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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury

For Paperwork Reduction Act Notice, see the separate instructions.

The organization may have to use a copy of this return to satisfy state reporting requirements. Internal Revenue Service For the 2011 calendar year, or tax year beginning 7/1/2011 and ending 6/30/2012 Employer identification number C Name of organization Check if applicable WOMENS RESOURCE CENTER Doing Business As Address change 95-2932237 Name change Number and street (or P O box if mail is not delivered to street address) E Telephone number Initial return 1963 APPLE STREET (760) 757-3500 City or town, state or country, and ZIP + 4 Terminated OCEANSIDE 92054 G Gross receipts \$ Amended return 2.086.655 F Name and address of principal officer Yes X No Application pending H(a) is this a group return for affiliates? MARVA BLEDSOE 1963 APPLE ST. OCEANSIDE, CA. 92054 H(b) Are all affiliates included? if "No," attach a list. (see instructions) 501(c) Tax-exempt status X 501(c)(3)) < (insert no) 4947(a)(1) or 527 Website: ▶ womensresourcecenter-wrc.org H(c) Group exemption number ▶ X Corporation L Year of formation 1975 K Form of organization Trust Association Other > M State of legal domicile CA Part I Summarv Briefly describe the organization's mission or most significant activities VICTIMS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT NEED ACCESS TO SERVICES THAT ASSIST THEM IN RECOVERING FROM THEIR TRAUMA AND MOVING Activities & Governance FORWARD IN THEIR LIVES WRC IS DEDICATED TO PROVIDING THE HIGHEST QUALITY SUPPORTIVE SERVICES, COUNSELLING, SHELTER AND EDUCATION TO IMPACTED MEN, WOMEN AND CHILDREN Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 18 Number of independent voting members of the governing body (Part VI, line 1b) 4 18 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 40 Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12. Õ 7a Net unrelated business taxable income from Form 990-T, line 34 7b 0 Prior Year Current Year 8 Contributions and grants (Part VIII, line 1h) 1,433,647 1,694,127 9 Program service revenue (Part VIII, line 2g) . 49.041 74.601 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 25,277 29.910 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 233.889 235,344 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1.741.854 2,033,982 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4). 0 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5–10) 1.158.251 1,207,937 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 424,546 487,601 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25). 1,582,797 1,695,538 19 Revenue less expenses Subtract line 18 from line 12つにのいいで 159.057 338.444 **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 1,276,373 1,610,341 DEC 2 7 2012 21 Total liabilities (Part X, line 26). 96,779 92,303 22 Net assets or fund balances Subtract line 21 from line 20 1,179,594 1,518,038 Signature Block Part II Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Mana Bledson Sign Signature of officer Here MARVA BLEDSOE **EXECUTIVE DIRECTOR** Type or print name and title Print/Type preparer's name Preparer's signature Date Check Paid self-employed RONALD GRUND RONALD GRUND 12/18/2012 P01071121 Preparer Firm's name RONALD E GRUND, C P A., INC Firm's EIN > 30-0510434 **Use Only** Firm's address ▶ PO BOX 420163, SAN DIEGO, CA 92142 (619) 645-7238 Phone no May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Form 990 (2011)

| Statement of Program Service Accomplishments Check if Schedule Contains a response to any question in this Part III. Binety describe the organization's mission WRC is DEDICATED 10 PROVIDING. THE HIGHEST QUALITY SUPPORTIVE SERVICES, COUNSELLING, SHELTER, AND EDUCATION 170 WOMEN, MEN AND CHILDREN INVOLVED IN OR THREATENED BY DOMESTIC VIOLENCE OR SEXUAL, ASSAULT, 170 WOMEN, MEN AND CHILDREN INVOLVED IN OR THREATENED BY DOMESTIC VIOLENCE OR SEXUAL, ASSAULT, 170 WOMEN, MEN AND CHILDREN INVOLVED IN OR THREATENED BY DOMESTIC VIOLENCE OR SEXUAL, ASSAULT, 170 WOMEN, MEN AND CHILDREN INVOLVED IN OR THREATENED BY DOMESTIC VIOLENCE OR SEXUAL, ASSAULT, 170 WOMEN, MEN AND CHILDREN INVOLVED IN OR THREATENED BY DOMESTIC VIOLENCE OR SEXUAL, ASSAULT, 170 WOMEN or SHORT IN ORDINARY OR SEXUAL ASSAULT AND DOMESTIC VIOLENCE AND SEXUAL ASSAULT AND DOMESTIC VIOLENCE 2,035. 17 | | 90 (2011) | WOMENS RESOURCE CENTER | 95-2932237 | Page 2 |
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| WOMENS SHELTER - PROVISION OF TEMPORARY EMERGENCY SHELTER AND LONGER TERM TRANSITIONAL HOUSING FOR WICHTIMS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT. SHELTER BED NIGHTS 7726, TRANSITIONAL HOUSING BED NIGHTS - 18,224 4b (Code) (Expenses \$ 374,532 including grants of \$ 0) (Revenue \$ 501,021) CASE MANAGEMENT SERVICES PROVIDED TO VICTIMS OF SEXUAL ASSAULT AND DOMESTIC VIOLENCE 2,035. CLIENTS SERVED CASE MANAGEMENT AND EMERGENCY SERVICES -4,052 CLIENTS SERVED 4c (Code) (Expenses \$ 374,532 including grants of \$ 0) (Revenue \$ 501,021) COUNSELLING FOR ADULT AND CHILD VICTIMS OF SEXUAL ASSAULT AND DOMESTIC VIOLENCE CLIENTS SERVED -2,018. 4d Other program services (Describe in Schedule O) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) | | | | | |
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| | 4e | | | | |

Part IV Checklist of Required Schedules

| 1 2 3 4 5 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A. Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 1 2 3 4 5 | X | X |
|-----------------------|---|-----------------------|---|--|
| 3 4 5 | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> | 3 4 5 | | х |
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| | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | | | |
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| 7 | the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> | 7 | | X |
| | | _ | | х |
| 8 | Complete Scriedule D, Fart III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part | | | |
| | X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," | | | |
| 10 | complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | | | |
| | VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. | | , | |
| . | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more | 11a | X | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. | 11b | | X |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. | 11e | | Х |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI, XII, and XIII | 12a | Х | <u>. </u> |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," | | | |
| | and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | | | |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any | | | |
| - | organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance | | | |
| | to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | х | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | | 7 | |
| | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

| Par | Checklist of Required Schedules (continued) | | | |
|----------|--|------------|-----|-----------------|
| | • | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | x |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | - | | ^ |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | x |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | ^` |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 | 240 | | x |
| h | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24a 24b | | ^ |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | - |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or | | | |
| | 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | X |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | x |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | | | |
| | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | - | ., |
| | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | 28a | | x |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete | 204 | | ^ |
| | Schedule L, Part IV | 28b | | x |
| c | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) | 100 | | Ĥ |
| | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N,</i> | 30 | | ^ |
| ٠. | Part I | 31 | | х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? | • | | <u> </u> |
| | If "Yes," complete Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, | | | |
| | III, IV, and V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization |] | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part | | | |
| | VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | X | |

| Pai | Statements Regarding Other IRS Filings and Tax Compliance | JEZOT | | age |
|---------|--|--|----------|-----------|
| | Check if Schedule O contains a response to any question in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . 1a 1a 1 |) | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b (| 0 | | ŀ |
| C | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | | İ | 1 |
| | gaming (gambling) winnings to prize winners? | 1c | _X | <u> </u> |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return . 2a 40 | 2 | l | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | <u>2b</u> | _X_ | <u> </u> |
| _ | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | 1 | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | <u>3a</u> | <u> </u> | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | <u> </u> | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | ١. | | ١., |
| b | If "Yes," enter the name of the foreign country. | <u>4a</u> | | X |
| D | See instructions for filling requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | l 🗸 |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5a 5b | | X |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | ├^ |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | 30 | | - |
| | organization solicit any contributions that were not tax deductible? | 6a | | x |
| ь | If "Yes," did the organization include with every solicitation an express statement that such contributions or | <u> </u> | | <u>``</u> |
| | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | Х | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Х | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 1 | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| 9 | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | X |
| h 8 | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | X |
| 0 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring | | | |
| | organization, have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | ۳ | | _ |
| а | Did the organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities |] | | |
| 11 | Section 501(c)(12) organizations. Enter | | | |
| а | Gross income from members or shareholders | 1 | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them) | ↓ I | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b 12 | If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(a)(29) qualified popprofit health incurrence incurrence. | ∤ | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 42= | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O | 13a | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | 1 | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |

WOMENS RESOURCE CENTER Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 18 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ Did the organization delegate control over management duties customanly performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?... 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body?. 8a Each committee with authority to act on behalf of the governing body? 8b Х Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?. 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13. 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 12c Did the organization have a written whistleblower policy? 13 Х 14 Did the organization have a written document retention and destruction policy?. 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. 15a **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request

Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest

State the name, physical address, and telephone number of the person who possesses the books and records of the

1963 APPLE STREET, OCEANSIDE, CA 92054

policy, and financial statements available to the public

organization ▶ ,MARVA BLEDSOE

20

| Form 990 (2011) | WOMENS RESOURCE CENTER | | | | | | | | | 95-29322 | 237 Page 7 |
|--|---|---|-------------------|--------------------------------|----------------------------|-------------------------------|--------------------------------|-----------------------|---|--|--|
| Part VII | Compensation of Officers, Dire Employees, and Independent C | - | s, K | ey | Em | plo | yee | s, | lighest Comp | ensated | |
| | Check if Schedule O contains a re | | / que | estic | on i | n th | nis Pa | art \ | VII | | 🗀 |
| Section A. | Officers, Directors, Trustees, Key I | | | | | | | | | | |
| 1a Complete | this table for all persons required to be | | | | | _ | | | | ng with or within | the |
| organization's | | · | • | | | | | | • | | |
| of compensation List all List the who received organization a | of the organization's current officers, of tion Enter -0- in columns (D), (E), and of the organization's current key emple organization's five current highest coll reportable compensation (Box 5 of Follow) and any related organizations | (F) if no comper oyees, if any S mpensated emp rm W-2 and/or I | nsatione in Sox 7 | on w stru es (of l | as ctio othe Fori | paid ns f er th m 10 | d for de nan ar 099-N | finit n of MISC | ion of "key empl ficer, director, tr C) of more than | loyee " ustee, or key en \$100,000 from t | nployee) he |
| | of the organization's former officers, k | | | | | | | | d employees wh | o received more | e than |
| List all organization, List persons i | reportable compensation from the organication's former directors more than \$10,000 of reportable compenthe following order individual trustees employees, and former such persons | or trustees that ensation from the | at rec | eive gan | ed, i izati | n th | e cap and a | acı | related organiza | itions. | of the |
| Check th | is box if neither the organization nor ar | ny related organ | zatio | n c | omp | ens | sated | any | current officer, | director, or trus | tee |
| | (A) Name and Title | (B) Average hours per week (describe hours for related organizations in Schedule O) | box, | Ponot chec unless per and a | | rson Irrect | than | n an tee) | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
| (1) MARV | A BLEDSOE | , | | ee | _ | | ated | | | -10 | |
| EXECUTIVE | | 40 00 | X | L | Х | Х | | _ | 127,218 | 0 | 0 |
| (2) KAJ LE CHAIRPERS | ON | 1 00 | X | | | | | | 0 | .0 | 0 |
| (3) JULIAN SECRETARY | , | 1 00 | X | L | | | | | 0 | 0 | 0 |
| TREASURER | | 1 00 | x | | | | | | 0 | 0 | 0 |
| (5) KATHI MEMBER AT | LARGE | 1 00 | х | | | | | | 0 | 0 | 0 |
| (6) BOB E | MAN | 1 00 | х | | | | | | 0 | 0 | . 0 |
| _(7)_KEITH _DIR | | 1 00 | х | L | _ | | | | 0 | 0 | 0 |
| (8) KAREN DIR | | 1 00 | х | | | | | | 0 | 0 | 0 |
| (9) EDITH DIR | JONES | 1 00 | х | | | | | | 0 | 0 | 0 |

1 00 X

1 00

1 00 Х

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DIR

DIR

(10) COLEEN O' HARRA

(13) LISA WALSH **COMMUNITY MEMBER**

(14) LAURA KIMSEY DIR BUSINESS SVCS

(11) DR BARBARA BEMENT

(12) RAJNANDINI PILLAI, PHd

0

0

0

0

0

0

0

0

0

0

68,350

| Section A. Officers, Directors, 11 | rustees, Ney Er | ubio | yee: | s, a | πα | High | est | Compensated | Employe | es (co | ntinue | 2 a) | |
|--|---|--------------------------------|-------|---|--------------|------------------------------|-------------|---------------------------|--|----------|------------------------|--|---------------|
| (A) Name and title | (B) Average hours per | box, | unles | (C) Posit ot check n inless per r and a din | | is bot | h an | | (E) Reports compens | able | (I Estin | | |
| | week (describe hours for related organizations in Schedule O) | Individual trustee or director | | Officer | Key employee | Highest compensated employee | Former | 4 ' | from related organizations (W-2/1099-MISC) | | com fi org an | other pensatrom the anization direlate anization | on on d |
| (15) JILL MORGAN DIR CLIENT SVCS | 40.00 | | | | х | | | 44,172 | | 0 | | | 0 |
| (16) LINDSAY SAMSON DIR RESIDENTIAL SVC (17) | 40 00 | | | | х | | | 65,618 | | 0 | | | 0 |
| (18) | | | | | | | | | | | | | |
| (19) | | | | | | | | | | | | | |
| (20) | | | | | | | | | : | | | | |
| (21) | | | | | | | | | | | | | |
| (22) | | | | | | | | - | | | | | |
| (23) | | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | | |
| (25) | | | | | | | | | | | | • | |
| 1b Sub-total | | | | | | • | > | 305,358 | | 0 | | | 0 |
| c Total from continuation sheets to Part VII, 5 d Total (add lines 1b and 1c) | Section A . | | • | | | | > | 305,358 | | <u> </u> | | | 0 |
| Total number of individuals (including but not including but | imited to those I | listed | abo | ove) 1 | wh | o rec | eiv | | 00,000 of | | | | |
| | | | | | | | • . • | | | | | Yes | No |
| 3 Did the organization list any former officer, did employee on line 1a? If "Yes," complete Sche | | | | | yee | , or n | ıgn: | est compensated | | | 3 | | х |
| 4 For any individual listed on line 1a, is the sum the organization and related organizations gre | | | | | | | | | | | | | |
| individual | • | | " | | , | | | · · · · | | . [| 4 | | Х |
| 5 Did any person listed on line 1a receive or acc for services rendered to the organization? If " | | | | | | | | | dividual | | 5 | | Х |
| Section B. Independent Contractors | | | | | | | | | | | | | |
| Complete this table for your five highest comp compensation from the organization. Report conjugation. Year. | | | | | | | | | | | 's tax | | |
| (A) Name and business add | ress | | | | | | | (B) Description of ser | vices | С | (C) ompen | | |
| NONE | | | | | | | | | | | | | 0 |
| | · | | | | | | | | | | | .= | <u>0</u> 0 |
| | | | | | | | | | | | | | 0 |
| Total number of independent contractors (inclination) | | | to th | ose | e list | ted a | bov | e) who received | | | | | 0 |
| more than \$100,000 of compensation from the | organization | • | | | | 1 | | | | | | | |

95-2932237

Part IX Statement of Functional Expenses

Section '501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

| | Check if Schedule O contains a response to any | question in this Part | IX . | | <u>. </u> |
|----------|--|-----------------------|------------------------------|-------------------------------------|--|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the United States See Part IV, line 21 | 0 | | | |
| 2 | Grants and other assistance to individuals in the | | | | |
| | United States See Part IV, line 22 | 0 | | | · · · · · · · · · · · · · · · · · · · |
| 3 | Grants and other assistance to governments, | | 1 |] | |
| | organizations, and individuals outside the | _ | 1 | | |
| | United States. See Part IV, lines 15 and 16. | <u> </u> | | | |
| 4 | Benefits paid to or for members | 0 | | | |
| 5 | Compensation of current officers, directors, | 222 222 | | | |
| _ | trustees, and key employees . | 305,658 | 196,913 | 98,859 | 9,886 |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| 7 | persons described in section 4958(c)(3)(B) Other salaries and wages . | 682,930 | 692 020 | | |
| 7 8 | Pension plan accruals and contributions (include | 002,930 | 682,930 | | |
| 0 | section 401(k) and 403(b) employer contributions) . | | 1 | | |
| 9 | Other employee benefits | 132,529 | 117,951 | 13,253 | 1,325 |
| 10 | Payroll taxes | 86,820 | 77,270 | 8,682 | 868 |
| 11 | Fees for services (non-employees). | 00,020 | ,2.0 | 0,002 | |
| a | Management | o | | | |
| b | Legal | 0 | | | ··· |
| C | Accounting | o | | | - |
| đ | Lobbying | 0 | | | |
| е | Professional fundraising services. See Part IV, line 17 | 0 | | | |
| f | Investment management fees | 0 | | | |
| g | Other | 0 | | | |
| 12 | Advertising and promotion | 0 | | - · · · | |
| 13 | Office expenses | 53,911 | 47,980 | 5,392 | 539 |
| 14 | Information technology . | 4,581 | 3,748 | 421 | 412 |
| 15 | Royalties | 0 | ····· | | |
| 16 | Occupancy | 99,582 | 67,618 | 29,058 | 2,906 |
| 17 | Travel | 7,507 | 6,681 | 751 | 75 |
| 18 | Payments of travel or entertainment expenses | | | ţ | |
| | for any federal, state, or local public officials . | 0 | 4 407 | 400 | |
| 19 | Conferences, conventions, and meetings | 4,636 | 4,127 | 463 | 46 |
| 20 | Interest | 0 | | | |
| 21 | Payments to affiliates . | 7,979 | 7,101 | 798 | 80 |
| 22 23 | Depreciation, depletion, and amortization Insurance | 61,549 | 57,451 | 3,727 | 371 |
| 24 | Other expenses Itemize expenses not covered | 01,549 | 37,431 | 3,727 | |
| 24 | above (List miscellaneous expenses in line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A) amount, list line 24e expenses on Schedule O.) | | į. | | |
| а | TELEPHONE/PAGER | 26,898 | 23,939 | 2,690 | 269 |
| b | CLIENT SUPPLIES | 14,012 | 14,012 | | |
| C | SPECIAL PROJECTS | 68,061 | 68,061 | | |
| d | REPAIRS AND MAINTENANCE | 16,231 | 16,231 | | |
| е | All other expenses OTHER, MISCELLANEOUS | 122,654 | 105,515 | 13,761 | 3,378 |
| 25_ | Total functional expenses. Add lines 1 through 24e | 1,695,538 | 1,497,528 | 177,855 | 20,155 |
| 26 | Joint costs. Complete this line only if the | | | | |
| | organization reported in column (B) joint costs | | | | |
| | from a combined educational campaign and | 1 | 1 | } | |
| | fundraising solicitation Check here ▶ if | | | | |
| | following SOP 98-2 (ASC 958-720) | | | | 5000 (0044) |

| | • | Balance Sheet | | (A) Beginning of year | | (B) End of year |
|------------------|------------|---|---------------------------------------|--------------------------|---------------|--------------------|
| | 1 | Cash—non-interest-bearing | | 857,700 | 1 | 1,027,606 |
| | 2 | Savings and temporary cash investments | | 170,873 | | 325,216 |
| | 3 | Pledges and grants receivable, net | 183,454 | 3 | 176,082 | |
| | 4 | Accounts receivable, net | <i></i> | 0 | 4 | 0 |
| | 5 | Receivables from current and former officers, | directors, trustees, kev | | | |
| | | employees, and highest compensated employ Schedule L | - | | 5 | |
| | 6 | Receivables from other disqualified persons (a | | - | | |
| | " | 4958(f)(1)), persons described in section 4958 | | | 1 | |
| | | employers and sponsoring organizations of se | | i | | |
| ςQ | | employees' beneficiary organizations (see inst | | | | |
| Assets | , | Notes and loans receivable, net | | 7 | | |
| | 7 8 | Inventories for sale or use | 0 | | 5 000 | |
| | 9 | | 5,000 | 9 | 5,000 | |
| | 10a | Prepaid expenses and deferred charges Land, buildings, and equipment, cost or | ı ı h | 3,207 | -9 | 13,406 |
| | IVA | other basis. Complete Part VI of Schedule D | 100 | | l | |
| | . | Less accumulated depreciation | 10a 322,533 10b 259,502 | EG 420 | 40- | 00 004 |
| | 11 | • | 56,139 | | 63,031 | |
| | 12 | Investments—publicly traded securities | 0 | | 0 | |
| | | Investments—other securities See Part IV, Im | 0 | | 0 | |
| | 13 14 | Investments—program-related. See Part IV, III | ne 11 . | 0 | | 0 |
| | 1 | Intangible assets | • • | 0 | 14 | 0 |
| | 15 | Other assets See Part IV, line 11 | | 0 4 070 070 | | 0 |
| | 16 17 | Total assets. Add lines 1 through 15 (must ed | qual line 34) | 1,276,373 | | 1,610,341 |
| | | Accounts payable and accrued expenses | · | 96,779 | 17 | 92,303 |
| | 18 19 | Grants payable Deferred revenue | • • • | | 18 | |
| | 20 | | | 19 | | |
| | 21 | Tax-exempt bond liabilities | | 20 | | |
| 60 | 22 | Escrow or custodial account liability Complete | | | 21 | |
| ĕ | 22 | Payables to current and former officers, direct | 1 | | - | |
| 壹 | | employees, highest compensated employees, persons Complete Part II of Schedule L | and disqualified | | 22 | |
| Liabilities | 23 | | | 0 | 22 | |
| _ | 24 | Secured mortgages and notes payable to unre- Unsecured notes and loans payable to unrelate | · · · · · · · · · · · · · · · · · · · | | $\overline{}$ | 0 |
| | 25 | Other liabilities (including federal income tax, p | · · · · · · · · · · · · · · · · · · · | U | 24 | 0 |
| | 23 | parties, and other liabilities not included on line | • | | | |
| | | Part X of Schedule D | es 17-24) Complete | O | 25 | 0 |
| | 26 | Total liabilities. Add lines 17 through 25 | - | 96,779 | 26 | 92,303 |
| Ses | | Organizations that follow SFAS 117, check complete lines 27 through 29, and lines 33 | | 30,170 | 20 | 92,000 |
| an | 27 | Unrestricted net assets | , , , , | 759,778 | 27 | 663,971 |
| Bai | 28 | Temporarily restricted net assets . | | 277,584 | | 528,851 |
| ᅙ | 29 | Permanently restricted net assets | | 142,232 | | 325,216 |
| or Fund Balances | | Organizations that do not follow SFAS 117, and complete lines 30 through 34. | | | | |
| \$E | 30 | Capital stock or trust principal, or current funds | | 30 | | |
| 88 | 31 | Paid-in or capital surplus, or land, building, or | | | 31 | |
| Net Assets | 32 | Retained earnings, endowment, accumulated | · · · | | 32 | |
| Ž | 33 | T t t t transferred belowers | | 1,179,594 | 33 | 1,518,038 |
| | 34 | Total liabilities and net assets/fund balances . | * | 1,276,373 | | 1,610,341 |

| orm 9 | 90 (2011) WOMENS RESOURCE CENTER | 9 | 5-2932 | <u> 2237</u> | Pa | ge 12 |
|-------|---|-----|--------|--------------|---------------|-------------|
| Part | XI Reconciliation of Net Assets | | | | | |
| | Check if Schedule O contains a response to any question in this Part XI | | | | | <u> </u> |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | | 3,982 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | 1,695 | <u>,538</u> |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 338 | 3,444 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | | <u> 1,179</u> | <u>,594</u> |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | | | | |
| 6 | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, | | | | | |
| | column (B)) | 6 | | | 1,518 | 3,038 |
| Part | | | | | | |
| | Check if Schedule O contains a response to any question in this Part XII | _ • | | | • | X |
| | | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990. Cash X Accrual Other | | _ | i | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in | | j | | | |
| | Schedule O. | | į | | | ļ |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | . [| 2a | | X |
| b | Were the organization's financial statements audited by an independent accountant? | | ļ | 2b | Х | |
| C | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight | of | | i | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | Χ | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in | | ł | | | |
| | Schedule O | | Ì | | | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were | | | | | |
| | issued on a separate basis, consolidated basis, or both | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | Ī | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in | | İ | | | |
| | the Single Audit Act and OMB Circular A-133? | | . | 3a | Х | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | 1 | | | |
| | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | | | 3b | Х | |
| | | | | Form | 990 | (2011) |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ►See separate instructions. OMB No 1545-0047

Open to Public Inspection

Employer Identification number

Department of the Treasury Internal Revenue Service Name of the organization

WOMENS RESOURCE CENTER 95-2932237 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h b Type II c Type III-Functionally integrated Type III-Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes Nο and (III) below, the governing body of the supported organization? 11g(i) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s) (li) EIN (iv) is the organization (I) Name of supported (iii) Type of organization (vi) is the (v) Did you notify (vii) Amount of organization (described on lines 1-9 in col (i) listed in your the organization in organization in col support above or IRC section governing document? col (i) of your (i) organized in the (see instructions)) US2 support? Yes Yes Yes No (A) 0 (B) 0 (C) 0 (D) 0 (E) 0

0

Total

Schedule A (Form 990 or 990-EZ) 2011 WOMENS RESOURCE CENTER 95-2932237 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 1,670,948 1,524,168 1,322,838 1,482,688 1,694,127 7,694,769 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 The value of services or facilities furnished by a governmental unit to the organization without charge. 212,240 212,240 212,240 212,240 212,240 1,061,200 Total. Add lines 1 through 3 1,883,188 1,736,408 1,535,078 1,694,928 1,906,367 8,755,969 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) Public support. Subtract line 5 from line 4 8,755,969 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total 7 Amounts from line 4 1,883,188 1,736,408 1,535,078 1,694,928 1,906,367 8,755,969 8 Gross income from interest, dividends. payments received on securities loans. rents, royalties and income from similar sources -6,774-26.07812,278 25,277 29.910 34,613 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . 0 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 225,181 287.775 233.889 1,056,790 11 Total support. Add lines 7 through 10 9,847,372 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)). 14 88.92% 15 Public support percentage from 2010 Schedule A, Part II, line 14. 15 91 28% 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . ► X 33 1/3% support test-2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

supported organization

instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | ider the tests | iisted below, | picase comp | iete i ait ii.) | | |
|---------------|--|--------------------------------------|--|--|---------------------------------------|-------------------|-----------|
| | ndar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | 0 |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | 0 |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | 0 |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0 |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0 |
| 6 7a | Total. Add lines 1 through 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . | | | | | | 0 |
| С | Add lines 7a and 7b . | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | Public support (Subtract line 7c from line 6.) | | | | ! | | 0 |
| | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 📙 | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 9 | Amounts from line 6 | o | 0 | 0 | 0 | 0 | 0 |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | 0 |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | 0 |
| С 11 | Add lines 10a and 10b | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | or not the business is regularly carned on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV). | | | | | | 0 |
| 13 | Total support. (Add lines 9, 10c, 11, and 12) | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | First five years. If the Form 990 is for the organization organization, check this box and stop here | | | | | | ▶□ |
| Sec | tion C. Computation of Public Support P | ercentage | | | | | |
| 15 | Public support percentage for 2011 (line 8, column (| | e 13, column (f)) | | | 15 | 0 00% |
| <u>16</u> | Public support percentage from 2010 Schedule A, P | | · | | | 16 | 0 00% |
| <u> 5ec</u> 1 | tion D. Computation of Investment Incor Investment income percentage for 2011 (line 10c, or | | | umo (f)) | | 17 | 0 00% |
| 18 19a | Investment income percentage for 2010 Schedule 33 1/3% support tests—2011. If the organization d | A, Part III, line | 17 . | • | re than 33 1/3% | 18 | 0 00% |
| b | not more than 33 1/3%, check this box and stop he 33 1/3% support tests—2010. If the organization d | re. The organizate id not check a be | ation qualifies as ox on line 14 or | a publicly suppo line 19a, and line | orted organization 16 is more than | n 33 1/3%, and | . ▶□ |
| 20 | line 18 is not more than 33 1/3%, check this box and | | | - | • • • | - | ▶⊨ |
| 20 | Private foundation. If the organization did not chec | a gox ou line | 14, 19a, or 19b, | check this box ar | ra see instruction | ns | ▶∟ |

| | n 990 or 990-E2) 2011 WOMENS RESOURCE CENTER | 95-2932237 | Page 4 |
|---------|--|-------------------|--------|
| Part IV | Supplemental Information. Complete this part to provide the explanations required | | |
| | Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional instructions). | information. (See | 3 |
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047 20**11**

2011 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

Inspection Employer Identification number

| WON | IENS RESOURCE CENTER | | | | 95-2932237 |
|--------|---|--|-----------------|--------------|---------------------------------------|
| Par | Organizations Maintaining Done | or Advised Funds or Other Similar f | Funds o | Acc | ounts. Complete if |
| | the organization answered "Yes" t | o Form 990, Part IV, line 6. | | | |
| | | (a) Donor advised funds | | (b) Fun | ds and other accounts |
| 1 | Total number at end of year | | | | |
| 2 | Aggregate contributions to (during year) | | | | |
| 3 | Aggregate grants from (during year) | | | | |
| 4 | Aggregate value at end of year | | | | |
| 5 | Did the organization inform all donors and d | | | r advi | |
| 6 | funds are the organization's property, subject Did the organization inform all grantees, dor | | | oon he | Yes No |
| Ü | used only for charitable purposes and not for | | | | |
| | purpose conferring impermissible private be | | , or ior ar | iy Ou ie | Yes No |
| Par | | | o" to For | ~ 000 | |
| | **************** | elete if the organization answered "Yes | S IO FOII | 11 990 | , raitiv, lille i |
| 1 | Purpose(s) of conservation easements held | | | | |
| | Preservation of land for public use (e.g., recr | - | | | ally important land area |
| | Protection of natural habitat | Preservatio | n of a cer | tified I | nistoric structure |
| | Preservation of open space | | | | |
| 2 | Complete lines 2a through 2d if the organiza | ition held a qualified conservation contribu | ution in the | e form | of a conservation |
| | easement on the last day of the tax year | | _ | | |
| _ | Tatal assumb as of assumption and assumption | | | | leid at the End of the Tax Year |
| a | Total number of conservation easements | | | 2a | |
| b C | Total acreage restricted by conservation eas Number of conservation easements on a ce | | _ | 2b 2c | |
| d | Number of conservation easements included | • • | | 20 | |
| • | historic structure listed in the National Regis | | | 2di | |
| 3 | Number of conservation easements modified | | | | e organization |
| | during the tax year | -,,, - , | | . - , | o organization, |
| 4 | Number of states where property subject to | conservation easement is located | | | _ |
| 5 | Does the organization have a written policy | | ion, handl | ing of | |
| | violations, and enforcement of the conserva | | | | Yes No |
| 6 | Staff and volunteer hours devoted to monito | ring, inspecting, and enforcing conservation | on easem | ents d | uring the year |
| 7 | Amount of avances included in manufacture | : | | | . Also |
| 7 | Amount of expenses incurred in monitoring, • \$ | inspecting, and emorcing conservation ea | asements | aunng | the year |
| 8 | Does each conservation easement reported | on line 2(d) above satisfy the requiremen | te of eacti | OD. | |
| | 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? | | 10 01 00011 | 011 | . Yes No |
| 9 | In Part XIV, describe how the organization re | | nue and e | xpens | |
| | balance sheet, and include, if applicable, the | | | • | · · · · · · · · · · · · · · · · · · · |
| | the organization's accounting for conservation | on easements | | | |
| Pari | | ons of Art, Historical Treasures, or Othe | er Similar | Asse | ts. |
| | Complete if the organization answere | d "Yes" to Form 990, Part IV, line 8 | | | |
| 1a | If the organization elected, as permitted und | | | | |
| | works of art, historical treasures, or other sir | | | | |
| | of public service, provide, in Part XIV, the te | | | | |
| b | If the organization elected, as permitted und | | | | |
| | works of art, historical treasures, or other sir | | cation, or | resea | rcn in furtherance |
| | of public service, provide the following amou | | | | . • |
| | (i) Revenues included in Form 990, Part VII (ii) Assets included in Form 990, Part X. | | • | | • \$ • \$ |
| 2 | If the organization received or held works of | | seats for f | inancı | al dain provide the |
| - | following amounts required to be reported up | | | iai iu | ai gain, provide lile |
| а | Revenues included in Form 990, Part VIII, III | | o nomo. | | • \$ |
| | Assets included in Form 990. Part X | | • | | ¢ |

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c)

180.743

Equipment.

0

63,031

180,743

| Part VII Investments—Other Securi | ties. See Form 990, Part X, | line 12. | |
|--|---------------------------------------|---|--|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of va Cost or end-of-year | |
| (1) Financial derivatives | 0 | | |
| (2) Closely-held equity interests | 0 | | , |
| (3) Other | | | |
| (A) | 0 | | |
| (B) | | | |
| (C) (D) | 0 | | |
| (E) | - | | |
| (F) | 0 | | |
| (G) | 0 | | |
| (H) | 0 | | |
| (1) | 0 | ··· | |
| | 0 | | |
| Part VIII Investments—Program Rel | ated. See Form 990, Part X | , line 13. | ··· -· · · · · · · · · · · · · · · · · |
| (a) Description of investment type | (b) Book value | (c) Method of va Cost or end-of-year | |
| (1) | 0 | | |
| (2) | 0 | | 7. |
| (3) | 0 | | |
| <u>(4)</u> (5) | 0 | | |
| (6) | 0 | | |
| (7) | 0 | | ···· |
| (8) | 0 | | |
| (9) | Ō | | |
| (10) | 0 | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) | 0 | | |
| Part IX Other Assets. See Form 990 | | | |
| | (a) Description | | (b) Book value |
| (1) | | | 0 |
| (2) | | | 0 |
| (4) | | | 0 |
| (5) | | | 0 |
| (6) | | | 0 |
| (7) | | | 0 |
| (8) | · · · · · · · · · · · · · · · · · · · | | 0 |
| (9) | | ······································ | 0 |
| (10) | ((D) (m - 45) | | |
| Total. (Column (b) must equal Form 990, Part > | | · | 0 |
| Part X Other Liabilities. See Form 1. (a) Description of liability | | | ·· · · · · · · · · · · · · · · · · · · |
| 1. (a) Description of liability (1) Federal income taxes | (b) Book value | | |
| (2) | 0 | | |
| (3) | O | | |
| (4) | Ö | | |
| (5) | 0 | | |
| (6) | 0 | | |
| (7) | 0 | | |
| (8) | 0 | | |
| (9) | 0 | | |
| (10) | | | |
| (11) Total (Column (b) must equal form 990, Part V, col. (P) line 25.) | <u> </u> | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. FIN 48 (ASC 740) Footnote In Part XIV, prov | | oo organization's financial states | nonto that rangets tha |
| organization's liability for uncertain tax positions | | ie organization s illianciai stater | nents that reports the |
| organization o hability for uncertain tax positions | 311331 1 11 TO (F100 1 TO) | | |

WOMENS RESOURCE CENTER 95-2932237 Schedule D (Form 990) 2011 Page 5 Part XIV Supplemental Information (continued)

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

| | of the organization | PA | ttach to Form 990 c | or Form 990-1 | <u>-Z. ▶500</u> | separate instructions. | | Inspection |
|----------|--|---------------------|---------------------------------------|---------------------------------------|-----------------|---|--|---|
| | ENS RESOURCE | CENTER | | | | | Employer identificat 95-29 | |
| | — Eundroici | | omplete if the | organizati | on answe | ered "Yes" to Form | | |
| Par | | EZ filers are not | • | _ | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,, 000, 1 dit 14, iii | IC 17. |
| 1 | | | | | | ring activities Chec | k all that apply | · ··· |
| а | X Mail solicitati | ons | | e X S | olicitation o | of non-government | grants | |
| b | X Internet and email solicitations f X Solicitation of government grants | | | | | | | |
| С | X Phone solicit | ations | | g X S | oecial fund | raising events | | |
| d | X In-person so | licitations | | | | | | |
| 2a | | | | | | al (including officers | | |
| | | | | - | | professional fundra | · · | Yes X No |
| b | | | | | isers) purs | suant to agreement | s under which the f | undraiser is |
| | to be compensat | ed at least \$5,000 | by the organiza | ition | | | | |
| | (i) Name and addres | | (ii) Activity | custody o | draiser have | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in | (vi) Amount paid to (or retained by) |
| | , | , | | contrib | utions? | | ∞l (i) | organization |
| | | | | Yes | No | | | |
| 1 | | | | | | 0 | 0 | 0 |
| 2 | | | | | | 0 | 0 | 0 |
| | | | | | | 0 | 0 | 0 |
| 3 | | | | | | | | |
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| 5 | | | | | | 9 | | <u> </u> |
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| 8 | | | | <u> </u> | | | | |
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| Total | 1.51.00.00.00.00.00 | | · · · · · · · · · · · · · · · · · · · | | <u> </u> | <u> </u> | 0 | 0 |
| 3 | | | tion is registered | or license | ed to solici | t contributions or ha | as been notified it is | s exempt from |
| | registration or lic | ensing | | | | | | |
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| | | | VOMENS RESOURCE C | | | 95-2932237 Page 2 |
|-----------------|---------------------|---|-----------------------------|--|---------------------------|--|
| Р | art II | | Complete if the organi | | | |
| | | more than \$15,000 of events with gross rece | | | come on Form 990-EZ | ., lines 1 and 6b. List |
| | Γ | events with gloss rece | (a) Event #1 | (b) Event #2 | (c) Other events | (0.7.4.1 |
| | | | MAGICAL EVENING | OUTBACK | OTHERS | (d) Total events (add col (a) through |
| | | | (event type) | (event type) | (total number) | ∞l (c)) |
| Revenue | 1 | Gross receipts | 53,692 | 10,156 | 114,063 | 177,911 |
| å | 2 | Less. Charitable contributions . | 0 | 0 | 0 | o |
| | 3 | Gross income (line 1 minus line 2) | 0 | 0 | 0 | 0 |
| | 4 | Cash prizes | 0 | 0 | | |
| | 5 | Noncash prizes | 0 | 0 | 0 | |
| ses | 6 | Rent/facility costs | 6,000 | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Direct Expenses | | • | | 0 | | 6,000 |
| ect E | 7 | Food and beverages | 1,000 | 0 | | 1,000 |
| Ö | 8 | Entertainment | 1,000 | 0 | | 1,000 |
| | 9 | Other direct expenses | 2,280 | 1,049 | 41,344 | 44,673 |
| | 10 11 | Direct expense summary Ad | | | | (52,673) |
| P. | art III | Net income summary Combined Gaming. Complete if to | | | Part IV line 19 or re | 125,238 |
| | | than \$15,000 on Form | | | , i ditiv, ililo 10, 01 i | oported more |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col (a) through col (c)) |
| Rev | 1 | Gross revenue . | | | | 0 |
| ses | 2 | Cash prizes | | | | 0 |
| Expenses | 3 | Noncash prizes . | | | | 0 |
| ಕ | 4 | Rent/facility costs . | | | | 0 |
| Dire | 5 | Other direct expenses | | | | 0 |
| | 6 | Volunteer labor | ☐ Yes <u>%</u> ☐ No | ☐ Yes <u>%</u> | ☐ Yes <u>%</u> ☐ No | |
| | 7 | Direct expense summary Ad | d lines 2 through 5 in col | umn (d) . | | (0) |
| | 8 | Net gaming income summary | Combine line 1, column | nd, and line 7 | . • | 0 |
| g | F | nter the state(s) in which the or | raanization onerates dam | una activities | | |
| | | the organization licensed to or | perate gaming activities in | n each of these states? | | Yes No |
| | | "No," explain. | | | | |
| | | "No," explain. | | | | |
| 10 | b If a W | "No," explain. Vere any of the organization's g "Yes," explain | aming licenses revoked, | suspended or terminate | d during the tax year? | . Yes No |

| ile G (Form 990 or 990-EZ) 2011 WOMENS RESOURCE CENTER | 95-2932237 Page 3 |
|--|---|
| Does the organization operate gaming activities with nonmembers? | Yes No |
| Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? | Yes No |
| Indicate the percentage of gaming activity operated in: | |
| The organization's facility | 13a % |
| An outside facility | 13b % |
| Enter the name and address of the person who prepares the organization's gaming/special events books and records | |
| Name ▶ | |
| Address ▶ | |
| Does the organization have a contract with a third party from whom the organization receives gaming revenue? | ☐ Yes ☐ No |
| If "Yes," enter the amount of gaming revenue received by the organization ▶\$ 0 and the | ٠٠٠ ــــا |
| amount of gaming revenue retained by the third party ▶ \$0 | |
| If "Yes," enter name and address of the third party: | |
| Name ▶ | |
| Address ► | |
| Gaming manager information | |
| Name ▶ | |
| Gaming manager compensation ► \$0 | |
| Description of services provided | |
| Director/officer Employee Independent contractor | |
| Mandatory distributions. | |
| Is the organization required under state law to make charitable distributions from the gaming proceeds to | |
| retain the state gaming license? | Yes No |
| Enter the amount of distributions required under state law to be distributed to other exempt organizations | |
| | |
| or spent in the organization's own exempt activities during the tax year \$ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | ort Lling 2h, columns |
| Supplemental Information. Complete this part to provide the explanations required by P | art I, line 2b, columns |
| Supplemental Information. Complete this part to provide the explanations required by Part (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide the explanations required by Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide the explanations required by Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide the explanations required by Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide the explanations required by Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide the explanations required by Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part III and III | art I, line 2b, columns |
| Supplemental Information. Complete this part to provide the explanations required by Pe (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete provide any additional information (see instructions). | art I, line 2b, columns ete this part to |
| Supplemental Information. Complete this part to provide the explanations required by Part (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide the explanations required by Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide the explanations required by Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide the explanations required by Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide the explanations required by Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part to provide the explanations required by Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also complete this part III and III | art I, line 2b, columns ete this part to |
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| Supplemental Information. Complete this part to provide the explanations required by Provide and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete provide any additional information (see instructions). | art I, line 2b, columns ete this part to |
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| | formed to administer charitable gaming? Indicate the percentage of gaming activity operated in: The organization's facility An outside facility An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records Name Address Does the organization have a contract with a third party from whom the organization receives gaming revenue? If "Yes," enter the amount of gaming revenue received by the organization If "Yes," enter name and address of the third party Address Address Gaming manager information Name Gaming manager compensation Director/officer Employee Independent contractor Mandatory distributions. Is the organization required under state law to make charitable distributions from the gaming proceeds to |

SCHEDULĘ M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No 1545-0047

2011

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WOMENS RESOURCE CENTER

Employer identification number

95-2932237

| Par | t I Types of Property | | | | | | | | |
|-----|---|-------------------------------|--|---|----------|----------------|--------|-----|-----|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | | Method cash co | | | - |
| 1 | Art—Works of art | | | | | | | | |
| 2 | Art—Historical treasures . | L | | | | | | | |
| 3 | Art—Fractional interests . | | | | | | | | |
| 4 | Books and publications | | | | | | | | |
| 5 | Clothing and household | | | | | | | | |
| | goods | X | | 0 | recor | ded wt | nen so | old | |
| 6 | Cars and other vehicles | | | | | | | | |
| 7 | Boats and planes | | | | | | | | |
| 8 | Intellectual property | | | | | | | | |
| 9 | Securities—Publicly traded | | | | | | | | |
| 10 | Securities—Closely held stock | | | | | | | | |
| 11 | Securities—Partnership, LLC, | | | | | | | | |
| | or trust interests . | | | | <u> </u> | | | | |
| 12 | Securities—Miscellaneous | | | | <u> </u> | | | | |
| 13 | Qualified conservation | | | | | | | | |
| | contribution—Historic | | | | } | | | | |
| | structures | | | | | | | | |
| 14 | Qualified conservation contribution—Other | | | | | | | | |
| 15 | Real estate—Residential | | | | | | | | |
| 16 | Real estate—Commercial | | | | | | | | |
| 17 | Real estate—Other | | | | | | | | |
| 18 | Collectibles | | | | | | | | |
| 19 | Food inventory | Х | 300 | 0 | not va | alue ım | mate | nal | |
| 20 | Drugs and medical supplies | | | | | | | | |
| 21 | Taxidermy . | | | | | | | | |
| 22 | Historical artifacts . | | | | | | | | |
| 23 | Scientific specimens | | | | | | | | |
| 24 | Archeological artifacts | | | | | | | | |
| 25 | Other ► () | | 0 | 0 | | | | | |
| 26 | Other ► () | | 0 | 0 | | | | | |
| 27 | Other ▶ () | | 0 | 0 | | | | | |
| 28 | Other ► (| | 0 | · · · · · · · · · · · · · · · · · · · | | | | | |
| 29 | Number of Forms 8283 received | by the orga | inization during the tax year | r for contributions for | i | | | | |
| | which the organization completed | d Form 828 | Part IV, Donee Acknowle | edgment | 29 | | | | 0 |
| | | | | | | | | Yes | No |
| 30a | During the year, did the organiza | | | | -28 | 1 | | | |
| | that it must hold for at least three | • | | | | | | | |
| | required to be used for exempt p | | • • | | | | 30a | | X |
| b | If "Yes," describe the arrangement | | | | | | | | |
| 31 | Does the organization have a gift | t acceptanc | e policy that requires the re | view of any non-standard | | | | | |
| | | | | | | ļ | 31 | Х | |
| 32a | Does the organization hire or use | third partie | es or related organizations t | to solicit, process, or sell | | | | | |
| | noncash contributions? | • | | | | | 32a | | _ X |
| b | If "Yes," describe in Part II. | | | | | | | | |
| 33 | If the organization did not report a | an amount | in column (c) for a type of p | property for which column (a | ı) is | | | | |

| Schedule M (F | orm 990) (2011) WOMENS RESOURCE CENTER | 95-2932237 | Page 2 |
|---------------|---|---|---|
| Part II | Supplemental Information. Complete this part to provide the information required by Part 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of column (c), the number of column (d) is the number of column (d). | l, lines 30b, contributions, | the |
| | number of items received, or a combination of both. Also complete this part for any addition | ai informatior | <u>1. </u> |
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Inspection Employer identification number

WOMENS RESOURCE CENTER 95-2932237 Form 990, Part III, Line 4d Program Service Expenses 374,532, Grants and allocations: 0, Revenue 501,021 COUNSELLING FOR ADULT AND CHILD VICTIMS OF SEXUAL ASSAULT AND DOMESTIC VIOLENCE CLIENTS SERVED - 2,018 Form 990 Part VI Section B Line 11a 990 is prepared by C P A and reviewed by the executive director and mailed to each director for review prior to next board meeting. Following approval by the board the executive director signs and mails the 990. Form 990 Part VI Section B Line 15b Based on the annual budget it is determined whether there are sufficient revenues to provide for staff salary increases. If increases are indicated they are awarded based on each staff member's annual performance evaluation score. Key employees are handled in the same manner Each May the executive director's job performance is evaluated by the executive committee of the board Based on that evaluation the executive committee determines whether any increase in compensation should be recommened to the full board. The full board then receives the matter for action Form 990 Part VI Section B Line 12c The Company's conflict of interest policy is intended to protect the Company's interest when a contemplating entering into a transaction or arrangement that might benefit the interest of an officer or director or might result in an excess benefit transaction This policy is intended o supplement but not replace any applicable laws governing the conflict of interest. At the annual meeting of the board each director completes and signs a statement outlining any conflicts of interest they may have in regard to their service on the board. Each form is reviewed and signed by the board secretary. Any identified conflicts are referred to the executive committee of the board for review and recommendations to the full board. These conflict of interest statements are retained by the executive director at the corporate offices

| Schedule O (Form 990 or 990-EZ) (2011) | Page | <u> 2</u> |
|---|---|-----------|
| Name of the organization | Employer identification number | _ |
| WOMENS RESOURCE CENTER | 95-2932237 | |
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