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DLN: 93493038011213

# Form **990**

Department of the Treasury

**Return of Organization Exempt From Income Tax** 

nt black lung

2011

OMB No 1545-0047

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

	ic zorr c	elendar year, or tax year beginning 07-01-2011 and ending 06	-30-2012										
Check i	ıf applıcable	C Name of organization ALUMNI ASSOCIATION OF THE			D Emp	loyer i	dentification number						
Address	s change	UNIVERSITY OF OREGON INC		_		3391							
- Name o	change	Doing Business As UNIVERSITY OF OREGON			E Telep	hone	number						
- Initial re	eturn	Number and street (or P O box if mail is not delivered to street address) Room/suite (541) 346-5656											
Termina	ated	1720 EAST 13TH AVENUE SUITE 119  G Gross receipts \$ 3,298,805											
Amende	ed return	City or town, state or country, and ZIP + 4		_									
- Applicat	tion pending	EUGENE, OR 97403											
		F Name and address of principal officer		H(a)	Is this a grou	ın reti	ırn for						
		TIM CLEVENGER			affiliates?	.,	┌ Yes ┌ No						
		1720 EAST 13TH AVENUE SUITE 119 EUGENE,OR 97403		H(b)	Are all affiliate	s incli	uded?						
		•					u <b>dea?                                    </b>						
Tax-ex	empt status	▼ 501(c)(3)	27		Group exem		·						
Webs	site:► UO	ALUMNI COM		_									
	_	✓ Corporation Trust Association Other ►		<b>L</b> Yea	ar of formation	1935	<b>M</b> State of legal domicile (						
Part :	Sum	mary											
1		escribe the organization's mission or most significant activities RT HIGHER EDUCATION THROUGH ALUMNI INVOLVEMENT											
;	301101	THORER EDUCATION THROUGH ACOUNT INVOCENTION											
2													
		eck this box 🔭 if the organization discontinued its operations or disposed of more than 25% of its net assets											
		of voting members of the governing body (Part VI, line 1a) .	3	4									
:   4	Number	of independent voting members of the governing body (Part VI,											
						4	4						
5		mber of individuals employed in calendar year 2011 (Part V, lin				5							
6	Total nu	mber of individuals employed in calendar year 2011 (Part V, lin mber of volunteers (estimate if necessary)	e 2a) .			5	15						
·   '	7a Total nu	mber of individuals employed in calendar year 2011 (Part V, lin mber of volunteers (estimate if necessary) related business revenue from Part VIII, column (C), line 12	e 2a) .			5 6 7a	15						
`   1	7a Total nu	mber of individuals employed in calendar year 2011 (Part V, lin mber of volunteers (estimate if necessary)	e 2a) .			5	15 7,07 5,60						
	Total nu 7a Total un b Net unre	mber of individuals employed in calendar year 2011 (Part V, lin mber of volunteers (estimate if necessary) related business revenue from Part VIII, column (C), line 12 lated business taxable income from Form 990-T, line 34	e 2a) .		Prior Year	5 6 7a 7b	15 7,07 5,60 Current Year						
8	Total nu  Ta Total un  Net unre  Contri	mber of individuals employed in calendar year 2011 (Part V, lin mber of volunteers (estimate if necessary) related business revenue from Part VIII, column (C), line 12 lated business taxable income from Form 990-T, line 34	e 2a) .		Prior Year	5 6 7a 7b	15 7,07 5,60 Current Year 492,11						
8	Total nu Ta Total un Net unre Contri	mber of individuals employed in calendar year 2011 (Part V, line mber of volunteers (estimate if necessary) related business revenue from Part VIII, column (C), line 12 lated business taxable income from Form 990-T, line 34	e 2a) .		<b>Prior Year</b> 377  1,195	5 6 7a 7b	15 7,07 5,60 Current Year 492,11 1,198,19						
8 9 9 10	Total nu Ta Total un Ta Total un Ta Total un Ta Total un Ta Total	mber of individuals employed in calendar year 2011 (Part V, line mber of volunteers (estimate if necessary)	e 2a) .		Prior Year 377 1,195 892	5 6 7a 7b 7,275 5,598	15 7,07 5,60 Current Year 492,11 1,198,19 115,84						
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8 9 10	Total nu Ta Total un Net unre Contri Progra Inves Cother Total 12).	mber of individuals employed in calendar year 2011 (Part V, line mber of volunteers (estimate if necessary)	e 2a) (A), line		Prior Year  377  1,195  892  574	5 6 7a 7b 7,275 6,598 2,430 1,244	15 7,07 5,60 Current Year 492,11 1,198,19 115,84 591,12						
8 9 10 History 11	Total nu Ta Total un Net unre Contro Progra Inves Other Total 12) Grants	mber of individuals employed in calendar year 2011 (Part V, line mber of volunteers (estimate if necessary)	e 2a) (A), line		Prior Year  377  1,195  892  574	5 6 7a 7b 7,275 5,598 2,430	15 7,07 5,60 Current Year 492,11 1,198,19 115,84 591,12						
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8 9 9 100 11 12 13 14 15	Total nu Ta Total un Net unre Contri Progra Inves Other Total 12) Grants Benefi Salari 5-10	mber of individuals employed in calendar year 2011 (Part V, line mber of volunteers (estimate if necessary)	e 2a)		Prior Year  377  1,195  892  574  3,039	5 6 7a 7b 7,275 5,598 2,430 4,244 9,547 5,527	15 7,07 5,60 Current Year 492,11 1,198,19 115,84 591,12 2,397,27 64,84						
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10 10 10 10 10 10 10 10 10 10 10 10 10 1	Total nu Total nu Total un Net unre Contri Progra Inves: Other Total 12) Grants Benefi Salari 5-10 Total fu Other Total fu Total fu Total	mber of individuals employed in calendar year 2011 (Part V, limber of volunteers (estimate if necessary)	e 2a)		Prior Year  377  1,195  892  574  3,039  85  1,037  1,313  2,436  602  inning of Curryear  13,314	5 6 7a 7b 7,275 5,598 2,430 4,244 0,547 5,527 7,419 8,931 5,877 2,670 rent	15 7,07 5,60 Current Year 492,11 1,198,19 115,84 591,12 2,397,27 64,84  1,109,94  1,664,14 2,838,92 -441,65 End of Year 12,855,77						

Sign	****** Signature of officer			2012-11-21 Date			
Here	TIM CLEVENGER EXECUTE Type or print name and ti						
Paid	Preparer's signature FRITZ S DUNG	Check if self-employed	Preparer's taxpayer identification number (see instructions)				
Preparer's Use Only	Firm's name (or yours if self-employed), address, and ZIP + 4	EIN ▶					
	EU	Phone no  (541) 687-2320					
May the IR:	S discuss this return with	n the preparer shown ab	ove? (see instructions)		▼Yes 「No		

Forn	n 990 (2011)					Page 2					
Pai		ent of Program Servi chedule O contains a resp	_			৮					
1	Briefly describe	the organization's mission									
SUP	PORT HIGHER ED	UCATION THROUGH AL	UMNI INVOL	VEMENT							
2	Dıd the organızat the prıor Form 99	ion undertake any significa 0 or 990-EZ?	ant program s	ervices during the year w		s 🔽 No					
	If "Yes," describe	these new services on Sc	hedule O								
3	Did the organizat services?	ion cease conducting, or n	nake sıgnıfıcaı	nt changes in how it cond 		s 🔽 No					
	If "Yes," describe	If "Yes," describe these changes on Schedule O									
4	expenses Sectio		) organization	s and section 4947(a)(1)	e largest program services, as me ) trusts are required to report the program service reported	·					
4a	(Code	) (Expenses \$	564,404	ıncludıng grants of \$	) (Revenue \$	)					
	CLASS REUNIONS A	ND SPECIAL EVENTS				·					
4b	(Code	) (Expenses \$	998,111	ıncludıng grants of \$	) (Revenue \$	)					
	CAMPUS, FIELD ACT		ES DESIGNED TO	BUILD A CONSTITUENCY OF T	HE UNIVERSITY GRADUATES TO SUPPOR	T THE UNIVERSITY AND					
4c	(Code	) (Expenses \$	92,256	ıncludıng grants of \$	) (Revenue \$	)					
	COMMUNICATION V	VITH THE ALUMNI OF THE UNIVE	ERSITY								
	(Code	) (Expenses \$	64,842	ıncludıng grants of \$	64,842 ) (Revenue \$	)					
	SCHOLARSHIPS FOR	R UNIVERSITY OF OREGON STUD	ENTS								

64,842 ) (Revenue \$

Other program services (Describe in Schedule O )

Total program service expenses►\$

64,842 including grants of \$

1,719,613

4d

(Expenses \$

Form 990 (	2011)	
Part IV	Checklist of Required	Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1	<b>Yes</b> Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\textcircled{\textbf{5}}$	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		N o
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part $IV$ .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$ ?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2011)

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	<b>1a</b> 19			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			
_	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
С	gaming (gambling) winnings to prize winners?	1c		
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b				
-	If "Yes," enter the name of the foreign country ►			
а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
_		5c		
а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Νo
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		No
	services provided to the payor?			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	<b>_</b> _ [		
I-	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
_	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
2	year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	13a		
_	allocated to each state	13d		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
-	13c			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . .

Se	ection A. Governing Body and Management	-	- r	
36	COOK AT COVERING DOLY and Fidingement		Yes	No
	· ·			
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		
	more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)		Yes	N-
100	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10a	res	
b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		No
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		Νo
14	Did the organization have a written document retention and destruction policy?	14		Νo
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		Νo
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17				
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 UNIVERSITY OF OREGON ALUMNI ASSOC 1787 AGATE STREET

EUGENE, OR 974031204

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
<b>(A)</b> Name and Title	(A) Name and Title A verage hours per week (describe					eck x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Additional Data Table										
				$\vdash$			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (describe	verage Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) ortable ensation m the ration (W- 9-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of oth compensatio from the organization a		ited f other sation the on and
		for related organizations in Schedule O)	Individual trustaa or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			11136)		organiza	
See A	ddıtıonal Data Table													
								_				$\perp$		
								<u> </u>				_		
												+		
												+		
												+		
												+		
1b	Sub-Total			<u></u>	<u> </u>	٠.		<u> </u>			1	1		
С	Total from continuation sheets							<b>&gt;</b>						
d		<u> </u>						<u> </u>			215,98	3		58,466
2	Total number of individuals (incl \$100,000 of reportable compen-					ted	above	) who	receive	d more th	an			
													Yes	
3	Did the organization list any <b>form</b> on line 1a? <i>If "Yes," complete Sch.</i>								r highes	t compens	ated employee	3		No
4	For any individual listed on line 1 organization and related organization and related organization.													
5	Did any person listed on line 1a services rendered to the organiz									anızatıon	or individual for	5		No No
	ation B. Indonesiant Con													
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	highest comper the organizatio												
		(A) ne and business add	dress							Desc	(B) cription of services		(C Comper	
												+	-	
												$\mp$		
												$\downarrow$		
	Total number of independent cont \$100,000 of compensation from t			ot lir	nited	to '	those	ııste	a above)	who recei	ved more than			

Form 99								Page <b>9</b>
Part V	<u>/1111</u>	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
## SE	1a	Federated cam	paigns 1a					
Contributions, gifts, grants and other similar amounts	b	Membership du	ies <b>1b</b>					
ું.લ	C	Fundraising eve	ents <b>1c</b>					
∄ੂ≅	d		zations 1d					
a Sign	e	Government grant				ļ		ļ
er er	f	All other contribute similar amounts no	ons, gifts, grants, and <b>1f</b> ot included above	20,642				
音音	g		ibutions included in					
Š P	h		 sla-1f	🕨	492,114			
				Business Code	·			
Program Service Revenue	2a	ACTIVITIES REVEN	IUE	Business code	648,228	648,228		
ex. ex	ь	MEMBERSHIP DUE	S		544,437	544,437		
ъ. П	c	OTHER INCOME	_		5,532	5,532		
Š	d							
න ව	e							
Ž B	f	All other progra	am service revenue					
š	g	Total. Add lines	s 2a-2f		1,198,197			
	3		ome (including dividen					
			ar amounts)	F	-13,878	880		-14,758
	4		stment of tax-exempt bond	`	584,045			584,045
	5	Royalties	(ı) Real	(II) Personal	304,043			364,043
	6a	Gross rents	(I) Keal	(II) F ersonar				
	b	Less rental						
	c	expenses Rental income						
	d	or (loss) Net rental inco	me or (loss)					
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of	1,031,251					
		assets other than inventory						
	ь	Less cost or other basis and	901,533					
		sales expenses Gain or (loss)	129,718					
	c d	Net gain or (los		▶	129,718	129,718		
	8a		from fundraising		,			
a n		events (not inc	luding					
Other Revenue			reported on line 1c)					
Вe		See Part IV, lin	ne 18 <b>a</b>					
Ē	b	Less direct ex	penses b					
₹	c		· (loss) from fundraising	events 🟲				
	9a		rom gaming activities ne 19					
		,	a					
	ь		penses b					
	C		(loss) from gamıng actı	vities				
	10a	Gross sales of returns and allo						
	b	=	oods sold <b>b</b>					
	С		(loss) from sales of inv	· · · · · · · · · · · · · · · · · · ·				
	11a	Miscellaneous		Business Code 900099	7,076		7,076	
	b	TRAVEL PROG	PNA IM		.,		.,	
	c							
	d	All other reven	ue					
	е	Total. Add lines		·	7,076			
		T_L-1 -:	Can Instruct	▶ .	7,076			
	12	iotal revenue.	See Instructions .	• •	2,397,272	1,328,795	7,076	569,287

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	heck if Schedule O contains a response to any question in this Part IX	<u> </u>		<u>l .l .</u>	
	ot include amounts reported on lines 6b, p, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	64,842	64,842		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	,	,		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	292,100	83,577	208,523	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	507,134	409,447	97,687	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	83,125	65,304	17,821	
9	Other employee benefits	163,094	130,973	32,121	
10	Payroll taxes	64,488	41,877	22,611	
11	Fees for services (non-employees)	31,100	11,077	22,011	
a	Management	2.400	2.400		
b	Legal	2,108	2,108		
<b>C</b>	Accounting	15,425		15,425	
d	Lobbying				
е	Professional fundraising See Part IV, line 17				
f	Investment management fees	121,983		121,983	
g	Other				
12	Advertising and promotion				
13	Office expenses	148,841	7,234	141,607	
14	Information technology				
15	Royalties				
16	Occupancy	100,000		100,000	
17	Travel	86,767	72,690	14,077	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				_
22	Depreciation, depletion, and amortization	6,929		6,929	
23	Insurance	,		,	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	EVENTS AND ACTIVITIES	555,551	555,551		
b	MEMBERSHIP DEVELOPMENT	258,164			258,164
c	FIELD & CHAPTER ACTIVITIE	97,641	97,641		· · · · · · · · · · · · · · · · · · ·
d	ALUMNI COMMUNICATION	92,256	92,256		
e		,	,		
f	All other expenses	178,479	96,113	82,366	
25	Total functional expenses. Add lines 1 through 24f	2,838,927	·		250 164
		2,030,927	1,719,613	861,150	258,164
26	Joint costs. Check here ► ☐ If following  SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
				Г.	rm 000 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 291,648 253, 155 1 238,167 2 214.933 2 3 245,935 291,249 16.453 31.359 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 16.763 8 16.685 9 34,005 9 46.944 Prepaid expenses and deferred charges . . . . 10a 85.008 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 39,756 b Less accumulated depreciation . . . . . 12,857 10c 45,252 11,375,256 11 10,840,522 11 1,106,474 1,091,753 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 685 15 13,314,324 12,855,771 16 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 92,183 17 176,484 17 Accounts payable and accrued expenses . 18 18 19 2,163,709 19 2,377,223 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 1,050,538 25 644,756 D . . . . 26 3,306,430 26 3,198,463 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 8,901,420 **27** 8,565,555 Unrestricted net assets . . . . 124,114 28 97,801 28 Temporarily restricted net assets . . . . . Fund 29 982.360 29 993,952 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . . . . . . . Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 10.007.894 33 9.657.308 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 13.314.324 34 12.855.771

Pal	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2.3	397,27
2	Total expenses (must equal Part IX, column (A), line 25)	2			338,92
3	Revenue less expenses Subtract line 2 from line 1	3		-4	41,65
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	10,007		07,89
5	Other changes in net assets or fund balances (explain in Schedule O)	5			91,06
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		9,6	57,30
Par	T XII Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII			୮	
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[	2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		<b>2</b> c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both  Separate basis  Both consolidated and separated basis	sued			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		Νo
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

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2011

Open to Public Inspection

## **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization ALUMNI ASSOCIATION OF THE

UNIVERSITY OF OREGON INC

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Employer identification number

Pai	rt I	Reas	on for Pu	blic Charity Sta	tus (All org	ganızatıons	must com	plete this p	art.) See in		
The c	rganı	zatıon ıs	not a priva	te foundation becaus	seitis (Forl	ınes 1 throu	ıgh 11, check	only one bo	) x )		
1	Γ	A church, convention of churches, or association of churches section 170(b)(1)(A)(i).									
2	Γ	A scho	ol described	in <b>section 170(b)(</b> 1	<b>L)(A)(ii).</b> (At	tach Schedu	ule E)				
3	$\sqcap$	A hosp	ital or a cod	perative hospital se	rvice organiz	ation descri	ıbed ın <b>sectio</b>	n 170(b)(1)	(A)(iii).		
4	Γ			h organization opera ity, and state	ted in conjun	ction with a	hospital desc	cribed in <b>sec</b>	tion 170(b)(	1)(A)(iii). E	nter the
5	<u> -</u>	An orga	anızatıon op	erated for the benefi	t of a college	or universi	ty owned or o	perated by a	government	al unit desc	 rıbed ın
		sect ion	170(b)(1)(	( <b>A)(iv).</b> (Complete P	art II )						
6	$\sqcap$	A feder	al, state, or	local government o	r government	al unit desc	rıbed ın <b>secti</b>	on 170(b)(1	)(A)(v).		
7	Γ	describ	oed in	at normally receives ( <b>A)(vi)</b> (Complete P		al part of its	support from	a governme	ntal unit or fr	om the gene	eral public
8	$\vdash$			described in <b>sectio</b>		<b>A)(vi)</b> (Con	nplete Part II	. )			
9	<u></u>			at normally receives					outions, mem	bership fees	s, and gross
	•			rities related to its e							
				oss investment inco							
		-	-	ganızatıon after June				-		<b>,</b>	
10	$\Gamma$			, ganızed and operate	•			•	•		
11	Γ	An orga one or the box	anızatıon or more public	ganized and operate ly supported organiz ibes the type of supp <b>b</b> Type I	d exclusively ations descr porting organ	for the bend libed in section lization and d	efit of, to perf ion 509(a)(1	orm the function! or section! s 11e through	tions of, or to 509(a)(2) Se gh 11h	ee <b>section 5</b>	
е	Γ	other the section	han foundat n 509(a)(2)	ox, I certify that the ion managers and ot	her than one	or more pub	olicly support	ed organızat	ions describe	ed in section	n 509(a)(1) or
f				received a written d	etermination	from the IR	S that it is a	Type I, Type	e II or Type I	II supportir	ng organization,
а			this box	2006, has the organ	ization accer	nted any dift	or contributi	on from any	of the		ı
g			ng persons?		izacion accep	rea any gne	or contributi	on nom any	or the		
		(i) a pe	erson who di	rectly or indirectly o	ontrols, eithe	er alone or t	ogether with	persons des	crıbed ın (ıı)		Yes No
		and (111	) below, the	governing body of th	ne the suppor	ted organiza	ation?			11g	(i)
		(ii) a fa	mily memb	er of a person descri	bed in (i) abo	ve?				11g(	(ii)
		(iii) a 3	35% contro	lled entity of a perso	n described i	ın (ı) or (ıı) a	ibove?			11g(	iii)
h		Provide	the followi	ng information about	the supporte	ed organizat	ion(s)				
(i) Name suppo organiz		e of (ii) orted EIN		(iii) Type of organization (described on lines 1- 9 above or IRC section (see	e vour governing col (i) of your		ion in your	(vi) Is the organizati col (i) organizati	e Ion In anized	(vii) A mount of support?	
				instructions))	Yes	No	Yes	No	Yes	No	1
											1
Total											

instructions

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

_	ection A. Public Support	e organization f	alls to qualify u	naer the tests I	istea peiow, pie	ease complete	Part III.)
	endar year (or fiscal year beginning	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	<b>(f)</b> Total
1	in) Gifts, grants, contributions, and membership fees received (Do not include any "unusual	1,085,909			899,443	1,036,551	4,834,817
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its						
	behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to						
4	the organization without charge <b>Total.</b> Add lines 1 through 3	1,085,909	938,027	874,887	899,443	1,036,551	4,834,817
5	The portion of total contributions	1,003,50	330,027	0, 1,00,	033,113	1,030,331	1,031,017
,	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public Support. Subtract line 5 from						4,834,817
S	ection B. Total Support						
	endar year (or fiscal year	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	( <b>d)</b> 2010	(a) 2011	(f) Total
	beginning in)					(e) 2011	<b>(f)</b> Total
7	A mounts from line 4	1,085,909	938,027	874,887	899,443	1,036,551	4,834,817
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties	511,645	509,844	540,985	575,377	592,001	2,729,852
	and income from similar		333,311	3.1,233	3.3,3	552,553	_,,,
	sources						
9	Net income from unrelated						
	business activities, whether or	22,556	6,721	3,298	8,591	5,609	46,775
	not the business is regularly carried on						
LO	Other income (Explain in Part						
	IV ) Do not include gain or loss	337,755	306,983	1,048,466	673,430	653,760	3,020,394
	from the sale of capital assets						
11	<b>Total support</b> (Add lines 7 through 10)						10,631,838
12	Gross receipts from related activiti	es, etc (See insti	ructions )	L_	<b>I</b>	12	1,199,077
13	First Five Years If the Form 990 is			. thırd. fourth. or fı	fth tax vear as a !		
	check this box and <b>stop here</b>	J	,	, ,	,	( )( )	<b>▶</b> ┌ ′
_	ection C. Computation of Pub	die Sunnert D	orcontogo				
<u></u> [4	Public Support Percentage for 201:			11 column (f))		14	45 470 %
15	Public Support Percentage for 2010		•	(.,,		15	46 990 %
	<b>33 1/3% support test—2011.</b> If the	•	•	on line 13 and li	ine 14 is 33 1/20/		
LUG	and <b>stop here.</b> The organization qua				ille 14 is 33 1/3/0	of filore, check	<b>►</b> ▼
b	<b>33 1/3% support test—2010.</b> If the				a, and line 15 is 3	33 1/3% or more,	check this
	box and <b>stop here.</b> The organization						<b>►</b> □
L7a	10%-facts-and-circumstances test-						
	is 10% or more, and if the organiza in Part IV how the organization mee						ted
	organization	and laces and	2 cambianees	ind organize	and designed and		<b>``</b> ▶□
b	10%-facts-and-circumstances test-						
	15 is 10% or more, and if the organ						
	Explain in Part IV how the organiza supported organization	tion meets the "fa	icts and circumst	ances" test The	organization qual	mes as a publicl	y ▶□
18	Private Foundation If the organizat	ion did not check	a box on line 13	16a.16b.17a.or	17b, check this	box and see	FI

▶□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).					
Facts And Circumstances Test						
	Explanation					

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493038011213

OMB No 1545-0047

#### SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

Political Campaign and Lobbying Activities

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

- If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Provide a description of the organization's direct and indirect political campaign activities on behalf of or

- Section 527 organizations Complete Part I-A only
- If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A
- If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then
- ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization
ALUMNI ASSOCIATION OF THE
UNIVERSITY OF OREGON INC

Employer identification number

93-0339108

Part I-A	Complete if	the organization is	<u>s exempt under se</u>	ction 501(c)	) or is a section 5	<u>27 organization.</u>

in opposition to candidates for public office in Part IV Political expenditures Volunteer hours

art 1-B	Complete i	t tne organi	zation is exe	empt unaer s	section 501(c	)(3).

- Enter the amount of any excise tax incurred by the organization under section 4955 1
- Enter the amount of any excise tax incurred by organization managers under section 4955
- ┌ Yes 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ☐ Yes √ No
- b If "Yes," describe in Part IV

#### Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- Enter the amount directly expended by the filing organization for section 527 exempt function activities
- Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
- Did the filing organization file Form 1120-POL for this year? Yes Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing
- organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	( <b>b)</b> Address	<b>(c)</b> EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

	······································	ı u
Part II-A	Complete if the organization is exempt under section 501(c)(3) and filed Form 57	68 (election
	under section 501(h)).	

Α	Check	$\neg$	if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,
			expenses, and share of excess lobbying expenditures)
В	Check		if the filing organization checked box A and "limited control" provisions apply

<u> </u>	Check   If the filing organization checked bo	x A and "limited control" provisions apply		
	Limits on Lobbying E (The term "expenditures" means ar		<b>(a)</b> Filing Organization's Totals	<b>(b)</b> Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lobbying)	3,090	)
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)	492	2
c	Total lobbying expenditures (add lines 1a and 1	o)	3,582	2
d	O ther exempt purpose expenditures		2,831,662	2
е	Total exempt purpose expenditures (add lines 1	c and 1d)	2,835,244	+
f	Lobbying nontaxable amount Enter the amount to columns	291,762	2	
	If the amount on line 1e, column (a) or (b) is:  Not over \$500,000  Over \$500,000 but not over \$1,000,000  Over \$1,000,000 but not over \$1,500,000  Over \$1,500,000 but not over \$17,000,000  Over \$17,000,000	The lobbying nontaxable amount is: 20% of the amount on line 1e \$100,000 plus 15% of the excess over \$500,000 \$175,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000 \$1,000,000		
g	Grassroots nontaxable amount (enter 25% of lir	ne 1f)	72,941	L
		_	l l	1

h Subtract line 1g from line 1a If zero or less, enter -0-

i Subtract line 1f from line 1c If zero or less, enter -0-

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

┌ Yes ┌ No

#### 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period											
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	( <b>d)</b> 2011	<b>(e)</b> Total						
2a	Lobbying non-taxable amount	263,816	383,733	271,844	291,762	1,211,155						
_ <b>b</b>	Lobbying ceiling amount (150% of line 2a, column(e))					1,816,733						
c	Total lobbying expenditures	298	141	43,143	3,582	47,164						
d	Grassroots non-taxable amount	65,954	95,933	67,961	72,941	302,789						
е 	Grassroots ceiling amount (150% of line 2d, column (e))					454,184						
f	Grassroots lobbying expenditures			40,593	3,090	43,683						

_	edule C (Form 990 or 990-EZ) 2011	10= 5			Page <b>3</b>
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N (election under section 501(h)).	NOT f	iled Fo	orm 5	/68
		(	a)	(	b)
		Yes	No	Am	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
a	Volunteers?		No		
Ь	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No		
C	Media advertisements?		No		
d	Mailings to members, legislators, or the public?		No		
е	Publications, or published or broadcast statements?		No		
f	Grants to other organizations for lobbying purposes?		No		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i	Other activities? If "Yes," describe in Part IV		No		
j	Total lines 1c through 1i		1		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
Ь	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		1		
	, ,		No		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6).	01(c	)(5), d		
	Ware substantially all (000% or more) dues resoured pendeductible by members?		_	1 Y	es No
1 2	Were substantially all (90% or more) dues received nondeductible by members?		$\vdash$	2	No
3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?		F	3	No
	tt III-B Complete if the organization is exempt under section 501(c)(4), section 5	01/-	)/F) a		
Pel	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part II answered "Yes".				tion
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
b	Carryover from last year	2b			
C	Total	2c			
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	5			

Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i

Also, complete this part for any additional information Identifier | Return Reference | Explanation

DLN: 93493038011213

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

	1 7111111111111111111111111111111111111	omi ppor i ded deparate motractions.	<u> </u>
ALU	me of the organization MNI ASSOCIATION OF THE IVERSITY OF OREGON INC		Employer identification number 93-0339108
Pa	organizations Maintaining Donor Acorganization answered "Yes" to Form 99		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advi- funds are the organization's property, subject to the		nor advised <b>Yes V No</b>
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit	nefit of the donor or donor advisor, or for a	ny other purpose Yes V No
Pa	rt II Conservation Easements. Complete	ıf the organization answered "Yes" t	o Form 990, Part IV, line 7.
2	Purpose(s) of conservation easements held by the o  Preservation of land for public use (e.g., recreating in the protection of natural habitat.  Preservation of open space.  Complete lines 2a-2d if the organization held a qual easement on the last day of the tax year.	on or pleasure) Preservation of ar Preservation of a	n historically importantly land area certified historic structure n of a conservation
			Held at the End of the Year
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements	•	2b
c	Number of conservation easements on a certified his	storic structure included in (a)	2c
d	Number of conservation easements included in (c) a	cquired after 8/17/06	2d
3	Number of conservation easements modified, transfe	erred, released, extinguished, or terminat	ed by the organization during
	the taxable year ►		, g
4	Number of states where property subject to conserva	ation easement is located ►	
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds		dling of violations, and Yes V No
6	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easen	nents during the year ►
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easement	s during the year
8	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of sec	Tyes V No
9	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easer	the footnote to the organization's financia	
Par	Organizations Maintaining Collection Complete if the organization answered	ons of Art, Historical Treasures,	or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fir	5 116, not to report in its revenue statemo I for public exhibition, education or resear	ch in furtherance of public service,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research	
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art, hist following amounts required to be reported under SFA		or financial gain, provide the
а	Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$

**b** Assets included in Form 990, Part X

Part	III Organizations Maintaining Co	llections of Art	, His	tori	cal Tre	asur	es, or C	the	r Similar <i>A</i>	<u> sset</u>	<b>S</b> (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll	_		_		se of its colle	ction		
а	Public exhibition		d	Г	Loan o	rexcha	ange prog	rams				
b	Scholarly research		e	$\Gamma$	Other							
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ın hov	v they	further	the or	ganızatıor	ı's ex	empt purpos	e in		
5	During the year, did the organization solicit cassets to be sold to raise funds rather than t								ılar	ΓY	'es	√ No
Par		ements. Comple	ete ıf	the o	organiz	atıon			es" to Form	990,	,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	ediary	for c	ontributi	ons or	other ass	ets r	not	<b>┌</b> ʏ	'es	√ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ıng ta	able		_					
										Mour	nt	
С	Beginning balance							1c				
d	Additions during the year							1d				
e	Distributions during the year						L	1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?							ΓY	'es	✓ No
b	If "Yes," explain the arrangement in Part XIV	,										
Par	t V Endowment Funds. Complete											
		(a)Current Year	(b	<b>)</b> Prior		<b>(c)</b> Two		_	Three Years Ba	ck (e)	Four Ye	ears Back
1a	Beginning of year balance	1,106,474			965,085		895,6			+		
b	Contributions	11,592			47,939		28,2	_		$+\!\!-$		
С	Investment earnings or losses	29,844			150,308		92,4	18		+		
d	Grants or scholarships	56.453			55.050		F4.3			+		
е	Other expenditures for facilities and programs	-56,157			-56,858		-51,2	00				
f	Administrative expenses									+		
g g	End of year balance	1,091,753		1	,106,474		965,0	35		+		
2	Provide the estimated percentage of the yea				<u>, , 1</u>		<u>,                                      </u>					
	·	8 960 %	35									
a	Board designated or quasi-endowment Parmanent andowment 91 040 %	0 300 70										
Ь	remailent endowment F											
c	Term endowment ►	C.11							LL -			
3a	Are there endowment funds not in the posses organization by	ssion of the organiz	ation	tnat a	ire neid	and ad	ministere	а тог	tne	Г	Yes	No
	(i) unrelated organizations								3	a(i)		No
	(ii) related organizations								3	a(ii)	Yes	
b	If "Yes" to $3a(II)$ , are the related organizatio	•							[	3b	Yes	
4	Describe in Part XIV the intended uses of th											
Par	EVI Land, Buildings, and Equipme	ent. See Form 99	0, Pa	ırt X,	line 10	)			1	—		
	Description of property				a) Cost or sıs (ınvest		( <b>b)</b> Cost or basis (ot		(c) Accumula depreciatio		( <b>d</b> ) Bo	ook value
<b>1</b> a l	and											
b E	Buildings											
<b>c</b> L	easehold improvements											
d E	Equipment											
_e (	Other	<u></u>	<u> </u>				8	5,008	3	9,756		45,252
Total	. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colui	nn (B)	, line	10(c).)				▶			45,252
									Schedule	D (F	orm 9	90) 2011

Part VIII Investments—Other Securities. See	ronn 990, Part X, line 12	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(5,2 : :	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
(3)Other		
(A) RESTRICTED INVESTMENT	1,091,753	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	1,091,753	
		12
Part VIII Investments—Program Related. See	FORTH 990, Part X, line .	
(a) Description of investment type	(b) Book value	<b>(c)</b> Method of valuation Cost or end-of-year market value
		Cost of end of year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	
(a) Descrip		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X		
	z, line 25.	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability		
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	(b) A mount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability	z, line 25.	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  PLEDGES PAYABLE	(b) A mount	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  PLEDGES PAYABLE  COMPENSATED ABSENCES PAYABLE	(b) Amount 602,000	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  PLEDGES PAYABLE  COMPENSATED ABSENCES PAYABLE	(b) Amount 602,000	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  PLEDGES PAYABLE  COMPENSATED ABSENCES PAYABLE	(b) Amount 602,000	<b>.</b>
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  PLEDGES PAYABLE  COMPENSATED ABSENCES PAYABLE	(b) Amount 602,000	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  PLEDGES PAYABLE  COMPENSATED ABSENCES PAYABLE	(b) Amount 602,000	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes	(b) Amount 602,000	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  PLEDGES PAYABLE  COMPENSATED ABSENCES PAYABLE	(b) Amount 602,000	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  PLEDGES PAYABLE  COMPENSATED ABSENCES PAYABLE	(b) Amount 602,000	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  PLEDGES PAYABLE  COMPENSATED ABSENCES PAYABLE	(b) Amount 602,000	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  PLEDGES PAYABLE  COMPENSATED ABSENCES PAYABLE	(b) Amount 602,000	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  PLEDGES PAYABLE  COMPENSATED ABSENCES PAYABLE	(b) Amount 602,000	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  PLEDGES PAYABLE  COMPENSATED ABSENCES PAYABLE	(b) Amount 602,000	
Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability  Federal Income Taxes  PLEDGES PAYABLE  COMPENSATED ABSENCES PAYABLE	(b) Amount 602,000	

i C	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	115	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,397,272
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,838,927
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-441,655
4	Net unrealized gains (losses) on investments	4	91,069
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	91,069
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-350,586
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	2,488,341
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	91,069
3	Subtract line <b>2e</b> from line <b>1</b>	3	2,397,272
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	2,397,272
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	2,838,927
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	2,838,927
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	2,838,927
Par	t XIV Supplemental Information		
C 0.m	valete this most to provide the decomptions required for Dort II, lines 2, 5, and 0. Dort III, lines 1, and 4. Do		lines 1h and 2h

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier Return Reference Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I (Form 990)

Department of the Treasury

## Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

2011

DLN: 93493038011213

Open to Public

Name of the organization	F					Employer identif	ication number
ALUMNI ASSOCIATION OF TH JNIVERSITY OF OREGON INC						93-0339108	
Part I General Inform	ation on Grants	and Assistance					
<ol> <li>Does the organization main the selection criteria used</li> <li>Describe in Part IV the org</li> </ol>	to award the grants	orassistance?					<b>▽ Y</b> es <b>▽</b>
Form 990, Part IV	/, line 21 for any i	Governments and recipient that received 0) if additional space	d more than \$5,000	. Check this box if	no one recipient rece	eived more than \$5,	000. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) UO FOUNDATION360 E 10TH AVE SUITE 202 EUGENE,OR 974013273	93-6015767	3	52,592				SCHOLARSHIPS
(2) UNIVERSITY OF OREGON1217 UNIVERSITY OF OREGON EUGENE, OR 974031217		GOV	12,250				SCHOLARSHIPS
2 Enter total number of section	on 501(c)(3) and go	vernment organizations	listed in the line 1 tabl	e			

MONITORING THE USE OF GRANT FUNDS

INSIDE THE UNITED

STATES

(a)Type of grant or assistance

(b) Number of

recipients

(f)Description of non-cash assistance

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(d)A mount of

non-cash assistance

(e)Method of valuation

(book,

ARE DISTRIBUTED 1/3 DURING FALL, WINTER, AND SPRING TERMS IF A STUDENT DROPS OUT DURING A TERM,

(c)A mount of

cash grant

		recipients	Cash grant	non-cash assistance	FMV, appraisal, other)					
Part IV Suppleme	ental Informa	<b>tion.</b> Complete tl	his part to provide the info	rmation required in Par	t I, line 2, and any other a	additional information.				
Identifier	Return Referenc	œ	Explanation							
PROCEDURES FOR MONITORING THE USE	SCHEDULE I, PA		THERE ARE NO RESTRICTIONS ON THE USE THE SCHOLARSHIP(S) MAY BE USED FOR ALL EDUCATIONAL EXPENSES INCLUDING TUITION, FEES, BOOKS, MISCELLANEOUS SUPPLIES, ROOM AND BOARD SCHOLARSHIPS							

THEY ARE NOT ELIGIBLE TO RECEIVE MONEY FOR SUBSEQUENT TERMS

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As Filed Data -

DLN: 93493038011213

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Name of the organization ALUMNI ASSOCIATION OF THE UNIVERSITY OF OREGON INC **Employer identification number** 

93-0339108

ldentifier	Return Reference	Explanation
EXPLANATION ON VOLUNTEERS AND TYPES OF SERVICES OR BENEFITS	FORM 990, PAGE 1, PART I, LINE 6	BECOME A MEMBER OF A REGIONAL CHAPTER OR AFFINITY GROUP, BECOME A CAREER MENTOR TO CURRENT UNIVERSITY STUDENTS THROUGH THE DUCK TO DUCK MENTORING PROGRAM, OR ADVOCATE ON BEHALF OF THE UNIVERSITY AND HIGHER EDUCATION
ALL OTHER ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	SCHOLARSHIPS FOR UNIVERSITY OF OREGON STUDENTS
POLICIES AND PROCEDURES GOVERNING CHAPTERS	FORM 990, PAGE 6, PART VI, LINE 10B	FOLLOW THE SAME GUIDELINES AS THE ASSOCIATION
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	THE 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR OF THE ORGANIZATION PRIOR TO FILING THE 990 IS AVAILABLE UPON REQUEST TO THE MEMBERS OF THE GOVERNING BOARD
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	ORGANIZATION STAFF ROUTINELY MONITORS FOR THE POTENTIAL OF CONFLICTS OF INTEREST DIRECTORS HAVE AN OBLIGATION TO DISCLOSE CONFLICTS OR POTENTIAL CONFLICTS OF INTEREST PRIOR TO VOTING
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	COMPENSATION OF THE EXECUTIVE DIRECTOR IS REVIEWED, SET, AND APPROVED BY THE UNIVERSITY EVERY EFFORT WILL BE MADE TO MAINTAIN CONSISTENCY WITH OTHER UNIVERSITY SALARIES, AND WITH SALARIES OF COMPARABLE OFFICIALS HAVING SIMILAR RESPONSIBILITIES SALARIES OF ALL EMPLOYEES SUBJECT TO HIGHER EDUCATION PERSONNEL LAWS SHALL BE GOVERNED BY THE RULES AND PROCEDURES REQUIRED BY THOSE LAWS A WRITTEN EMPLOYMENT AGREEMENT AND CONTRACT IS ISSUED FOR A TWO YEAR TERM AT THE DISCRETION OF THE UNIVERSITY
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST

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DLN: 93493038011213

## SCHEDULE R (Form 990)

Department of the Treasury

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2011

OMB No 1545-0047

Open to Public Inspection

nternal Revenue Service										Ins	pectio	<u> 1</u>
Name of the organization ALUMNI ASSOCIATION OF THE UNIVERSITY OF OREGON INC								<b>Employer i</b> 93-03391		ification number		
Part I Identification of Disregarded Entities (Com	plete	ıf the organization	on	answered "Yes	" o	n Form 990, Par	t IV	, line 33.)				
(a) Name, address, and EIN of disregarded entity		<b>(b)</b> Primary activity		(c) Legal domicile (stat or foreign country)		(d) Total income Er	ıd-of	(e) -year assets		<b>(f)</b> Direct controlling entity		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during			ıf t	the organization	n a	nswered "Yes" o	n F	orm 990, F	art	IV, line 34 becaus	e ıt had	one
(a) Name, address, and EIN of related organization	(a)		(c) (d) Legal domicile (state or foreign country)  (d) Exempt Code section		(e) Public charity sta (if section 501(c)		us 3))	<b>(f)</b> Direct controlling entity	Section 512 controll organiza			
(1) UNIVERSITY OF OREGON FOUNDATION			$\vdash$								Yes	No
360 E 10TH AVENUE SUITE 202												1.
EUGENE, OR 974013273	ADM I	FUNDS	OR		501C3		7		/	N/A		No
(2) UNIVERSITY OF OREGON											1	
1217 UNIVERSITY OF OREGON	EDLIC	ATION		OR		501C3			6	N/A		No
EUGENE, OR 974031217		AIION		OK .		30103			J	N/A		
	+											

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line	e 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	, ·	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	(g) Share of end-of- year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or nging	<b>(k)</b> Percentage ownership
							Yes	No		Yes	No	
												i

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Рптагу activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total Income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership

c h	edule R (Form 990) 2011				F	age <b>3</b>
Pä	Transactions With Related Organizations (Complete if the organization answered	"Yes" on Form 990, Pa	rt IV, line 34, 35, 3	5A, or 36.)		
	Note. Complete line 1 if any entity is listed in Parts II, III or IV				Ye	s No
1 [	During the tax year, did the orgranization engage in any of the following transactions with one or more related o	organizations listed in Par	ts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a	·  _	No
b	Gift, grant, or capital contribution to related organization(s)			11:	•	No
c	Gift, grant, or capital contribution from related organization(s)			10	:	No
d	Loans or loan guarantees to or for related organization(s)			10	1	No
е	Loans or loan guarantees by related organization(s)			16	:	No
f	Sale of assets to related organization(s)			<b>1</b> f	:	No
g	Purchase of assets from related organization(s)			19	J .	No
h	Exchange of assets with related organization(s)			11	١	No
i	Lease of facilities, equipment, or other assets to related organization(s)			11	i	No
j	Lease of facilities, equipment, or other assets from related organization(s)			<b>1</b> j		No
k	Performance of services or membership or fundraising solicitations for related organization(s)			1k	(	No
ı	Performance of services or membership or fundraising solicitations by related organization(s)			11		No
n	n Sharıng of facılıtıes, equipment, mailing lists, or other assets with related organization(s)			1r	n Ye	s
n	Sharing of paid employees with related organization(s)			1r	١	No
o	Reimbursement paid to related organization(s) for expenses			10	•	No
p	Reimbursement paid by related organization(s) for expenses			1 <sub>F</sub>	Ye	s
q	Other transfer of cash or property to related organization(s)			19	ı	No
r	O ther transfer of cash or property from related organization(s)			1r	•	No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this li	ne, including covered rela	tionships and transacti	on thresholds		
	(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) Amount involved	(d) Method of determ Involve		mount
<b>L)</b> (	UNIVERSITY OF OREGON	Р	471,472			
		+	+	<del> </del>		

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(a) Method of determining amount involved
(1) UNIVERSITY OF OREGON	Р	471,472	
(2)			
(3)			
(4)			
(5)			
(6)			

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Disproprtionate alloc		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	<b>j)</b> eral or aging ener?	(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No	
				·									
							-						

Schedule R (Form 990) 2011

#### Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

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DLN: 93493038011213

OMB No 1545-0172

Form **4562** 

**Depreciation and Amortization** (Including Information on Listed Property)

Department of the Treasury Internal Revenue Service (99)	•	See separate insti	ruct ions	. ► Attach t	to your tax re	et urn.		Attachment Sequence No <b>179</b>
Name(s) shown on return ALUMNI ASSOCIATION	OFTHE	Ві	ısıness	or activity to w	hich this form	n relates	I	dentifying number
UNIVERSITY OF OREGO		IN	DIREC	T DEPRECIAT	ION		9	3-0339108
Part I Election	To Expense (	Certain Proper	ty Und	der Section	179			
Note: If y	ou have any li	sted property, c	omplet	te Part V befo	re you com	plete Part I.		
<b>1</b> Maxımum amount (see	nstructions)						1	500,000
2 Total cost of section 1	79 property plac	ed in service (see	ınstruc	tions)			2	
3 Threshold cost of sect	ion 179 property	before reduction	ın lımıta	ition (see instri	uctions) .		3	2,000,000
4 Reduction in limitation	Subtract line 3	from line 2 If zero	orless	s, enter - 0 -			4	
<b>5</b> Dollar limitation for ta					)- If married	filina		
separately, see instru	•	inic i nom me i	11 2010 0	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, ir married	9	5	
Separatery, see mistra			• •		• • •	• • •		<u> </u>
6 (a)	Description of pr	operty		(b) Cost (bu		(c) Elected c	ost	
<b>7</b> Listed property Enter	the amount from	line 29			. 7			
8 Total elected cost of s	ection 179 prop	erty Add amounts	ın colu	mn (c), lines 6	and 7 .		8	
9 Tentative deduction E	nter the <b>smaller</b>	of line 5 or line 8					. 9	
10 Carryover of disallowe			)10 For	m 4562			10	
11 Business income limitation					e instructions)		11	
12 Section 179 expense		•			. —		12	
13 Carryover of disallowe					.▶ 13			
Note: Do not use Part								
								y ) (See instructions )
<b>14</b> Special depreciation a tax year (see instructi		lified property (oth	er than	listed property	) placed in se	rvice during the	1	
, ,	•						14	
15 Property subject to se		election					15	
<b>16</b> O ther depreciation (in							16	6,928
Part IIII MACRS De	preciation (I	<b>Do not</b> include l			<u>e instructio</u>	ns.)		
47.MA.CDC				ction A	0.1.1		1 4-	1
17 MACRS deductions for	*	·	_	_			17	
<b>18</b> If you are electing				_		_		
general asset accou						<b>⊳</b> l	<u> </u>	
Section B-Ass	ets Placed in			1 Tax Year	Using the	General Dep	recia	tion System
	(b) Month and	(c) Basıs fo depreciation						
(a) Classification of property	year placed in service	(business/invest use		(d) Recovery period	(e) Convent	ion <b>(f)</b> Metho	od	(g)Depreciation deduction
40.0	1	only—see instruc	tions)					
19a 3-year property								
<b>b</b> 5-year property								
c 7-year property								
d 10-year property			-					
e 15-year property			-					
f 20-year property	_			2 F vrc		S/L		
g 25-year property				25 yrs	MM	5/L		
h Residential rental property				27 5 yrs 27 5 yrs	MM	5/L		
				39 yrs	MM	S/L		
i Nonresidential real property			<del>  </del>	39 yıs	MM	5/L		
	n C—Assets Disa	l ced in Service Duri	na 2∩11	Tax Year Heine			n Svet	 em
20a Class life	o Associa Flat	I SCIVICE DUIII		.ux / Cui Osilig	, the Alterna	S/L	5,50	
<b>b</b> 12-year	1			12 yrs		S/L		
c 40-year				40 yrs	MM	S/L		
	r <b>y</b> (see instruc	tions)	1	,	1 1111		I	
21 Listed property Enter							21	
22 Total. Add amounts fro				nd 20 in calif	in (a) and line			
and on the appropriate							22	6,928
23 For assets shown above	•	_	current	year, enter the	23			

Form 4562 (2011) Page 2 Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? (c) (i) (e) (b) Business/ (d) (f) (g) (h) Basis for depreciation Elected Type of property (list Date placed in investment Cost or other Recover Method/ Depreciation/ (business/investment section 179 vehicles first) deduction service basis period Convention use use only) cost percentage 25Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 26 Property used more than 50% in a qualified business use % % 27 Property used 50% or less in a qualified business use S/L -S/L -S/I -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 29 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (b) (c) (f) (a) (d) (e) 30 Total business/investment miles driven during the Vehicle 2 Vehicle 3 Vehicle 1 Vehicle 4 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use Yes No Yes No Yes No Yes No Yes No Yes No during off-duty hours? . . 35 Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal use? Section C—Ouestions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No employees? 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the

vehicles, and retain the information received? . . . . . . 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions ) Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI **Amortization** (b) (e) (c) (d) (f) (a) Date A mortization A mortizable Code A mortization for Description of costs amortization period or amount section this year begins percentage 42 A mortization of costs that begins during your 2011 tax year (see instructions) 43 Amortization of costs that began before your 2011 tax year 43 44 Total. Add amounts in column (f) See the instructions for where to report 44

## **TY 2011 Averaging Attachment**

Name: ALUMNI ASSOCIATION OF THE

UNIVERSITY OF OREGON INC

**EIN:** 93-0339108

**Explanation:** FORM 5768 HAS BEEN FILED WITH THE INTERNAL REVENUE

SERVICE.

#### **Additional Data**

Software ID: Software Version:

**EIN:** 93-0339108

Name: ALUMNI ASSOCIATION OF THE

UNIVERSITY OF OREGON INC

#### Form 990, Special Condition Description:

#### **Special Condition Description**

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code ) (Expenses \$ 64,842 including grants of \$ 64,842 ) (Revenue \$

SCHOLARSHIPS FOR UNIVERSITY OF OREGON STUDENTS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors												
<b>(A)</b> Name and Title	(B) Average hours per		that				1	( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other compensation		
	week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations		
FRED POUST PAST PRESIDE	1 00	×		х				0	0	0		
JULIA MANSFIELD MEE PRESIDENT	1 00	Х		х				0	0	0		
DONALD KLOTTER TREASURER	1 00	×		х				0	0	0		
CYNTHIA BOPP ASTLEY DIRECTOR	1 00	Х						0	0	0		
DOUG BADGER DIRECTOR	1 00	Х						0	0	0		
ANNE HARDIN BALLARD DIRECTOR	1 00	Х						0	0	0		
RICHARD BALTUS DIRECTOR	1 00	Х						0	0	0		
GILBERT BEVERLY DIRECTOR	1 00	Х						0	0	0		
LORISSA BOUNDS DIRECTOR	1 00	Х						0	0	0		
MICHAEL CARD DIRECTOR	1 00	Х						0	0	0		
CARLTON CLARK DIRECTOR	1 00	Х						0	0	0		
CAROL SMITH COMEAU DIRECTOR	1 00	Х						0	0	0		
DERRICK DEADWILER DIRECTOR	1 00	Х						0	0	0		
KATHI O'NEIL DORDEVIC DIRECTOR	1 00	Х						0	0	0		
KIM BARGER DURAND DIRECTOR	1 00	Х						0	0	0		
MARCIA SCHMAEDICK EDWARDS DIRECTOR	1 00	Х						0	0	0		
NICOLE SAGEN ENGSTROM DIRECTOR	1 00	Х						0	0	0		
MICHAEL FANCHER DIRECTOR	1 00	Х						0	0	0		
DR JAMES GILBAUGH III DIRECTOR	1 00	Х						0	0	0		
TIMOTHY HARDIN DIRECTOR	1 00	Х						0	0	0		
JIM JOHNSON DIRECTOR	1 00	Х						0	0	0		
CHRIS KANTROWITZ III DIRECTOR	1 00	Х						0	0	0		
DANIEL LAVEY DIRECTOR	1 00	Х						0	0	0		
ANN MARIE LEVIS PRESIDENT-EL	1 00	Х		х				0	0	0		
KAREN MAK DIRECTOR	1 00	Х						0	0	0		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours		tion that		y)			( <b>D</b> ) Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
SANDRA MCDONOUGH DIRECTOR	1 00	Х						0	0	0	
RYAN PAPE DIRECTOR	1 00	Х						0	0	0	
SCOTT REAMES DIRECTOR	1 00	Х						0	0	0	
DOUG ROBERTSON DIRECTOR	1 00	Х						0	0	0	
TONY ROBINSON DIRECTOR	1 00	X						0	0	0	
JENNIFER RISLEY SAVAGE DIRECTOR	1 00	Х						0	0	0	
JILL STRANDQUIST DIRECTOR	1 00	Х						0	0	0	
BRUCE WALTZ DIRECTOR		Х						0	0	0	
CATHY BULLIS DIRECTOR	1 00	Х						0	0	0	
TIM CAMPBELL DIRECTOR	1 00	Х						0	0	0	
JAMES FORD DIRECTOR	1 00	Х						0	0	0	
JOELLE GOODWIN DIRECTOR	1 00	Х						0	0	0	
JILL HAZELBAKER DIRECTOR	1 00	Х						0	0	0	
CASSIE MCVEETY DIRECTOR	1 00	Х						0	0	0	
JOHN ONDERDONK DIRECTOR	1 00	Х						0	0	0	
MARK PILKENTON DIRECTOR	1 00	Х						0	0	0	
CARMEN RUBIO DIRECTOR	1 00	Х						0	0	0	
BETH SHEEHAN DIRECTOR	1 00	Х						0	0	0	
BRUCE WALTZ DIRECTOR	1 00	Х						0	0	0	
TIM CLEVENGER EXEC DIRECT	40 00			х				0	104,005	12,383	
DANIEL RODRIGUEZ FORMER EXEC	40 00			х				0	62,234	15,164	
LYN SMITH DIR OF FIN O	32 00			х				0	49,744	30,919	