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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
Pikes Peak United Way

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
518 North Nevada Avenue

City or town, state or country, and ZIP + 4
Colorado Springs, CO 80903

D Employer identification number
84-0511799

E Telephone number
(719)632-1543

G Gross receipts $ 6,487,287

F Name and address of principal officer
John Dallager
518 North Nevada Avenue
Colorado Springs, CO 80903

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ www ppunitedway org

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ | **L** Year of formation 1922 | **M** State of legal domicile CO

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
Mobilize and grow the caring power of the community and create the best quality of life possible

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	16
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	16
5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	40
6	Total number of volunteers (estimate if necessary)	6	3,000
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	6,238,064	6,393,765
	9	Program service revenue (Part VIII, line 2g)	41,794	36,294
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	57,953	1,740
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	16,049	11,584
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,353,860	6,443,383
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	4,230,511	3,810,808
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,455,142	1,628,308
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶573,164		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	634,558	714,890
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	6,320,211	6,154,006
	19	Revenue less expenses Subtract line 18 from line 12	33,649	289,377

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	6,909,595	6,806,963
	21	Total liabilities (Part X, line 26)	3,945,848	3,667,988
	22	Net assets or fund balances Subtract line 21 from line 20	2,963,747	3,138,975

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** | 2012-10-29
Signature of officer | Date

David Frauhiger Chief Financial Officer
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ Greg Papineau CPA	Date 2012-10-29	Check if self-employed ▶ ☐	Preparer's taxpayer identification number (see instructions) P00294662
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ BiggsKofford PC, 630 Southpointe Court Suite 200, Colorado Springs, CO 80906			EIN ▶ 84-0884124 Phone no ▶ (719) 579-9090

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III . . . . ☑

1 Briefly describe the organization's mission

To mobilize and grow the caring power of our community, to create the best quality of life possible for all of our citizens

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 381,718 including grants of $) (Revenue $)

Pikes Peak United Way is a local nonprofit organization that brings our community together, focusing our resources on the most critical health and human service needs in the Pikes Peak Region With the help of countless volunteers, our team diligently works to monitor and understand the unique needs of our community Pikes Peak United Way partners with local businesses, foundations, nonprofits, local government entities and individual donors so that together, we can strive to create positive, sustained changes in community conditions 2-1-1 Information and ReferralPikes Peak United Way 2-1-1 is a free, confidential, and easy to remember number available 24 hours a day, seven days a week that offers information and referral for basic health and human service needs The program serves six counties Chafee, Cheyenne, Lincoln, Park, Teller, El Paso and portions of the San Luis Valley 2-1-1 community specialists assess the critical needs and potential eligibility of each caller to provide referrals to appropriate agencies and services Callers are provided with detailed information including hours of operation, intake/document requirements, directions and more By directing people to the right resources and preparing them for their visit, 2-1-1 promotes higher assistance success and decreases frustrations Last year, 2-1-1 provided life changing information and referrals to 28,336 residents in crisis During the last fiscal year, 2-1-1 entered into a partnership with the Calhan Community Outreach Coalition to bring health and human services referral information to our neighbors in Eastern El Paso County Additionally, 2-1-1 launched a Community Calendar that provides details about community meetings, support groups, health fairs, and other events that may be relevant to 2-1-1 callers Finally, working in tandem with the City and County Offices of Emergency Management, 2-1-1 staffed the County Emergency Operations Center during the Waldo Canyon fire, ensuring the public received up-to-date information and freeing up the 9-1-1 system, which allowed 9-1-1 to focus on true emergency calls 2-1-1 also produced the Relief and Recovery Guide used throughout the region by fire victims Pikes Peak United Way has formal memoranda of understanding with the City of Colorado Springs and El Paso County Offices of Emergency Management to use 2-1-1 as a resource for emergency preparedness and response The benefit to citizens is a single source of information on evacuation routes, road closures, and shelters for people and their animals 2-1-1 offers information and referrals from a call center staffed with experienced multilingual operators Additional access to translation services ensures that all callers can receive assistance The following types of referral services are provided * Basic human needs resources food, clothing, shelters, rent assistance, utility assistance and housing * Physical and mental health resources medical information lines, crisis intervention services, support groups, counseling, drug and alcohol intervention, rehabilitation, health insurance programs, Medicaid and Medicare, maternal health, children's health insurance programs, health and immunization fairs and screenings * Employment support unemployment benefits, financial assistance, job training, transportation assistance, employment assistance and education programs * Support for older adults and persons with disabilities Area Agencies on Aging, caregiver support, in-home health care, adult day care, congregate meals, Meals on Wheels, respite care, transportation and homemaker services * Support for children, youth and families quality childcare, preschool programs, family resources, mentoring, tutoring, protective services and school supplies * Earned Income Tax Credit (EITC) Volunteer Income Tax Assistance (VITA) outreach eligibility criteria for the EITC, location and hours of tax assistance sites, language(s) in which tax preparation services are offered and a list of documents needed * Office of Emergency Management emergency evacuation registry, as well as serving to expand capacity of the emergency management response system, reassuring callers, mobilizing and managing volunteers, serving as intake for service providers, freeing up the 9-1-1 system for non-emergency calls and sustaining crucial connection to citizens during an emergency Funding partners include * Pikes Peak Area Council of Governments Area Agency on Aging for the handling of senior and adult disability calls,* Piton Foundation for ongoing support for tax related calls, and* Colorado Springs Utilities for requests for assistance with utility bills

4b (Code) (Expenses $ 342,613 including grants of $) (Revenue $)

Community Information Systems The Community Information Systems program manages a computerized data collection application designed to capture client-level information on the characteristics of program and service needs of adults and children experiencing homelessness or at risk of homelessness The U S Department of Housing and Urban Development (HUD) requires communities receiving federal funding to have a local system which they refer to as Homeless Management Information System (HMIS) In El Paso County, we call this our Client Management System (CMS) It provides the required reporting tool for 18 agencies and 85 programs, and covers several entitlement programs Continuum of Care Homeless Assistance Program (CoC), Emergency Solutions Grants (ESG), Supportive Services for Veterans with Families (SSVF), and Homeless Prevention and Rapid Rehousing Programs (HPRP) CMS implementation presents the community with an opportunity to re-examine how homeless services are provided, to make informed decisions and to develop appropriate action steps CMS also allows community stakeholders to build new alliances, strengthen services, meet consumer needs in a more streamlined manner and obtain information to guide future planning CMS is used for the Homeless Persons Point in Time and Housing/Bed Inventory surveys, two more HUD requirements CMS is also used to generate required agency-specific and community wide reports such as the Quarterly Performance Report, Annual Performance Report, and Annual Homeless Assessment Report In 2011-2012, we added the first non-HMIS agency into our system, which continues to serve at-risk populations Over time, adding similar agencies will allow us to expand and take a broader view of community outcomes and provide greater measurement and monitoring of program performance Without this program, our community would forfeit $2 million annually in CoC funding, $280,000 in City and State ESG funds, $1 million annually in SSVF funds, and $1 8 million in Homeless Prevention and Rapid Re-Housing Program funds for 2009-2012

4c (Code) (Expenses $ 231,587 including grants of $) (Revenue $)

Community Impact In all that Pikes Peak United Way undertakes, collaboration is critical Community Impact is responsible for strengthening relationships with Partner Agencies by meeting with their executive directors during quarterly lunches where relevant subjects can be discussed and agency updates are made Last July, a new executive director meeting was initiated where best practices and veteran executive director perspectives could be shared with newer community leadership Typically, when new staff join PPUW Partner Agencies, we meet and review all the resources available to them as a result of our partnership be it funding revenues or training options PPUW also tries to have a presence at Partner events (fundraisers, volunteer activities, promotional happenings) to show our support not just to the Partner but to the community as well Additionally, Community Impact works to create awareness and provide similar resources to other community agencies This happens either when PPUW convenes community conversations on a variety of issues or when it participates in such conversations Community Impact also ensures that all PPUW-based community programs and projects are streamlined within the organization and their leadership supported This support comes in the form of professional development and regular group or one-on-one meetings By streamlining internally, it sets up PPUW well to have a succinct message and more effective presence throughout the community with all of the initiatives or collaborations we participate in None of our programs would have the impact that they do without collaborative partners Critical community initiatives and collaborations in the last fiscal year have included * Alliance for Kids* Balance of State Continuum of Care* Calhan Coalition* Center for Nonprofit Excellence* City of Colorado Springs and El Paso County Offices of Emergency Management* City of Colorado Springs Programs* Colorado Coalition for the Homeless* Colorado College* Colorado Springs Chamber of Commerce* Colorado Springs School District 11 Service Learning Advisory* Colorado Springs Diversity Forum* Colorado Springs Rising Professionals* Colorado Volunteer Center Network* Colorado Volunteer Organizations Active in Disasters (CO-VOAD)* Colorado 2-1-1 Collaborative* Community Roundtable Luncheon* Comprehensive Homeless Assistance Providers* Cultural Office of the Pikes Peak Region (COPPeR)* Discover Goodwill Possibilities, Volunteer Subcommittee* Educating Children of Color Conference* El Paso County Department of Health* El Pomar - Emerging Leaders Development Program* Executives Partnering to Invest in Children (EPIC)* Federal Emergency Management Agency* Fine Arts Center* Hanifen Center* Homeward Pikes Peak* Imagination Celebration Leadership Council* Indy Give! Executive Committee* Joint Initiatives For Youth and Families* Leadership Pikes Peak, Human Services Day* Leadership Pikes Peak Volunteer Day* Leadership Pikes Peak, Women's Community Leadership Initiative* Live Well Colorado Springs* Pikes Peak Safe Schools Coalition* District 11 service Learning Advisory Board* Live Well Colorado Springs* Metro Denver Homeless Initiative* Military Family Support* Network of Care* "Not One More" Initiative* Pikes Peak Area Agency on Aging* Pikes Peak Area Council on Government Initiatives* Pikes Peak Organizations Active in Disasters* Pikes Peak Safe Schools Coalition* Piton Foundation Tax Initiative* Professional Volunteer Roundtable, CNE* University of Colorado at Colorado Springs* University of Colorado at Colorado Springs - Chancellor's Leadership Class

(Code) (Expenses $ 110,451 including grants of $) (Revenue $)

Success by 6 Pikes Peak United Way's Success By 6 program was established in 2008 with the goal that every child in our community is prepared to succeed when he/she starts school This initiative is rooted in the understanding that the earliest years of life are critical to human development Ensuring that all of our children are prepared for school requires a long-term commitment from families, service providers, policymakers, business, educators and civic leaders Success By 6 provides a structure to encourage people and organizations to work together for the benefit of children The unique opportunities for collaboration and partnerships among the public and private sectors that this initiative offers represent our collective commitment to doing what it takes to help the youngest members of our community achieve success Working with community experts and stakeholders, we narrowed our focus this year to specific objectives that will have a more immediate and direct impact Early Literacy and Education, Parent Education and Home Visitation programs in the geographic area of Harrison School District 2 and Colorado Springs School District 11 These school districts were identified as strategic priorities for our current two-year funding cycle due to our ability to reach the highest number of impoverished children and families in the Pikes Peak region Beginning in July 2012, 13 programs that are focused on Success By 6's new strategic imperatives will be allocated $510,000 (per year) from the Pikes Peak United Way Community Fund through our volunteer-directed allocation process Over the next two years, Pikes Peak United Way will support those programs with training, networking opportunities and collaboration possibilities We are directing our Success By 6 advocacy efforts towards business relationships, harnessing the political and financial capital of Colorado's business sector to ensure that all children develop into healthy, educated and productive citizens And we are developing a public awareness campaign that emphasizes the importance of quality early childhood care and education to get all of our children off to a strong and healthy start

(Code) (Expenses $ 45,501 including grants of $) (Revenue $)

Quality of Life Indicators The annual Quality of Life Indicators Report for the Pikes Peak Region was released in 2011 and, now in its fifth year, certain community trends became more evident More than 200 community volunteers convened to create the report, which quantitatively measures several aspects of the quality of life in our community Three themes were identified as significant the local economy's impact on our region, the need for increased infill and redevelopment, and the need for continued community conversations and more collaboration between public, private, nonprofit, governmental and educational entities to prioritize investment of resources It was decided soon after the release of this year's publication that the Quality of Life Indicators Report would become a biennial publication (every two years) This will allow for more solutions-based conversation about identified themes or "red flags," and will aid various local and regional entities with strategic planning processes as well as the development of community initiatives and/or tools

(Code) (Expenses $ 62,838 including grants of $) (Revenue $)

Community Investment/Allocation Services Pikes Peak United Way staff and volunteers spend thousands of hours annually to understand the ever-changing health and human service needs in our community Every other year, we invite our nonprofit partner agencies and affiliates to submit two-year funding requests to the PPUW Community Fund In 2011, each funded agency had a mid cycle review In 2012, new allocations were awarded to programs in both Safety Net Services and Success By 6 See page 22 of the audit, Schedule of Funds Awarded for the years ended June 30, 2012 and 2011 More than 100 high-level volunteers representing businesses and organizations from throughout the community receive extensive training to participate on one of three committees that scrutinize these grant requests Stewardship, Community Impact and Fund Allocations These committees provide insight and recommendations regarding the agencies' and/or programs' financial viability and stability, the fund allocations process and the distribution of funds In addition to the PPUW Community Fund, volunteer committees also distribute monies from the El Pomar Emergency Grant Fund, City of Colorado Springs and Community Development Block Grant (CDBG) funds, and PPUW Women's Leadership Council Jewel Fund PPUW, in conjunction with El Pomar Foundation, also distributes funds through the Military Family Assistance Program to military families in need

(Code) (Expenses $ 67,482 including grants of $) (Revenue $)

Community Events Pikes Peak United Way provides opportunities for members of the community to get involved through a myriad of events One such event is Make a Difference Month, part of a nation-wide initiative that brings millions of Americans together to improve their communities and help those in need Activities may include reclamation of community parks, reading to children or weatherizing the homes of seniors and individuals with disabilities Pikes Peak United Way hosted a Volunteer Symposium in conjunction with the Center for Nonprofit Excellence and the Leighty Foundation that brought together executive directors, volunteer managers and board members from more than 25 local nonprofits to create a capacity-building plan for their organizations Additionally, PPUW coordinates or collaborates with the Center for Nonprofit Excellence on a number of other events, including Volunteer Day, an annual event recognizing outstanding volunteers, and Nonprofit Day, which convenes community nonprofits around a day of educational workshops and seminars related to their sector

(Code) (Expenses $ 35,932 including grants of $) (Revenue $)

Community Rooms The Pikes Peak United Way building has become a gathering place for community groups The Community Room and the Cornerstone Room are popular meeting places for nonprofit boards and committees, networking events and community task forces Our central downtown location, ample parking and availability of meeting rooms at no cost create opportunities for people coming together to help others

(Code) (Expenses $ 45,330 including grants of $) (Revenue $)

Volunteer Center Pikes Peak United Way's Volunteer Center is the one-stop-shop for volunteerism in the Pikes Peak region It plays the critical role of encouraging professional development and promoting community service by connecting individuals and groups with volunteer opportunities that utilize a wide-range of skills and interests The impact is mutually beneficial to the volunteers, nonprofits, corporate sector, and the community at large The Center fills a significant gap that exists between the needs of the community and the resources available to meet them Volunteers looking for ongoing opportunities and/or date specific projects can visit the Volunteer Center website at www ppuwvolunteercenter org, while agencies are provided ongoing volunteer recruitment and support, training and best practices to effectively manage their volunteer programs and opportunities In FY 2011-2012, nearly 3,000 citizens contributed 24,681 hours of volunteer time to more than 100 community projects, equating to $543,722 in manpower service

(Code) (Expenses $ 26,096 including grants of $) (Revenue $)

Center for Nonprofit Excellence The Center for Nonprofit Excellence, which is housed at Pikes Peak United Way, is a membership organization of nonprofits in the Pikes Peak region Its mission is to strengthen the nonprofit sector through leadership and resource development, advocacy and collaboration primarily through workshops, training, consulting and networking The Center is a recognized leader in promoting operational effectiveness through Standards for Excellence, a licensed program of the nationally acclaimed Standards for Excellence Institute

(Code) (Expenses $ 18,454 including grants of $) (Revenue $)

Homeward Pikes Peak Pikes Peak United Way is the host for Homeward Pikes Peak This organization is the coordinating agency for homeless services in the Pikes Peak region Homeward Pikes Peak works with community agencies and homeless advocates to efficiently and effectively help those in need by coordinating, facilitating and monitoring a Continuum of Care for homeless services and resource utilization

(Code) (Expenses $ 2,541 including grants of $) (Revenue $)

Federal Emergency Management Agency (FEMA) Emergency Food and Shelter Program This program provides for emergency food, shelter and homelessness prevention for people in need in El Paso and Teller Counties Pikes Peak United Way administers these funds for the federal government, managing the local board, the allocations process and follow-up accountability

(Code) (Expenses $ 3,810,808 including grants of $ 3,810,808) (Revenue $)

Funds awarded to various community organizations

4d Other program services (Describe in Schedule O)

(Expenses $ 4,225,433 including grants of $ 3,810,808) (Revenue $)

4e **Total program service expenses** ▶$ 5,181,351

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X.*	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Part I*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Part II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Part III and IV*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	**21**	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	**22**		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	**23**		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25*	**24a**		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	**24b**		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	**24c**		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	**24d**		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	**25a**		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	**25b**		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	**26**		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	**27**		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28a**		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28b**		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? *If "Yes," complete Schedule L, Part IV*	**28c**		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	**34**		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	**35a**		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	**35b**		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	**38**	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	**1a** 2			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	**1b** 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		**1c**	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	**2a** 40			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		**2b**	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		**3a**		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?		**4a**		No
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .		**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		**5b**		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?		**6a**		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		**7a**		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		**7b**		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		**7c**		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		**7e**		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .		**7f**		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		**7h**		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		**8**		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		**9a**		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		**9b**		
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state		**13a**		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the aggregate amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .		**14b**		

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	16		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	16		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		No
6	Did the organization have members or stockholders?		6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶CO

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☑ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

David Frauhiger
518 North Nevada Avenue
Colorado Springs, CO 80903
(719) 632-1543

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Jay Alexander Director	1 00	X						0	0	0
(2) Vic Andrews Director	1 00	X						0	0	0
(3) Kathy Boe Director	1 00	X						0	0	0
(4) Jerry Forte Director	1 00	X						0	0	0
(5) Nick Gledich Director	1 00	X						0	0	0
(6) Bill Hodgkins Director	1 00	X						0	0	0
(7) Kimberly McKay Director	1 00	X						0	0	0
(8) Terrence McWilliams Vice Chair	1 00	X						0	0	0
(9) Timothy Mason Director	1 00	X						0	0	0
(10) Barb Winter Chair	1 00	X						0	0	0
(11) Paula Miller Director	1 00	X						0	0	0
(12) Carm Moceri Director	1 00	X						0	0	0
(13) Liz Cobb Community Leader	1 00	X						0	0	0
(14) Kent Fortune Director	1 00	X						0	0	0
(15) Gary Peacock Director	1 00	X						0	0	0
(16) Jill Tiefenthaler Director	1 00	X						0	0	0
(17) John JD Dallager Chief Executive Officer	40 00			X				120,434	0	1,829

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) David Frauhiger Chief Financial Officer	40 00			X				66,834	0	17,964
(19) Carrie Cramm VP - Community Impact	40 00			X				66,568	0	2,122
(20) Amy Dinofrio VP - HR & Support Services	40 00			X				58,146	0	6,201
(21) Deborah Muehleisen VP - Resource Development	40 00			X				51,036	0	839

		(D)	(E)	(F)
1b	**Sub-Total** . . . . ▶			
c	**Total from continuation sheets to Part VII, Section A** . . . . ▶			
d	**Total (add lines 1b and 1c)** . . . . ▶	363,018	0	28,955

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶1

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶0

Part VIII Statement of Revenue

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	6,393,765				
	g	Noncash contributions included in lines 1a-1f $						
	h	**Total.** Add lines 1a-1f			6,393,765			
Program Service Revenue				Business Code				
	2a	Fees		624100	34,717	34,717		
	b	FEMA Administrative Fe		624100	1,577	1,577		
	c							
	d							
	e							
	f	All other program service revenue						
	g	**Total.** Add lines 2a–2f			36,294			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)			1,740			1,740
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
			(i) Real	(ii) Personal				
	6a	Gross rents						
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
			(i) Securities	(ii) Other				
	7a	Gross amount from sales of assets other than inventory						
	b	Less cost or other basis and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (loss)						
	8a	Gross income from fundraising events (not including $ of contributions reported on line 1c) See Part IV, line 18	a	52,099				
	b	Less direct expenses	b	43,904				
	c	Net income or (loss) from fundraising events			8,195			8,195
	9a	Gross income from gaming activities See Part IV, line 19	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from gaming activities						
	10a	Gross sales of inventory, less returns and allowances	a					
	b	Less cost of goods sold	b					
	c	Net income or (loss) from sales of inventory						
		Miscellaneous Revenue		Business Code				
	11a	Miscellaneous Income		624100	3,389	3,389		
	b							
	c							
	d	All other revenue						
	e	**Total.** Add lines 11a–11d			3,389			
	12	**Total revenue.** See Instructions			6,443,383	39,683	0	9,935

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21	3,810,808	3,810,808		
2 Grants and other assistance to individuals in the United States See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	363,017	166,943	120,808	75,266
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	973,275	524,022	167,678	281,575
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	196,173	101,436	42,351	52,386
10 Payroll taxes	95,843	49,558	20,691	25,594
11 Fees for services (non-employees)				
a Management				
b Legal	276	220	21	35
c Accounting	18,550	14,764	1,422	2,364
d Lobbying				
e Professional fundraising *See Part IV, line 17* . .				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses	35,086	21,093	2,493	11,500
14 Information technology				
15 Royalties . .				
16 Occupancy	256,957	227,667	9,694	19,596
17 Travel	4,272	4,272		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	12,049	8,028	776	3,245
20 Interest	6,626		801	5,825
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	21,893	12,352	3,872	5,669
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a Contract Services	220,895	175,805	16,938	28,152
b United Way Worldwide Du	55,420	29,649	10,459	15,312
c Printing	37,659	15,337	318	22,004
d Staff Development	25,950	16,408	476	9,066
e				
f All other expenses	19,257	2,989	693	15,575
25 **Total functional expenses.** Add lines 1 through 24f	6,154,006	5,181,351	399,491	573,164
26 **Joint costs.** Check here ▶ ☑ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			1	
	2	Savings and temporary cash investments		1,676,521	2	1,957,258
	3	Pledges and grants receivable, net		1,660,738	3	1,637,432
	4	Accounts receivable, net		336,621	4	44,297
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		61,640	9	48,603
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a 2,403,336			
	b	Less accumulated depreciation	10b 714,111	1,317,235	10c	1,689,225
	11	Investments—publicly traded securities		1,743,523	11	1,327,518
	12	Investments—other securities See Part IV, line 11		113,317	12	102,630
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		6,909,595	16	6,806,963
Liabilities	17	Accounts payable and accrued expenses		188,053	17	239,315
	18	Grants payable		2,730,488	18	2,284,272
	19	Deferred revenue		398,973	19	428,067
	20	Tax-exempt bond liabilities		628,334	20	716,334
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			25	
	26	**Total liabilities.** Add lines 17 through 25		3,945,848	26	3,667,988
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		1,185,790	27	1,083,905
	28	Temporarily restricted net assets		664,640	28	952,440
	29	Permanently restricted net assets		1,113,317	29	1,102,630
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		2,963,747	33	3,138,975
	34	Total liabilities and net assets/fund balances		6,909,595	34	6,806,963

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12) . . .	1	6,443,383
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,154,006
3	Revenue less expenses Subtract line 2 from line 1	3	289,377
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	2,963,747
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-114,148
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3,138,975

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ______________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b	Yes	

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SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
Pikes Peak United Way

Employer identification number
84-0511799

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 9 above or IRC section (see instructions))	**(iv)** Is the organization in col (i) listed in your governing document? Yes	No	**(v)** Did you notify the organization in col (i) of your support? Yes	No	**(vi)** Is the organization in col (i) organized in the U S ? Yes	No	**(vii)** Amount of support?
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2007	**(b)** 2008	**(c)** 2009	**(d)** 2010	**(e)** 2011	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	5,595,192	6,418,877	6,164,673	6,279,858	6,430,059	30,888,659
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	5,595,192	6,418,877	6,164,673	6,279,858	6,430,059	30,888,659
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						777,736
6 **Public Support.** Subtract line 5 from line 4						30,110,923

Section B. Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2007	**(b)** 2008	**(c)** 2009	**(d)** 2010	**(e)** 2011	**(f)** Total
7 Amounts from line 4	5,595,192	6,418,877	6,164,673	6,279,858	6,430,059	30,888,659
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	179,320	46,839	51,572	57,953	1,740	337,424
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	202,617	67,494	97,373	16,049		383,533
11 **Total support** (Add lines 7 through 10)						31,609,616

12 Gross receipts from related activities, etc (See instructions) | **12** | 60,294

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	**14**	95 260 %
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	**15**	95 000 %

16a **33 1/3% support test—2011.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☑

b **33 1/3% support test—2010.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

b **10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ☐

Part III **Support Schedule for Organizations Described in IRC 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2007	**(b)** 2008	**(c)** 2009	**(d)** 2010	**(e)** 2011	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2007	**(b)** 2008	**(c)** 2009	**(d)** 2010	**(e)** 2011	**(f)** Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2011** (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from **2010** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Additional Data

Software ID:
Software Version:
EIN: 84-0511799
Name: Pikes Peak United Way

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses $ 110,451 including grants of $) (Revenue $)

Success by 6 Pikes Peak United Way's Success By 6 program was established in 2008 with the goal that every child in our community is prepared to succeed when he/she starts school This initiative is rooted in the understanding that the earliest years of life are critical to human development Ensuring that all of our children are prepared for school requires a long-term commitment from families, service providers, policymakers, business, educators and civic leaders Success By 6 provides a structure to encourage people and organizations to work together for the benefit of children The unique opportunities for collaboration and partnerships among the public and private sectors that this initiative offers represent our collective commitment to doing what it takes to help the youngest members of our community achieve success Working with community experts and stakeholders, we narrowed our focus this year to specific objectives that will have a more immediate and direct impact Early Literacy and Education, Parent Education and Home Visitation programs in the geographic area of Harrison School District 2 and Colorado Springs School District 11 These school districts were identified as strategic priorities for our current two-year funding cycle due to our ability to reach the highest number of impoverished children and families in the Pikes Peak region Beginning in July 2012, 13 programs that are focused on Success By 6's new strategic imperatives will be allocated $510,000 (per year) from the Pikes Peak United Way Community Fund through our volunteer-directed allocation process Over the next two years, Pikes Peak United Way will support those programs with training, networking opportunities and collaboration possibilities We are directing our Success By 6 advocacy efforts towards business relationships, harnessing the political and financial capital of Colorado's business sector to ensure that all children develop into healthy, educated and productive citizens And we are developing a public awareness campaign that emphasizes the importance of quality early childhood care and education to get all of our children off to a strong and healthy start

(Code) (Expenses $ 45,501 including grants of $) (Revenue $)

Quality of Life Indicators The annual Quality of Life Indicators Report for the Pikes Peak Region was released in 2011 and, now in its fifth year, certain community trends became more evident More than 200 community volunteers convened to create the report, which quantitatively measures several aspects of the quality of life in our community Three themes were identified as significant the local economy's impact on our region, the need for increased infill and redevelopment, and the need for continued community conversations and more collaboration between public, private, nonprofit, governmental and educational entities to prioritize investment of resources It was decided soon after the release of this year's publication that the Quality of Life Indicators Report would become a biennial publication (every two years) This will allow for more solutions-based conversation about identified themes or "red flags," and will aid various local and regional entities with strategic planning processes as well as the development of community initiatives and/or tools

(Code) (Expenses $ 62,838 including grants of $) (Revenue $)

Community Investment/Allocation Services Pikes Peak United Way staff and volunteers spend thousands of hours annually to understand the ever-changing health and human service needs in our community Every other year, we invite our nonprofit partner agencies and affiliates to submit two-year funding requests to the PPUW Community Fund In 2011, each funded agency had a mid cycle review In 2012, new allocations were awarded to programs in both Safety Net Services and Success By 6 See page 22 of the audit, Schedule of Funds Awarded for the years ended June 30, 2012 and 2011 More than 100 high-level volunteers representing businesses and organizations from throughout the community receive extensive training to participate on one of three committees that scrutinize these grant requests Stewardship, Community Impact and Fund Allocations These committees provide insight and recommendations regarding the agencies' and/or programs' financial viability and stability, the fund allocations process and the distribution of funds In addition to the PPUW Community Fund, volunteer committees also distribute monies from the El Pomar Emergency Grant Fund, City of Colorado Springs and Community Development Block Grant (CDBG) funds, and PPUW Women's Leadership Council Jewel Fund PPUW, in conjunction with El Pomar Foundation, also distributes funds through the Military Family Assistance Program to military families in need

(Code) (Expenses $ 67,482 including grants of $) (Revenue $)

Community Events Pikes Peak United Way provides opportunities for members of the community to get involved through a myriad of events One such event is Make a Difference Month, part of a nation-wide initiative that brings millions of Americans together to improve their communities and help those in need Activities may include reclamation of community parks, reading to children or weatherizing the homes of seniors and individuals with disabilities Pikes Peak United Way hosted a Volunteer Symposium in conjunction with the Center for Nonprofit Excellence and the Leighty Foundation that brought together executive directors, volunteer managers and board members from more than 25 local nonprofits to create a capacity-building plan for their organizations Additionally, PPUW coordinates or collaborates with the Center for Nonprofit Excellence on a number of other events, including Volunteer Day, an annual event recognizing outstanding volunteers, and Nonprofit Day, which convenes community nonprofits around a day of educational workshops and seminars related to their sector

(Code) (Expenses $ 35,932 including grants of $) (Revenue $)

Community Rooms The Pikes Peak United Way building has become a gathering place for community groups The Community Room and the Cornerstone Room are popular meeting places for nonprofit boards and committees, networking events and community task forces Our central downtown location, ample parking and availability of meeting rooms at no cost create opportunities for people coming together to help others

(Code) (Expenses $ 45,330 including grants of $) (Revenue $)

Volunteer Center Pikes Peak United Way's Volunteer Center is the one-stop-shop for volunteerism in the Pikes Peak region It plays the critical role of encouraging professional development and promoting community service by connecting individuals and groups with volunteer opportunities that utilize a wide-range of skills and interests The impact is mutually beneficial to the volunteers, nonprofits, corporate sector, and the community at large The Center fills a significant gap that exists between the needs of the community and the resources available to meet them Volunteers looking for ongoing opportunities and/or date specific projects can visit the Volunteer Center website at www ppuwvolunteercenter org, while agencies are provided ongoing volunteer recruitment and support, training and best practices to effectively manage their volunteer programs and opportunities In FY 2011-2012, nearly 3,000 citizens contributed 24,681 hours of volunteer time to more than 100 community projects, equating to $543,722 in manpower service

(Code) (Expenses $ 26,096 including grants of $) (Revenue $)

Center for Nonprofit Excellence The Center for Nonprofit Excellence, which is housed at Pikes Peak United Way, is a membership organization of nonprofits in the Pikes Peak region Its mission is to strengthen the nonprofit sector through leadership and resource development, advocacy and collaboration primarily through workshops, training, consulting and networking The Center is a recognized leader in promoting operational effectiveness through Standards for Excellence, a licensed program of the nationally acclaimed Standards for Excellence Institute

(Code) (Expenses $ 18,454 including grants of $) (Revenue $)

Homeward Pikes Peak Pikes Peak United Way is the host for Homeward Pikes Peak This organization is the coordinating agency for homeless services in the Pikes Peak region Homeward Pikes Peak works with community agencies and homeless advocates to efficiently and effectively help those in need by coordinating, facilitating and monitoring a Continuum of Care for homeless services and resource utilization

(Code) (Expenses $ 2,541 including grants of $) (Revenue $)

Federal Emergency Management Agency (FEMA) Emergency Food and Shelter Program This program provides for emergency food, shelter and homelessness prevention for people in need in El Paso and Teller Counties Pikes Peak United Way administers these funds for the federal government, managing the local board, the allocations process and follow-up accountability

(Code) (Expenses $ 3,810,808 including grants of $ 3,810,808) (Revenue $)

Funds awarded to various community organizations

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
Pikes Peak United Way

Employer identification number
84-0511799

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically importantly land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	**(b)** Prior Year	**(c)** Two Years Back	**(d)** Three Years Back	**(e)** Four Years Back
1a Beginning of year balance	1,958,651	1,659,739	1,554,150	1,894,550	
b Contributions	29,338	43,925	21,061		
c Investment earnings or losses	-114,148	276,211	135,115	-294,465	
d Grants or scholarships					
e Other expenditures for facilities and programs	7,765	21,224	50,587	45,935	
f Administrative expenses					
g End of year balance	1,866,076	1,958,651	1,659,739	1,554,150	

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ 28 860 %

b Permanent endowment ▶ 53 590 %

c Term endowment ▶ 17 550 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	**(a)** Cost or other basis (investment)	**(b)** Cost or other basis (other)	**(c)** Accumulated depreciation	**(d)** Book value
1a Land		557,144		557,144
b Buildings		1,345,627	313,932	1,031,695
c Leasehold improvements				
d Equipment		500,565	400,179	100,386
e Other				
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				1,689,225

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	6,443,383
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	6,154,006
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	289,377
4	Net unrealized gains (losses) on investments	4	-103,461
5	Donated services and use of facilities	5	7,405
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-18,092
9	Total adjustments (net) Add lines 4 - 8	9	-114,148
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	175,229

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	4,524,491
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	-103,461		
b	Donated services and use of facilities	2b	7,405		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	-10,687		
e	Add lines **2a** through **2d**			2e	-106,743
3	Subtract line **2e** from line **1**			3	4,631,234
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	1,812,149		
c	Add lines **4a** and **4b**			4c	1,812,149
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	6,443,383

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	4,349,262
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	7,405		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	7,405
3	Subtract line **2e** from line **1**			3	4,341,857
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	1,812,149		
c	Add lines **4a** and **4b**			4c	1,812,149
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	6,154,006

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Description of Intended Use of Endowment Funds	Part V, Line 4	Part V, Line 4 The Organization's endowment provides funding to support the Organization's exempt purpose programs
Part XI, Line 8 - Other Adjustments		Change in Beneficial Interest in Perpetual Trust -10,687 In-Kind Expenses -7,405 Total to Schedule D, Part XI, Line 8 -18,092
		Included in Part XII, Line 2d Change in Beneficial Interest in Perpetual Trust <10,687> In-Kind Contributions 7,405 -------- Total < 3,282> Included in Part XI, Line 2d Change in Beneficial Interest in Perpetual Trust 10,687 In-Kind Contributions 7,405 Total 18,092 Included in Part XII, Line 4b Donor Designations 1,812,149 Included in Part XIII, Line 2d In-Kind Expenses 7,405 Included in Part XIII, Line 4b Donor Designations 1,812,149

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
Pikes Peak United Way

Employer identification number
84-0511799

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

- a ☐ Mail solicitations
- b ☐ Internet and e-mail solicitations
- c ☐ Phone solicitations
- d ☐ In-person solicitations
- e ☐ Solicitation of non-government grants
- f ☐ Solicitation of government grants
- g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total . . . . ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 Leader in Giving (event type)	(b) Event #2 Community Celebration (event type)	(c) Other Events 5 (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts	15,000	17,490	19,609	52,099
	2 Less Charitable contributions				
	3 Gross income (line 1 minus line 2)	15,000	17,490	19,609	52,099
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	17,674	15,555	10,675	43,904
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				(43,904)
	11 Net income summary Combine lines 3 and 10 in column (d) ▶				8,195

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				( )
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain

11 Does the organization operate gaming activities with nonmembers? . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a	
b An outside facility	13b	

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ____________ and the amount of gaming revenue retained by the third party ▶ $ ____________

c If "Yes," enter name and address

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV Complete this part to provide additional information for responses to quuestion on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
Pikes Peak United Way

Employer identification number
84-0511799

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . . ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶ 85

3 Enter total number of other organizations listed in the line 1 table . . . . ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	**Return Reference**	**Explanation**
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 United Way monitors the use of grant funds in the United States by performing periodic on-site monitoring of these organizations On such visits, any audited or unaudited financial statements are reviewed and the use of grant funds examined Recommendations are given to the grantees based on the findings

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 84-0511799
Name: Pikes Peak United Way

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
American Cancer Society Colorado Springs1445 N Union Blvd Ste B-100 Colorado Springs, CO 809092881	84-1316555	501(c)3	35,775				Support the Charitable Purpose of the Organization
American Red Cross Pikes Peak Chapter1040 S 8th St Colorado Springs, CO 809057364	84-0437753	501(c)3	32,495				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Army Community Service Fort Carson 6303 Wetzel Avenue Building 1526 Fort Carson Colorado Springs, CO 809134104	84-0403198	501(c)3	9,115				Support the Charitable Purpose of the Organization
AspenPointe Health Services220 Ruskin Dr Colorado Springs, CO 809102522	84-0602716	501(c)3	44,173				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
AspenPointe Youth Directions220 Ruskin Dr Colorado Springs, CO 809102522	84-0681414	501(c)3	9,043				Support the Charitable Purpose of the Organization
BethHaven IncorporatedPO Box 326 Colorado Springs, CO 809010326	84-0829849	501(c)3	26,386				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Big Brothers Big Sisters of Colorado Inc - Pikes Peak 111 S Tejon St Ste 302 Colorado Springs, CO 809032249	23-7161796	501(c)3	86,883				Support the Charitable Purpose of the Organization
Boy Scouts of America Pikes Peak Council985 W Fillmore St Colorado Springs, CO 809075809	84-0404226	501(c)3	42,950				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Boys & Girls Club of the Pikes Peak RegionPO Box 2078 Colorado Springs, CO 809012078	84-0416503	501(c)3	161,855				Support the Charitable Purpose of the Organization
Care and Share Food Bank for Southern Colorado 2605 Preamble Pt Colorado Springs, CO 809151200	84-0731930	501(c)3	175,340				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
CASA of the Pikes Peak Region701 S Cascade Ave Colorado Springs, CO 809033900	84-1115548	501(c)3	44,523				Support the Charitable Purpose of the Organization
Catholic Charities of Central Colorado 228 N Cascade Ave Ste 139 Colorado Springs, CO 809031313	84-0586169	501(c)3	247,041				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Cerebral Palsy Association of Colorado Springs 1322 North Academy Blvd Suite 115 Colorado Springs, CO 809093326	84-0404238	501(c)3	6,530				Support the Charitable Purpose of the Organization
Cheyenne Mountain Zoological Society 4250 Cheyenne Mountain Zoo Rd Colorado Springs, CO 809065728	84-0522163	501(c)3	10,631				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cheyenne Village Inc6275 Lehman Dr Colorado Springs, CO 809181433	84-1220570	501(c)3	20,841				Support the Charitable Purpose of the Organization
Colorado Coalition for the Homeless 2111 Champa Street Denver, CO 802052529	84-6051921	501(c)3	177,340				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Colorado I Have a Dream Foundation 1836 Grant Street Denver, CO 802031123	84-0890978	501(c)3	28,673				Support the Charitable Purpose of the Organization
Colorado Legal Services617 S Nevada Ave Colorado Springs, CO 809034005	84-0951575	501(c)3	17,301				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Colorado Springs Conservatory Foundation415 S Sahwatch St Colorado Springs, CO 809033815	74-2497109	501(c)3	10,000				Support the Charitable Purpose of the Organization
Colorado Springs Ecumenical Social Ministries Inc201 N Weber St Colorado Springs, CO 809031336	84-0402702	501(c)3	20,163				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Colorado Springs Fine Arts Center30 W Dale St Colorado Springs, CO 809033210	84-1502211	501(c)3	17,250				Support the Charitable Purpose of the Organization
Colorado Springs Teen Court Incc/o Municipal Court Building PO Box 2169 Colorado Springs, CO 809012169	84-0406947	501(c)3	9,722				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Colorado Springs World Arena3185 Venetucci Drive Colorado Springs, CO 809064020	84-1318849	501(c)3	20,434				Support the Charitable Purpose of the Organization
Community Partnership for Child DevelopmentHead Start2330 Robinson St Colorado Springs, CO 809043752	84-1264465	501(c)3	10,500				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Consumer Credit Counseling Service 1233 Lake Plaza Dr Ste A Colorado Springs, CO 809063585	84-1071825	501(c)3	260,551				Support the Charitable Purpose of the Organization
Court Care for the Pikes Peak Region IncPO Box 68 Colorado Springs, CO 809010068	75-1437638	501(c)3	5,260				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Crossfire Ministries Inc2120 East LaSalle Street Colorado Springs, CO 809092218	45-0488427	501(c)3	22,250				Support the Charitable Purpose of the Organization
Cystic Fibrosis Foundation Colorado Springs 1355 S Colorado Blvd Ste C200 Denver, CO 802223313	84-1295381	501(c)3	7,000				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Disability Services Inc1352 N Academy Blvd Colorado Springs, CO 809093314	20-8643063	501(c)3	23,788				Support the Charitable Purpose of the Organization
Discover Goodwill of Southern and Western Colorado 1460 Garden of the Gods Rd Colorado Springs, CO 809073414	84-0513516	501(c)3	10,194				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Early Connections Learning Centers 104 E Rio Grande St Colorado Springs, CO 809034010	20-3058736	501(c)3	25,511				Support the Charitable Purpose of the Organization
Energy Resource Center5920 Paonia Ct Colorado Springs, CO 809152812	84-0513404	501(c)3	27,920				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
First Presbyterian Church of Colorado Springs219 E Bijou St Colorado Springs, CO 809031303	84-0632406	501(c)3	282,871				Support the Charitable Purpose of the Organization
Fountain Valley School of Colorado 6155 Fountain Valley School Road Colorado Springs, CO 809112251	84-0809393	501(c)3	67,969				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Franciscan Community Counseling Inc 7665 Assisi Hts Colorado Springs, CO 809193837	26-2348716	501(c)3	5,273				Support the Charitable Purpose of the Organization
Girl Scouts of Colorado - Pikes Peak Region3535 Parkmoor Village Dr Colorado Springs, CO 809175292	84-0423922	501(c)3	8,500				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Grace and St Stephens Episcopal ChurchPO Box 548 Colorado Springs,CO 809010548	84-1149337	501(c)3	14,244				Support the Charitable Purpose of the Organization
Griffith Centers for ChildrenCHINS UP10 N Farragut Ave Colorado Springs,CO 809095626	84-0410630	501(c)3	16,408				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Harbor House Collaborative1710 E Pikes Peak Ave Ste 100 Colorado Springs, CO 809095745	84-0405258	501(c)3	12,000				Support the Charitable Purpose of the Organization
Hendrix College Office of Development1600 Washington Ave Conway, AR 720324115	84-0404251	501(c)3	5,648				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Homeward Pikes Peak518 N Nevada Ave Colorado Springs, CO 809031106	20-8006412	501(c)3	7,738				Support the Charitable Purpose of the Organization
Hope and Home 4945 N 30th St Colorado Springs, CO 809193107	71-0236897	501(c)3	6,000				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Humane Society of the Pikes Peak Region610 Abbott Ln Colorado Springs, CO 809051826	13-4242773	501(c)3	12,576				Support the Charitable Purpose of the Organization
In Their Honor Events711 S Tejon St Colorado Springs, CO 809034054	84-1467476	501(c)3	5,347				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Interfaith Hospitality Network of Colorado Springs 519 N Tejon St Colorado Springs, CO 809031109	84-0410111	501(c)3	27,169				Support the Charitable Purpose of the Organization
Junior Achievement of Southern Colorado419 W Bijou St Colorado Springs, CO 809051308	84-1449682	501(c)3	5,000				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Junior Achievement USAOne Education Way Colorado Springs, CO 809064477	84-1366832	501(c)3	5,246				Support the Charitable Purpose of the Organization
Juvenile Diabetes Research Foundation Colorado Springs332 W Bijou Ste201 Colorado Springs, CO 809051347	84-6009223	501(c)3	5,786				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
LULAC National Educational Service Center Inc829 N Circle Dr Ste 101 Colorado Springs, CO 809095008	13-1635270	501(c)3	24,796				Support the Charitable Purpose of the Organization
Lutheran Family Services-Rocky Mountains108 E Saint Vrain St Ste 14 Colorado Springs, CO 809031161	23-1907729	501(c)3	37,475				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
MCA Denver1485 Delgany Street Denver,CO 802021100	23-7262876	501(c)3	23,160				Support the Charitable Purpose of the Organization
Mile High United Way2505 18th Street Denver,CO 802113939	84-0775550	501(c)3	65,208				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Military Community Youth MinistriesPO Box 2486 Colorado Springs, CO 809012486	84-1366092	501(c)3	10,000				Support the Charitable Purpose of the Organization
Multiple Sclerosis Alliance of Southern Colorado1322 N Academy Blvd Ste 119 Colorado Springs, CO 809093326	84-0404235	501(c)3	14,517				Support the Charitable Purpose of the Organization

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Partners in Housing 455 Gold Pass Hts Colorado Springs, CO 809063882		501(c)3	10,000				Support the Charitable Purpose of the Organization
Peak Education730 N Nevada Ave Colorado Springs, CO 809031008	84-0821987	501(c)3	15,591				Support the Charitable Purpose of the Organization

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Peak Vista Community Health Centers340 Printers Pkwy Colorado Springs, CO 809103190	84-1188208	501(c)3	109,611				Support the Charitable Purpose of the Organization
Penrose-St Francis Health Foundation 2222 N Nevada Ave Colorado Springs, CO 809076794	84-1467174	501(c)3	20,882				Support the Charitable Purpose of the Organization

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Pikes Peak Community Action Agency IncPO Box 2468 Colorado Springs, CO 809012468	84-0617567	501(c)3	159,780				Support the Charitable Purpose of the Organization
Pikes Peak Community Foundation730 North Nevada Avenue Colorado Springs, CO 809031008	84-0902211	501(c)3	12,200				Support the Charitable Purpose of the Organization

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Pikes Peak Family Connections Inc 2503 Holiday Lane Colorado Springs, CO 809091213	84-0933888	501(c)3	27,238				Support the Charitable Purpose of the Organization
Pikes Peak Habitat for Humanity IncPO Box 9861 Colorado Springs, CO 809320861	84-1339670	501(c)3	5,821				Support the Charitable Purpose of the Organization

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Pikes Peak Hospice Foundation2550 Tenderfoot Hill St Colorado Springs, CO 809063998	84-0705937	501(c)3	14,854				Support the Charitable Purpose of the Organization
Pikes Peak or Bust Rodeo Foundation 601 North Nevada Avenue Colorado Springs, CO 809031005	35-1640064	501(c)3	19,745				Support the Charitable Purpose of the Organization

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Pikes Peak Partnership Mental Healh America - PPR1352 North Academy Blvd Colorado Springs, CO 809093314	84-1453050	501(c)3	22,414				Support the Charitable Purpose of the Organization
Project Cope Colorado Springs Utilities Foundation PO Box 1103 Mail Code 950 Colorado Springs, CO 809470950	84-1589318	501(c)3	12,750				Support the Charitable Purpose of the Organization

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Rocky Mountain Health Care Services310 S 14th St Colorado Springs, CO 809044009	84-0507958	501(c)3	9,727				Support the Charitable Purpose of the Organization
Silver Key Senior Services Inc2250 Bott Ave Colorado Springs, CO 809043726	84-0765729	501(c)3	19,948				Support the Charitable Purpose of the Organization

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Southern Colorado AIDS Project1301 S 8th St Ste 200 Colorado Springs, CO 809057302	23-7109922	501(c)3	120,447				Support the Charitable Purpose of the Organization
Special Forces Association Chapter 4-24	84-1054293	501(c)3	26,995				Support the Charitable Purpose of the Organization

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Special KidsSpecial Families424 W Pikes Peak Ave Colorado Springs, CO 809051525		501(c)3	10,000				Support the Charitable Purpose of the Organization
Springs Rescue MissionPO Box 699 Colorado Springs, CO 809010699	84-1476535	501(c)3	15,158				Support the Charitable Purpose of the Organization

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St Gabriel The Archangel Catholic Church8755 Scarborough Dr Colorado Springs, CO 809207577		501(c)3	16,574				Support the Charitable Purpose of the Organization
St Paul's Catholic Church9 El Pomar Road Colorado Springs, CO 809064227	84-1569852	501(c)3	6,000				Support the Charitable Purpose of the Organization

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TESSAP O Box 2662 Colorado Springs, CO 809012662	84-0405518	501(c)3	5,159				Support the Charitable Purpose of the Organization
The Arc of the Pikes Peak Region 12 N Meade Ave Colorado Springs, CO 809095634	84-0746803	501(c)3	155,331				Support the Charitable Purpose of the Organization

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The Center for Hearing Speech and Language1329 N Academy Blvd Colorado Springs, CO 809093313	84-0530067	501(c)3	40,083				Support the Charitable Purpose of the Organization
The Colorado Springs School21 Broadmoor Avenue Colorado Springs, CO 809063612	84-0517369	501(c)3	10,000				Support the Charitable Purpose of the Organization

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The Nature Conservancy-Colorado Chapter 2424 Spruce St Boulder, CO 803024617	53-0242652	501(c)3	5,050				Support the Charitable Purpose of the Organization
The Resource Exchange Inc418 S Weber St Colorado Springs, CO 809032150	84-0532684	501(c)3	96,861				Support the Charitable Purpose of the Organization

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Tri-Lakes CaresPO Box 1301 Monument, CO 801321301	74-2501356	501(c)3	20,662				Support the Charitable Purpose of the Organization
University of Colorado Foundation4740 Walnut Street Boulder, CO 803012538	84-6049811	501(c)3	15,020				Support the Charitable Purpose of the Organization

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Urban Peak of Colorado Springs 423 E Cucharras St Colorado Springs, CO 809033609	84-1549702	501(c)3	15,832				Support the Charitable Purpose of the Organization
Women's Resource Agency Inc750 Citadel Drive E Ste 3128 Colorado Springs, CO 809095348	84-0747154	501(c)3	33,960				Support the Charitable Purpose of the Organization

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YMCA of the Pikes Peak Region316 North Tejon Street Colorado Springs, CO 809031224	84-0404266	501(c)3	6,716				Support the Charitable Purpose of the Organization

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
Pikes Peak United Way

Employer identification number
84-0511799

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 11	A copy of the 990 is provided to the CFO of the organization for review before filing The CFO reviews the 990, makes any recommendations and then presents it to the finance committee for further review The finance committee then recommends the 990 to the Board of Directors The Board of Directors reviews and approves the 990 After all recommendations are taken into consideration, the 990 is filed
	Form 990, Part VI, Section B, line 12c	All staff, board members, interns, and key volunteers are covered by the conflict of interest statement, and re-sign them every January In regards to the Board of Directors, if a potential conflict arises, the CEO alerts other board members at that time, the conflict is reviewed and a decision is made within the Board In regards to staff and interns, the VP of HR reviews the conflict and makes the decision with the supervisor In regards to key volunteers, the VP of HR and the Director of Volunteer Resources review the conflict and make that decision
	Form 990, Part VI, Section B, line 15	The process for determining the compensation of the organization's officers, key employees, CEO, Executive Director, or top management official include a review and approval by the Board of Directors Compensation is compared with similar personnel for other similar non-profit organizations as well as for-profit organizations A performance factor is then incorporated into the data The board then reviews and approves the compensation Specifically, Pikes Peak United Way's senior management team reviewed three different salary surveys from Mountain States Employers Council, Colorado Nonprofit Association, and United Way Worldwide The Organization took the following into consideration when comparing each employee the actual salary of each employee vs the salary shown within the survey, the total amount of time the staff person has been on staff, and then the overall performance and impact of the employee
	Form 990, Part VI, Section C, line 19	The organization makes its governing documents, conflict of interest policy, and financial statements available to the public through the organization's website and on www guidestar org Any documents that are not on these sources are available upon request
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 5	Net unrealized losses on investments -103,461 Donated services and use of facilities 7,405 Change in Beneficial Interest in Perpetual Trust -10,687 In-Kind Expenses -7,405 Total to Form 990, Part XI, Line 5 -114,148
Audit Committee Oversight	Form 990 Part XII, Line 2c	The process for overseeing the audit and selecting the audit firm has not changed from prior year