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DLN: 93493121002023

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2011

Open to Public Inspection

	r the 20	011 calendar	year, or tax year beginnin	g 07-01-2011 and e	ending 06-30-2012	2				
B Che	eck if app		e of organization ld College				D Empl	oyer ide	ntification number	
Add	ress cha	nge	Business As			_		39158 hone nu		
Nan	ne chang	je Dollig	Dusiness As							
Initi	ıal return	Nulli	per and street (or P O box if ma	all is not delivered to stree	t address) Room/su	ite) 883-2	\$ 84,664,610	
Ten	mınated	900 S	SE Baker Street unit A512				0 01033	receipts	\$ 04,004,010	
☐ Ame	ended re	turn City o	or town, state or country, and Z nnville, OR 97128	IP + 4	•					
App	lication p	pending	111VIIIC, OK 37120							
			Name and address of prin				Is this a grou	p returr		
			Glenn Ford-CFO-VP for Fir DSE Baker St Unit A454	n and Adm			affiliates?		ΓYes Γ No	
		McI	Minnville, OR 97128			H(b)	Are all affiliate	s includ	ed?	
- To:		t status II so	D1(c)(3)		,				(see instructions)	
	k-exemp			nsert no) 4947(a)(1	.) or 527	H(c)	Group exemp	otion nu	mber ►	
		► linfield edu		Tou b		1				
	n of orga rt I	Summary	poration Trust Association	n Other ►		L Yea	r of formation 1	.858 P	State of legal domicile OF	
			the organization's missio	n or most significant	activities					
s & Governance	51 	actical knowle piritual princip	on of learning, life, and co edge, engages thoughtful of les It is the organization dis	dialogue in a climate	of mutual respect	and ins	pires the cour	age to I	ive by moral and	
Activities &	3 N	umber of votin	g members of the governi	ng body (Part VI, line	1a)			з	32	
	4 N	umber of indep	pendent voting members o	f the governing body	(Part VI, line 1b)			4	32	
¥	5 T	otal number of	individuals employed in c	alendar year 2011 (F	art V , line 2a) .			5	2,290	
	6 T	otal number of	volunteers (estimate if ne	ecessary)	•			6	150	
			business revenue from Pa				7a	0		
	b N	et unrelated b	usiness taxable income fr	om Form 990-T, line	34			7b	0	
				413			Prior Year	0.4.6	Current Year	
<u>a</u>	8 9		and grants (Part VIII, lir				8,556		4,500,586 55,288,614	
Revenue	10	_	ıce revenue (Part VIII, lır ncome (Part VIII, column				52,756 5,325		2,723,770	
2	11		e (Part VIII, column (A),		•			,623	1,317,088	
	12		e—add lines 8 through 11							
							67,550		63,830,058	
	13		milar amounts paid (Part)					0	0	
	14		to or for members (Part I) er compensation, employe				0			
82	15	5-10)	r compensation, employe	e beliefits (Fait 1X, C	ordinii (A), iiiles		38,469	39,749,068		
Expenses	16a	Professional 1	fundraising fees (Part IX,	column (A), line 11e)		0				
ਡੇ	ь	Total fundraising	expenses (Part IX, column (D)	, line 25) ► 1,843,100						
	17		es (Part IX, column (A), l				21,972		22,889,213	
	18	•	es Add lines 13-17 (mus	•			60,442		62,638,281	
. 07	19	Revenue less	expenses Subtract line 1	18 from line 12		Pam	7,108		1,191,777	
වි විධි විධි						Бед	inning of Curr Year	ent	End of Year	
38 E	20	Total assets	(Part X, line 16)				221,858	,494	215,434,324	
er – '	21	Total liabilitie	es (Part X, line 26)				60,040	,832	55,241,941	
38			fund balances Subtract I	ine 21 from line 20			161,817	,662	160,192,383	
	22									
Par	22 t II	Signature		ad this patrons in studio	in				the best of mu.	
Par Under knowl knowl	t III penalti edge ar edge.	Signature es of perjury, I	declare that I have examine rue, correct, and complete.							
Par Under knowl knowl	t III penalti edge ar edge.	Signature es of perjury, I d belief, it is to Signature of c	declare that I have examine rue, correct, and complete. officer V P for Finance and Administra	Declaration of preparer			2013-04-29			
Par Under knowl knowl	t III penalti edge ar edge.	Signature es of perjury, I d belief, it is to Signature of c	declare that I have examine rue, correct, and complete.	Declaration of preparer	(other than office	r) is base	2013-04-29 Date	nation of	f which preparer has any	
Par Under knowl knowl Sign Here	t III penalti edge ar edge.	Signature es of perjury, I d belief, it is to Signature of o W Glenn Ford Type or print Preparer's	declare that I have examine rue, correct, and complete. officer V P for Finance and Administra	Declaration of preparer	(other than office		2013-04-29 Date	nation of	f which preparer has any	
Par Under knowl Knowl Sign Here	t III penalti edge ar edge.	Signature es of perjury, I d belief, it is to Signature of o W Glenn Ford Type or print Preparer's signature	declare that I have examine rue, correct, and complete. officer VP for Finance and Administration and title	Declaration of preparer	(other than office	r) is base	2013-04-29 Date Prepare (see ins	nation o	f which preparer has any	
Sign Here	t III penalti edge ar edge.	Signature es of perjury, I d belief, it is to Signature of of W Glenn Ford Type or print Preparer's signature Firm's name (or of self-employed)	officer V P for Finance and Administration and title	Declaration of preparer	(other than office	r) is base	2013-04-29 Date Prepare (see inserting see	nation o	f which preparér has any	
Par Under knowl Knowl Sign Here	t III penalti edge ar edge.	Signature es of perjury, I d belief, it is to Signature of of W Glenn Ford Type or print Preparer's signature Firm's name (or	officer V P for Finance and Administration and title	Declaration of preparer	(other than office	r) is base	2013-04-29 Date Prepare (see ins	er's taxpa	f which preparér has any	

Par	t III	Statement of Progra Check if Schedule O cont				III		
1	Brief	ly describe the organization	n's mission					
and		lege advances a vision of lo al knowledge, engages thou						ity, values both theoretical e by moral and spiritual
2		ne organization undertake a rior Form 990 or 990-EZ?					not listed on	┌ Yes ┌ No
	If "Ye	s," describe these new ser	vices on Sche	dule O				
3	servi	ne organization cease cond ces?				t conducts, any	program • • •	┌Yes ┌No
_		•						
4	exper	ribe the organization's prog nses Section 501(c)(3) an s and allocations to others	d 501(c)(4) o	rganizations	and section 494	7(a)(1) trusts are	e required to repo	
4a	(Code	e) (Expe	nses \$	33,101,983	ıncludıng grants of \$) (Revenue \$	43,301,167)
	ınterr conce huma	ld College is an independent, cor national emphasis. Linfield has a ern for individuals and their progr anities, natural sciences and socia dation for reasoned action, wonde	challenging and e ess The curriculu Il and behavioral	exciting acaden im fosters the sciences The	nic program that featu development of wholl Linfield curriculum enc	res a broad liberal a , educated individua	rts core and an atmo Is through a series o	osphere in which there is genuine f courses spanning the arts and
4b	(Code	e) (Expe	nses \$	10,164,285	ıncludıng grants of \$) (Revenue \$	0)
	facılıt	ent support In support of the mis ating and encouraging the intelle arger community						
	/C-4	- \/Fun-	A	0.305.030) /Paulamus #	12 502 204)
4c	(Code	, , ,	•	9,385,830	including grants of \$) (Revenue \$	12,593,204)
		ary Enterprises In support of the ational endeavors Auxiliary Enter						ie they carry out their
4d	Othe	er program services (Desc	rihe in Sched	ule O)				
Т		penses \$		ling grants o	f\$	0)(Reve	nue \$	0)
4e	Tota	Il program service expenses	5► \$	52,652,09	8			

Part TV	Checklist o	of Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1^2 If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If</i> "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		Νo
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Management	29	Yes	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	1a 3,535			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
_	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country CS			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	76 7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	_		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans Enter the aggregate amount of reserves on hand			
C	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
b	If "Yes " has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI $\,$. $\,$. $\,$.

Se	ection A. Governing Body and Management			
			Yes	No
1_	Enter the number of voting members of the governing heady at the and of the tay			
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was			NO
•	4		Νo	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	8b	Yes		
9	9		No	
Se	organization's mailing address? If "Yes," provide the names and addresses in Schedule O ection B. Policies (This Section B requests information about policies not required by the Internal			
	venue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a		No
ь	taxable entity during the year?	_va		140
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	100		
17	List the States with which a copy of this Form 990 is required to be filed▶OR			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 Lee Sarver

900 SE Baker Street unit A512 McMinnville, OR 97128

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
(A) Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Additional Data Table										
				\vdash			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)		(E) Reportable compensatior from related organizations (W- 2/1099-		Estima amount of compen from organizat	ated of other sation the ion and
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)		relat organıza	
See A	Addıtıonal Data Table			+								+		
												+		
				<u> </u>								+		
				<u> </u>								4		
												\top		
				<u> </u>								+		
							+					+		
				_	_			-				4		
												4		
1b	Sub-Total	.			٠.	٠.	1	<u> </u>						
	Total from continuation sheets					•		P						
d	Total (add lines 1b and 1c) .			•			•	•		1,856,118		0		423,821
2	Total number of individuals (incl \$100,000 of reportable compen						above) who	o receive	ed more tha	in			
													Yes	No
3	Did the organization list any for on line 1a? If "Yes," complete Sci										ated employee	3	Yes	
4	For any individual listed on line	1a, is the sum o	f report	able	com	pens	sation	and	other co	mpensatio	n from the		103	
	organization and related organiz											l		
_				•	•	•		•				4	Yes	
5	Did any person listed on line 1a services rendered to the organiz			•					-		•	5		No
	ection B. Independent Con	tractors												
1	Complete this table for your five		nsated	ındep	ende	ent o	contra	ctors	that re	ceived mor	e than			
	\$100,000 of compensation from or within the organization's tax y		n Repo	ort co	mpe	nsat	tion fo	r the	calenda	r year end	ng with			
	-	(A)									(B)		(0	;)
Sode	xo Inc	me and business ad	dress							Desc	ription of services		Compe	nsation
PO Bo	ox 70060 go, IL 60673									Food Service			2	2,517,512
McMı	nnville Water and Light									Utilities				837,502
МсМі	nnville, OR 97128									Otilities				037,302
1761	elle Joel Travel Service NW 8th Street									Travel Agen	су			598,280
Walsl	nnville, OR 97128 n Construction									1				
	SW First Ave and, OR 97101									Construction				581,204
	latural Gas ox 4100-72									Utilities				385,504
	and, OR 97208													_ 50,501

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization \blacktriangleright 30

Form 99								Page 9
Part \	<u>/##1</u>	Statement of Re	evenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
Contributions, gifts, grants and other similar amounts	1a b c d e f g	Federated campaign Membership dues Fundraising events Related organization Government grants (con All other contributions, g similar amounts not incli Noncash contribution lines 1a-1f \$ Total. Add lines 1a-	tributions) 1b 1c 1d 1d 1tributions) 1e 1f 1d 1f 1f 1f 1f 1f	0 0	4,500,586			
Program Service Revenue	2a b c d	Net Tuition Revenue Auxiliary Services		Business Code 611310 611310	43,301,167 11,987,447	43,301,167 11,987,447	0	
Progra	f g 3	All other program so Total. Add lines 2a- Investment income	-2f		0 55,288,614	0	0	0
	4 5	and other similar an Income from investmen Royalties	nounts) t of tax-exempt bond p	proceeds •	2,065,419	0 0	0 0	0
	6a b	Gross rents Less rental expenses Rental income or (loss)	605,757 556,188 49,569	0				
	7a	Gross amount from sales of assets other than inventory Less cost or other basis and	20,922,797 20,264,446	(II) Other 0	49,569	0	0	49,569
1	c d	sales expenses Gain or (loss) Net gain or (loss)	658,351	0	658,351	0	0	658,351
Other Revenue	8a	Gross income from events (not includin \$ 0 of contributions reposee Part IV, line 18	g orted on line 1c)	38,334				
Othe	b c 9a	Less direct expens Net income or (loss Gross income from a See Part IV, line 19) from fundraising (gaming activities	13,918 events ►	24,416		0	24,416
	ь с 10а	Less direct expens Net income or (loss Gross sales of invei returns and allowan) from gaming action	vities				
	b c	Less cost of goods Net income or (loss Miscellaneous Rev) from sales of inve	entory • Business Code				
	1	Athletics Rental - HP Parking Fees		611310 531120 611310	439,168 68,563 54,655	439,168 68,563 54,655	0 0	0
ı	d e	All other revenue Total. Add lines 11a	ı		680,717 1,243,103	680,717	0	0
	12	Total revenue. See	Instructions	•	63,830,058	56,531,717	0	2,797,755 Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to governments, 3 organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and 1,616,924 675,519 760,113 181,292 key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 7 Other salaries and wages 28,196,299 24,071,778 3,074,752 1,049,769 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 2,876,746 2,455,939 313,704 107,103 Other employee benefits 4,906,738 4,188,986 535,070 182,682 2,152,361 1,837,516 234,711 80,134 10 Fees for services (non-employees) 11 Management Legal Lobbying Professional fundraising See Part IV, line 17 . . Investment management fees g Advertising and promotion . . . 12 Office expenses 13 14 Information technology 15 Royalties . . 16 17 Payments of travel or entertainment expenses for any federal, 18 state, or local public officials 19 Conferences, conventions, and meetings 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Other expenses Itemize expenses not covered above (List 24 miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) Instruction 7,268,760 7,268,760 0 0 0 618,053 0 Academic Support 618,053 Student Services 3,784,430 3,784,430 0 Institutional Support 2,785,619 2,543,499 242,120 d е All other expenses 8,432,351 7,751,117 681,234 25 Total functional expenses. Add lines 1 through 24f 62,638,281 52,652,098 8,143,083 1,843,100 Joint costs. Check here ► 🗆 If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Pa	rt X	Balance Sheet						
						(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing				5,991,615	1	5,545,347
	2	Savings and temporary cash investments \ldots \ldots .				5,032,696	2	2,050,065
	3	Pledges and grants receivable, net				841,632	3	603,574
	4	Accounts receivable, net				1,705,952	4	1,999,185
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	s, key	eı	mployees, and			
		Schedule L					5	
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II of		n 4	958(f)(1)) and			
76		Schedule L					6	
Assets	7	Notes and loans receivable, net		5,614,096	7	5,376,780		
8	8	Inventories for sale or use				1,158,549	8	21,285
⋖	9	Prepaid expenses and deferred charges			1,991,617	9	1,805,294	
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a		148,834,424			
	ь	Less accumulated depreciation	10b		47,321,617	101,002,116	10c	101,512,807
	11	Investments—publicly traded securities				98,233,642	11	96,224,306
	12	Investments—other securities See Part IV, line 11	-		12			
	13	Investments—program-related See Part IV, line 11		13				
	14	Intangible assets			14			
	15	Other assets See Part IV, line 11				286,579	15	295,681
	16	Total assets. Add lines 1 through 15 (must equal line 34) .				221,858,494	16	215,434,324
	17	Accounts payable and accrued expenses .				5,264,833	17	3,485,993
	18	Grants payable	4,528,942	18	4,511,714			
	19	Deferred revenue		2,704,827	19	2,272,135		
	20	Tax-exempt bond liabilities				43,487,513	20	42,666,637
	21	Escrow or custodial account liability Complete Part IV of Schedu.	le D .	_	_		21	
abilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified		-				
졅		persons Complete Part II of Schedule L					22	
Ï	23	Secured mortgages and notes payable to unrelated third parties					23	
	24	Unsecured notes and loans payable to unrelated third parties					24	
	25	Other liabilities (including federal income tax, payables to relat and other liabilities not included on lines 17-24) Complete Par	ed thu	rd	parties,	1.054.747		0.005.400
		D				4,054,717	-	2,305,462
	26	Total liabilities. Add lines 17 through 25				60,040,832	26	55,241,941
Balances		Organizations that follow SFAS 117, check here ► ✓ and comp through 29, and lines 33 and 34.	olete I	lin	es 27			
อ	27	Unrestricted net assets				91,874,377		95,907,772
ထိ	28	Temporarily restricted net assets		25,366,695	28	22,341,441		
Ξ	29	Permanently restricted net assets				44,576,590	29	41,943,170
r Fund		Organizations that do not follow SFAS 117, check here ► allines 30 through 34.	nd con	np	lete			
9	30	Capital stock or trust principal, or current funds	_				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund					31	
<u> </u>	32	Retained earnings, endowment, accumulated income, or other fu		•			32	
Å.	33	Total net assets or fund balances	411US			161,817,662	33	160,192,383
Net	34							<u> </u>
	34	Total liabilities and net assets/fund balances				221,858,494	34	215,434,324

Ра	Check if Schedule O contains a response to any question in this Part XI			.√	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		63.8	330,058
2	Total expenses (must equal Part IX, column (A), line 25)	2			38,281
3	Revenue less expenses Subtract line 2 from line 1	3		1,1	.91,777
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		161,8	317,662
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-2,8	317,056
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		160,1	.92,383
Par	T XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII	• •	•	Г	
1	Assumbly with disorder many the form one.	[Yes	No
	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? \cdot .		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	sued			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	2	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Linfield College

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

Employer identification number

								93-03915		
Part I	Reaso	n for Pu	blic Charity Sta	tus (All org	ganızatıons	must com	olete this p	art.) See ıı	nstructions	
he organi	zation is	not a privat	e foundation becaus	eitis (Forl	ınes 1 throu	gh 11, check	only one bo	x)		
1	A churc	h, conventı	on of churches, or as	ssociation of	fchurches s	ection 170(b)(1)(A)(i).			
2 🔽	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)									
з Г	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4			n organization operat ty, and state	ted in conjun	ction with a	hospital desc	cribed in sec	tion 170(b)(1)(A)(iii). E	nter the
5	_	•	erated for the benefit A)(iv). (Complete P	=	or universit	y owned or o	perated by a	governmen	tal unit descr	rıbed ın
6 [local government or	•	tal unit desc	rıbed ın secti	on 170(b)(1)(A)(v).		
7	An orga describ	nızatıon tha ed ın	at normally receives A)(vi) (Complete P	a substantia					rom the gene	eral public
8			described in section		A)(vi) (Con	nplete Part II	:)			
9 —			at normally receives					outions, mem	nbership fees	, and gross
			ities related to its ex							
	ıts supp	ort from gr	oss investment inco	me and unrel	lated busine	ss taxable ın	come (less	section 511	tax) from bu	sinesses
	acquire	d by the org	janızatıon after June	30,1975 S	ee section 5	609(a)(2). (C	omplete Par	tIII)		
10 厂	An orga	nızatıon orç	ganized and operated	d exclusively	to test for p	oublic safety	See section	509(a)(4).		
11	one or n the box	nore public	ganized and operated ly supported organiza bes the type of supp b Type I.	ations descr orting organ	ibed in secti ization and d	on 509(a)(1)) or section s 11e throu	509(a)(2) S gh 11h	ee section 5 0	
e Γ	other th section If the or	an foundatı 509(a)(2) ganızatıon	ox, I certify that the on managers and oth received a written de	her than one	or more pub	licly support	ed organızat	ions describ	ed in section	1 509(a)(1) or
g	check the		2006, has the organı	zation accer	oted any dift	or contributi	on from any	of the		l
9		g persons?	1000, nus the organi	zacion accep	occu uniy gire	or concilbation	on nom any	or the		
h	and (III) (ii) a fai (iii) a 3	below, the mily membe 5% control	rectly or indirectly c governing body of th er of a person descri led entity of a perso ng information about	e the suppor bed in (i) abo n described i	rted organiza ove? in (i) or (ii) a	ation? bove?	persons des	cribed in (ii)	11g(11g((ii)
(i) Name of supported organization		(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	on in ted in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is th organizat col (i) org in the U	e :ion in janized	(vii) A mount of support?
			instructions))	Yes	No	Yes	No	Yes	No	
						1	1			

Total

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page 2
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	(b)(1)(A)(iv) I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	endar year (or fiscal yea	r beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions)			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and sto	p here						▶ □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and stop here. The org 33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and stop here. The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	2010. If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	▶ □
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	► □

▶□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).									
	Facts And Circumstances Test									
	Explanation									

Schedule A (Form 990 or 990-EZ) 2011

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493121002023

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Supplemental Financial Statements

Open to Public

ternal Revenue Service	orm 990. ► See separate instructions.		Ilish	ection
Name of the organization Linfield College		Employ	yer identification nu	mber
		93-03		
Part I Organizations Maintaining Donor Adordanization answered "Yes" to Form 99		unds or	Accounts. Com	plete if the
organization unionored record cornings	(a) Donor advised funds	(b)	Funds and other ac	counts
Total number at end of year				
Aggregate contributions to (during year)				
Aggregate grants from (during year)				
Aggregate value at end of year				
Did the organization inform all donors and donor advi funds are the organization's property, subject to the		nor advise	∙d ⊏ Y €	es
Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit			ourpose Y	es ΓNo
Part II Conservation Easements. Complete	ıf the organization answered "Yes" t	to Form 9	990, Part IV, line	7.
Purpose(s) of conservation easements held by the o Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qual	on or pleasure) Preservation of an Preservation of a	certified h		area
easement on the last day of the tax year			Held at the End of	the Vear
a Total number of conservation easements		2a	riela at the Lila of	the rear
b Total acreage restricted by conservation easements	•	2b		
c Number of conservation easements on a certified his		2c		
d Number of conservation easements included in (c) a	, ,	2d		
Number of conservation easements modified, transfe		ed by the	organization during	
the taxable year 🛌	orrea, released, extinguished, or terminat	cu by the	organization dannig	
Number of states where property subject to conserva	ation easement is located ►			
Does the organization have a written policy regarding enforcement of the conservation easements it holds:		dling of vi	olations, and Y	es 「No
Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easer	nents duri	ng the year ▶	
A mount of expenses incurred in monitoring, inspecti ►\$	ng, and enforcing conservation easement	s during tl	he year	
Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of se	ction	Γ Υ €	es No
In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easer	the footnote to the organization's financia			
Organizations Maintaining Collection Complete if the organization answered	ons of Art, Historical Treasures,	or Othe	er Similar Assets	5.
If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fir	l for public exhibition, education or resear	ch in furth		
b If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research			
(i) Revenues included in Form 990, Part VIII, line 1			► \$	
(ii) Assets included in Form 990, Part X			► \$	
If the organization received or held works of art, histofollowing amounts required to be reported under SFA		or financia		
a Revenues included in Form 990, Part VIII, line 1			► \$	

b Assets included in Form 990, Part X

Par	Organizations Maintaining Co	<u>llections of Art</u>	t, His	torical T	reas	ures, or C	the	<u>r Sımılar Asse</u>	ets (co.	ntınued)		
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	e following	that a	re a significa	ant u	se of its collectio	n			
а	Public exhibition		d	┌ Loar	orex	hange prog	rams	i				
b	Scholarly research e Other											
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	in how	they furth	ner the	organızatıor	ı's ex	kempt purpose in				
5	During the year, did the organization solicit assets to be sold to raise funds rather than								Yes	┌ No		
Pai	t IV Escrow and Custodial Arrang					n answere	d "Y	es" to Form 990	0,			
_	Part IV, line 9, or reported an ar											
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?				utions	or other ass	ets		Yes	┌ No		
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ıng table		г		T				
_						-	_	Amo	unt			
C	Beginning balance					-	1c					
d	Additions during the year						1d					
e	Distributions during the year					-	1e					
f	Ending balance						1f	_		_		
2a	Did the organization include an amount on F		e 21?					ļ	Yes	☐ No		
b	If "Yes," explain the arrangement in Part XI\			1 1154		F 000	<u> </u>	1.71/ 1 40				
Ра	rt V Endowment Funds. Complete	(a)Current Year		<u>wered "Y</u> Prior Year		wo Years Back			e) Four Y	ears Bacl		
1a	Beginning of year balance	83,875,485	(2)	67,027,02		58,212,41	-	70,177,892	-	caro baci		
ь	Contributions	2,312,654		5,670,37	71	4,394,38	35	1,563,176				
С	Investment earnings or losses	-4,522,820		14,393,49	95	7,459,95	51	-10,126,343				
d	Grants or scholarships	1,293,947		1,246,33	32	1,254,67	75	993,794				
e	Other expenditures for facilities	2,212,421		1,932,07	76	1,751,05	50	1,778,265				
f	and programs	52,359		37,00)n	34,00)O	30,250				
_	End of year balance	78,106,592		83,875,48		67,027,02		58,812,416				
g 2	Provide the estimated percentage of the year	, ,	26	05/075/10	<u> </u>	07,027,02		30,012,110				
		37 %	as									
а	Board designated or quasi-endowment	37 70										
b	remailent endowment P											
c 3a	Term endowment In 10 % Are there endowment funds not in the posse	ssion of the organiz	ation t	hat aro bo	ld and	administoro	d for	tho				
Ja	organization by	ssion of the organiz	acionic	illat are ne	iu aliu	aummistere	u ioi	tile	Yes	No		
	(i) unrelated organizations							3a(i)		No		
	(ii) related organizations							3a(ii)		No		
	If "Yes" to 3a(II), are the related organization				?.		٠	3b				
4 Do-	Describe in Part XIV the intended uses of the triangle to the common state of the comm				10							
ra	Description of property	siit. See roilli 99	70, Pa	(a) Cost o	r other	(b) Cost or of basis (othe		(c) Accumulated depreciation	(d) Boo	k value		
1 2	Land			`	541,720	,			4.1	5 202 64		
			•	6,6	0 0	8,640		24 290 022		5,282,642		
	Buildings		•		0	99,574 5,815		24,380,022 1,739,020		5,194,143 1,076,239		
	Equipment		•		0	27,104		21,202,575		5,902,279		
	Other				0			0		1,057,504		
_			=		U	1,00,	, '	·	-	, , 50		

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)

101,512,807

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	.,	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	,	
Part VIII Investments—Program Related. See	e Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(B) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	1	
Part IX Other Assets. See Form 990, Part X, lir		
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes	0	
Obligation for Split Interest Agreement	2,305,462	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	2,305,462	
2 Fin 48 (ASC 740) Footpote In Part VIV provide the tay		aration's financial statements that reports the

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	63,830,058
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	62,638,281
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,191,777
4	Net unrealized gains (losses) on investments	4	-4,231,371
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	1,414,315
9	Total adjustments (net) Add lines 4 - 8	9	-2,817,056
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-1,625,279
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	59,930,735
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b 0		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-4,469,429
3	Subtract line 2e from line 1	3	64,400,164
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4 c	-570,106
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	63,830,058
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	61,556,014
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-1,082,267
3	Subtract line 2e from line 1	3	62,638,281
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	62,638,281

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
SchD_P05_S00_L04	Schedule D, Part V, Line 4	The College's endowment fund spending is used for scholarships, lectureships, departmental funding and building maintenance and operations
SchD_P10_S00_L02	Schedule D, Part X, Line 2	Line 1 -The College is exempt from federal and state income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code (IRC), except to the extent of unrelated business income tax under Sections 511 through 515 of the IRC Unrelated business income tax is insignificant or nonexistent, and therefore, no tax provision has been made. Management has analyzed tax positions taken by the College and has concluded that as of June 30, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. Line 2 -The College uses an actuarial method to record certain split-interest arrangements. Under this method, the present value of the payments to beneficiaries is estimated based upon life expectancy tables when the gift is received. The present value of those payments is recorded as a liability and the remainder as temporarily restricted net assets. Periodic adjustments are made between the liability and the net assets to record actuarial gains or losses.
SchD_P11_S00_L08	Schedule D, Part XI, Line 8	Change in accrued gifts receivalbe (\$238,058) Change in actuarial liability (payments and passage of time) and change in value of split-interest agreements \$1,652,373
SchD_P12_S00_L02d	Schedule D, Part XII, Line 2d	Change in accrued gifts receivable
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	Financial Statement expense that reduced 990 revenue (rental and fundraising expenses)
SchD_P13_S00_L02d	Schedule D, Part XIII, Line 2d	Financial Statement expense that reduced 990 revenue (\$570,106) in XII, 4b Actuarial change and change in value of split interest agreements \$1,652,373

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As Filed Data -

DLN: 93493121002023

OMB No 1545-0047

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ.

Schools

Name of the organization **Employer identification number** Linfield College 93-0391586 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes 4d Yes d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? Νo 5a **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? Νo 5e f Use of facilities? 5f Νo g Athletic programs? No_ 5g 5h Νo h Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a 6a Does the organization receive any financial aid or assistance from a governmental agency? Yes b Has the organization's right to such aid ever been revoked or suspended? Νo If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05

of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

Yes

Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
SchE_P01_S00_L03	Schedule E, Part I, Line 3	The college customarily draws a substantial percentage of students from a large geographic section of the US, and worldwide, and enrolls students of racial minority groups in meaningful numbers. The college follows a racially nondiscriminatory policy as to all students, which is widely published in the literature sent to students and prospective students. Accordingly, under Sec. 4.03(2)(b), the college complies with the publicity requirement by fulfilling the Sec. 4.02 procedures pertaining to nondiscriminatory policy statements.
SchE_P01_S00_L06	Schedule E, Part I, Line 6	The College receives student financial assistance from the Department of Education and has an annual independent audit in accordance with OMB Circular A-133. That report and the accompanying schedule of expenditures of federal awards includes all federal grants received by the college, which had activity during the fiscal year. The schedule is prepared on the accrual basis of accounting and in accordance with OMB Circular A-133.

Schedule E (Form 990 or 990-EZ) 2011

DLN: 93493121002023

OMB No 1545-0047

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public **Inspection**

Department of the Treasury Internal Revenue Service

Linfield College

Name of the organization

Employer identification number

93-0391586

Pa	rt I General Informatio "Yes" to Form 990, Pa	n on Activiti rt IV, line 14b	es Outside th	ne United States. C	omplete if the organiz	ation answered
1	For grantmakers. Does the			s to substantiate the	amount of the grants	or
	assistance, the grantees' elig					
	the grants or assistance?	- :	-			┌ Yes ┌ No
2	For grantmakers. Describe in Pa United States	irt V the organiz	atıon's procedur	es for monitoring the use	e of grant funds outside tl	ne
3	Activites per Region (Use Part	V ıf addıtıonal s	pace is needed)			
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	region (by type) (e g ,	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
	Central America and the Caribbean	0	1	Program Services	Higher Education	67,189
	-					
	Sub-total					
b	Total from continuation sheets to Part I					
	Totals (add lines 3a and 3b)	0	1			67,189

Pai	Part IV,	line 15, for any	sistance to Organ recipient who recesspace is needed.	nizations or Entiti erved more than \$5,	es Outside the Ur ,000. Check this box	nited States. Comp x if no one recipient	plete if the organiza received more thai	tion answered "Yes' n \$5,000	' to Form 990, ▶ 厂
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2	Enter total nur tax-exempt by	mber of recipie y the IRS, or fo	ent organizations lis or which the grante	ted above that are e or counsel has pro	recognized as chari ovided a section 50	ties by the foreign of 1(c)(3) equivalency	country, recognized letter	as . •	
3	Enter total nur	mber of other o	organizations or en	tities					(Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
					1		
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		+			+		
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						1	dula E (Earry 000) 2011

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	<u> </u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Г	Yes	্	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	┍	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	┍	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	~	No

Schedule F (Form 990) 2011

Additional Data

Software ID: 11000129

Software Version: v1.00

EIN: 93-0391586

Name: Linfield College

Schedule F (Form 990) 2011

Page **5**

Part V Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

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SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

As Filed Data -

DLN: 93493121002023

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

ame of the organization						Employer ider	ntification number
nfield College						93-0391586	
Part I Fundraising Act	tivities. Complete	e if the o	rganıza	tion answered "Yes"	to Form	n 990, Part IV	, line 17.
Indicate whether the organ	nization raised funds	through a	ny of the	following activities Ch	eck all t	hat apply	
a Mail solicitations			е	Solicitation of no	n-goverr	ment grants	
b	licitations		f	Solicitation of go	vernmen	t grants	
c Phone solicitations			g	Special fundraisii	ng event	S	
d	5						
2a Did the organization have a or key employees listed in							Γ _{Yes} Γ _{No}
b If "Yes," list the ten highes to be compensated at leas							
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundrais custo contr contribu	er have dy or ol of utions?	(iv) Gross receipts from activity	(or r fundra	mount paid to etained by) iiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No				
otal			•				
List all states in which the licensing	organization is regis	tered or lı	censed t	o solicit funds or has b	een notif	ied it is exempt	from registration or

	t II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1 Wildcat Open	(b) Event #2	(c) Other Events	(d) Total Events (Add col (a) through col (c))
			(event type)	(event type)	(total number)	
ELE	1	Gross receipts	38,334	ı		38,334
Revenue	2	Less Charitable contributions	C)		0
	3	Gross income (line 1 minus line 2)	38,334	H		38,334
	4	Cash prizes	C)		0
S	5	Non-cash prizes	C)		0
:use:	6	Rent/facility costs	C			0
Direct Expenses	7	Food and beverages	12,202	2	0	12,202
tg Q	8	Entertainment	C)	0	0
Ž	9	Other direct expenses .	1,716	5		1,716
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)		(13,918)
	11	Net income summary Combine li	nes 3 and 10 ın column (d)		24,416
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	
Reveirue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
_	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
_	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes	Г Yes Г No	┌ Yes	
	7	Direct expense summary Add lines	s 2 through 5 in column (d)		()
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)		
9 a		er the state(s) in which the organiza ne organization licensed to operate				
b		lo," Explain				

Sche	dule G (Form 990 or 990-EZ) 20	11			Page 3
11	Does the organization operate ga	aming activities with nonmembers? .		Г _{Yes} Г	- No
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	per of a partnership or other entity		
	formed to administer charitable (gamıng?		· · · · F Yes F	- No
13	Indicate the percentage of gamii	ag activity operated in		1 1	
a				13a	
b					
14		f the person who prepares the organiza			
	Name ►				
	Address ►				
	revenue?	ntract with a third party from whom the			_ No
		ed by the third party 🟲 \$			
С	If "Yes," enter name and address	S			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation I	\$ \$			
	Description of services provided	>			
17 a		Employee er state law to make charitable distribu		· · ·	- No
b	Enter the amount of distributions	required under state law distributed to	o other exempt organizations or sp		-
_		activities during the tax year > \$		hadala C /	
Par	t IV Complete this part to property instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see	
	Identifier	ReturnReference	Explana	tion	
		•	•		

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DLN: 93493121002023

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Linfield College

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

93-0391586 **Questions Regarding Compensation** Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e g, maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No." complete Part III to explain Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee ✓ Written employment contract Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Nο 4h Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo **4**c Participate in, or receive payment from, an equity-based compensation arrangement? Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? **5**a Νo 5b Any related organization? Νo If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Νo 6b Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

					· · ·			
(A) Name		(B) Breakdown of (i) Base compensation	f W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
(1) Victoria McGillin	(ı) (ıı)	92,479 0	0 0	0 0	10,477	7,063	3 110,019 0 0)
(2) Thomas Hellie	(I) (II)	263,998 0	0 0	416	54,995	38,310	0 357,719 0 0)
(3) W Glenn Ford	(I) (II)	182,491 0	0 0	1,880	20,267	7 15,410 0 0	220,048)
(4) Bonnie Saucier	(ı) (ıı)	183,158 0	0 0	0 0	16,253		5 204,916 0 0)
(5) Bruce Wyatt	(ı) (ıı)	144,124 0	0 0	862	16,399	3,719	9 165,104 0 0)
					,			
							Cabar	lulo 1 (Form 000) 2011

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
SchJ_P01_S00_L01a	Part I, Line 1a	The college provides housing for the President He is required to live there as a condition of his employment and for the convenience of the employer The college pays club dues to Michelbook Country Club, the University Club, and the Arlington Club, as part of the President's role (e.g. fundraising, external relations, meetings space, etc)

Schedule J (Form 990) 2011

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule 0 (Form 990).

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493121002023

2011

Open to Public Inspection

Internal Revenue Service Name of the organization Linfield College

Department of the Treasury

Employer identification number

Lınfı	ield College									٥	93-039	1586				
Pa	art I Bond Issues			_												
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Pri	ce	(f)	Description	of Purpose	(g) De	(g) Defeased		On alf of suer		Pool ncing	
										Yes	No	Yes	No	Yes	No	
A	State of Oregon Facilities Authority	93-6001787	00068608J	05-19-2005	20,602,		Refund series 2000 & capital improvement projects			×		Х		X		
В	State of Oregon Facilites Authority 2010 Bonds	93-6001787	68608JMT5	08-11-2010	23,233,	102 2	001,	ding series 1 . Capital Imp ts, and resei	rovement		x		X		X	
Pa	Proceeds												_			
					Α			E	3		С			D		
1	A mount of bonds retired		345,	,000		0										
2	A mount of bonds defeased			0		0										
3	Total proceeds of issue	2	0,602,	02,766 23,236,800												
4	Gross proceeds in reserve fu	ınds				1,776,	,214		1,172,953							
5	Capitalized interest from pro-	ceeds					0		0							
6	Proceeds in refunding escrov	V					0		0							
7	Issuance costs from proceed	ds				357,	,228		456,758							
8	Credit enhancement from pro	oceeds				0 0		0								
9	Working capital expenditures	from proceeds				0 0										
10	Capital expenditures from pr	oceeds				6,482,595 5,300,013		5,300,011								
11	Other spent proceeds						0		0							
12	Other unspent proceeds						0		1,676,347							
13	Year of substantial completion	on			200	7		20	12				•			
					Yes	No		Yes	No	Yes		No	Ye	s	No	
14	Were the bonds issued as pa	rt of a current refund	ding issue?			Χ		Х								
15	Were the bonds issued as pa	rt of an advance ref	unding issue?		х				Х							
16	Has the final allocation of proceeds been made?								Х							
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?							Х								
Pai	rt IIII Private Business	Use														
					A			В		C			D			
					Yes	No	<u>'</u>	Yes	No	Yes		No	Ye	<u> </u>	No	

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Χ

Pa <u>r</u>	t IIII Private Business Use (Continued)								Page Z
			4		В		С		D
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		х		х				
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of bond-financed property?		х		х				
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	0 %		0 %		6			
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	0 %			0 %				
6	Total of lines 4 and 5		0 %		0 %				
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		Х					

Pai	rt IV Arbitrage								
		А	1	В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X		х				
2	Is the bond issue a variable rate issue?		X		X				
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		×		x				
ь	Name of provider								
С	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?		Х		Х				
ь	Name of provider				•				
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		х		Х				
6	Did the bond issue qualify for an exception to rebate?		Х		Х				

Trocedures To Undertake Corrective Action

Part VI Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Ident if ier	Return Reference	Explanation
SchK_P02_S00_L03	Schedule K, Part II, Line 3	Column B = Issue Price/Total Proceeds of \$23,233,102(Form 8038) plus investment earnings of \$3,698 for total of \$23,236,800
SchK_P05_S00_L00	Schedule K, Part V	Procedures formalized in 2012/2013 fiscal year

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DLN: 93493121002023

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury

SCHEDULE M

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Internal Revenue Service Name of the organization Linfield College

Employer identification number

					93-0391586			
Pa	rt I Types of Property		Γ	Г	Γ			
		(a) Check If applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of de contribution	etermı	_	
	Art—Works of art							
	Art—Historical treasures .							
	Art—Fractional Interests							
	Books and publications							
5	Clothing and household goods							
6	goods							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .	Х	15	124.025	Market Value			
	Securities—Closely held stock .				-			
	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
	Qualified conservation contribution—Other							
	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—Other	X	1	135,000	A ppraisal			
	Collectibles							
	Food inventory							
	Drugs and medical supplies . Taxidermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts							
	O ther ► ()							
	Other ► ()							
	Other ►()							
	Other ► ()							
29	Number of Forms 8283 received for which the organization compl		-		29			1
							Yes	No
30a	During the year, did the organiza	tion receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it			
	must hold for at least three year			on, and which is not require	d to be used			
	for exempt purposes for the entire					30a		No
b	If "Yes," describe the arrangeme	ent in Part 1	II					
31	Does the organization have a gif					31	Yes	<u> </u>
32a	Does the organization hire or use contributions?	e third part • • •	ies or related organizations	to solicit, process, or sell	non-cash • • • • •	32a		No
b	If "Yes," describe in Part II							
33	If the organization did not report	revenues	n column (c) for a type of p	roperty for which column (a) is checked,			l

describe in Part II

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2011

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DLN: 93493121002023

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Name of the organization
Linfield College

Employer identification number

93-0391586

ldentifier	Return Reference	Explanation
F990_P06_S0A_L02	Form 990, Part VI, Section A, Line 2	A few trustees serve together on other boards Two trustees with family member relations
F990_P06_S0B_L11b	Form 990, Part VI, Section B, Line 11b	Before the filing of the college's tax return, the return (form 990) and supplemental schedules and information, are forwarded to the Audit Committee, for review, comments, and approval, including schedule B. After the approval and before the return is filed, a copy is posted to the Trustee's website to be available for review by each of the Board of Trustees, excluding schedule B. The information that is included/reported in schedule B is provided to the full Board of Trustees confidentially at its regular meetings. After the return is posted to the full Trustee's website, ample time is allowed for comments and changes, if any, prior to the extended due date of the return. Any material changes in the return or any proposed changes to the governance section would require an additional approval by the Audit Committee.
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	Conflict of Interest policies and questionaires are disbursed, collected and reviewed annually. After review, the conflicts, if any, are followed up on internally and forwarded to the college's Audit Committee for further review and action as deemed necessary.
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	The process for determining the compensation of the President of the College is completed periodically based on the direction and review of the Executive Committee of the Board of Trustees Data collection is performed by Linfield's Senior Director of Human Resources and Administration via survey of comparable institutions. The data is analyzed and reviewed by the Executive Committee of the Board of Trustees who determines the President's compensation. It was last completed during the spring of 2012. The process for determining compensation for officers and key employees is also completed periodically by the Senior Director of Human Services and Administration utilizing published comparability data. The data is analyzed and reviewed by the President of the College.
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	Linfield College's financial statements are available on the College's wiebsite and by request. The College has not previously had requests for copies of it's governing documents or conflict of interest policies. We would however, provide them if requested to do so
F990_P11_S00_L05	Form 990, Part XI, Line 5	See Schedule D section XI lines 4 and 8 Unrealized gain/ <loss>, change in accrued gifts receivable, change in value of split-interest agreements and split interest agreement payments and change in actuarial liability due to the passage of time</loss>

Software ID: 11000129
Software Version: v1.00

EIN: 93-0391586 **Name:** Linfield College

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	Posi	((ition (C) (che	ck a			(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	per week	Individual trustee or director	Institutional Trustee			Highest compensated employee	Former			
Pamela Jacklın Board Member	2	Х						0	0	0
Thomas Sutro Board Member	2	Х						0	0	0
Dave Dillon Board Member	2	Х						0	0	0
Bernard Turner Board Member	2	Х						0	0	0
Ronnı Lacroute Board Member	2	Х						0	0	0
Doug Tunnell Board Member	2	Х						0	0	0
Lucında Fournier Board Member	2	Х						0	0	0
Dave Haugeberg Board Chair	2	Х						0	0	0
Phillip Bond Board Member	2	Х						0	0	0
Martha Cox Board Member	2	Х						0	0	0
Daniel O'Leary Board Member	2	Х						0	0	0
Sarojini Budden Board Member	2	Х						0	0	0
Moe Momtazı Board Member	2	Х						0	0	0
TJ Day Board Member	2	Х						0	0	0
Kent Harrop Board Member	2	Х						0	0	0
Pam Claassen Board Member	2	Х						0	0	0
David Baca Board Member	2	Х						0	0	0
Kerry Carmody Board Member	2	Х						0	0	0
Kellannie Henry Board Member	2	Х						0	0	0
Paul Aslanian Board Member	2	Х						0	0	0
David Jubb Board Member	2	Х						0	0	0
Gary Magnuson Board Member	2	Х						0	0	0
Michael McBride Board Member	2	Х						0	0	0
Sandra Thompson Board Member	2	Х						0	0	0
Michelle Giguere Board member	2	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
Mark Patterson Board Member	2	Х						0	0	0	
Timothy Phillips Board member	2	Х						0	0	0	
Dick Withnell Board Member	2	Х						0	0	0	
Gale Castillo Board member	2	Х						0	0	0	
Bradley Keliinoi Student Board member	2	Х						0	0	0	
David Sumner Faculty Board Member	2	Х						0	0	0	
Thomas Hellie President	40	Х			х			264,415	0	93,306	
Antony Uphoff Board Member	2	Х						0	0	0	
W Glenn Ford Vice President	40			х				184,371	0	35,677	
Dan Preston Dean of Enrollment	40			х				110,613	0	23,877	
Bruce Wyatt VP College Relations	40			х				144,986	0	20,117	
Bonnie Saucier Dean of Nursing	40			х				183,158	0	21,758	
Susan Hopp Vice President/Dean of Students	40			х				117,783	0	28,558	
John McKeegan Legal Counsel/Adv to President	40			х				118,542	0	26,799	
Greg Copeland Director of Budget & Financial Analysis	40					Х		104,122	0	28,289	
Irving Wiswall Chief Technology officer	40					Х		105,213	0	23,711	
John Hall Director of Capital Planning	40					Х		104,078	0	26,310	
Melissa Jones Asst Professor of Nursing	40					Х		115,965	0	17,360	
Kate Bemis Dean of Continuing Education	40					Х		105,851	0	33,065	
Susan Whyte Director of the Library	40					Х		104,542	0	27,454	
Victoria McGillin VP Academic Affairs	40						х	92,479	0	17,540	