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132001 01-23-12

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 Open to Public

2011 A For the 2011 calendar year, or tax year beginning JUL 1. and ending JUN 30, C Name of organization D Employer identification number Check if applicable Address change SEATTLE TIMES FUND FOR THE NEEDY Name change 91-1081445 Doing Business As Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-P.O. BOX 70 206-464-2472 Amended 1,219,019. City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica SEATTLE, WA 98111 H(a) Is this a group return pendina F Name and address of principal officer:NATHANIEL T. ∃Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes No If "No," attach a list (see instructions)) (insert no.) 4947(a)(1) or J Website: ► N/A H(c) Group exemption number ▶ K Form of organization: X Corporation L Year of formation: 1979 M State of legal domicile: WA Trust Association Other > Part I Summary Briefly describe the organization's mission or most significant activities. THE FUND FOR THE NEEDY CONDUCTS Activities & Governance AN ANNUAL CAMPAIGN TO SOLICIT DONATIONS FROM THE SEATTLE COMMUNITY If the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 0 Number of independent voting members of the governing body (Part VI, line 1b) $\overline{0}$ Total number of individuals employed in calendar year 2011 (Part V, line 2a) FEB 1 1 2013 0 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** SCANNED FEB 2 8 1,003,828 1,219,019. Contributions and grants (Part VIII, line 1h) Revenue Ō. 0. Program service revenue (Part VIII, line 2g) 195 0. Investment income (Part VIII, column (A), lines 3, 4, and 7d) Ō. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,004,023. 1,219,019. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 968.815. 1,220,414. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. Ο. Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. b Total fundraising expenses (Part IX, column (D), line 25) 4,423. 6,676. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 973,238. ,227,090. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 30,785. <8,071.> Revenue less expenses Subtract line 18 from line 12 Beginning of Current Year **End of Year** 68,676. Total assets (Part X, line 16) 60,605. Ô. 21 Total liabilities (Part X, line 26) 0. Net 60,605. 68,676. Net assets or fund balances Subtract line 21 from line 20 | Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign BROWN, VICE PRESIDENT NATHANIEL T. Here Type or print name and title Print/Type preparer's name Preparer's signature Check Paid self-em plo Preparer Firm's EIN Firm's name Firm's address Use Only Phone no. X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form 990 (2011)

Pai	rt,III Statement of Program Service Accomplishments	ভ
	Check if Schedule O contains a response to any question in this Part III	X
1	Bnefly describe the organization's mission: THE PRIMARY PURPOSE OF THE SEATTLE TIMES FUND FOR THE NEEDY	ra mo
	DISTRIBUTE FUNDS TO ONE OR MORE ORGANIZATIONS, WHICH ARE EXEM	
	SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, FOR THE ORGAN	
	USE IN AIDING NEEDY FAMILIES AND/OR INDIVIDUALS WHO ARE MEMBE	ERS OF THE
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	allocations to
	others, the total expenses, and revenue, if any, for each program service reported.	1 010 010
4a	(Code) (Expenses \$ 1,227,090. including grants of \$ 1,220,414.) (Revenue \$ THE SEATTLE TIMES FUND FOR THE NEEDY COLLECTS CNTRIBUTIONS FR	1,219,019.
	GENERAL PUBLIC IN THE SEATTLE AREA THROUGH AN ANNUAL COMPAIGN	I. IT THEN
	ALLOCATES AND DISTRIBUTES THESE FUNDS TO WORTHY ORGANIZATINS	FOR THEIR
	USE IN AIDING NEEDY FAMILIES AND NEEDY INDIVIDUALS WITHIN THE	SEATTLE
	COMMUNITY. SEE ATTACHED STATEMENT FOR A LIST OF ORGANIZATION	
	RECEIVED GRANTS FROM THE FUND FOR THE NEEDY DURING THE FISCAL	
	ENDING 6/30/2012 AND THE RESPECTIVE AMOUNTS OF THE GRANTS.	
	ENDING 0/30/2012 AND THE RESIDENT AMOUNTS OF THE GRANTS.	
	,	
		·
4b	(Code) (Expenses \$)
		
		
	- XII	
	 	
4c	(Code) (Expenses \$) (Revenue \$))
		· · · · · · · · · · · · · · · · · · ·
	· · · · · · · · · · · · · · · · · · ·	
	· · · · · · · · · · · · · · · · · · ·	
	Other program services (Describe in Schedule O.)	
4d	Other program services (Describe in Schedule O.)	,
	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses > 1,227,090.	
<u>4e</u>	Total program service expenses ▶ 1,227,090.	Form 990 (2011)
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Form 990 (2011) SEATTLE TIMES FUND FOR THE NEEDY
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	dunng the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			Ì
	as applicable.			Ì
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			v
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	4.46		х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
¢	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	44-		Х
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		
a	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	 	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		х
200	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
	11 103 to mile 200, die the organization attach a copy of its addited initialistal statements to this letern?		990 r	2011)

SEATTLE TIMES FUND FOR THE NEEDY

Page 4 Part IV Checklist of Required Schedules (continued) Yes No 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 21 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, X column (A), line 27 If "Yes," complete Schedule I, Parts I and III 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No", go to line 25 Х 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person duning the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I X 25b 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified X person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? 31 Х

If "Yes," complete Schedule N, Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Schedule N, Part II

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O

Form 990 (2011)

X

Х

X

Х

Х

X

32

33

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35a

35b

36

37

Х

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check in Schedule C Contains a response to any question in this Part V					<u> </u>
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportal	ole gaming			
	(gambling) winnings to prize winners?			1c	Х	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		_			
	filed for the calendar year ending with or within the year covered by this return	2a	0			
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined federal employment tax returned federal employm			2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		_X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accour	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial	Accour	its.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	nızatıon solicit	:		
	any contributions that were not tax deductible?			6a		Х
þ	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions oi	gifts			
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sei	vices p	ovided to the payor?	7a		X
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as requ	uired			37
	to file Form 8282?	1.1		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		_		v
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7f		X
9	If the organization received a contribution of qualified intellectual property, did the organization file Fo		•	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations are interior department of the organizations are interior department.			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di					Х
9	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	ану ши	e during the year?	8		
	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?			_		Х
a b	Did the organization make a distribution to a donor, donor advisor, or related person?			9a		X
10	Section 501(c)(7) organizations. Enter.			9b	-	Λ
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a	***			
11	Section 501(c)(12) organizations. Enter					
а	Gross income from members or shareholders	11a				
ь	Gross income from other sources (Do not net amounts due or paid to other sources against	11.2				
	amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	·]				
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b		
				Form	990 (2011)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI					X				
Sec	tion A. Governing Body and Management									
					Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	•	5						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1								
b	Enter the number of voting members included in line 1a, above, who are independent	1b	()		Ì				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other			1				
	officer, director, trustee, or key employee?			2	X					
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	is filed?	4		X				
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?									
6	Did the organization have members or stockholders?			6		Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or	1						
	more members of the governing body?			7a	L	X				
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or							
	persons other than the governing body?			7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:							
а	The governing body?			8a	X					
b	Each committee with authority to act on behalf of the governing body?			8b	X	<u> </u>				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ched	at the			:				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9	X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	evenu	e Code)							
					Yes	No				
	Did the organization have local chapters, branches, or affiliates?	_		10a	ļ <u>.</u>	X				
b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?									
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
	Describe in Schedule O the process, if any, used by the organization to review this Form 990				1	Х				
	Did the organization have a written conflict of interest policy? If "No," go to line 13	to con	fluoto?	12a	 					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b		-				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "I in Schedule O how this was done	es, u	escribe	40-						
40				12c	 	X				
13	Did the organization have a written whistleblower policy?			14	х	 ^				
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approve	al by ir	denendent	14	 					
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	-	dependent							
_	The organization's CEO, Executive Director, or top management official			15a		X				
h	Other officers or key employees of the organization			15b		X				
U	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			100	†	 				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a							
	taxable entity during the year?			16a	ļ	X				
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its i	participation		1					
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization									
	exempt status with respect to such arrangements?			16b	1					
Sec	tion C. Disclosure				•					
17	List the states with which a copy of this Form 990 is required to be filed ►WA									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sect	ion 501(c)(3)s only	avaılal	ole					
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request									
19										
	statements available to the public during the tax year.									
20	State the name, physical address, and telephone number of the person who possesses the books a	nd rec	ords of the organiz	ation.	-					
	THERESA HATHAWAY - 206-464-2472									
	1000 DENNY WAY, SEATTLE, WA 98109									
13200 01-23	12			Form	990	(2011				

FFN

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees, and former such persons.

(A) Name and Title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					one h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) FRANK A. BLETHEN CHAIRMAN OF THE BOARD, DIRECTOR	1.00	х		х				0.	0.	0
(2) ALAN A. FISCO PRESIDENT/TREASURER, DIRECTOR	1.00	x		х				0.	0.	0
(3) NATHANIEL T. BROWN VICE PRESIDENT, DIRECTOR	1.00	x		х				0.	0.	0
(4) JAMES A. BLETHEN DIRECTOR	1.00	x						0.	0.	0
(5) SUZANNE CANINO DIRECTOR	1.00							0.	0.	0
(6) MICHAEL B. SHEPARD DIRECTOR	1.00	x						0.	0.	0
(7) JONATHAN MICHAELS SECRETARY	1.00			х				0.	0.	0
	ļ									
	+	_	_	_	_	_	_			····
	<u> </u>	\vdash	_		_	\vdash		- <u></u>		

132007 01-23-12

(A) Name and title	(B) Average	Average Position (do not check more than one						(D) Reportable	(E) Reportable			(F)	 ∍d
	hours per week (describe hours for related organizations in Schedule O)	tee or director	box, unless persofficer and a dir			rson is both a		compensation from the organization (W-2/1099-MISC)	compensation from related organization (W-2/1099-MIS	l s	amount o other compensati from the organizatio and relate organizatio		ation e lion led
								3					
									-				
		ļ											
											-		
											,		
1.00 m		 											
1b Sub-total	VII Sastian A	ļ	L	I	I	•	l	0.		0.			0.
c Total from continuation sheets to Part d Total (add lines 1b and 1c)								0.		0.		•	0
Total number of individuals (including bu compensation from the organization	t not limited to the	nose	liste	ed al	bove	e) wh	no re	eceived more than \$100	,000 of reportab	le			(
3 Did the organization list any former office			e, ke	ey er	nplo	yee	, or l	highest compensated e	mployee on			Yes	No
Inne 1a? If "Yes," complete Schedule J for 4 For any individual listed on line 1a, is the			omp	ensa	ation	n and	d otl	ner compensation from	the organization		3		X
and related organizations greater than \$Did any person listed on line 1a receive of									dual for services		4		X
rendered to the organization? If "Yes," co Section B. Independent Contractors	omplete Schedu	le J i	for s	uch	pers	son					5		Х
Complete this table for your five highest the organization. Report compensation f										npens	ation f	rom	
(A) Name and busine			ON					(B) Description of s		C	(C comper		n.
								·			····		
							1						
							1						
							1		<u> </u>				
Total number of independent contractors	s (including but i	not li	mite	d to	tho	se li	sted	l above) who received n	nore than				
\$100,000 of compensation from the orga	anization >				(0					Form 9	<u> </u>	2011

Program Service Revenue

Other Revenue

2 a

1 a Federated campaigns **b** Membership dues

c Fundraising events

d Related organizations

h Total. Add lines 1a-1f

g Total. Add lines 2a-2f

b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of

assets other than inventory b Less: cost or other basis and sales expenses

Royalties

6 a Gross rents

c Gain or (loss) d Net gain or (loss)

including \$

Part IV, line 18 **b** Less: direct expenses

Part IV, line 19 b Less direct expenses

and allowances b Less: cost of goods sold

d All other revenue e Total. Add lines 11a-11d Total revenue. See instructions.

other similar amounts)

91-1081445 Page 9 Statement of Revenue (D) Revenue excluded from (A) (B) (C) Total revenue Related or Unrelated exempt function business tax under sections 512, 513, or 514 revenue revenue 1b 1c 1d e Government grants (contributions) All other contributions, gifts, grants, and 1219019 similar amounts not included above 2,592 g Noncash contributions included in lines 1a-1f \$ 1219019 **Business Code** f All other program service revenue Investment income (including dividends, interest, and Income from investment of tax-exempt bond proceeds (i) Real (II) Personal (i) Se 8 a Gross income from fundraising event contributions reported on line 1c) Se c Net income or (loss) from fundraising 9 a Gross income from gaming activities c Net income or (loss) from gaming act 10 a Gross sales of inventory, less returns c Net income or (loss) from sales of inv Miscellaneous Revenue

	>							
curities	(II) Other							
	<u> </u>							
								
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of	-							
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11 a b

132009 01-23-12

Form 990 (2014) SEATTLE TIMES
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns	All other organizations must complete column (A) but are not required to
complete columns (B), (C), and (D)	

	Check if Schedule O contains a response to any question in this Part IX									
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to governments and			•						
	organizations in the United States. See Part IV, line 21	1,220,414.	1,220,414.							
2	Grants and other assistance to individuals in									
	the United States. See Part IV, line 22									
3	Grants and other assistance to governments,									
	organizations, and individuals outside the									
	United States. See Part IV, lines 15 and 16									
4	Benefits paid to or for members				· · · · · · · · · · · · · · · · · · ·					
5	Compensation of current officers, directors,									
	trustees, and key employees			,						
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)		<u> </u>							
7	Other salaries and wages									
8	Pension plan accruals and contributions (include									
	section 401(k) and section 403(b) employer contributions)									
9	Other employee benefits									
10	Payroll taxes			 	· · · · · · · · · · · · · · · · · · ·					
11	Fees for services (non-employees)									
a	Management									
b	Legal									
C	Accounting		~_ <u>-</u>							
d	Lobbying Professional fundraising services. See Part IV, line 17			 						
e	· ·									
f	Investment management fees Other									
g 12	Advertising and promotion			· · ·						
13	Office expenses									
14	Information technology			- rr w <u></u>						
15	Royalties									
16	Occupancy	,		· · · · · · · · · · · · · · · · · · ·						
17	Travel			 						
18	Payments of travel or entertainment expenses				····					
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings									
20	Interest			••						
21	Payments to affiliates									
22	Depreciation, depletion, and amortization									
23	Insurance									
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)									
а	BANK FEES	6,586.	6,586.							
b	LICENSE AND PERMITS	90.	90.							
С										
d										
е	All other expenses	4 00 = 5 = -								
25	Total functional expenses. Add lines 1 through 24e	1,227,090.	1,227,090.	0.	0.					
26	Joint costs. Complete this line only if the organization									
	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.									
	Check here if following SOP 98-2 (ASC 958-720)									

132010 01-23-12

		_		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		67,513.	1	59,452.
	2	Savings and temporary cash investments		1,163.	2	1,153.
	3	Pledges and grants receivable, net			3	 · ·
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, di			····	
		employees, and highest compensated employee				
		of Schedule L			5	
	6	Receivables from other disqualified persons (as	defined under section			
	_	4958(f)(1)), persons described in section 4958(c)				
		employers and sponsoring organizations of sect				
		employees' beneficiary organizations (see instru	, , , ,		6	
sts	7	Notes and loans receivable, net	S. S		7	
Assets	8	Inventories for sale or use			8	
٦	9	Prepaid expenses and deferred charges			9	
		Land, buildings, and equipment: cost or other	1 1		<u> </u>	
		basis. Complete Part VI of Schedule D	10a			
	h	Less: accumulated depreciation	10b	1	10c	
	11	Investments - publicly traded securities	-	11		
	12	Investments - other securities See Part IV, line 1	1		12	
	13	Investments - program-related. See Part IV, line			13	
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equa	al line 34)	68,676.	16	60,605.
	17	Accounts payable and accrued expenses	21 1110 047	33,0.00	17	00,003
	18	Grants payable			18	· · · · · · · · · · · · · · · · · · ·
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities	-	20		
_s	21	Escrow or custodial account liability. Complete F	Part IV of Schedule D		21	· · · · · ·
iţie	22	Payables to current and former officers, director				
Liabilities	_	highest compensated employees, and disqualifi				
!		of Schedule L	or percent complete rait in		22	
	23	Secured mortgages and notes payable to unrela	ted third parties		23	
	24	Unsecured notes and loans payable to unrelated	•		24	
	25	Other liabilities (including federal income tax, par	<u>. </u>			
		parties, and other liabilities not included on lines				
		Schedule D	z iji dompioto i uti x di		25	
1	26	Total liabilities. Add lines 17 through 25		0.	26	0.
		Organizations that follow SFAS 117, check he	ere and complete			
S.		lines 27 through 29, and lines 33 and 34.				
ဦ	27	Unrestricted net assets			27	
ala	28	Temporanly restricted net assets			28	
9	29	Permanently restricted net assets			29	
5		Organizations that do not follow SFAS 117, cl	neck here 🕨 🗓 and			
<u>ا</u> ۾		complete lines 30 through 34.				
ts (30	Capital stock or trust principal, or current funds		0.	30	0.
sse	31	Paid-in or capital surplus, or land, building, or eq	uipment fund	0.	31	0.
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	•	68,676.	32	60,605.
ž	33	Total net assets or fund balances	comp, or ourse raries	68,676.	33	60,605.
	34	Total liabilities and net assets/fund balances		68,676.	34	60,605.

Form 990 (2011)

Form	990 (2011) SEATTLE TIMES FUND FOR THE NEEDY	91-	1081445	Pac	_{re} 12	
Рa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,219			
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,22			
3	Revenue less expenses Subtract line 2 from line 1	3			71.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	68	3,6	76.	
5	Other changes in net assets or fund balances (explain in Schedule O)),6	0.		
6	6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6					
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII				<u>Ш</u>	
				Yes	No	
1	Accounting method used to prepare the Form 990: X Cash Accrual Other					
	If the organization changed its method of accounting from a pnor year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>	
b	Were the organization's financial statements audited by an independent accountant?		2b		X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a				
	separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis		1 1			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sii	ngle Aud	lit			
	Act and OMB Circular A-133?		3a		<u>X</u>	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired aud	ıt			
	or guidite, explain why in Schodule O and describe any stone taken to undergo such audite		امدا	- 1		

Form **990** (2011)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number SEATTLE TIMES FUND FOR THE NEEDY 91-1081445 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name. city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h **b** Type II c Type III - Functionally integrated d Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III f supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the governing body of the supported organization? 11g(ı) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h (vi) Is the organization in col. (i) organized in the U.S.? (iii) Type of (iv) Is the organization (v) Did you notify the (ii) EIN (i) Name of supported (vi)) Amount of organization n col. (i) listed in your organization in col. organization support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

132021 01-24-12

Schedule A (Form 990 or 990-EZ) 2011 SEATTLE TIMES FUND FOR THE NEEDY 91-10814 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support			·						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received (Do not									
	include any "unusual grants.")	576,627.	727,955.	861,336.	1,003,828.	1,219,019.	4,388,765.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	576,627.	727,955.	861,336.	1,003,828.	1,219,019.	4,388,765.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						254,032.			
6	Public support, Subtract line 5 from line 4						4,134,733.			
	ction B. Total Support			_			· · · · · · · · · · · · · · · · · · ·			
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total			
	Amounts from line 4	576,627.	727,955.	861,336.	1,003,828.	1,219,019.	4,388,765.			
	Gross income from interest,				· · · · · · · · · · · · · · · · · · ·	*				
_	dividends, payments received on									
	securities loans, rents, royalties									
	and income from similar sources	55.	12.	22.	195.		284.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part IV)									
11	Total support. Add lines 7 through 10						4,389,049.			
12		etc (see instructi	ons)		-	12				
	First five years. If the Form 990 is fo	•	•	d fourth or fifth ta	ax vear as a sectio					
	organization, check this box and stop	•	, mot, 0000/10, tim	a, 10a1 (11, 01 1111 11	in your do a coolic					
Sec	ction C. Computation of Pub		rcentage							
14	Public support percentage for 2011 (line 6, column (f) d	ivided by line 11, o	column (f))		14	94.21 %			
	Public support percentage from 2010		· ·	.,,		15	92.27 %			
	33 1/3% support test - 2011. If the			n line 13, and line	14 is 33 1/3% or r	nore, check this bo				
	stop here. The organization qualifies	_				•	$\triangleright X$			
b	33 1/3% support test - 2010. If the	organization did no	ot check a box on I	line 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box			
	and stop here. The organization qua	lifies as a publicly	supported organiz	ation			▶□			
17a	10% -facts-and-circumstances tes		• •		e 13, 16a, or 16b,	and line 14 is 10%	or more,			
	and if the organization meets the "fac	cts-and-circumstan	ces" test, check tl	his box and stop h	ere. Explain in Pa	rt IV how the organ	ization			
	meets the "facts-and-circumstances"				•	3	ightharpoons			
b	10% -facts-and-circumstances tes	.	•		· .	17a, and line 15 is	10% or			
	more, and if the organization meets t	-								
	organization meets the "facts-and-cir						▶□			
18	· ·			•	· · · · · ·		s ▶ □			
	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2011									

Schedule A (Form 990 or 990-EZ) 2011 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organizatio	n failed to qualify under Part II. If the organization fails to
qualify under the tests listed below, places complete Part II.)	

Se	ction A. Public Support		<u> </u>	-			
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")				<u> </u>	<u> </u>	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-			1	1		
	ization's benefit and either paid to						
	or expended on its behalf				,		
5	The value of services or facilities						
	furnished by a governmental unit to		ł				
	the organization without charge				<u> </u>		
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons				İ		
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975				1		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	's first, second, thi	rd, fourth, or fifth t	tax year as a sect	on 501(c)(3) organi	zation,
	check this box and stop here						▶ □
<u>Se</u>	ction C. Computation of Pub	ic Support Pe	ercentage				
15	Public support percentage for 2011 (line 8, column (f) o	divided by line 13,	column (f))		15	%
	Public support percentage from 2010					16	<u>%</u>
<u>Se</u>	ction D. Computation of Inve	stment Incom	ne Percentage	<u>. </u>			
17	Investment income percentage for 20)11 (line 10c, colu	ımn (f) dıvıded by lı	ne 13, column (f))		17	%
18	, ,					18	%
19	a 33 1/3% support tests - 2011. If the	organization did	not check the box	on line 14, and lin	ie 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	ind stop here. Th	e organization qua	lifies as a publicly	supported organi	zation	▶∟⊥
i	b 33 1/3% support tests - 2010. If the	-					
	line 18 is not more than 33 1/3%, ch					· -	▶Щ
20	Private foundation. If the organization	on did not check a	a box on line 14, 19	a, or 19b, check t			
1320	023 01-24-12			4 -	So	hedule A (Form 99	0 or 990-EZ) 2011

SCHEDULE 1 (Form 990) Department of the Treasury

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2011 Open to Public

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

15. Schedule I (Form 990) (2011) ê | Employer identification number 91-1081445 INCOME SERVICES FOR LOW INCOME FAMILIES AND CHILDREN Inspection SERVICES FOR HOMELESS (h) Purpose of grant ASSISTANCE TO NEEDY SERVICES FOR SENIOR SERVICES FOR ABUSED or assistance SERVICES FOR LOW X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any INDIVIDUALS SITIZENS CHILDREN FAMILIES CHILDREN recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) ö ö ٥. ٥. ö ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant 36,680. 255,450, 167,025. 69,456. 270,638 61,600 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table FOR THE NEEDY (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) Enter total number of other organizations listed in the line 1 table SEATTLE TIMES FUND 91-0568710 91-0567261 94-1156347 91-1870393 91-0402430 91-0982116 General Information on Grants and Assistance (p) EIN critena used to award the grants or assistance? 1 (a) Name and address of organization SENIOR SERVICES AND CENTERS WELLSPRING FAMILY SERVICES or government ATLANTIC STREET CENTER 2103 S ATLANTIC STREET Name of the organization 1900 RAINIER AVE S 2208 SECOND AVENUE SEATTLE, WA 98109 SEATTLE, WA 98121 SEATTLE, WA 98122 REDMOND, WA 98052 SEATTLE, WA 98144 SEATTLE, WA 98144 235 FIRST AVENUE 16225 NE 87TH ST Internal Revenue Service SALVATION ARMY 316 BROADWAY CHILDHAVEN HOPELINK Part I Part II

132101 01-27-12

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments	Assistance to Go		izations in the Ur	ited States (Sche	and Organizations in the United States (Schedule I (Form 990), Part II.)	r II.)	
(a) Name and address of organization or government	(b) EiN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTH EASTSIDE SERVICES 16150 NE 8TH STREET BELLEVUE, WA 98008	91-0849093	501(C)(3)	33,740.	0			SERVICES FOR AT-RISK YOUTH
UW CARE CLINIC 3945 15TH AVE NE SEATTLE, WA 98195	91-6001537	501(C)(3)	24,063.	0			SERVICES FOR FAMILIES WITH MEMBERS WITH NEURO-DEVELOPMENTAL DISABILITIES
TREEHOUSE 2100 24TH AVE S, SUITE 200 SEATTLE, WA 98144	91-1425676	501(C)(3)	85,750.	0.			SERVICES FOR ABUSED AND FOSTER CHILDREN
ASIAN COUNSELING AND REFERRAL SERVICE - 3639 MARTIN LUTHER KING JR WAY S - SEATTLE, WA 98144	91-0916176	501(C)(3)	33,740,	.0			SERVICES FOR LOW INCOME
KINDERING CENTER 16120 NE 8TH STREET BELLEVUE, WA 98008	91-0816827	501(C)(3)	33,740.	0.			SERVICES FOR SPECIAL NEEDS CHILDREN
YWCA OF SEATTLE 1118 FIFTH AVENUE SEATTLE, WA 98101	91-0482890	501(C)(3)	19,896.	.0			SERVICES FOR WOMEN AND FAMILIES IN CRISIS
BIG BROTHERS & BIG SISTERS OF KING COUNTY - 1600 S GRAHAM ST - SEATTLE, WA 98106	91-0673185	501(C)(3)	75,000.	0.			SERVICES FOR AT-RISK CHILDREN AND TEENS
KENT YOUTH AND FAMILY SERVICES 232 2ND AVENUE S, STE 201 KENT, WA 98032	23-7090029	501(C)(3)	33,740.	.0			SERVICES FOR LOW INCOME CHILDREN AND YOUTH
THE SEATTLE/KING COUNTY COALITION ON HOMELESSINESS - 77 S WASHINGTON STREET - SEATTLE, WA 98104	91-0578229	501(C)(3)	19,896.	0		V <u></u>	SERVICES FOR HOMELESS FAMILIES AND INDIVIDUALS

Schedule I (Form 990)

Page 2 (f) Description of non-cash assistance 91-1081445 (e) Method of valuation (book, FMV, appraisal, other) (Form 990) (2011) SEATILE TIMES FUND FOR THE NEEDY

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) (2011) Part III

Schedule I (Form 990) (2011)

132102 01-27-12

SCHEDULE 0

(Form.990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
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Internal Revenue Service	opeotion
Name of the organization SEATTLE TIMES FUND FOR THE NEEDY	Employer identification number 91-1081445
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SSION:
TO BE DISTRIBUTED TO VARIOUS ORGANIZATIONS WHICH CONDUCT	ACTIVITIES
THAT BENEFIT NEEDY FAMILIES AND/OR INDIVIDUALS WITHIN THE	E SEATTLE
COMMUNITY.	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION N	MISSION:
SEATTLE COMMUNITY.	
FORM 990, PART VI, SECTION A, LINE 2: JAMES A. BLETHEN IS	THE SON OF
FRANK A. BLETHEN	
FORM 990, PART VI, SECTION B, LINE 11: THE TAX RETURN FOR	R THE FUND FOR THE
NEEDY IS PREPARED AND REVIEWED BY THE TAX DEPARTMENT PERS	SONNEL OF THE
SEATTLE TIMES COMPANY. IT IS THEN SUBMITTED TO THE PRESI	DENT OF THE FUND
FOR THE NEEDY FOR REVIEW AND CIRCULATED TO THE OTHER DIRE	ECTORS AND OFFICERS
FOR THEIR REVIEW AND COMMENT.	
FORM 990, PART VI, SECTION C, LINE 19: ONE OF THE GOALS H	FOR THE FUND FOR
THE NEEDY IS TO ENSURE THAT ALL FUNDS COLLECTED ARE DISTR	RIBUTED TO THE
ORGANIZATIONS SELECTED BY THE ALLOCATION COMMITTEE. THE	REFORE, THE FUND
FOR THE NEEDY DOES NOT MAINTAIN A SEPARATE WEBSITE OR OTH	HER PUBLIC
PRESENCE, BUT RELIES ON THE RESOURCES OF THE SEATTLE TIME	ES. ALL THE
REQUIRED INFORMATION IS MAINTAINED AT THE SEATTLE TIMES A	AND CAN BE MADE
AVAILABLE TO THE PUBLIC UPON REQUEST.	

FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2011)

132211 01-23-12

Schedule O (For Name of the org	m 990 or 990-EZ) (anization	2011)	- - - · · · ·					Page 2 Employer identification number
	SEA'	TTLE TIM	ES FUN	D FOR TH	E NEEDY			91-1081445
JONATHAN	MICHAELS	- 1201	THIRD	AVENUE.	SEATTLE.	WA	98101	
				,			70101	
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01-23-12							Sched	ule O (Form 990 or 990-EZ) (2011)

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.

Open to Public Inspection

OMB No 1545-0047

2011

(g) Section 512(b)(13) controlled Schedule R (Form 990) 2011 **Employer** identification number ŝ entity? Direct controlling Yes 91-1081445 entrty Identification of Related Tax-Exempt Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) Direct controlling entity End-of-year assets status (if section <u>e</u> Public charity 501(c)(3)) Total income Exempt Code ਉ section Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or Legal domicile (state or foreign country) foreign country) SEATTLE TIMES FUND FOR THE NEEDY Primary activity Pnmary activity 9 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Name, address, and EIN Name, address, and EIN of related organization of disregarded entity Name of the organization Part II Part

91-1081445

Page 2

Schedule R (Form 990) 2011 SEATTLE TIMES FUND FOR THE NEEDY

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership duning the tax year! Part III

3	General or Percentage managing ownership partner?									-		1 -4-1-4
9	naging rtner?	Yes No		 _								
_		5) Ye		 	 	 	 					3
(5)	Code V-UBI of amount in box	K-1 (Form 106										1 4 1 1 1 1 1 1 1
Ξ	Disproportion- ate allocations?	Yes No				 						70 0 21 71
(6)	Share of end-of year						•	-	,			7 000
(£)	Share of total income										•	XII
(e)	Predominant income (related, unrelated, excluded from tax under	sections 512-514)										
(p)	Direct controlling entity											ŀ
(၁)	Legal domicile (state or	country)									 	
(q)	Primary activity											
(a)	Name, address, and EIN of related organization											O 17 - 17 - 18 5

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year) Part IV

	/ mar						
(a)	(q)	(၁)	(p)	(e)	(£)	(6)	£)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership
SEATTLE TIMES COMPANY - 91-0403890							
1000 DENNY WAY							
SEATTLE, WA 98109	NEWSPAPER PUBLISHING	WA	N/A	c corp	N/A	N/A	N/A
	····						
					. 11		
132162 01-23-12	27	,			0,	Schedule R (Form 990) 2011	n 990) 2011

Schedule R (Form 990) 2011 SEATTLE TIMES FUND FOR THE NEEDY

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Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.	
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e if the organization answered	
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V Transactions With Related Orga	
art V	
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Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. 1. Diring the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more r	elated organizations listed	ın Parts II.IV?	Aes No
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity)		1a X
b Gift, grant, or capital contribution to related organization(s)				1b X
c Gift, grant, or capital contribution from related organization(s)				
d Loans or loan guarantees to or for related organization(s)				1d X
e Loans or loan guarantees by related organization(s)				Te X
f Sale of assets to related organization(s)				×
				19 X
 Lease of facilities, equipment, or other assets to related organization(s) 				Έ
j Lease of facilities, equipment, or other assets from related organization(s)				1j X
k Performance of services or membership or fundraising solicitations for related organization(s)	janization(s)			×
I Performance of services or membership or fundraising solicitations by related organization(s)	Janization(s)			-+
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)			+
n Shanng of paid employees with related organization(s)				1n X
 Reimbursement paid to related organization(s) for expenses 				ot X
p Reimbursement paid by related organization(s) for expenses				1p X
 Qther transfer of cash or property to related organization(s) 				19 X
. 1				11 4
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete	his line, including covered	relationships and transaction thresholds	
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	
(1)				
(2)				
(3)				
(4)				
(5)	;			
132163 01-23-12	28		Schedu	Schedule R (Form 990) 2011

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

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L	Perc												L								 	_		╝	٦ 99
E	neral o anaging artner?	Yes No	 	_	4			\dashv	 	 	_		L	 	_							<u> </u>		-	(For
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9	Cod	(Form 1065)																							Schedule R (Form 990) 2011
E	- cs	Yes No			\Box									 											
F	Oiso	ا ۆ	 		\dashv										_						 	-	 	-	
(6)	Share of end-of-year	assets																							
9	Share of total	ıncome																,		_					
-	s sec		 		+						┞		 \vdash		 _										
٥	Are all partners sec 501(c)(3)	Yes								 											 				
Surrent partnerships	Predominant income partners sec (related, uncelated, procedured)	under section 512-514)																	•						
C)	nicile oreign	untry)					-									-	-		-						
detions regarding exclusive	Primary activity																								
that was not a related organization. See instructions regarding excussion for certain investment parties sings	(a) Name, address, and EIN of entry	•																							

Form **8868**

(Rev. January 2012)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If you a	are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box			ightharpoons X
If you a	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of	this form).		
Do not co	omplete Part II unless you have already been granted	an automa	atic 3-month extension on a previous	ly filed Fo	rm 8868.	
	ic filing (e-file). You can electronically file Form 8868 if					corporation
	to file Form 990-T), or an additional (not automatic) 3-mo					
	file any of the forms listed in Part I or Part II with the ex-		· · · · · · · · · · · · · · · · · · ·		•	
Personal	Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions) For more details of	on the elec	ctronic filing of	this form,
visit www	irs gov/efile and click on e-file for Charities & Nonprofits	;			_	
Part I	Automatic 3-Month Extension of Time	. Only s	submit original (no copies nee	eded)		
A corpora	ation required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and	complete		
Part I only	у					ightharpoons
	corporations (including 1120-C filers), partnerships, REM ome tax returns.	IICs, and t	rusts must use Form 7004 to reques	t an exter	ision of time	
Type or	Name of exempt organization or other filer, see instru	ctions.		Employe	r identification i	number (EIN) or
print	SEATTLE TIMES FUND FOR THE	MEED	v	X	91-1083	1 1 1 5
File by the due date for	Number, street, and room or suite no If a P.O box, s		-		curity number (
filing your return See	P.O. BOX 70					
instructions	City, town or post office, state, and ZIP code. For a for SEATTLE, WA 98111	oreign add	Iress, see instructions			
Enter the	Return code for the return that this application is for (file	a copara	to application for each return			011
	Tretum code for the return that this application is for this	s a separa				
Applicati	on	Return	Application			Return
Is For		Code	Is For			Code
Form 990)	01	Form 990-T (corporation)			07
Form 990)-BL	02	Form 1041-A			
Form 990)-EZ	01	Form 4720			09
Form 990)-PF	04	Form 5227			10
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990	-T (trust other than above)	06	Form 8870			12
	THERESA HATHAW		- mmr			
	poks are in the care of 1000 DENNY WAY	- SE				
-	none No. > 206-464-2472		FAX No. 🕨			. —
	organization does not have an office or place of busines		•			
. 1	is for a Group Return, enter the organization's four digit					
box l	If it is for part of the group, check this box				ers the extensi	on is for
1 1 re	quest an automatic 3-month (6 months for a corporation					
	FEBRUARY 15, 2013 to file the exemp	t organiza	ition return for the organization name	ed above.	The extension	
IS T	or the organization's return for. calendar year or					
	zalendar year or tax year beginning JUL 1, 2011		nd ending JUN 30, 2012			
	tax year beginning	, an	id ending 5014 50, 2012		<u> </u>	
2 f tl	ne tax year entered in line 1 is for less than 12 months, o	heck reas	on Initial return	Fınal retui	m	
- T	Change in accounting period	moon rous	in Land Internation	i intai rotai	•••	
L	Onlinge in accounting period					
3a If th	nis application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any			
nor	nrefundable credits. See instructions.			3a	\$	0.
	nis application is for Form 990-PF, 990-T, 4720, or 6069,	_				
est	ımated tax payments made. Include any prior year overp	oayment a	llowed as a credit.	3b	\$	0.
c Ba	lance due. Subtract line 3b from line 3a. Include your pa	ayment wil	th this form, if required,			_
	using EFTPS (Electronic Federal Tax Payment System)			3c	\$	0.
	If you are going to make an electronic fund withdrawal			orm 8879		
LHA F	or Privacy Act and Paperwork Reduction Act Notice,	see Instr	uctions.		Form 886	8 (Rev 1-2012)

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