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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

Department of the Treasury

benefit trust or private foundation)

		ne Treasury le Service	►The organization	may have to us	e a copy of th	is return to sat	isfy state re	porting	requirements.		Inspe	ection			
A	For the	2011 cal	endar year, or tax year b	eginning	7/1/	2011	, and e	nding		/2012					
ВС	heck if a	pplicable	C Name of organization	Big Brothers	Big Sisters	of Central NN	/I, Inc.		D Employer	identifica	ation numbe	er .			
XA	ddress o	hange	Doing Business As						85-0271207						
	lame cha	ange	Number and street (or P	D box if mail is no	t delivered to str	eet address) R	loom/suite		E Telephone number						
ir	utial retu	m	2500 Louisiana Blvd	VF.		9	:00		(505) 837-92	223					
=	eminate		City or town, state or cour						(303) 331-31						
≒	mended		Albuquerque			NM	871 <u>1</u> 0		G Gross rece	ipts \$		2,105,428			
==		n pending	F Name and address of prir	onal officer		14141	07 1_10	11/03/10/			ustan2	Yes X No			
L.J."	фрисаце	n penaing			A NIT AIL.		4 07440		this a group retui		lates?	=			
			Angela Reed Padilla 5		AVE INE, AID			1 ''	e all affiliates inc			_Yes No			
I Ta	ax-exem	pt status	X 501(c)(3) 501(c) () <	(insert no)	4947(a)(1) or	527	l If'	'No," attach a list	t (see ins	structions)				
" <u>n</u> <u>n</u>	/ebsite	: • WV	W BBBS-CNM.ORG					H(c) Gr	oup exemption n	umber 🕨	<u> </u>				
SK F	orm of or	ganization	X Corporation T	rust Associa	ition Othe	r >	L Yea	r of form	ation 1973	M Sta	ite of legal do	omicile NM			
		<u> </u>							1973	1 0	to or logal at	NING TAIVI			
	art l		mmary						-1-1-1						
Š	1	-	lescribe the organization		-				children facir	ng adve	ersity				
d)			ong and enduring, prof		ported one-t	o-one relatio	nships tha	t chanc	ge						
2 ž	1	their live	es for the better, foreve	<u>C </u>											
NON vernanc]							-							
Covernance	2		this box 🕨 if the org												
ເມສ	3		r of voting members of							3		15			
Z107 S Activities &	4		r of independent voting							4		15			
	5		umber of individuals en							5		65			
1 3	6	Total no	umber of volunteers (es	stimate if nece	ssary)					_6		1,500			
	7a	Total ur	rrelated business revei	nue from Part	VIII, column	(C), line 12.				7a		0			
	b	Net unr	elated business taxable	e income from	Form 990-T	<u>, line 34 . .</u>	<u> </u>			7b		0			
									Prior Year		Curre	ent Year			
٥	8		utions and grants (Part						1,777	,355		1,878,148			
Revenue	9	Program	n service revenue (Par	t VIII, line 2g)						0		2,600			
ě	10	Investm	ent income (Part VIII,	column (A), lin	es 3, 4, and	7d)			14	,310		-2,217			
Œ	11	Other re	evenue (Part VIII, colur	nn (A), lines 5	, 6d, 8c, 9c,	10c, and 11e	e) .		220	,736		225,533			
	12	Total rev	venue-add lines 8 through	gh 11 (must equ	ial Part VIII, c	olumn (A), line	12)		2,012	,401		2,104,064			
	13	Grants	and similar amounts p	eid-(Part IX, co	olumn (A), lin	es 1–3) .				0		0			
	14	Benefit	s paid to Cot hand	s (Part IX, col	umn (A), line	e 4)				0		0			
ø	15	Salanes	, other compensation, em	playee benefits	(Part IX, colu	mn (A), lines	5–10) .		1,656	186		1,744,621			
Expenses	16a	Profess	, other compensation, en ional fundraising fees	Part IX, colun	nn (A), line 1	1e)				000,		81,505			
ĝ	b	Total f	adraibligvexpenses(P	art X column	(D), line 25)	•	304,004		distant.	1	2722	A PROPERTY OF THE PARTY OF THE			
Û	17	Other c	xpenses (Part IX, colu	mn (200) lines 1	1a-11d, 11f	-24e)				.417		348,236			
	18	Total e	penses Addines 13	17 (must equ	al Part IX, co	lumn (A), line	e 25) . .		2,177			2,174,362			
	19	Revent	xpenses Additines 13- ue less expenses Subt	ractine 18 fro	m line 12 .			<u> </u>		,202		-70,298			
, e								Begin	ning of Current		End	of Year			
Net Assets or Fund Balances	20	Total a	ssets (Part X, line 16).						1,223			1,156,344			
S S	21		abilities (Part X, line 26							,407		137,401			
\$ 5	22		sets or fund balances.	-		0 .		_	1,089			1,018,943			
y Pa			nature Block						1,000	<u> </u>		1,010,010			
			ry, I declare that I have exami	ned this return, inc	cluding accompa	nying schedules	and stateme	nts, and	to the best of my	knowled	lge				
			rect, and complete Declaration												
Z MSig			Atten												
Doig	jn 	 	Signature of offiger	10	1-11	(6)			. , Date,			·			
OHe	re		Arvarda Kt	ed Puo	SUA	$C \omega$			412/	フめ	12				
¬ ¬		7	Type or print name and title	-											
<u> </u>		Pn	nt/Type preparer's name		Preparer's sign	ature		Da	ite		PTIN	ı			
⊶ Pa					\\ \/ 1 \\ \"	,			c	heck	ıf				
	pare	r Kh	aryn Cover		Ma	ryn C	over	<u>11</u>	/11/2012 s	elf-emplo	yed P01	469709			
ح الو	e Onl	Fir	m's name ► Kharyn Co	ver, CPA, PC		<u> </u>			Firm's EIN ▶	85-047	74715				
<u> </u>	- OIII	Fir	m's address ▶ 9636 Villa		Albuqueraue	NM 87111			Phone no		797-0995				
	v tha I		uss this return with the				20)		17 110116 110						
						ee mstruction	15)	· · ·		• •					
	-	work Red	duction Act Notice, see t	he separate in	structions.		_	•			Fo	orm 990 (2011)			
(HTA	٠,						(g-1'	(/1.	,	- 2			
							Ч'	•		115	5	, ,			

Form 99	90 (2011)	Big Brothers Big Sisters of Central NM, Inc.	85-02/120/	Page Z
Pai	rt III	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III		
1	Priofly do	scribe the organization's mission:		
1	To provid one-to-or	e children facing adversity with strong and enduring, professionally supported ne relationships that change their lives for the better, forever.		
		i di a la la casa di a divida de una probibilità di casa di ca		
2	the prior	rganization undertake any significant program services during the year which were not listed Form 990 or 990-EZ?	Yes	X No
3	services?		Tyes	X No
4	Describe expenses	describe these changes on Schedule O. the organization's program service accomplishments for each of its three largest program sets. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to ad allocations to others, the total expenses, and revenue, if any, for each program service rep	report the amount of	
4 a	Service I Torrance professio Bigs / Litt retention in our pro	, Otero and Valencia Counties, and matched children ages 6 through 17 with mentors in nally supported one-to-one relationships. Partnership Development - The recruitment of tles and Corporate Partners to our program. We also support match activities and by developing match discounts, and low cost or no cost activities for the Bigs / Littles ogram		
	•••••			
4b) (Expenses \$0 including grants of \$0) (Rev		
		······································		
		······································		
	(Cada:) / F (C		
4c	(Code) (Expenses \$ 0 including grants of \$ 0) (Rev	enue \$	0_)
			,	
		•••••••••••••••••••••••••••••••••••••••		•••••
		•••••••••••••••••••••••••••••••••••••••	·	

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		•••••••••••••••••••••••••••••••••••••••		
				
4d		ogram services. (Describe in Schedule O.)		
	(Expens	es \$ 0 including grants of \$ 0) (Revenue \$	0)	

	,		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
•	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	$\hat{\mathbf{x}}$	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-	^	
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		v
	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	_5		X
6	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part		}	
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	I	ŀ	
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.	12b	_X_	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	_		
40	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			١.,
47	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		$\frac{1}{x}$
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		 ``
				_

Page 4

Par	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	į į		ļ
	24b through 24d and complete Schedule K If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	1		
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b	ļ	X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		
20	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	HATE !	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	置		
•	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	204	 ^	-
	Schedule L. Part IV	28b	x	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200	 ^	
•	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	x	}
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	 ^	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N</i> ,	130	 	 ^
•	Part I	31	Į	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?		† —	 ^``
	If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		1	 ^
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,		1	1
	III, IV, and V, line 1	34	X	1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	Did the organization receive any payment from or engage in any transaction with a controlled entity within			1
	the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	,	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36	}	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part		1	1
	VI.,	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	l x	1

Form 990 (2011) Big Brothers Big Sisters of Central NM, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	. <u>.</u>			
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	7	3	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	_0]		للعائق
C	Did the organization comply with backup withholding rules for reportable payments to vendors a	nd reportable	2.3		
	gaming (gambling) winnings to prize winners?		1c	X	132.00
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		- 1.18		ا سورور کستی
_	Statements, filed for the calendar year ending with or within the year covered by this return.	2a	65		I. B.
b	If at least one is reported on line 2a, did the organization file all required federal employment tax		. 2b	X	
2-	Note . If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instruding the organization have unrelated business gross income of \$1,000 or more during the year?	ictions)	. 3a	3535	Hidaida X
3a	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		 ^ -
b 4a	At any time during the calendar year, did the organization have an interest in, or a signature or or	ther authority	. 35		
-Tu	over, a financial account in a foreign country (such as a bank account, securities account, or oth		1		
	account)?		4a		X
b	If "Yes," enter the name of the foreign country:			35	100
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Fina	ncial Accounts.	4.5	新疆	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax ye		5a		Х
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tra	ansaction?	5b		Χ
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		. <u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and	did the		ļ	
	organization solicit any contributions that were not tax deductible?		<u>6a</u>	├	<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contingifts were not tax deductible?	ibulions of	. 6b	ļ	
7	Organizations that may receive deductible contributions under section 170(c).		7	17	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly	y for goods	35.2		
	and services provided to the payor?		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		. 7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which	ı it was			
	required to file Form 8282?		. 7c	- 16*****	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal ber			┼—	X
f ~	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit		. 7f	├	X
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		. <u>7g</u> ?. 7h	┼─	 -
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) suppor				233
	organizations. Did the supporting organization, or a donor advised fund maintained by a spons				1
	organization, have excess business holdings at any time during the year?		8	(- Carrier 1986)	i see
9	Sponsoring organizations maintaining donor advised funds.		1 52	35	
а	Did the organization make any taxable distributions under section 4966?		. 9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		. 9b		
10	Section 501(c)(7) organizations. Enter:		76		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	11	25.53		
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
12a	against amounts due or received from them)	[11b]	<u> </u>		
ıza b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	122	(T falls from
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120			
а	Is the organization licensed to issue qualified health plans in more than one state?		. 138		1525
-	Note. See the instructions for additional information the organization must report on Schedule ().	海.	g gggs	1 7 5 4
b	Enter the amount of reserves the organization is required to maintain by the states in which	- •	S. S. S.		是
	the organization is licensed to issue qualified health plans	136	7.		18-
C	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year? .		. 14	a [X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Sc	hedule O	. 141	٦	T

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change Check if Schedule O contains a response to any question in this Part VI				ons.			
Secti	on A. Governing Body and Management							
			352 54 7	Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year.	<u>1a</u> <u>15</u>	3	\$				
	If there are material differences in voting rights among members of the governing body, or		查言	2	Ş., ; - ε\/á			
	if the governing body delegated broad authority to an executive committee or similar		3	75	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
_	committee, explain in Schedule O	1b 15	وزرفان	ار آم در این				
a	Enter the number of voting members included in line 1a, above, who are independent		となっ		4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationary other officer, director, trustee, or key employee?	·	2	- Pri	X			
•	Did the organization delegate control over management duties customarily performed by or unc				<u> </u>			
3	supervision of officers, directors, or trustees, or key employees to a management company or of the supervision of officers.		3		x			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w		4		X			
5	Did the organization become aware during the year of a significant diversion of the organization		5		X			
6	Did the organization have members or stockholders?		6		X			
7a	Did the organization have members of stockholders, or other persons who had the power to elect		-		<u> </u>			
/ a	one or more members of the governing body?		7a		x			
h	Are any governance decisions of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) members of the organization reserved to (or subject to approval by) and (or subject to approval by) and (or subject to ap		<u>'"</u>		<u> </u>			
	stockholders, or persons other than the governing body?		7b	į	×			
8	Did the organization contemporaneously document the meetings held or written actions undertain		國際	是一種	器器			
Ū	the year by the following:	anon daying		臺灣				
а	The governing body?		8a	X				
b	Each committee with authority to act on behalf of the governing body?		8b		X			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot I							
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule		9	l	X			
Sect	on B. Policies (This Section B requests information about policies not required by the	nternal Revenue Co	ode)					
				Yes	No			
	• , ,		10a	X_	↓			
b	If "Yes," did the organization have written policies and procedures governing the activities of su				}			
	affiliates, and branches to ensure their operations are consistent with the organization's exemp		10b 11a	×	 			
_	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990							
12a b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>		12a 12b	X	├			
C	Did the organization regularly and consistently monitor and enforce compliance with the policy'		120	 ^-	├			
·	describe in Schedule O how this was done	11 163,	12c	x				
13	Did the organization have a written whistleblower policy?		13	X	 			
14	Did the organization have a written document retention and destruction policy?		14	X	†			
15	Did the process for determining compensation of the following persons include a review and approximately the process for determining compensation of the following persons include a review and approximately the process for determining compensation of the following persons include a review and approximately the process for determining compensation of the following persons include a review and approximately the process for determining compensation of the following persons include a review and approximately the process for determining compensation of the following persons include a review and approximately the process for determining compensation of the following persons include a review and approximately the process for determining compensation of the following persons include a review and approximately the process for th		製品	(1)	1821			
	independent persons, comparability data, and contemporaneous substantiation of the delibera							
а	The organization's CEO, Executive Director, or top management official.		15a	X	1 2 10 2 2223			
b	Other officers or key employees of the organization		15b					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		高 望	J'EXA	高額			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar and	rangement						
	with a taxable entity during the year?		16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to e	valuate its		福	1.			
	participation in joint venture arrangements under applicable federal tax law, and take steps to		2	2	1.52			
	the organization's exempt status with respect to such arrangements?	<u> </u>	16b	<u> </u>	<u> </u>			
	ion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ► NM	1000 T (0 . d . 55.11		·	 -			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and	ສ 990-⊺ (Section 501(c)(3)s	only)			
	available for public inspection. Indicate how you made these available. Check all that apply.							
40	Own website Another's website X Upon request							
19	Describe in Schedule O whether (and if so, how), the organization made its governing docume policy, and financial statements available to the public	nts, conflict of interes	τ					
20	State the name, physical address, and telephone number of the person who possesses the bo	oke and records of th	_					
20								
	organization: The Organization 2500 Louisiana Blvd NE Suite 200, Albuquerque, NM 87110	75057-551-5	ددی ۔					

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Form	aan	(2011)	

Big Brothers Big Sisters of Central NM, Inc

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

Section A.	Officers, Directors,	Trustees, Key	y Employees,	and Highest (Compensated	Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

ny related organ	izatio	n c	omp	ens	sated	any	current officer,	director, or trus	tee.
(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
3.00	Х		X			L	0	0	. 0
3 00	х		Х				0	0	0
				Γ					
3.00	Lx	Ĺ	Х				0	o	0
2 00	X	l					o	l o	0
2.00	x						0	0	0
				\Box					
2.00	X					L	0	o	0
2.00	X			<u>.</u>		<u> </u>	0	0	0
		1			1	ł			
2.00	X		L.		<u> </u>		0	0	0
2.00						ļ			
200	 ^-	├	-	├	 	├-	ļ <u>-</u>	<u> </u>	0
2.00	X						0	0	0
	1	T				T			
2 00	X		_				<u> </u>	o	0
3 00	V								
2.00	+~	╁─	┼	\vdash	 	-	 	' 	0
2.00	X		L				c	0	0
2 00	x								
	(B) Average hours per week (describe hours for related organizations in Schedule O) 3.00 3.00 2.00 2.00 2.00 2.00 2.00 2.0	(B) Average hours per week (describe hours for related organizations in Schedule O) 3.00 X 3.00 X 3.00 X 2.00 X	(B) Average hours per week (describe hours for related organizations in Schedule O) 3.00 X 3.00 X 3.00 X 3.00 X 2.00 X	(B) Average hours per week (describe hours for related organizations in Schedule O) 3.00 X X 3.00 X X 3.00 X X 3.00 X X 2.00 X	(B) Average hours per week (describe hours for related organizations in Schedule O) 3.00 X X 3.00 X X 3.00 X X 3.00 X 2.00 X	(B) Average hours per week (describe hours for related organizations in Schedule O) 3.00 X X X 3.00 X X 3.00 X 2.00 X	(B) Average hours per week (describe hours for related organizations in Schedule O) 3.00 X X X 3.00 X X 3.00 X X 3.00 X 3	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (describe hours for related organizations in Schedule O) 3.00 X X X 3.00 X X X X X 3.00 X X X X X 3.00 X X X	Compensation Comp

Page 8

Pa	rt VII Section A. Officers, Directors, Tr	ustees, Key En	nplo	yees	s, a	nd l	High	est	Compensated I	Employees	(cor	ntinue	d)	
	(A) Name and title	(B) Average hours per week (describe hours for related organizations	box,	unies er and	s pe	ition more rson irecte	n of Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensate from relate organization (W-2/1099-Mi	on d ns	arr comp fro	(F) timated tount of other pensation the anization	of Ion Ion
		in Schedule O)	ustee	trustee		/ee	npensated						nizatio	
(15) Direc	Robin Bartlett tor	2.00	х						0		0			0
(16) Direc	Meg Corley	2.00	x						o		0			0
(17)	tor Angela Reed Padılla Executive Officer	50.00			х				106,662		0		11	138
(18)	Alan Wilson Operations Officer	50.00			х				72,833		0		2	,291
(20)														
(21)												-		
(22)	•••••													
(23)													-	
(24)												-		
(25)														
1b	Sub-total								179,495 0		0		13	3,429
c d	Total from continuation sheets to Part VII, Total (add lines 1b and 1c).	Section A .							179,495		0		13	0 3,429
2	Total number of individuals (including but not reportable compensation from the organization	limited to those	liste	d at	ove	e) w	ho re	cei		100,000 of				•
3	Did the organization list any former officer, di	rector, or truste	e, ke	y er	nplo	oye	e, or l	nigh	nest compensate		-		Yes	No
4	employee on line 1a? <i>If "Yes," complete Sche</i> For any individual listed on line 1a, is the sum										•	3 	飲養	X
•	the organization and related organizations greated individual											4		X
5	Did any person listed on line 1a receive or action services rendered to the organization? If "											5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest comp compensation from the organization Report of year.											n's ta	x	
	(A) Name and business add	dress							(B) Description of ser	rvices	. ((C Comper		
										0				
		· · · · · · · · · · · · · · · · · · ·						1-		+				<u>0</u> 0
														0
2	Total number of independent contractors (inc more than \$100,000 of compensation from the		mited	d to	tho	se li	isted		ove) who receive	d -				<u>0</u>

Pari	VIII	Statement of Revenue						
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
s, Grants Amounts	1a	Federated campaigns	<u>1a</u>	106,000		17.0		
Gra	b	Membership dues	. <u>1b</u>	0				
= = = = = = = = = = = = = = = = = = = =	С	Fundraising events		0	14. 36m 1. 有的证据		· 美国·新州州 · · · · · · · · · · · · · · · · · ·	
Gifts, ilar Aı	d	Related organizations	<u>1d</u>	0				
	e	Government grants (contribution	s) <u>1e</u>	1,174,161		在 一个		
tior sr S	f	All other contributions, gifts, gran	nts, and		是是海流	高级		高等金 <mark>种</mark> 的图
tributio Other		similar amounts not included about	ove 1f	597,987	The state of the s			为是这个人的
Contributions, and Other Sim	g	Noncash contributions included in li	nes 1a-1f: \$	0				
Con	h	Total. Add lines 1a-1f		<u></u> .	1,878,148			<u> </u>
re				Business Code	and the same			The state of the s
Program Service Revenue	2a	Consulting fees		561439	2,600	2,600		
Re	b				0			
/jce	С				0		<u> </u>	
Sen	d				0			
Ē	е				0			
ogra	f	All other program service revenu	ie		0			
P	g	Total. Add lines 2a-2f		🕨	2,600	では、一個には、	· 五一些社 17	
-	3	Investment income (including divother similar amounts) Income from investment of tax-e			-2,217			-2,217
	5	Davidua		ceeus	-2,217			~2,211
	3	Royalties	(i) Real	(ii) Personal	THE STATE OF THE S	100年被告款的基本		MOTEST MAKES
	6a	Gross rents	(7.132.	(.,,				
	Ι.						《 三、 三、 元 元 元	
	b	Less, rental expenses						
	C	Rental income or (loss)	L			The second second second		
	d	Net rental income or (loss) .	(i) Secunties	(ii) Other	· (2) (2) (2) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	**************	The Telephone State of the Stat	formation and health the con-
	7a	Gross amount from sales of						
		assets other than inventory	0	0				
	b	Less: cost or other basis	_					
		and sales expenses	0			"大学"		
	C	Gain or (loss)	0	l0	美工工工工	N ACKEE		
	d	Net gain or (loss)		, •	C) 	THE THE LEGISLE TO THE OWN D	The washing Polymer at walks for
ق] _			}		管理的		
Other Revenue	8a	Gross income from fundraising				**************************************		
Š		events (not including \$	<u> </u>				My Target	
æ		of contributions reported on line	1c).		表 第二章			
Ē		•	a	10,397				
ᅙ	b	Less: direct expenses		1,364	The state of the s	14. 新年3. 10		
	С	Net income or (loss) from fundra		<u> </u>	9,033	14 多 3		9,033
	9a	Gross income from gaming active	vities.		这些统 "是	是一次		影響等
]	See Part IV, line 19	a					
	b	Less: direct expenses	b	C		是一个。 15.10	The way to be a second	
	С	Net income or (loss) from gamir	g activities					
	10a	Gross sales of inventory, less			建筑建筑	通过	HAS TO THE	表本語传播
	ļ	returns and allowances	a	ł c		学院		
	Ь		b	C	1毫元	心震。獨登	[李宇]	
		Net income or (loss) from sales		•	1		1 - 1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -	Salar Salar
		Miscellaneous Revenue		Business Code	SUPERIOR .			7.50
	11a	Danetian Cantan distributions		561000	216,500			216,500
	b							210,500
	C							
	ď	All other revenue			 	1	 	
	e	Total. Add lines 11a-11d.			216 50		1.30 98.70	LOS DESMINISTRA
	12	Total revenue. See instructions			2,104,064			223,316
				–	i 4, iU4,UU	71 ∠.∪∪(וכ ט	u 2/3.316

Part IX Statement of Functional Expenses

Section 501(c)(3) and 50	1(c)(4) organizations	must complete all c	columns. All other	organizations must co	mplete column (A) but are
not required to complete	columns (B), (C), and	I (D).			

Check if Schedule O contains a response to any question in this Part IX										
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising					
	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses					
1	Grants and other assistance to governments and			是是一个						
_	organizations in the United States See Part IV, line 21	0		STATE OF THE PERSON NAMED IN	THE BUCKET THE					
2	Grants and other assistance to individuals in the									
-	United States. See Part IV, line 22	0			### (################################					
3	Grants and other assistance to governments,			7.1000000000000000000000000000000000000						
	organizations, and individuals outside the United States See Part IV, lines 15 and 16									
4	Benefits paid to or for members	0			THE TENEDAL STATE OF THE STATE					
5	Compensation of current officers, directors,			er cars a re-instruction	, Marian Marian Company					
•	trustees, and key employees	179,495	71,539	54,366	53,590					
6	Compensation not included above, to disqualified	110,100	71,000	01,000	00,000					
•	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)	اه								
7	Other salaries and wages	1,355,838	1,047,836	108,801	199,201					
8	Pension plan accruals and contributions (include	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		· · · · · · · · · · · · · · · · · · ·						
-	section 401(k) and 403(b) employer contributions) .	29,449	17,132	9,303	3,014					
9	Other employee benefits	41,487	23,618	12,834						
10	Payroll taxes	138,352	101,783	13,970						
11	Fees for services (non-employees):	-		-						
а	Management	0								
b	Legal	378	359	10						
С	Accounting	4,313	3,493	345	475					
d	Lobbying	0								
е	Professional fundraising services. See Part IV, line 17	81,505	是是是其他的	能學學學學	81,505					
f	Investment management fees	0								
g	Other	204,820	156,393							
12	Advertising and promotion	13,817	12,588		1,229					
13	Office expenses	76,160	58,614	8,941	8,605					
14	Information technology	4,212	2,467	1,679	66					
15	Royalties	0 400	05.000	0.000						
16	Occupancy	80,438	65,838							
17	Travel	38,439	25,562	8,696	4,181					
18	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	3,671	1,579	1,085	1,007					
20	Interest	3,933		638						
21	Payments to affiliates	8,195			3,295					
22	Depreciation, depletion, and amortization	5,733		459	501					
23	Insurance	43,010								
24	Other expenses. Itemize expenses not covered	THE STATE OF THE PARTY OF THE P	着一块"流"。		学院学院					
-	above (List miscellaneous expenses in line 24e. If				1960年1967年					
	line 24e amount exceeds 10% of line 25, column	權管言言	AND A STATE OF THE PARTY OF THE							
	(A) amount, list line 24e expenses on Schedule O.)	· · · · · · · · · · · · · · · · · · ·	二十二年		是非代數					
а	Education and training	4,992	2,084	1,932	976					
b	Repairs and maintenance	3,866								
С	Volunteer expenses	5,416								
d	Fundraising expenses	3,509			1,000					
е	All other expenses Affiliate reimbursed costs	-156,666		-36,000						
25	Total functional expenses. Add lines 1 through 24e.	2,174,362		220,679						
26	Joint costs. Complete this line only if the									
	organization reported in column (B) joint costs									
	from a combined educational campaign and									
	fundraising solicitation. Check here ▶ if			[
	following SOP 98-2 (ASC 958-720)									

_	990 (2		iivi, inc.			85-0271207	Page 11
Pa	rt X	Balance Sheet		T	-	r	
				(A) Beginning of year		(B) End of	
	1	Cash—non-interest-bearing		211,194	1		144,808
	2	Savings and temporary cash investments		527,298			278,939
	3	Pledges and grants receivable, net	245,256			251,629	
	4	Accounts receivable, net		110,052			220,031
	5	Receivables from current and former officers, of		The state of the s	11.0		10 C 20 7 1
		employees, and highest compensated employe		5			
	6	Receivables from other disqualified persons (a 4958(f)(1)), persons described in section 4958	s defined under section		17 3.5 Jan 15 4		
		employers and sponsoring organizations of se			-	25.55	
છ		employees' beneficiary organizations (see inst			6	18	149,843
Assets	7	Notes and loans receivable, net		0			0
As	8	Inventories for sale or use			8	 	
	9		· · · · · ·	36,410			16,069
	_	Land, buildings, and equipment cost or		多。200 .年 7里·西外流流	£ 357.	. ST. 50 54.7E	
	104	other basis. Complete Part VI of Schedule D	10a 36,00				建
	b	Less: accumulated depreciation	10b 30,58		100		5,412
	11	Investments—publicly traded securities	<u> </u>	82,293		 	89,613
	12	Investments—other securities. See Part IV, lin		02,293		 	09,013
	13	Investments—program-related. See Part IV, lin				 	0
	14	Intangible assets		0	_	 	0
	15	=					
	16						1 156 244
	17	Total assets. Add lines 1 through 15 (must eq Accounts payable and accrued expenses				 	1,156,344
	18	Grants payable		134,407	18	 	137,401
	19				19		
	20	Tax-exempt bond liabilities			20	 	
	21	Escrow or custodial account liability. Complete			21	 	
Ø	22	Payables to current and former officers, direct		THE PROPERTY OF STATE	SASSICAL.	ALCON MARKET	MARCHE STA
ŧį.	22	employees, highest compensated employees,			学会		
ΞĒ		persons. Complete Part II of Schedule L	•	ATTACH AND AND AND ADDRESS OF THE PARTY OF T	24.5	The second secon	
Liabilities	23	Secured mortgages and notes payable to unre		<u> </u>	22	 	
_	24	Unsecured notes and loans payable to unrelate		0		 	0
	25	Other liabilities (including federal income tax, p	-	<u> </u>	24		0
	23		•				
		parties, and other liabilities not included on line Part X of Schedule D	•		25		•
	26	Total liabilities. Add lines 17 through 25		124 407		 	407.404
	20			134,407	26	1985 - 1885 - 1885 - 1885 - 1885 - 1885 - 1885 - 1885 - 1885 - 1885 - 1885 - 1885 - 1885 - 1885 - 1885 - 1885	137,401
Fund Balances		Organizations that follow SFAS 117, check complete lines 27 through 29, and lines 33	and 34.				
ā	27	Unrestricted net assets		751,451	27		679,256
å	28	Temporarily restricted net assets		264,122	28		252,273
p	29	Permanently restricted net assets		73,668	29		87,414
ō		Organizations that do not follow SFAS 117, and complete lines 30 through 34.	check here ▶				
şts	30	Capital stock or trust principal, or current fund	s		30	A STATE OF THE STA	
SS.	31	Paid-in or capital surplus, or land, building, or			31	 	
Net Assets	32	Retained earnings, endowment, accumulated			32	 	
Se	33		· · · · · · · · · · · · · · · · ·			 	1.010.042
_	34	Total liabilities and net assets/fund balances.				 	1,018,943
	1 54	Total naviilles and het assets/fully balances.	 	1,223,648	34	<u></u>	1,156,344

Form 9	990 (2011) Big Brothers Big Sisters of Central NM, Inc.	85-027 <u>12</u>	<u> 207 </u>	Page 12
Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI	· · · ·	<u> </u>	. 🔲
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2.1	104,064
2		2		174,362
3		3		-70,298
4	 	4		089,241
5		5		
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			
	column (B))	6	1,0	18,943
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII			
	<u></u>		Y	es No
1	Accounting method used to prepare the Form 990:		蘊露	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in	2		
	Schedule O	3		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	· · · · —	2a	X
b	Were the organization's financial statements audited by an independent accountant?		2b >	<u>× </u>
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of		1.	
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	;	2c >	X
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.	i i		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both	13		
_	Separate basis X Consolidated basis Both consolidated and separate basis	3		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	į		
L	the Single Audit Act and OMB Circular A-133?	· · ·	3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		ا م	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b	00 (00)
		F	-orm 9	90 (2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047 Open to Public Inspection

Employer Identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ.

► See separate instructions.

			of Central NM,					اا			<u>71207</u>		
Pa				arity Status (All org						struction	<u>s</u>		
	organ		-	ition because it is: (Fo		_		-	-				
1	\vdash	-		ches, or association of			ea in sect	100 17U(1	0)(1)(A)(I)	•			
2	\vdash	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)											
3	\vdash	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state.											
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	X	-	_	y receives a substanti (1)(A)(vi). (Complete F	•	ts suppor	t from a g	overnmei	ntal unit o	r from the	e gener	al pubi	lic
8		A community	trust described	ın section 170(b)(1)((A)(vi). (C	omplete F	Part II.)						
9		receipts from support from	activities relate gross investme	y receives: (1) more the discrete to its exempt function tincome and unrelated after June 30, 1975.	ons—subj ted busine	ect to cert ess taxabl	tain excep e income	itions, and (less sec	d (2) no m tion 511 ta	ore than	33 1/3	% of its	
10		An organizat	ion organized a	nd operated exclusive	ly to test f	or public	safety. Se	e sectio	n 509(a)(4	l).			
	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I												
			section 509(a)(2			IDC 45-4	14 in a 77	- I T	U as Tour	- 113			
f		_	zation received a , check this box	a written determination	n from the	IRS that	ıtısaıyp	e i, i ype	II, or Type	e III supp	oπing		
g		-	t 17, 2006, has	the organization acce	pted any	gift or con	tribution f	rom any o	of the			, ,	
				or indirectly controls,				persons o	described	in (ii)		Yes	No
				erning body of the su							11g(i)		
				person described in (i							11g(Ii)		
h				y of a person describe ation about the suppor						•	11g(iii)		
) Name	e of supported anization	(II) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) is the c	organization sted in your document?	(v) Did y the organ col (i) supp	ization in of your	(vi) Is organizat (i) organiz	iou iu coj	(vii	Amoun support	
				(Yes	No	Yes	No	Yes	No	1		
(A)													
(B)									į		<u> </u>		0
(C)					-					_ -	<u> </u>		0
(D)					-						<u> </u>		0
(E)											 -		0
			No. 25 30 5 3 20 5 7	ting on any	1 1 4 - No - 2 - 1	11.25	4 32 33			N=2			0
Tota	ai		建								1		0

18

Schedule A (Form 990 or 990-EZ) 2011 Big Brothers Big Sisters of Central NM, Inc. 85-0271207 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to gualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009 (d) 2010 (f) Total (e) 2011 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants") 1,873,447 2,190,699 1,777,355 1,712,596 1,878,148 9,432,245 Tax revenues levied for the organization's benefit and either paid to or expended on 0 3 The value of services or facilities furnished by a governmental unit to the organization without charge . . . 4 Total. Add lines 1 through 3 . . . 1,873,447 2.190.699 1.712.596 1,777,355 1.878.148 9.432.245 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 9,432,245 Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total Amounts from line 4 1,873,447 1,712,596 1,777,355 7 2,190,699 1,878,148 9,432,245 8 Gross income from interest, dividends. payments received on securities loans. rents, royalties and income from similar sources 9.535 7,421 12.018 -2,217 14,310 41,067 9 Net income from unrelated business activities, whether or not the business is regularly carried on 0 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 5,956 160,158l 220,736 225.533 612,383 11 10,085,695 Total support. Add lines 7 through 10. 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) . ▶ Section C. Computation of Public Support Percentage Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) 93.52% Public support percentage from 2010 Schedule A, Part II, line 14 15 95.22% 16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box 33 1/3% support test—2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 10%-facts-and-circumstances test-2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in

Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Page 3

Schedule A (Form 990 or 990-EZ) 2011 Big Brothers Big Sisters of Central NM, Inc.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Pa	art II
If the organization fails to qualify under the tests listed below, please complete Part II.)	

Sect	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished						
	in any activity that is related to the organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from line 6)						0
	tion B. Total Support	 -	,				
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends, payments received on securities loans,						_
b	rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
С	Add lines 10a and 10b	0	0	0	0	o	0
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0
13	Total support. (Add lines 9, 10c, 11, and 12)	0	C		O	0	0
14	First five years. If the Form 990 is for the organization, check this box and stop here .		nd, third, fourth,	or fifth tax year	as a section 501	(c)(3)	
Sec	tion C. Computation of Public Support	Percentage					
15	Public support percentage for 2011 (line 8, column	ı (f) dıvıded by lır	ne 13, column (f))		15	0.00%
16	Public support percentage from 2010 Schedule A,					16	0.00%
	tion D. Computation of Investment Inco					<u> </u>	
17	Investment income percentage for 2011 (line 10c,		-	lumn (f)) .		17	0.00%
18	Investment income percentage from 2010 Schedu					18	0.00%
19a	33 1/3% support tests—2011. If the organization not more than 33 1/3%, check this box and stop h	nere. The organiz	zation qualifies a	is a publicly supp	orted organization	on .	▶□
b	33 1/3% support tests—2010. If the organization line 18 is not more than 33 1/3%, check this box a						▶□
20	Private foundation. If the organization did not che		-				

	m 990 or 990-EZ) 2011 Big Brothers Big Sisters of Central NM, Inc.	85-0271207 Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations rec Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any add instructions).	
Part II Line 1	0 Other income consists of fundraising events and income from affiliates	
• • • • • • • • • • • • • • • • • • • •	•••••••••••••••••••••••••••••••••••••••	
• • • • • • • • • • • • • • • • • • • •		
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- 		
		••
•••••		

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Employer Identification number

Big Brothers Big Sisters of Central NM, Inc 85-0271207							
Part		r Advised Funds or Other S	Similar Fund	is or Accounts. Complete if			
	the organization answered "Yes" to	Form 990, Part IV, line 6.					
		(a) Donor advised funds		(b) Funds and other accounts			
1	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and d	onor advisors in writing that the	assets held in	donor advised			
	funds are the organization's property, subject						
6	Did the organization inform all grantees, dor						
	used only for charitable purposes and not fo	· · · · · · · · · · · · · · · · · · ·	•				
	purpose conferring impermissible private be			Yes No			
Part				Form 990 Part IV line 7			
				TOTAL SSO, I ALLIV, IIIC I			
1	Purpose(s) of conservation easements held	· · · -					
	Preservation of land for public use (e.g., recr	eation or education) Pr	reservation of	an historically important land area			
	Protection of natural habitat	Pr	reservation of	a certified historic structure			
	Preservation of open space						
2	Complete lines 2a through 2d if the organiza	ation held a qualified conservation	on contribution	in the form of a conservation			
	easement on the last day of the tax year.		51. 00110110 0 0101	. III the form of a concentration			
	substitution and tax your.			Held at the End of the Tax Year			
а	Total number of conservation easements.			2a			
b	Total acreage restricted by conservation ea			2b			
c	Number of conservation easements on a ce			2c			
d	Number of conservation easements include		• •				
-	historic structure listed in the National Regis	• • •		2d			
3	Number of conservation easements modifie						
•	during the tax year	a, nanononoa, nonoaooa, oxunga		inated by the organization			
4	Number of states where property subject to	conservation easement is locate	ed >				
5	Does the organization have a written policy			handling of			
•	violations, and enforcement of the conserva			· —			
6	Staff and volunteer hours devoted to monitor						
	>	and, make aming, and amazoning a		accoments coming and year			
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conse	ervation easer	ments during the year			
	▶ \$	mapooming, and ormatoming dottor		none danning the year			
8	Does each conservation easement reported	l on line 2(d) above satisfy the re	equirements o	f section			
•	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	• •	•	Yes No			
9	In Part XIV, describe how the organization r						
-	balance sheet, and include, if applicable, th	e text of the footpote to the orga	ınızatınn's fina	incial statements that describes			
	the organization's accounting for conservati		inization 5 mia	incial statements that describes			
Par			s or Other S	imilar Assets			
	Complete if the organization answere			mila Addus.			
4-							
та	If the organization elected, as permitted und						
	works of art, historical treasures, or other si						
_	of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.						
b	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet						
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance						
	of public service, provide the following amo	unts relating to these items.					
	(i) Revenues included in Form 990, Part VI	ll, line 1		> \$			
	(ii) Assets included in Form 990, Part X			▶ \$			
2	If the organization received or held works o	f art, historical treasures, or othe	er sımılar asse	ts for financial gain, provide the			
	following amounts required to be reported u	inder SFAS 116 (ASC 958) relat	ting to these it	ems:			
а	Revenues included in Form 990, Part VIII, I	ine 1		• \$			
b	Assets included in Form 990, Part X			> \$			

Schedule D (Form 990) 2011

Part	III Organizations Maintaining C	ollections of Ar	t, Histor	ical Trea	sures, or O	ther	Similar Assets (d	continu	ed)	
3										
	use of its collection items (check all that apply):									
а	Public exhibition		d []	Loan c	or exchange p	rogra	ms			
b	Scholarly research e Other									
С	Preservation for future generation	ns								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in									
-	Part XIV		- оприши			J	and the control party	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
5	During the year, did the organization so	olicit or receive do	nations o	f art. histo	rical treasure	s. or	other similar			
	assets to be sold to raise funds rather t							Yes		No
Part	IV Escrow and Custodial Arrar	gements, Com	plete if the	ne organi	ization answ	ered	"Yes" to Form 99	0. Parl	_==	
	IV, line 9, or reported an amou									
1a	Is the organization an agent, trustee, ci				ntributions or	other	assets not		_	
	included on Form 990, Part X?							Yes	s \square	No
b	If "Yes," explain the arrangement in Pa	rt XIV and comple	ete the fol	lowing tab	ole [.]		<u></u> .			
						L	Ar	nount		
С	Beginning balance					1	c			0
d	Additions during the year					1				
е	Distributions during the year					1				
f	•					1	f			0
2a	Did the organization include an amoun		art X, line	217 .				Ye:	s 💹	No
_b	If "Yes," explain the arrangement in Pa		,.				5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
Part	V Endowment Funds. Comple									
	Party of National	(a) Current year		or year	(c) Two years I	_	(d) Three years back	(e) Fou	r years	back
1a L	Beginning of year balance	82,534 13,746		55,926		3,971	22,448	建		200
b	Contributions	13,746		18,047		5,676	20,707	ACC EN	200	
С	Net investment earnings, gains, and losses	-3,394		9,816	,	2,039	-2,431			1
d	Grants or scholarships	-3,384		9,010		2,039	-2,431	CAN WAS C		4. 17.15 4.
e	Other expenditures for facilities								as Clau	
·	and programs	2,273		1,255		760				
f	Administrative expenses		\	1,200			154	36 30		
g	End of year balance	90,613		82,534	5:	5,926			5 3 5 7	
2	Provide the estimated percentage of the	e current year en	d balance	(line 1g,						
а	Board designated or quasi-endowment	.	%	, ,						
b	Permanent endowment	100%								
C	remperanty rectificted chacterines	> %								
	The percentages in lines 2a, 2b, and 2									
3a	Are there endowment funds not in the	possession of the	organiza	tion that a	ire held and a	idmin	istered for the	-		
	organization by.								Yes	No
	,,							3a(i)	_X_	
	(ii) related organizations							3a(ii)		X_
b	If "Yes" to 3a(ii), are the related organi		•					3b		l
4	Describe in Part XIV the intended uses						 			
Part										
	Description of property	(a) Cost or o		1 ''	ost or other is (other)	•	c) Accumulated depreciation	(d) Bo	ok valu	
1a	Land		0		0	100	ELTS TO			0
b	Buildings		0		0		0			0
C	Leasehold improvements		0		0		0			0
d	Equipment			+	36,000		30,588			5,412
e	Other		C	<u> </u>	0		0			
Tota	I. Add lines 1a through 1e. (Column (d)	must equal Form	990, Parl	X, colum	n (B), line 10	(c).) .	· · · •			5,412

Part VII	Investments—Other Securitie	es. See Form 990, Part X,	line 12.	
) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year n	
	denvatives	0		
	neld equity interests	0		
		0		
		0		
(<u>B)</u>		0	<u> </u>	
		0		
		0		
		0		
3'- ((G)		0		
(H)		0		
(1)		0		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	0		THE RESERVE
Part VIII	Investments—Program Relat	ed. See Form 990, Part X	, line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year n	
(1)		0		
(2)		0		
(3)		0		
(4)		0		
(5)		0		
(6)		0		
(7)		0		
(8)		0		
(9) (10)		0		· · · · · · · · · · · · · · · · · · ·
	n) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. See Form 990,			· · · · · · · · · · · · · · · · · · ·
r are ix		a) Description		(b) Book value
(1)		-,		0
(2)				0
(3)				0
(4)				0
_(5)				0
(6)				0
				0
(8)	_			0
(9)				0
(10)	ump (b) must squal Form 000. Bost V	not (D) (ma 45)		0
Part X	umn (b) must equal Form 990, Part X,			0
	Other Liabilities. See Form 9	(b) Book value		
1. (1) Fodors	(a) Description of liability all income taxes	(b) Book value		
	income taxes			
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
<u> 110</u>				

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Sched	Jie D (Form 990) 2011			Page 4
Par	XI Reconciliation of Change in Net Assets from Form 990 to A	Audited Financial	Statements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	0
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV.)		8	
9	Total adjustments (net). Add lines 4 through 8		9	0
10	Excess or (deficit) for the year per audited financial statements. Combine lines	3 and 9	10	0
Par			per Return	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants			
d	Other (Describe in Part XIV.)	2d		
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1	,		0
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV.)	4b		
С	Add lines 4a and 4b		. 4c	0
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)) <u></u>	. 5	0
Par	t XIII Reconciliation of Expenses per Audited Financial Stateme			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
C	Other losses	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	0
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV.)	4b		
С	Add lines 4a and 4b			0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	<u>3.)</u>	. 5	0
	t XIV Supplemental Information			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; F)
	2b, Part V, line 4; Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Pa	rt XIII, lines 2d and 4	b. Also complete	
this	part to provide any additional information.			
		•••••		
		•••••		
		•••••		

Sahadula D /Fa	Big Brothers Big Sisters of Central NM, Inc.	85-0271207	- E
Schedule D (Form Part XIV	Supplemental information (continued)		Page 5
			
			•
•••••••			
•			
			••••••
		•••••	

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

ig Br	others Big Sisters of Central NM, Inc					85-027	
Part	Fundraising Activities. Co	•	•		ered "Yes" to Form	990, Part IV, line	e 17.
	Form 990-EZ filers are not					t11 4b -4 b.	
1 a	Indicate whether the organization ra	aised funds thro			ving activities. Chec of non-government (
b	X Internet and email solicitations		=		of government grant	-	
	Phone solicitations		===		raising events	3	
c d	X In-person solicitations		g [X] Sp	eciai iuriu	naising events		
u 2a	Did the organization have a written	or oral agraom	ont with an	v individus	al (including officers	directors trustee	e or
Za	key employees listed in Form 990,						X Yes No
b	If "Yes," list the ten highest paid inc		*		•	•	
_	to be compensated at least \$5,000				oudin to agreement		
	•	•					
			(iii) Did fund	draiser have		(v) Amount paid to	(vi) Amount paid to
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody or	control of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by)
	or order, (contractor)		contrib	utions?		cal (i)	organization
			Yes	No			
	wson and Associates	Campaign				04 505	•
5 Ro 2	ckefeller Plaza, 18th Floor New Yor	Consulting	 -	X	0	81,505	0
2					ol	ol	0
3			1	-			<u>_</u>
					0	0	0
4			1]	_)	_
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5					ol	o	0
6							
	· · · · · · · · · · · · · · · · · · ·			-	0	0	0
7							•
8		 	 		0	0	0
•				l	o	0	0
9							
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10		ļ					_
		<u> </u>	ــــــــــــــــــــــــــــــــــــــ	<u> </u>	0	0	0
otal	<u> </u>			•	o	81,505	o
3	List all states in which the organiza	ation is register	ed or licens	sed to solic			
	registration or licensing	J					•
L, N	M, NY, VA			. .	•••••		
Thic i	e a Fundraising Councel As such	the State of Na	w Movico o	loop not re	rauiro that thou ho	ogistored in this st	
	s a Fundraising Counsel. As such,						
					·		
					· · · · · · · · · · · · · · · · ·		

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported

more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col (a) through ∞(c)) (event type) (event type) (total number) Revenue Gross receipts 0 2 Less: Charitable contributions . . . ol 0 Gross income (line 1 minus line 2). O 0 Cash prizes 0 0 0 o 0 0 Noncash prizes Direct Expenses Rent/facility costs 0 0 Food and beverages . . . ol 0 0 ol 0 0 Entertainment Other direct expenses . . 0 Direct expense summary. Add lines 4 through 9 in column (d) 0) Net income summary Combine line 3, column (d), and line 10. Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue. 0 Direct Expenses 2 Cash prizes . 0 Noncash prizes . 0 Rent/facility costs Other direct expenses. Yes Yes Yes Volunteer labor . . No 0) Net gaming income summary. Combine line 1, column d, and line 7. Enter the state(s) in which the organization operates gaming activities b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . Yes b If "Yes," explain.

Schedu	ule G (Form 990 or 990-EZ) 2011 Big Brothers Big Sisters of Central NM, Inc	<u>85-</u> 0	0271207	Page 3
11	Does the organization operate gaming activities with nonmembers?	. [Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	. [Yes	No
13	Indicate the percentage of gaming activity operated in:	Ī		
а	· · · · · · · · · · · · · · · · · · ·	13a		<u>%</u>
Ь	An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	•		
	Name ▶	•	•••••	•••••
	Address •	•••••		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. [Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$0 and the	-		
	amount of gaming revenue retained by the third party ► \$0 .			
С	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address ▶		••••	
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation \$0			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	-	_	_
b	retain the state gaming license? . Enter the amount of distributions required under state law to be distributed to other exempt organizations		Yes	No
Par	or spent in the organization's own exempt activities during the tax year > \$ Supplemental Information. Complete this part to provide the explanations required by P	o d 	ino 2h	0
Гаг	(iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).			
			· • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

(10)

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

Big Brothe	ers Big Sisters of Central NM, Inc					85	-02712	207			
Part I	Excess Benefit Transaction	ns (section									
	Complete if the organization	answered	"Yes" on	Form 990, Part IV	, line 25a or 25b, o	r Form	1 990-E	Z, Pa	rt V, li	ne 40b).
1	(a) Name of disqualified per	rson			(b) Description of trans	saction				(c) Cor	rected?
										Yes	No
(1)											——
(2)										ļ	—
(3)											ļ <u>.</u> .
(4)										<u> </u>	
<u>(5)</u>										<u> </u>	
(6)				· · · · · · · · · · · · · · · · · · ·						Щ	L .
	nter the amount of tax imposed o							_	_		
	nder section 4958							▶	<u>\$</u>		
3 E	nter the amount of tax, if any, on	line 2, abo	ove, reimi	bursed by the orga	nization			▶	\$		
Part II	Loans to and/or From Inter	ested Pa	mone.								
I alt II	Complete if the organization			Form 990 Part IV	line 26 or Form 9	100-E7	7 Part	V line	382		
(a) N	ame of interested person and purpose		to or from		(d) Balance due					(-) (
(a) N	anie of interested person and purpose	1 ' '	anization?	(c) Original principal amount	(u) balance que	(e) iii (default?		proved ard or		Vritten ement?
						ŀ			nittee?		
		То	From			Yes	No	Yes	No	Yes	No
(1)		 	1	0	0	1	1	1.00	1.0	1.00	
(2)				0				 		 	
(3)		 		0			 		-	 	
(4)		1	1	0	-	 	<u> </u>		<u> </u>	+	\dagger
(5)				0			1		 	† 	
(6)			† · · · ·	0					 	 	
(7)				0	<u>_</u>		-			†	
(8)		<u> </u>		0		 		-		 	
(9)			†····	0	 	 			-	 	\vdash
(10)			ļ ·	0	· · · · · · · · · · · · · · · · · · ·						
Total .				> \$	0				11.7		
Part III	Grants or Assistance Bene	fiting Inte	erested F	Persons.		1.3	*****	1		110000	a to le lipido.
	Complete if the organization	answered	l "Yes" or	Form 990, Part IV	', line 27						
	(a) Name of interested person	_		between interested personganization		(c) /	Amount	and type	of assis	tance	
(1)		_					_				
(2)											
(3)					· · · · · · · · · · · · · · · · · · ·						
(4)				······································		•					
(5)			_	·	· · · · · · · · · · · · · · · · · · ·		-				
(6)											
(7)											
(8)											
(9)											

Part IV		volving Interested Persons. a answered "Yes" on Form 990), Part IV, line 28a, 2	8b, or 28c		
	a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	ration's nues?
	<u> </u>				Yes	No
	gn Store, owner Al Padılla	Spouse of the Exec. Dir.		Made small signs and banners		_X_
(2)			0		L	
_(3)	· · · · · · · · · · · · · · · · · · ·		0			
(4)			0			
(5)			0			
(6)			0			
<u>(7)</u>			0		-	
(8)			0			——
(9)			0			
(10) Part V	Supplemental Information			L	l	L
			sponses to questions	s on Schedule L (see instruction	ns).	
						
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					• - -	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Open to Public Inspection Employer identification number

Big Brothers Big Sisters of Central NM, Inc	85-0271207
Form 990 Part VI Section A Line 8b The various committees do not have authority to act on	
behalf of the governing body and only make recommendations to the Board of Directors.	
Form 990 Part VI Section B Line 11b The Form 990 is prepared by the Organization's Certified	
Public Accountant, with the assistance and review by the COO. The final 990 is reviewed by the	?
Finance and Audit Committees. A copy of the 990 is provided to the full board prior to filing.	
Form 990 Part VI Section B Line 12c Compliance with the Conflict of Interest policy is	
reviewed annually, and periodic Board discussions are held about the subject	
Form 990 Part VI Section B Line 15 The Chief Executive Officer is evaluated annually by the	
Board of Directors. The Board considers market level compensation as provided by Big Brother	s
Big Sisters of America. The Chief Operations Officer is evaluated by the Chief Executive	
Officer considering market value compensation provided by Big Brothers Big Sisters of America	3
Form 990 Part VI Section C Line 19 Photocopies of the Organization's 990 and governing	••••••
documents are available upon request.	
	·····
•••••••••••••••••••••••••••••••••••••••	••••
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•••••••••••••••••••••••••••••••••••••••	•
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Big Brothers Big Sisters of Central NM, Inc. 85-0271207	Scredule U (Form 990 of 990-E2) (2011)	Page Z
	Name of the organization Big Brothers Big Sisters of Central NM Inc.	Employer Identification number
	big biothers big disters of Central NW, Inc.	03-027 1207
	•••••••••••••••••••••••••••••••••••••••	•••••••••
	······································	
		·····

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Big Brothers Big Sisters of Central NM, Inc. Name of the organization

Part I

► Complete If the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37 ▶ See separate Instructions. ▶ Attach to Form 990.

Related Organizations and Unrelated Partnerships

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Open to Public OMB No 1545-0047

Employer identification number

85-0271207

(f) Direct controlling Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had O (e) End-of-year assets (d) Total income (c)
Legal domicile (state
or foreign country) (b) Primary activity (a)Name, address, and EIN of disregarded entity Part II 113 3 ପ୍ର 4 (5) 9

(g) Section 512(b)(13) controlled ž × × Yes (f)
Direct controlling
entity Ν ٤ Public chanty status (if section 501(c)(3)) <u>e</u> တ Q (d) Exempt Code section 501(c)(3) 501(c)(3) (c)
Legal domicile (state
or foreign country) Σ ΣŽ Support BBBS CNM Support BBBS CNM one or more related tax-exempt organizations during the tax year.) (b) Pnmary activity (1) Big Brothers Big Sisters of NM Donation Center 26-1650767 (2) Big Brothers Big Sisters of NM Foundation 45-3981640 5400 Phoenix Ave NE, Albuquerque, NM 87110 (a) (ame, address, and EIN of related organization 5400 Phoenix Ave NE, Albuquerque, NM 87110 (3) €. <u>3</u> <u>@</u> 2

For Paperwork Reduction Act Notice, see the Instructions for Form 990. (HTA)

Schedule R (Form 990) 2011

Page 2

85-0271207

Big Brothers Big Sisters of Central NM, Inc.

Schedule R (Form 990) 2011

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 Part III

(k) Percentage શ્ર Percentage ownership 8 8 8 % 》 씽 8 셍 % 8 쇵 》 % Schedule R (Form 990) 2011 ownership Ξ C ᅙ 0 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part (j) General or managing partner? ş end-of-year assets Yes (g) Share of (I)
Code V—UBI
amount in box 20 of
Schedule K-1
(Form 1065) ō 0 0 0 0 ᅙ ᅙ (f) Share of total Income (h)
Disproportionate
allocations? ž IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year Yes (e)
Type of entity
(C corp, S corp,
or trust) (g) Share of end-of-year assets because it had one or more related organizations treated as a partnership during the tax year.) (d)
| Direct controlling entity Share of total (c) Legal domicile foreign country) Predominant income (related, unrelated, sections 512-514) excluded from tax under Primary activity (d)
I Direct controlling entity (c) Legal domicile (state or foreign country) Name, address, and EIN of related organization (b) Primary activity Name, address, and EIN related organization 77 Part IV 4 9 2 3 5 Ξ 2 <u>e</u> **€** 3 9 S

85-0271207

Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36) Part V

Not -	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule 1. During the fax year did the organization engage in any of the following transactions with one or more related organizations listed in Doctor II vis	into d in Dodo!	Yes	S S
	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity.	פופס ווג בשנים וובוג	12	
q	Gift, grant, or capital contribution to related organization(s).			
O	Gift, grant, or capital contribution from related organization(s)		ك	
ס	Loans or loan guarantees to or for related organization(s)		14	×
O	Loans or loan guarantees by related organization(s)		1e	$ _{\times} $
4	(2) - iteminate to the property of the propert		· · · · · · · · · · · · · · · · · · ·	11
-	Sale of assets to related of gallization(s).		1	×
5 1	Purchase of assets from related organization(s)		19	×
£	Exchange of assets with related organization (s)		1h \	×
-	Lease of facilities, equipment, or other assets to related organization(s)		1i)	$ \mathbf{x} $
•			はいる。	
- ·	Lease of facilities, equipment, or other assets from related organization(s).		-i=	×
¥.	Performance of services or membership or fundraising solicitations for related organization(s)		*	×
_	Performance of services or membership or fundraising solicitations by related organization(s).		× =	
Ε	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).		1m ×	
C	Sharing of paid employees with related organization(s).		1n ×	
(Commence and the selection of the select		20 To 100	
0 :	Reimbursement paid to related organization(s) for expenses.		9	ایر
a .	Kelmbursement paid by related organization(s) for expenses		1p	×
7	Other transfar of cash or property to related organization(s)			
, r	Other transfer of cash or property from related organization(s).		19	داء
	of for information on who must commisse that line			4
7		including covered relationships and transaction thresholds	action thresholds	[_
	(a) (b) Name of other oxioanization	(c)	(p)	
			amount involved	5 1
				1
Ð		0		
Ś				
77		0		1
(3)				
		5		1
(4)		0		
(2)				
		D]
(9)		0		
		Schedul	Schedule R (Form 990) 2011	1

85-0271207

Unrelated Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partities sinps.	ed organization	See Instructions	s regarding excil	USION TOF	certain in	resument p	arrierstrips.				
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile	(d) Predominant	(e) Are all partners	lers St	(f) Share of		(h) Disproportionate	(i) Code V—UBI		(K) Percentage
		(state or foreign country)	ъ	section 501(c)(3) organizations?		total income	end-of-year assets			managing partner?	diusiano
			section 512-514)	Yes	o _N			Yes No		Yes No	
(1)						0	0		0		%
(2)						0	0		0		%
(3)						0	0		0		%
[4]						0	0	-	0		%
(5)						0	0		0		%
(9)						0	0		0		%
(1)						0	0		0		%
(8)						0	0		0		%
(6)						0	0		0		%
(10)						0	0		0		%
(11)						0	0		0		%
(12)						0	0		0		%
(13)						0	0	-	0		%
(14)						0	0		0		%
(15)						0	0		0		%
(16)						0	0		0		%
									Sche	Schedule R (Form 990) 2011	990) 2011

Schedule R (For	mm 990) 2011 Big Brothers Big Sisters of Central NM, Inc.	85-0271207	Page 5
Part VII	Supplemental Information		
	Complete this part to provide additional information for responses to questions instructions).	on Schedule R (see	
•			
••••			
	•••••••••••••••••••••••••••••••••••••••		
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