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# SCANNED DEC 12 20

Form **996** 

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

A	For the	2011 cale	ndar year, or tax year beginning July 1 , 2011, and ending	g June 3	30	, <b>20</b> 12
В	Check if	applicable	C Name of organization Pesticide Action Network North America Regional Center	D	Employe	r identification number
✓	Address	change	Doing Business As Pesticide Action Network North America			94-2949686
$\Box$	Name ch	, i	Number and street (or P O box if mail is not delivered to street address) Room/su	rte E	Telephon	e number
$\overline{\Box}$	Initial ret	Ť	1611 Telegraph Ave	1200		510-788-9020
$\exists$	Terminal		City or town, state or country, and ZIP + 4			
$\exists$			Oakland CA 94612		Gross red	ceipts \$ 2,143,263
H	Amende					
Ш	Applicat	ion pending	F Name and address of principal officer Judy Hatcher (same as above)	H(a) is this a gro	-	
_			<u></u>			cluded? Yes No
<u> </u>	_	mpt status	✓ 501(c)(3)	-		list (see instructions)
<u>J</u>	Website		w panna org	H(c) Group ex	-	
_			Corporation Trust Association ✓ Other ► non-profit L Year of formation	tion 1984	M State of	of legal domicile CA
Р	art I	Summ	<u> </u>			
	1	Briefly de	Coribo the organization of modern of mode organization and		-	t progress toward
a			pesticides with ecologically sound, socially just alternatives. We worked with con			
ũ		to pesticio	des in food, air and water, challenged corporate control of the food system, and g	ot a new carcino	genic fu	migant pesticide,
Ę		methyl iod	dide, off the U.S. market			
Ş	2	Check th	is box ▶☐ if the organization discontinued its operations or disposed	of more than 25	5% of it	ts net assets.
Ğ	3	Number	of voting members of the governing body (Part VI, line 1a)		3	12
S.	4	Number	of independent voting members of the governing body (Part VI, line 1b)		4	12
itie	5	Total nur	nber of individuals employed in calendar year 2011 (Part V, line 2a)		5	33
Activities & Governance	6		nber of volunteers (estimate if necessary)		6	23
ĕ	7a		elated business revenue from Part VIII, column (C), line 12		7a	0
	b		lated business taxable income from Form 990-T, line 34		7b	0
_	1 -	1101 01110	according to the control of the cont	Prior Year	1	Current Year
	8	Contribu	tions and grants (Part VIII, line h)	1,88	84,966	2,118,603
Revenue	9		service revenue (Part VIII, June 29 CEIVED		41,527	23,898
	10	Invoctme	ent income (Part VIII, collimn (A), lines 3, 4, and 7d)		695	764
æ	11		(5.10)		0	0
	12	Total rev	/enue (Part VIII, column (A), lines ၃, 6d, ၉၄, ၁၂၄, Tuc, ရာရ 11e) ၂ enue—add lines 8 through 11 (must equal Part VIII, ငှစ်ပြက္ကn (A), line 12)	1.92	27,188	2,143,265
	<del></del>		nd similar amounts paid (Part X - column (A), lines (E3)	.,	0	0
	13				0	
	14		paid to or for members (Patr X) column (A), Inie (4)	1.5	37,676	1,494,673
Expenses	15		other compensation, employee benefits (Part 1X, column (A), lines 5–10)	1,50	0	0
eñ	16a		onal fundraising fees (Part IX, column (A), line 11e)			
×	_b		didibility experience (i are ix, delarini (2), into 20, 1	7.	19,879	688,538
	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)			
	18	-	penses Add lines 13–17 (must equal Part IX, column (A), line 25)		57,555	2,183,211
	19	Revenue	less expenses Subtract line 18 from line 12	· · · · · · · · · · · · · · · · · · ·	0,367)	(39,946)
70 S	<u> </u>			Beginning of Curre		End of Year
Net Assets	g 20		sets (Part X, line 16)		46,478	1,420,342
# K	21		oilities (Part X, line 26)		83,103	396,913
_		Net asse	ets or fund balances. Subtract line 21 from line 20	1,00	63,375	1,023,429
P	art li	Signa	ture Block			
Uı	nder pena	alties of perju	ry, I declare that I have examined this return, including accompanying schedules and state	ements, and to the	best of m	ny knowledge and belief, it is
tru	ue, correc	t, and comp	lete Declaration of preparer (other than officer) is based on all information of which prepare	r has any knowled	ge 	
		<b>                                     </b>	Min Markelled			
Si	gn	Sign	feture of Officer	Date	1	
He	ere		Stephen Scholl-Buck-wald CFO	/U	OU 1	12,2012
		Тур	e or print name and title			
D.	aid	Print/Ty	/pe preparer's name Preparer's signature D	ate	Check [	of PTIN
		<u>.                                     </u>			self-emp	
	repare	1	name ►	Firm's	EIN ►	
U:	se On	עי עי	address >	Phone		
Ма	ay the I		s this return with the preparer shown above? (see instructions)			Yes No
_				No 11282Y		Form <b>990</b> (2011)

Part	·
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	Pesticide Action Network North America works to replace the use of hazardous pesticides with ecologically sound and socially just alternatives
	As one of five PAN Regional Centers worldwide, we link local and international consumer, labor, health, environment and agriculture groups
	into an international citizens' action network. This network challenges the global proliferation of pesticides, defends basic rights to health and
	environmental quality, and works to ensure the transition to a just and viable society
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	granto and anocanono to curero, and total corporator, and to curer, in any, the case of pro-
40	(Code ) (Expenses \$ 1,529,072 including grants of \$ 0 ) (Revenue \$ 826,064 )
4a	Core Programs Working with partners across North America and globally, Pesticide Action Network mounts effective joint campaigns
	achieving bans and restrictions on highly hazard pesticides and sustainable solutions (particularly ecological agriculture, food security, food
	sovereignty, fair trade, worker protection and social justice) In 2011–2012, our successes included 1) We forced Arysta, the maker of a
	carcinogenic fumigant, methyl iodide, to take it off the U.S. market in March 2012 — the result of campaign action over six years, 2) We helped
	mobilize 1.5 million people who stood with beekeepers to advocate urgent action by U.S. EPA and California regulators to suspend
	neonicotinoid pesticides to protect bees, and 3) on December 6, 2011, PAN groups from around the world presented indictments to jurors of
	the Permanent People's Tribunal convened in India. The jurors found the Big 6 pesticide and genetically engineered seed corporations
	guilty as charged for violations of rights to life, livelihood and health, and urged governments to take action to prevent further harm
4b	(Code. ) (Expenses \$ 338,265 including grants of \$ 0 ) (Revenue \$ 623,223 )
	Coalitions Pesticide Action Network (PAN) North America builds network power through strategic alliances with other public interest
	organizations As the Regional Center of an international network, we facilitate collaboration among more than 150 organizations in North
	America, linked to some 600 groups in more than 90 countries worldwide. At times our campaigns with network partners lead to creation
	of formal coalitions for which the Organization serves as facilitator, administrator and/or fiscal sponsor, making the coalition technically
	a project of the Organization. The most significant coalition sponsored by PAN North America in 2011–2012 was Californians for Pesticide
	Reform (CPR – 185 groups across the state, among which PAN is one of the leading members in the policy advocacy work of the coalition)
	In the last year CPR helped win the victory blocking methyl iodide in the US, and has helped launch a project in Kern and Fresno counties
	to overcome barriers to reporting pesticide incidents and other pollution by allowing affected community members to report issues easily,
	24 hours a day, and in English and Spanish, using simple web tools
4-	(Code) \(\( \begin{align*} \( \begin{align*} \\ \begin{align*} \( \begin{align*} \\ \begin{align*} \( \begin{align*} \\ \begin{align*} \\ \begin{align*} \\ \begin{align*} \\ \begin{align*} \\ \begin{align*} \\ \\ \begin{align*}
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	•
4d	Other program services (Describe in Schedule O )
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 1,867,337

Part I	V Checklist of Required Schedules			
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	<b>1</b>	
5 ໍ	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		•
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>/</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			<u> </u>
_	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9	4	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			$\overline{}$
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
_	complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d				
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>✓</b>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<b>4</b>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	•	<u></u>
b				
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	1	<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<b>~</b>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<b>/</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	<u> </u>	1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	<b>/</b>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			.
	If "Yes," complete Schedule G, Part III	19	ļ	/
20 a		20a	-	<b>/</b>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b	004	1
		For	m 99(	(2011)

Part	V Checklist of Required Schedules (continued)	_		-
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
٦	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		•
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		•
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		V
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	<b>'</b>	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		•
33	Did'the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33	_	1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	1
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		•
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		•
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	<b>J</b>	

art				
	. Check if Schedule O contains a response to any question in this Part V		· <u>·</u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 18  Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
·	reportable gaming (gambling) winnings to prize winners?	1c	•	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		•	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 33			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<b>/</b>	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			}
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>/</b>
b 4a	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		<del>                                     </del>
74	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			1
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>/</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<b>~</b>
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	organization solicit any contributions that were not tax deductible?	6a	•	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	✓	<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			İ
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	4	<del></del>
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>V</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f 7g		4
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 <u>y</u> 7h		1
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		<u> </u>
9	Sponsoring organizations maintaining donor advised funds.			
a b	Did the organization make any taxable distributions under section 4966?	9a 9b	_	$\vdash$
10	Section 501(c)(7) organizations. Enter:	36		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders			
U	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<del>                                     </del>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
L	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		Ľ
		For	n <b>990</b>	(2011)

Part \	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response to any question in this Part VI	See ins	structi	ions.
Section	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12	]		
	If there are material differences in voting rights among members of the governing body, or			
	of the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O  Enter the number of voting members included in line 1a, above, who are independent 12			
р 2	Enter the number of voting members included in line 1a, above, who are independent .   12  13  14  15  16  17  18  18  19  19  19  19  19  19  19  19	- I		
2	any other officer, director, trustee, or key employee?	2		<b>✓</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		•
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	1	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		<b>/</b>
6	Did the organization have members or stockholders?	6		<b>/</b> _
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			_
	one or more members of the governing body?	7a		<b>/</b>
b	stockholders, or persons other than the governing body?	7b		•
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	4	
b	Each committee with authority to act on behalf of the governing body?	8b	4	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<b>/</b>
Section	on B. Policies (This Section B requests information about policies not required by the Internal Rever	<u>ue C</u>		1
		40	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		<b>/</b>
b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	4	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	4	<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	•	
13	Did the organization have a written whistleblower policy?	13	4	
14	Did the organization have a written document retention and destruction policy?	14	1	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	1	
b	Other officers or key employees of the organization	15b	1	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		<b>/</b>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	1		
17	List the states with which a copy of this Form 990 is required to be filed ▶ see list in Schedule O			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n <b>501</b> (	(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	✓ Own website ✓ Another's website ✓ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	of Inter	rest p	olicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	9	
	organization: ► Steve Scholl-Buckwald, PAN, 1611 Telegraph Ave, #1200, Oakland, CA 94612, 510-788-9020	J. 1110	-	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization r	or any relate	d org	anız	atio	n c	ompe	nsa	ited any currer	t officer, director	r, or trustee.
<b>(A)</b> Name and Title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	(D) Reportable compensation	(E) Reportable compensation from	<b>(F)</b> Estimated amount of
	week (describe hours for related organizations in Schedule O)	Individua or directo		Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Jennifer Sokolove										
Board President	2	1	ļ	ļ			<u> </u>	0	0	0
(2) Polly Hoppin										
Board Vice President	2	~			<u> </u>	<u> </u>		0	0	0
(3) Lucia Sayre				ļ						
Board Secretary	2	~	ļ	<u> </u>				0	0	0
(4) Susan Baker						i			_	
Board Treasurer	2	<b>V</b>	<u> </u>	<u> </u>				0	0	0
(5) Mary Brune Director	2	~						0	0	0
(6) Janelle Sorenson										
Director	2	1						0	0	0
(7) Ana Duncan Pardo			1		ŀ					
Director	2	1						0	0	0
(8) Ted Schettler										
Director	2	1						0	0	0
(9) Chloe Schwabe										
Director	2	<b>/</b>						0	0	0
(10)Guy Williams										
Director	2	1	<u> </u>					0	0	0
(11)Lupe Martinez								ï		
Director	2	<b>✓</b>						0	0	0
(12)Denise O'Brien										
Director	2	<b>/</b>						0	0	0
(13)Judy Hatcher										
Executive Director	40		L	•				0	0	0
(14)Steve Scholl-Buckwald										
Chief Financial Officer, Co-Director	40			1				90,945	0	34,570

Part	ees, Key E	mploy	/ees			lighes	st C	ompensated E	mployees (	continu	ied)		
(A) Name and title		(B) Average hours per week (describe	(C) Position (do not check more than box, unless person is bot officer and a director/trus					an tee)	(D) Reportable compensation from the	(E)  Reportable compensation from related organizations		Estii amo ot	(F) mated ount of ther ensation
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-N		fror orgar and i	n the nization related izations
	thryn Gilje	00							50.004				0.050
	ive Director, Co-Director ather Pilatic	36			~			_	59,981		0		6,956
	unications Director, Co-Director	40			•				69,998		0		8,420
(17)											:		
(18)													
(19)												<u></u>	
(20)										-			
(21)													
(22)													
(23)													
(24)													
(25)													-
1b c	Sub-total	VII, Section		•	•			<b>&gt;</b>	220,924 0		0		49,946 0
d	Total (add lines 1b and 1c)					ted	above	e) w	220,924 tho received m	ore than \$1	00.000	of	49,946
	reportable compensation from the organi											· - · · · · · · · · · · · · · · · · · ·	W N-
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete</i>								oloyee, or high		nsated	3	Yes No
4	For any individual listed on line 1a, is the organization and related organizations	sum of re	porta	ble	con	npe	nsatio	n a	and other comp	ensation fr		•	
	individual			-								4	<b>/</b>
5	Did any person listed on line 1a receive of for services rendered to the organization											5	
Section	on B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization Repyear.												
	(A) Name and business add	Iress							(B) Description of s	ervices		(C) Compens	ation
none													
								╁					
2	Total number of independent contractor received more than \$100,000 of compensations.	•	-					o th	nose listed ab	ove) who			

Part	VIII	Statement of Revenue					
	•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ıts	1a	Federated campaigns 1a	13,000				
ira our	b	Membership dues 1b	0				
S, G	С	Fundraising events 1c	0				
Sift.	d	Related organizations 1d	0				
imi	е	Government grants (contributions) 1e	98,000				
tior sr S	f	All other contributions, gifts, grants,	ļ				
the ibu		and similar amounts not included above 1f					
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f \$	37,899				
	h	Total. Add lines 1a-1f		2,118,603			
Program Service Revenue			Business Code				
ever	2a	Organization Memberships	900099	225	225	0	0
e Re	b	Magazine/Newsletter Subscription	511120	117	117	0	0
, Š	С	Program Service Fees	541700	11,100	11,100	0	0
Sel	d	Program Expense Reimbursements	900099	12,456	12,456	0	0
'am	е						
rogı	f	All other program service revenue.	L	00.000			
	g	Total. Add lines 2a–2f		23,898			
	3	Investment income (including divided and other similar amounts)		764	o	o	764
				704	0	0	0
	4	Income from investment of tax-exempt		0	0	0	0
	5	Royalties	(ii) Personal			•	0
	60		0 0				
	6a b	CIOSS TETRIS .	0 0				
	C	LCGG. Territal experience	0 0				
	d	Net rental income or (loss)		0	0	0	0
	7a	Gross amount from sales of (i) Securities	(ii) Other				
	'	_	0	1			
	ь	Less: cost or other basis					
			o o				
	c	Gain or (loss)	0 0				
	d	Net gain or (loss)	▶	0	0	0	0
ne	8a	Gross income from fundraising					
Other Reven		events (not including \$					
Re		of contributions reported on line 1c)					
ē		See Part IV, line 18	<b>a</b> 0				
ğ	b		<b>b</b> 0				
		Net income or (loss) from fundraisin		0		0	0
	9a	Gross income from gaming activities.					
			<b>a</b> 0				
	b		<b>b</b> 0				
	C	Net income or (loss) from gaming ac		0	0	0	0
	10a						
			a 0				
	b		b0				
	C	Net income or (loss) from sales of in		0	0	0	0
	<u></u>	Miscellaneous Revenue	Business Code				
	11a		-				
	b			-	-		
	d	All other revenue					
	d	All other revenue		0			
	12	<b>Total revenue.</b> See instructions.		2,143,265	23,898		764
	1 4-	. Juli 1010iluoi 000 monuonono.		1 -, . +0,200	1	1	. , , , ,

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respons	se to any question i	n this Part IX .		, , , , , n
	t include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
8b, 9l	o, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	0		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the United States See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	288,133	249,372	26,489	12,272
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and	· ·	·		·
	persons described in section 4958(c)(3)(B) .	o	o	0	0
7	Other salaries and wages	916,100	803,163	24,152	88,784
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	58,443	53,982	2,091	2,370
9	Other employee benefits	146,950	122,402	5,002	19,546
10	Payroll taxes	85,047	74,614	3,272	7,161
11	Fees for services (non-employees):				
а	Management	0	0	0	C
b	Legal	8,889	8,140	749	<u>C</u>
C	Accounting	15,408	13,507	578	1,323
d	Lobbying	0	0	0	0
e	Professional fundraising services See Part IV, line 17	0	0	0	
f	Investment management fees	58,989	52,140	1,570	5,279
g 12	Other	318	318	0	5,279
13	Office expenses	113,447	52,237	2,178	59,032
14	Information technology	54,465	50,224	889	3,352
15	Royalties	0	0	0	C
16	Occupancy	140,312	125,551	4,931	9,830
17	Travel	51,064	41,271	0	9,793
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	20,064	10,427	7,513	2,124
20	Interest	0	0	0	C
21	Payments to affiliates	0	0	0	C
22	Depreciation, depletion, and amortization	15,023	13,178	557	1,288
23	Insurance	6,237	5,485	227	525
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_	Volunteers	5,059	4,068	0	991
a b	Laboratory	40,180	40,180	0	991
C	Donor Acquisition	12,005	0	0	12,005
d	Joint Projects	147,078	147,078	0	
e	All other expenses	0	0	0	·
25	Total functional expenses. Add lines 1 through 24e	2,183,211	1,867,337	80,198	235,676
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here   ✓ if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2011

Part X Balance Sheet (A) (B) Beginning of year End of year 108.399 6.586 1 Savings and temporary cash investments . . . . . . . . . . . . . . . 534,149 2 2 834.913 271,000 444.403 3 3 247,617 4 47.028 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 0 Ō 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 0 0 6 Notes and loans receivable, net . . . 0 0 7 Inventories for sale or use . . . . . 11,398 15.385 8 8 45.348 47.043 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10a 143.315 10b (118,331) Less: accumulated depreciation . . . . 28,567 10c 24.984 b Investments—publicly traded securities . . 0 0 11 11 12 Investments—other securities See Part IV, line 11 0 12 0 13 Investments - program-related. See Part IV, line 11 . . . . . . . . 0 13 0 0 0 14 14 0 0 15 15 1.246.478 1.420.342 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . 16 77,636 74,378 17 Accounts payable and accrued expenses . . . . . . . . . . . . 17 18 Grants payable . . . . . . 0 18 0 Deferred revenue  $\ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots$ 0 0 19 19 20 0 20 0 105,467 322,535 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Payables to current and former officers, directors, trustees, key iabilities employees, highest compensated employees, and disqualified persons. 0 22 n 0 23 Secured mortgages and notes payable to unrelated third parties . . . 23 0 0 0 24 24 Unsecured notes and loans payable to unrelated third parties . . . Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 0 0 25 Total liabilities. Add lines 17 through 25 . . . . 26 183.103 396,913 26 Organizations that follow SFAS 117, check here > 2 and complete **Net Assets or Fund Balances** lines 27 through 29, and lines 33 and 34. 219,011 249,618 27 27 844,364 28 28 773,811 29 29 0 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds . . . . . . . . . 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 1,063,375 33 1,023,429 Total liabilities and net assets/fund balances . . . . 1,246,478 34 34 1,420,342

Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI	<u></u>	<u></u>	<u></u> :			
1	Total revenue (must equal Part VIII, column (A), line 12)	1 1		2.14	3,265		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,183,211				
3	Revenue less expenses. Subtract line 2 from line 1	3			9,946)		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))						
5	Other changes in net assets or fund balances (explain in Schedule O)						
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			1.00	2 400		
D		6		1,02	3,429		
Part	Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII						
	Officer if defleatile o contains a response to any question in this rait xii	· · ·	• • •	Yes	No		
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plaın in		163	100		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	<b>-</b>	<del>-</del> -		
b							
c	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight						
	of the audit, review, or compilation of its financial statements and selection of an independent accounts.		2c	<b>/</b>	L		
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain in					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the ye issued on a separate basis, consolidated basis, or both:	ar were					
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in					
	the Single Audit Act and OMB Circular A-133?		3a		•		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not underequired audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b				
			For	ո 990	(2011)		

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization Employer identification number Pesticide Action Network North America Regional Center 94-2949686 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II **c** ☐ Type III–Functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(i) 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h (i) Name of supported (iv) Is the organization (ii) EIN (iii) Type of organization (v) Did you notify (vi) Is the (vii) Amount of in col (i) listed in your the organization in organization (described on lines 1-9) organization in col support col (i) of your governing document? (i) organized in the above or IRC section support? (see instructions)) Yes No Yes Yes No No (A) (B) (C) (D) (E)

Total

						Vei	SIOTA, CYCIE T
	ule A (Form 990 or 990-EZ) 2011						Page <b>2</b>
Part	Complete only if you checked the Part III. If the organization fails to	e box on line	5, 7, or 8 of	Part I or if the	organization	n failed to qua	
Sect	ion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,827,777	1,914,224	2,235,610	1,884,966	2,118,603	10,981,180
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	. 0	0	0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	2,827,777	1,914,224	2,235,610	1,884,966	2,118,603	10,981,180
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,565,058
6	Public support. Subtract line 5 from line 4.						7,416,122
Sect	ion B. Total Support			'		·	
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	2,827,777	1,914,224	2,235,610	1,884,966	2,118,603	10,981,180
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	20,600	7,167	2,738	695	764	21.064
9	Net income from unrelated business activities, whether or not the business is regularly carried on	20,000	7,107	2,736	093	0	31,964
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
11	Total support. Add lines 7 through 10						11,013,144
12	Gross receipts from related activities, etc.	(see instruction	ons)			12	170,857
13	First five years. If the Form 990 is for the organization, check this box and stop her					ear as a section	

3	organization, check this box and <b>stop here</b>			<i>'</i>
ecti	on C. Computation of Public Support Percentage			_=
4	Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	67	%
5	Public support percentage from 2010 Schedule A, Part II, line 14	15	64	%
6a	331/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 331/3			
	box and <b>stop here.</b> The organization qualifies as a publicly supported organization			
b	331/3% support test-2010. If the organization did not check a box on line 13 or 16a, and line	15 is	331/3% or more,	
	check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization		▶	
7a	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16; 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies a organization	d <b>sto</b> l as a p	p here. Explain in ublicly supported	
b	10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check the Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization	is box	and stop here.	
	supported organization			

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

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## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	diddi tile te	313 listed beit	Jw, piease co	omplete i ait		
	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
1	Gifts, grants, contributions, and membership fees	(4) 2001	(5) 2000	(0) 2003	(4) 2010	(6) 2011	(i) Total
2	received. (Do not include any "unusual grants.")  Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an			- "			
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5		·				
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						•
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b			<u></u>			
8	<b>Public support</b> (Subtract line 7c from line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in) ▶	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
9	Amounts from line 6	(-)	(0) 2000	(0, 2000	(4) 2010	(0) 2011	(i) rotal
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop he	-	n's first, secon		•		` '` '
Secti	on C. Computation of Public Suppor	t Percentag	e				
15	Public support percentage for 2011 (line 8						%
16	Public support percentage from 2010 Sch			<u> </u>		16	%
	on D. Computation of Investment In					1 !	
17	Investment income percentage for 2011 (						%
18	Investment income percentage from 2010 331/3% support tests—2011. If the organ						% and line
19a	17 is not more than 331/3%, check this box						
b	331/3% support tests—2010. If the organiz					-	_
~	line 18 is not more than 331/3%, check this I						
20_	Private foundation. If the organization di						

	form 990 or 990-EZ) 2011	Page 4
Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
	<u>-</u>	
	······································	
	· · · · · · · · · · · · · · · · · · ·	
**	······································	

#### SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

型侧1 1 Open to Public

Department of the Treasury Internal Revenue Service Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► See separate instructions.

Inspection

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B
- · Section 527 organizations Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Se	ection 501(c)(4), (5), or (6) orga	inizations Complete Part III.			
	of organization			' '	tification number
	de Action Network North Ame				94-2949686
Part		e organization is exempt unde			organization.
1		the organization's direct and indire			
2 3	Volunteer hours			•	
3	volunteer nours				••••••
Part	I-B Complete if the	e organization is exempt unde	er section 501(c	c)(3).	
1	•	excise tax incurred by the organiza			· )
2		excise tax incurred by organization			) <del></del>
3	ū	ed a section 4955 tax, did it file For	_		= =
4a					LYes LNo
b	If "Yes," describe in Part			a) avaant aaatian 501	(0)(0)
Part 1		e organization is exempt under ly expended by the filing organiz			(C)(3).
•					
2		filing organization's funds contrib			
		vities			
3	Total exempt function e	expenditures. Add lines 1 and 2.	Enter here and	on Form 1120-POL,	
	line 17b			▶ \$	
4	Did the filing organization	n file <b>Form 1120-POL</b> for this year?	?		Yes No
5		ses and employer identification nur			
		ents. For each organization listed,			
		ontributions received that were pro- fund or a political action committe			
	as a separate segregated		(i 710). Il additio	That space is ficeded, prov	The information in Factor.
	(a) Name	(b) Address ,	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds If none, enter -0-	promptly and directly
					delivered to a separate political organization If
		'			none, enter -0-
(1)					
(2)		ļ			
<b></b>	<u> </u>				
(3)					
(4)					
(5)					
(6)					

Pa	rt II-A Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and filed	d Form 5768 (ele	ction under
A		ongs to an affiliated group (and list in Part IV e ses, and share of excess lobbying expenditur		up member's
В	Check ► ☐ if the filing organization che	ecked box A and "limited control" provisions a	pply.	
	Limits on Lobb	ying Expenditures	(a) Filing	(b) Affiliated
	(The term "expenditures" me	ans amounts paid or incurred.)	organization's totals	group totals
1	a Total lobbying expenditures to influence	public opinion (grass roots lobbying)	22,010	
	b Total lobbying expenditures to influence	a legislative body (direct lobbying)	0	
		and 1b)	22,010	
	d Other exempt purpose expenditures .		2,161,201	
	e Total exempt purpose expenditures (add	lines 1c and 1d)	2,183,211	
		he amount from the following table in both	259,161	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	g Grassroots nontaxable amount (enter 25	% of line 1f)	64,790	
	h Subtract line 1g from line 1a. If zero or le	ss, enter -0	0	
	i Subtract line 1f from line 1c If zero or les	s, enter -0	0	
	j If there is an amount other than zero reporting section 4911 tax for this year?	on either line 1h or line 1, did the organization	file Form 4720	Yes No
	4-Va	ar Averaging Period Under Section 501(h)		

# 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbyii	ng Expenditures [	<u> During 4-Year Ave</u>	eraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	( <b>d)</b> 2011	(e) Total
2a	Lobbying nontaxable amount	265,672	249,254	262,878	259,161	1,036,965
b	Lobbying ceiling amount (150% of line 2a, column (e))					1,555,448
С	Total lobbying expenditures	18,163	17,250	23,509	22,010	80,931
d	Grassroots nontaxable amount	66,418	62,314	65,719	64,790	259,241
е	Grassroots ceiling amount (150% of line 2d, column (e))					388,861
f	Grassroots lobbying expenditures	18,163	17,250	23,509	22,010	57,422

Schedule C (Form 990 or 990-EZ) 2011

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT fill (election under section 501(h)).	ed l	Form	5768	1	
For e	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description	(a	1)		(b)	
of the	lobbying activity.	Yes	No	A	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local					
·	legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
ď	Mailings to members, legislators, or the public?					
e f	Grants to other organizations for lobbying purposes?					
g g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					_
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912	1				
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			-		
	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(	5) (	or se	ction		
T GIV	501(c)(6).	٠,, د	,, 50	01,011		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	<u> </u>	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? .			3		:
	III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR answered "Yes."		Part		line 3	3, is
1 2	Dues, assessments and similar amounts from members	of	1			
а	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3	-		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of t excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political exceeds the amount on line 2c exceeds the amount on line 3, what portion of t	ng				
5	and political expenditure next year?		5	-	_	-
Par			3			
Comp	lete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; Po, complete this part for any additional information.	art II	-A; aı	nd Part	II-B,	line -
					••••	

	m 990 or 990-EZ) 2011	Page <b>4</b>
Part IV	Supplemental Information (continued)	
	·	
·		
·	······································	
·		
	······································	
		·
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#### SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

94-2949686 Pesticide Action Network North America Regional Center Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . Aggregate contributions to (during year). 2 3 Aggregate grants from (during year) . . Aggregate value at end of year . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) ☐ Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a Total number of conservation easements . . . 2b Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► 4 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . . . . ☐ Yes ☐ No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: \$\_\_\_\_ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: \$\_\_\_\_\_ Assets included in Form 990, Part X

Part								
3	Using the organization's acquisition, collection items (check all that apply):		ther reco	ords, chec	k any of the	e follov	ving that are a	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	e prog	rams	
b	☐ Scholarly research		е	☐ Other	r			
С	Preservation for future generation	s						
4	Provide a description of the organiza XIV.		and exp	lain how t	hey further	the org	anization's exe	mpt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather							
Dod								
Part	IV Escrow and Custodial Arra				anization a	answe	rea res to r	orm 990, Part IV,
	line 9, or reported an amour						41	
1a	Is the organization an agent, trustee included on Form 990, Part X?							
b	If "Yes," explain the arrangement in P	art XIV and compl	ete the f	ollowing t	able <sup>.</sup>		1	Amount
С	Beginning balance					10		
d	Additions during the year					1d		
е	Distributions during the year					1e	,	
f	Ending balance					1f		· <u></u>
2a	Did the organization include an amou						<del></del>	. ✓ Yes 🗌 No
_	If "Yes," explain the arrangement in F		<u>,</u>			-		
	V Endowment Funds. Comp		zation a	nswered	"Yes" to F	orm 9	90. Part IV. lir	e 10.
		(a) Current year		nor year			(d) Three years ba	
1a	Beginning of year balance .							1
b	Contributions		<u> </u>					
C	Net investment earnings, gains, and				<del> </del>			
·	losses							
a	Grants or scholarships							-
d	Other expenditures for facilities and		<del> </del>					
е	programs							
f	Administrative expenses		<b>†</b>					
g	End of year balance							
2	Provide the estimated percentage of	the current vear e	nd balan	ce (line 1c	r column (a)	) held	as.	<del>_</del>
- а	Board designated or quasi-endowme				,, ••	,,		
b	Permanent endowment ►	%						
C	Temporarily restricted endowment ▶							
·	The percentages in lines 2a, 2b, and	' <sup>0</sup> 2c should equal 11	<b>10%</b>					
За	Are there endowment funds not in the	•		uzation th	at are held :	and ad	ministered for t	he.
- Ou	organization by:	.c possocion on a	no organ		at all moral	u u.u		Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
h	If "Yes" to 3a(II), are the related organ							. 3b
ь 4	Describe in Part XIV the intended use					• •		. [30]
Part								
rait	Description of property	(a) Cost or o			or other basis	(a)	Accumulated	(d) Book value
	Description of property	(investn	nent)	(c	other)		epreciation	
1a	Land			0	0			0
b	Buildings			0	0		0	0
С	Leasehold improvements			0	8,864		7,643	1,221
d	Equipment			0	106,181		82,418	23,763
е	Other			0	28,269		28,269	0
Total.	Add lines 1a through 1e. (Column (d)	must equal Form 9	90, Part	X, columi	n (B), line 10	(c).)	▶	24,984

Part VII Investments—Other Securities	See Form 990 Part X	line 12	- rage O
(a) Description of security or category	(b) Book value	(c) Method of valuation	- <u>-</u>
(including name of security)		Cost or end-of-year market value	
(1) Financial derivatives			
(2) Closely-held equity interests		<del>-</del>	
(3) Other		<del>-</del>	
(A)	-		
(B) (C)		<del></del>	
(D)			
(E)			
(F)			
(G)		<del> </del>	-
(H)	-	· · · · · · · · · · · · · · · · · · ·	
(1)	-	<u> </u>	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶	,		
Part VIII Investments—Program Relate		(, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)	<u> </u>		
(8)			
(9)	<u> </u>		
(10)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13.) ►			
Part IX Other Assets. See Form 990, P	(a) Description	(b) Book v	value.
	(a) Description	(D) BOOK (	
(1)	<del> </del>		
(2)			
(4)			
(5)			<u> </u>
(6)			
(7)			-
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, o			
Part X Other Liabilities. See Form 990			
1. (a) Description of liability	(b) Book value	_	
(1) Federal income taxes		_	
(2)		_	
(3)		4	
(4)	<del> </del>	$\dashv$	
(5)	<del>-</del>	-	
(6) (7)	-	$\dashv$	
(8)	·	<u>-</u>	
(9)			
(10)	<del></del>	<del>-</del>	
(11)		7	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ▶		7	

Part	XI Reconciliation of Change in Net Assets from Form 990 to A	udite	d Financial Stateme	nts	<u> </u>
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	2,143,265
2				2	2,183,211
3	Excess or (deficit) for the year Subtract line 2 from line 1			3	(39,946)
4	Net unrealized gains (losses) on investments			4	0
5	Donated services and use of facilities		<del>                                     </del>	5	97,185
6	Investment expenses		· · · · · · · · · · · · · · · · · · ·	6	0
7	Prior period adjustments		<b>)</b> —	7	0
8	Other (Describe in Part XIV.)			8	(97,185)
9	Total adjustments (net). Add lines 4 through 8			9	0
10	Excess or (deficit) for the year per audited financial statements. Combine			10	(39,946)
Part	XII Reconciliation of Revenue per Audited Financial Statem	ents	With Revenue per l	Ret	urn
1	Total revenue, gains, and other support per audited financial statements			1	2,240,450
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	0		
b	Donated services and use of facilities	2b	97,185		
С	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIV.)	2d	0		
е	Add lines 2a through 2d			2€	
3	Subtract line <b>2e</b> from line <b>1</b>			3	2,143,265
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIV.)	4b	0	ļ	_
С	Add lines <b>4a</b> and <b>4b</b>			40	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			_5	
Part	The second secon			· .	2,280,396
1	Total expenses and losses per audited financial statements			1	2,200,030
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا م	97,185		
a	Donated services and use of facilities	2a 2b	0,,,,,,		
b	Prior year adjustments	2c	0	1	
۲ C	Other losses	2d	0	1	
d e	Add lines 2a through 2d		_	26	97,185
3	Subtract line 2e from line 1			3	<u> </u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	i	i	<del>ૻ</del>	<del>                                     </del>
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIV.)	4b	0		
C	Add lines <b>4a</b> and <b>4b</b>		·	40	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III	ne 18.)		5	0.100.011
Part	XIV Supplemental Information				<u> </u>
Part V any ad	lete this part to provide the descriptions required for Part II, lines 3, 5, and line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XII lditional information.  Trust, Escrow, Custodial Arrangements, Line 2b				
The O	rganization receives donations, grants and contracts, pays expenses, and holds car	sh for o	rganizations which		
furthe	the mission of the Organization and for whom we serve as fiscal sponsor. In cases	when t	he Organization		
emplo	ys staff for a coalition and the coalition is considered a project of the Organization, i	t typica	lly creates one or more		
tempo	rarily restricted funds to account for the specific coalition's project expenses. These	are the	funds identified in		
the St	atement of Activities temporarily restricted program as "Coalitions "				
In c	ases where the Organization agrees to be fiscal sponsor for a coalition and/or organ	nızatıon	s which		
furthe	the mission of the Organization but are not projects of the Organization, and its rol	e does	not require it to employ		

Part XIV Supplemental Information (continued)
project staff or provide substantial coordination services, the Organization maintains the funds in a custodial
account, reported in the Statement of Financial Position. These custodial accounts are not reflected in the Statement of Activities
Part X FIN 48 Footnote , Line 2
The Organization recognizes the effect of income tax positions only if those positions are more likely than not of being
sustained The Organization does not believe its financial statements include any uncertain tax positions
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements, Line 8
The Organization recognizes both revenue and expense for donated services and facilities in their audited financial statements. Thus, the
excess or (deficit) for the year per audited financial statements is the same as what is reported on the IRS Form 990, Part I, Line 19
•
•
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#### **SCHEDULE M** (Form 990)

# **Noncash Contributions**

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Name of the organization Pesticide Action Network North America Regional Center Employer identification number 94-2949686

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art-Works of art							_
2	Art—Historical treasures							
3	Art—Fractional interests			-				
4	Books and publications							
5	Clothing and household						_	
	goods							
6	Cars and other vehicles				-	_	_	
7	Boats and planes							
8	Intellectual property		_					
9	Securities-Publicly traded	1	5	22,810	selling price o	stock		
10	Securities—Closely held stock .							
11	Securities – Partnership, LLC, or trust interests							-
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate - Residential			-				
16	Real estate—Commercial .							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts				•			
23	Scientific specimens							
24	Archeological artifacts		1	7 200	current pricing			
25	Other ► ( CRM licenses ) Other ► ( Printed materials )	-	1		current pricing		_	
26	Other (Mileage in private car)	<b>✓</b>	1		IRS guideline		0000	
27 28	Other ( )	-	'	73	ii to gaideiirie	101 11111	caye	
29	Number of Forms 8283 received	I by the or	nanization during the tax i	vear for contributions for	<u> </u>			
23	which the organization completed				29			
	p		, ,	- 3 -	23		Yes	No
30a	During the year, did the organiza	tion receive	by contribution any prope	erty reported in Part I lines	1-28 that			
ooa	it must hold for at least three year							
	used for exempt purposes for the					30a		<b>/</b>
b	If "Yes," describe the arrangemen		•					_
31	Does the organization have a		stance policy that require	es the review of any no	n-standard			i
- *	_			=		31		<b>/</b>
32a	Does the organization hire or us				ell noncash			<del></del>
	contributions?	•	•			32a		1
b	If "Yes," describe in Part II.							<del></del>
33	If the organization did not report a	n amount ir	column (c) for a type of pro	operty for which column (a)	s checked,			
	describe in Part II.							

chedule M	dule M (Form 990) (2011)						
Part II	Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the						
	number of items received, or a combination of both. Also complete this part for any additional information.						
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#### **SCHEDULE 0** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Pesticide Action Network North America Regional Center	94-2949686
Form 990 Part VI, Section A, Line 4 Change in Governing Documents	
The Organization's bylaws were amended Feb 27, 2012 to 1) allow relocation of the principal office anywher	e in the State of California, 2) to hold the
annual meeting of the board in May or June, and 3) to allow electronic notice of and participation in meetings	and electronic approval of payments
of funds	
·	
Form 990 Part VI, Section B, Line 11a Process of Form 990 Review	
Form 990 is emailed to all members of the Board of Directors before filing. The form is filed after the members	of the organization's
Management Oversight Committee (combined executive and finance committee) affirm that they have reviewed	ed it
Form 990 Part VI, Section B, Line 12c Conflict of Interest Policy Disclosure	
	form a contact that the contact the contact that the cont
Members of the Board and the key employees of Pesticide Action Network are asked each year directly to cor	
aware of our conflict of interest policy and that they are in compliance. In addition, the finance staff is instructed	d to review any payments to
key employees, board and associated entities to ensure that there are no conflict of interest problems	
Form 990 Part VI, Section B, Line 15 Determining Compensation	
Each year (May 2012 most recently) the organization's Management Oversight Committee reviews comparab	le data on compensation of
executive officers in northern California, and submits a written recommendation on executive compensation for	or the coming fiscal year,
citing such data, to the full Board of Directors Board decisions on compensation are recorded in the minutes	
Form 990 Part VI, Section C, Line 17 List of States	
AL, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, NI	D, OH, OK, OR, PA, RI, SC, TN, UT,
VA, WA, WV, WI	
Form 990 Part VI, Section C, Line 19 Documents Available to Public	
The organization's governing documents and conflict of interest policy are available to the public upon reques	t
Financial statements are available on the website or by request	

Schedule O (Form 990 or 990-EZ) (2011)  Jame of the organization	Page Employer identification number
Pesticide Action Network North America Regional Center	94-2949686
Form 990 Part VII, Section A Officers, Directors, Trustees, Employees, and Highest Compensat	ted Employees
The organization completed a planned leadership transition in June 2012 Judy Hatcher, former l	board president, left the board in February 2012
when the search was announced After a national search led by a staff/board team, she was app	ointed Executive Director effective June 1
The organization's Co-directors since 2009 (Kathryn Gilje, Heather Pilatic and Steve Scholl-Buck	wald), all of whom remain in senior positions,
supported the transition during June	
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