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Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2011
Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization Mills College	D Employer identification number 94-1156566
	Doing Business As	E Telephone number (510) 430-2223
	Number and street (or P O box if mail is not delivered to street address) Room/suite 5000 MacArthur Blvd	G Gross receipts \$ 89,538,309
	City or town, state or country, and ZIP + 4 Oakland, CA 94613	
	F Name and address of principal officer Alecia A DeCoudreaux 5000 MacArthur Blvd Oakland, CA 94613	H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)
J Website: ▶ www.mills.edu		H(c) Group exemption number ▶

K Form of organization Corporation Trust Association Other ▶ **L** Year of formation 1852 **M** State of legal domicile CA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities see attachment 1		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	41
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	38
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	1,546
	6 Total number of volunteers (estimate if necessary)	6	100
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	81,123
b Net unrelated business taxable income from Form 990-T, line 34	7b	-189,264	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	18,735,215	9,432,830
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	61,477,141	61,448,553
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	5,287,494	3,163,079
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	758,974	908,153
	86,258,824	74,952,615	
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	21,550,412	21,165,779
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	42,971,088	42,251,608
	16a Professional fundraising fees (Part IX, column (A), line 11e)	28,206	11,665
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 2,915,755		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	25,698,890	24,979,024
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	90,248,596	88,408,076	
19 Revenue less expenses Subtract line 18 from line 12	-3,989,772	-13,455,461	
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	330,275,040	311,494,638
	21 Total liabilities (Part X, line 26)	47,332,057	47,115,466
22 Net assets or fund balances Subtract line 21 from line 20	282,942,983	264,379,172	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer	2013-05-10 Date
	tammi Jackson VP FINANCE, administrati & TREASURER Type or print name and title	

Paid Preparer's Use Only	Preparer's signature ▶ BETHANN LONDYNSKY	Date	Check if self-employed <input type="checkbox"/>	Preparer's taxpayer identification number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ GRANT THORNTON LLP ONE CALIFORNIA STREET SUITE 2300 SAN FRANCISCO, CA 94111			EIN ▶ Phone no ▶ (415) 986-3900

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III Yes No

1 Briefly describe the organization's mission

FOUNDED IN 1852, MILLS COLLEGE (THE "COLLEGE") IS AN INDEPENDENT LIBERAL ARTS COLLEGE FOR WOMEN, WITH GRADUATE PROGRAMS FOR BOTH WOMEN AND MEN THE COLLEGE PROVIDES EDUCATION AND TRAINING SERVICES FOR UNDERGRADUATE WOMEN AND GRADUATE WOMEN AND MEN, AND PERFORMS TRAINING AND OTHER PROGRAMS UNDER GRANTS, CONTRACTS AND SIMILAR AGREEMENTS WITH ITS SPONSORS, PRIMARILY DEPARTMENTS AND AGENCIES OF THE UNITED STATES GOVERNMENT, AND PRIVATE DONORS THE COLLEGE EDUCATES ITS STUDENTS TO THINK CRITICALLY AND COMMUNICATE RESPONSIBLY AND EFFECTIVELY, TO ACCEPT THE CHALLENGES OF THEIR CREATIVE VISIONS, AND TO ACQUIRE THE KNOWLEDGE AND SKILLS NECESSARY TO UNDERSTAND THE NATURAL WORLD AND EFFECT THOUGHTFUL CHANGES IN SOCIETY THE COLLEGE ENCOURAGES OPENNESS TO EXPERIMENTATION AND CHANGE IN THE CONTEXT OF ESTABLISHED ACADEMIC DISCIPLINES THE CURRICULUM COMBINES THE TRADITIONAL LIBERAL ARTS WITH NEW EDUCATIONAL INITIATIVES THAT RECOGNIZE THE VALUE OF CULTURAL, RACIAL, AND ETHNIC DIVERSITY

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 54,876,945 including grants of \$ 21,150,883) (Revenue \$ 49,786,013)
 THE COLLEGE PROVIDES INSTRUCTION, RESEARCH, PUBLIC SERVICE AND ACADEMIC SUPPORT TO 949 UNDERGRADUATE STUDENTS AND TO 597 GRADUATE STUDENTS IN ADDITION, THE COLLEGE PROVIDES FINANCIAL AID, SCHOLARSHIPS, AND FELLOWSHIPS TO UNDERGRADUATE AND GRADUATE STUDENTS

4b (Code) (Expenses \$ 19,970,198 including grants of \$ 14,896) (Revenue \$ 11,662,540)
 THE COLLEGE PROVIDES AUXILIARY SERVICES INCLUDING STUDENT HOUSING, FOOD SERVICES, AND OTHER STUDENT SERVICES

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
 (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses \$ 74,847,143

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> <input checked="" type="checkbox"/>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? <input checked="" type="checkbox"/>	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i> <input checked="" type="checkbox"/>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i> <input checked="" type="checkbox"/>	Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i> <input checked="" type="checkbox"/>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i> <input checked="" type="checkbox"/>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i> <input checked="" type="checkbox"/>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i> <input checked="" type="checkbox"/>	Yes	
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i> <input checked="" type="checkbox"/>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i> <input checked="" type="checkbox"/>	Yes	
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> <input checked="" type="checkbox"/>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> <input checked="" type="checkbox"/>	Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> <input checked="" type="checkbox"/>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> <input checked="" type="checkbox"/>		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> <input checked="" type="checkbox"/>	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> <input checked="" type="checkbox"/>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> <input checked="" type="checkbox"/>	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> <input checked="" type="checkbox"/>		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i> <input checked="" type="checkbox"/>	Yes	
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I.</i> <input checked="" type="checkbox"/>	Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II and IV.</i> <input checked="" type="checkbox"/>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? <i>If "Yes," complete Schedule F, Part III and IV.</i> <input checked="" type="checkbox"/>	Yes	
17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i>		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		No
20a Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>		No
b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements		
20b		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> <input checked="" type="checkbox"/>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> <input checked="" type="checkbox"/>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> <input checked="" type="checkbox"/>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i> <input checked="" type="checkbox"/>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	Yes	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> <input checked="" type="checkbox"/>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> <input checked="" type="checkbox"/>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> <input checked="" type="checkbox"/>	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> <input checked="" type="checkbox"/>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> <input checked="" type="checkbox"/>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> <input checked="" type="checkbox"/>	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i> <input checked="" type="checkbox"/>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> <input checked="" type="checkbox"/>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> <input checked="" type="checkbox"/>	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Table with columns for question number, question text, and Yes/No columns. Rows include questions 1a through 14b regarding Form 1096, W-2G forms, employee reporting, foreign accounts, and charitable trusts.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
11b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	Yes	
15b	Other officers or key employees of the organization	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	Yes	
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	Yes	

Section C. Disclosure

- 17** List the States with which a copy of this Form 990 is required to be filed CA
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization
 TAMMI JACKSON
 5000 MACARTHUR BLVD
 Oakland, CA 94613
 (510) 430-2223

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							3,238,658	0	506,438	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **67**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
Bon Appetit Compass Group PO Box 59184 BOULDER, CO 80322	Food svc provider	2,923,259
Knowledge networks 2100 Geng RoAd Suite 210 PALO ALTO, CA 94303	Research and surveys	272,000
ABM Janitorial Services 420 Taylor St Second Floor SAN FRANCISCO, CA 94102	Janitorial services	537,189
The Permanente Medical Group Inc 1950 Franklin St 18th Floor OAKLAND, CA 94612	on-campus med ctr	515,110
Altura Construction PO Box 2307 NAPA, CA 94558	Construction	429,295

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **21**

Part VIII Statement of Revenue

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a					
	b	Membership dues 1b					
	c	Fundraising events 1c					
	d	Related organizations 1d					
	e	Government grants (contributions) 1e	2,369,834				
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	7,062,996				
	g	Noncash contributions included in lines 1a-1f \$ 1,716,716					
	h	Total. Add lines 1a-1f ▶	9,432,830				
Program Service Revenue	2a	TUITION AND FEES	900099	49,786,013	49,786,013		
	b	AUXILIARY SERVICES	611710	11,662,540	11,662,540		
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f ▶		61,448,553			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) ▶		1,670,738	-62,217	1,732,955	
	4	Income from investment of tax-exempt bond proceeds . . ▶		0			
	5	Royalties ▶		0			
	6a	Gross rents	(i) Real				
			(ii) Personal				
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss) ▶					
	7a	Gross amount from sales of assets other than inventory	(i) Securities	16,078,035			
			(ii) Other				
b	Less cost or other basis and sales expenses	14,585,694					
c	Gain or (loss)	1,492,341					
d	Net gain or (loss) ▶		1,492,341		1,492,341		
8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a						
b	Less direct expenses b						
c	Net income or (loss) from fundraising events . . ▶		0				
9a	Gross income from gaming activities See Part IV, line 19 a						
b	Less direct expenses b						
c	Net income or (loss) from gaming activities . . ▶		0				
10a	Gross sales of inventory, less returns and allowances a						
b	Less cost of goods sold b						
c	Net income or (loss) from sales of inventory . . ▶		0				
Miscellaneous Revenue		Business Code					
11a	MISCELLANEOUS	611710	674,545		674,545		
b	SWIMMING POOL	713940	233,608	143,340	90,268		
c							
d	All other revenue						
e	Total. Add lines 11a-11d ▶		908,153				
12	Total revenue. See Instructions ▶		74,952,615	61,448,553	81,123	3,990,109	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	490,502	490,502		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	20,405,365	20,405,365		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	269,912	269,912		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,987,647	485,479	1,226,100	276,068
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	124,587			124,587
7	Other salaries and wages	31,916,927	26,740,935	3,800,693	1,375,299
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,307,243	1,956,355	255,470	95,418
9	Other employee benefits	3,512,790	2,755,718	612,591	144,481
10	Payroll taxes	2,402,414	2,032,530	265,417	104,467
11	Fees for services (non-employees)				
a	Management	0			
b	Legal	138,171	60,184	50,618	27,369
c	Accounting	148,095		148,095	
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	11,665			11,665
f	Investment management fees	871,745		871,745	
g	Other	5,634,870	5,118,182	502,409	14,279
12	Advertising and promotion	127,803	127,579		224
13	Office expenses	3,840,960	2,839,604	887,741	113,615
14	Information technology	381,441	232,895	120,426	28,120
15	Royalties	0			
16	Occupancy	3,736,033	3,307,045	331,481	97,507
17	Travel	777,985	582,963	127,295	67,727
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	478,203	209,625	107,886	160,692
20	Interest	1,621,937	1,386,823	181,089	54,025
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	5,002,644	4,277,465	558,545	166,634
23	Insurance	660,400	329,843	318,094	12,463
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	HOSPITALITY	621,066	325,275	256,449	39,342
b	INDIRECT GRANT COSTS	443,318	443,318		
c	OTHER BAD DEBT EXPENSE	272,350	271,857	493	
d	COLLEGE/STUDENT EVENTS	66,073	64,189	1,884	
e					
f	All other expenses	155,930	133,500	20,657	1,773
25	Total functional expenses. Add lines 1 through 24f	88,408,076	74,847,143	10,645,178	2,915,755
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	25,688	1	35,866
	2 Savings and temporary cash investments	16,446,898	2	10,191,455
	3 Pledges and grants receivable, net	19,228,541	3	13,945,474
	4 Accounts receivable, net	912,391	4	1,024,568
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	285,041	5	133,000
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	2,631,977	7	2,749,268
	8 Inventories for sale or use	174,770	8	79,587
	9 Prepaid expenses and deferred charges	1,839,410	9	1,808,867
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	199,448,626		
	b Less accumulated depreciation	82,292,710	10c	117,155,916
	11 Investments—publicly traded securities	66,903,164	11	61,948,117
	12 Investments—other securities See Part IV, line 11	101,520,325	12	102,422,520
	13 Investments—program-related See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets See Part IV, line 11	0	15	0
16 Total assets. Add lines 1 through 15 (must equal line 34)	330,275,040	16	311,494,638	
Liabilities	17 Accounts payable and accrued expenses	6,731,894	17	6,253,206
	18 Grants payable	0	18	0
	19 Deferred revenue	0	19	0
	20 Tax-exempt bond liabilities	34,150,143	20	33,431,026
	21 Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	6,450,020	25	7,431,234
	26 Total liabilities. Add lines 17 through 25	47,332,057	26	47,115,466
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	81,549,284	27	73,263,711
	28 Temporarily restricted net assets	71,480,568	28	59,281,924
	29 Permanently restricted net assets	129,913,131	29	131,833,537
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	282,942,983	33	264,379,172	
34 Total liabilities and net assets/fund balances	330,275,040	34	311,494,638	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	74,952,615
2	Total expenses (must equal Part IX, column (A), line 25)	2	88,408,076
3	Revenue less expenses Subtract line 2 from line 1	3	-13,455,461
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	282,942,983
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-5,108,350
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	264,379,172

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

2011

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
Mills College

Employer identification number

94-1156566

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h
 a Type I b Type II c Type III - Functionally integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
 (ii) a family member of a person described in (i) above?
 (iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV.) Do not include gain or loss from the sale of capital assets						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc. (See instructions.)					12	

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	

- 19a 33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 20 Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

2011

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization Mills College

Employer identification number

94-1156566

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV
2 Political expenditures
3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
2 Enter the amount of any excise tax incurred by organization managers under section 4955
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
4a Was a correction made?
b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities
3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
4 Did the filing organization file Form 1120-POL for this year?
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount Enter the amount from the following table in both columns														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%; text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%; text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000													
Over \$17,000,000	\$1,000,000													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a If zero or less, enter -0-														
i Subtract line 1f from line 1c If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?		No	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
c Media advertisements?		No	
d Mailings to members, legislators, or the public?		No	
e Publications, or published or broadcast statements?		No	
f Grants to other organizations for lobbying purposes?		No	
g Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i Other activities? If "Yes," describe in Part IV		No	
j Total lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
INFLUENCE ON LEGISLATIVE MATTERS	SCHEDULE C, PART I-A, LINE 1 AND PART II-B	THIS ORGANIZATION MAY, TO AN INSUBSTANTIAL DEGREE, MAKE COMMENTS OR STATEMENTS CONCERNING LEGISLATION WHICH MAY IMPACT THE EDUCATION INDUSTRY. THE ORGANIZATION HAS NOT INTERVENED IN ANY POLITICAL CAMPAIGN. THE ORGANIZATION WILL POSSIBLY ENGAGE IN TELEPHONE CONVERSATIONS AND/OR WRITE LETTERS TO VARIOUS FEDERAL, STATE, AND LOCAL OFFICIALS REGARDING MATTERS WHICH AFFECT THE EDUCATION INDUSTRY AS A WHOLE. THE AMOUNT OF TIME AND MONEY INVOLVED IN THESE ACTIVITIES IS NEGLIGIBLE.

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2011

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization Mills College

Employer identification number 94-1156566

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate contributions to (during year), Aggregate grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically importantly land area, Preservation of a certified historic structure.

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Description, Held at the End of the Year. Rows 2a-2d: Total number of conservation easements, Total acreage restricted by conservation easements, Number of conservation easements on a certified historic structure included in (a), Number of conservation easements included in (c) acquired after 8/17/06.

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 \$ 107,125
(ii) Assets included in Form 990, Part X \$ 2,707,387

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 \$
b Assets included in Form 990, Part X \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	183,397,312	165,376,656	156,570,854	210,555,656	
b Contributions	1,916,397	3,368,961	2,679,071	4,757,006	
c Investment earnings or losses	-1,633,727	28,685,789	19,398,573	-45,464,895	
d Grants or scholarships	4,407,597	4,566,223	4,227,765	4,058,921	
e Other expenditures for facilities and programs	12,632,706	8,642,775	8,523,852	8,555,553	
f Administrative expenses	871,745	825,096	520,225	662,439	
g End of year balance	165,767,934	183,397,312	165,376,656	156,570,854	

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶ 3 800 %
- b** Permanent endowment ▶ 96 200 %
- c** Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	No
(ii) related organizations	3a(ii)	No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		291,686		291,686
b Buildings		103,843,217	34,391,983	69,451,234
c Leasehold improvements		60,861,962	18,668,967	42,192,995
d Equipment		31,572,858	29,231,760	2,341,098
e Other		2,878,903	0	2,878,903
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				117,155,916

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	74,952,615
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	88,408,076
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-13,455,461
4	Net unrealized gains (losses) on investments	4	-4,853,644
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-254,706
9	Total adjustments (net) Add lines 4 - 8	9	-5,108,350
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-18,563,811

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	49,325,302
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-4,853,644
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	-254,706
e	Add lines 2a through 2d	2e	-5,108,350
3	Subtract line 2e from line 1	3	54,433,652
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	871,745
b	Other (Describe in Part XIV)	4b	19,647,218
c	Add lines 4a and 4b	4c	20,518,963
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	74,952,615

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	67,889,113
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	67,889,113
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	871,745
b	Other (Describe in Part XIV)	4b	19,647,218
c	Add lines 4a and 4b	4c	20,518,963
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	88,408,076

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Collections of Art, Historical Treasures or Other Similar Assets	SCHEDULE D, PART III, LINE 4	COLLECTION ITEMS ARE ACQUIRED BY DONATION AND INCLUDE WORKS OF ART, RARE BOOKS AND DOCUMENTS COLLECTIONS ARE HELD FOR THE PURPOSE OF ENHANCING CURRICULUM AND FOR PUBLIC EXHIBITION FOR EDUCATIONAL PURPOSES OR RESEARCH THEY ARE NOT FOR FINANCIAL GAIN COLLECTIONS ARE PROTECTED, CARED FOR, AND PRESERVED ENDOWMENT FUNDS SCHEDULE D, PART V, LINE 4 ENDOWMENT FUNDS ARE MANAGED AND USED FOR THE PURPOSE OF ENSURING CONTINUED SUPPORT FOR THE COLLEGE'S LONG TERM EDUCATIONAL PURPOSES THE LONG TERM FINANCIAL GOAL FOR THE ENDOWMENT INVESTMENT PORTFOLIO IS TO PROVIDE RELATIVELY STABLE STREAM OF EXPENDABLE REVENUE THAT INCREASES OVER TIME AT LEAST AS FAST AS THE GENERAL RATE OF INFLATION FIN 48 SCHEDULE D, PART X, LINE 2 The College has identified and evaluated significant tax positions in its significant tax jurisdictions which are the federal and California state tax jurisdictions The College has also determined that the open tax years are generally three years for federal and four years for California tax purposes Thus, the general open tax years are the years ended June 30, 2009 through June 30, 2011 for federal purposes and the years ended June 30, 2008 through June 30, 2011 for California purposes For both federal and California, there is an unrelated business income net operating loss carryover of approximately \$1 million The carryover extends the statute of limitations and thus the open tax years for purposes of the net operating loss only are the years ended June 30, 2005 through June 30, 2007 for federal purposes and the years ended June 30, 2005 through June 30, 2006 for California purposes The College applies ASC 740-10-25, Accounting for Uncertainty in Income Taxes, to all tax positions for which the statute of limitations remained open and determined there were no material unrecognized tax benefits as of the year ended June 30, 2012 and the year ended June 30, 2011, nor are any changes anticipated in the twelve months following June 30, 2012 A net operating loss can only be reflected as a benefit (deferred tax asset) on the Statement on Financial Position when it is likely that the loss would be utilized against taxable income in another tax year Since there is not presently a likelihood of taxable income in another tax year, the College does not have a deferred tax asset on the Statement on Financial Position and there have been no related tax penalties or interest, which would be classified as tax expense in the Statement of Activities RECONCILIATIONS SCHEDULE D, PART XI, LINE 8 - OTHER ADJUSTMENTS ACTUARIAL ADJUSTMENT (254,706) SCHEDULE D, PART XII, LINE 2D - OTHER ADJUSTMENTS ACTUARIAL ADJUSTMENT (254,706) SCHEDULE D, PART XII, LINE 4B - OTHER ADJUSTMENTS STUDENT FINANCIAL AID 19,647,218 SCHEDULE D, PART XIII, LINE 4B - OTHER ADJUSTMENTS STUDENT FINANCIAL AID 19,647,218

SCHEDULE E
(Form 990 or 990-EZ)

Schools

OMB No 1545-0047

2011

Open to Public Inspection

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.**
▶ **Attach to Form 990 or Form 990-EZ.**

Department of the Treasury
Internal Revenue Service

Name of the organization
Mills College

Employer identification number

94-1156566

Part I

	YES	NO
1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	Yes	
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	Yes	
3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space use Part II	Yes	
4 Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II	Yes	
5 Does the organization discriminate by race in any way with respect to a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II		No
6a Does the organization receive any financial aid or assistance from a governmental agency?	Yes	
6b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either line 6a or line 6b, explain on Part II		No
7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	Yes	

Part III Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions).

Identifier	Return Reference	Explanation
SCHEDULE E, LINE 3		MILLS COLLEGE DRAWS STUDENTS FROM A LARGE GEOGRAPHIC REGION AND ENROLLS STUDENTS OF RACIAL MINORITY GROUPS IN MEANINGFUL NUMBERS. MILLS COLLEGE WAS RANKED ONE OF THE TOP 20 MOST DIVERSE LIBERAL ARTS COLLEGES IN THE NATION BY U.S. NEWS & WORLD REPORT IN THE ACADEMIC YEAR 2011-2012. 52% OF THE UNDERGRADUATE STUDENTS AND 43% OF THE GRADUATE STUDENTS WERE OF COLOR INCLUDING STUDENTS THAT IDENTIFIED THEMSELVES AS MULTI-ETHNIC. MILLS COLLEGE INCLUDES A STATEMENT OF ITS RACIALLY NONDISCRIMINATORY POLICY IN ITS CATALOG, STUDENT APPLICATION AND IN THE MAJORITY OF ITS BROCHURES AND OTHER WRITTEN ADMISSIONS COMMUNICATIONS. THE POLICY IS INCLUDED ON THE COLLEGE WEB PAGE. SCHEDULE E, LINE 6A THE COLLEGE RECEIVES FINANCIAL AID FROM THE U.S. DEPARTMENT OF EDUCATION.

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No 1545-0047

2011

**Open to Public
Inspection**

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
Mills College

Employer identification number
94-1156566

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States

3 Activities per Region (Use Part V if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
East Asia and the Pacific	0	0	Program Services	Faculty Research	4,000
East Asia and the Pacific	0	0	Program Services	Prof Development	3,248
East Asia and the Pacific	0	0	Fundraising		25,939
Europe (Including Iceland and Greenland)	0	0	Program Services	Faculty Research	5,900
Europe (Including Iceland and Greenland)	0	0	Program Services	Prof Development	16,889
Europe (Including Iceland and Greenland)	0	0	Program Services	Misc Expenses	6,535
Europe (Including Iceland and Greenland)	0	0	Program Services	Faculty Travel Grant	4,490
North America	0	0	Program Services	Misc Expenses	1,334
North America	0	0	Program Services	Prof Development	14,871
South Asia	0	0	Program Services	Faculty Research	3,900
East Asia and the Pacific	0	0	Grantmaking	Education Assistance	69,490
Europe (Including Iceland and Greenland)	0	0	Grantmaking	Education Assistance	190,871
South America	0	0	Grantmaking	Education Assistance	5,617
Sub-Saharan Africa	0	0	Grantmaking	Education Assistance	3,934
South Asia	0	0	Program Services	Faculty Travel Grant	750
Europe (Including Iceland and Greenland)	0	0	Investments		9,614,000
Central America and the Caribbean	0	0	Investments		34,487,000
3a Sub-total	0	0			44,458,768
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	0	0			44,458,768

Part IV Foreign Forms

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).* Yes No

Part V Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

Identifier	Return Reference	Explanation
SCHEDULE F, PART I, LINE 2		GRANTS ARE ACCOUNTED FOR IN A SEPARATE AND UNIQUE FUND AND THE EXPENDITURES ARE MONITORED AGAINST THE PROPOSAL AND AWARD THE COLLEGE MANAGES AN EXTENSIVE FINANCIAL AID PROGRAM TO ENSURE THAT A HIGHLY QUALIFIED AND DIVERSE POPULATION IS ABLE TO MATRICULATE AND CONTINUE TO GRADUATION THE ASSISTANCE PROGRAMS TAKE TWO MAJOR FORMS MERIT SCHOLARSHIPS AND NEED-BASED FINANCIAL AID THE FINANCIAL AID DEPARTMENT MONITORS THE AMOUNTS GIVEN BY GRANTS SCHEDULE F, PART III, LINE 1 FOREIGN INDIVIDUALS ARE DEFINED AS THOSE LIVING OUTSIDE THE U S AT THE TIME THE AID WAS AWARDED THE AMOUNTS REPORTED IS A BEST ESTIMATE BASED ON CERTAIN ASSUMPTIONS REGARDING WHERE THE PERSONS WERE LIVING WHEN THE AID WAS AWARDED

Schedule F (Form 990) 2010

Schedule I (Form 990)

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

2011

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Mills College

Employer identification number 94-1156566

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC Code section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation, (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Contains 7 rows of data.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.
3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) Prizes & Research Awards	213	116,096			
(2) Financial Aid	1459	19,531,122			
(3) Student services	1	14,896			
(4) Instruction, research, support	152	683,251			
(5) Research stipends	6	60,000			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
SCHEDULE I, PART I, LINE 2		GRANTS ARE PUT INTO A SEPARATE AND UNIQUE FUND AND THE EXPENDITURES ARE MONITORED AGAINST THE PROPOSAL AND AWARD THE COLLEGE MANAGES AN EXTENSIVE FINANCIAL AID PROGRAM TO ENSURE THAT A HIGHLY QUALIFIED AND DIVERSE POPULATION IS ABLE TO MATRICULATE AND CONTINUE TO GRADUATION THE ASSISTANCE PROGRAMS TAKE TWO MAJOR FORMS MERIT SCHOLARSHIPS AND NEED-BASED FINANCIAL AID THE FINANCIAL AID DEPARTMENT MONITORS THE AMOUNTS GIVEN BY THE GRANT

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
Mills College

Employer identification number

94-1156566

Part I Questions Regarding Compensation

	Yes	No
1a		
1b	Yes	
2	Yes	
3		
4a	Yes	
4b	Yes	
4c		No
5a		No
5b		No
6a		No
6b		No
7		No
8		No
9		

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- | | |
|--|---|
| <input checked="" type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input checked="" type="checkbox"/> Discretionary spending account | <input checked="" type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.

5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Janet L Holmgren	(i)	296,154	0	53,948	33,654	49,341	433,097	0
	(ii)	0	0	0	0	0	0	0
(2) Alecia A DeCoudreaux	(i)	200,551	0	5,637	10,863	33,496	250,547	0
	(ii)	0	0	0	0	0	0	0
(3) Ramon S Torrecilha	(i)	131,488	0	379,558	15,614	5,102	531,762	0
	(ii)	0	0	0	0	0	0	0
(4) Sandra C Greer	(i)	230,367	0	30,000	23,108	12,749	296,224	0
	(ii)	0	0	0	0	0	0	0
(5) Jamie L Nickel	(i)	139,380	0	0	14,799	19,420	173,599	0
	(ii)	0	0	0	0	0	0	0
(6) Lulesa M Hammond	(i)	131,334	0	0	12,884	9,501	153,719	0
	(ii)	0	0	0	0	0	0	0
(7) Therese M Leone	(i)	153,556	0	0	8,487	23,161	185,204	0
	(ii)	0	0	0	0	0	0	0
(8) Cynthia Brandt Stover	(i)	226,642	0	6,000	22,715	13,395	268,752	0
	(ii)	0	0	0	0	0	0	0
(9) Renee I Jadushlever	(i)	187,708	0	0	19,150	15,754	222,612	0
	(ii)	0	0	0	0	0	0	0
(10) Andrew A Workman	(i)	169,821	0	0	16,698	1,133	187,652	0
	(ii)	0	0	0	0	0	0	0
(11) Deborah Merrill-Sands	(i)	220,064	0	25,596	22,125	15,323	283,108	0
	(ii)	0	0	0	0	0	0	0
(12) Katherine Schultz	(i)	195,503	0	0	18,458	16,426	230,387	0
	(ii)	0	0	0	0	0	0	0
(13) Bruce B Williams	(i)	161,955	0	0	15,566	7,673	185,194	0
	(ii)	0	0	0	0	0	0	0
(14) Marianne B Sheldon	(i)	154,764	0	0	15,656	12,840	183,260	0
	(ii)	0	0	0	0	0	0	0
(15) Mary-Ann Milford	(i)	138,632	0	0	13,741	7,606	159,979	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
<p>SCHEDULE J PART I, LINE 1A</p>		<p>FIRST-CLASS TRAVEL PRIOR TO FISCAL YEAR 2012, ON OCCASION FIRST-CLASS TRAVEL WAS AUTHORIZED FOR EXTENDED TRAVEL OF 2000 MILES OR MORE BY A POLICY ADOPTED BY THE COLLEGE BOARD OF TRUSTEES THERE WAS NO FIRST CLASS TRAVEL ALLOWED DURING FISCAL YEAR 2012 AND THE COLLEGE TRAVEL POLICY IS BEING UPDATED TO REFLECT THIS AND OTHER CHANGES THE PRESIDENT'S EXPENSES ARE REVIEWED BY THE CHAIR OF THE FINANCE COMMITTEE DISCRETIONARY SPENDING ACCOUNT THE COLLEGE FORMER EXECUTIVE VICE PRESIDENT AND THE VICE PRESIDENT FOR INSTITUTIONAL ADVANCEMENT RECEIVED AN AUTOMOBILE ALLOWANCE DURING CALENDAR YEAR 2011 THE ALLOWANCE IS INCLUDED IN OTHER REPORTABLE COMPENSATION IN SCHEDULE J, PART II, COLUMN (B) (III) HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE THE COLLEGE PRESIDENT IS PROVIDED ON CAMPUS HOUSING AS A CONVENIENCE TO THE COLLEGE TO CONDUCT COLLEGE BUSINESS INCLUDING FUNDRAISING AND OTHER COLLEGE BUSINESS AS PART OF HER EMPLOYMENT CONTRACT THE VALUE OF THE HOUSING IS INCLUDED IN NONTAXABLE BENEFITS IN SCHEDULE J, PART II, COLUMN (D) THE PROVOST AND DEAN OF FACULTY RECEIVES A HOUSING ALLOWANCE AS PART OF HER EMPLOYMENT CONTRACT THE ALLOWANCE IS INCLUDED IN OTHER REPORTABLE COMPENSATION IN SCHEDULE J, PART II, COLUMN (B) (III) PERSONAL SERVICES ON OCCASION COLLEGE EMPLOYEES PERFORM ROUTINE CLEANING AND YARD SERVICE FOR THE PRESIDENT'S ON-CAMPUS RESIDENCE RELATED TO COLLEGE BUSINESS IF REQUIRED, THE APPLICABLE AMOUNTS FOR THE ABOVE ITEMS ARE REPORTED AS TAXABLE COMPENSATION SCHEDULE J, PART 1, LINE 4A IN CALENDAR YEAR 2011, THE COLLEGE FORMER EXECUTIVE VICE PRESIDENT RECEIVED \$344,568 IN SEVERANCE PAYMENTS UNDER THE TERMS OF A SEPARATION AGREEMENT THE PAYMENTS ARE INCLUDED IN OTHER REPORTABLE COMPENSATION IN SCHEDULE J, PART II, COLUMN (B) (III) THE COLLEGE HAS ENTERED INTO AN EMPLOYMENT ARRANGEMENT WITH ITS PRESIDENT WHICH INCLUDES A SEVERANCE PROVISION FOR COMPENSATION OF UP TO ONE-YEAR'S SALARY UPON SEVERANCE WITHOUT CAUSE IF CERTAIN CONDITIONS ARE MET THERE IS NO PROVISION FOR CHANGE-IN-CONTROL NO PAYMENTS WERE MADE THIS YEAR UNDER THIS PROVISION SCHEDULE J PART I, LINE 4B IN CALENDAR YEAR 2011, JANET L HOLMGREN, THE COLLEGE'S FORMER PRESIDENT WHO IS CURRENTLY A FACULTY MEMBER, PARTICIPATED IN A NON-QUALIFIED 457(F) PLAN NO CONTRIBUTION OR PAYMENT WAS MADE DURING 2011 FORM 990, SCHEDULE J COMPENSATION FOR CERTAIN INDIVIDUALS INCLUDES SUPPLEMENTAL INCOME RELATED TO SERVICES PERFORMED OUTSIDE OF THE SCHOOL YEAR FOR RESEARCH AND OTHER GRANT FUNDED PROJECTS AS PROVIDED BY THE GRANT SOURCE FORM 990, SCHEDULE J AND PART VII COMPENSATION FOR OFFICERS, DIRECTORS, KEY EMPLOYEES AND THE TOP FIVE PAID EMPLOYEES IS REPORTED ON BOTH SCHEDULE J AND PART VII AS REQUIRED BY THE INSTRUCTIONS FOR FORM 990, COLUMN B OF SCHEDULE J, PAGE 2 REPORTS THE COMPENSATION REPORTED ON THE INDIVIDUAL'S FORM W-2 FOR THE 2011 CALENDAR YEAR IN ADDITION, COLUMN C OF SCHEDULE J, PAGE 2 REPORTS DEFERRED COMPENSATION EARNED BY EACH INDIVIDUAL DURING THE 2011 CALENDAR YEAR WHETHER THE INDIVIDUAL ACTUALLY RECEIVED THIS COMPENSATION OR NOT AND COLUMN D OF SCHEDULE J, PAGE 2 REPORTS THE NON-TAXABLE BENEFITS RECEIVED BY THE INDIVIDUAL DURING THE 2011 CALENDAR YEAR COLUMN E OF SCHEDULE J, PAGE 2 REPORTS THE TOTAL COMPENSATION RECEIVED BY THE INDIVIDUAL DURING THE 2011 CALENDAR YEAR</p>

**Schedule K
(Form 990)**

OMB No 1545-0047

Supplemental Information on Tax Exempt Bonds

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).**

▶ **Attach to Form 990. ▶ See separate instructions.**

2011

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization
Mills College

Employer identification number

94-1156566

Part I Bond Issues

(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer		(i) Pool financing	
						Yes	No	Yes	No	Yes	No
A CEFA - Series 2005 A Notes	52-1705592	1301756Q0	06-16-2005	25,842,797	CAPITAL PROJECTS		X		X		X

Part II Proceeds

	A	B	C	D
1 Amount of bonds retired	0			
2 Amount of bonds defeased	0			
3 Total proceeds of issue	26,566,462			
4 Gross proceeds in reserve funds	0			
5 Capitalized interest from proceeds	0			
6 Proceeds in refunding escrow	0			
7 Issuance costs from proceeds	496,991			
8 Credit enhancement from proceeds	0			
9 Working capital expenditures from proceeds	0			
10 Capital expenditures from proceeds	26,069,471			
11 Other spent proceeds	0			
12 Other unspent proceeds	0			
13 Year of substantial completion	2009			
	Yes	No	Yes	No
14 Were the bonds issued as part of a current refunding issue?		X		
15 Were the bonds issued as part of an advance refunding issue?		X		
16 Has the final allocation of proceeds been made?	X			
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?	X			

Part III Private Business Use

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X						

Part III Private Business Use (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts that may result in private business use?		X						
b If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	0 %							
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	0 %							
6 Total of lines 4 and 5	0 %							
7 Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X							

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X						
2 Is the bond issue a variable rate issue?		X						
3a Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		X						
b Name of provider	0							
c Term of hedge								
d Was the hedge superintegrated?								
e Was a hedge terminated?								
4a Were gross proceeds invested in a GIC?	X							
b Name of provider	Trinity Plus Funding							
c Term of GIC	3							
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	X							
5 Were any gross proceeds invested beyond an available temporary period?	X							
6 Did the bond issue qualify for an exception to rebate?								

Part V Procedures To Undertake Corrective Action

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations Yes No

Part VI Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation
SEE SCHEDULE O	0	

**Schedule K
(Form 990)**

OMB No 1545-0047

Supplemental Information on Tax Exempt Bonds

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).**
▶ **Attach to Form 990. ▶ See separate instructions.**

2011

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization
Mills College

Employer identification number

94-1156566

Part I Bond Issues

(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer		(i) Pool financing	
						Yes	No	Yes	No	Yes	No
A CEFA - SERIES 2005 B NOTES	52-1705592	1301757F3	09-07-2005	3,020,154	REFINANCE 1995 BONDS		X		X		X

Part II Proceeds

	A	B	C	D
1 Amount of bonds retired	0			
2 Amount of bonds defeased	0			
3 Total proceeds of issue	3,020,198			
4 Gross proceeds in reserve funds	0			
5 Capitalized interest from proceeds	0			
6 Proceeds in refunding escrow	0			
7 Issuance costs from proceeds	58,019			
8 Credit enhancement from proceeds	0			
9 Working capital expenditures from proceeds	0			
10 Capital expenditures from proceeds	22,566			
11 Other spent proceeds	2,939,613			
12 Other unspent proceeds	0			
13 Year of substantial completion	2007			
	Yes	No	Yes	No
14 Were the bonds issued as part of a current refunding issue?	X			
15 Were the bonds issued as part of an advance refunding issue?		X		
16 Has the final allocation of proceeds been made?	X			
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?	X			

Part III Private Business Use

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X						

Part III Private Business Use (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts that may result in private business use?		X						
b If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	0 %							
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	0 %							
6 Total of lines 4 and 5	0 %							
7 Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X							

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X						
2 Is the bond issue a variable rate issue?		X						
3a Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		X						
b Name of provider	0							
c Term of hedge								
d Was the hedge superintegrated?								
e Was a hedge terminated?								
4a Were gross proceeds invested in a GIC?		X						
b Name of provider	0							
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5 Were any gross proceeds invested beyond an available temporary period?		X						
6 Did the bond issue qualify for an exception to rebate?								

Part V Procedures To Undertake Corrective Action

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations Yes No

Part VI Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation
SEE SCHEDULE O	0	

Schedule L (Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

2011

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization Mills College

Employer identification number 94-1156566

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

Table with 3 main columns: (a) Name of disqualified person, (b) Description of transaction, (c) Corrected? (Yes/No)

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958. 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

Table with 7 main columns: (a) Name of interested person and purpose, (b) Loan to or from the organization?, (c) Original principal amount, (d) Balance due, (e) In default?, (f) Approved by board or committee?, (g) Written agreement?

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 3 main columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) SEE PART V					

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
FORM 990, SCHEDULE L PART IV		BOARD TRUSTEE GORDON CHONG'S CHILD IS EMPLOYED BY MILLS COLLEGE IN AN ARMS-LENGTH ARRANGEMENT COMPENSATION PLUS BENEFITS PAID FOR FISCAL YEAR-ENDED JUNE 30, 2012 WAS \$114,062 BOARD TRUSTEE NAN GEFEN'S CHILD WAS EMPLOYED BY MILLS COLLEGE IN AN ARMS-LENGTH ARRANGEMENT COMPENSATION PAID FOR CONSULTING FOR FISCAL YEAR-ENDED JUNE 30, 2012 WAS \$10,525 BOARD TRUSTEE MARYELLEN CATTANI HERRINGER IS THE NON-EXECUTIVE CHAIRMAN OF ABM INDUSTRIES INC IN AN ARMS-LENGTH ARRANGEMENT ABM INDUSTRIES INC PROVIDED JANITORIAL SERVICES TO MILLS COLLEGE DURING THE YEAR ENDED JUNE 30, 2012 IN THE AMOUNT OF \$537,189 SHE RECEIVES NO COMPENSATION FROM MILLS COLLEGE RELATED TO THE ARRANGEMENT AND DID NOT PARTICIPATE IN ANY DISCUSSION OR APPROVAL OF THE ARRANGEMENT IN ADDITION, SHE RECEIVES NO COMPENSATION FROM ABM INDUSTRIES INC WITH RESPECT TO THE JANITORIAL SERVICES CONTRACT WITH MILLS COLLEGE IN ADDITION, MS HERRINGER IS A BOARD DIRECTOR OF PG&E CORPORATION WHICH SUPPLIES ELECTRICITY AND GAS TO MILLS COLLEGE SHE RECEIVES NO COMPENSATION FROM PG&E WITH RESPECT TO THE CONTRACT WITH MILLS COLLEGE

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

NonCash Contributions

OMB No 1545-0047
2011
Open to Public Inspection

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**

Name of the organization
Mills College

Employer identification number
94-1156566

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining contribution amounts
1 Art—Works of art	X	68	107,125	Opinions of Experts
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	41	709,570	Market Quotation
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (<u>pledge</u>)	X	10	900,021	STATED VALUE
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 0

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		No
b If "Yes," describe the arrangement in Part II			
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a		No
b If "Yes," describe in Part II			
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ **Attach to Form 990 or 990-EZ.**

2011

Open to Public Inspection

Name of the organization
Mills College

Employer identification number

94-1156566

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B		<p>GRANT THORNTON LLP AND MILLS COLLEGE FINANCE STAFF WORKED TOGETHER IN GATHERING THE REQUIRED TAX INFORMATION NECESSARY TO COMPLETE THE TAX RETURNS GRANT THORNTON LLP AND THE COLLEGE PRESIDENT, THE COLLEGE VICE PRESIDENT FOR FINANCE AND ADMINISTRATION AND TREASURER REVIEWED THE FORM 990 DRAFT FOR ACCURACY AND COMPLETENESS THE BOARD OF DIRECTORS AND THE AUDIT COMMITTEE MEMBERS WERE SENT THE FINAL 990 DRAFT AFTER A REVIEW PERIOD, THE AUDIT COMMITTEE MEMBERS MET WITH MILLS COLLEGE MANAGEMENT AND GRANT THORNTON LLP REPRESENTATIVES TO REVIEW THE DRAFT IN DETAIL AFTER THIS REVIEW, THE FINAL FORM 990 WAS FILED IN ADDITION, A COPY OF THE MILLS COLLEGE AUDITED FINANCIAL STATEMENTS WAS PROVIDED TO THE FULL BOARD OF TRUSTEES FORM 990, PART VI, SECTION B, LINE 12C THE CONFLICT OF INTEREST POLICY IS REGULARLY AND CONSISTENTLY ENFORCED BY THE AUDIT COMMITTEE WITH THE ADVICE AND ASSISTANCE OF THE VICE PRESIDENT FOR FINANCE AND ADMINISTRATION AND TREASURER THE AUDIT COMMITTEE REQUIRES EACH COLLEGE TRUSTEE, OFFICER AND KEY EMPLOYEE TO COMPLETE ANNUALLY A CONFLICT OF INTEREST QUESTIONNAIRE THE QUESTIONNAIRES ARE FILED WITH THE VICE PRESIDENT FOR FINANCE AND ADMINISTRATION AND TREASURER AND REVIEWED BY THE AUDIT COMMITTEE, WHICH MAKES RECOMMENDATIONS ABOUT THE POTENTIAL CONFLICTS OF INTERESTS TO THE FULL BOARD THE COMMITTEE AND THE BOARD MAINTAIN MINUTES AND OTHER DOCUMENTATION TO RECORD THEIR REVIEW OF ACTUAL OR POTENTIAL CONFLICTS COLLEGE TRUSTEES, OFFICERS AND KEY EMPLOYEES ARE ALSO AWARE OF THE DUTY TO DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST DURING THE YEAR THESE ADDITIONAL DISCLOSURES BY AN INDIVIDUAL COVERED BY THE POLICY ARE SUBMITTED TO THE AUDIT COMMITTEE CHAIR AND THE VICE PRESIDENT FOR FINANCE AND ADMINISTRATION AND TREASURER THE AUDIT COMMITTEE WILL REVIEW THE POTENTIAL CONFLICTS AND MAKE RECOMMENDATIONS TO THE FULL BOARD AT REGULARLY SCHEDULED MEETINGS OF THE AUDIT COMMITTEE AND THE FULL BOARD, THE AUDIT COMMITTEE REPORTS ON ANY ACTUAL OR POTENTIAL CONFLICTS OF INTEREST AND THEIR RESOLUTION OR RECOMMENDATION THE AUDIT COMMITTEE REVIEWS THE OPERATION OF THE POLICY AND MAKES RECOMMENDATIONS TO THE BOARD OF TRUSTEES REGARDING ANY PROPOSED CHANGES THE VICE PRESIDENT FOR FINANCE AND ADMINISTRATION AND TREASURER (OR HIS OR HER REPRESENTATIVE) ATTENDS ALL RELEVANT MEETINGS AND ASSISTS IN PREPARING THE MINUTES FORM 990, PART VI, SECTION B, LINES 15A AND 15B THE MILLS COLLEGE BOARD OF TRUSTEES HAS APPROVED THE EXECUTIVE COMPENSATION POLICY THE MILLS COLLEGE BOARD OF TRUSTEES EXECUTIVE COMPENSATION COMMITTEE HAS OVERSIGHT OF ALL ELEMENTS OF EXECUTIVE COMPENSATION AND IS RESPONSIBLE FOR RECOMMENDING THE COMPENSATION OF THE COLLEGE PRESIDENT, OTHER COLLEGE OFFICERS, AND KEY EXECUTIVES FOR APPROVAL BY THE BOARD THE EXECUTIVE COMPENSATION COMMITTEE, AS WELL AS ANY THIRD PARTIES PROVIDING PROFESSIONAL ADVICE TO THE COMMITTEE, MUST BE INDEPENDENT THE EXECUTIVE COMPENSATION COMMITTEE ANNUALLY CONDUCTS A REVIEW OF THE COLLEGE PRESIDENT'S, OTHER COLLEGE OFFICERS', AND KEY EXECUTIVES' COMPENSATION TIMELY MINUTES OF ALL FINAL RECOMMENDATIONS AND ACTIONS BY THE EXECUTIVE COMPENSATION COMMITTEE AND BOARD REGARDING THE COLLEGE PRESIDENT'S COMPENSATION ARE RECORDED THE POLICY PROVIDES THAT EXECUTIVE COMPENSATION ARRANGEMENTS SHOULD FALL WITHIN THE BOUNDS OF MARKET PRACTICE FOR COMPARABLE POSITIONS AT COMPARABLE ORGANIZATIONS FACTORS THAT ARE REVIEWED IN DETERMINING COMPARABILITY INCLUDE 1 COMPENSATION LEVELS PAID BY SIMILARLY SITUATED ORGANIZATIONS, BOTH TAXABLE AND TAX-EXEMPT, FOR FUNCTIONALLY COMPARABLE POSITIONS, 2 THE AVAILABILITY OF SIMILAR SERVICES IN THE GEOGRAPHIC AREA OF THE ORGANIZATION, 3 CURRENT COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS, AND 4 ACTUAL WRITTEN OFFERS FROM SIMILAR INSTITUTIONS COMPETING FOR THE SERVICES OF THE AFFECTED PERSON COMPENSATION PACKAGES AND CONTRACTS FOR COLLEGE OFFICERS AND KEY EXECUTIVES ARE REVIEWED FOR INTERNAL CONSISTENCY AND EQUITY AS WELL AS EXTERNAL MARKET COMPARABLES Other EMPLOYEES' COMPENSATION IS RECOMMENDED DURING THE ANNUAL BUDGET PROCESS BY THE COLLEGE OFFICERS AND KEY EXECUTIVES AND REVIEWED AND RECOMMENDED FOR APPROVAL BY THE COLLEGE'S HUMAN RESOURCES DEPARTMENT FORM 990, PART VI, SECTION C, LINE 19 THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST FORM 990, PART VII, SECTION A, LINE 1A COMPENSATION TO JANET HOLMGREN IS BASED UPON THE PRESIDENT POSITION AND FACULTY POSITION SHE ASSUMED FOLLOWING HER TERM AS THE COLLEGE PRESIDENT COMPENSATION TO MARY ANN MILFORD IS BASED UPON THE FACULTY POSITION SHE ASSUMED FOLLOWING THE TERM AS A COLLEGE OFFICER AND IS NOT RELATED TO HER FORMER ROLE AS AN OFFICER FORM 990, PART XI, LINE 5 THE OTHER CHANGES IN NET ASSETS OR FUND BALANCES ARE COMPRISED OF THE FOLLOWING NET UNREALIZED LOSS ON INVESTMENTS (4,853,644) ACTUARIAL ADJUSTMENT (254,706) ----- TOTAL (5,108,350) ----- FORM 990, SCHEDULE K, PART I, COLUMN E THE DIFFERENCE IN THE ISSUE PRICE REPORTED IN PART I, COLUMN E AND TOTAL PROCEEDS REPORTED IN PART II, LINE 3 RELATES TO PROCEEDS USED TO REFUND PRIOR ISSUANCES AND INVESTMENT EARNINGS ON NET PROCEEDS SCHEDULE K, PART III LINE 7 AND PART V THE COLLEGE HAS ADOPTED PRACTICES AND PROCEDURES TO ENSURE THE POST ISSUANCE COMPLIANCE OF ITS TAX-EXEMPT BOND LIABILITIES AND TO ENSURE THAT THERE ARE NO VIOLATIONS OF FEDERAL TAX REQUIREMENTS AND THAT ANY VIOLATIONS ARE QUICKLY IDENTIFIED AND CORRECTED THESE PROCEDURES ARE NOT CURRENTLY IN WRITING BUT WILL BE IN WRITING SHORTLY</p>

Additional Data

Software ID:
Software Version:
EIN: 94-1156566
Name: Mills College

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Alecia A DeCoudreaux President and Board Trustee	60 0	X		X				206,188	0	44,359
Julia Almazan Board Trustee	1 0	X						0	0	0
James Andrasick Board Trustee	2 0	X						0	0	0
Richard Barrett Board Trustee	1 0	X						0	0	0
Wendy Brody Board Trustee	1 0	X						0	0	0
Kathleen Burke Board Chairperson	5 0	X		X				0	0	0
Earl Chelt Board Trustee	1 0	X						0	0	0
Gordon Chong Board Trustee	2 0	X						0	0	0
Nita Clark Board Trustee	1 0	X						0	0	0
Joan Danforth Board Trustee	1 0	X						0	0	0
Troy Duster Board Trustee	1 0	X						0	0	0
Thomas Ehrlich Board Trustee	2 0	X						0	0	0
James Fowler Board Trustee	1 0	X						0	0	0
Nan Gefen Board Trustee, 1st Vice Chair	2 0	X		X				0	0	0
Daisy Gonzalez Board Trustee	1 0	X						0	0	0
Sabrina Hellman Board Trustee	1 0	X						0	0	0
Sandra Hernandez Board Trustee	1 0	X						0	0	0
Maryellen Cattani Herringer Board Trustee	1 0	X						0	0	0
Linda Jaquez-Fissori Board Trustee	1 0	X						0	0	0
Merrill Kasper Board Trustee	2 0	X						0	0	0
Mei Kwong Board Trustee	1 0	X						0	0	0
Maribelle Leavitt Board Trustee	2 0	X						0	0	0
Lorry Lokey Board Trustee	1 0	X						0	0	0
John McDonnell Board Trustee	1 0	X						0	0	0
Alex Moses Board Trustee	2 0	X						0	0	0

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(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Helen Muirhead Board Trustee, 2nd Vice Chair	1 0	X		X				0	0	0
Jane Newhall Board Trustee-CYPT	1 0	X						0	0	0
Diana O dermatt Board Trustee	1 0	X						0	0	0
Irene Panagopoulos Board Trustee	1 0	X						0	0	0
Alexandra Rinde Board Trustee	1 0	X						0	0	0
Alma Robinson Board Trustee	1 0	X						0	0	0
Gayle Rothrock Board Trustee	2 0	X						0	0	0
Katherine Schapiro Board Trustee	1 0	X						0	0	0
Clare Springs Board Trustee	1 0	X						0	0	0
Vivian Stephenson Board Trustee	1 0	X						0	0	0
Myra Strober Board Trustee	1 0	X						0	0	0
Roselyn Chroman Swig Board Trustee	1 0	X						0	0	0
Evelyn Thorne Board Trustee	1 0	X						0	0	0
Linda Cohen Turner Board Trustee	2 0	X						0	0	0
Glenn Voyles Board Trustee	2 0	X						0	0	0
Margaret Wilkerson Board Trustee	1 0	X						0	0	0
Barbara Wolfe Board Trustee	2 0	X								
Sandra C Greer Provost & Dean of the Faculty	50 0			X				260,367	0	35,857
Jamie L Nickel Int VP for Finance & Treasurer	50 0			X				139,380	0	34,219
Lulesa M Hammond Int VP for HR & Administration	50 0			X				131,334	0	22,385
Therese M Leone VP and General Counsel	50 0				X			153,556	0	31,648
Cynthia Brandt Stover VP, Institutional Advancement	50 0				X			232,642	0	36,110
Renee I Jadushlever Chief of Staff & VP for Ops	50 0				X			187,708	0	34,904
Andrew A Workman Vice Provost	40 0				X			169,821	0	17,831
Janet L Holmgren faculty & FORMER PRESIDENT	60 0					X		350,102	0	82,995

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(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Deborah Merrill-Sands Dean of the School of Business	40 0					X		245,660	0	37,448
Katherine Schultz Dean of School of Education	40 0					X		195,503	0	34,884
Bruce B Williams Fletcher Jones Sociology Prof	40 0					X		161,955	0	23,239
Marianne B Sheldon Bd Sec, WASC Liaison, Professor	40 0					X		154,764	0	28,496
Ramon S Torrecilha former Executive VP	50 0						X	511,046	0	20,716
Mary-Ann Milford Former Provost and Dean	40 0						X	138,632	0	21,347