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## Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2011

Department of the Treasury

Open to Public

	nai Revenue		o use a copy or uns return to s	sausiy state reput	ung requirements.								
<u>A</u>	For the 2		/01 , 20	11, and endi			2012						
В	Check if ap			· · · ·	DE	mployer Identific	cation Number						
	X Addres	s change ENVIRONMENTAL FEDERATI		ÍΑ		94-28403	64						
	Name	thange DBA EARTH SHARE CALIFO			Ετ	elephone numbe	ır						
	[ Initial	eturn SAN FRANCISCO CA 9410				415-981-	1999						
	Termır	SAN FRANCISCO, CA 9410	4										
	Amend	ed return			<b>G</b> G	iross receipts \$	1,720,614.						
	Applic	tion pending F Name and address of principal officer			H(a) Is this a group	p return for affilia							
		SAME AS C ABOVE			H(b) Are all affiliate	es included? a list (see instru	Yes No						
<u></u>	Tax-exer	pt status X 501(c)(3) 501(c) ( ) ◀	(insert no.) 4947(a)(1	) or 527	] II NO, attaci	a nst (see msut	uctions)						
J	Websit				H(c) Group exemp	tion number							
<u>K</u>		rganization X Corporation Trust Association	Other >	L Year of Forma	ation 1982	M State of leg	jal domicile CA						
Pa		Summary		_									
		efly describe the organization's mission or mo-											
ø		<u>GANIZATION IS TO BROADEN ITS</u>											
Jano		PPORT BY OBTAINING ACCESS TO			CIPATION_I	N CORPOR	RATE_AND						
/err		VERNMENTAL PAYROLL DEDUCTION											
ģ		eck this box • I if the organization disconting		disposed of m	ore than 25% o	1 - 1							
9		nber of voting members of the governing body nber of independent voting members of the gi		line 1h)		3 4	18						
Activities & Governance		al number of individuals employed in calendar			•	5	18						
ξį		al number of volunteers (estimate if necessary		. 20)		6							
¥		al unrelated business revenue from Part VIII,				7a	0.						
		unrelated business taxable income from Forn				7b	0.						
					Prior \	/ear	Current Year						
•		tributions and grants (Part VIII, line 1h)		• •	1,44	9,777.	1,265,924.						
Revenue		gram service revenue (Part VIII, line 2g)				7,704.	454,433.						
eve		estment income (Part VIII, column (A), lines 3	•			1,054.	<u> 257.</u>						
Œ		er revenue (Part VIII, column (A), lines 5, 6d,											
		al revenue – add lines 8 through 11 (must eq		), line 12)		8,535.	1,720,614.						
		nts and similar amounts paid (Part IX, column			1,40	4,018.	1,240,349.						
		efits paid to or for members (Part IX, column											
ő		aries, other compensation, employee benefits	37	7,956.	265,530.								
nse	<b>16a</b> Pro	16a Professional fundraising less (Paul X, column (A) line 11e)											
Expenses	<b>b</b> Tot	al fundraising expenses (PartitiX, coltumn (D)	the 25) <b>&gt;</b>	30,851.									
ш	17 Oth	er expenses (Parl IX, column (A), lines 11a	d, 11f-24e) .	•	14	2,171.	170,148.						
	<b>18</b> Tot	al expenses. 🚜 ines/18417 Jmilstædliði Par	1,92	4,145.	1,676,027.								
	<b>19</b> Re	enue less expenses Subtract line 18 from 16	<b>ខ្</b> មុំ12		-4	5,610.	44,587.						
8 8		OCDEN IIT			Beginning of C	urrent Year	End of Year						
elan	<b>20</b> Tot	al assets (Part X, IIIOGDEN, UT	المد			3,319.	1,289,327.						
Net Assets or Fund Belancos	<b>21</b> Tot	al liabilities (P <del>art X, line 26)</del>			99	9,707.	971,128.						
-		assets or fund balances Subtract line 21 from	n line 20		27	3,612.	318,199.						
Pa	rt II	ignature Block											
Und	er penalties	of perjury, I declare that I have examined this return, including ation of preparer (other than officer) is based on all information	accompanying schedules and	statements, and to	the best of my know	wledge and belief	f, it is true, correct, and						
		short or preparer (other trial officer) is based on all information	on or which preparer has any ki	lowledge			- <del></del>						
<u>.</u>		Secretary of the secret	· · · · · · · · · · · · · · · · · · ·			<del>-/ /.</del>	<del></del>						
Şiç He	jn	Signature of officer  SUSAN ROJAS	Dolles		Date	<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>							
р⊓е	re	SUSAN ROJAS  Type or print name and title	7		CFO 4	/ /							
1			V	Inc. 1		<u> </u>	TIN						
		Print/Type preparer's name Preparer's	, N 1	S	Check	` □"							
Pai		KENNETH A. PRESTON Q	- 7~2·10~	12/12	self-ei	mptoyed P	01437149						
rre He	eparer e Only	Firm's name   BREGANTE + COMPANY  FIRM STREET				. 04	0061040						
US	Unity	Firm's address • 55 HAWTHORNE STREET		<u> </u>		EIN ► 94-2							
		SAN FRANCISCO, CA			Phone	no. 415-7	777-1001						
		discuss this return with the preparer shown ab			· <u>.</u> :		X Yes No						
BA	A For Pa	perwork Reduction Act Notice, see the separa	ite instructions.	ΤEI	EA0113L 08/18/11		Form <b>990</b> (2011)						

Forr	n 990 (2011) ENVIRONMENTAL F	EDERATION OF CALIFORNIA	94-284036	4 Page 2
Pa	Statement of Program Se	rvice Accomplishments		
	Check if Schedule O contains a	response to any question in this Part III		
1	Briefly describe the organization's miss	siou.		
	THE PRIMARY PURPOSE OF I	HE ORGANIZATION IS TO BROADEN ITS AF	FILIATES' (501 (	C) (3)
	ORGANIZATIONS) FINANCIAL	SUPPORT BY OBTAINING ACCESS TO AND	COORDINATING	
	PARTICIPATION IN CORPORA	TE AND GOVERNMENTAL PAYROLL DEDUCTION	N FUNDRAISING C	AMPAIGNS.
2	Did the organization undertake any sig	nificant program services during the year which were not l	isted on the prior	
	Form 990 or 990-EZ?			Yes X No
	If 'Yes,' describe these new services of	n Schedule O		
3	•	or make significant changes in how it conducts, any prog	ram senuces?	Yes X No
Ū	If 'Yes,' describe these changes on Sci		Talli Scivices	103 [7] 110
Λ	<del>-</del>		m convoce as moasure	d by expenses
7	Section 501(c)(3) and 501(c)(4) organic	ervice accomplishments for each of its three largest progra zations and section 4947(a)(1) trusts are required to repor	t the amount of grants a	nd allocations to
	others, the total expenses, and revenu	e, if any, for each program service reported	· ·	
4:	(Code (Expenses \$	1,514,328. including grants of \$ 1,240,34	9.)(Revenue \$	454,433.)
		HE FEDERATION IS TO BROADEN ITS AFFI	<del></del> ` ·	
		ND COORDINATING PARTICIPATION IN COR		
		AIGNS. AS OF JUNE 30, 2012, THE AGE		
		ONS IN OVER 180 WORKPLACE GIVING CAM		
	LIVINORIENTAL ONGANIZATI	ONS IN OVER 100 WORRI LACE GIVING CAM	EVIGNO.	
41	(Code (Expenses \$	including grants of \$	) (Revenue \$	)
			· <b></b>	
				· <del></del>
40	(Code (Expenses \$	including grants of \$	) (Revenue \$	)
				<b></b>
4 (	Other program services. (Describe in S	chedule O)		
	(Expenses \$	including grants of \$ ) (Rever	iue \$	
_	Total program service expenses ►	1,514,328.		
BAA		TEEA0102L 07/05/11		Form 990 (2011)

Part IV | Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4_		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			, , <sup>;</sup>
•	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ı	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		х
•	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		x
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII  .	12a		Х
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ı	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		<u>X</u>
ŀ	of 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

	· · · · · · · · · · · · · · · · · · ·		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х_
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
b	b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		<u> X</u>
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	28a	77.7	X
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	20a		
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		X
29	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	28c		X
30		30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	Х
t	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i> .	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Forn	n <b>990</b>	(2011)

ENVIRONMENTAL FEDERATION OF CALIFORNIA Part V | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming Х (gambling) winnings to prize winners? 1 c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a Х b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3 b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) 4a **b** If 'Yes,' enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Х 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Х 5b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5с 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? Х 6a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? Х 7 a b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282 7с d If 'Yes,' indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-07 7h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a **b** Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Entera Gross income from members or shareholders 11 a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? . . . 13a Note. See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

14a

14b

Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 18 1a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 18 b Enter the number of voting members included in line 1a, above, who are independent 1 b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х 2 officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a X members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X a The governing body? 8a X **b** Each committee with authority to act on behalf of the governing body? .... 8b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code., Yes No 10a Did the organization have local chapters, branches, or affiliates? 10 a X b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their X operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a X b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Х 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b Х c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in X Schedule O how this is done SEE SCHEDULE O 12c X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a Х b Other officers of key employees of the organization SEE SCHEDULE O 1<u>5</u>b X If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a Х taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ► NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Another's website |X| Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► PATRICIA SMITH 870 MARKET STREET #703 SAN FRANCISCO CA 94102 415-981-1999

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

Check this box if neither the organization	on nor any	relate	d o	rgan	ızat	on co	mpe	ensated any current o	fficer, director, or trus	tee
(A)	(B)	(do no	nt che	-	c) ition	ап оле	hox	(D)	(E)	<b>(F)</b>
Name and title	Average hours per week	unles	ss per	SON I	s boti	an offi ustee)	cer	Reportable compensation from	Reportable compensation from	Estimated amount of other compensation
	(describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) MEGAN BAEHRENS BOARD MEMBER	1	х						0.	0.	0.
(2) GEOFFREY BAUMAN	+ -	<del>  ^-</del> -	-				_	0.	0.	<u> </u>
TREASURER	1	X						0.	0.	0.
(3) JENNIFER BOWEN										
BOARD MEMBER	1	X						0.	0.	0.
(4) RVISRA CHIRATHIVAT	*****									-
AT LARGE DIR.	7 1	X						0.	0.	0.
(5) ANDREW CUNNINGHAM III	1									
AT LARGE DIR.	1	X						0.	0.	<u>0.</u>
(6) NONA DENNIS										
AT LARGE BM	1	X						0.	0.	0.
(7) ANGEL GABRIEL GONZALES	┨,	,,								•
BOARD MEMBER	1	X		<u> </u>			-	0.	0.	0.
(8) RENE_HAMLIN_	١.	١.,							ا م	•
AT LARGE BM	1	X	_	H			_	0.	0.	0.
(9) MICHELLE KREMER	۱.	١.,								•
BOARD MEMBER	1	X	_	<u> </u>			-	0.	0.	0.
(10) ELLEN MANCHESTER	-	,,						١	0.	0
AT LARGE DIR.	1	X					ļ	0.	<u> </u>	0.
(11) SCOTT MCINTYRE PRESIDENT	1	Х						0.	0.	0.
(12) JANE MCEWAN	+ +	<u> </u>		-			-	0.		
AT LARGE BM	1	x						0.	0.	0.
(13) ROCHELLE NASON										
BOARD MEMBER	11	X						0.	0.	0.
(14) CARI PORTER										
BOARD MEMBER	11	X	<u> </u>		<u> </u>		<u> </u>	0.	0.	0.

,	T .	<u> </u>		· p· · ·	_			i inghest con	ponoute a	1
(A) Name and title	(B) Average hours per	box	, unle	Pos heck ss pe	rson	than is both or/trus	h an	(D)  Reportable compensation from the organization	(E)  Reportable  compensation from related organizations	(F) Estimated amount of other compensation
	week (describ	or dire	Institu	Officer	Keye	Highe: emplo	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related
	hours for related	individual trustee or director	Institutional trust		Key employee	Highest compensated employee	, at			organizations
	organi- zations	ıstee	trustee		¥	pensat				
	Sch O)					řed.				
(15) NOEL ROBINSON BOARD MEMBER	1	Х						0.	0	. 0.
J. GARDNER TRIMBLE BOARD MEMBER	1	x						0.	0	. 0.
TED SCHOFIELD	1	^					_	0.	U	-
SECOND VP	1	X			_			0.	0	. 0.
(18) RAY SULLIVAN AT LARGE BM	1	х						0.	0	. 0.
(19) JAY EILERTSON	<del>                                     </del>	^						0.		• • • • • • • • • • • • • • • • • • • •
CFO	38			Х				76,325.	0	. 2,972.
(20) PATRICIA SMITH				,,				70 706		
EXECUTIVE DIREC (21)	38			Х				72,796.	0	8,652.
(22)								-		
(23)										
(24)										
(25)										
1 b Sub-total							•	149,121.	0	
c Total from continuation sheets to Part VII, Section	A						<b>*</b>	0.	0	<del>`</del>
d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited)	d to the	se I	ister	d ah	ove)	wh	o re	149,121.	\$100,000 of reno	<del></del>
from the organization > 0	u 10 111	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.5.00	<u> </u>						Table compensation
										Yes No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such ii	or trus	tee, <i>al</i>	key	em	ploy	ee, o	or hi	ghest compensat	ed employee	3 X
4 For any individual listed on line 1a, is the sum of re	portabl	е со	mpe	ensa	tion	and	oth	er compensation	from	
the organization and related organizations greater the such individual	han \$1	50,0	002	If 'Y	es'	com	plet	e Schedule J for		4 X
5 Did any person listed on line 1a receive or accrue c	ompen	satio	n fr	om a	any	unre	elate	d organization or	ındıvıdual	
for services rendered to the organization? If 'Yes,' a Section B. Independent Contractors	omple	te So	chec	lule	J fo	r suc	ch p	erson	<del></del>	5 X
1 Complete this table for your five highest compensat	ed inde	epen	den	t cor	ntrac	tors	tha	t received more t	han \$100,000 of	
compensation from the organization Report compe	nsation	i tor	пе	caie	naa	r yea	ar ei	aing with or with		(C)
Name and business addres		Description	of services	Compensation						
										10
								· ·		
2 Total number of independent contractors (including		t lım	ited	to ti	hose	list	ed a	bove) who receiv	ed more than	
\$100,000 in compensation from the organization	0									

			exempt function revenue	business revenue	excluded from ta under sections 512, 513, or 514
SZ	<b>1a</b> Federated campaigns . <b>1a</b> 1,240,349.				
Z Y	<b>b</b> Membership dues 1 <b>b</b>				1
E Š	c Fundraising events 1c				1
FTS A A	d Related organizations 1 d				İ
S.G	e Government grants (contributions) 1 e				ŀ
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above  1f 25, 575.  g Noncash contributions included in lns 1a-1f. \$				
Ş	h Total. Add lines 1a-1f	1,265,924.			
	Business Code		<u> </u>		<u> </u>
PROGRAM SERVICE REVENUE	2a ADMINISTRATIVE FEES 561000	454,433.	454,433.		
8	b	333,3331			-
JČE	c				
8	d				
S W	e	-			
GR.	f All other program service revenue				
8	g Total. Add lines 2a-2f	454,433.			
一	Investment income (including dividends, interest and	454, 455.			<del></del>
	other similar amounts)	257.			257
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties		×		<u> </u>
	(i) Real (ii) Personal				
	6a Gross rents				
	<b>b</b> Less rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss).				
	7a Gross amount from sales of (i) Securities (ii) Other				
	assets other than inventory				
	b Less: cost or other basis and sales expenses				
	c Gain or (loss)				
]	d Net gain or (loss)				
1	Triot gain or (1000)	•••••			+
REVENUE	8a Gross income from fundraising events (not including \$				
Ĭ.	of contributions reported on line 1c).				
쯢	See Part IV, line 18				
₩	<b>b</b> Less: direct expenses <b>b</b>	·	i		_
Ĭ	c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities See Part IV, line 19				
	b Less direct expenses b				
i	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances				
	<b>b</b> Less: cost of goods sold				
	c Net income or (loss) from sales of inventory	<del></del>			
ľ	Miscellaneous Revenue Business Code				
Ì	11a			<del></del>	
	b				
ļ	c				1
İ	d All other revenue.				
	e Total. Add lines 11a-11d.				
	12 Total revenue. See instructions	1.720.614	454.433	n	257

Page 9

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

_	Check if Schedule O contains a re	esponse to any question	in this Part IX		
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1		1,240,349.	1,240,349.		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	, , ,	, ,		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	98,180.	38,106.	49,413.	10,661.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	126,443.	113,535.		12,908.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	20,816.	12,843.	5,873.	2,100.
10	Payroll taxes	20,091.	13,537.	4,435.	2,119.
11	Fees for services (non-employees)				•
á	a Management				
ı	Legal				·
(	Accounting	20,000.		20,000.	
(	£ Lobbying				
•	Professional fundraising services. See Part IV, line 17				•
f	Investment management fees				
ç	g Other	4,242.		4,242.	
-	Advertising and promotion	8,220.	8,220.		
13	Office expenses	4,858.	3,275.	875.	708.
14	Information technology		-,		
15	Royalties				
16	Occupancy	25,688.	20,687.	3,881.	1,120.
17	Travel	6,272.	5,905.	100.	267.
	Payments of travel or entertainment expenses for any federal, state, or local public officials	5/2.2.	3,300.		
19 20	Conferences, conventions, and meetings Interest	2,073.	122.	1,425.	526.
21	Payments to affiliates	44,173.	44,173.		
22	Depreciation, depletion, and amortization	19.			19.
23	Insurance	2,616.		2,616.	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
ä	CONTRACT SERVICES	43,107.	6,213.	36,867.	27.
ŀ	TELEPHONE	6,062.	5,434.	344.	284.
(	MISCELLANEOUS	2,818.	1,929.	777.	112.
•	i		<u>'</u>		
•	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,676,027.	1,514,328.	130,848.	30,851.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here ►   X   if following				
	SOP 98-2 (ASC 958-720)				
			<del></del>		

Part X **Balance Sheet** (B) End of year (A) Beginning of year Cash - non-interest-bearing 445,329 1 478,304. 2 Savings and temporary cash investments 2 54,452. 54,332 3 Pledges and grants receivable, net 766.117. 746,304. 3 Accounts receivable, net 389 4 1,189 Receivables from current and former officers, directors, trustees, key employees, 5 and highest compensated employees. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 5,133 9 5,142. 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D. 10a 34,061 31,960 2,101 **b** Less: accumulated depreciation 10b 10 c 11 Investments – publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 2,019 1,835. 15 Other assets See Part IV, line 11 15 16 1,273,319 Total assets. Add lines 1 through 15 (must equal line 34) 16 1,289,327. 17 Accounts payable and accrued expenses 24,687 17 43,169. . . . 18 Grants payable 926,514 18 879,460. 19 Deferred revenue 19 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 48,506 25 48,499. 999,707 Total liabilities. Add lines 17 through 25 26 971,128. Organizations that follow SFAS 117, check here > | X | and complete lines 27 through 29 and lines 33 and 34. Unrestricted net assets 266,901 27 312,488. 6,711 5,711. Temporarily restricted net assets 28 Permanently restricted net assets 29 Q R Organizations that do not follow SFAS 117, check here > FUND lines 30 through 34. Capital stock or trust principal, or current funds 30 BAL Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 273,612 33 318,199

BAA

Total liabilities and net assets/fund balances

1,289,327. Form **990** (2011)

273,319

34

Form 990 (2011) ENVIRONMENTAL FEDERATION OF CALIFORNIA	<u>94-2840364</u>		Pa	ge 12
Part XI Reconciliation of Net Assets				
Check if Schedule O contains a response to any question in this Part XI				
				_
1 Total revenue (must equal Part VIII, column (A), line 12) .	1			514.
2 Total expenses (must equal Part IX, column (A), line 25)	2			)27.
<b>3</b> Revenue less expenses. Subtract line 2 from line 1	3			587.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2	73, e	512.
5 Other changes in net assets or fund balances (explain in Schedule O).	5			<u>0.</u>
6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3	18,1	199.
Part XII Financial Statements and Reporting				
Check if Schedule O contains a response to any question in this Part XII				
			Yes	No
<b>1</b> Accounting method used to prepare the Form 990 $\square$ Cash $\square$ Accrual $\square$ Other				
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
<b>b</b> Were the organization's financial statements audited by an independent accountant?		2b		X
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign review, or compilation of its financial statements and selection of an independent accountant?	•	2c		
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
<b>d</b> If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year wer separate basis, consolidated basis, or both:	e issued on a			
Separate basis Consolidated basis Both consolidated and separate basis				<b> </b>
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth a Audit Act and OMB Circular A-133?	n the Single	3a		х
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	e required audit	3b		
BAA		Form	990 (	(2011)

TEEA0112L 07/06/11

#### SCHEDULE' A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2011

ENVIRONMENTAL FEDERATION OF CALIFORNIA Employer identification number DBA EARTH SHARE CALIFORNIA 94-2840364 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 4 A medical research organization operated in conjunction with a hospital described in section 170(bX1XAXiii) Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 7 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975 See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 c Type III — Functionally integrated d Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box. Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? a No Yes A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11 g (i) A family member of a person described in (i) above? 11 g (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) h Provide the following information about the supported organization(s) (vi) Is the organization in column (i) organized in the (i) Name of supported (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (iv) Is the organization in column (i) listed in (v) Did you notify the organization in column (i) of your support? (VII) Amount of support your governing document? Yes No Yes No Yes (A) (C) (D) (E) Total

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sac	tion A. Public Support				<del></del>			
			<del></del>		[			<del></del>
begi	ndar year (or fiscal year nning in) ►	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	<b>(e)</b> 2011		<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants')	1,905,294.	1,806,662.	1,642,766.	1,454,777.	1,353,8	91.	8,163,390.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge							0.
4	Total. Add lines 1 through 3	1,905,294.	1,806,662.	1,642,766.	1,454,777.	1,353,8	91.	8,163,390.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).							0.
6	Public support. Subtract line 5 from line 4							8,163,390.
Sec	tion B. Total Support							
	ndar year (or fiscal year nning in) ►	(a) 2007	<b>(b)</b> 2008	(c) 2009	<b>(d)</b> 2010	<b>(e)</b> 2011		(f) Total
7	Amounts from line 4	1,905,294.	1,806,662.	1,642,766.	1,454,777.	1,353,8	91.	8,163,390.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	15,157.	7,215.	3,306.	1,054.	2.	57.	26,989.
9	Net income from unrelated business activities, whether or not the business is regularly carried on							0.
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ).							0.
11	Total support. Add lines 7 through 10							8,190,379.
12	Gross receipts from related activ	vities, etc (see ins	tructions)	•			12	0.
13	First five years. If the Form 990 organization, check this box and	is for the organiz	ation's first, secoi	nd, third, fourth, c	or fifth tax year as	a section 50	)1(c)(3	3) ▶ □
Sec	tion C. Computation of Pu	blic Support P	ercentage					
	Public support percentage for 20	•	• • • • • • • • • • • • • • • • • • • •	ne 11, column (f))	1	-	14	99.67%
15	Public support percentage from	2010 Schedule A,	Part II, line 14	•		٠ ـ ـ	15	99.54%
16 a	33-1/3% support test – 2011. If and stop here. The organization				nd the line 14 is 3	3-1/3% or mo	ore, c	heck this box
t	33-1/3% support test – 2010. If and stop here. The organization							
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	r <b>e.</b> Explain in	Part	IV how
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-ad-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop her a publicly support	r <b>e.</b> Explain in ed organizat	Part ion	IV how the ►
	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a				
BAA					Sc	hedule A (Fo	rm 99	90 or 990-EZ) 2011

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support		•		<del></del>		
Calendar year (or fiscal yr beginning in)	(a) 2007	(b) 2009	(4) 2000	(d) 2010	(a) 2011	(f) Total
Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants ')	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	<b>(e)</b> 2011	(I) IUIAI
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
<ul> <li>Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</li> <li>The value of services or</li> </ul>						
facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support	·	<b>,</b>				
Calendar year (or fiscal yr beginning in)►	(a) 2007	<b>(b)</b> 2008	(c) 2009	<b>(d)</b> 2010	<b>(e)</b> 2011	(f) Total
<ul> <li>9 Amounts from line 6</li> <li>10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</li> <li>b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.</li> </ul>						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV).						
13 Total support. (Add Ins 9, 10c, 11, and 12)						
14 First five years. If the Form 990 organization, check this box and	is for the organiz	ation's first, secor	nd, third, fourth, c	or fifth tax year as	a section 501(c)(3)	▶ □
Section C. Computation of Pu			<del></del>			
15 Public support percentage for 20			ne 13. column (ft)	)	15	<del></del>
16 Public support percentage from				•	16	<u>%</u>
Section D. Computation of Inv			<del>)</del>			
17 Investment income percentage f				ımn (f))	. 17	<u> </u>
18 Investment income percentage f			-		. 18	8
19a 33-1/3% support tests — 2011. It is not more than 33-1/3%, check	f the organization c this box and <b>sto</b>	did not check the <b>p here.</b> The organ	box on line 14, a ization qualifies a	as a publicly suppo	e than 33-1/3%, and orted organization	d line 17
<b>b 33-1/3% support tests</b> — <b>2010.</b> If line 18 is not more than 33-1/3%	the organization	did not check a b	ox on line 14 or I	line 19a, and line	16 is more than 33-	1/3%, and ▶ □
20 Private foundation. If the organi		•		•		<b>▶</b>

Schedule A	(Form s	190 or 99	JU-EZ) 2	2011	FMATK	ONMEN.	IAL F	EDEK.	ATTON	OF C	ALTLOP	CNTA	94-2	840364		Page 4
Part IV	Suppl Part II (See I	ement , line 1 nstruct	al Info 7a or ions).	rmatic 17b; a	n. Con nd Par	nplete t III, lir	this pare	art to Also	provide comple	the e ete this	xplanat part fo	tions re or any	equired b additiona	y Part I al inform	l, line 10 nation.	);
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#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Employer identification number

Name of the organization ENVIRONMENTAL FEDERATION OF CALIFORNIA DBA EARTH SHARE CALIFORNIA 94-2840364 Randle Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? No Rantill Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements ... 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register. 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?.... Nο Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)? No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for দ্বিশিখাঙ্গি Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

▶\$

Schedule D (Form 990) 2011 ENVIRONMENT		***		94-284	
Part III Organizations Maintaining Co	<u>llections</u>	s of Art, Histo	orical Treasures, o	r Other Similar Ass	ets (continued)
3 Using the organization's acquisition, access items (check all that apply)	sion, and o	other records, ch	eck any of the followin	g that are a significant i	use of its collection
a Public exhibition		<b>d</b> Loan	or exchange programs		
<b>b</b> Scholarly research		e 🗌 Other			
c Preservation for future generations					
4 Provide a description of the organization's e Part XIV					se in
5 During the year, did the organization solicit assets to be sold to raise funds rather than	to be mai	intained as part	of the organization's co	ollection?	Yes No
Part IV   Escrow and Custodial Arrange line 9, or reported an amount of	<b>ements.</b> on Form	Complete if 990, Part X,	the organization ar Tine 21.	nswered 'Yes' to Fo	rm 990, Part IV,
1a Is the organization an agent, trustee, custo included on Form 990, Part X?.	dian, or ot	ther intermediary	for contributions or ot	her assets not	Yes No
<b>b</b> If 'Yes,' explain the arrangement in Part XI'	V and con	nplete the follow	ing table		
					Amount
<b>c</b> Beginning balance			•	1c	
d Additions during the year		•		. 1d	
e Distributions during the year				1 e	
f Ending balance .		•		1f	
2a Did the organization include an amount on	Form 990,	, Part X, line 213			Yes No
<b>b</b> If 'Yes,' explain the arrangement in Part XI'					
Part V Endowment Funds. Complete	f the org	janization an	swered 'Yes' to Fo	rm 990, Part IV, Im	<u>e 10.</u>
(a) Curr	ent year	(b) Prior yea	r (c) Two years bad	k (d) Three years back	(e) Four years back
1 a Beginning of year balance					
<b>b</b> Contributions		ļ			
c Net investment earnings, gains, and losses					
d Grants or scholarships .					
e Other expenditures for facilities and programs					
f Administrative expenses					
<b>g</b> End of year balance.					
2 Provide the estimated percentage of the cu	rrent year	end balance (lir	ne 1g, column (a)) held	as	
a Board designated or quasi-endowment ►_		% .			
<b>b</b> Permanent endowment ►	_%				
c Temporarily restricted endowment ▶		%			
The percentages in lines 2a, 2b, and 2c sho	ould equal	100%.			
3a Are there endowment funds not in the poss organization by:	ession of	the organization	that are held and adm	inistered for the	Yes No
(i) unrelated organizations.					3a(i)
(ii) related organizations					3a(ii)
<b>b</b> If 'Yes' to 3a(II), are the related organization	ns listed a	is required on Si	chedule R?		3b
4 Describe in Part XIV the intended uses of the	ne organiz	ation's endowm	ent funds.		
Part VI Land, Buildings, and Equipme	nt. See	Form 990, Pa	art X, line 10.		
Description of property		it or other basis nvestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1 a</b> Land					
<b>b</b> Buildings			<del></del>		<del></del>
c Leasehold improvements					
<b>d</b> Equipment			7,309.	5,208.	2,101
<b>e</b> Other			26,752.	26,752.	0
Total. Add lines 1a through 1e (Column (d) mus	t equal Fo	rm 990, Part X,	column (B), line 10(c)	<u> </u>	2,101

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Schedule **D** (Form 990) 2011

		ENVIRONMENTAL FED			94-284	0364 Page
Part VII	Investments -	- Other Securities. See	Form 990, Part X,	lıne 12.	N/A	
	(a) Description of s (including nar	security or category ne of security)	(b) Book value		(c) Method of valua Cost or end-of-year mar	tion ket value
(1) Financi	al derivatives					
(2) Closely	-held equity interes	sts				
(3) Other						
						<del></del>
(C)						
(D)						
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	nn (b) must equal Form	990 Part X, column (B) line 12)				
		- Program Related. See		line 13	N/A	
1 411		f investment type	(b) Book value	1	(c) Method of valua	tion:
	(a) Description of	investment type	(b) book value		Cost or end-of-year mar	ket value
(1)						
(2)						
(3)						
(4)	-					
(5)	-					
(6)	· -					
(7)						-1
(8)	***					
(9)						
(10)					<u> </u>	-
	n (h) must equal Form 9	990, Part X, column (B) line 13.)	•			<del></del>
Part IX		See Form 990, Part X,	<u> </u>			
			escription			(b) Book value
(1)	¥-1	(4)				(b) Book Value
(2)		******			·············	· · · · · · · · · · · · · · · · · · ·
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		al Form 990, Part X, column				
Part X		es. See Form 990, Part				
		tion of liability	(b) Book value			
	al income taxes			_		
	ILIATION FEE	S PAYABLE	48,49	99.		
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	n (b) must equal Form 9	90, Part X, column (B) line 25.)	▶ 48,49	9.		
		<del></del>			's financial statements that	raparts tha

2 FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Schedule D (Form 990) 2011 ENVIRONMENTAL FEDERATION OF CALIFORNIA	94-284	0364	Page 4
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		N/A	<del></del> _
1 Total revenue (Form 990, Part VIII, column (A), line 12)			
2 Total expenses (Form 990, Part IX, column (A), line 25)			
3 Excess or (deficit) for the year Subtract line 2 from line 1	. [		
4 Net unrealized gains (losses) on investments	. [		
5 Donated services and use of facilities	Ī		
6 Investment expenses .		_	
7 Prior period adjustments	. 1		
8 Other (Describe in Part XIV)	Ì		
9 Total adjustments (net) Add lines 4 through 8 .	ı		
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	Ī		
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per I	Return	N/A	
1 Total revenue, gains, and other support per audited financial statements .	1	·	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12.	- 4		
a Net unrealized gains on investments	# # .		
b Donated services and use of facilities 2b	7		
c Recoveries of prior year grants	<b>-</b>   - ,		
d Other (Describe in Part XIV.)	<b>┤</b>		
e Add lines 2a through 2d	2e		
3 Subtract line 2e from line 1	3		
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1			
	]		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a  b Other (Describe in Part XIV)	-		
c Add lines 4a and 4b.			
•	4c	<del></del>	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		wm NI/A	
Part XIII   Reconciliation of Expenses per Audited Financial Statements With Expenses per		rn N/A	
1 Total expenses and losses per audited financial statements	1		
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	.		
a Donated services and use of facilities . 2a	_լ, ∣		
b Prior year adjustments	4 - 1		
c Other losses 2c	՝ ⊹		
d Other (Describe in Part XIV)	<u> </u>		
e Add lines 2a through 2d	2e		
3 Subtract line 2e from line 1	3		
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	_		
b Other (Describe in Part XIV)			
c Add lines 4a and 4b.	4c		
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIV Supplemental Information	5		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part I Part V, line 4; Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also compleany additional information.	V, lines ete this p	1b and 2b; part to provide	

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Schedule **D** (Form 990) 2011

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Page 5	94-2840364	AL FEDERATION OF CALIFORNIA continued)	ENVIRONMENTAL	(Form 990) 2011	Schedule D
		ontinued)	Information (cont	Supplemental	(Part XIV
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Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

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OMB No 1545-0047

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 21 or 22. Part IV, lines 21 or 22. Pattatch to Form 990.

Open to Public Inspection

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XYes

Employer identification number 94-2840364 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Part I | General Information on Grants and Assistance ENVIRONMENTAL FEDERATION OF CALIFORNIA Name of the organization

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to

	•	
received more than \$5,000. Check this box if no one recipient received more than \$5,000.		
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Form 990, Part IV, line ZI for any recipient that	be d	
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1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) AFRICAN WILDLIFE FDN 1400 16TH ST. NW, SUITE 120 WASHINGTON, DC 20036	52-0781390		8,647.	0	BOOK	N/A	UNRESTRICTED
(2) AMERICAN FORESTS	53-0196544		8,123.	0.	BOOK	N/A	UNRESTRICTED
(3) AMERICAN RIVER CONSER  348 HIGHWAY 49 COLOMA, CA 95613	68-0195752		13,336.	0.	воок	N/A	UNRESTRICTED
(4) ANZA-BORREGO FDN P.O. BOX 2001 BORREGO SPRINGS, CA 92004	33-0334338		8, 522.	0.	воок	N/A	UNRESTRICTED
(5) BAY AREA RIDGE TRAILSU07_GENERAL KENNEDY AVE., SUSAN FRANCISCO, CA 94129	94-3148503		13, 560.	0.	BOOK	N/A	UNRESTRICTED
(6) BUTTE ENVIRON. COUNCIL.  116 WEST SECOND ST SUITE 3. CHICO, CA 95928	94-2309829		6, 209.	0.	ВООК	N/A	UNRESTRICTED
(7) CA NATIVE PLANT SOC 	94-6116403		7,860.	0.	BOOK	N/A	UNRESTRICTED
(8) <u>CALIF. AGAINST WASTE</u> <u>P.O. BOX 289</u> _SACRAMENTO, CA 95812	68-0032326		5, 891.	0.	BOOK	N/A	UNRESTRICTED
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	3) and government or	ganizations listed i	n the line 1 table			•	. 56

3 Enter total number of other organizations listed in the line 1 table

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901L 06/01/11

Schedule I (Form 990) (2011)

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance Barilival Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) DETERMINATION LETTERS, STATEMENTS OF THEIR ACTIVITIES IN THE UNITED STATES, AND AN EARTHSHARE ANNUALLY RECEIVES FROM ITS MEMBERS AUDITS, IRS FORM 990S, 501(C)(3) (d) Amount of non-cash assistance ANNUAL REPORTING ON THE USES OF FUNDS RECEIVED FROM EARTHSHARE (c) Amount of cash grant PART IV - ADDITIONAL SUPPLEMENTAL INFORMATION (b) Number of recipients (a) Type of grant or assistance က 4 Ŋ 9 7

Page 2

94-2840364

ENVIRONMENTAL FEDERATION OF CALIFORNIA

Schedule I (Form 990) (2011)

Part

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Schedule I (Form 990) (2011)

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

ഗ് (h) Purpose of UNRESTRICTED UNRESTRICTED grant or assistance UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED ō Continuation Page Employer identification number (Form 990), Part II. (g) Description of non-cash assistance 94-2840364 N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A (f) Method of valuation (book, FMV, appraisal, other) Ration Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK (e) Amount of non-cash assistance (d) Amount of cash grant 7,473. ,607. 9,476. 12,457. 5,688 9,148 7,437 6,301 21,294 95,071 (c) IRC section if applicable 94-6086896 23-7097680 52-1043444 94-2998086 23-7413415 52-1601960 52-1601960 94-1149574 94-2889684 53-0183181 ENVIRONMENTAL FEDERATION OF CALIFORNIA (b) EIN (a) Name and address of organization or government 111 NEW MONTGOMERY ST., SUITE 60 4630 NORTHGATE BLVD., SUITE 150 SACRAMENTO, CA 95834 7735 OLD GEORGETOWN RD., SUITE BETHESDA, MD 20814 2530 SAN PABLO AVE., SUITE G 870 MARKET STREET, SUITE 528 7735 OLD GEORGETOWN RD., SUITE COMM. FOR BETTER ENVIR 1440 BROADWAY, SUITE 701 SAN FRANCISCO, CA 94102 SAN FRANCISCO, CA 94105 SAN FRANCISCO, CA 94133 CALIF. WATERFOWL ASSOC EARTH ISLAND INSTITUTE 300 BROADWAY, SUITE 28 CALIF. AUDUBON SOCIETY DEFENDERS OF WILDLIFE DESERT TORTOISE PRES. 4067 MISSION INN AVE EARTH SHARE NATIONAL EARTH SHARE NAT'L MS WASHINGTON, DC 20036 1130 17TH STREET NW RIVERSIDE, CA 92501 BETHESDA, MD 20814 BERKELEY, CA 94702 OAKLAND, CA 94612 CLEAN WATER FUND CALIFORNIA TROUT Name of the organization

Schedule I Cont (Form 990) 2011

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

L/T (h) Purpose of UNRESTRICTED UNRESTRICTED UNRESTRICTED grant or assistance UNRESTRICTED JNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED ₽ ~ Employer identification number (Form 990), Part II.) (g) Description of non-cash assistance 94-2840364 N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A (f) Method of valuation (book, FMV, appraisal, other) Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK (e) Amount of non-cash assistance (d) Amount of cash grant 7,827. 7,051. 5,164. 11,489. 7,533. 6,922 8,089 9,882 20,023. 10,262 (c) IRC section if applicable 95-2369545 94-1703351 77-0061994 11-6107128 23-7420660 94-2400210 94-2781708 95-4031055 94-1676747 94-2474731 ENVIRONMENTAL FEDERATION OF CALIFORNIA (P) EIN (a) Name and address of organization or government 4245 NORTH FAIRFAX DRIVE, SUITE ARLINGTON, VA 22203 GOLDEN GATE NAT'L PARK \_\_\_\_\_FORT MASON CENTER, BUILDING 201 SAN FRANCISCO, CA 94123 311 CALIFORNIA ST., SUITE 510 312 SUTTER STREET, SUITE 510 SAN FRANCISCO, CA 94104 SAN FRANCISCO, CA 94108 SANTA BARBARA, CA 93101 JANE GOODALL INSTITUTE 2530 SAN PABLO AVENUE GREATER LA ZOO ASSOC LOS ANGELES, CA 90027 GREENBELT ALLIANCE ENVIRON. DEFENSE CIR FRIENDS OF THE EARTH BERKELEY, CA 94702 OAKLAND, CA 94618 Name of the organization 5333 ZOO DRIVE ECOLOGY CENTER 906 GARDEN ST HEAL THE BAY

Schedule I Cont (Form 990) 2011

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Ŋ (h) Purpose of UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED grant or assistance ō ന Employer identification number Continuation Page (Form 990), Part II.) (g) Description of non-cash assistance 94-2840364 N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A (f) Method of valuation (book, FMV, appraisal, other) Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK (e) Amount of non-cash assistance 10,756. (d) Amount of cash grant 13,978. 17,016 26,119 69, 916. 6,784 5,023 8,250 14,774 9,981 (c) IRC section if applicable 94-6128680 94-3015360 53-0204616 13-2654926 24-7245152 77-0252545 94-6089780 53-0225165 53-0242652 94-2689383 ENVIRONMENTAL FEDERATION OF CALIFORNIA (b) EIN (a) Name and address of organization or government 2608 LAKE TAHOE BOULEVARD 1107 9TH STREET, SUITE 340 \_\_\_\_ SACRAMENTO, CA 95814 NATIONAL PARKS CONSER.

777 6TH STREET, NW. SUITE 700 111\_SUTTER ST., ZOTH FLOOR\_\_ 1300 19TH ST. NW. 8TH FLOOR 303 POTRERO ST .. STE. 29-203 SANTA CRUZ, CA 95060 11100 WILDLIFE CENTER DRIVE SAN FRANCISCO, CA 94105 POINT REYES ST., CA 94956 MARIN AGRIC. LAND TR. S. LAKE TAHOE, CA 96150 SAN FRANCISCO, CA 94104 LEAGUE TO SAVE L TAHOE NATURE CONSERVANCY CA. MARIN CONSERV. LEAGUE NATURAL RESOURCES DEF 1623A FIFTH AVENUE ORGANIC FARMING RES. WASHINGTON, DC 20036 SAN RAFAEL, CA 94901 WASHINGTON, DC 20001 NAT'L WILDLIFE FED MOUNTAIN LION FDN OCEAN CONSERVANCY RESTON, VA 20190 Name of the organization P.O. BOX 809

Schedule I Cont (Form 990) 2011

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

D, (h) Purpose of UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED ŏ assistance grant or 4 Continuation Page Employer identification number (Form 990), Part II.) 94-2840364 (g) Description of non-cash assistance N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A (f) Method of valuation (book, FMV, appraisal, other) Ratified Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK (e) Amount of non-cash assistance (d) Amount of cash 7,313. 7,976. 7,180. 6,900. 6,909. 12,050. 9,797. 6,365. 15,420 7,104 grant (c) IRC section if applicable 33-0647946 33-0478045 94-2949686 68-0223143 94-2190378 52-1437006 94-3045180 94-2825234 94-3005157 77-0371911 ENVIRONMENTAL FEDERATION OF CALIFORNIA (b) EIN (a) Name and address of organization or government 595\_PARK\_AVENUE., SUITE\_100\_\_\_ 11521 BLOCKER DRIVE, SUITE 100 PESTICIDE ACTION NET. PERFORMING ANIMAL WELFARE SOC 235 MONTGOMERY ST., STE 769 191 LATHROP WAY, SUITE D 2924 EMERSON ST., SUITE SAN FRANCISCO, CA 94104 SAN FRANCISCO, CA 94108 SAN FRANCISCO, CA 94102 RAILS TO TRAILS CONSER RAINFOREST ACTION NETW SAN GORGONIO WILDERNES 425\_BUSH\_ST.,\_STE 300\_ 34701 MILL CREEK ROAD MENTONE, CA 92359 SAN DIEGO COASTKEEPER SACRAMENTO, CA 95815 OUR CITY FOREST \_\_\_\_ SAN DIEGO, CA 92106 SACRAMENTO TREE FDN SAN JOSE, CA 95110 PLACER LAND TRUST AUBURN, CA 95603 Name of the organization CA 95632 P.O. BOX 849

Schedule I Cont (Form 990) 2011

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2011

Schedule I Cont (Form 990) 2011 3 (h) Purpose of UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED UNRESTRICTED grant or assistance UNRESTRICTED ŏ S Employer identification number Continuation Page (Form 990), Part II (g) Description of non-cash assistance 94-2840364 N/A N/A N/A N/A N/A N/A N/A N/A (f) Method of valuation (book, FMV, appraisal, other) Ratill Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule BOOK BOOK BOOK BOOK BOOK BOOK BOOK BOOK (e) Amount of non-cash assistance (d) Amount of cash 10,323. 13,610. 9,738. 7,020. 9,815. 35,819 44,079 27,920 grant TEEA4001L 08/25/11 (c) IRC section if applicable 94-6078420 23-7069469 95-3941826 94-2745941 68-0120240 94-6069890 23-7222333 52-1693387 ENVIRONMENTAL FEDERATION OF CALIFORNIA (p) EIN (a) Name and address of organization or government 116 NEW MONTGOMERY ST., 4TH FLOO 785 MARKET STREET, SUITE 850 345\_LAKE\_AVE., SUITE\_A\_\_\_\_ 942 CALLE NEGOCIO, STE 350 SAN CLEMENTE, CA 92673 SIERRA CLUB FOUNDATION

85 SECOND ST., SUITE 750 1330 BROADWAY, STE 1800 SAN FRANCISCO, CA 94105 SAN FRANCISCO, CA 94103 SAN FRANCISCO, CA 94105 TRUST FOR PUBLIC LAND SURFRIDER FOUNDATION MUIR BEACH, CA 94965 SANTA CRUZ, CA 95062 WASHINGTON, DC 20037 OAKLAND, CA 94612 SAVE OUR SHORES Name of the organization SAVE THE BAY SE BAYKEEPER 11111

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Employer identification number

2011

Department of the Treasury Internal Revenue Service Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

ENVIRONMENTAL FEDERATION OF CALIFORNIA

Open to Public Inspection

94-2840364 DBA EARTH SHARE CALIFORNIA FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS 1) CFO WORKS WITH TAX PREPARERS TO FINALIZE DRAFT OF FORM 990. 2) ONCE DRAFT IS \_ \_ COMPLETED, COPY OF DRAFT WILL BE SUBMITTED TO ESCA FINANCE AND AUDIT COMMITTEE MEMBERS, AS WELL AS ESCA'S EXECUTIVE DIRECTOR. 3) ESCA FINANCE AND AUDIT COMMITTEE MEMBERS, AS WELL AS EXECUTIVE DIRECTOR, WILL REVIEW THE DRAFT AND MAKE SUGGESTIONS FOR NECESSARY CHANGES TO CFO, WHO WILL REVIEW COMMENTS AND DISCUSS AS NEEDED WITH TAX PREPARERS. 4) IF NECESSARY, ANY CHANGES NEEDED WILL BE INCORPORATED INTO THE FORM 990 AND A SECOND DRAFT PREPARED. 5) A FORMAL MEETING OF THE FINANCE AND/OR AUDIT COMMITTEES WILL BE SCHEDULED, DURING WHICH THE PROPOSED FINAL VERSION OF THE FORM 990 WILL BE DISCUSSED AND A VOTE TAKEN TO APPROVE THE DRAFT. 6) SHOULD THE MEETING OF THE FINANCE AND/OR AUDIT COMMITTEES RESULT IN MORE SUGGESTED CHANGES, THEN THESE CHANGES WILL BE DISCUSSED WITH THE TAX PREPARERS AND INCORPORATED INTO THE FORM 990. THEN, A FINAL DRAFT WILL BE RE-SUBMITTED TO THE FINANCE AND/OR AUDIT COMMITTEES FOR THEIR FINAL APPROVAL. 7) ONCE THE FINANCE AND/OR AUDIT COMMITTEES APPROVE THE FINAL VERSION OF THE FORM 990, THE TAX PREPARERS WILL THEN FILE THE FORM 990. FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS PER THE WRITTEN CONFLICT OF INTEREST POLICY, IT IS THE RESPONSIBILITY OF EACH BOARD MEMBER TO REPORT ANY POTENTIAL CONFLICTS OF INTEREST ON AN ANNUAL BASIS. THEREFORE, EACH YEAR, ALL BOARD MEMBERS OF ESCA ARE REQUIRED TO COMPLETE A FULL DISCLOSURE FORM \_\_\_ CONCERNING PERTINENT ASPECTS OF ANY POTENTIAL OR ACTUAL CONFLICTS OF INTEREST AND TO SIGN AND DATE THE FORM. THESE FORMS ARE REVIEWED TO DETERMINE IF THERE HAVE BEEN ANY REPORTED CONFLICTS OF INTEREST. ANY REPORTED POTENTIAL OR ACTUAL CONFLICTS OF INTEREST WOULD BE INVESTIGATED BY THE EXECUTIVE COMMITTEE TO DETERMINE WHETHER OR NOT THEY CONSTITUTE ANY ACTION ON THE PART OF THE FULL BOARD, UP TO AND INCLUDING REMOVAL FROM THE BOARD SHOULD THAT BE DEEMED NECESSARY.

Employer identification number Name of the organization ENVIRONMENTAL FEDERATION OF CALIFORNIA 94-2840364 DBA EARTH SHARE CALIFORNIA FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLOYEE THE PROCESS FOR DETERMINING THE INITIAL COMPENSATION TO OFFER THE EXECUTIVE DIRECTOR AND THE CHIEF FINANCIAL OFFICER IS CONDUCTED BY THE PERSONNEL COMMITTEE. THE COMMITTEE CONSIDERS COMPARABILITY DATA, DUTIES AND RESPONSIBILITIES OF THE POSITION(S) AND THE ORGANIZATION'S CURRENT FINANCIAL STATE. THE PERSONNEL COMMITTEE SUBMITS ITS REVIEW AND RECOMMENDATION OF COMPENSATION TO THE EXECUTIVE COMMITTEE FOR FINAL APPROVAL BEFORE THE INITIAL OFFER IS MADE. THE ANNUAL REVIEW OF THE EXECUTIVE DIRECTOR IS CONDUCTED BY THE PERSONNEL COMMITTEE THE PERSONNEL COMMITTEE CONDUCTS AN ANNUAL 360 REVIEW ALLOWING FOR INPUT FROM THE ED, ORGANIZATION'S STAFF, MEMBER GROUPS AND BOARD OF DIRECTORS. A REVIEW OF THE ED'S ACCOMPLISHMENTS IS ALSO TAKEN IN CONSIDERATION AND REVIEWED AGAINST THE ANNUAL WORK PLAN AND REVENUE. ONCE THE REVIEW IS COMPLETED THE PERSONNEL COMMITTEE HAS A CLOSED DOOR SESSION FOR REVIEW AND DISCUSSION. THE COMMITTEE THEN MEETS IN A CLOSED DOOR SESSION WITH THE EXECUTIVE COMMITTEE MEMBERS FOR FINAL APPROVAL OF SALARY INCREASE AND BONUS, IF TO BE OFFERED, TO THE ED. ANY CONSIDERATION OF A SALARY INCREASE OR BONUS IS DONE WITHIN THE CONSTRAINTS OF THE ORGANIZATION'S ANNUAL BUDGET. THE PRESIDENT OF THE BOARD HAS THE FINAL MEETING WITH THE ED TO PRESENT THE ANNUAL REVIEW AND THE SALARY AND BONUS TO BE OFFERED. PRESENTLY THE ANNUAL REVIEW OF THE CFO IS CONDUCTED BY THE EXECUTIVE DIRECTOR. IN THE FUTURE, SHOULD THE ORGANIZATION GROW TO ACCOMMODATE ADDITIONAL KEY EMPLOYEES A REVIEW OF COMPENSATION WILL BE DONE BY THE PERSONNEL COMMITTEE. FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE FOR THE PRESENT TIME, THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990 CAN BE

VIEWED ONLINE AT GUIDESTAR.

# Form **8868** (Rev January 2012)

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

<u>► X</u>

Department of the Treasury Internal Revenue Service

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box.

-	e filing for an Additional (Not Automatic) 3-Mont olete Part II unless you have already been grante		· · ·			
request an e Associated V	ling (e-file). You can electronically file Form 8868 required to file Form 990-T), or an additional (not xtension of time to file any of the forms listed in With Certain Personal Benefit Contracts, which ming of this form, visit www irs gov/efile and click of	t automatic) Part I or Pa ust be sent	) 3-month extension of time You can ele art II with the exception of Form 8870, In to the IRS in paper format (see instructi	ctror form	nically file Form ation Return fo	8868 to r Transfers
Part I A	utomatic 3-Month Extension of Time. C	nly subm	nit original (no copies needed).			
	n required to file Form 990-T and requesting an a			omp	olete Part I only	▶
All other cor income tax i	porations (including 1120-C filers), partnerships, eturns	REMICS, a	nd trusts must use Form 7004 to request Enter filer's identif	ying	number, see ir	structions
	Name of exempt organization or other filer, see instructions			Emp	loyer identification n	umber (EIN) or
Type or print File by the	ENVIRONMENTAL FEDERATION OF CADBA EARTH SHARE CALIFORNIA  Number, street, and room or suite number if a PO box, see in		IA	X	94-284036 Social security num	
due date for	due date for					
filing your return See instructions	870 MARKET STREET #703  City, town or post office, state, and ZIP code For a foreign add		ations.	Ш		
mstructions		ress, see msuu	ctions			
	SAN FRANCISCO, CA 94102					
Enter the Re	turn code for the return that this application is fo	or (file a sep	parate application for each return)			
Application Is For		Return Code	Application Is For			Return Code
Form 990		01	Form 990-T (corporation)			07
Form 990-BL	•	02	Form 1041-A			08
Form 990-E2	-	01	Form 4720			09
Form 990-PF		04	Form 5227			10
Form 990-T	(section 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T	(trust other than above)	06	Form 8870			12
Telephone  If the org	e No.   anization does not have an office or place of but for a Group Return, enter the organization's four		e United States, check this box	this	ıs for the whole	. <b>►</b> □
check the		-	ox and attach a list with the nar	nes	and EINs of all	members
1 I reque	st an automatic 3-month (6 months for a corpora  , 20  , to file the exempt org tension is for the organization's return for calendar year 20  tax year beginning  , 20	janization r	eturn for the organization named above.			
_	ax year entered in line 1 is for less than 12 mont ange in accounting period	hs, check r	eason Initial return Fin	al re	turn	
	application is for Form 990-BL, 990-PF, 990-T, 47 undable credits. See instructions	720, or 6069	e, enter the tentative tax, less any	3	a \$	
	application is for Form 990-PF, 990-T, 4720, or 6 nts made Include any prior year overpayment al			3	ь \$	
c Balance EFTPS	e due. Subtract line 3b from line 3a Include you (Electronic Federal Tax Payment System) See	r payment v	with this form, if required, by using	3	c \$	
Caution. If y payment ins	ou are going to make an electronic fund withdraw tructions.	wal with this	s Form 8868, see Form 8453-EO and For	m 8	879-EO for	

	(Rev 1-2012)				Page 2
	are filing for an Additional (Not Automatic) 3-Mon				<b>►</b> X
Note. Only	complete Part II if you have already been granted	d an automa	itic 3-month extension on a previou	usly filed Form 8868	
• If you	are filing for an Automatic 3-Month Extension, co	mplete only	Part I (on page 1)		
Part II	Additional (Not Automatic) 3-Month Exte	e <b>ns</b> ion of			
			Enter filer's	Identifying number, see i	
	Name of exempt organization or other filer, see instructions			Employer identification number (	CIN) OI
Type or	ENVIRONMENTAL FEDERATION OF CA	LIFORNI	A	W 04 0040364	
print	DBA EARTH SHARE CALIFORNIA	<del></del>		X 94-2840364 Social security number (SSN)	
File by the	Number, street, and room or suite number. If a P.O box, see inst	tructions.		Social security framoer (COIT)	
extended due date for	BREGANTE + COMPANY LLP, CPA'S				
filing the return See	55 HAWTHORNE STREET, SUITE 910 City, lown or post office, state, and ZIP code. For a foreign addre	an and instructi	nae.		<del></del>
instructions	<b>"</b> "	ss, see instructi	ons		
	SAN FRANCISCO, CA 94105				
					[01]
Enter the f	Return code for the return that this application is fo	or (file a ser	parate application for each return)		[01]
		1			5-4
Applicatio Is For	n	Return Code	Application Is For		Return Code
<del></del>		01	11	4	
Form 990 Form 990-	DI	02	Form 1041-A		08
Form 990-	<del></del>	01	Form 4720		09
Form 990-		04	Form 5227		10
	T (section 401(a) or 408(a) trust)	05	Form 6069	·	11
	T (trust other than above)	06	Form 8870		12
	, (1100)				
If the o     If this i     whole groumembers t	one No. ► 415-981-1999  rganization does not have an office or place of but so for a Group Return, enter the organization's four pp, check this box    □ . If it is for part of the grant extension is for.	digit Group roup, check t			▶ ☐ is for the f all
5 For c	alendar year, or other tax year beginnin tax year entered in line 5 is for less than 12 months	ng <u>7/01</u>	, 20 $11$ , and ending $$	6/30 , 20 <u>1</u> Final return	. <u>2</u>
7 State	•		TIME IS REQUIRED TO GATE AND ACCURATE RETURN		
nonre	application is for Form 990-BL, 990-PF, 990-T, 4 fundable credits See instructions	<u> </u>		. 8a\$	
paym	application is for Form 990-PF, 990-T, 4720, or 6 ents made Include any prior year overpayment al Form 8868	069, enter a llowed as a	any refundable credits and estimate credit and any amount paid previo	ed tax ously 8b \$	
c Balar EFTP	nce due. Subtract line 8b from line 8a Include you S (Electronic Federal Tax Payment System) See	ir payment instructions	with this form, if required, by using	8c \$	
	Signature_and_Verific	ation_mus	st be completed for Part II o	nly	
Under penaltie correct and co	s of peruly declare that I have examined this form, including accomplete, and that I am authorized to prepare this form.		_		14/13
Signature 🟲	/ en reston Title		71	Date -	.110
BAA		FIFZ0502L	07/29/11	Form 8868 (I	Rev 1-2012)