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DLN: 93493134061333

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

		Service Prine organization may have to use a copy			ate reporting		Inspection	
A Fo	r the 20	011 calendar year, or tax year beginning 07-01-2011	and ending 0	5-30-2012		D Employer id	entification number	
_	eck if app	SEATTLE UNIVERSITY						
	lress cha	Doing Business As			-	91-056500 E Telephone n		
	ne chan	ge ge				•		
Initi	ıal return	Number and street (or F or box if mail is not deliver	ed to street address)	Room/suite	-	(206) 296-		
Ten	mınated	901 12th Avenue				Gross receipts	s \$ 296,560,846 	
┌ Ame	ended re				_			
┌ App	lication	Seattle, WA 981221090 pending						
		F Name and address of principal officer			H(a) Is this	a group retur	n for	
		Stephen V Sundborg SJ President			affiliat		⊤Yes ▼ No	
		901 12th Avenue Seattle, WA 981221090						
		Seattle, WA 301221030				affiliates inclu	·	
I Tax	x-exemp	ot status 501(c)(3) 501(c)() (insert no)	4947(a)(1) or 🗀	527		, attach a list exemption n	t (see instructions) umber Þ	
	ebsite:	: www.seattleu.edu			11(0)			
					T	1.		
K Form	n of orga	anization Corporation Trust Association Other			L Year of for		M State of legal domicile WA	
Pai	rt I	Summary						
	1 B	riefly describe the organization's mission or most sig	nıfıcant actıvıtıe	s				
. Governance		ndergraduate degrees, graduate degrees, doctoral de				5% of its net a	nssets	
Activities &	3 N	umber of voting members of the governing body (Par	t VI, line 1a) .			3	29	
III	l	umber of independent voting members of the governi				4	2.2	
Ctiv	5 T	otal number of individuals employed in calendar year	2011 (Part V, lı	ne 2a) .		5	4,140	
ব	1	otal number of volunteers (estimate if necessary) .				6	124	
		otal unrelated business revenue from Part VIII, colu				7a	554,030	
	b N	et unrelated business taxable income from Form 990)-T, line 34 .	•		7b	0	
		0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				Year	Current Year	
ō	8	Contributions and grants (Part VIII, line 1h)			15,363,112	18,368,355		
Revenue	9 10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3,				4,011,817	238,203,677 8,192,839	
Æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8				838,405	554,030	
				•		030,103	331,030	
	12	rotal revenue—add lines o through II (must equal)	12)					
	12					49,765,771		
	13	Grants and similar amounts paid (Part IX, column (A	A), lines 1-3) .			59,347,539	59,045,818	
	13 14	Grants and similar amounts paid (Part IX, column (A	A), lines 1-3).), line 4)					
	13	Grants and similar amounts paid (Part IX, column (A Benefits paid to or for members (Part IX, column (A Salaries, other compensation, employee benefits (P	A), lines 1-3).), line 4)			59,347,539	0	
nses	13 14	Grants and similar amounts paid (Part IX, column (A Benefits paid to or for members (Part IX, column (A Salaries, other compensation, employee benefits (P 5–10)	A), lines 1–3).), line 4)... art IX, column (A), lines		59,347,539 0 18,744,803	124,106,565	
th enses	13 14 15 16a	Grants and similar amounts paid (Part IX, column (A Benefits paid to or for members (Part IX, column (A Salaries, other compensation, employee benefits (P 5–10) Professional fundraising fees (Part IX, column (A), I	A), lines 1–3).), line 4) art IX, column (A), lines		59,347,539	124,106,565	
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Par	t III	Statement of Program S	_			
	Briof	Check if Schedule O contains a		uestion in this Part III		
1 Seatt		versity is dedicated to educating		to professional formati	on, and to empowering lead	ters for a just and humane
world		versity is dedicated to educating	the whole person,	to professional formati	ent, and to empowering lead	ders for a just and numane
2		ne organization undertake any sig rior Form 990 or 990-EZ?			r which were not listed on	┌ Yes ┌ No
	If "Ye	es," describe these new services	on Schedule O			
3		ne organization cease conducting	, or make significa	nt changes in how it co	nducts, any program	└ Yes └ No
	If "Ye	es," describe these changes on S	chedule O			
4	exper	ribe the organization's program s nses Section 501(c)(3) and 501 s and allocations to others, the t	(c)(4) organızatıon	s and section 4947(a)	(1) trusts are required to re	eport the amount of
4a	(Cod	e) (Expenses \$	196,506,009	ıncludıng grants of \$	59,045,818) (Revenue \$	228,840,338)
	name have gradu acade the R outst	tle University among the top ten universited Seattle University as a "Best Buy" schafour- or five-star academics ratings. In late degrees, and 9 doctoral degrees. The emic excellence and education for justice aconald A Peterson Law Clinic, and disting anding lawyers to be leaders for a just a essional degrees. The School of Law acco	ool in its 2012 edition the academic year 201 ie University's School of The School of Law is juished centers and instead humane world. In t	All of the "Best Buy" school 1-12, the University enrolle f Law is the most diverse lahome to leading academic titutes These programs and the academic year 2011-12,	s fall into the inexpensive or mod d 7,762 students and awarded 1, iw school in the Northwest, dedic programs, including the country's d a superb faculty support the law the School of Law enrolled 1,05	derate price category, and most 250 undergraduate degrees, 802 ated to the twin priorities of top-ranked Legal Writing Program, school's mission to educate 5 students and awarded 325
4b	(Cod	e) (Expenses \$	12,612,167	including grants of \$	0)(Revenue\$	15,363,339)
		lary enterprise services contribute import lies, as well as on-campus housing for a			g providing student access to tex	tbooks, classroom materials, and
4 c	(Cod	e) (Expenses \$		including grants of \$) (Revenue \$)
4d		er program services (Describe ir	•			
		penses \$ 0	including grants	<u> </u>	0)(Revenue\$	0)
4e	Tota	al program service expenses►\$	209,118,17	76		

art IV	Checkli	st of	Required	Schedules

	one of the quite o		V	N-
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Νo
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νo
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13	Yes	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)						
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No			
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes				
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo			
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No			
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I						
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No			
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II						
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III						
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)						
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes				
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes				
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes				
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes				
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	20	Yes				

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 421			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
_				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
а	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year [?]	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities	4a		No
b	·			
_	If "Yes," enter the name of the foreign country ►			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	20		
	11 Tes to line 3a of 3b, did the organization me form 6000-1	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	OD		
2	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
a	services provided to the payor?	, a	165	L
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7 c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Form 1098-C?	/"		
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			1
а	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
_	the states in which the organization is licensed to issue qualified health plans Enter the aggregate amount of recognize an hand.			
С	Enter the aggregate amount of reserves on hand 13c			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	\vdash	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			•
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	16a		No	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed <u>MA</u>			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 Kım Crewey

901 12th Avenue Seattle, WA 981221090 (206) 296-9481

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(a) Name and Title A verage hours par week (describe hours for related organizations in Schedule O) See Additional Data Table (b) Position (do not check more than one box, unless person is both an officer and a director/trustee) (c) Position (do not check more than one box, unless person is both an officer and a director/trustee) (describe hours for related organizations is not should be a director/trustee) (describe hours for related organizations is not should be a director/trustee) (describe hours for related organizations is not should be a director/trustee) (describe hours for related organizations) (describe hours for related organizations) (describe hours for the director/trustee) (describe hours for related organizations) (describe hours for the director/trustee) (describe hours for related organizations) (describe hours for the director/trustee) (de	Check this box if neither the organiz	•	lated o	rganı	ızatı	ons	compe	ensat	ed any current or fo	ormer officer, direct	tor, or trustee
for related organizations in Schedule Officer Schedule O) organizations	(A)	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a				eck x, oth		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
See Additional Data Table		for related organizations in Schedule	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former		MISC	I
	See Additional Data Table										

RAFN Company 1721 132nd Ave NE Bellevue, WA 98005

McKinstry Essention Inc 5005 3rd Ave South

\$100,000 of compensation from the organization >38

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) A verage hours per week (describe	Average hours more than one box, compensation from the week (describe director/trustee) Position (do not check Reportable compensation compensation from the from related organization (W- organization (W- 2/1099-MISC)								Reportable compensatior from related organizations (W- 2/1099-		(F) Estimated amount of other compensation from the organization and related		
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC		organiza		
See A	dditional Data Table														
								\vdash				+			
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1b c	Sub-Total	to Part VII. Sec		· ·	•	•		<u>-</u>							
d	Total (add lines 1b and 1c) .							P		4,834,642		0		756,725	
2	Total number of individuals (inc \$100,000 of reportable compe						above) wh	o receive	ed more tha	an				
													Yes	No	
3	Did the organization list any fo on line 1a? <i>If</i> "Yes," complete So					ey e	employ	ee,	or highes	t compens	ated employee	3	V		
4	For any individual listed on line	1a, is the sum o	f report	able	com							3	Yes		
	organization and related organization	zatıons greater tl	han \$1! • •	50,00 •)0?. •	If "Y •	'es," cc	mple •	ete Schea	lule J for su	ch • • • •	4	Yes		
5	Did any person listed on line 1a services rendered to the organi								-		or individual for	5		No	
	ection B. Independent Cor	ntractors													
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax	e highest compei n the organizatio													
	-	(A) ime and business ad	dress							Desc	(B) ription of services		(C Comper		
PO Bo	ortenson Company ox 1867 rue, WA 98009									Construction				,541,605	
Ellucia 62590	an Company LP D Collections Center Dr go, IL 60693									Information	techology services		4,082,406		
Witt F	is plansery and Associates vs 958204 us, MO 63195									Janitorial services			2,099,030		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

559,302

535,806

Construction contractor

Construction contractor

Part V	4	Statement of	Revenue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$\$	1a	Federated campa	ıgns 1a	0				
克克	ь	Membership dues	s 1b	0				
يٌĘ	c	Fundraising even	ts 1c	534,394				
ज्ञास	_			0				
ਰੂ <u>ਵ</u>	d	Related organiza						
Ř.Ħ	е	Government grants (contributions) 1e	4,335,239				
ভূ⊆	f	All other contribution		13,498,722				
<u> </u>	g	sımılar amounts not Noncash contribi						
<u>=</u> =	9	lines 1a-1f \$	79,304					
Contributions, gifts, grants and other similar amounts	h	Total Add lines	 la-1f	▶	18,368,355			
O 16	•••				, ,			
<u> 9</u>				Business Code				
E E	2a	Tuition and fees		611310	220,498,102	220,498,102	0	0
<u>\$</u>	b	Auxiliary revenue		611310	15,363,339	15,363,339	0	0
<u>9</u>	c	Other revenue		611310	2,342,236	2,342,236	0	0
ž	d	-			_,,_30	_,,_		
B								
Program Serwce Revenue	e							
8	f	All other program	n service revenue		0	0	0	0
ΔŤ	g	Total. Add lines	l 2a-2f		238,203,677			
	3		me (including divident		,-30,0.7			
			amounts)		1,736,997	0	0	1,736,997
	4		nent of tax-exempt bond p	F	0	0	0	0
	5			-	0	0	0	0
	3	Royalties	() P1		J	,	Ĭ	
	6-	C *****	(ı) Real 0	(II) Personal				
	6a	Gross rents Less rental	0	0				
	Ь	expenses	0	O				
	С	Rental income or (loss)	0	0				
	d		e or (loss)		0	О	0	0
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory	37,344,305	0				
	Ь	Less cost or other basis and sales expenses	30,888,463	0				
	С	Gain or (loss)	6,455,842	0				
	d	Net gain or (loss)		6,455,842	0	0	6,455,842
Other Revenue	8a	Gross income fro events (not inclu \$ 534,3' of contributions r See Part IV, line	ding 94 eported on line 1c)					
Ū.	L	Logo des	H	97,200				
둦	b	Less direct expe	L	353,482	-256,282		-256,282	0
J	C		ss) from fundraising (evenus F	230,202		230,202	0
	9a	See Part IV, line	m gaming activities 19 a	0				
	ь	Less direct expe	enses b	0				
	С	Net income or (lo	ss) from gaming activ	/ities ⊢	0	0	0	0
	10a	Gross sales of in returns and allow		0				
	ь	Less cost of goo	ds sold b	0				
	c		ss) from sales of inve		o	О	o	0
	<u> </u>	Miscellaneous I		Business Code				
	11a			711210	653,083	0	653,083	0
	_	Intercollegiate A		523999	157,229	0	157,229	
	Ь	UBTI investment	:S	523999	137,229	0	157,229	0
	c							
	d	All other revenue	[0	0	0	0
	e	Total. Add lines :	l1a-11d		810,312			
	12	Total revenue. Se	ee Instructions	. ▶	265,318,901	238,203,677	554,030	8,192,839

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	heck if Schedule O contains a response to any question in this Part IX		(B))	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	59,045,818	59,045,818		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	2,782,949	0	2,782,949	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	93,685,037	73,374,024	18,114,784	2,196,229
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	7,491,441	5,858,484	1,446,359	186,598
9	Other employee benefits	13,116,411	10,388,134	2,564,652	163,625
10	Payroll taxes	7,030,727	5,382,547	1,328,858	319,322
11	Fees for services (non-employees)				
а	Management	0	0	0	0
b	Legal	551,607	442,389	109,218	0
c	Accounting	169,900	136,260	33,640	0
d	Lobbying	17,598	0	17,598	0
e	Professional fundraising See Part IV, line 17	40,132			40,132
f	Investment management fees	1,999,225	0	1,999,225	0
g	Other	7,958,087	6,245,702	1,541,956	170,429
12	Advertising and promotion	959,091	751,085	185,430	22,576
13	Office expenses	2,550,571	1,902,836	469,777	177,958
14	Information technology	1,528,446	1,210,213	298,781	19,452
15	Royalties	0	0	0	0
16	Occupancy	7,741,731	6,205,423	1,532,012	4,296
17	Travel	4,049,907	3,215,060	793,743	41,104
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	2,952,212	2,175,931	537,200	239,081
20	Interest	6,608,854	5,300,301	1,308,553	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	13,514,332	10,838,494	2,675,838	0
23	Insurance	1,438,155	1,153,400	284,755	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	Supplies	5,117,688	4,075,468	1,006,163	36,057
b	Retail services	7,115,981	5,705,564	1,408,606	1,811
c	Purchases for resale	2,789,811	2,178,904	537,934	72,973
d	Special event expenses	-353,482	0	0	-353,482
е					
f	All other expenses	4,494,398	3,532,139	872,025	90,234
25	Total functional expenses. Add lines 1 through 24f	254,396,627	209,118,176	41,850,056	3,428,395
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				m 990 (2011)

Pa	rt X	Balance Sheet								
					(A) Beginning of year		(B) End of year			
	1	Cash—non-interest-bearing	i		21,103,503	1	7,600,921			
	2	Savings and temporary cash investments	•		20,688,896	2	43,089,817			
	3	Pledges and grants receivable, net			8,323,517	3	5,310,354			
	4	Accounts receivable, net			4,543,551	4	6,060,431			
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	s, key	employees, and						
		Schedule L			0	5	0			
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II		n 4958(f)(1)) and						
76		Schedule L			0	6	0			
Assets	7	Notes and loans receivable, net	Notes and loans receivable, net							
88	8	Inventories for sale or use			709,028	8	819,342			
⋖	9	Prepaid expenses and deferred charges			1,743,853	9	2,773,065			
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	446,906,177						
	ь	Less accumulated depreciation	10b	117,437,943	323,357,181	10 c	329,468,234			
	11	Investments—publicly traded securities		51,212,764	11	43,572,737				
	12	Investments—other securities See Part IV, line 11		128,699,424	12	126,890,268				
	13	Investments—program-related See Part IV, line 11	0	13	0					
	14	Intangible assets		4,940,524	14	4,940,524				
	15	Other assets See Part IV, line 11		18,242,188	15	13,125,623				
	16	Total assets. Add lines 1 through 15 (must equal line 34) .		591,265,813	16	591,361,365				
	17	Accounts payable and accrued expenses .			27,085,923	17	24,484,692			
	18	Grants payable	0	18	0					
	19	Deferred revenue	9,876,829	19	10,039,931					
	20	Tax-exempt bond liabilities		143,329,661	20	140,468,422				
- 46	21	Escrow or custodial account liability Complete Part IV of Schedu		2,712,989	21	2,275,539				
abilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified								
졅		persons Complete Part II of Schedule L			О	22	0			
Ξ	23	Secured mortgages and notes payable to unrelated third parties	5 .		0	23	0			
	24	Unsecured notes and loans payable to unrelated third parties			0	24	0			
	25	Other liabilities (including federal income tax, payables to relat and other liabilities not included on lines 17-24) Complete Pai								
	_	D			11,828,806		14,623,457			
	26	Total liabilities. Add lines 17 through 25			194,834,208	26	191,892,041			
Balances		Organizations that follow SFAS 117, check here ► $\sqrt{}$ and complete through 29, and lines 33 and 34.	plete I	ines 27						
an	27	Unrestricted net assets			238,503,294	27	247,224,479			
8	28	Temporarily restricted net assets	58,298,377	28	50,168,560					
돧	29	Permanently restricted net assets		99,629,934	29	102,076,285				
or Fund		Organizations that do not follow SFAS 117, check here ► allines 30 through 34.	nd con	nplete						
	30	Capital stock or trust principal, or current funds			30					
Assets	31	Paid-in or capital surplus, or land, building or equipment fund			31					
45.5	32	Retained earnings, endowment, accumulated income, or other fi			32					
Net /	33	Total net assets or fund balances		396,431,605		399,469,324				
Ž	34	Total liabilities and net assets/fund balances			591,265,813		591,361,365			
	l	,			,=,		, ,			

Pal	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		265,3	318,90
2	Total expenses (must equal Part IX, column (A), line 25)	2			 396,62
3	Revenue less expenses Subtract line 2 from line 1	3		10,9	922,27
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		396,4	31,60
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-7,8	384,55
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		399,4	169,32
Par	TXII Financial Statements and Reporting Check If Schedule O contains a response to any question in this Part XII		•	୮	
		_		Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	ssued			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	•	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

OMB No 1545-0047

2011

Open to Public
Inspection

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization SEATTLE UNIVERSITY

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). $\overline{\mathbf{v}}$ 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization,

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
 (ii) a family member of a person described in (i) above?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

Yes No

11g(i)

11g(ii)

11g(iii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		organızatı col (ı) of	(v) Old you notify the organization in col (i) of your support? (vi) Is the organization in col (i) organized in the U S ?		on in anized	(vii) A mount of support?
		ınstructions))	Yes	No	Yes	No	Yes	No	
Total									

check this box

h

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page 2
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	(b)(1)(A)(iv) I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	endar year (or fiscal yea	r beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions)			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and sto	p here						▶ □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and stop here. The org 33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and stop here. The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	2010. If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	▶ □
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	► □

▶□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).							
	Facts And Circumstances Test							
Explanation								

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493134061333

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Yes

Yes

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities).

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name	of the	organizati	on
SEATTLI	E UNIVE	RSITY	

Employer identification number

91-0565006

Part I-A	Complete if	the organization i	s exempt under s	ection 501(c) (<u>or is a section 527</u>	organization.

- Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV
- 2 Political expenditures
- 3 Volunteer hours

Part I-B	Complete if	the organization	is exempt under	r section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
- Enter the amount of any excise tax incurred by organization managers under section 4955
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
- Was a correction made?
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- Enter the amount directly expended by the filing organization for section 527 exempt function activities
- Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
- Did the filing organization file Form 1120-POL for this year?

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

f Grassroots lobbying expenditures

(The term "expenditures" means amounts paid or incurred.) Lia Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 over \$1,000,000 but not over \$1,000,000 \$1,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)	ווטפ	edule C (F	01111 9 9 0 01 9 9 0 - EZ) 2 0 1 1					Page ∠
A Check If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member expenses, and share of excess lobbying expenditures) Check If the filing organization checked box A and "limited control" provisions apply Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Organization Total Incurred (The term "expenditures" means amounts paid or incurred.) Organization Total Incurred (The term "expenditures to influence a legislative body (direct lobbying)	Pa	rt II-A		n is exempt under	section 501(c)(3) and fi	iled Form 5768	(election
expenses, and share of excess lobbying expenditures) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures to influence public opinion (grass roots lobbying) Lobbying expenditures to influence a legislative body (direct lobbying) Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total obtaining purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: Not over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000 but not over \$1,500,000 S1,000 but not over \$1,500,000 Over \$1,0	١	Check		an affiliated group (and	lıst ın Part IV ea	ch affiliated gr	oup member's nam	e, address, EIN,
Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Total lobbying expenditures to influence public opinion (grass roots lobbying) Total lobbying expenditures (add lines 1 aand 1b) Other exempt purpose expenditures (add lines 1 aand 1b) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line Le, column (a) or (b) is: If the amount on line Le, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S10,000,000 Over \$1,000,000 but not over \$1,000,000 S10,000,000 Fig. Soon over \$1,000,000 Fig. Soon ov			expenses, and share of excess lob	bying expenditures)		_	•	
Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Diver \$500,000 Diver \$500,000 Diver \$500,000 but not over \$1,000,000 Diver \$1,000,000 but not over \$1,000,0	3	Check	ıf the filing organization checked bo	ox A and "limited contro	ol" provisions app	ly	1	1
(The term "expenditures" means amounts paid or incurred.) Ital Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1225,000 plus 10% of the excess over \$1,000,000 Over \$17,000,000 Over \$17,000,000 S11,000,000 F11,000,000			Limits on Lobbying	Expenditures			(a) Filing	(b) Affiliated
Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S175,000 plus 15% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S100,000 plus 15% of the excess over \$1,000,000 Over \$1,000,000 Over \$1,000,000 Over \$1,000,000 The lobbying nontaxable amount is: Not over \$500,000 Over \$1,000,000 Over \$1,000,00					l.)		Organization's Totals	Group Totals
b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,7000,000 Over \$1,000,000 but not over \$1,7000,000 S225,000 plus 15% of the excess over \$1,000,000 Over \$1,7000,000 Over \$1,7000,000 F17,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$1,7000,000 F17,000,000 F17,000		-			1 \		100013	1 ocars
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Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is:			,	b)				
f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$17,000,000 but not over \$1,7000,000 Over \$17,000,000 but not over \$17,000,000 S225,000 plus 10% of the excess over \$1,000,000 Over \$17,000,000 Over \$17,000,000 Over \$17,000,000 S225,000 plus 5% of the excess over \$1,000,000 Over \$17,000,000 Over \$17,000,000 S1,000,000 S1,000,0	d	Otherexe	empt purpose expenditures					
Columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$500,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,000,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 Over \$1,500,000 S1,000,000	e	Total exe	mpt purpose expenditures (add lines 1	.c and 1d)				
Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,000,000 Over \$1,500,000 but not over \$1,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 S1,000,000 Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a If zero or less, enter -0- Subtract line 1f from line 1c If zero or less, enter -0- If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying celling amount	f		nontaxable amount Enter the amount	from the following table	in both			
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,000,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,00		If the an	ount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Section \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1ffrom line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount		Not over \$5	500,000	20% of the amount on lii	ne 1e			
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,00		Over \$500,	000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying celling amount		Over \$1,00	0,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	,000		
g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1ffrom line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount		Over \$1,50	0,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,	000		
h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount		Over \$17,0	00,000	\$1,000,000				
h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount								
i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount		Grassroo	ts nontaxable amount (enter 25% of li	ne 1f)				
i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount	h	Subtract	line 1a from line 1a If zero or less. en	ter -0 -				
Jection 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying ceiling amount								
4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete al columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount					organization file	Form 4720 re	portina	
(Some organizations that made a section 501(h) election do not have to complete al columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount							F - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	┌ Yes ┌ No
Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2009 Lobbying non-taxable amount		(Sor	ne organizations that made a	section 501(h) el	ection do not	have to co		ne five
beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying non-taxable amount b Lobbying ceiling amount			Lobbying Exp	enditures During	4-Year Avera	ging Period	d	
b Lobbying ceiling amount				(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
	2a	Lobbyin	g non-taxable amount					
	b							
c Total lobbying expenditures	c	Total loi	obying expenditures					
d Grassroots non-taxable amount	d	Grassro	ots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))	e							

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
С	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?	Yes		26:
е	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		17,337
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities? If "Yes," describe in Part IV		No	
j	Total lines 1c through 1i			17,598
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		ļ	
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
_		- FO1/-	` 	

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes". Dues, assessments and similar amounts from members

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
C	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i

Identifier	Return Reference	Explanation
SchC_P2B_S00_L01		The University reduced lobbying expenditures this year because it no longer contracts with Cassidy and Associates, Inc. to serve as a liaison to government agencies and to identify, develop and present institutional initiatives for consideration by committees of Congress and federal regulatory agencies. The University participated in a coalition of Seattle-area institutions for lobbying on city zoning related issues. The University pays membership dues to organizations which engage in some lobbying activities. Thus, a portion of the dues are attributable to lobbying activities.

1

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DLN: 93493134061333

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Supplemental Financial Statements

Open to Public

ai Revenue Service P- Atta	ch to Form 990. ► See separate instructions.	Inspection
nme of the organization ATTLE UNIVERSITY		Employer identification number
		91-0565006
organizations Maintaining Don organization answered "Yes" to Fo	nor Advised Funds or Other Simila: orm 990, Part IV, line 6.	Funds or Accounts. Complete if th
	(a) Donor advised funds	(b) Funds and other accounts
Total number at end of year		
Aggregate contributions to (during year)		
Aggregate grants from (during year)		
Aggregate value at end of year		
Did the organization inform all donors and don funds are the organization's property, subject		
Did the organization inform all grantees, dono used only for charitable purposes and not for conferring impermissible private benefit		
rt II Conservation Easements. Com	oplete if the organization answered "Yes	s" to Form 990. Part IV. line 7.
Purpose(s) of conservation easements held b Preservation of land for public use (e g , r Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held easement on the last day of the tax year	ecreation or pleasure) Preservation o	f an historically importantly land area f a certified historic structure orm of a conservation
easement on the last day of the tax year		Held at the End of the Year
Total number of conservation easements		2a
Total acreage restricted by conservation easi	ements	2b
Number of conservation easements on a certi		2c
Number of conservation easements included	, ,	2d
Number of conservation easements modified, the taxable year ▶		nated by the organization during
Number of states where property subject to condition Does the organization have a written policy re		 nandling of violations, and
enforcement of the conservation easements i	t holds?	Yes No
Staff and volunteer hours devoted to monitori	ng, inspecting and enforcing conservation ea	sements during the year ►
A mount of expenses incurred in monitoring, in	nspecting, and enforcing conservation easem	ents during the year
Does each conservation easement reported o 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?	n line 2(d) above satisfy the requirements of	section Yes No
In Part XIV, describe how the organization re balance sheet, and include, if applicable, the t the organization's accounting for conservation	text of the footnote to the organization's finan	
Complete if the organization answ	lections of Art, Historical Treasure vered "Yes" to Form 990, Part IV, line 8	
If the organization elected, as permitted unde art, historical treasures, or other similar asse provide, in Part XIV, the text of the footnote t	ts held for public exhibition, education or res	earch in furtherance of public service,
If the organization elected, as permitted unde historical treasures, or other similar assets h provide the following amounts relating to thes	eld for public exhibition, education, or resear	
(i) Revenues included in Form 990, Part VIII	, line 1	► \$
(ii) Assets included in Form 990, Part X		► \$
If the organization received or held works of a following amounts required to be reported und		s for financial gain, provide the
Revenues included in Form 990, Part VIII, lir	ne 1	▶ \$
Assets included in Form 990, Part X		► \$

Pali	TIPE Organizations Maintaining College	ections of Art, H	ISTO	orio	<u>cai ireas</u>	ures, or Otne	er Similar A	<u>sse</u>	ts (co	ntinued)
3	Using the organization's accession and other ritems (check all that apply)	ecords, check any of	the	foll	owing that a	ire a significant	use of its colled	ction	ı	
а	Public exhibition	d	1		Loan or ex	change program	s			
b	Scholarly research	e	.	Г	Other					
С	Preservation for future generations									
4	Provide a description of the organization's coll	ections and explain h	now t	hev	further the	organization's e	xempt purpose	ın		
•	Part XIV			,						
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to						mılar	Γ,	Yes	Г No
Par	Escrow and Custodial Arrange Part IV, line 9, or reported an amo	ments. Complete	ıf th	ne o	organizatio		Yes" to Form	990),	
1a	Is the organization an agent, trustee, custodia included on Form 990, Part X?	n or other intermedia	iry fo	rc	ontributions	or other assets	not	Γ,	Yes	√ No
b	If "Yes," explain the arrangement in Part XIV	and complete the foll	owin	g ta	ıble		T			
							A	mou	nt	
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e	1			
f	Ending balance					1f				
2a	Did the organization include an amount on Form	n 990, Part X, line 2:	1?					▽	Yes	☐ No
	If "Yes," explain the arrangement in Part XIV									
Pa	rt V Endowment Funds. Complete if		nsw (b)Pr				rt IV, line 10 d)Three Years Bad		•) Four Y	ears Back
1a	Beginning of year balance	178,758,605			815,196	151,180,031	206,654,8	-	- Ji Oui i	Cars back
Ь	Contributions	3,879,210		1,	374,251	2,912,779	4,416,8	79		
c	Investment earnings or losses	-1,985,829		32,	024,307	9,228,006	-50,530,9	72		
d	Grants or scholarships	0			0	0		0		
e	Other expenditures for facilities and programs	6,502,046		7,	455,149	10,505,620	9,360,7	46		
f	Administrative expenses	0			0	0		0		
g	End of year balance	174,149,940		178,	758,605	152,815,196	151,180,0	31		
2	Provide the estimated percentage of the year e	end balance held as								
а	Board designated or quasi-endowment 🕨	21 %								
b	Permanent endowment ► 59 %									
c	Term endowment ▶ 20 %									
За	Are there endowment funds not in the possess	ion of the organizatio	n th	at a	re held and	administered fo	r the			
	organization by						-	413	Yes	No
	(i) unrelated organizations		•	٠				(i) (ii)		No No
b	(ii) related organizations						· · · -	(II) Bb	<u> </u>	110
4	Describe in Part XIV the intended uses of the									
Par	t VI Land, Buildings, and Equipmen									
	Description of property			(a)	Cost or other (investment)	(b)Cost or other basis (other)	(c) Accumulated	d	(d) Boo	ok value
1a	Land		十		0	44,691,327	,	\top	44	4,691,327
b	Buildings		一		0	345,824,128		55		6,813,263
	Leasehold improvements		一		0	3,808,616		-		1,808,800
	Equipment		F		0	21,384,106	<u> </u>	-		1,498,316
e	Other				0		1	72		1,656,528
	I. Add lines 1a-1e (Column (d) should equal Forn		(B), I	ine	10(c).) .				329	9,468,234

Part VIII Investments—Other Securities. See	<u>Form 990, Part X, line 12</u>	2.	
(a) Description of security or category	(b)Book value		od of valuation
(including name of security)		Cost or end-of	f-year market value
(1)Financial derivatives	0		
(2)Closely-held equity interests	0		
(3)Other (A) Private equity partnerships	49,092,708		F
(A) Thrace equity partite only	43,032,700		<u> </u>
(B) Hedge funds	42,897,832		F
(C) Commingled funds	33,994,828		<u>F</u> _
(D) All other investments	004.000		-
(D) All other investments	904,900		<u>F</u> _
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	126,890,268		
Part VIII Investments—Program Related. See	Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value		d of valuation
(a) becompared of investment cype	(D) Dook value	Cost or end-of	f-year market value
			_
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, Irr			
(a) Descrip			(b) Book value
(1) Bond issuance costs			1,743,537
(2) Funds held in trust by others			1,711,093
(3) Assets held under split interest agreements			7,429,849
(4) Construction in progress			2,178,644
(5) Other deposits			62,500
Tabal (Calama (Is) about a soul farm 2000 Bart V and (B) land	<i>-</i>		12.125.622
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1			13,125,623
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	0		
Liabilities under split-interest agreements	4,967,817		
Unrealized loss on int-rate swap agreement	3,367,599		
US government loan funds	6,288,041		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	11.000.15-		
i vicai. (Column (ν) should equal Form 990, Part A, COI (Β) line 25)	14,623,457		

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	265,318,901
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	254,396,627
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	10,922,274
4	Net unrealized gains (losses) on investments	4	-7,884,555
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	0
9	Total adjustments (net) Add lines 4 - 8	9	-7,884,555
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	3,037,719
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	198,742,010
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b 0		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	-66,930,373
3	Subtract line 2e from line 1	3	265,672,383
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4 c	-353,482
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	265,318,901
	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	
1	Total expenses and losses per audited financial statements	1	195,704,291
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	1	
b	Prior year adjustments	1	
С	Other losses	4	
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	2e	-59,045,818
3	Subtract line 2e from line 1	3	254,750,109
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0	1	
b	Other (Describe in Part XIV)	1	
С	Add lines 4a and 4b	4c	-353,482
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	254,396,627

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
SchD_P04_S00_L02b	Schedule D, Part IV, Line 2b	Seattle University receives cash deposits on behalf of various student clubs. Funds are disbursed on behalf of those clubs for various items such as printing, mailing, audio/visual equipment, and catering.
SchD_P05_S00_L04	Schedule D, Part V, Line 4	Endowment funds are invested to provide income to support educational activities, either as a result of donor-imposed restrictions or as a result of designations by the Board of Trustees
SchD_P10_S00_L02	Schedule D, Part X, Line 2	The University has considered the impact of ASU No 2009-06, Implementation Guidance on Accounting for Uncertainty in Income Taxes and Disclosure Amendments for Nonpublic Entities, and after review of the potential impact of various tax provisions, it was determined that no potential liability exists for those positions
SchD_P12_S00_L02d	Schedule D, Part XII, Line 2d	For financial statement purposes, the University deducts student aid expense from gross tuition and fees to derive net tuition and fees
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	Special event expenses treated as reduction of revenue in Part VIII and accounted for as expense in audited financial statements
SchD_P13_S00_L02d	Schedule D, Part XIII, Line 2d	For financial statement purposes, the University deducts student aid expense from gross tuition and fees to derive net tuition and fees
SchD_P13_S00_L04b	Schedule D, Part XIII, Line 4b	Special event expenses treated as reduction of revenue in Part VIII and accounted for as expense in audited financial statements

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As Filed Data -

DLN: 93493134061333

OMB No 1545-0047

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

Schools

Name of the organization SEATTLE UNIVERSITY

Employer identification number

	91-0565006			
Pai	rt I		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II	3	Yes	
	Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Part II	_		
	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	5a		No
b	Admissions policies?	5b		No
c	Employment of faculty or administrative staff?	5c		No
d	Scholarships or other financial assistance?	5d		No
	Educational policies?	5e		No
-	Use of facilities?	5f		No
	Athletic programs?	5g		Νo
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II	5h		No
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Yes	
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either line 6a or line 6b, explain on Part II	6b		No
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	7	Yes	

Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

Identifier	Return Reference	Explanation
SchE_P01_S00_L03	Schedule E, Part I, Line 3	The University's Nondiscrimination Policy is prominently displayed on its public wiebsite and in all brochures, publications, and catalogs dealing with student admissions, programs, and scholarships
SchE_P01_S00_L05h	Schedule E, Part I, Line 5h	The University has determined that emphasizing diversity as a matter of institutional policy is an integral component of educational excellence. Consistent with this academic judgment, the University recruits, admits, retains, and graduates students who meet the University's requirements for academic success and who bring to the University a variety of talents, backgrounds, experiences, and personal characteristics, including but not limited to race, gender, ethnicity, religion, socio-economic background, and geographic origin. Diversity produces these educational benefits and outcomes through thoughtfully structured policies and programs, consistent with standards in state and federal law, and designed to support and facilitate interaction among students as part of the academic and co-curricular experience. These include outreach and enrichment, recruitment, financial aid, scholarships, general educational diversity course requirements, programs designed to improve retention and to cultivate a learning environment, in and out of the classroom, which enhance the individual and collective experiences of the campus community.
SchE_P01_S00_L06	Schedule E, Part I, Line 6	The University receives various federal, state, local, and foundation grants for academic activities, research, student financial aid, loan, and work study programs

Schedule E (Form 990 or 990-EZ) 2011

DLN: 93493134061333

OMB No 1545-0047

SCHEDULE F (Form 990)

Department of the Treasury

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection

Internal Revenue Service Name of the organization

Employer identification number

	TTI T I I I I I I I I I I I I I I I I I				Employer iden	en leacion number
SEA	TTLE UNIVERSITY				91-0565006	
Pa	"Yes" to Form 990, Pa			ne United States. C	omplete if the organi	zation answered
1	For grantmakers. Does the dassistance, the grantees' eligible the grants or assistance?	organization m gibility for the	naintain record grants or assis	stance, and the selecti	on criteria used to aw	<i>a</i> rd
2	For grantmakers. Describe in Pa United States	rt V the organız	atıon's procedur	es for monitoring the use	e of grant funds outside t	the
3	Activites per Region (Use Part	V ıf addıtıonal s	pace is needed])		
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	
	Europe (including Iceland and Greenland)	0	0	Program Services	Study abroad See note In Part V	0
	Central America and the Caribbean	0	0	Investments		24,797,810
	Europe (including Iceland and Greenland)	0	0	Investments		27,704
	North America (including Canada and Mexico, but not the United States)	0	0	Investments		16,876
	South America	0	0	Investments		11,844

- 3a Sub-total
- **b** Total from continuation sheets to Part I c Totals (add lines 3a and 3b)
- For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

24,854,234

Pai	Part IV,	line 15, for any	sistance to Organ recipient who recesspace is needed.	nizations or Entiti erved more than \$5,	es Outside the Ur ,000. Check this box	nited States. Comp x if no one recipient	plete if the organiza received more thai	tion answered "Yes' n \$5,000	' to Form 990, ▶ 厂
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2	Enter total nur tax-exempt by	mber of recipie y the IRS, or fo	ent organizations lis or which the grante	ted above that are e or counsel has pro	recognized as chari ovided a section 50	ties by the foreign of 1(c)(3) equivalency	country, recognized letter	as . •	
3	Enter total nur	mber of other o	organizations or en	tities					(Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
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						1	dula E (Earry 000) 2011

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? <i>If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)</i>	<u>\</u>	Yes	Γ	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	<u> </u>	Yes	Γ	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	দ	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	দ	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	ে	No

Schedule F (Form 990) 2011

Part V Supplemental Information
Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

ldentifier	Return Reference	Explanation
SchF_P01_S00_L02	Schedule F, Part I, Line 2	Seattle University participates in a number of study abroad programs conducted by other colleges and universities throughout the United States Detailed information regarding fees the University pays to these colleges and universities for study abroad programs is maintained at the academic department level. The University does not have a method to summarize at an institutional level expenditures and number of students served. The University has holdings in alternative and other investments in funds legally domiciled outside the United States. The University monitors those investments through due diligence by the investment committee, Associate VP for Finance, and investment accountant.

Schedule F (Form 990) 2010

DLN: 93493134061333

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization SEATTLE UNIVERSITY

Supplemental Information Regarding Fundraising or Gaming Activities

Employer identification number

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. F See separate instructions.

91-0565006 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- Mail solicitations
- Internet and e-mail solicitations
- Phone solicitations
- ▼ In-person solicitations

- e 🔽 Solicitation of non-government grants Solicitation of government grants
- ✓ Special fundraising events
- or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		fundraiser have custody or control of		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
Legacy Leaders Inc 425 University Ave Suite 7 Toronto, Ontario CA M5G 1T6	Legacy Leaders (the Company) provides direct marketing services (mail and telephone) specifically focused on securing planned and estate gifts for the University The University provides the company with a list of individuals identified as planned giving donors The Company directs to University staff those individuals interested in making a planned gift The Company also follows up with stewardship (such as thank you letters), calling, and mailing The University does not track specific bequests resulting from services rendered by the Company		No	0	40,132	-40,132		
Total				0	40,132	-40,132		

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or

			JJU-EZ, IIIIE Ga. LIST	events with gross rece	eipts greater than \$5,0	000.
			(a) Event #1	(b) Event #2	(c) O ther Events	(d) Total Events (Add col (a) through
			Annual Gala (event type)	(event type)	(total number)	col (c))
₽ E	1	Gross receipts	631,594			631,594
Revenue	2	Less Charitable contributions	534,394			534,394
<u> </u>	3	Gross income (line 1 minus line 2)	97,200			97,200
	4	Cash prizes	C			0
<u>.</u>	5	Non-cash prizes	C			0
eusé eusé	6	Rent/facility costs	20,807	,		20,807
Expenses	7	Food and beverages	123,093	3	0	123,093
Direct	8	Entertainment	37,601		0	37,601
اً ۵	9	Other direct expenses .	171,981			171,981
	10	Direct expense summary Add line	es 4 through 9 ın column	(d)		(353,482)
	11	Net income summary Combine lin	nes 3 and 10 ın column (d)	►	-256,282
Par	III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lin		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1 (Gross revenue				
မှ မ	2	Cash prizes				
Expenses	3 1	Non-cash prizes				
	4 F	Rent/facility costs				
Direct	5 (Other direct expenses				
	6 \	Volunteer labor	Г Yes	Г Yes Г No	┌ Yes	
	7	- Direct expense summary Add lines	s 2 through 5 in column (d)		()
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)		
9 a b	Enter the state(s) in which the organization operates gaming activities Is the organization licensed to operate gaming activities in each of these states?					
			ıcenses revoked, susper			

Sche	dule G (Form 990 or 990-EZ) 20	11			Page 3				
11	Does the organization operate ga	aming activities with nonmembers? .		Г _{Yes} Г	- No				
12	Is the organization a grantor, be	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity							
	formed to administer charitable (gamıng?		· · · · F Yes F	- No				
13	Indicate the percentage of gamii	ag activity operated in		1 1					
a				13a					
b									
14		f the person who prepares the organiza		<u> </u>					
	Name ►								
	Address ►								
	revenue?	ntract with a third party from whom the			- No				
		ed by the third party 🟲 \$							
С	If "Yes," enter name and address	S							
	Name 🟲								
	Address ►								
16	Gaming manager information								
	Name 🟲								
	Gaming manager compensation I	\$ \$							
	Description of services provided	>							
17 a		Employee er state law to make charitable distribu		· · ·	- No				
b	Enter the amount of distributions	o other exempt organizations or sp		-					
_		activities during the tax year > \$		hadala C /					
Par	t IV Complete this part to property instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see					
	Identifier	ReturnReference	Explana	tion					
		•	•						

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

DLN: 93493134061333 OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Open to Public Inspection

Name of the organization						Employer identification	on number
SEATTLE UNIVERSITY						91-0565006	
Part I General Information	on on Grants and	l Assistance				•	
 Does the organization maintain the selection criteria used to av Describe in Part IV the organization 	ward the grants or as	sıstance? .			the grants or assist	ance, and	√ Yes
Part II Grants and Other A Form 990, Part IV, In Part IV and Schedule	e 21 for any recip	ient that received r	nore than \$5,000. Ch	eck this box if no one	recipient receive	d more than \$5,000.	Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
							_
2 Enter total number of section 5 3 Enter total number of other orga		_					
For Privacy Act and Panerwork Poductio	n Act Notice costhe T	netructions for Earn 00		Cat No FOOFED		6-4	lo I (Form 000) 2011

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Grants from institutional funds	3125	0	25,451,408	Book	Financial aid
(2) Scholarships from institutional funds	2862	0	28,121,177	Book	Financial aid
(3) Scholarships and grants funded from gifts and other restricted funds	531	0	2,848,665	Book	Financial aid
(4) All other student aid	1361	0	2,624,568	Book	Financial aid

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
SchI_P01_S00_L02		The Enrollment Services Division, Office of Student Financial Services, and Office of Research Services and Sponsored Projects are responsible for the administration of all grants and student aid according to current law, regulations, and policies prescribed by grantors. The University is subject to annual audits conducted in accordance with OMB Circular A-133

Schedule I (Form 990) 2011

DLN: 93493134061333

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990.

Part IV, question 23. ► Attach to Form 990. ► See separate instructions. Open to Public Inspection

Name of the organization SEATTLE UNIVERSITY

Employer identification number

91-0565006

Pai	t I Questions Regarding Compensatio	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II					
	First-class or charter travel	굣	Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
	Tax idemnification and gross-up payments	<u>~</u>	Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the oreimbursement orprovision of all the expenses desc			1b	Yes	
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executive $\frac{1}{2}$			2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all t	hat a <u>pp</u> ly	y			
	Compensation committee	<u> </u>	Written employment contract			
	Independent compensation consultant	<u> </u>	Compensation survey or study			
	Form 990 of other organizations	굣	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization $% \left(1,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0$	Part VII	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and p	rovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only m	ust comp	olete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of					
а	The organization?			5a		No
b	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	, lıne 1a,	did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		No
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7		No
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described i					
	in Part III	ii Nega :	section 33 7330 T(a)(3). It les, describe	8		No.
9	If "Yes" to line 8, did the organization also follow th	e rebutta	able presumption procedure described in Regulations		\vdash	
	section 53 4958-6(c)?			9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
See Additional Data Table							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	Part I, Line 1a	The University paid \$82,026 in club dues for certain officers and key employees for business-related purposes, as follows Rainier Club (\$59,075) Stephen V Sundborg SJ \$3,874, Mark Niles \$33,915, Joseph M Phillips Jr \$2,786, School of Law \$18,500 Rotary Club (\$5,720) Stephen V Sundborg SJ \$1,910, Joseph M Phillips Jr \$1,565, Mary Kay McFadden \$2,245 University Club Stephen V Sundborg SJ (\$4,722) Washington Athletic Club (\$12,509) Stephen V Sundborg SJ \$123, Mark Niles \$4,218, William Hogan \$4,277, Mary Kay McFadden \$2,170, Jane Orr \$856, School of Law \$865 The University provides an annual housing allowance, which is taxable, to Cameron Dollar in the amount of \$60,000 The University provided a housing allowance, which was taxable, to Marilyn Crone in the amount of \$1,800
SchJ_P02_S00_L00	1 '	Seattle University President Stephen V Sundborg SJ and Vice President for Mission and Ministry Peter Ely SJ live in the Arrupe Jesuit Community residence, which is located on the University campus and also houses other Jesuits assigned to the University

Schedule J (Form 990) 2011

Software ID: 11000129

Software Version: v1.00

EIN: 91-0565006

Name: SEATTLE UNIVERSITY

orm 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Deferred (D) Nontaxable (E) Total of columns (F) Compensation											
(A) Name		(B) Breakdown of (i) Base Compensation	W-2 and/or 1099-MIS (ii) Bonus & incentive compensation	C compensation (iii) Other compensation	(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ			
James I Adolphson	(I) (II)	138,347	0	0	16,202	7,363 0	161,912	0			
Melinda J Branscomb	(1)	277,827	0	0	3,682	3,663	285,172	0			
Isıaah Crawford	(I) (II)	222,268	0	24,000	24,107	34,368 0	304,743	0			
Marilyn Ann Crone	(I) (II)		0	1,800	19,190	28,824	245,164	0			
Jacob L Diaz	(I) (II)	138,400	0	0	15,453 0	10,314	164,167	0			
Cameron Dollar	(I) (II)		23,138	60,000	18,750 0	14,343	296,796	0			
Robert J Dullea	(I) (II)		0	0	16,566 0	18,396 0	188,722	0			
Peter B Ely SJ	(I) (II)		0	0	13,307 0	7,338 0	153,713 0	0			
Azıta Emamı	(I) (II)	201,648 0	0	0	20,604 0	8,299 0	230,551	0			
Marılyn E Gıst	(I) (II)		0	0	19,424 0	5,957 0	235,631	0			
Gerald V Huffman	(I) (II)		0	0	15,453 0	7,380 0	153,149 0	0			
WH Knight	(I) (II)		0	0 0	22,627 0	14,352 0	235,433	0			
Timothy P Leary	(I) (II)		0	0 0	20,759 0	27,199 0	236,726	0			
Mary Kay McFadden	(I) (II)	175,486 0	0 0	0 0	19,525 0	7,434 0	202,445	0			
Mark Niles	(I) (II)		0	0 0	24,500 0	14,172 0	358,526 0	0			
Charles OKelley	(I) (II)		0 0	0 0	24,500 0	7,434 0	286,780	0			
Mary S Petersen	(I) (II)		0	0 0	19,754 0	35,953 0	220,234	0			
Joseph M Phillips Jr	(I) (II)	195,015 0	0		21,222 0	42,278 0	258,515 0	0			

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
David Powers	(I)	158,991 0	0	0 0	18,342 0	12,711 0	190,044 0	0
Mıchael Jay Quınn	(I) (II)	156,600 0	0	0 0	18,029 0	27,184 0	201,813 0	0
Ronald Smith	(I) (II)	116,938 0	0	0 0	18,750 0	6,355 0	142,043	0
Stephen V Sundborg SJ	(I) (II)	319,500 0	0	0 0	24,500 0	7,434 0	351,434 0	0

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

• Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493134061333

Open to Public **Inspection**

Internal Revenue Service Name of the organization SEATTLE UNIVERSITY

Department of the Treasury

Employer identification number

91-0565006

											3000									
P	art I Bond Issues	,	T	_	•															
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue F	Price	(f) Description of Purpose		(f) Description of Purpose		(f) Description of Purpose		(f) Description of Purpose		(g) De	feased	Beha	On alf of uer		Pool ncing
									Yes	No	Yes	No	Yes	No						
A	Washington Higher Education Facilities Authority	91-1306482	9387812J2	07-25-2007	38,07	5,000 Ca	apıtal Project			x		X		x						
В	Washington Higher Education Facilities Authority	91-1306482	838781UG3	10-28-2003	15,42	0,000 Re	efundıng			Х		Х		Х						
c	Washington Higher Education Facilities Authority	91-1306482	939781UN7	09-21-2005	23,50	5,000 Re	efunding			Х		x		х						
D	Washington Higher Education Facilities Authority	91-1306482	939781A26	03-20-2008	26,59	5,000 Re	efunding			Х		×		х						
Pa	art II Proceeds	•		•										ı						
						A		В	С			D								
1	A mount of bonds retired						0	13,405,000	3,435,000			3,935,0								
2	A mount of bonds defeased						0	0			С			0						
3	Total proceeds of issue				38,075,0	00	15,420,000		23,!	505,000		26	,595,000							
4	Gross proceeds in reserve fui	nds					0	0			С)		0						
5	Capitalized interest from proc	eeds					0	0			0			0						
6	Proceeds in refunding escrow	1					0 0		0					0						
7	Issuance costs from proceed	s				931,512 342,538		464,468			8 373,72									
8	Credit enhancement from pro-	ceeds				0 0		0			0									
9	Working capital expenditures	from proceeds				0 0		0					0							
10	Capital expenditures from pro	oceeds				37,143,4	88	0			С	,		0						
11	Other spent proceeds						0	15,077,462		15,0	077,462	2	26	,221,275						
12	Other unspent proceeds						0	0			С			0						
13	Year of substantial completio	n			20	09	2	003		2005			2008							
					Yes	No	Yes	No	Yes		No	Yes	;	No						
14	Were the bonds issued as part of a current refunding issue?				Х	Х		Х			×									
15	Were the bonds issued as part of an advance refunding issue?				Х		Х			Х			X							
16	Has the final allocation of proceeds been made?			Х		Х		Х			Х									
17	allocation of proceeds?			Х		Х		Х			х									
Pa	rt IIII Private Business l	Jse																		
l			1 .	Α		В		С		1	D									

		A		В		<u> </u>)
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		Х		Х		х		Х
2	Are there any lease arrangements that may result in private business use of bond-financed property?		×		x		x		X

Part III	Private Business Use	(Continued)

Pell	Private Business Use (Continuea)								
			4	В			C		D
		Yes	No	Yes	No	Yes	No	Yes	No
За	Are there any management or service contracts that may result in private business use?		×		×		×		×
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of bond-financed property?		х		х		х		х
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0 %		0 %		0 %		0 %
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %		0 %		0 %		0 %
6	Total of lines 4 and 5		0 %		0 %		0 %		0 %
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		Х		Х		Х	

Part IV Arbitrage

		A		В		С		D		
		Yes	No	Yes	No	Yes	No	Yes	No	
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	×		×		X		X		
2	Is the bond issue a variable rate issue?		X		Х		X	Х		
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		х		Х		х	Х		
b	Name of provider									
c	Term of hedge								2 9	
d	Was the hedge superintegrated?								Х	
e	Was a hedge terminated?								Х	
4a	Were gross proceeds invested in a GIC?		Х		Х		Х	_	Х	
b	Name of provider	_								
С	Term of GIC									
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	_				_				
5	Were any gross proceeds invested beyond an available temporary period?		Х		х		х		Х	
6	Did the bond issue qualify for an exception to rebate?		Х		х		×		х	

Part V **Procedures To Undertake Corrective Action**

Part VI **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier Return Reference Explanation Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

OMB No 1545-0047

2011

DLN: 93493134061333

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule 0 (Form 990).
 ★ Attach to Form 990.
 ★ See separate instructions.

Name of the organization SEATTLE UNIVERSITY

Employer identification number

	EATTLE ONLY ERSITT									91-0565006						
P	art I Bond Issues									,						
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Pr	ice	(f)	Description	of Purpose	(g) De	eased	Beh	On alf of uer		Pool	
									Yes	No	Yes	No	Yes	No		
A	Washington Higher Education Facilities Authority	91-1306482	939781K81	09-30-2009	41,775,	,000	Capita	al Project			X		x		x	
В	Washington Higher Education Facilities Authority	91-1306482	939781J68	09-01-2011	14,570,	,000	Refun	ıdıng			Х		Х		Х	
Pa	art III Proceeds	•														
					A				3		С			D		
1	A mount of bonds retired						0		0							
	A mount of bonds defeased						0		0							
_3	Total proceeds of issue				4	1,775	,000	;	14,570,000							
4	Gross proceeds in reserve funds			0 0												
5	Capitalized interest from proceeds					0		0								
6		Proceeds in refunding escrow					0		0							
7	Issuance costs from proceed					515	,109		530,137							
8	Credit enhancement from pro						0		0							
9	Working capital expenditures	•				0 0		0								
10	Capital expenditures from pro	ceeds			4	1,258	8,891		0							
11	Other spent proceeds						0		14,039,863							
12	O ther unspent proceeds						0		0							
13	Year of substantial completio	n			201	. 0		20	11							
					Yes	No	0	Yes	No	Yes		No	Yes		No	
14	Were the bonds issued as par	t of a current refund	ling issue?			Х		Х								
15	Were the bonds issued as par	t of an advance refu	ındıng ıssue?			Χ			Х							
16	Has the final allocation of pro	ceeds been made?			Х			Х								
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?			×			×									
Pa	rt IIII Private Business l	Jse														
					A B			-		<u> </u>			D			
					Yes	No	o	Yes	No	Yes	1	No	Yes	- 1	No	

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Χ

Par	Private Business Use (Continuea)								
		Α		I	В	!	С	Ī	D
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		х		×				
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of bond-financed property?		х		х				
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0 %		0 %				
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %		0 %				
6	Total of lines 4 and 5		0 %		0 %	_			
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		Х					

Part IV Arbitrage

		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	Х		х					
2	Is the bond issue a variable rate issue?		Х		Х				
3 a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		х		х				
b	Name of provider								
С	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?		Х		Х				
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		х		Х				
6	Did the bond issue qualify for an exception to rebate?		х		×				

Part V **Procedures To Undertake Corrective Action**

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations

Part VI **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier Return Reference Explanation efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493134061333

Schedule L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization SEATTLE UNIVERSITY	Employer identification number											
		• ,	. 504	() (2)		() (4)		1-05650				
Part I Excess Benefit T Complete if the organ										ıne 40b		
						iption of transaction				(c) rected?		
										Yes	No	
2 Enter the amount of tax im		-h	n.==+.== ====									
section 4958									'			
3 Enter the amount of tax, if									• \$			
D. 177 1 1 1/	<u> </u>	T . 1 .										
Part II Loans to and/ Complete if the org					Part IV line 26	or Fori	n 990-F	7 Part V	/ line 38	а		
			1			,		(f)				
(a) Name of interested person	1	(b) Loan to or from the (c)(gınal	(d)Dalamaa dua	(e) : defau					(g) Written agreement?	
purpose	orgar	ızatıon?	principal a	amount	(d)Balance due	ueiau		committee?		agreeme	agreement,	
	То	From				Yes	No	Yes	No	Yes	No	
			1				+	+	+			
			1					+				
Total				▶ \$								
Part IIII Grants or Assist						/ line 1	77					
•					een interested per							
				ganization	3011	(c) A m	nount of g	rant or ty	pe of assı	stance		
		-				-+						

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	on answered "Yes" on	Form 990, Part IV, Iir	ne 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
(1) James Tower LLC	Entity which David Sabey, Trustee, served as an officer during the year	707,694	Life science lab and office lease		No
(2) Premera Blue Cross	Carol K Nelson, Trustee		Ms Nelson was a member of the Board of Directors of Premera Blue Cross, one of the health care insurers for Seattle University employees		No
(3) Mary Rolfe	Ms Rolfe is the sister- in-law of Trustee Stuart Rolfe		Ms Rolfe is employed as an Academic Development Officer in the Office of University Advancement		No
(4) Erin Sweezy	Ms Sweezy is married to Timothy Leary, the University's Executive Vice President		Ms Sweezy is a member of the faculty of the College of Education		No

Part V **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2011

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DLN: 93493134061333

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Name of the organization SEATTLE UNIVERSITY

Employer identification number

Pai	t I Types of Property			•	91-0565006			
		(a) Check If applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of d contribution	- etermı	_	
1	Art—Works of art							
2	Art—Historical treasures .							
	Art—Fractional interests							
	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
	Intellectual property							
9	Securities—Publicly traded .	Х	14	1,679,304	FMV			
	Securities—Closely held stock .							
	Securities—Partnership, LLC, or trust interests							
2	Securities—Miscellaneous							
.3	Qualified conservation contribution—Historic structures							
4	Q ualified conservation contribution—O ther							
5	Real estate—Residential .							
6	Real estate—Commercial							
7	Real estate—O ther							
8	Collectibles							
9	Food inventory							
0	Drugs and medical supplies .							
1	Taxıdermy							
2	Historical artifacts							
3	Scientific specimens							
4	Archeological artifacts							
5	O ther ▶ ()							
6	O ther ▶()							
	O ther ►()							
	O ther ▶ ()				<u> </u>			
29	Number of Forms 8283 received				29			0
	for which the organization compl	etea Form a	3283, Part IV, Donee Ackr	iowieagement			Yes	No
lOa	During the year, did the organiza	ation receiv	e hy contribution any prope	erty reported in Part I lines	1-28 that it		163	140
	must hold for at least three year							
	for exempt purposes for the enti			on, and which is not require		202		No
b	If "Yes," describe the arrangement					30a		140
1	Does the organization have a gif			review of any non-standard	contributions?	31	Yes	
2a	Does the organization hire or us							
-24	contributions?	· · ·	· · · · · · · ·			32a		No
	If "Yes," describe in Part II							
33	If the organization did not report describe in Part II	t revenues i	n column (c) for a type of p	roperty for which column (a) is checked,			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SchM_P01_S00_L09	, ,	The amount reported in Schedule M, Part I, column B, line 9 represents the number of contributors during the year

Schedule M (Form 990) 2011

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SCHEDULE O

As Filed Data -

DLN: 93493134061333

OMB No 1545-0047

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization SEATTLE UNIVERSITY

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

91-0565006

Identifier	Return Reference	Explanation
F990_P06_S0A_L02	Section A, Line 2	Trustee Rolfe and Trustee Trainer each has a business or financial interest in an entity that owns or operates a mixed use structure on property leased from Seattle University and that provides housing opportunities for students and faculty

ldentifier	Return Reference	Explanation
F990_P06_S0A_L04	Form 990, Part VI, Section A, Line 4	On May 16, 2012, the University amended Article III, Section 2 of the corporate Bylaws relating to the selection of Jesuits for service on the Board of Trustees. The corporate Bylaws provided that three of the seven Trustees belonging to the Society of Jesus shall be chosen by Members from among the Jesuits assigned to staff or faculty duties at Seattle University. The Bylaws were amended to allow the Members, after consultation with the President, to choose qualified Jesuits for service on the Board of Trustees who may not be assigned to staff or faculty duties at Seattle University.

ldentifier	Return Reference	Explanation
F990_P06_S0A_L06	Form 990, Part VI, Section A, Line 6	Seattle University is a Washington nonprofit corporation governed by a Board of Trustees that is responsible for the overall management of the affairs of the University. As a nonprofit member corporation established under Washington state law, the University has a Board of Members. The University has seven members. Each member is required to be in good standing in the Society of Jesus. The seven members include the following the Rector of the Seattle University Jesuit Community and six. Jesuits from among those under contract at Seattle University. The President, Provost and any Vice. President of Seattle University are ineligible to be a member. Members are elected by Jesuits currently under contract at Seattle University.

ldentifier	Return Reference	Explanation
F990_P06_S0A_L07a	Form 990, Part VI, Section A, Line 7a	The bylaws for Seattle University require at least seven of the thirty-five Trustees belong to the Society of Jesus, one of whom is the President of the University ex officio. These Jesuit Trustees are chosen by the Members. Any Trustees appointed by the Members may be removed from the governing board by the affirmative vote of two-thirds of all the Members. Any vacancies of Trustees originally appointed by the Members should be subsequently filled with another individual appointed by the Members.

ldentifier	Return Reference	Explanation
F990_P06_S0A_L07b	Form 990, Part VI, Section A, Line 7b	The principal duty of the Members is to ensure furtherance of the work of Catholic higher education in accordance with the traditions and ideals of the Society of Jesus. The power to alter, amend, or repeal the Articles of Incorporation or the Bylaws is reserved to the members and must be exercised in accordance with the Bylaws. The Members may delegate this authority to the Board of Trustees in whole or in part. The Board of Trustees may not authorize the sale or lease of any corporate properties having a fair market value in excess of \$300,000 without the written approval of a majority of the members. Members, like Trustees, have a duty to conduct themselves in the best interests of the University consistent with the objectives and purposes of the University as stated in the Articles and Bylaws.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L11b	Form 990, Part VI, Section B, Line 11b	Each voting member of the Board of Trustees was provided with an electronic copy of Form 990 and supporting schedules prior to filing with the IRS. The chair of the Audit Committee of the board reviewed the form and schedules as well. The form and schedules were also reviewed by appropriate officers and management, including but not limited to the CFO, the Controller, the Executive Vice President, and University Counsel.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	The Conflict of Interest Policy for Trustees is contained in the Bylaws of the University Trustees are informed of this policy during trustee orientation and the annual meeting. On an annual basis, each trustee is asked to furnish a written statement indicating whether he or she is involved in any matter that poses an actual or potential conflict of interest. Trustees are expected to update the disclosure throughout the year as may be appropriate. After a trustee's disclosure of a potential financial or other conflict of interest, the chair of the Board of Trustees in consultation with the University Counsel, determines whether the situation constitutes a conflict of interest requiring action by the board. If the chair of the board believes board action is appropriate, the interested person must leave the board meeting where the financial or other interest is discussed and voted upon, unless requested to stay either to respond to questions or provide information to the board on the matter under discussion. The remaining board members decide if a conflict of interest exists and the appropriate course of action. Officers, key employees, faculty, and staff are covered by the University conflict of interest policy individuals are informed of this policy at the time of hire. The policy is contained in the Human Resources. Policy Manual and is available to faculty and staff on the University's website. Upon identification of a potential conflict of interest, the matter is reviewed and evaluated by University officials and a determination is made regarding an appropriate action. The University has also adopted a Policy for Financial Conflict of Interest Disclosure and Management for Investigators in Externally Sponsored Programs in compliance with the US Department of Health and Human Services regulations (42 CFR Part 50, Subpart F) and the financial conflict of interest policies of the National Science Foundation (NSF) Finally, the Office of Finance and Business Affairs, through the Office of the Controller, reviews

ldentifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	The University's process for determining compensation for the president, officers, and key employees includes the following elements (1) an authorized committee of the Board of Trustees composed entirely of individuals who are unrelated to, and not subject to, the control of disqualified persons involved in the compensation arrangement, (2) reliance on appropriate comparability data, including compensation levels paid by similarly situated organizations for functionally comparable positions, the location of the University, including the availability of similar specialties in the geographic area, independent compensation surveys by national-recognized independent firms, and written offers from similar institutions competing for the services of the disqualified person, and (3) documentation by the authorized body that adequately documents the basis for determination concurrent with making decisions regarding the compensation arrangement. The Executive Committee of the Board of Trustees serves as the compensation committee and follows this process annually. The compensation arrangement for the President, Provost, Executive Vice President, CFO, and other members of the Cabinet was most recently reviewed on May 1, 2013. Within the institution, appropriate comparability data is also obtained and reviewed for all other officers, key employees and any other highly-compensated employees.

ldentifier	Return Reference	Explanation
F990_P06_S0C_L19		While applicable federal tax laws do not mandate that the University's governing documents, conflict of interest policy and financial statements be made available for public inspection, the University makes each of the foregoing available on its website, www seattleu edu, or upon request

ldentifier	Return Reference	Explanation
F990_P07_S0A_L01d		Stephen V Sundborg, SJ, Peter Ely, SJ, Patrick Howell, SJ, Michael Bayard, SJ, and Patrick Kelly, SJ, are all members of the Society of Jesus who are employed by Seattle University Each has assigned his gross salary and the dollar equivalent of his employee benefits to the Jesuit Community at Seattle University in accordance with Article VI of the Bylaws of Seattle University

ldentifier	Return Reference	Explanation
F990_P11_S00_L05	Form 990, Part XI, Line 5	Net unrealized losses on investments

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DLN: 93493134061333

2011

OMB No 1545-0047

Open to Public Inspection

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

(Form 990)

Employer identification number Name of the organization SEATTLE UNIVERSITY 91-0565006 Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) (a) (b) (c) (d) (e) Name, address, and EIN of disregarded entity Legal domicile (state Total income End-of-year assets Primary activity Direct controlling or foreign country) entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (b) (c) Section 512(b)(13) Name, address, and EIN of related organization Legal domicile (state Exempt Code section Public charity status Direct controlling Primary activity controlled or foreign country) (if section 501(c)(3)) entity organization Yes No (1) Seattle University Foundation 901 12th Avenue Seattle University Fundraising WA 501(c)(3) Type I Yes Seattle, WA 98122 91-1130769

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, F	Part IV,	line 34
	because it had one or more related organizations treated as a partnership during the tax year.)		

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Gener mana partn	ral or iging	(k) Percentage ownership
							Yes	No		Yes	No	
											i	
											i	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) Chantable Remainder Unitrusts (6) Seattle University Foundation 900 Broadway - Admin 120 Seattle, WA 981224340	Investment	WA	Seattle University	Т			
(2) Chantable Remainder Annuity Trusts (2) Seattle University Foundation 900 Broadway - Admin 120 Seattle, WA 981224340	Investment	WA	Seattle University	Т			
4							

Part		s" on Form 990, Par	T IV, line 34, 35, 3	35A, Or 36.)	Yes	No
	lote. Complete line 1 if any entity is listed in Parts II, III or IV		TT TV2		res	NO
	ing the tax year, did the orgranization engage in any of the following transactions with one or more related organ	nizations listed in Parts	S 11-1V /	4-		NI-
	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a 1b	1	No No
	Gift, grant, or capital contribution to related organization(s)			1b 1c		No
	Sift, grant, or capital contribution from related organization(s)			1d		No
	oans or loan guarantees to or for related organization(s)			1u 1e	_	No
e L	oans or loan guarantees by related organization(s)			16	+	110
f S	ale of assets to related organization(s)			1f		No
	curchase of assets from related organization(s)			1g		No
	exchange of assets with related organization(s)			1h		No
	ease of facilities, equipment, or other assets to related organization(s)			1i		No
	ouse of facilities, equipment, of earlier describes to foliated organization(e)					
j L	ease of facilities, equipment, or other assets from related organization(s)			1 <u>j</u>		No
_	erformance of services or membership or fundraising solicitations for related organization(s)			1k		No
	erformance of services or membership or fundraising solicitations by related organization(s)			11		No
m S	haring of facilities, equipment, mailing lists, or other assets with related organization(s)			1m	,	No
n S	haring of paid employees with related organization(s)			1n		No
o F	teimbursement paid to related organization(s) for expenses			10		No
p F	Reimbursement paid by related organization(s) for expenses			1 p		No
q	Other transfer of cash or property to related organization(s)			1 q		No
r C	ther transfer of cash or property from related organization(s)			1r		No
2 I	f the answer to any of the above is "Yes," see the instructions for information on who must complete this line, in	ncluding covered relati	onships and transact	cion thresholds		
	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determing Involved		unt
1) 2)						
2)						
3)						
4)						
5)						
6)		1		I		

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners Share of end-of-year section total income assets amount in be 20 of Schedule (Form 1065) organizations?		Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	j) eral or aging ener?	(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No					

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Software ID: 11000129 **Software Version:** v1.00

EIN: 91-0565006

Name: SEATTLE UNIVERSITY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) Average hours per		tion (that a	che	/)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation		
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations		
Mohamed Alabbar Trustee	5	Х						0	0	0		
Michael Bayard SJ Trustee, Director of Campus Ministry	37 50	Х						77,265	0	0		
Robert Blais Trustee	5	Х						0	0	0		
Mark Bosco SJ Trustee, LeRoux Chair, College of Arts and Sciences	37 5	Х						30,000	0	0		
David Burcham Trustee	5	Х						0	0	0		
Peter W Chiarelli Trustee	5	Х						0	0	0		
Scott W Coble SJ Former trustee	5	Х						0	0	0		
Theodore Collins Former trustee	5	Х						5,000	0	0		
Marta Dalla Gasperina Trustee	5	Х						0	0	0		
Thomas A Ellison Trustee	5	Х						0	0	0		
Patrice M Fersch Former trustee	5	Х						0	0	0		
Allan C Golston Trustee	5	Х						0	0	0		
Donald J Horowitz Trustee	5	Х						0	0	0		
Patrick J Howell SJ Trustee, Professor of Pastoral Theology	37 50	Х						46,024	0	0		
W Craig Jelinek Trustee	5	Х						0	0	0		
Kent L Johnson Former trustee	5	Х						4,300	0	0		
Patrick M Kelly SJ Trustee, Associate Professor, College of Arts and Sciences	37 50	х						55,831	0	0		
Maureen Lee Secretary, Board of Trustees	5	Х		Х				0	0	0		
Michael C McCarthy SJ Trustee	5	Х						0	0	0		
Gordon A McHenry Trustee	5	Х						0	0	0		
Carol K Nelson Trustee	5	Х						0	0	0		
Nicole W Piasecki Trustee	5	Х						0	0	0		
Robert A Ratliffe Trustee	5	Х						0	0	0		
Rick C Redman Trustee	5	Х						0	0	0		
Stuart T Rolfe Vice Chair, Board of Trustees	5	х		Х				0	0	0		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors													
(A) Name and Title	(B) Average hours per		that a		y)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation			
	week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations			
Pete J Rose Trustee	5	Х						0	0	0			
David Sabey	5	Х						0	0	0			
Trustee Mick J Schreck								_					
Trustee	5	Х						0	0	0			
Stephen V Sundborg SJ President	37 5	Х		х				319,500	0	31,934			
Stevens U Trainer Trustee	5	Х						0	0	0			
Jill A Wakefield Trustee	5	Х						0	0	0			
Betty Woods Chair, Board of Trustees	5	Х		×				0	0	0			
Jeffrey Wright Trustee	5	Х						0	0	0			
James I Adolphson Interim VP Finance and Bus Affairs	37 5			х				160,347	0	23,565			
Isıaah Crawford Provost	37 5			х				268,268	0	58,475			
Marilyn Ann Crone VP for Enrollment Mgt	37 5			х				213,650	0	48,014			
Jacob L Dıaz VP for Student Development	37 5			х				149,016	0	25,767			
Robert J Dullea VP Univ Planning and Vice Prov	37 5			х				162,760	0	34,962			
Peter B Ely SJ VP Mission and Ministry	37 5			х				133,068	0	20,645			
Gerald V Huffman VP Human Resources and Univ Serv	37 5			х				152,316	0	22,833			
Constance R Kanter CFO/VP Fin and Bus Affairs (from May 2012)	37 5			х				0	0	0			
Timothy P Leary Executive Vice President	37 5			х				200,768	0	47,958			
Mary Kay McFadden VP for University Advancement	37 5			х				197,486	0	26,959			
Mary S Petersen Vice Pres and Univ Counsel	37 5			х				186,527	0	55,707			
Azıta Emamı Dean School of Nursıng	37 5				х			201,648	0	28,903			
Mark Niles Dean School of Law	37 5				х			319,854	0	38,672			
Joseph M Phillips Jr Dean Albers School of Business	37 5				х			199,340	0	63,500			
David Powers Dean School of Arts and Sciences	37 5				х			175,491	0	31,053			
Michael Jay Quinn Dean School of Science and Engineering	37 5				х			170,166	0	45,213			
Melinda J Branscomb Professor Emeritus	37 5					Х		299,827	0	7,345			

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other compensation	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	from the organization and related organizations	
Cameron Dollar Head Mens Basketball Coach	37 5					х		263,703	0	33,093	
Marılyn E Gıst Executive Director	37 5					х		232,250	0	25,381	
WH Knight Visiting Professor	37 5					х		216,454	0	36,979	
Charles OKelley Professor	37 5					х		276,846	0	31,934	
Ronald Smith CFO/VP Finance and Business Affairs	37 5						х	116,937	0	17,833	