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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization
MARIN ACADEMY

Doing Business As

Number and street (or P O box if mail is not delivered to street address)1600 MISSION AVENUE

Room/suite

City or town, state or country, and ZIP + 4
SAN RAFAEL, CA 94901

F Name and address of principal officer
TRAVIS BROWNLEY
1600 MISSION AVENUE
SAN RAFAEL, CA 94901

H(a) Is this a group return for affiliates?

☐ Yes ☒ No

H(b) Are all affiliates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () ◀(insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW MA ORG

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1971

M State of legal domicile CA

Part I	Summary																								
Activities & Governance	1 Briefly describe the organization's mission or most significant activities INDEPENDENT, CO-EDUCATIONAL, COLLEGE PREPARATORY HIGH SCHOOL LOCATED IN SAN RAFAEL, CALIFORNIA																								
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets																								
	<table><tr><td> 3 Number of voting members of the governing body (Part VI, line 1a) </td><td> 3 </td><td> 25 </td></tr><tr><td> 4 Number of independent voting members of the governing body (Part VI, line 1b) </td><td> 4 </td><td> 22 </td></tr><tr><td> 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) </td><td> 5 </td><td> 158 </td></tr><tr><td> 6 Total number of volunteers (estimate if necessary) </td><td> 6 </td><td> 350 </td></tr><tr><td> 7a Total unrelated business revenue from Part VIII, column (C), line 12 </td><td> 7a </td><td> 0 </td></tr><tr><td> 7b Net unrelated business taxable income from Form 990-T, line 34 </td><td> 7b </td><td> 0 </td></tr></table>	3 Number of voting members of the governing body (Part VI, line 1a)	3	25	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	22	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	158	6 Total number of volunteers (estimate if necessary)	6	350	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	7b Net unrelated business taxable income from Form 990-T, line 34	7b	0						
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Net Assets or Fund Balances	<table><tr><td></td><td> Beginning of Current Year </td><td> End of Year </td></tr><tr><td> 20 Total assets (Part X, line 16) </td><td> 55,782,573 </td><td> 57,035,003 </td></tr><tr><td> 21 Total liabilities (Part X, line 26) </td><td> 16,181,515 </td><td> 16,419,329 </td></tr><tr><td> 22 Net assets or fund balances Subtract line 21 from line 20 </td><td> 39,601,058 </td><td> 40,615,674 </td></tr></table>		Beginning of Current Year	End of Year	20 Total assets (Part X, line 16)	55,782,573	57,035,003	21 Total liabilities (Part X, line 26)	16,181,515	16,419,329	22 Net assets or fund balances Subtract line 21 from line 20	39,601,058	40,615,674												
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Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

2012-11-14

Date

Signature of officer

MICHAEL JOYCE CHIEF FINANCIAL OFFICER

Type or print name and title

Paid Preparer's Use Only

Preparer's signature

LYNN HENLEY

Date

Check if self-employed ☐

Preparer's taxpayer identification number (see instructions)
P00356034

Firm's name (or yours if self-employed), address, and ZIP + 4

ARMANINO MCKENNA LLP
12667 ALCOSTA BOULEVARD SUITE 500
SAN RAMON, CA 945834427

EIN ▶ 94-6214841
Phone no ▶ (925) 790-2600

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2011)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization's mission

MISSION STATEMENT MARIN ACADEMY ASKS EVERY INDIVIDUAL TO THINK, QUESTION, AND CREATE IN AN ENVIRONMENT OF ENCOURAGEMENT AND COMPASSION, AND CHALLENGES EACH PERSON TO ACCEPT THE RESPONSIBILITIES POSED BY EDUCATION IN A DEMOCRATIC SOCIETY SCHOOL PROFILEMARIN ACADEMY IS AN INDEPENDENT, COEDUCATIONAL, COLLEGE PREPARATORY HIGH SCHOOL, LOCATED IN SAN RAFAEL, CALIFORNIA IT IS A SCHOOL WHICH SEEKS TO BALANCE ITS COMMITMENT TO PROVIDING AN OUTSTANDING ACADEMIC CURRICULUM ALONGSIDE A VARIETY OF CHALLENGING EXPERIENCES - AMONG THEM ATHLETICS, OUTDOOR EDUCATION, AND SERVICE LEARNING - WHEN, TAKEN AS A WHOLE, CONSTITUTE A MARIN ACADEMY EDUCATION THE MA COMMUNITY IS BASED ON RESPECT AND TRUST, WHERE STUDENTS AND TEACHERS RELATE TO EACH OTHER AS INDIVIDUALS AS THEY ENCOURAGE EACH OTHER TO "THINK," "QUESTION" AND "CREATE " THE MARIN ACADEMY GRADUATE IS A SELF-DIRECTED, LIFELONG LEARNER WHO APPROACHES THE WORLD WITH SENSITIVITY, CREATIVITY, PASSION, CONFIDENCE AND A STRONG SENSE OF PURPOSE

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 12,329,877 including grants of \$ 2,524,596) (Revenue \$ 14,757,857)

MARIN ACADEMY IS A CO-EDUCATIONAL, INDEPENDENT HIGH SCHOOL SERVING GRADES 9-12 THE SCHOOL ENROLLS APPROXIMATELY 400 STUDENTS EACH YEAR THE SCHOOL'S CURRICULUM IS RIGOROUS COLLEGE PREPARATORY WITH HIGHLY DEVELOPED REQUIREMENTS IN ALL ACADEMIC AREAS THE ACADEMIC PROGRAM IS WELL DEVELOPED AND BROAD IN SCOPE, OFFERING 110 COURSES INCLUDING MORE THAN 60 ELECTIVES ACROSS ALL DISCIPLINES WITH HONORS OFFERINGS IN EVERY DEPARTMENT RECOGNIZING THAT PARTICIPATION IN THE ARTS HAS A DIRECT, POSITIVE IMPACT ON STUDENTS' ACADEMIC WORK, MARIN ACADEMY IS ONE OF FEW SCHOOLS IN THE COUNTRY WITH A TWO-YEAR ARTS REQUIREMENT FOR ALL STUDENTS WITH 32 FULL-TIME COURSES IN THE ARTS, STUDENTS TAKE ADVANTAGE OF OPPORTUNITIES IN MUSIC, DANCE, AND THEATER, AND EXPLORE MEDIA SUCH AS FILMMAKING AND ANIMATION, DIGITAL MUSIC, PHOTOGRAPHY, VIDEOGRAPHY, AND MULTIMEDIA THE AVERAGE CLASS SIZE IS 15 MARIN ACADEMY'S CO-CURRICULAR PROGRAMS INCLUDE AN AMBITIOUS OUTDOOR EDUCATION PROGRAM, A SERVICE LEARNING PROGRAM, A REQUIRED WEEK OF EXPERIENTIAL EDUCATION EACH SPRING, AND A HIGHLY-DEVELOPED INTERSCHOLASTIC ATHLETIC PROGRAM THE SCHOOL ALSO SUPPORTS THE NEED FOR ONGOING GROWTH AND CHALLENGES FOR ITS STUDENTS THROUGH A NUMBER OF SPECIAL PROGRAMS INCLUDING INDEPENDENT STUDY, SENIOR PROJECTS, INTERNATIONAL STUDIES, AND STUDY ABROAD

4b

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4c

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses \$ 12,329,877

Form 990 (2011)

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> 	1	Yes
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	4	No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>	5	No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i> 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i> 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i> 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i> 	9	No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i> 	10	Yes
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> 	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> 	11b	Yes
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> 	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> 	11d	No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> 	11e	No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> 	11f	Yes
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> 	12a	Yes
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> 	12b	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i> 	13	Yes
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I.</i>	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Part II and IV.</i>	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III and IV.</i>	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i>	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	18	Yes
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>	19	No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>	20a	No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance						
Check if Schedule O contains a response to any question in this Part V ☐						
				Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. .			84		
1a						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.			0		
1b						
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return. .			158		
2a						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).			2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?			4a		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.			7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12.			10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.			10b		
11	Section 501(c)(12) organizations. Enter					
a	Gross income from members or shareholders.			11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).			11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.			13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			13b		
c	Enter the aggregate amount of reserves on hand.			13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.			14b		

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	15a	Yes
15b	Other officers or key employees of the organization If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)	15b	Yes
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed CA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. Michael Joyce CFO 1600 MISSION AVENUE SAN RAFAEL, CA 94901 (415) 482-3213

Check if Schedule O contains a response to any question in this Part VII

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

[illegible]

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c	108,450				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,788,852				
	g	Noncash contributions included in lines 1a-1f \$ 167,012						
	h	Total. Add lines 1a-1f		2,897,302				
Program Service Revenue			Business Code					
	2a	TUITION	611600	14,031,713	14,031,713			
	b	STUDENT PROGRAM SERVIC	611710	318,918	318,918			
	c	TRANSPORTATION	611710	221,229	221,229			
	d	MINI-COURSE FEES	611710	128,683	128,683			
	e	TESTING & DEPOSITS RET	611710	57,314	57,314			
	f	All other program service revenue						
	g	Total. Add lines 2a-2f		14,757,857				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		498,093			498,093	
	4	Income from investment of tax-exempt bond proceeds . .						
	5	Royalties						
	6a	(i) Real		(ii) Personal				
		Gross rents	81,223					
		b Less rental expenses	0					
		c Rental income or (loss)	81,223					
	d	Net rental income or (loss)		81,223			81,223	
	7a	(i) Securities		(ii) Other				
		Gross amount from sales of assets other than inventory						
		b Less cost or other basis and sales expenses		17,504				
		c Gain or (loss)		-17,504				
	d	Net gain or (loss)		-17,504			-17,504	
	8a	Gross income from fundraising events (not including \$ 108,450 of contributions reported on line 1c) See Part IV, line 18						
		a	146,029					
		b Less direct expenses	b	81,223				
	c	Net income or (loss) from fundraising events . .		64,806			64,806	
	9a	Gross income from gaming activities See Part IV, line 19						
		a						
		b Less direct expenses	b					
c	Net income or (loss) from gaming activities . .							
10a	Gross sales of inventory, less returns and allowances							
	a	9,858						
	b Less cost of goods sold	b	18,068					
	c	Net income or (loss) from sales of inventory . .		-8,210			-8,210	
Miscellaneous Revenue		Business Code						
11a								
b								
c								
d	All other revenue							
e	Total. Add lines 11a-11d							
12	Total revenue. See Instructions			18,273,567	14,757,857	0	618,408	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22	2,524,596	2,524,596		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	474,423		474,423	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,309,231	4,852,732	1,888,732	567,767
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	451,131	269,753	149,300	32,078
9	Other employee benefits	884,978	599,366	235,242	50,370
10	Payroll taxes	547,978	355,571	157,342	35,065
11	Fees for services (non-employees)				
a	Management	48,705		48,705	
b	Legal	2,543		2,543	
c	Accounting	42,790		42,790	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	4,149	3,598	485	66
12	Advertising and promotion	125,615	17,984	39,015	68,616
13	Office expenses	170,423	99,789	66,309	4,325
14	Information technology	172,632	143,992		28,640
15	Royalties				
16	Occupancy				
17	Travel	18,392		18,392	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	138,140	62,239	72,412	3,489
20	Interest	359,272	311,521	41,999	5,752
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,161,158	1,006,829	135,739	18,590
23	Insurance	151,248	129,246	19,616	2,386
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	FACILITIES	657,400	570,025	76,850	10,525
b	EDUCATIONAL	368,138	341,473	26,665	
c	STUDENT ACTIVITIES	363,284	363,284		
d	TRANSPORTATION	319,356	319,356		
e					
f	All other expenses	535,093	358,523	137,211	39,359
25	Total functional expenses. Add lines 1 through 24f	16,830,675	12,329,877	3,633,770	867,028
26	Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			5,392,491	1	7,512,108
	2	Savings and temporary cash investments			3,225,256	2	3,186,848
	3	Pledges and grants receivable, net			1,420,633	3	1,118,338
	4	Accounts receivable, net			2,086,685	4	2,537,329
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			15,796	8	15,027
	9	Prepaid expenses and deferred charges			343,155	9	335,788
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	42,151,225			
	b	Less accumulated depreciation	10b	10,773,200	32,374,002	10c	31,378,025
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11			10,643,422	12	10,698,520
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			281,133	15	253,020
	16	Total assets. Add lines 1 through 15 (must equal line 34)			55,782,573	16	57,035,003
Liabilities	17	Accounts payable and accrued expenses			1,060,601	17	1,064,854
	18	Grants payable				18	
	19	Deferred revenue			8,148,914	19	8,714,475
	20	Tax-exempt bond liabilities			6,972,000	20	6,640,000
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			16,181,515	26	16,419,329
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			27,085,389	27	27,485,720
	28	Temporarily restricted net assets			3,811,118	28	3,201,159
	29	Permanently restricted net assets			8,704,551	29	9,928,795
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			39,601,058	33	40,615,674
	34	Total liabilities and net assets/fund balances			55,782,573	34	57,035,003

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	18,273,567
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,830,675
3	Revenue less expenses Subtract line 2 from line 1	3	1,442,892
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	39,601,058
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-428,276
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	40,615,674

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII ☒

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization MARIN ACADEMY	Employer identification number 94-1186189
---	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☒

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety Se**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support							
Calendar year (or fiscal year beginning in)		(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activities, etc (See instructions)					12	
13	First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage			
14	Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	
15	Public Support Percentage for 2010 Schedule A, Part II, line 14	15	
16a	33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
b	10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
18	Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		

Part IIIPart III

Support Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage			
15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15		
16 Public support percentage from 2010 Schedule A, Part III, line 15	16		

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17		
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18		
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization			
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization			
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions			

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Additional Data

Software ID:
Software Version:
EIN: 94-1186189
Name: MARIN ACADEMY

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TRAVIS BROWNLEY HEAD OF SCHOOL	40 00	X		X				271,092	0	26,773
BARRY NEAL CHAIR	2 00	X		X				0	0	0
KATHY DELL VICE CHAIR	2 00	X		X				0	0	0
M KRISTIN KLEIN VICE CHAIR - FINANCE	2 00	X		X				0	0	0
STEPHEN BALDWIN FACULTY TRUSTEE	40 00	X						87,728	0	14,335
PATRICK BENNETT TRUSTEE	2 00	X						0	0	0
JEFF CHANIN TRUSTEE	2 00	X						0	0	0
MITCH COHEN TRUSTEE	2 00	X						0	0	0
MARY COLLIE FACULTY TRUSTEE	40 00	X						78,853	0	13,803
JEFFERSON COOMBS TRUSTEE	2 00	X						0	0	0
ANN MATHIESON TRUSTEE	2 00	X						0	0	0
BRADEN MORE TRUSTEE	2 00	X						0	0	0
ROSEMARY MORGAN TRUSTEE	2 00	X						0	0	0
EMILIE MUNGER OGDEN TRUSTEE	2 00	X						0	0	0
MICHAEL PARISH TRUSTEE	2 00	X						0	0	0
SARA HOWARD TRUSTEE	2 00	X						0	0	0
PAUL SIMPSON TRUSTEE	2 00	X						0	0	0
BRANDON NICHOLSON TRUSTEE	2 00	X						0	0	0
REBECCA NELSON SYLLA TRUSTEE	2 00	X						0	0	0
ERIC WARNER TRUSTEE	2 00	X						0	0	0
BARBARA WAXMAN TRUSTEE	2 00	X						0	0	0
ADAM WILLNER TRUSTEE	2 00	X						0	0	0
CREGG BAUMBAUGH TRUSTEE	2 00	X						0	0	0
LAURA COX TRUSTEE	2 00	X						0	0	0
DICK DREW TRUSTEE	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL JOYCE CHIEF FINANCIAL OFFICER	40 00			X				210,531	0	27,782
LYNNE HANSEN DEAN OF STUDENTS	40 00					X		135,317	0	19,059
DAN BABIOR DIR OF ADMISSIONS AND FIN	40 00					X		128,277	0	16,604
MEG WILSON DIR OF INSTITUTIONAL ADVANCEMENT	40 00					X		205,000	0	23,047
JENNIFER BLAKE CO-DIRECTOR OF COLLEGE COUNSELING	40 00					X		131,934	0	18,856
MICKY MORRIS DIRECTOR OF FACILITIES, OPERATIONS & OUTSIDE SERVI	40 00					X		130,660	0	17,372

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
MARIN ACADEMY

Employer identification number
94-1186189

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	
	☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

► \$ _____

(ii)

Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

► \$ _____

b

Assets included in Form 990, Part X

► \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	11,177,681	9,783,326	8,289,929	9,869,147
b	Contributions	1,224,244	114,274	642,490	144,805
c	Investment earnings or losses	55,135	1,702,959	1,253,319	-1,513,106
d	Grants or scholarships				
e	Other expenditures for facilities and programs	411,010	422,878	402,412	210,917
f	Administrative expenses				
g	End of year balance	12,046,050	11,177,681	9,783,326	8,289,929

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 4 000 %

b

Permanent endowment ▶ 82 000 %

c

Term endowment ▶ 14 000 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

3a(i)

Yes

No

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		3,050,425		3,050,425
b Buildings		37,803,620	9,681,283	28,122,337
c Leasehold improvements				
d Equipment				
e Other		1,297,180	1,091,917	205,263
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				31,378,025

Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	18,273,567
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	16,830,675
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,442,892
4	Net unrealized gains (losses) on investments	4	-428,276
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-428,276
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	1,014,616

Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return			
1	Total revenue, gains, and other support per audited financial statements	1	15,419,986
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-428,276
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	99,291
e	Add lines 2a through 2d	2e	-328,985
3	Subtract line 2e from line 1	3	15,748,971
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	2,524,596
c	Add lines 4a and 4b	4c	2,524,596
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	18,273,567

Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return			
1	Total expenses and losses per audited financial statements	1	14,405,370
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	99,291
e	Add lines 2a through 2d	2e	99,291
3	Subtract line 2e from line 1	3	14,306,079
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	2,524,596
c	Add lines 4a and 4b	4c	2,524,596
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	16,830,675

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	I ENDOWED FACULTY AWARDS A EDWARD E FORD FOUNDATION FELLOWSHIP RESTRICTIONS INCOME FROM FUND IS RESTRICTED FOR USE BY MARIN ACADEMY FOR FACULTY PROFESSIONAL DEVELOPMENT EXPENSES, I E CONFERENCE AND WORKSHOP FEES, TRAVEL COSTS TO AND FROM PROFESSIONAL DEVELOPMENT ACTIVITIES, AND OTHER COSTS ASSOCIATED WITH PROFESSIONAL TRAINING FACULTY MUST SUBMIT A PROPOSAL OF TRAINING, TRAVEL AND PROGRAM OBJECTIVES TO THE SCHOOL'S E E FORD FOUNDATION COMMITTEE PROPOSALS SHOULD BE BASED UPON THE ACADEMIC OBJECTIVES ESTABLISHED AND ANNOUNCED BY THE COMMITTEE ONE OR TWO SCHOLARS ARE SELECTED EACH YEAR FOR THE AWARD B HAAS ENDOWMENT CHALLENGE FUND RESTRICTIONS INCOME FROM THE FUND IS RESTRICTED FOR USE BY MARIN ACADEMY TO BENEFIT THE FACULTY FOR PROFESSIONAL DEVELOPMENT C EVELYN FLORY ENDOWMENT FUND RESTRICTIONS INCOME FROM THE FUND IS RESTRICTED FOR USE BY MARIN ACADEMY TO SUPPORT FACULTY DEVELOPMENT ACTIVITIES THAT HELP MARIN ACADEMY ACHIEVE ITS CULTURAL DIVERSITY GOALS D ENDOWMENT FOR FACULTY SUPPORT INCOME FROM THE FUND SUPPORTS COMPENSATION FOR MA FACULTY E MCEVOY FACULTY SABBATICAL FUND ESTABLISHED IN 2005, PROVIDES HALF-YEAR SABBATICAL FUNDING FOR FACULTY MEMBERS SERVING THE MARIN ACADEMY COMMUNITY FOR AT LEAST SEVEN YEARS THIS SABBATICAL IS DESIGNED TO BE RESTORATIVE AND PERSONAL THERE ARE NO RESTRICTIONS OR STIPULATIONS REGARDING USE RECIPIENTS MUST RETURN FOR A FULL (FULL-TIME) YEAR OF SERVICE AT MA AFTER TAKING THEIR SABBATICAL F THOREAU SABBATICAL MADE POSSIBLE BY A GIFT FROM A MARIN ACADEMY FAMILY, THE HENRY DAVID THOREAU CHAIR REPRESENTS THE FIRST ENDOWED FACULTY CHAIR FOR THE SCHOOL THROUGH INTERDISCIPLINARY CURRICULUM DEVELOPMENT, TEACHING, AND MENTORING THE STUDENT COMMUNITY, THE THOREAU CHAIR SEEKS TO SUPPORT AN EDUCATION PROGRAM AT MA THAT RECOGNIZES CITIZENSHIP IN TODAY'S WORLD RESTS ON A DEEP ECOLOGICAL UNDERSTANDING II ENDOWED STUDENT AWARDS A MATTHEW CLIFFORD ENDOWMENT FUND ESTABLISHED IN MEMORY OF FORMER STUDENT MATTHEW CLIFFORD INCOME FROM THE FUND IS RESTRICTED FOR USE BY MARIN ACADEMY TO RECOGNIZE A STUDENT EACH YEAR THAT MEETS THE FOLLOWING CRITERIA 1)RECIPIENT MUST HAVE ESTABLISHED FINANCIAL NEED, 2)DEMONSTRATED WILLINGNESS TO SERVE THE SCHOOL COMMUNITY ENTHUSIASTICALLY AND A CARING AND SUPPORTIVE ATTITUDE IN THEIR RELATIONSHIP WITH FELLOW STUDENTS, 3)TRIES TO EXCEL TO MAKE THE BEST OF HIS OR HER ACADEMIC OPPORTUNITIES, 4)AN ACTIVE PARTICIPANT IN THE EXTRA-CURRICULAR LIFE OF THE SCHOOL (ARTS, ATHLETICS, OUTINGS, ETC), 5)A PERSON OF OBVIOUS INTEGRITY AND CITIZENSHIP STUDENT SELECTION IS MADE BY A COMMITTEE OF SCHOOL FACULTY AND ADMINISTRATORS FUNDS ARE USED TO SUPPLEMENT STUDENT'S NEED-BASED AID B DANIELLE PLUMB ZUMBRUN (DPZ) ENDOWMENT FUND ESTABLISHED IN MEMORY OF FORMER STUDENT DANIELLE PLUMB ZUMBRUN INCOME FROM THE FUND IS RESTRICTED FOR USE BY MARIN ACADEMY TO SUPPORT A LEADERSHIP-TRAINING PROGRAM FOR OUTSTANDING STUDENTS IN THE OUTINGS PROGRAM FUNDS ARE AWARDED TO STUDENTS TO HELP PAY FOR A WILDERNESS EXPERIENCE OR OUTDOOR LEADERSHIP TRAINING NOT AVAILABLE THROUGH MARIN ACADEMY'S OUTINGS CURRICULUM STUDENTS ARE SELECTED BY A COMMITTEE OF FACULTY AND THE HEAD C HEADMASTER'S CUP ENDOWMENT FUND ESTABLISHED TO HONOR MARIN ACADEMY'S FIRST HEADMASTER, WILLIAM MCCLUSKEY FUNDS WERE DONATED TO SUPPORT STUDENT ACTIVITIES AT MARIN ACADEMY EACH YEAR, THE SCHOOL RECOGNIZES A GRADUATING SENIOR WHO DEMONSTRATES THE ATTITUDES OF MIND AND CHARACTER THAT MARIN ACADEMY AIMS TO FOSTER D ENDOWMENT FOR AWARDS OF SPECIAL FINANCIAL AID INCOME FROM THE FUND IS RESTRICTED FOR USE BY MARIN ACADEMY TO PROVIDE FINANCIAL SUPPORT FOR STUDENTS TO COVER THE INCIDENTAL COSTS OF OUTINGS, FIELD TRIPS, SPORTS EQUIPMENT AND OTHER PROGRAMS E BODIE BRIZENDINE SCHOLARSHIP FUND THIS ENDOWED FUND PROVIDES NEED-BASED FINANCIAL ASSISTANCE TO STUDENTS WHO WOULD OTHERWISE NOT BE ABLE TO ATTEND MARIN ACADEMY F THE CAROL L MORSE SCHOLARSHIP THIS FUND WAS ESTABLISHED IN 2006 BY THE FAMILY OF FORMER TRUSTEE AND ALUMNI PARENT, CAROL MORSE, IN HER MEMORY THE MORSE SCHOLARSHIP PROVIDES NEED-BASED TUITION ASSISTANCE TO AN UNDERREPRESENTED STUDENT WHO WOULD NOT OTHERWISE BE ABLE TO ATTEND MARIN ACADEMY G SCHOLARSHIP FUND HONORING MA FACULTY NEED-BASED FINANCIAL ASSISTANCE FOR AN UNDERREPRESENTED STUDENT EACH YEAR III OTHER PROGRAMS A LITERARY FESTIVAL FUND INCOME FROM THE FUND IS RESTRICTED FOR USE BY MARIN ACADEMY TO SUPPORT THE SPEAKING FEES, STIPENDS AND PROGRAM COSTS OF THE SCHOOL'S ANNUAL LITERARY FESTIVAL B JAMES F THACHER ENDOWMENT THE JAMES F THACHER ENDOWMENT UNDERWRITES THE THACHER LECTURE SERIES, ENABLING MARIN ACADEMY TO BRING A PROMINENT CULTURAL, POLITICAL, ACADEMIC OR SOCIAL LEADER TO THE CAMPUS EACH YEAR TO ENLARGE THE EXPERIENCE OF M A STUDENTS, THEIR FAMILIES, AND THE BAY AREA COMMUNITY FUNDS ARE USED FOR SPEAKER HONORARIA, TRAVEL EXPENSES AND EVENT EXPENSES C ENDOWMENT FUND FOR CROSSROADS AND COMMUNITY PARTNERSHIP INCOME FROM THE FUND IS RESTRICTED FOR SUPPORT OF THE SCHOOL'S CROSSROADS PROGRAM AND OTHER COMMUNITY PARTNERSHIPS AS A SCHOOL THAT SEEKS TO CULTIVATE DIVERSITY IN ALL ASPECTS OF SCHOOL LIFE, THE ENDOWMENT FOR CROSSROADS AND COMMUNITY PARTNERSHIP WILL AFFIRM AND STRENGTHEN OUR PUBLIC RESPONSIBILITY TO THE BROADER COMMUNITY D GENERAL ENDOWMENT FUND INCOME FROM THE FUND CAN BE USED FOR EXPENSES AT THE DISCRETION OF THE SCHOOL
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE SCHOOL HAS EVALUATED ITS CURRENT TAX POSITIONS AND HAS CONCLUDED THAT AS FOR JUNE 30, 2012, THE SCHOOL DOES NOT HAVE ANY SIGNIFICANT UNCERTAIN TAX POSITIONS FOR WHICH A RESERVE WOULD BE NECESSARY
PART XII, LINE 2D - OTHER ADJUSTMENTS		COST OF GOODS SOLD - NETTED WITH REVENUE 18,068 SPECIAL EVENT EXPENSES 81,223
PART XII, LINE 4B - OTHER ADJUSTMENTS		FINANCIAL AID 2,524,596
PART XIII, LINE 2D - OTHER ADJUSTMENTS		COST OF GOODS SOLD - NETTED WITH REVENUE 18,068 SPECIAL EVENT EXPENSES 81,223
PART XIII, LINE 4B - OTHER ADJUSTMENTS		FINANCIAL AID 2,524,596

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Schools

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13,
or Form 990-EZ, Part VI, line 48.
► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
MARIN ACADEMY

Employer identification number

94-1186189

Part I

- 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?
- 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?
- 3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II

- 4 Does the organization maintain the following?
- a Records indicating the racial composition of the student body, faculty, and administrative staff?
- b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?
- c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?
- d Copies of all material used by the organization or on its behalf to solicit contributions?
- If you answered "No" to any of the above, please explain If you need more space, use Part II

- 5 Does the organization discriminate by race in any way with respect to
- a Students' rights or privileges?
- b Admissions policies?
- c Employment of faculty or administrative staff?
- d Scholarships or other financial assistance?
- e Educational policies?
- f Use of facilities?
- g Athletic programs?
- h Other extracurricular activities?
- If you answered "Yes" to any of the above, please explain If you need more space, use Part II

- 6a Does the organization receive any financial aid or assistance from a governmental agency?
- b Has the organization's right to such aid ever been revoked or suspended?

If you answered "Yes" to either line 6a or line 6b, explain on Part II

- 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

	YES	NO
1	Yes	
2	Yes	
3	Yes	
4a	Yes	
4b	Yes	
4c	Yes	
4d	Yes	
5a		No
5b		No
5c		No
5d		No
5e		No
5f		No
5g		No
5h		No
6a		No
6b		No
7	Yes	

Part III **Supplemental Information**

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions).

Identifier	Return Reference	Explanation
EXPLANATION OF NONDISCRIMINATORY POLICY PUBLICATION	SCHEDULE E, PART I, LINE 3	THE NONDISCRIMINATORY POLICY IS PUBLISHED IN THE SF CHRONICLE EACH YEAR WITH A LIST OF OTHER BAY AREA SCHOOLS. THE POLICY IS ALSO ON THE SCHOOL WEBSITE AND IN ADMISSIONS MATERIALS.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
MARIN ACADEMY

Employer identification number
94-1186189

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐ Mail solicitations

b

☐ Internet and e-mail solicitations

c

☐ Phone solicitations

d

☐ In-person solicitations

e

☐ Solicitation of non-government grants

f

☐ Solicitation of government grants

g

☐ Special fundraising events

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes ☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50083H

Schedule G (Form 990 or 990-EZ) 2011

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		MARKET NIGHT (event type)	(event type)	(total number)	(Add col (a) through col (c))
Revenue	1	Gross receipts	254,479		254,479
	2	Less Charitable contributions	108,450		108,450
	3	Gross income (line 1 minus line 2)	146,029		146,029
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes			
	6	Rent/facility costs	19,608		19,608
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	61,615		61,615
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			(81,223)
	11	Net income summary Combine lines 3 and 10 in column (d). ▶			64,806

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor ☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			()
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

- 11

Does the organization operate gaming activities with nonmembers?

☐ Yes ☐ No
- 12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a
b	An outside facility	13b

14

Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address

Name

Address

16

Gaming manager information

Name

Gaming manager compensation \$

Description of services provided

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV

Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
MARIN ACADEMY

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public
Inspection

Employer identification number

94-1186189

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3

Enter total number of other organizations listed in the line 1 table ▶

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) FINANCIAL AID/SCHOLARSHIPS	92		2,524,596	FMV	FINANCIAL AID/SCHOLARSHIPS

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 FINANCIAL AID IS AWARDED BY THE ADMISSIONS OFFICE TO MA STUDENTS WITH DEMONSTRATED FINANCIAL NEED THE ADMISSIONS OFFICE RETAINS RECORDS TO SUBSTANTIATE THE AWARDS AWARDS ARE REVIEWED BY THE BUSINESS OFFICE AND HEAD OF SCHOOL

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
MARIN ACADEMY

Employer identification number
94-1186189

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
	☐ First-class or charter travel ☒ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☒ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	Yes
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
	☒ Compensation committee ☒ Independent compensation consultant ☒ Form 990 of other organizations ☒ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a	Receive a severance payment or change-of-control payment?	4a	No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a	The organization?	5a	No
b	Any related organization?	5b	No
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a	The organization?	6a	No
b	Any related organization?	6b	No
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) TRAVIS BROWNLEY	(i) (ii)	263,892 0	7,200 0	0 0	0 0	26,773 0	297,865 0	0 0
(2) MICHAEL JOYCE	(i) (ii)	210,531 0	0 0	0 0	0 0	27,782 0	238,313 0	0 0
(3) LYNNE HANSEN	(i) (ii)	135,317 0	0 0	0 0	0 0	19,059 0	154,376 0	0 0
(4) MEG WILSON	(i) (ii)	205,000 0	0 0	0 0	0 0	23,047 0	228,047 0	0 0
(5) JENNIFER BLAKE	(i) (ii)	131,934 0	0 0	0 0	0 0	18,856 0	150,790 0	0 0

Part IIISupplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	PART I, LINE 1A	MARIN ACADEMY SHALL REIMBURSE THE HEAD FOR REASONABLE OUT-OF-POCKET EXPENSES INCURRED IN CONNECTION WITH MARIN ACADEMY'S BUSINESS, INCLUDING COSTS OF SCHOOL FUNCTIONS AT THE HEAD'S HOUSE, AND TRAVEL EXPENSES, FOOD AND LODGING WHILE AWAY FROM HOME, SUBJECT TO SUBMISSION OF SATISFACTORY DOCUMENTATION TO THE BOARD OF TRUSTEES OR ITS DESIGNEES AND SUCH POLICIES AS MARIN ACADEMY MAY FROM TIME TO TIME REASONABLY ESTABLISHED FOR ITS EMPLOYEES. REASONABLE OUT-OF-POCKET EXPENSES TO BE REIMBURSED, IN THE SOLE DISCRETION OF THE BOARD OF TRUSTEES OR ITS DESIGNEE, MAY INCLUDE TRAVEL COSTS OF A COMPANION IF AND WHEN ACCOMPANYING THE HEAD ON SCHOOL-RELATED BUSINESS, I.E., IF A COMPANION'S PRESENCE IS REQUIRED AS A CONDITION OF THE HEAD'S EMPLOYMENT DUE TO SCHOOL-RELATED BUSINESS NECESSITY. THE VALUE OF THE HOUSING IS EXCLUDED UNDER SECTION 119(D).

Schedule K
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
MARIN ACADEMY

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Employer identification number
94-1186189

Part I Bond Issues											
(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer		(i) Pool financing	
						Yes	No	Yes	No	Yes	No
A ABAG FINANCE AUTHORITY FOR NONPROFIT CORPORATIONS	94-3130123	NONEAVAIL	06-07-2006	8,300,000	TO FINANCE AND REFINANCE CERTAIN RENOVATIONS		X		X		X

Part II		Proceeds									
		A		B		C		D			
1	Amount of bonds retired	8,300,000									
2	Amount of bonds defeased										
3	Total proceeds of issue										
4	Gross proceeds in reserve funds										
5	Capitalized interest from proceeds										
6	Proceeds in refunding escrow										
7	Issuance costs from proceeds										
8	Credit enhancement from proceeds										
9	Working capital expenditures from proceeds										
10	Capital expenditures from proceeds	8,300,000									
11	Other spent proceeds										
12	Other unspent proceeds										
13	Year of substantial completion	2007									
		Yes	No								
14	Were the bonds issued as part of a current refunding issue?		X								
15	Were the bonds issued as part of an advance refunding issue?		X								
16	Has the final allocation of proceeds been made?	X									
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X									

Part III Private Business Use											
				A		B		C		D	
				Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?				X						
2	Are there any lease arrangements that may result in private business use of bond-financed property?				X						

Part III

Private Business Use (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?	X							
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?		X						
c	Are there any research agreements that may result in private business use of bond-financed property?		X						
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	3 000 %							
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	0 %							
6	Total of lines 4 and 5	3 000 %							
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X							

Part IV

Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	X							
2	Is the bond issue a variable rate issue?		X						
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		X						
b	Name of provider								
c	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?		X						
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		X						
6	Did the bond issue qualify for an exception to rebate?	X							

Part V

Procedures To Undertake Corrective Action

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations ☐ Yes ☒ No

Part VI

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation
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Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons
▶ Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047
2011
Open to Public Inspection

Name of the organization
MARIN ACADEMY

Employer identification number
94-1186189

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$ _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c)Original principal amount	(d)Balance due	(e) In default?		(f) Approved by board or committee?		(g)Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total ▶ \$ _____										

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b)Relationship between interested person and the organization	(c)Amount of grant or type of assistance

Part IV

Business Transactions Involving Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) STUART LUM	FORMER TRUSTEE OF MARIN ACADEMY	359,272	INTERESTED PERSON IS ALSO A TRUSTEE OF THE BANK THAT HOLDS A PORTION OF SCHOOL'S TAX-EXEMPT DEBT TRANSACTION AMOUNT REPRESENTS INTEREST PAID ON DEBT HELD BY BANK DURING THE 2011-12 FISCAL YEAR		No

Part V

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
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SCHEDULE M
(Form 990)

NonCash Contributions

OMB No 1545-0047

2011

Open to Public Inspection

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

Name of the organization
MARIN ACADEMY

Employer identification number
94-1186189

Part I

Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	7	167,012	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ()				
26 Other ►()				
27 Other ►()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	Yes	No
b	If "Yes," describe the arrangement in Part II		No
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	Yes	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?		No
b	If "Yes," describe in Part II		
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II		

Part III

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization MARIN ACADEMY	Employer identification number 94-1186189
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Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE COMPLETED FORM 990 IS REVIEWED BY THE SCHOOL'S AUDIT COMMITTEE. THE RETURN IS MADE AVAILABLE TO THE ENTIRE GOVERNING BODY BEFORE BEING FILED.
	FORM 990, PART VI, SECTION B, LINE 12C	ALL OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE, AT LEAST ANNUALLY, RELATIONSHIPS THAT COULD GIVE RISE TO CONFLICTS. REPORTING IS DONE AT SEVERAL TIMES DURING THE FISCAL AND ACADEMIC YEAR. EACH FALL (SEPTEMBER) TRUSTEES, OFFICERS, AND KEY EMPLOYEES DISCLOSE ANY KNOWN OR SUSPECTED CONFLICTS ON A WRITTEN CONFLICT OF INTEREST DISCLOSURE FORM. FORMS ARE COLLECTED AT A REGULARLY SCHEDULED BOARD MEETING AND REVIEWED (BY THE AUDIT CHAIR) TO IDENTIFY CONFLICTS. ADDITIONALLY, SEVERAL TIMES DURING THE YEAR, TRUSTEES ARE POLLED AT THE START OF BOARD DISCUSSIONS THAT RELATE TO EXECUTIVE COMPENSATION AND OTHER BOARD MATTERS THAT MIGHT PRESENT CONFLICTS OF INTEREST. TRUSTEES ARE POLLED AT THE START OF THESE DISCUSSIONS TO DECLARE ANY KNOWN OR SUSPECTED CONFLICTS. DECLARATIONS ARE NOTED IN THE BOARD MINUTES.
	FORM 990, PART VI, SECTION B, LINE 15	THE SCHOOL HAS CREATED A COMPENSATION COMMITTEE, COMPOSED OF TRUSTEES WHO HAVE NO CONFLICT WITH RESPECT TO COMPENSATION AND ASSISTED BY THE SCHOOL'S INDEPENDENT LEGAL COUNSEL, TO REVIEW EXECUTIVE PAY AND COMPENSATION. ANNUALLY, THE COMMITTEE REVIEWS COMPARABLE EXECUTIVE SALARY AND COMPENSATION DATA FOR THE SCHOOL'S HEAD OF SCHOOL AND CHIEF FINANCIAL OFFICER POSITIONS. THE COMMITTEE REVIEWS COMPENSATION DATA FROM INDEPENDENT SCHOOL DATABASES FOR NATIONAL, CALIFORNIA, AND BAY AREA SCHOOLS. RECOMMENDATIONS FOR HOS AND CFO COMPENSATION, WITH SUPPORTING DOCUMENTATION, ARE PRESENTED ANNUALLY TO THE GOVERNING BOARD FOR REVIEW AND APPROVAL, AS APPROPRIATE.
	FORM 990, PART VI, SECTION C, LINE 19	THE SCHOOL MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC PRIMARILY ON A BY-REQUEST BASIS. DOCUMENTS AND STATEMENTS ARE AVAILABLE FOR VIEWING IN THE SCHOOL'S BUSINESS OFFICE. PUBLIC INSPECTION COPIES OF THE SCHOOL'S AUDITED FINANCIAL STATEMENTS ARE ALSO POSTED ONLINE AT GUIDESTAR.COM.
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -428,276
		FORM 990, PART XII, LINE 2C. THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR.
		FORM 990, PART I, LINE 6. THE SCHOOL'S PARENTS ASSOCIATION MEMBERS VOLUNTEER AT VARIOUS SCHOOL EVENTS AND FUNCTIONS THROUGHOUT THE YEAR. APPROXIMATELY 350 PARENTS DONATE TIME TO THESE ACTIVITIES EACH YEAR.