets or fund balances Subtract line 21 from li | ne 20 | 11,37 | 0,040 | 12,005,304 |
| | | Signature Block | | and to the best of | f mu kaandadaa a | ad balas at a |
| | | | i, including accompanying schedules and statements er) is based on all information of which preparer has | | i my knowledge a | na belier, it is |
| | <u> </u> | Rmela) Elmo | <u> </u> | | 2/ | 5/2014 |
| Sig | nn 📉 | Signature of officer | <u> </u> | | Date | 3/20/ |
| He | - 1 | Pamela Elms | Execu | tive Di | rector | |
| | | Type or print name and title | | | | |
| | Print/1 | ype preparer's name | Preparer's signature | Date | Check | if PTIN |
| Pai | id _{Robe} | rt L Whitehurst | Robert L Whitehurst | 01/21 | /14 self-employed | P01383986 |
| Pre | eparer Firm's | name > Arnold Galliva | n Levesque P.C. | | Firm's EIN ▶ | 26-0863073 |
| Us | e Only | 2810 Premiere | Pkwy Ste 200 | | | |
| _ | Fırm's | address Duluth, GA 30 | 0097 | | Phone no 6 | 78-240-2640 |
| Ма | y the IRS disc | uss this return with the preparer shown above | e? (see instructions) | | | X Yes No |
| Fo | r Paperwork | Reduction Act Notice, see the separate in | structions. | | | Form 990 (2011) |

| | | oundation, Incorpora | ated 84-0880 | 886 | Page 2 |
|-------------------------------|------------------------------|---|-----------------------------|----------------------|------------------------|
| | | Service Accomplishments | tion in this Bart III | | |
| | the organization's mission | ntains a response to any quest | uon in triis Part III | | |
| Mission o | of the Kappa | Delta Foundation, 3 | | | |
| education | al, leadersh | ip and charitable p | purposes of | Kappa Delta | Sorority. |
| | | | | | |
| 2 Did the organiz | ation undertake any signifi | cant program services during the year | which were not listed on | the | |
| pnor Form 990 | , , | | | | Yes X No |
| | be these new services on | | | | |
| - | ation cease conducting, or | make significant changes in how it co | onducts, any program | | Yes X No |
| services? | be these changes on Sche | dule O | | | , L Tes A No |
| | = | ce accomplishments for each of its th | ree largest program serv | ices, as measured by | |
| expenses Sect | tion 501(c)(3) and 501(c)(4 |) organizations and section 4947(a)(1) |) trusts are required to re | port the amount of | |
| grants and allo | cations to others, the total | expenses, and revenue, if any, for each | ch program service repor | ted | |
| 4a (Code |) (Expenses \$ | 1,213,380 including grants | of \$ 913 | 860) (Revenue | \$ 8,676 ₎ |
| | | ed financial grant: | | * * | |
| | | consistent with the | | | |
| | | n, scholarship, lea | adership, an | d personal | development |
| of collec | ge students. | | | | |
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| 4b (Code |) (Expenses \$ | including grants | of \$ |) (Revenue | \$) |
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| 4c (Code |) (Expenses \$ | including grants | of \$ |) (Revenue | \$ |
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| , - | services (Describe in Sch | , , , , , , , , , , , , , , , , , , , | | _ | |
| (Expenses \$ 4e Total program | n service expenses > | including grants of \$ 1,213,380 |) (Reven | re \$ | |
| DAA | II SOLVICO EXPENSES F | 1,223,300 | | <u> </u> | Form 990 (2011) |

Form 990 (2011) Kappa Delta Foundation, Incorporated 84-0880886 Part IV Checklist of Required Schedules

| | it is Checking of Reduired Schedules | | | |
|-----|--|-----|------------|----|
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | . , | |
| _ | complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | 3 | | x |
| 4 | candidates for public office? If "Yes," complete Schedule C, Part I | | | |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | x |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | | | |
| , | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, | | | |
| | Part III | 5 | | x |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | | | |
| • | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | |
| | "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | |
| | complete Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part | | | |
| | X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," | | | |
| | complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted | | | |
| | endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | | | |
| | VII, VIII, IX, or X as applicable | _ | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," | | 1 | |
| | complete Schedule D, Part VI | 11a | X | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets | | | |
| | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12a | | | | |
| | Schedule D, Parts XI, XII, and XIII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if | | | 32 |
| | the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | | | |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate | 445 | | x |
| 4 5 | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV | 45 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance | 15 | | |
| 10 | to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 16 | | x |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | _16 | | |
| •• | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | x |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | -'' | | |
| . • | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | | | |
| | If "Yes," complete Schedule G, Part III | 19 | | x |
| 20a | The state of the s | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| | | | | |

Form 990 (2011) Kappa Delta Foundation, Incorporated 84-0880886

Part IV Checklist of Required Schedules (continued)

| | The state of the s | | | г- — |
|-----|--|-----|-------------|--------------|
| 21 | Did the emergration most more than \$5,000 of grants and other assistance to any government or organization | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II | 21 | x | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States | | | |
| | on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | x | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | _== | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25 | 24a | | x |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| • | to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction | | | |
| | with a disgualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | x |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| _ | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | x |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or | | | _ |
| | disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | | | |
| | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | ! | | |
| | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, | | <i>_</i> '' | , |
| | Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | Ì | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete | | | |
| | Schedule L, Part IV | 28b | | X |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) | | | |
| | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, | | | |
| | Part ! | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," |] | | |
| | complete Schedule N, Part II | 32 | | _X_ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | • | 1 | l |
| | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, | İ | | |
| | IV, and V, line 1 | 34 | | X |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the | | Ì | |
| | meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | _ <u>X</u> _ |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | 1 | | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | _X_ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, | 1 | | |
| | Part VI | 37 | | <u> </u> |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and | | | |
| | 19? Note. All Form 990 filers are required to complete Schedule O | 38 | X | |

| Form 990 (2011) Kapp | a Delta | Foundation, Incorporated | 84-0880886 |
|----------------------|---------|--------------------------|------------|
|----------------------|---------|--------------------------|------------|

| Pa | Check if Schedule O contains a response to any question in this Part V | | | | | X |
|-----|---|-------|-------------|------------|--------------|----------------|
| | | | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable | 1a | 0 | | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable | 1b | 0 | _ | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | ļ | _ | |
| | reportable gaming (gambling) winnings to prize winners? | | | 1c | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | 1 | | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return | 2a | 0 | _ | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | | 2b | | ļ |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | • | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | | | 3b | | |
| 4a | At any time dunng the calendar year, did the organization have an interest in, or a signature or other authorized an interest in, or a signature or other authorized and the calendar year, did the organization have an interest in, or a signature or other authorized and the calendar year, did the organization have an interest in, or a signature or other authorized and the calendar year. | | | | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | al | | | | |
| | account)? | | | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | 1 | | |
| | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Acc | ounts | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction | 7 | | 5b | <u> </u> | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | 1. | | ., |
| | organization solicit any contributions that were not tax deductible? | | | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions of | F | | ۱ | | |
| _ | gifts were not tax deductible? | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | _ | | | l | 1 |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good | 5 | | 7a | - | |
| | and services provided to the payor? | | | 7b | - | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | 1.0 | 1 | |
| С | required to file Form 8282? | | | 7c | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | 1.0 | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contra | | | 7e | - | - |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | | 7f | · · · · · | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8 | 899 a | s required? | 7g | Ì | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | | | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting | | | | | |
| | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring | | | | _ | |
| | organization, have excess business holdings at any time during the year? | | | 8 | <u> </u> | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | _ | |
| а | Did the organization make any taxable distributions under section 4966? | | | 9a | | |
| þ | Did the organization make a distribution to a donor, donor advisor, or related person? | | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter | | | | | 1 |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | _ | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | 4 | | |
| 11 | Section 501(c)(12) organizations. Enter | 1 | | | l | |
| а | Gross income from members or shareholders | 11a | | - | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | | | |
| | against amounts due or received from them) | 11b | | | | · |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10 | 1 | | 12a | <u> </u> | ├ |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b_ | | \dashv | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | 144 | <u> </u> | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | - | ╁ |
| | Note. See the instructions for additional information the organization must report on Schedule O | | | 1 | | 1 |
| þ | Enter the amount of reserves the organization is required to maintain by the states in which | 494 | | | | 1 |
| _ | the organization is licensed to issue qualified health plans | 13b | - | 4 | | |
| C | Enter the amount of reserves on hand | 13c | | 140 | | X |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | | | 14a 14b | | ^ |
| b | II 165, that it like a forth 720 to report these payments, it into, provide an explanation in Scriedule O | | | 170 | | .11 |

State the name, physical address, and telephone number of the person who possesses the books and records of the

770-853-4052

6030 Bethelview Road, Suite 304 GA 30040

20

organization >

Cumming

FinLogic LLC

| Р | 'an | _ | 7 |
|---|-----|---|---|
| | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

 List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if neither the organ | nization nor any | relate | ed or | ganı | zatıo | ns cor | npe | ensated any current officer, | director, or trustee | |
|-------------------------------------|--|----------|--|-------|---------------------------------------|------------------------------------|-----|---|--|--|
| (A) Name and Trite | (B) Average hours per week (descnbe hours for related organizations in Schedule O) | bo | x, unte | ss pe | tion more t rson is firector | than one ar recompensated employee | ; | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
| (1) Anila Jain | | <u> </u> | | | | | | | | |
| Chairman | 10.00 | x | | x | | | | 0 | o | 0 |
| (2) Bonnie Warren | | <u> </u> | | | | | | | , | |
| Vice Chairman | 10.00 | x | | x | | | | 0 | 0 | 0 |
| (3) Adrienne Gallagh | | | | | | | ╗ | | | |
| Secretary/Treasurer | 10.00 | x | | x | | | | 0 | 0 | 0 |
| (4) Patty Cappaert | | | | | | | | | | |
| Board Member | 10.00 | X | | | | | | 0 | 0 | 0 |
| (5) Jody Corry | | | | | | | | | | - |
| Board Member | 10.00 | X | | | | | | 0 | 0 | 0 |
| (6) Beth Langford | | | | | | 1 1 | | | | |
| Board Member | 10.00 | X | | | <u> </u> | | | 0 | 0 | 0 |
| (7) Jennie Rose | | 1 | | | | | | _ | | |
| Board Member | 10.00 | X | | | | | | 0 | 0 | 0 |
| (8) Cheryl Sizer | | l | Ì | | | | | | | _ |
| Board Member | 10.00 | X | | ļ | | | _ | 0 | 0 | 0 |
| (9) Christy Gilmour | 40.00 | | | | | | | 10 100 | _ | 1 100 |
| Executive Director | 40.00 | | | X | | ┷ | _ | 18,182 | 0 | 1,136 |
| (10) | | | | | | | | | | |
| (11) | | | | | | | | | | |
| (12) | | | - | | | | | | | <u> </u> |
| (13) | | | - | | | | | | | <u> </u> |
| (14) | | - | | - | | | | | | |

Form 990 (2011) Kappa Delta Foundation, Incorporated 84-0880886

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| | (A) Name and title | (B) Average hours per week (describe hours for | (d bo | o not o x, unle | Pos check ess pe | c) ition more rson ii | than o | ne an ee) | | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the |
|----------|--|--|--------------------------------|-----------------------|------------------------|--------------------------------|------------------------------|-----------------|--------------|---|--|---|
| | | related organizations in Schedule O) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | 1 | (W-2/1099-MISC) | | organization and related organizations |
| (15) | | | | | | | | | | | _ | |
| (16) | | | | | | | | | + | | | |
| (17) | | | | | | | | | | | | _ |
| (18) | | _ | | | | | | | | | | |
| (19) | | | | | _ | | | | | | | |
| (20) | | | _ | | | | | _ | + | | | |
| (21) | | | _ | | | | | | + | | | |
| (22) | | | | | | | | | + | | | |
| (23) | | | | | | | | | + | | | |
| | | | | | | | | | \downarrow | | | |
| (24) | | | | | | | _ | | _ | | | |
| (25) | | | | | | | | | | | | |
| 1b c | Sub-total Total from continuation shee | ets to Part VII. S | ectic | on A | | | | > | H | 18,182 | | 1,136 |
| <u>d</u> | Total (add lines 1b and 1c) | | | | | _ | | > | | 18,182 | | 1,136 |
| 2 | Total number of individuals (increportable compensation from | • | | to th | ose | listed | d abo | ve) |) wh | no received more than \$1 | 00,000 in | |
| 3 | Did the organization list any for | | | or tn | ustee | . ke | v em | ola | vee | or highest compensated | 1 | Yes No |
| 4 | employee on line 1a? If "Yes," For any individual listed on line | complete Schedue 1a, is the sum of | ile J of rep | for s ortal | uch ole c | indiv omp | ndual ensat | tion | an | d other compensation froi | | 3 X |
| | organization and related organi individual | | | | | | | | | | | 4 X |
| 5 | Did any person listed on line 1 for services rendered to the or | ganization? If "Ye | | | | | | | | | dividual | 5 X |
| Sec 1 | ction B. Independent Contract Complete this table for your five | e highest compe | | | | | | | | | | · |
| | compensation from the organiz | (A) I business address | npen | satio | n tor | tne | cale | ngai | ır ye | | (B) ton of services | (C) Compensation |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 | Total number of independent or received more than \$100,000 | • | _ | | | | | | e lis | sted above) who | 0 | |

Form 990 (2011) Kappa Delta Foundation, Incorporated 84-0880886

| Pa | rt V | II Statement of Reve | nue | | | | | | |
|--|------------|--|----------|-------------|-----------|----------------------|--------------------|---------------------|-------------------------------------|
| i | | | | | | (A) Total revenue | (B) Related or | (C) Unrelated | (D) Revenue |
| 1 | | | | | | , 544, 7575, 125 | exempt function | business revenue | excluded from tax under sections |
| | | | | | | | revenue | Tevenue | 512 513, or 514 |
| 듃친 | 1a | Federated campaigns | 1a | | | | | | į |
| Contributions, Gifts, Grants and Other Similar Amounts | b | Membership dues | 1b | | | | | | |
| A, (| C | Fundraising events | 1c | | | | | | |
| 뚩티 | d | Related organizations | 1d | | | | | | ; |
| , E | е | Government grants (contributions) | 1e | | | | | | ' |
| e S | f | All other contributions, gifts, grants, | | | | | | | |
| 語 | | and similar amounts not included above | 1f | 1, | 947,677 | | | | 1 |
| | g | Noncash contributions included in lines 1a- | 1f : | 5 | | | | | |
| SE | _ | Total. Add lines 1a-1f | | | • | 1,947,677 | | | |
| | | | | | Busn Code | | | | |
| Service Revenue | 2a | Other Program Revent | пе | | 611710 | 8,676 | 8,676 | | • |
| <u>&</u> | b | | | | | | | | |
| 8 | c | | | | | | | | |
| ξ | d | | | | | | | | |
| S | u | | | | | | | | |
| 듄 | e | All other program appears rough | | | | | | · | |
| Program | | All other program service rever | nue | | | 8,676 | | | |
| _ | | Total. Add lines 2a–2f | 4 | | | 0,070 | | | · |
| | 3 | Investment income (including of | iviaena | is, interes | ι, | 220 061 | | | 339,061 |
| | _ | and other similar amounts) | | | | 339,061 | | | 339,061 |
| | 4 | Income from investment of tax | -exemp | t bond pro | oceeds - | | | | |
| | 5 | Royalties | 1 | | | | | | |
| | | (i) Real | | (n) f | Personal | | | | , |
| | 6a | Gross rents | | | | | | | , |
| | þ | Less rental exps | | | | | | | |
| | С | Rental inc or (loss) | | | | - | | _ | |
| | _d | Net rental income or (loss) | | | <u> </u> | | | | |
| | /a | Gross amount from (i) Securities sales of assets | ı | (0) | Other | | İ | | , |
| | | other than inventory 2,649 | ,361 | | | | | | ļ |
| | ь | Less cost or other | | | | | | | |
| | | basis & sales exps 2,285 | ,273 | | | | | | , |
| | С | Gain or (loss) 364 | ,088 | | | | | _ | j j |
| | d | Net gain or (loss) | | | • | 364,088 | | | 364,088 |
| • | 8a | Gross income from fundraising eve | nts | | | | | | t i |
| evenue | | (not including \$ | | | | | | | l i |
| ě | | of contributions reported on line 1c) |) | | | | | |] |
| æ | | See Part IV, line 18 | a | | | | | | |
| Other Re | ь | Less direct expenses | b | | | j | | | ł t |
| ŏ | l . | Net income or (loss) from fund | - | events | | 1 | | | |
| | | Gross income from gaming activitie | | | | | | | ! |
| | 70 | See Part IV, line 19 | a | | | | | | <u> </u> |
| | L | Less direct expenses | b | | | 1 | | |) |
| | 1 | Net income or (loss) from gam | - | vation | | | | | |
| | l . | | iing act | viues | | | | | |
| | 10a | Gross sales of inventory, less | _ | | | | | | ì |
| | ١. | returns and allowances | a | | | 1 | | | ļ |
| | | Less cost of goods sold | ь | L | | | | | |
| | _ <u>c</u> | Net income or (loss) from sale | s of inv | entory | <u> </u> | <u> </u> | | | |
| | <u> </u> | Miscellaneous Revenue | | | Busn Code | | | | |
| | 11a | | | | | 1 | | | |
| | b | | | | | | | | |
| | C | | | | <u> </u> | | | | |
| | d | | | | L | | | | |
| | е | | | | • | <u> </u> | _ | | |
| | 12 | Total revenue. See instruction | ns | | | 2,659,502 | 8,676 | 0 | 703,149 |

Form 990 (2011) Kappa Delta Foundation, Incorporated 84-0880886

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

| 8 Person plan accusis and contributions (include section 401(k) and 402(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) 11 Fees for services (non-employees) 12 Accounting 13 Caccounting 14 Lobbying 15 Professional fundrasing services See Part IV, line 17 for Investment management fees 15 Q Other 16 Accounting 17 Accounting 18 Accounting 19 Other 19 Accounting 10 Caccounting 10 Caccounting 10 Caccounting 11 Accounting 12 Advertising and promotion 13 Office expenses 10 Royalties 10 Cocupancy 11 Accounting 12 Accounting 13 Office expenses 10 Royalties 14 Information technology 15 Royalties 16 Occupancy 16 Occupancy 17 Travel 18 Payments of travel or entertamment expenses for any federal, state, or local public officials 18 Conferences, conventions, and meetings 19 Interest 10 Payments to affiliates 10 Conferences, conventions, and meetings 10 Insurance 11 Payments of travel or an amortization 11 Insurance 12 Other expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 18 Bad Debt Expense 20 All other expenses 21 Accounting 22 All other expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 22 All other expenses 23 Accounting 24 Other expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 25 All other expenses 26 All other expenses | | Check if Schedule O contains a response | to any question in this Part | IX | | |
|--|-----|---|------------------------------|-----------|---------|---------------------------------------|
| Total and other assistance to governments and organizators in the U.S. See Part IV, Ine 21 See Part IV, Ine 22 391,000 391,000 391,000 | Do | not include amounts reported on lines 6b, | | | | |
| Secondary Seco | 7b, | 8b, 9b, and 10b of Part VIII. | Total expenses | - (| | |
| 2 Grants and other assistance to individuals in the U.S. See Part IV, line 2 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers | 1 | Grants and other assistance to governments and | | | | |
| the U.S. See Part IV, Ine. 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, Ine. 15 and 16 Benefits pad to rife members Compensation of current officers, directors, trustees, and key employees 1 000,758 1 10 | | organizations in the U.S. See Part IV, line 21 | 522,860 | 522,860 | | 1 |
| 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 8 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of individed above, to disqualified persons (escribed section 4600)(1) and persons described in section 4600(1) and 4600) employee contributions (include section 4010) and 4600 employee contributions (include section 4010) and 4600 employee benefits Person plan acruate and contributions (include section 4010) and 450, 439 Contributions Contribu | 2 | Grants and other assistance to individuals in | | | | |
| organizations, and individuals outside the US See Part IV, lines 15 and 16 4 Berriffs paid to or for membras 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation and individual above, to disqualind persons (actificial under section 4586)(13) and persons described in section 4586)(13) and | | the U.S. See Part IV, line 22 | 391,000 | 391,000 | | |
| U.S. See Part IV, lines 15 and 16 Benefits pand to or for members | 3 | Grants and other assistance to governments, | | | | |
| U.S. See Part IV, lines 15 and 16 Benefits pand to or for members | | organizations, and individuals outside the | | | | , |
| 5 Compensation of current officers, directors, trustees, and key employees Compensation on included above, to dequalified persons (as defined under section 4950ff(1)) and persons described in section 4950ff(1)) and persons described in section 4950ff(1)) and persons described in section 4950ff(1)) and persons described in section 4950ff(1)) and persons described in section 4950ff(1) and 493(b) employer contributions) 7 Other employee benefits Payrol taxes Payrol taxes 100,758 213,539 193,806 1,421 18,312 8 Person plan accruits and contributions (notice section 4950ff(1)) and 493(b) employer contributions) 45,439 34,626 7,540 3,277 8 26,016 16,520 7,935 1,561 1,263 1,2 | | U.S. See Part IV, lines 15 and 16 | | | | |
| trustess, and key employees 6 Compensation not included above, to disqualified persons (set defined under section 4556()(1)) and persons described in section 4558()(3)(8) 7 Other satiness and wages person 456() employer contributions (include section 401(s) and 403(b) employer contribution (include sectio | 4 | Benefits paid to or for members | | | | |
| 6 Compensation not included above, to designated persons (set defined under section 4958(()(3)) and persons destorbed in section 4958(()(3)(8)) 7 Other salanes and wages 8 Persons plan accruels and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 1 Payroll taxes 1 Payroll taxes 2 C Accounting 2 C Accounting 4 Lobbyring Professional fundinating services See Part IV, line 17 Investment management fees 9 Other 10 Advertising and promotion 10 Advertising and promotion 10 Advertising and promotion 10 Agrantia Sepress 10 Agrantia Sepres | 5 | Compensation of current officers, directors, | | | | |
| persons described in section 4588(i)(1) and persons described in section 4588(i)(3)(8) 7 Other salanes and wages 8 Person plan accrusis and contributions (include section 401) and 401(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) 12 Management 12 Legal 13 C Accounting 14 Legal 14 Legal 15 Legal 16 Legal 17 C Accounting 17 Investment management fees 18 Other employee See Part IV, line 17 (investment management fees 19 Other 10 Professional fundraising services See Part IV, line 17 (investment management fees 10 Other expenses 10 Reson for a services (non-employees) 10 Management 10 Legal | | trustees, and key employees | 100,758 | | 100,758 | |
| persons described in section 4658(c)(3)(8) 7 Other enabres and wages 8 Penson plan acruals and combibitions (include section 401(k) and 402(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) 12 Agreement 13 Legal 14 Lobbyring 15 Politics and fundrasing services See Part IV, line 17 Investment management fees 16 Other immediate the fundrasing services See Part IV, line 17 Investment management fees 17 Other expenses 18 Office expenses 10 Office expenses 10 Office expenses 10 Cocupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 20 Depreciation, depletion, and amortization insurance 21 Office expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 28 Management 29 Total functional expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 28 Management 29 Other expenses 20 Other expenses 21 Total functional expenses. Add less 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) part costs | 6 | Compensation not included above, to disqualified | | | | |
| 7 Other salanes and wages 8 Person pian accusals and contributions (include section 40(iii) and 40(0) employer contributions) 9 Other employee benefits 10 Payroll taxes 26,016 16,520 7,935 1,561 11 Fees for services (non-employees) a Management b Legal 1,263 | | persons (as defined under section 4958(f)(1)) and | | | | |
| 7 Other salanes and wages 8 Person pian accusals and contributions (include section 40(iii) and 40(0) employer contributions) 9 Other employee benefits 10 Payroll taxes 26,016 16,520 7,935 1,561 11 Fees for services (non-employees) a Management b Legal 1,263 | | persons described in section 4958(c)(3)(B) | | | | |
| 8 Person plan accurats and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits | 7 | • | 213,539 | 193,806 | 1,421 | 18,312 |
| section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 26,016 16,520 7,935 1,561 11 Fees for services (non-employees) a Management b Legal 1,263 1,263 C Accounting 1 Lobbyring Professional fundrasing services See Part IV, line 17 Investment management fees 9 Other 64,490 64,490 10 Code expenses 10 Conferences conventions 11 Information technology 13 Office expenses 10 Royaltes 15 Coupancy 16 Royaltes 17 Travel 8,740 6,992 1,748 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11 Interest 11 Payments to affiliates 12 Deprecation, depletion, and amortization 23 Insurance 24 Other employee benefits 25 Total functional expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Misicel Laneous Bad Debt Expense 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (8) participals | 8 | - | | | | |
| 9 Cither employee benefits 10 Payroll taxes 11 Payroll taxes 12 Fees for services (non-employees) a Management b Legal | | • | | | | |
| 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying Professional fundrasing services See Part IV, line 17 f Investment management fees g Other 2 Advertising and promotion 3 Office expenses 1 108,098 1 108,0 | 9 | | 45,439 | 34,626 | 7,540 | 3,273 |
| 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying Professional fundrasing services See Part IV, line 17 f Investment management fees g Other 2 Advertising and promotion 3 Office expenses 1 108,098 1 108,0 | | • - | | | | 1,561 |
| a Management b Legal c Accounting d Lobbying e Professional fundrasing services See Part IV, line 17 f Investment management fees g Other 2 Advertising and promotion 6 Advertising and promotion 7 Ad | | • | | , | , | |
| D Legal 1,263 1,263 5,115 | | , , , , | | | | |
| C Accounting C | _ | Ĭ. | 1,263 | | 1,263 | |
| d Lobbying e Professional fundrasing services See Part IV, line 17 I Investment management fees g Other 2 Advertising and promotion 3 Office expenses 1 108,098 1 108, | | | | | | |
| Professional fundraising services. See Part IV, line 17 f Investment management fees g Other G1,967 G1, | | ŭ . | , | | | |
| f Investment management fees g Other 61,967 61,967 61,967 712 Advertising and promotion 63,809 35,319 28,490 130,098 108,098 1 | | | | | | |
| g Other Advertising and promotion G1,967 G1,967 G3,809 G35,319 G180,098 G3,809 G3,277 G180,098 G28,490 G3,277 G3,277 G3,277 G190,0098 G290,0098 G3,277 G3,277 G3,277 G190,0098 G190,098 G | _ | - | 64,490 | | 64,490 | |
| 12 Advertising and promotion 13 Office expenses 108,098 1 | a | • | 61,967 | | 61,967 | |
| 108,098 108, | _ | | | 35,319 | | 28,490 |
| 14 | | | 108,098 | | 108,098 | |
| 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Iterrize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Miscellaneous b Bad Debt Expense C d 4 All other expenses 5 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) point costs | | • | | 3,277 | | |
| 129,700 129,700 129,700 129,700 129,700 17 17 17 18 18 18 19 19 19 19 19 | | | | • | | ·· · |
| 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 25 Miscellaneous 26 Bad Debt Expense 27 Otal functional expenses. Add lines 1 through 24e 28 Joint costs. Complete this line only if the organization reported in column (B) joint costs | | • | 129,700 | | 129,700 | |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 11 Insurance 12 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 12 Miscellaneous 13 Bad Debt Expense 14 Other expenses 15 Total functional expenses. Add lines 1 through 24e 17,850,441 1,213,380 18,267 19,348 10,213,380 10,345 11,850,441 11,213,380 10,366 10,36 | | · · | | 6,992 | 1,748 | |
| for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0) a Miscellaneous b Bad Debt Expense 72,348 72,348 72,348 72,348 8,267 8,267 C d e All other expenses. Add lines 1 through 24e 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs | | | , | | | |
| 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0) a Miscellaneous b Bad Debt Expense C d e All other expenses 23,755 713 23,042 23,042 23,042 23,042 23,042 23,042 23,042 23,042 23,042 24,042 25,0441 25,0441 27,348 27,348 27,348 27,348 28,267 29,348 20,3441 31,213,380 31,042 32,042 31,042 32,042 31,0 | - | • | | | | |
| Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) Miscellaneous Bad Debt Expense All other expenses All other expenses Total functional expenses. Add lines 1 through 24e All other expenses Total functional expenses. Add lines 1 through 24e Tight 1, 213, 380 Tight 213, 380 Tig | 19 | | 23,755 | 713 | 23,042 | |
| Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses Iterrize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Miscellaneous Bad Debt Expense All other expenses All other expenses Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs | | · | , | · | , | · |
| Depreciation, depletion, and amortization Insurance Cother expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Miscellaneous Bad Debt Expense Bad Debt Expense All other expenses Total functional expenses. Add lines 1 through 24e All other expenses. Add lines 1 through 24e 1,850,441 1,213,380 585,425 51,636 | | Payments to affiliates | | | | |
| 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Miscellaneous b Bad Debt Expense 72,348 72,348 b Bad Debt Expense 8,267 c d e All other expenses 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs | | • | | | | |
| 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Miscellaneous 72,348 72,348 b Bad Debt Expense 8,267 8,267 c d e All other expenses 25 Total functional expenses. Add lines 1 through 24e 1,850,441 1,213,380 585,425 51,636 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs | | · · | | | | |
| above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Miscellaneous 72,348 72,348 b Bad Debt Expense 8,267 8,267 c d e All other expenses Total functional expenses. Add lines 1 through 24e 1,850,441 1,213,380 585,425 51,636 Joint costs. Complete this line only if the organization reported in column (B) joint costs | | Other expenses Itemize expenses not covered | | | | |
| Ine 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Miscellaneous Bad Debt Expense 8,267 8,267 c d e All other expenses Total functional expenses. Add lines 1 through 24e 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs | | · | | | | |
| (A) amount, list line 24e expenses on Schedule O) a Miscellaneous b Bad Debt Expense c d e All other expenses Total functional expenses. Add lines 1 through 24e 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs | | | | | | |
| a Miscellaneous 72,348 72,348 b Bad Debt Expense 8,267 8,267 c d e All other expenses 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs | | • | | | | i |
| b Bad Debt Expense 8,267 8,267 c d e All other expenses 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs | а | • | 72,348 | | 72,348 | · · · · · · · · · · · · · · · · · · · |
| c d e All other expenses 25 Total functional expenses. Add lines 1 through 24e 1,850,441 1,213,380 585,425 51,636 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs | | | | 8,267 | | |
| e All other expenses Total functional expenses. Add lines 1 through 24e 1,850,441 1,213,380 585,425 51,636 Joint costs. Complete this line only if the organization reported in column (B) joint costs | | • | | | | |
| e All other expenses Total functional expenses. Add lines 1 through 24e 1,850,441 1,213,380 585,425 51,636 Joint costs. Complete this line only if the organization reported in column (B) joint costs | | | | | | |
| 25 Total functional expenses. Add lines 1 through 24e 1,850,441 1,213,380 585,425 51,636 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs | | All other expenses | | | | |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs | | • | 1,850,441 | 1,213,380 | 585,425 | 51,636 |
| | | | | | | |
| trom a compined educational campaign and 1 1 1 1 | | organization reported in column (B) joint costs | | | | |
| fundraising solicitation Check here ▶ If | | | | | | |
| following SOP 98-2 (ASC 958-720) | | | | | | |

Form 990 (2011) Kappa Delta Foundation, Incorporated 84-0880886

| Га | <u>rt X</u> | Balance Sheet | <u> </u> | | | | T |
|---------------|-------------|--|----------------|-----------|-------------------|-----------|-------------|
| | | | | | (A) | | (B) |
| | | | | | Beginning of year | | End of year |
| | 1 | Cash—non-interest bearing | | | 560,274 | 1 | 1,290,782 |
| | 2 | Savings and temporary cash investments | | | | 2 | |
| - | 3 | Pledges and grants receivable, net | | | 3 | | |
| | 4 | Accounts receivable, net | | | 2,745 | 4 | 13,383 |
| ı | 5 | Receivables from current and former officers, directors, tru | | | | | |
| 1 | | employees, and highest compensated employees. Comple | te Part II of | | | | |
| 1 | | Schedule L | | | | 5 | |
| 1 | 6 | Receivables from other disqualified persons (as defined un | nder section | | | | |
| 1 | | 4958(f)(1)), persons described in section $4958(c)(3)(B)$, an | | | | | |
| 1 | | employers and sponsoring organizations of section 501(c) | | | | | |
| 3 | | employees' beneficiary organizations (see instructions) | j | | 6 | | |
| | 7 | Notes and loans receivable, net | | | 7 | | |
| : | 8 | Inventories for sale or use | | | | 8 | |
| | 9 | Prepaid expenses and deferred charges | | | | 9 | |
| | 10a | Land, buildings, and equipment cost or | | | | | |
| ı | | other basis Complete Part VI of Schedule D | 10a | 101,278 | | | |
| 1 | b | Less accumulated depreciation | 10b | 101,278 | | 10c | |
| - | 11 | Investments—publicly traded securities | | | 11,222,411 | 11 | 11,438,188 |
| | 12 | Investments—other secunties See Part IV, line 11 | | | 12 | | |
| - | 13 | Investments—program-related See Part IV, line 11 | | | 13 | | |
| - | 14 | Intangible assets | | | 14 | | |
| - | 15 | Other assets See Part IV, line 11 | | | | 15_ | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | | | 11,785,430 | 16 | 12,742,353 |
| | 17 | Accounts payable and accrued expenses | | 409,390 | 17 | 736,989 | |
| 1 | 18 | Grants payable | | | 18 | | |
| 1 | 19 | Deferred revenue | | | 19 | | |
| 1 | 20 | Tax-exempt bond liabilities | | | 20 | | |
| | 21 | Escrow or custodial account liability Complete Part IV of S | | | 21 | | |
| , | 22 | Payables to current and former officers, directors, trustees | , key | | ! | | |
| | | employees, highest compensated employees, and disqua | lified persons | | | | |
| | | Complete Part II of Schedule L | | | | 22 | |
| ا د | 23 | Secured mortgages and notes payable to unrelated third p | parties | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third par | ties | | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to | related third | | | | |
| - | | parties, and other liabilities not included on lines 17-24) C | omplete Part X | | | | |
| | | of Schedule D | | | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 409,390 | 26 | 736,989 |
| | | Organizations that follow SFAS 117, check here ▶ X | and complete | 9 | | | |
| Balances | | lines 27 through 29, and lines 33 and 34. | | | | | |
| | 27 | Unrestricted net assets | | | 1,632,618 | 27 | 2,293,527 |
| | 28 | Temporanly restricted net assets | | | 4,735,157 | 28 | 4,649,522 |
| 2 | 29 | Permanently restricted net assets | | 5,008,265 | 29 | 5,062,315 | |
| | | Organizations that do not follow SFAS 117, check he | i | | | | |
| | | complete lines 30 through 34. | | | | | |
| Net Assets of | 30 | Capital stock or trust principal, or current funds | | | 30 | | |
| 2 | 31 | Paid-in or capital surplus, or land, building, or equipment f | und | | | 31 | |
| <u> </u> | 32 | Retained earnings, endowment, accumulated income, or | | | | 32 | |
| | 33 | Total net assets or fund balances | | | 11,376,040 | 33 | 12,005,364 |
| - 1 | 34 | Total liabilities and net assets/fund balances | | | 11,785,430 | 34 | 12,742,353 |

| Form | 1 990 (2011) Kappa Delta Foundation, Incorporated 84-0880886 | | | Pag | ge 12 |
|------|---|---|-------|------|---|
| Pa | art XI Reconciliation of Net Assets | | | - | |
| | Check if Schedule O contains a response to any question in this Part XI | | | | \Box |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 2,65 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,85 | | |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | | <u>061</u> |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 11,37 | | |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | -17 | 79, | <u>737 </u> |
| 6 | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, | | | | |
| | column (B)) | 6 | 12,00 |)5,3 | <u> 364</u> |
| Pa | rt XII Financial Statements and Reporting | | | | _ |
| | Check if Schedule O contains a response to any question in this Part XII | | | | X |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 | | i l | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in | | | | |
| | Schedule O | | ļ į | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | _ <u>X</u> _ |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| C | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight | | | | |
| | of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in | | | | 1 |
| | Schedule O | | | - 1 | F |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were | | | 1 | i I |
| | issued on a separate basis, consolidated basis, or both | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | . | · |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in | | | ĺ | ı |
| | the Single Audit Act and OMB Circular A-133? | | 3a | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | | | ı |
| _ | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | |
| | | | Form | 990 | (2011) |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization Kappa Delta Foundation, Incorporated 84-0880886 Part I Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III-Functionally integrated Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No (iii) below, the governing body of the supported organization? 11g(l) (ii) A family member of a person described in (i) above? 11g(il) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) (v) Did you notify (ii) EIN (iii) Type of organization (iv) is the organization (vI) Is the (I) Name of supported (vii) Amount of organization (described on lines 1-9 in col (i) listed in your the organization in roanization in col support col (i) of your (I) organized in the above or IRC section governing document? support? US? (see Instructions)) Yes Yes Yes (A) (B) (C) (D) (E)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Total support. Add lines 7 through 10

Schedule A (Form 990 or 990-EZ) 2011 Kappa Delta Foundation, Incorporated 84-0880886 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2007 (b) 2008 (d) 2010 (c) 2009 (e) 2011 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 873,809 1,379,684 944,043 1,120,245 1,947,677 6,265,458 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 873,809 944,043 1,120,245 1,379,684 1,947,677 6,265,458 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6,265,458 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (d) 2010 (a) 2007 (b) 2008 (c) 2009 (e) 2011 (f) Total <u>873,</u>809 Amounts from line 4 944,043 1,120,245 1,379,684 1,947,677 6,265,458 Gross income from interest, dividends, payments received on secunties loans, rents, royalties and income from similar 1,038,539 278,171 246,783 356,271 339,061 2,258,825 sources Net income from unrelated business activities, whether or not the business is regularly carned on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)

| 2 | Gross receipts from related activities, etc. (see instructions) | 12 | 8,676 |
|-----|--|----|----------|
| 3 | First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) | | |
| | organization, check this box and stop here | | • |
| Sec | tion C. Computation of Public Support Percentage | | |
| 4 | Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) | 14 | 73 50 % |
| 5 | Public support percentage from 2010 Schedule A, Part II, line 14 | 15 | 68 43 % |
| 6a | 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this | | . 🚍 |
| | box and stop here. The organization qualifies as a publicly supported organization | | ► X |
| b | 33 1/3% support test—2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, | | _ |
| | check this box and stop here. The organization qualifies as a publicly supported organization | | ▶ 📙 |
| 7a | 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is | | |
| | 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in | | |
| | Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported | | |
| | organization | | ▶ 🗌 |
| b | 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line | | |
| | 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. | | |
| | Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly | | |
| | supported organization | | ▶ 🗍 |
| 18 | Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see | | _ |
| | instructions | | ▶ 🗌 |

12

8,524,283

11

12

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

| 0 | If the organization fails to | quality under tr | ne tests listed t | pelow, please co | omplete Part II | .) | |
|-----|--|-----------------------|---------------------------------------|-------------------------|---------------------------------------|-------------|-------------|
| | tion A. Public Support | (-) 0007 | 45 0000 | (-) popp | 440.0040 | (2) 2044 | (D. T-4-) |
| | dar year (or fiscal year beginning in) ▶ | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | ··· · | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support (Subtract line 7c from | | | | | • | |
| | line 6) | <u> </u> | | <u> </u> | <u> </u> | <u> </u> | |
| | tion B. Total Support | T | T | T | · · · · · · · · · · · · · · · · · · · | I I | |
| | dar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on | | | | | | |
| 12 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12) | | | | | | |
| 14 | First five years. If the Form 990 is for the | organization's first, | second, third, four | th, or fifth tax year a | as a section 501(c) | (3) | |
| | organization, check this box and stop here | | · · · · · · · · · · · · · · · · · · · | | | | ▶ [_] |
| Sec | tion C. Computation of Public St | | | | | | |
| 15 | Public support percentage for 2011 (line 8, | `` | • | (f)) | | 15 | <u>%</u> |
| 16 | Public support percentage from 2010 Sche | | | | | 16 | %_ |
| | tion D. Computation of Investme | | | | | | |
| 17 | Investment income percentage for 2011 (li | | - | column (t)) | | 17 | |
| 18 | Investment income percentage from 2010 | | | 14 and line 45 is | on than 22 4/20/ | | %_ |
| 19a | 33 1/3% support tests—2011. If the organity is not more than 33 1/3%, check this bo | | | | | | ⊾ □ |
| b | 33 1/3% support tests—2010. If the organ | · · | - , | | | | - L |
| b | line 18 is not more than 33 1/3%, check this | | | | | | ▶ □ |
| 20 | Private foundation. If the organization did | = | - | • | | | ▶H |
| | | | | | | | لاستسسا |

Page 4

Schedule A (Form 990 or 990-EZ) 2011 Kappa Delta Foundation, Incorporated 84-0880886
Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12 Also complete this part for any additional information (See instructions).

| 1/21/2014 12:51 PM | | Amount \$ 1,380,384 | 40,000 | 50,000 | , | \$ 1,947,677 | | Amount | \$ 339,061 \$ 339,061 | | Amount | \$ 8,676 \$ 8,676 | • | |
|---|--------------------------------|------------------------|--------|--------|---|--------------|--------------------------------|-------------|----------------------------|------------------------------|-------------|--------------------------------|---|--|
| 840880886 Kappa Delta Foundation,Incorporated Federal Statements 84-0880886 FYE: 7/31/2012 | Schedule A. Part II, Line 1(e) | Description | | | | Total | Schedule A, Part II, Line 8(e) | Description | Investment Income Total | Schedule A. Part II, Line 12 | Description | Other Program Revenue Total | | |

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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

2011

Open to Public

Name of the opposition

Inspection

| Vame | of the organization | " | Employer I | dentification number |
|------|--|--|-------------|---------------------------------|
| K | appa Delta Foundation,Incorporated | | 84-08 | 380886 |
| | organizations Maintaining Donor Advised Fundary organization answered "Yes" to Form 990, Part IV | | counts | . Complete if the |
| | | (a) Donor advised funds | (b | Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate contributions to (during year) | | | |
| 3 | Aggregate grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in writing that the | ne assets held in donor advised | | |
| • | funds are the organization's property, subject to the organization's exclusi | | | ☐ Yes ☐ No |
| 6 | Did the organization inform all grantees, donors, and donor advisors in wr | | | |
| Ū | only for chantable purposes and not for the benefit of the donor or donor | | | |
| | conferring impermissible private benefit? | action, or ior any calc. purpose | | Yes No |
| Pa | art II Conservation Easements. Complete if the organ | nization answered "Yes" to Form 99 | 0. Part | |
| 1 | Purpose(s) of conservation easements held by the organization (check all | | -, | |
| • | Preservation of land for public use (e.g., recreation or education) | Preservation of an historically import | tant land | area |
| | Protection of natural habitat | Preservation of a certified historic st | | |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified conserva | ation contribution in the form of a conservation | n | |
| _ | easement on the last day of the tax year | | | |
| | | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a | |
| b | | | 2b | |
| c | At the contract of the contrac | ed in (a) | 2c | |
| - | Number of conservation easements included in (c) acquired after 8/17/06, | , , | | |
| | historic structure listed in the National Register | | 2d | |
| 3 | Number of conservation easements modified, transferred, released, exting | guished, or terminated by the organization di | | |
| • | tax year ▶ | , | • | |
| 4 | Number of states where property subject to conservation easement is loc | cated > | | |
| 5 | Does the organization have a written policy regarding the periodic monito | | | |
| | violations, and enforcement of the conservation easements it holds? | and, more and manager | | ☐ Yes ☐ No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, and enforcing | g conservation easements during the year | | |
| • | > | 3 | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, and enforcing coil | nservation easements during the year | | |
| | ▶ \$ | • | | |
| 8 | Does each conservation easement reported on line 2(d) above satisfy the | e requirements of section 170(h)(4)(B) | | |
| - | (i) and section 170(h)(4)(B)(ii)? | , | | ☐ Yes ☐ No |
| 9 | In Part XIV, describe how the organization reports conservation easemen | its in its revenue and expense statement, an | d | |
| • | balance sheet, and include, if applicable, the text of the footnote to the or | | | |
| | organization's accounting for conservation easements | <u> </u> | | |
| P | organizations Maintaining Collections of Art, Complete if the organization answered "Yes" to Fe | | milar A | Assets. |
| | If the organization elected, as permitted under SFAS 116 (ASC 958), not | · · · · · · · · · · · · · · · · · · · | ne sheet | |
| 16 | works of art, historical treasures, or other similar assets held for public ex | · · · · · · · · · · · · · · · · · · · | _ | |
| | public service, provide, in Part XIV, the text of the footnote to its financial | | · · | |
| h | If the organization elected, as permitted under SFAS 116 (ASC 958), to r | | heet | |
| IJ | works of art, historical treasures, or other similar assets held for public ex | · . | _ | |
| | public service, provide the following amounts relating to these items | and the second s | - 0. | |
| | | | | ¢ |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | | \$ |
| 2 | (ii) Assets included in Form 990, Part X | ther similar assets for financial dain, provide | the | Ψ |
| 2 | If the organization received or held works of art, historical treasures, or or | | u IC | |
| _ | following amounts required to be reported under SFAS 116 (ASC 958) re | dung to these items | | œ |
| a | | | > | Φ Φ |
| t | Assets included in Form 990, Part X | | | _ |

| cned | | | ion, Incorpo | | | | | | | <u>age 2</u> |
|----------|--|---------------------------|----------------------------|------------------|-----------------|--------------------|--|-----------|---------|--------------|
| Par | rt III : Organizations Maintaining | Collections of | Art, Historical Tre | asures, o | r Other | Similar Ass | ets (| continu | ed) | |
| | Using the organization's acquisition, accessio collection items (check all that apply) | n, and other records, o | heck any of the following | ng that are a | significant | use of its | | | | |
| а | Public exhibition | d 🔲 I | oan or exchange prog | rams | | | | | | |
| b | Scholarly research | е 🗌 (| Other | | | | | | | |
| С | Preservation for future generations | _ | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explain he | ow they further the orga | anızatıon's ex | empt purp | ose in Part | | | | |
| | XIV | • | | | | | | | | |
| 5 | During the year, did the organization solicit of | r receive donations of | art, historical treasures, | or other sim | ılar | | | | | _ |
| | assets to be sold to raise funds rather than to | be maintained as par | t of the organization's o | collection? | | | | Ye | s | No |
| Par | rt IV Escrow and Custodial A | rangements. Com | plete if the organi | zation ans | wered " | Yes" to Form | 990, | Part I\ | /, | |
| | line 9, or reported an amou | | | | | | | _ | | |
| 1a | Is the organization an agent, trustee, custodi | an or other intermedian | y for contributions or ot | her assets n | ot | | | _ | | _ |
| | included on Form 990, Part X? | | | | | | | Ye | s _ | No |
| b | If "Yes," explain the arrangement in Part XIV | and complete the follow | wing table | | | | | | | |
| | | | | | | | | Amount | | |
| C | Beginning balance | | | | | 1c | _ | | | |
| d | Additions during the year | | | | | 1d | | | | |
| e | Distributions during the year | | | | | 1e | | | | |
| f | Ending balance | | | | | | | | | |
| 2a | Did the organization include an amount on Fe | orm 990, Part X, line 21 | 12 | | | | | Y€ | s L | No |
| b | If "Yes," explain the arrangement in Part XIV | | | | | | | | | |
| Pa | rt V Endowment Funds. Comp | olete if the organiz | ation answered "Ye | es" to Forr | <u>n 990, F</u> | Part IV, line 1 | 0 | | | |
| | | (a) Current year | (b) Pnor year | (c) Two year | | (d) Three years to | | (e) Fou | years t | ack |
| 1a | Beginning of year balance | 5,223,949 | 4,873,265 | | 1,294 | 4,751, | _ | | | |
| b | Contributions | 54,050 | 135,000 | | 71,971 | 50, | ,198 | | | |
| С | Net investment earnings, gains, and | | | | | | | | | f |
| | losses | 237,315 | 215,684 | | | | | | | |
| d | Grants or scholarships | | | | | -592, | ,543 | | | |
| е | Other expenditures for facilities and | | | | | | | | | |
| | programs | 299,390 | | | | -592, | 543 | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | 5,215,924 | 5,223,949 | 4,8 | 73,265 | 4,801, | 294 | | | |
| 2 | Provide the estimated percentage of the curr | ent year end balance (| ine 1g, column (a)) hel | d as | | | | | | |
| а | Board designated or quasi-endowment | % | | | | | | | | |
| b | Permanent endowment ▶ 97.00 % | | | | | | | | | |
| C | Temporanly restricted endowment ▶ | 3.00 % | | | | | | | | |
| | The percentages in lines 2a, 2b, and 2c show | ıld equal 100% | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ssion of the organization | n that are held and ad | ministered foi | the | | | ı | | |
| | organization by | | | | | | | _ | Yes | No |
| | (i) unrelated organizations | | | | | | | 3a(i) | _X_ | |
| | (ii) related organizations | | | | | | | 3a(ii) | | <u> </u> |
| b | If "Yes" to 3a(II), are the related organizations | • | | | | | | 3b | | |
| 4 | Describe in Part XIV the intended uses of the | | | 10 | | | | | | |
| Pa | rt VI Land, Buildings, and Equ | | | | (-) | Accumulated | 1 | (d) Deals | | |
| | Description of property | (a) Cost or other b | asis (b) Cost or o | | , , | epreciation | | (d) Book | value | |
| <u> </u> | Land | (sament) | (0010 | ' ——— | | | | | | |
| | Land | | | | | | | | | |
| | Buildings Leasehold improvements | - | | | | | <u> </u> | | | |
| | Equipment | | 10 | 01,278 | | 101,278 | | · | | |
| | Other | | - | , | | | | | | |
| | . Add lines 1a through 1e (Column (d) must | equal Form 990, Part X | , column (B), line 10(c) |) | | • | ļ - · · · | | | |

| Schedule D (Fo | om 990) 2011 Kappa Delta Foundation | 1, incorporated | 04-U00U000 | Page 3 |
|-----------------|---|-----------------|---------------------|----------------|
| Part VII | Investments—Other Securities. See Form 990, | | - | |
| | (a) Description of security or category | (b) Book value | (c) Method of v | aluation |
| | (including name of security) | | Cost or end-of-year | market value |
| (1) Financial o | denvatives | | | |
| (2) Closely-hel | d equity interests | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| (1) | | | | |
| | n (b) must equal Form 990, Part X, col (B) line 12) | | | <u>-</u> |
| Part VIII | Investments—Program Related. See Form 990, | Part X line 13 | | |
| 1 410 7111 | (a) Description of investment type | (b) Book value | (c) Method of v | aluation |
| | (a) Boosipson of autobasis A type | (2, 22 | Cost or end-of-year | |
| (1) | | | | |
| (1) | | | | |
| (2) | | | | <u> </u> |
| (3) | | | | |
| (4) | | | | |
| (5) | | | - | |
| (6) | | | | |
| (7) | | | <u></u> | · |
| (8) | | | | |
| <u>(9)</u> | | | | |
| (10) | | | | |
| | n (b) must equal Form 990, Part X, col (B) line 13) | | | |
| Part IX | Other Assets. See Form 990, Part X, line 15 | | | |
| _ | (a) Description | | | (b) Book value |
| _(1) | | | | |
| (2) | | | | |
| _(3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | į. | |
| (8) | - | | | |
| (9) | | | | |
| (10) | | | - | <u> </u> |
| | n (b) must equal Form 990, Part X, col (B) line 15) | | • | |
| Part X | Other Liabilities. See Form 990, Part X, line 25 | | | |
| 1. | (a) Description of liability | (b) Book value | | - + · |
| | income taxes | | | |
| (2) | THOUSE MAGE | | | |
| | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| _(9) | | | | |
| (10) | | | | |
| (11) | | | | |
| | n (b) must equal Form 990, Part X, col (B) line 25) | | | |
| | | L | -4 | |

| Sche | dule D (Form 990) 2011 Kappa Delta Foundation, Incorp | orated | 84-088088 | 6 | Page 4 |
|------|--|------------|----------------|-------|-----------|
| Pa | rt XI Reconciliation of Change in Net Assets from Form 990 to | Audited F | nancial Statem | ents | |
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | | | 1 | 2,659,502 |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | | | 2 | 1,850,441 |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | | | 3 | 809,061 |
| 4 | Net unrealized gains (losses) on investments | | | 4 | -179,737 |
| 5 | Donated services and use of facilities | | | 5 | |
| 6 | Investment expenses | | | 6 | |
| 7 | Prior period adjustments | | | 7 | |
| 8 | Other (Describe in Part XIV) | | | 8 | |
| 9 | Total adjustments (net) Add lines 4 through 8 | | | 9 | -179,737 |
| 10 | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 | | | 10 | 629,324 |
| Pa | rt XII Reconciliation of Revenue per Audited Financial Statemer | ts With Re | evenue per Ret | urn | |
| 1 | Total revenue, gains, and other support per audited financial statements | | • | 1 | 2,479,765 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | | | |
| а | Net unrealized gains on investments | 2a | -179,737 | | |
| b | Donated services and use of facilities | 2b | | | |
| С | Recovenes of pnor year grants | 2c | | | |
| d | Other (Describe in Part XIV) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | -179,737 |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,659,502 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIV) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | |
| 5 | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | | | 5 | 2,659,502 |
| Pa | rt XIII Reconciliation of Expenses per Audited Financial Stateme | nts With E | xpenses per R | eturn | 1 |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 1,850,441 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | | | |
| а | Donated services and use of facilities | 2a | | | |
| b | Prior year adjustments | 2b | | | |
| С | Other losses | 2c | <u>.</u> | | |
| đ | Other (Describe in Part XIV) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | |
| 3 | Subtract line 2e from line 1 | () | | 3 | 1,850,441 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIV) | 4b | | _ | |
| C | Add lines 4a and 4b | | | 4c | |
| 5 | Total expenses, Add lines 2 and 4s. (This must equal Form 000, Part I line 19.) | | | | 1 850 441 |

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Part V, Line 4 - Intended Uses for Endowment Funds
Endowment Funds are restricted to investment in perpetuity, the income of which is expendable for fellowships, grants and scholarship program activities.

Part X - FIN 48 Footnote

Supplemental Information

The Foundation has determined that it does not have any material

Part XIV

Part XIV Supplemental Information (continued)

unrecognized tax benefits or obligations as of July, 31, 2012, and there are no interest and penalties related to income tax assessments. Years ending on or after July, 31, 2009, remain subject to examination by federal and state tax authorities.

840880886 01/21/2014 12 51 PM

SCHEDULE I (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Open to Public Inspection

| Department of the Treasury Internal Revenue Service | | , | ► Attach to Form 990. | 0. | | | Inspection | ع: |
|---|---|-------------------------------------|--|---------------------------------------|---|---|------------------------------------|----------------|
| Kappa Delta | Foundation, Incorporated | porate | p ₀ | | Employer Id | Employer identification number 84-0880886 | | |
| ation on G | d Assistance | | | | | | | l [.] |
| 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States | he amount of the grar ince? nitoring the use of gra | its or assist int funds in | ants or assistance, the grantees' eliginant funds in the United States | bility for the grants or | assistance, and | | X Yes | 8 |
| TO. | Sovernments and y recipient that re | d Organic ceived m | zations in the Uni ore than \$5,000. C | ted States. Com heck this box if n | olete if the orgal o one recipient | nization answe received more | red "Yes" than \$5,000. ▶ | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | |
| (1) Children's Hospital 2924 Brook Road | | | | | : | | Programs | İ |
| Richmond VA 23220 | 54-0506309 | 501c3 | 25,000 | | | | | |
| (2) PCAA 500 N. Michigan Avenue Chicago IL 60611 | 23-7235671 | 501c3 | 168,600 | | | | Programs | |
| (3) AAOS 6300 North River Road Rosemont | 36-2110592 | 50163 | 000 | | | | Programs | |
| a O'Keeffe Museum hnson Street | 0 E - 0 A 2 T 1 A A | 50103 | 000 | | | | Programs | 1 |
| 1 | | 222 | | | | | O TO CALL | 1 |
| Memphis TN 38125 | 44-0500006 | 501c3 | 200,000 | | | | riograms | |
| (9) | | | | | | | | ļ |
| (7) | | | | | | | | |
| (8) | | | | | | | | ĺ |
| (6) | | | | | | | | |
| Enter total number of section 501(c)(3) and government organizations listed Enter total number of other organizations listed in the line 1 table | tions listed | in the line 1 table | able | | | | 4 4 | |
| For Paperwork Reduction Act Notice, see the Instructions for Form 990. | for Form 990. | | | | | | Schedule I (Form 990) (2011) | 911) |

| | , line 22. | |
|-------------------------------------|--|--|
| | to Form 990, Part IV | |
| | Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. | |
| Foundation, Incorporated 84-0880886 | Complete if the organ | |
| corporated | Inited States. (| |
| Foundation, In | Individuals in the L | |
| Delta 1 | ssistance to | |
| Kapp | d Other A | |
| orm 990) (2011) | Grants and | |
| Schedule I (F | Part III | |

| Part III can be d | Iuplicated if additio | Part III can be duplicated if additional space is needed. | | | | |
|---------------------------------|---|---|------------------------|------------------------|--|---|
| (a) Type of grant or assistance | stance | (b) Number of | (c) Amount of | (d) Amount of | (e) Method of valuation (book, | (e) Method of valuation (book, (f) Description of non-cash assistance |
| | | recipients | cash grant | non-cash assistance | FMV, appraisal, other) | |
| Scholarships | | 129 | 391,000 | | | |
| | | | | | | |
| 2 | | | | | | |
| 67 | | | | | | |
| 4 | | | | | | |
| | | } | | | | |
| 2 | | | | | | |
| 9 | | | | | | |
| 7 | | | | | | |
| Part IV Supplemental | Supplemental Information. Complete this part to | plete this part to provid | de the information rec | quired in Part I, line | provide the information required in Part I, line 2, and any other additional information | Information |

Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds

The organization grants funds to nonprofit organizations that have similar goals in promoting the values of leadership development, philanthropic

service, academic excellence and friendship.

The organization has an application process whereby qualified applicants are selected to receive a scholarship for educational opportunities. Schedule I (Form 990) (2011)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Kappa Delta Foundation, Incorporated **Questions Regarding Compensation**

Employer Identification number 84-0880886

| | | | Yes | No |
|----|---|----|-----|--|
| | | | | ; |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form | | | |
| | 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items | | | , |
| | First-class or charter travel Housing allowance or residence for personal use | | | , |
| | Travel for companions Payments for business use of personal residence | | | , |
| | Tax indemnification and gross-up payments Health or social dub dues or initiation fees | | | |
| | Discretionary spending account Personal services (e.g., maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment | | | i |
| | or reimbursement or provision of all of the expenses described above? If "No," complete Part III to | | | |
| | explain | 1b | | ├─ |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, | | | |
| | directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? | 2 | | |
| | | | | } |
| 3 | Indicate which, if any, of the following the filing organization uses to establish the compensation of the | | | |
| | organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a | | | |
| | related organization to establish compensation of the CEO/Executive Director Explain in Part III | | | |
| | Compensation committee Whitten employment contract | | | 1 |
| | Independent compensation consultant Compensation survey or study | | | ; |
| | Form 990 of other organizations Approval by the board or compensation committee | | | , |
| | Describe was did assessed balled a Farm 2000 Part VIII. Ocation A. Landa with assessed to the files | | | |
| 4 | During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing | | | ě. |
| _ | organization or a related organization | 4- | | ÷ ' |
| a | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | | X |
| C | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | <u> </u> |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III | | | 1 |
| | Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. | | | 1 |
| 5 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | , |
| | compensation contingent on the revenues of | | | ' |
| а | The organization? | 5a | | x |
| b | Any related organization? | 5b | | x |
| | If "Yes" to line 5a or 5b, describe in Part III | | | 1 |
| 6 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | 1 |
| | compensation contingent on the net earnings of | | | |
| а | The organization? | 6a | - | х |
| b | Any related organization? | 6b | | X |
| | If "Yes" to line 6a or 6b, describe in Part III | | | |
| 7 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed | | - | ~~~~ |
| | payments not described in lines 5 and 6? If "Yes," describe in Part III | 7 | | x |
| 8 | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject | | | |
| | to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe | | | |
| | ın Part III | 8 | | x |
| 9 | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in | | | l |
| | Regulations section 53 4958-6(c)? | 9 | | |

Kappa Delta Foundation, Incorporated 84-0880886

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Schedule J (Form 990) 2011

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Section A, line 1a, applicable column (D) and (E) amounts for that individual Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| NOTE. THE SULL OF COUNTIES (D)(1)-(iii) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D)(1)-(iii) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D)(1)-(iii) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D)(1)-(iii) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D)(1)-(iii) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D)(1)-(iii) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D)(1)-(iii) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D) TOT EACH INSTEAD INDIVIDUAL THE SULL OF COUNTIES (D) TOT EACH INSTEAD INTIVIDUAL THE SULL OF COUNTIES (D) TOT EACH INSTEAD INTIVIDUAL THE SULL OF COUNTIES (D) TOT EACH INTIVIDUAL THE SULL OF COUNTIES (D) | | Decidence of W.S. and in 1900-MISC companies and (C) Retirement and (D) Nontaxable (F) | Compensation | C) Betirement and | (D) Nordaxable | Total of columns | ĺ |
|---|-------|--|---------------------------|--------------------------------|----------------|------------------|--|
| (A) Name | | (ii) Bonus & incentive compensation | (III) Other reportable | other deferred compensation | benefits | | reported as deferred in prior Form 990 |
| | | | | | | 0.00 | |
| Christy Gilmour (0) | RT'8T | 0 0 | | 0 0 | 0 | 0 75, 510 | 0 |
| | | | | | | | |
| | | | | | | | |
| 3 | | | | | | | |
| (0) | | | | | | | |
| (0) | | | | | | | |
| (n) 9 | | | | | | | |
| (0) | | | | | | | |
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| (1) | | | | | | | |
| (0) | | | | | | | |
| (0) | | | | | | | |
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| (0) | | | | | | | |
| (0) | | | | | | | • |
| (0) | · | | | | | | • |
| | | | | | | 35 | Schedule J (Form 990) 2011 |

Kappa Delta Foundation, Incorporated 84-0880886

Schedule J (Form 990) 2011 Kappa Dell

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information.

Part III - Other Additional Information

Payroll is processed by an unrelated organization, Kappa Delta Sorority.

Therefore, no W-2s were issued by Kappa Delta Foundation. For transparency

purposes, the organization is reporting compensation on Schedule J Part

as well as Form 990, Part VII, Section A.

Executive Director's compensation is as follows:

2011 W-2 Compensation: 18,182;

2011 Calendar Year Nontaxable Benefits: \$1,136

Schedule J (Form 990) 2011

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011 Open to Public Inspection

OMB No 1545-0047

Name of the organization

Kappa Delta Foundation, Incorporated

Employer Identification number 84-0880886

Amended Return Explanation

The original return did not list the Executive Director's compensation during the seven-week period she worked for the Foundation at the end of calendar year 2011. We also clarified that this compensation was approved by written employment contract rather than board or compensation committee review. We regret these errors and have corrected them as soon as possible after their discovery. The correction of these errors does not cause any tax to be due. Below are the itemized changes:

- 1) Form 990, Page 1, F: updated principal officer from Christy Gilmour to Pamela Elms
- 2) Form 990, Page 1, Part II: updated return signatory from Christy Gilmour to Pamela Elms, Executive Director
- 3) Form 990, Page 6, Section C, Line 20: updated from Christy Gilmour to FinLogic LLC.
- 4) Form 990, Page 7, Part VII, Section A, Line 1a(9): updated Christy Gilmour, Executive Director, calendar year compensation in the amount of \$18,182 (Column D) and calendar year nontaxable benefits in the amount of \$1,136 (Column F).
- 5) Form 990, Page 10, Part IX, Line 5, Column C: updated from reporting calendar year compensation (\$18,182) to fiscal year compensation (\$91,667)

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and nontaxable benefits (\$9,091) per Form 990 instruction in the amount of \$100,758

- 6) Form 990, Page 10, Part IX, Line 7, Column C: reduced by \$73,485 for an updated reportable amount \$1,421
- 7) Form 990, Page 10, Part IX, Line 9, Column C: reduced by \$9,091 for an updated reportable amount \$7,540
- 8) Schedule J, Part I, Line 3: unchecked box, "Approval by the board or compensation committee", and checked box, "Written employment contract".
- 9) Schedule J, Part II, Line 1, Column B(i): increased by \$18,182
- 10) Schedule J, Part II, Line 1, Column D: increased by \$1,136
- 11) Schedule J, Part III: updated explanation to report calendar year nontaxable compensation in the amount of \$1,136. Also, added an explanation to state this additional reporting is for transparency purposes.
- 12) Form 990, Page 6, Part VI, Section B, Line 11b: updated explanatory statement to describe the amended Form 990 review process. The original return was not reviewed by the board of directors as incorrectly reported on the original return.

Form 990, Part V - Additional Information

Name of the organization

Kappa Delta Foundation, Incorporated

Employer Identification number 84-0880886

All compensation is processed by an unrelated organization, Kappa Delta Sorority. Further, the filing organization is not required to file both Form 1096 and Form W-3.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

The amended Form 990 was prepared by an independent CPA and reviewed by the organization's top management. The amended Form 990 was then reviewed by the independent board of directors prior to filing with the IRS.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
The organization regularly and consistently monitors and enforces
compliance with the conflict of interest policy by requiring all board
members and officers to complete and sign a conflict of interest policy
questionnaire annually. Should any conflict of interest be identified. The
independent board members will vote on identified interest to resolve.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation The organization makes its government documents, conflict of interest policy, and financial statements available to the public upon request.

Form 990, Part XII, Line 2c - Change in Financial Review Process

No change from prior year. The Organization has an audit committee that assumes responsibility for oversight of the audit of its financial statements and selection of an independent accountant.

Forms 990 / 990-EZ Return Summary

For calendar year 2011, or tax year beginning 08/01/11 , and ending

07/31/12

84-0880886

Kappa Delta Foundation, Incorporated

| Net Asset / Fund Balance at Beginn | ing of Year | | | |
|--|---|---|--|------------|
| Revenue | | | | |
| Contributions | 1, | 947,677 | | |
| Program service revenue | | 8,676 | | |
| Investment income | | 339,061 | | |
| Capital gain / loss | | 364,088 | | |
| Special events | | | | |
| Gross revenue | | | | |
| Direct expenses | | | | |
| Net income | | | | |
| Other income | | 0 | | |
| Total revenue | | 2 | ,659,502 | |
| Expenses | | | <u> </u> | |
| Program services | 1, | 213,380 | | · · |
| Management and general | | 585,425 | | |
| Fundraising | | 51,636 | | |
| Total expenses | | | ,850,441 | |
| Excess / (deficit) | | | | 809,061 |
| 2.0000 / (20.10.1) | | | _ | |
| Other changes | | | _ | -179,737 |
| Not Acces (Found De | lance at End of Year | | | 10 005 064 |
| Net Asset / Fund De | nance at Life of Teal | | = | 12,005,364 |
| Reconciliation of Rotal revenue per financial statements | evenue | | Reconciliation of E | xpenses |
| Reconciliation of Reconciliati | evenue 2,479,765 | Less | per financial statements | xpenses |
| Reconciliation of Rootal revenue per financial statements ess Unrealized gains | evenue | Less Donated ser | per financial statements vices | xpenses |
| Reconciliation of Rootal revenue per financial statements ess Unrealized gains Donated services | evenue 2,479,765 | Less Donated ser Pnor year a | per financial statements vices | xpenses |
| Reconciliation of Rotal revenue per financial statements ess Unrealized gains Donated services Recoveries | evenue 2,479,765 | Less Donated ser Pnor year a Losses | per financial statements vices | xpenses |
| Reconciliation of Rotal revenue per financial statements ess Unrealized gains Donated services Recoveries Other | evenue 2,479,765 | Less Donated sei Pnor year ai Losses Other | per financial statements vices | xpenses |
| Reconciliation of Reconciliati | evenue 2,479,765 | Less Donated sei Prior year ai Losses Other Plus | per financial statements rvices djustments | xpenses |
| Reconciliation of Reconciliati | evenue 2,479,765 | Less Donated ser Prior year a Losses Other Plus Investment | per financial statements rvices djustments | xpenses |
| Reconciliation of Reconciliation of Reconciliation of Recotal revenue per financial statements ess. Unrealized gains Donated services Recoveries Other lus Investment expenses Other | evenue 2,479,765 -179,737 | Less Donated ser Prior year at Losses Other Plus Investment of | per financial statements rvices djustments expenses | 1,850,44 |
| Reconciliation of Reconciliati | evenue 2,479,765 | Less Donated ser Prior year at Losses Other Plus Investment of | per financial statements rvices djustments | xpenses |
| Reconciliation of Reconciliation of Reconciliation of Recotal revenue per financial statements ess Unrealized gains Donated services Recoveries Other Ius Investment expenses Other | evenue 2,479,765 -179,737 | Less Donated ser Prior year at Losses Other Plus Investment of | per financial statements rvices djustments expenses | 1,850,44 |
| Reconciliation of Reconciliation of Reconciliation of Recotal revenue per financial statements ess Unrealized gains Donated services Recoveries Other Ius Investment expenses Other | evenue 2,479,765 -179,737 | Less Donated ser Prior year ar Losses Other Plus Investment of Other Total ex | per financial statements rvices djustments expenses | 1,850,44 |
| Reconciliation of Reconciliation of Reconciliation of Recotal revenue per financial statements ess Unrealized gains Donated services Recoveries Other Ius Investment expenses Other | evenue 2,479,765 -179,737 2,659,502 Beginning | Less Donated ser Prior year ar Losses Other Plus Investment Other Total ex Balance Sheet Ending | per financial statements rvices djustments expenses kpenses per return | 1,850,44 |
| Reconciliation of Reconciliati | 2,479,765 -179,737 2,659,502 | Less Donated set Prior year at Losses Other Plus Investment Other Total ex | per financial statements rvices djustments expenses kpenses per return | 1,850,44 |
| Reconciliation of Reconciliati | evenue 2,479,765 -179,737 2,659,502 Beginning 11,785,430 | Less Donated set Prior year at Losses Other Plus Investment Other Total ex Balance Sheet Ending 12,742,353 | per financial statements rvices djustments expenses kpenses per return | 1,850,44 |
| Reconciliation of Reconciliati | Beginning 11,785,430 409,390 | Less Donated set Prior year at Losses Other Plus Investment Other Total ex Balance Sheet Ending 12,742,353 736,989 | per financial statements rvices djustments expenses kpenses per return Differences | 1,850,44 |
| Reconciliation of Reconciliati | Beginning 11,785,430 409,390 | Less Donated ser Prior year ar Losses Other Plus Investment Other Total ex Balance Sheet Ending 12,742,353 736,989 12,005,364 | per financial statements rvices djustments expenses kpenses per return Differences | 1,850,44 |
| Reconciliation of Reconciliati | Beginning 11,785,430 409,390 11,376,040 | Less Donated ser Prior year ar Losses Other Plus Investment Other Total ex Balance Sheet Ending 12,742,353 736,989 12,005,364 Information | per financial statements rvices djustments expenses kpenses per return Differences | 1,850,44 |
| Reconciliation of Reconciliati | Beginning 11,785,430 409,390 11,376,040 Miscellaneous | Less Donated set Prior year at Losses Other Plus Investment Other Total ex Balance Sheet Ending 12,742,353 736,989 12,005,364 Information | per financial statements rvices djustments expenses kpenses per return Differences | 1,850,44 |

840880886 Kappa Delta Foundation,Incorporated
84-0880886 Federal Statements

1/21/2014 12:51 PM

FYE: 7/31/2012

Tax-Exempt Interest on Investments

| | escriptio | n | | | | | | |
|------------|-----------|-----|---------|-----------------------|----|----------------|------------------------|---------------------------|
| | | | Amount | Unrelated Business Co | | Postal Code | Acquired after 6/30/75 | InState Muni (\$ or %) |
| Investment | Income | | | | | | | |
| | | \$_ | 339,061 | | 14 | | | |
| Total | | \$ | 339,061 | | | | | |