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DLN: 93493133052413

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012 A For the 2011 D Employer identification number B Check if applicable COVENANT HEALTH SYSTEM FOUNDATION 75-2897026 Address change E Telephone number Doing Business As (806) 725-6089 ☐ Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite **G** Gross receipts \$ 13,475,271 Terminated City or town, state or country, and ZIP + 4 LUBBOCK, TX 79410 Amended return Application pending Name and address of principal officer Is this a group return for SHARON PRATHER affiliates? **3623 22ND PLACE** LUBBOCK, TX 79410 H(b) Are all affiliates included? □ Yes □ No If "No," attach a list (see instructions) **▽** 501(c)(3) **□** 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 Group exemption number Website: ► www foundation covenanthealth org K Form of organization ✓ Corporation ✓ Trust ✓ Association ✓ Other ► L Year of formation 2000 M State of legal domicile TX Summary Part I Briefly describe the organization's mission or most significant activities SEE SCHEDULE O Activities & Governance Check this box 📂 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . 40 36 Number of independent voting members of the governing body (Part VI, line 1b) . 4 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 11 Total number of volunteers (estimate if necessary) 6 117 **7a** Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 ${f b}$ Net unrelated business taxable income from Form 990-T, line 34 **7**b **Prior Year Current Year** 4,847,918 8 Contributions and grants (Part VIII, line 1h) . 3,919,188 9 Program service revenue (Part VIII, line 2g) . 0 732,283 123,987 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 188,074 253,237 11 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 4,839,545 5,225,142 2,838,977 2,897,137 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 Expenses 459,997 552,785 Professional fundraising fees (Part IX, column (A), line 11e) . 0 0 16a Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright 697,925 b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 656,524 958.369 3,955,498 4,408,291 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 884,047 816,851 Revenue less expenses Subtract line 18 from line 12 . Assets or d Balances **Beginning of Current End of Year** Year 20 Total assets (Part X, line 16) . . . 25,894,199 28,228,822 21 Net/ Fund Total liabilities (Part X, line 26) 1,576,482 1,661,256 22 Net assets or fund balances Subtract line 21 from line 20 24,317,717 26,567,566 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. ***** 2013-05-13 Signature of officer Sign Here JEANNA ADLER CHIEF ACCOUNTING OFFICER Type or print name and title Date Check If Preparer's taxpayer identification number Preparer's sıgnature (see instructions)

ERNST & YOUNG US LLP

AUSTIN, TX 78701

May the IRS discuss this return with the preparer shown above? (see instructions) .

401 CONGRESS AVENUE SUITE 1800

Firm's name (or yours

if self-employed), address, and ZIP + 4

Paid

Preparer's

Use Only

employed 🕨 🔽

Yes ┌No

Phone no (512) 478-9881

Par	t III	Statement of Pr Check if Schedule O			lishments uestion in this Part III		৮				
1	Brief	ly describe the organi	zatıon's mıssıon								
SEE	SCHE	DULE O									
2	the pi	rıor Form 990 or 990-	EZ?		ervices during the year	which were not listed on	┌ Yes ┌ No				
	If "Ye	es," describe these nev	w services on Scl	nedule O							
3		he organization cease ces?			nt changes in how it cor	nducts, any program	┌ Yes ┌ No				
	If "Ye	If "Yes," describe these changes on Schedule O									
4	exper	nses Section 501(c)(3) and 501(c)(4)	organization	s and section 4947(a)(ee largest program service 1) trusts are required to re h program service reported	port the amount of				
4a	(Code	e)	(Expenses \$	3,381,018	ıncludıng grants of \$	2,897,137) (Revenue \$	0)				
	SEE S	SCHEDULE O				, , , , , , , , , , , , , , , , , , , ,	,				
4b	(Code	e)	(Expenses \$		including grants of \$) (Revenue \$)				
4 c	(Code	e)	(Expenses \$		including grants of \$) (Revenue \$)				
4d		er program services(penses \$		dule O) dıng grants o	f \$) (Revenue \$)				
4e	Tota	al program service exp	enses ⊧ \$	3,381,01	18						

Part IV	Checklist of	Required	Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f z}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Form 990 (2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		.୮	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 78			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
_	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			3
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
_	Tracticust one is reported on line 24, and the organization me an required leaerar employment tax retains	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities	4a		NI -
	account)?	-ru		No
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
_	Was the same and a same and a same the same at the sam	_		B.1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N o
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Νo
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
		7a	Vac	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	/a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	· · · · · · · · · · · · · · · · · · ·			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	_		
	contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7		
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did	7		
G	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
	Section 501(c)(7) organizations. Enter	90		
10				
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11				
11				
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans			
C	Enter the aggregate amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		. (2.2.:
		F	orm 990	(2011)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year							
b	Enter the number of voting members included in line 1a, above, who are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No				
6	Did the organization have members or stockholders?	6	Yes					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes					
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders or persons other than the governing body?							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
b	b Each committee with authority to act on behalf of the governing body?							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No				
	ection B. Policies (This Section B requests information about policies not required by the Internal							
Re	evenue Code.)		V	Na				
10-	Did the eventuation have local chapters, branches overfillates?	10a	Yes	No No				
	Did the organization have local chapters, branches, or affiliates?	10a		INO				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes					
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes					
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes					
13	Did the organization have a written whistleblower policy?	13	Yes					
14	Did the organization have a written document retention and destruction policy?	14	Yes					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Yes					
b	Other officers or key employees of the organization	15b	Yes					
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with taxable entity during the year?							
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a		No				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the							
Se	ection C. Disclosure	16b						
	List the States with which a copy of this Form 990 is required to be filed▶							
10	Section 6104 requires an organization to make its Form 1022 (or 1024 if applicable), 000, and 000 T (F01/s)							

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

(806) 725-6089

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► SHARON PRATHER
 3623 22ND PLACE
 LUBBOCK,TX 79410

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(a) Name and Title A verage hours par week (describe hours for related organizations in Schedule O) See Additional Data Table (b) Position (do not check more than one box, unless person is both an officer and a director/trustee) (c) Position (do not check more than one box, unless person is both an officer and a director/trustee) (describe hours for related organizations is not should be a director/trustee) (describe hours for related organizations is not should be a director/trustee) (describe hours for related organizations) (describe hours for related organizations) (describe hours for related organization) (describe hours for the director/trustee) (describe hours for related organizations) (describe hours for the director/trustee) (describe hours for the director/trustee)	Check this box if neither the organiz	•	lated o	rganı	ızatı	ons	compe	ensat	ed any current or fo	ormer officer, direct	tor, or trustee
for related organizations in Schedule Officer Schedule O) organizations	(A)	(B) Average hours per week	Positi more unles an	Position (do not check more than one box, unless person is both an officer and a				(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
See Additional Data Table		for related organizations in Schedule	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Former lighest compensated imployee			MISC)	I
	See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (describe hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)		(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estin amount compei from organiza rela	nated of other nsation the tion and
		for related organizations in Schedule O)	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)	organiz	
See A	dditional Data Table											1	
												_	
												1	
												1	
1b	Sub-Total				•	٠.		P					
c d	Total from continuation sheets Total (add lines 1b and 1c) .	to Part VII, Sec		<u>· · · · · · · · · · · · · · · · · · · </u>			-	 -		0	997,86	8	97,177
2	Total number of individuals (incl \$100,000 of reportable compen	udıng but not lım	nited to			ted	above) who	o receive	d more tha	ın		
												Yes	No
3	Did the organization list any for on line 1a? <i>If</i> "Yes," complete Sch				e, k • •	ey e	mploy •	ee, c	or highest	t compens	ated employee	3	No
4	For any individual listed on line in organization and related organization individual											4 Yes	
5	Did any person listed on line 1a services rendered to the organiz									anızatıon (or individual for	5	No
Se	ection B. Independent Con												
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	the organizatio											
	Nar	(A) ne and business add	dress							Desc	(B) ription of services		C) ensation
	Total number of independent cont \$100,000 of compensation from t			ot lın	nited	to t	those	liste	d above)	who recei	ved more than		

Part V	4	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
粪쏲	1a	Federated campaigns 1a				
亞景	ь	Membership dues 1b				
ΩŽ	c	Fundraising events 1c 534,663				
£	d	Related organizations 1d 1,050,803				
5,≝	e	Government grants (contributions) 1e 0				
<u>8</u> .2	f	All other contributions, gifts, grants, and 1f 3,262,452				
重量	'	similar amounts not included above				
은항	g	Noncash contributions included in				
Contributions, gifts, grants and other similar amounts	١.	lines 1a-1f \$ 0	4 047 010			
ं ल	h	Total. Add lines 1a-1f	4,847,918			
<u>a</u>		Business Code]			
enl	2a					
<u>ج</u> وع	ь					
<u>-</u>	c					
ž	d					
Ã.	e					
Ē	f	All other program service revenue				
Program Serwce Revenue	Ι΄.	An other program service revenue				
Δ	g	Total. Add lines 2a-2f	0			
	3	Investment income (including dividends, interest				
		and other similar amounts)	790,471			790,471
	4	Income from investment of tax-exempt bond proceeds $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	0			
	5	Royalties	298,514			298,514
		(ı) Real (ıı) Personal				
	6a	Gross rents				
	ь	Less rental expenses				
	l c	Rental income	†			
	١.	or (loss) Net rental income or (loss)	_			
	d	The remediation of (1035) 1 1 1 1 1 1 1				
		(1) Securities (11) Other Gross amount 7,389,546	4			
	7a	from sales of				
		assets other than inventory				
	ь	Less cost or 8,056,030 other basis and				
		sales expenses				
	С	Gain or (loss) -666,484				
	d	Net gain or (loss)	-666,484			-666,484
Other Revenue	8a	Gross income from fundraising events (not including \$ 534,663 of contributions reported on line 1c)				
æ		See Part IV, line 18				
<u>u</u>		a 148,822	-			
둦	Ь	Less direct expenses b 194,099 Net income or (loss) from fundraising events	-45,277			-45,277
J	C 9a	I	43,277			73,277
	94	Gross income from gaming activities See Part IV, line 19				
	ь	Less direct expenses b]			
	C	Net income or (loss) from gaming activities	0			
	10a	Gross sales of inventory, less returns and allowances . a				
	ь	Less cost of goods sold b	1			
	c	Net income or (loss) from sales of inventory	1 ol			
		Miscellaneous Revenue Business Code				
	11a		1 1			
	ь					
			-			
	C	A II abban savanus				
	^d	All other revenue				
	e	Total. Add lines 11a-11d	0			
	12	Total revenue. See Instructions				
		- Carrovenaci See Instructions	5,225,142			377,224

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

<u>C</u>	heck if Schedule O contains a response to any question in this Part IX	<u> </u>		<u>l .</u>	
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	2,856,073	2,856,073		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	41,064	41,064		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	0			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	381,232		85,285	295,947
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	12,337			12,337
9	Other employee benefits	127,917		31,854	96,063
10	Payroll taxes	31,299		6,524	24,775
11	Fees for services (non-employees)				
а	Management	0			
ь	Legal	0			_
c	Accounting	0			
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	175,103		175,103	
g	Other	252,572	229,997	7,945	14,630
12	Advertising and promotion	849	223,331	7,543	849
13	Office expenses	98,845	78,953	15,344	4,548
14	Information technology	90,043	70,933	13,544	4,340
15	Royalties	0			
	•	_			
16	Occupancy	0		5 240	
17	Travel	6,350		6,240	110
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	190	190		
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	1,724	1,724		
23	Insurance	189,176		1,053	188,123
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	REIMBURSEMENTS TO CHS	173,017	173,017		
b	DIRECT MAIL EXPENSE	60,543			60,543
С					
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	4,408,291	3,381,018	329,348	697,925
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a			,	<u> </u>
	combined educational campaign and fundraising solicitation			<u> </u>	rm 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 0 1 1 4.608.958 4.270.542 2 2 3 558,883 830,607 0 0 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 0 0 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 0 0 6 0 0 7 0 0 8 0 0 9 9 Prepaid expenses and deferred charges 10a 82.764 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 73,232 b Less accumulated depreciation 11,256 10c 9,532 18,288,004 11 20,719,806 11 12 12 Investments—other securities See Part IV, line 11 13 13 0 Investments—program-related See Part IV, line 11 . . 0 14 14 2,427,098 15 2,398,335 15 25,894,199 28,228,822 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 16 1,576,482 17 1,636,256 17 Accounts payable and accrued expenses . 18 18 0 19 19 25,000 20 0 20 Ω 0 21 21 0 Escrow or custodial account liability Complete Part IV of Schedule D . . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 0 0 22 0 0 23 Secured mortgages and notes payable to unrelated third parties . . . 23 0 24 Unsecured notes and loans payable to unrelated third parties 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D 26 1,576,482 26 1,661,256 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 5,201,588 27 5,268,631 Unrestricted net assets 19,116,129 28 21.298.935 28 Temporarily restricted net assets Fund 29 0 29 0 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶

and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances 24.317.717 33 26.567.566 34 Total liabilities and net assets/fund balances 25.894.199 34 28.228.822

Pal	Check if Schedule O contains a response to any question in this Part XI			. [
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5.2	25,142
2	Total expenses (must equal Part IX, column (A), line 25)	2			08,291
3	Revenue less expenses Subtract line 2 from line 1	3		8	316,851
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		24,3	317,717
5	Other changes in net assets or fund balances (explain in Schedule O)	5		1,4	32,998
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		26,5	67,566
Pai	TEXII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII				
4				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2 c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits \cdot .	equired	3b		

OMB No 1545-0047

SCHEDULE A Public Charity Status and Public Support

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

Name of the organization COVENANT HEALTH SYSTEM FOUNDATION **Employer identification number** 75-2897026

Pa	rt I	Reas	on for Pu	blic Charity Sta	tus (All org	ganızatıons	must comp	plete this p	art.) See ır	structions	1
he o	organiz	zatıon ıs	not a privat	te foundation becaus	eıtıs (Forl	ınes 1 throu	gh 11, check	only one bo	x)		
1	Γ	A churc	h, convent	on of churches, or as	ssociation of	churches s	ection 170(b)(1)(A)(i).			
2	Γ	A schoo	ol described	in section 170(b)(1	.)(A)(ii). (At	tach Schedu	ıle E)				
3	Γ	A hospi	ital or a coo	perative hospital se	rvice organiz	atıon descri	bed in sectio	n 170(b)(1)	(A)(iii).		
4	Γ			h organization operat ity, and state	ted in conjun	ction with a	hospital desc	cribed in sec	tion 170(b)(1)(A)(iii). E	Enter the
_	_	<u> </u>									
5	ı	=	-	erated for the benefit	_	or universi	ty owned or o	perated by a	i government	ai unit desc	cribed in
6	Г		ection 170(b)(1)(A)(iv). (Complete Part II) federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).								
7	<u>-</u>	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)									
8	г			described in section		A)(vi) (Con	nnlete Part II	.)			
9	<u>'</u>			at normally receives					outions mam	harchin faa	c and arose
9	,			rities related to its ex							
				oss investment inco							
			_					•		tax) II o III b t	1511165565
10	_			ganization after June							
10	<u> </u>	_		ganized and operated		•	•				+h - mm f
11	1	one or r the box	more public	ganized and operated ly supported organiz bes the type of supp b Type I	ations descr orting organ	ibed in secti ization and d	on 509(a)(1)) or section ! s 11e throu	509(a)(2) Se gh 11h	ee section 5	
е	Γ	other th	-	ox, I certify that the on managers and otl	-		-		•		· ·
f				received a written de	etermination	from the IR:	S that it is a	Type I, Type	II or Type I	II supporti	ng organization,
		check t	hıs box								ŕ
g				2006, has the organi	zation accep	oted any gift	or contributi	on from any	of the		
			g persons? rson who dı	rectly or indirectly c	ontrols, eithe	er alone or t	ogether with	persons des	crıbed ın (ıı)		Yes No
		and (III)	below, the	governing body of th	ie the suppor	ted organiza	ation?			110	
			-	er of a person descri						11g	(ii)
		(iii) a 3	5% control	lled entity of a perso	n described i	ın (ı) or (ıı) a	bove?			11g	(iii)
h		Provide	the followi	ng information about	the supporte	ed organızat	ion(s)				
(i) Name suppo organız		e of (ii) rted EIN		d EIN lines 1-9 above your go on or IRC section docui		on in ced in rning	(v) Did you notify the organization in col (i) of your support?		(vi) Is the organizati col (i) organithe U	e Ion In anized	(vii) A mount of support?
				(see instructions))	Yes	No	Yes	No	Yes	No	
ota	ı										

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If th	e organization	fails to qualify i	under the tests	listed below, ple	ease co	mplete I	Part III.)
	ection A. Public Support							
	e ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2	011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	3,049,96	9 2,586,338	3,224,981	3,919,188	4	,847,918	17,628,394
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4 5	Total. Add lines 1 through 3 The portion of total contributions	3,049,96	9 2,586,338	3,224,981	3,919,188	4	,847,918	17,628,394
	by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							1,185,166
6	Public Support. Subtract line 5 from line 4							16,443,228
S	ection B. Total Support	•	•	•			•	
Cale	endar year (or fiscal year	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20)11	(f) Total
7	beginning in) A mounts from line 4	3,049,969	2,586,338	3,224,981	3,919,188		,847,918	17,628,394
8	Gross income from interest,	3,019,909	2,300,330	3,221,301	3,313,100		,017,510	17,020,331
Ū	dividends, payments received on securities loans, rents, royalties and income from similar sources	765,384	814,282	721,661	472,946	1	,088,985	3,863,258
9	Net income from unrelated business activities, whether or not the business is regularly carried on	557,507	0	0	0		0	557,507
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets							
11	Total support (Add lines 7 through 10)							22,049,159
12	Gross receipts from related activit	ies, etc (See ins	tructions)			12		
13	First Five Years If the Form 990 is check this box and stop here			l, thırd, fourth, or 1	fifth tax year as a	501(c)(3	3) organız	eation, ▶┌
	ection C. Computation of Pu			44 (0)		, ,		
14	Public Support Percentage for 201	-		II column (†))		14		74 575 %
15	Public Support Percentage for 201	•	•			15		66 064 %
b	33 1/3% support test—2011. If the and stop here. The organization qu 33 1/3% support test—2010. If the box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization of the organiz	alifies as a publice organization didentifies as a permanalifies as a public	ly supported orga not check the bo ublicly supported anization did not acts and circums	inization x on line 13 or 16 organization check a box on lii tances" test, che	5a, and line 15 is in the 13, 16a, or 16leck this box and st	33 1/3% c and line c op here.	or more, e 14 Explain	check this
b	in Part IV how the organization me organization 10%-facts-and-circumstances test 15 is 10% or more, and if the organization	:— 2010. If the org nization meets th	anızatıon dıd not e "facts and cırcı	check a box on lir imstances" test,	ne 13, 16a, 16b, c check this box an	or 17a an d stop h e	d line e re.	▶ ┌
18	Explain in Part IV how the organization private Foundation If the organization instructions							▶⊏ ▶⊏

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

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DLN: 93493133052413

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization Employer identification number COVENANT HEALTH SYSTEM FOUNDATION 75-2897026 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts

- Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year
- Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
- Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space
- Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year
- Total number of conservation easements
- Total acreage restricted by conservation easements
- Number of conservation easements on a certified historic structure included in (a)
- Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during

the taxable year ▶_

- Number of states where property subject to conservation easement is located -
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
- Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year -
- Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?
- In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1
 - (ii) Assets included in Form 990, Part X
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Assets included in Form 990, Part X

2a

2b

2c

Inspection

Held at the End of the Year

Schedule D (Form 990) 2011

Cat No 52283D

Part	Organizations Maintaining Co	llections of Art	, His	<u>tori</u>	cal Tr	easur	es, or C	ther	Similar	Asset	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	e foll			_		e of its co	llection		
а	Public exhibition		d	Γ	Loan	rexcha	ange prog	rams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's c Part XIV	ollections and expla	ın hov	v the y	furthe	r the or	ganızatıoı	ı's exe	empt purpo	se in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than								lar	Г	es (□ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an ar	ements. Comple	ete ıf	the o	organi	zation			es" to For	m 990,	,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interme	ediary	for c	ontribu	tions or	other ass	ets n	ot	Г	⁄es	┌ No
b	If "Yes," explain the arrangement in Part XI $$	/ and complete the	follow	ıng ta	ble		Г			A		
_								_		Amou	nt	
C C	Beginning balance							1c				
d	Additions during the year							1d				
e	Distributions during the year						}	1e				
f	Ending balance						L	1f				_
2a	Did the organization include an amount on F	orm 990, Part X, lin	e 21?							Γ,	es/	┌ No
	If "Yes," explain the arrangement in Part XIV											
Pai	t V Endowment Funds. Complete											
4-	Danis and a state of the state	(a)Current Year 2,575,659	(b)	Prior Y	ear 946,864	(c)Iwo	Years Back 1,034,46		Three Years E 8,347		Four Y	ears Back
1a	Beginning of year balance	116,153		•	103,315		1,110,63	_	•	,520		
b	Contributions	-139,924			654,694		-67,75		-1,638			
_	Investment earnings or losses	289,202			129,214		130,48	-		,868		
d	Grants or scholarships	289,202			129,214		130,48	-3		,808		
е	Other expenditures for facilities and programs								07	,074		
f	Administrative expenses											
q	End of year balance	2,262,686		2,	575,659		1,946,86	4	7,009	,317		
2	Provide the estimated percentage of the year	rend halance held.	as									
a	Board designated or quasi-endowment	0 %	45									
	Permanent endowment ► 0 %											
b	remailent endowment p											
c 3a	Term endowment ► 100 000 % Are there endowment funds not in the posse	ssion of the organiz	ation t	hat a	ro bold	and ad	minictoro	d for t	·ho			
Sa	organization by	ssion of the organiz	ationi	.iiat a	ire ilelu	anu au	iiiiiistere	u ioi t	.iie	Г	Yes	No
	(i) unrelated organizations								[3a(i)		No
	(ii) related organizations								[3a(ii)		No
b	If "Yes" to $3a(II)$, are the related organization									3b		
4	Describe in Part XIV the intended uses of th											
Par	t VI Land, Buildings, and Equipme	ent. See Form 99	0, Pa	rt X,	line 1	0.			ı			
	Description of property				a) Cost o sıs (ınve:		(b) Cost or basis (ot		(c) Accum deprecia		(d) B	ook value
1a	and											
Ь	Buildings											
c l	easehold improvements							3,639		363		3,276
d i	Equipment						-	9,125		72,869		6,256
е (Other											
	. Add lines 1a-1e <i>(Column (d) should equal F</i> e	orm 990, Part X, colui	mn (B)	, line	10(c).)				▶			9,532
									Schedu	ıle D (F	orm 9	90) 2011

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1.	2.	
(a) Description of security or category	(b)Book value		od of valuation
(including name of security)	(B)Book value	Cost or end-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
		1 2	
Part VIII Investments—Program Related. See	Form 990, Part X, line		
(a) Description of investment type	(b) Book value		d of valuation
(a) 2 33311ption of invostment type	(2) 2001. Turae	Cost or end-o	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		
	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, Im (a) Description (1) CHARITABLE REMAINDER TRUSTS	ne 15.		1,886,219
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15.		
Part IX Other Assets. See Form 990, Part X, Im (a) Description (1) CHARITABLE REMAINDER TRUSTS	ne 15.		1,886,219
Part IX Other Assets. See Form 990, Part X, Im (a) Description (1) CHARITABLE REMAINDER TRUSTS	ne 15.		1,886,219
Part IX Other Assets. See Form 990, Part X, Im (a) Description (1) CHARITABLE REMAINDER TRUSTS	ne 15.		1,886,219
Part IX Other Assets. See Form 990, Part X, Im (a) Description (1) CHARITABLE REMAINDER TRUSTS	ne 15.		1,886,219
Part IX Other Assets. See Form 990, Part X, Im (a) Description (1) CHARITABLE REMAINDER TRUSTS	ne 15.		1,886,219
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Part IX Other Assets. See Form 990, Part X, Im (a) Description (1) CHARITABLE REMAINDER TRUSTS	ne 15.		1,886,219
Part IX Other Assets. See Form 990, Part X, Im (a) Descrip (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE	ne 15.		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	ne 15. Stion		1,886,219
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	ne 15. Stion		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Image (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X	5.)		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	ne 15. Stion		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Image (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X	5.)		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.) (b) A mount		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.) (b) A mount		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.) (b) A mount		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.) (b) A mount		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.) (b) A mount		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.) (b) A mount		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.) (b) A mount	, , , , , , , b	1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.) (b) A mount		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.) (b) A mount		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.) (b) A mount		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.) (b) A mount		1,886,219 512,116
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Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.) (b) A mount		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.) (b) A mount		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.) (b) A mount		1,886,219 512,116
Part IX Other Assets. See Form 990, Part X, Immage (a) Description (1) CHARITABLE REMAINDER TRUSTS (2) INSURANCE CASH SURRENDER VALUE Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.) (b) A mount		1,886,219 512,116

Total revenue (Form 990, Part VIII, column (A), line 12)

1 1

2 Total expenses (Form 990, Pa	art IX, column (A), line 25)		2	
3 Excess or (deficit) for the yea	r Subtract line 2 from line 1		3	
4 Net unrealized gains (losses)	on investments		4	
5 Donated services and use of f	facilities		5	
6 Investment expenses			6	
7 Prior period adjustments			7	
8 Other (Describe in Part XIV)			8	
9 Total adjustments (net) Add	lines 4 - 8		9	
	r per financial statements Combine lines 3 an	nd 9	10	
	Revenue per Audited Financial State		er Re	turn
	ner support per audited financial statements	The state of the s	1	
2 A mounts included on line 1 b	out not on Form 990, Part VIII, line 12			
a Net unrealized gains on inves	stments	2a		
b Donated services and use of	facilities	2b		
c Recoveries of prior year gran	nts	2c		
d Other (Describe in Part XIV))	2d		
e Add lines 2a through 2d			2e	
3 Subtract line 2e from line 1			3	
4 A mounts included on Form 9	90, Part VIII, line 12, but not on line 1			
a Investment expenses not inc	cluded on Form 990, Part VIII, line 7b .	4a		
b Other (Describe in Part XIV))	4b		
c Add lines 4a and 4b			4c	
·	nd 4c. (This should equal Form 990, Part I, lin	·	5	
	Expenses per Audited Financial Sta	tements With Expenses	per F	leturn
1 Total expenses and losses p statements	er audited financial		₁	
	out not on Form 990, Part IX, line 25		_	
	facilities	2a		
b Prior year adjustments .		2b		
c Otherlosses		2c		
d Other (Describe in Part XIV))	2d		
e Add lines 2a through 2d .			2e	
3 Subtract line 2e from line 1			3	
4 A mounts included on Form 9	90, Part IX, line 25, but not on line 1:			
a Investment expenses not inc	cluded on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIV))	4b]	
c Add lines 4a and 4b			4c	
5 Total expenses Add lines 3	and 4c. (This should equal Form 990, Part I, li	ne 18)	5	
Part XIV Supplemental In	nformation			

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
INTENDED USES OF ENDOWMENT FUNDS	SCHEDULE D, PART V, LINE 4	THE INTENDED USE OF THE ENDOWED FUNDS ARE TO PROVIDE NURSING SCHOLARSHIPS, UNFUNDED PATIENT CARE, AND FACULTY INSTRUCTION TO EDUCATE STUDENTS AND PRACTITIONERS
ASC 740 (FIN48) FOOTNOTE	SCHEDULE D, PART X, LINE 2	ACCOUNTING STANDARDS CODIFICATION (ASC) 740, INCOME TAXES, CLARIFIES THE ACCOUNTING FOR INCOME TAXES BY PRESCRIBING A MINIMUM RECOGNITION THRESHOLD THAT A TAX POSITION IS REQUIRED TO MEET BEFORE RECOGNIZED IN THE FINANCIAL STATEMENTS ASC 740 ALSO PROVIDES GUIDANCE ON DERECOGNITION, MEASUREMENT, CLASSIFICATION, INTEREST AND PENALTIES, DISCLOSURE, AND TRANSITION THE GUIDANCE IS APPLICABLE TO PASS-THROUGH ENTITIES AND TAX-EXEMPT ORGANIZATIONS NO SIGNIFICANT TAX LIABILITY FOR TAX BENEFITS, INTEREST OR PENALITES WAS ACCRUED AT JUNE 30, 2012 OR 2011

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As Filed Data -

DLN: 93493133052413

OMB No 1545-0047

Supplemental Information Regarding Fundraising or Gaming Activities

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

	ne of the organization /ENANT HEALTH SYSTEM	FOUNDATION						Employer idei	ntification number
	PENANT HEALTH SYSTEM	FOUNDATION						75-2897026	
Pa	rt I Fundraising Ac	tivities. Complete	e if the d	organiza	tion	answered "Yes"	to Form	n 990, Part IV	, line 17.
1	Indicate whether the orgai	nızatıon raısed funds	through a	any of the	follo	wing activities Ch	eck all tl	hat apply	
а	Mail solicitations			е	Γ	Solicitation of noi	n-govern	ment grants	
b	☐ Internet and e-mail so	olicitations		f	Γ	Solicitation of go	vernmen	t grants	
c	Phone solicitations			g	\sqcap	Special fundraisir	ng event:	s	
d	In-person solicitation	S							
2a b	Did the organization have or key employees listed in If "Yes," list the ten highes to be compensated at leas	Form 990, Part VII	or entity entities	/ in conne (fundraise	ction rs) p	with professional ursuant to agreem	fundraisi ents und	ing services? ler which the fui	
((i) Name and address of Individual or entity (fundraiser)	(ii) Activity	fundrais custo cont contrib	Did ser have ody or rol of outions?) Gross receipts from activity	(or r fundra	mount paid to etained by) user listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No					
Tota	d			▶					
3	List all states in which the licensing	organization is regis	tered or	licensed t	o sol	ıcıt funds or has b	een notif	ied it is exempt	from registration or

Pai	t II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1 GALA (event type)	(b) Event #2 JACC GOLF (event type)	(c) O ther Events 6 (total number)	(d) Total Events (Add col (a) through col (c))
ξ	1	Gross receipts	268,520	117,595	297,370	683,485
Revenue	2	Less Charitable	206,890	86,445	241,328	534,663
<u> </u>	3	Gross income (line 1 minus line 2)	61,630	31,150	56,042	148,822
	4	Cash prizes		2,500		2,500
60	5	Non-cash prizes	2,300	13,700		16,000
Expenses	6	Rent/facility costs	450	9,780	6,055	16,285
ă ă	7	Food and beverages	3,996	7,665	20,558	32,219
Direct	8	Entertainment	6,500		29,807	36,307
ā	9	Other direct expenses .	69,863	4,524	16,401	90,788
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)	🛌	(194,099)
	11	Net income summary Combine III	nes 3 and 10 ın column (d)		-45,277
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Reveilue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
မှ လ	2	Cash prizes				
pens	3	Non-cash prizes				
Direct Expenses	4	Rent/facility costs				
<u>□</u>	5	Other direct expenses				
	6	Volunteer labor	Г Yes Г No	Г Yes Г No	┌ Yes	
	7	Direct expense summary Add lines	s 2 through 5 ın column (d)		()
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	<u> ► </u>	
9 a b	Is t	er the state(s) in which the organiza he organization licensed to operate No," Explain	gaming activities in each	n of these states?		
		e any of the organization's gaming l	icenses revoked, susper	nded or terminated during	the tax year?	

Sche	dule G (Form 990 or 990-EZ) 20	11			Page 3
11	Does the organization operate ga	aming activities with nonmembers? .		Г _{Yes} Г	- No
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	per of a partnership or other entity		
	formed to administer charitable (gamıng?		· · · · F Yes F	- No
13	Indicate the percentage of gamii	ag activity operated in		1 1	
a				13a	
b					
14		f the person who prepares the organiza			
	Name ►				
	Address ►				
	revenue?	ntract with a third party from whom the			- No
		ed by the third party 🟲 \$			
С	If "Yes," enter name and address	S			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation I	\$ \$			
	Description of services provided	>			
17 a		Employee er state law to make charitable distribu		· · ·	- No
b	Enter the amount of distributions	required under state law distributed to	o other exempt organizations or sp		-
_		activities during the tax year > \$		hadala C /	
Par	t IV Complete this part to property instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see	
	Identifier	ReturnReference	Explana	tion	
		•	•		

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Part I General Information on Grants and Assistance

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990

OMB No 1545-0047

2011

DLN: 93493133052413

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization
COVENANT HEALTH SYSTEM FOUNDATION

Employer identification number

75-2897026

Form 990, Part	IV, line 21 for any	recipient that receive	ved more than \$5,0	00. Check this box	if no one recipien	the organization ansv t received more thar · · · · · ·	ı \$5,000. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
1) COVENANT HEALTH YSTEM3615 19TH ST UBBOCK,TX 79410	75-2765566	501(C)(3)	729,202	1,224,914	FMV		CAPITAL IMPROVEMENT/PROGRA SUPPORT
2) METHODIST IOSPITAL LEVELLAND 900 COLLEGE ST EVELLAND,TX 79336	75-2246348	501(C)(3)	100,938	19,763	FMV	,	CAPITAL IMPROVEMENT/DEPT SUPPLEMENT FUND
3) METHODIST HOSPITAL PLAINVIEW 2601 DIMMITT ROAD PLAINVIEW,TX 79072	75-2426010	501(C)(3)		99,653	FMV	I I	CAPITAL IMPROVEMENT/PROGRA SUPPORT
4) METHODIST CHILDREN'S HOSPITAL 1000 24TH STREET UBBOCK,TX 79410	75-2428911	501(C)(3)	161,929	189,036	FMV	,	CAPITAL IMPROVEMENT/PROGRA SUPPORT
5)HOSPICE OF .UBBOCK3702 21ST .TREET .UBBOCK,TX 79410	75-2133781	501(C)(3)	254,551				CAPITAL IMPROVEMENT/PATIENT CARE ASSISTANCE

Schedule I	(Form 990) 2011		
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, F	Part IV,	line 22
	Use Schedule I-1 (Form 990) if additional space is needed.		

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) EDUCATIONAL REIMBURSEMENT	22	20,500			
(2) PATIENT ASSISTANCE	7	2,864			
(3) HONORARIUM	10	17,700			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

0		and part to provide the intermation required in rait 17 into 27 and any other additional intermation
Identifier	Return Reference	Explanation
DESCRIPTION OF	SCHEDULE I, PART I, LINE 2	COVENANT HEALTH SYSTEM FOUNDATION EMPLOYS A FULL TIME GRANT SPECIALIST THAT MONITORS AND
ORGANIZATION'S		ADMINISTERS GRANT FUNDING, AS WELL AS PROVIDES EDITORIAL EXPERTISE FOR GRANT SUBMISSIONS
PROCEDURES FOR		
MONITORING THE USE		
OF GRANTS		

Schedule I (Form 990) 2011

DLN: 93493133052413

OMB No 1545-0047

Open to Public Inspection

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization COVENANT HEALTH SYSTEM FOUNDATION **Employer identification number**

75-2897026

Pa	rt I Questions Regarding Compensation			
			Yes	Νo
1a	Check the approplate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	□ Travel for companions □ Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990 , Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990 , Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and		(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) ROBERT SALEM	(I) (II)	0 251,028	0	0 18,355	0 19,583	0 15,571	0 304,537	o 0
(2) SHARON PRATHER	(I) (II)	0 218,958	0 82,908	0 76,780	0 24,500	0 12,335	1	0 15,042
(3) STEVE STRIPLING	(I) (II)	0 224,388	0 35,696	0 4,892	0 6,667	0 12,583		0 0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

		_
Identifier	Return Reference	Explanation
	PART I, LINE 3	THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER IS PAID BY ITS TAX EXEMPT PARENT, COVENANT HEALTH SYSTEM, AND IS DISCLOSED AS A PERSON PAID BY A RELATED ORGANIZATION SEE SCHEDULE O FOR FORM 990, PART VI, LINES 15A & 15B FOR THE PROCESS THAT IS COMPLETED BY COVENANT HEALTH SYSTEM'S PARENT
I, LINE4B	SUPPLEMENTAL NONQUALIFIED	EXECUTIVES COULD PARTICIPATE IN A NON-QUALIFIED DEFERRED COMPENSATION PLAN UNDER INTERNAL REVENUE CODE 457(F) THE PLAN WAS FROZEN EFFECTIVE DECEMBER 31, 2007 AFTER WHICH TIME NO FURTHER CONTRIBUTIONS WERE PERMITTED TO THE PLAN THIS PLAN WILL CEASE TO EXIST ONCE ALL BENEFITS HAVE BEEN DISTRIBUTED IN ACCORDANCE WITH PROVISIONS OF THE PLAN NODISTRIBUTIONS WERE MADE DURING THE YEAR
SCHEDULE J, PART III, LINE 7		A PORTION OF THE EXECUTIVE'S SALARY IS PLACED "AT-RISK" AND IS NOT AWARDED UNLESS SPECIFIC STRATEGIC OBJECTIVE TARGETS ARE MET OR EXCEEDED THE AT-RISK EXECUTIVE PLAN IS DESIGNED TO MOTIVATE AND REWARD EXECUTIVES FOR TEAM PERFORMANCE THAT SUPPORTS THE STRATEGIC GOALS AND SUCCESSFUL PERFORMANCE OF ST JOSEPH HEALTH SYSTEM AT-RISK PAY IS AWARDED TO ASSISANT VICE PRESIDENTS, VICE PRESIDENTS, SENIOR VICE PRESIDENTS, EXECUTIVE VICE PRESIDENTS, AND THE CHIEF EXECUTIVE OFFICE BASED ON ACHIEVING OR SURPASSING SPECIFIC GOALS THAT ARE PREDETERMINED BY THE BOARD OF TRUSTEES PRIOR TO THE BEGINNING OF THE FISCAL YEAR THE GOALS INCLUDE OUR STRATEGIC OBJECTIVES OF PERFECT CARE, SACRED ENCOUNTERS, AND HEALTHIEST COMMUNITIES AS WELL AS FISCAL STEWARDSHIP EACH OF THESE FACTORS IS TAKEN INTO CONSIDERATION WHEN DETERMINING THE PERCENTAGE OF AT-RISK PAY

Schedule J (Form 990) 2011

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DLN: 93493133052413

Schedule L

(Form 990 or 990-EZ)

Name of the organization COVENANT HEALTH SYSTEM FOUNDATION **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Open to Public **Inspection**

Employer identification number

OMB No 1545-0047

1 (a) Name of dis	qualified	person		(b) Description of transaction				Со	(c) Corrected		
	-				(-,					Yes	
2 Enter the amount of tax Impo	sed on t	ne organ	nization manad	gers or d	disqualified perso	ons duri	na the v	ear unde	r		
section 4958							-	•	·		
B Enter the amount of tax, if an	ıy, on lıne	2, abo	ve, reimbursed	d by the	organization .			•	*		
art Ⅲ Loans to and/or											
Complete if the organ			d "Yes" on For	m 990, 	Part IV, line 26	, or Forn	1 990-E			<u>a</u>	
	(b)	aan ta						1 (T)			
) Name of interested person an purpose	d or fro	oan to om the zation?	(c)O rıgın prıncıpal am		(d) Balance due	(e) I defau		(f) Approv by boar	ved d or	(g)Writ	
•	d or fro	m the			(d) Balance due			Approv	ved d or		
•	d or fro	m the zation?			(d)Balance due	defau	t?	A pprov by boar commit	ved d or tee?	agreem	ent?
•	d or fro	m the zation?			(d)Balance due	defau	t?	A pprov by boar commit	ved d or tee?	agreem	ent?
•	d or fro	m the zation?			(d) Balance due	defau	t?	A pprov by boar commit	ved d or tee?	agreem	ent?
•	d or fro	m the zation?			(d)Balance due	defau	t?	A pprov by boar commit	ved d or tee?	agreem	ent?
purpose	d or fro	m the zation?	principal am		(d)Balance due	defau	t?	A pprov by boar commit	ved d or tee?	agreem	ent?
rt III Grants or Assista	To	From	principal am	rount '	ersons.	Yes	No	A pprov by boar commit	ved d or tee?	agreem	ent?
purpose al	To	From From Enefitt	principal am	sted Pe	e rsons. n 990, Part IV	Yes 7, line 2	No	A pprov by boar commit	ved d or tee?	agreem	ent?
purpose al	To To ance Beganization	From From Enefitt	principal am	sted Peon Forn	e rsons. m 990, Part IV	Yes 7, line 2	No No 7.	A pprovided by boar commit Yes	ved d or tee? No	agreem	No
purpose al	To To ance Beganization	From From Enefitt	principal am ing Interes vered "Yes" (b) Relationship	sted Peon Forn	e rsons. m 990, Part IV	Yes 7, line 2	No No 7.	A pprovided by boar commit Yes	ved d or tee? No	Yes	No
purpose al	To To ance Beganization	From From Enefitt	principal am ing Interes vered "Yes" (b) Relationship	sted Peon Forn	e rsons. m 990, Part IV	Yes 7, line 2	No No 7.	A pprovided by boar commit Yes	ved d or tee? No	Yes	No

Part IV	Business	Transactions	Involvina	Interested	Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
(1) AMERICAN STATE BANK	GREG JONES/BOARD MEMBER	122,968	BANKING SERVICES		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2011

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SCHEDULE O

As Filed Data -

DLN: 93493133052413

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization COVENANT HEALTH SYSTEM FOUNDATION

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

75-2897026

ldentifier	Return Reference	Explanation
	FORM 990, PART I, LINE 1 & PART III, LINE 1	AS A MEMBER OF THE ST JOSEPH HEALTH SYSTEM, COVENANT HEALTH SYSTEM FOUNDATION IS COMMITTED TO EXTENDING THE HEALING MINISTRY OF JESUS IN THE TRADITION OF THE SISTERS OF ST JOSEPH OF ORANGE BY CONTINUALLY IMPROVING THE HEALTH AND QUALITY OF LIFE OF PEOPLE IN THE COMMUNITIES WE SERVE

ldentifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENTS	FORM 990, PART III, LINE 4A	HOSPICE CHARITY CARE - EACH YEAR THE FOUNDATION GARNERS PHILANTHROPIC DOLLARS FOR USE IN SUPPORT OF CARE FOR THOSE WHO OTHERWISE COULD NOT AFFORD END-OF-LIFE CARE NURSING SCHOLARSHIPS-VARIOUS EDUCATIONAL SCHOLARSHIPS FOR COVENANT NURSING SCHOOL STUDENTS AND CONTINUING MEDICAL EDUCATIONAL COURSES FOR WORKING NURSES EACH YEAR MANY STUDENTS IN THE COVENANT SCHOOL OF NURSING ARE GRANTED SCHOLARSHIPS EQUIPMENT FUND COVENANT HEALTH SYSTEM FOUNDATION WORKS TIRELESSLY TO RAISE FUNDS IN ORDER THAT PHYSICIANS, NURSES AND OTHER STAFF MEMBERS HAVE THE BEST EQUIPMENT AVAILABLE FOR THE NEEDS OF OUR PATIENTS FUNDS RAISED SUPPLEMENT THE CAPITAL EQUIPMENT BUDGET OF THE HOSPITAL AND ALLOW FOR MORE EQUIPMENT TO BE PURCHASED IN ANY GIVEN YEAR EXAMPLES OF EQUIPMENT PURCHASED THROUGH THE FOUNDATION DURING FY 12 INCLUDE RADIANT BED WARMERS (NICU), 2 HILBRON AFFINITY BIRTHING BEDS (LABOR & DELIVERY), EZ PIC RECORDING DEVICE (REHAB), WOMEN'S HEALTH ULTRA SOUND MACHINE (WOMEN'S & CHILDREN'S), AND TRAUMA STRETCHERS (ADULT ER)

ldentifier	Return Reference	Explanation
DESCRIPTION OF CLASSES OF MEMBERS OR STOCKHOLDERS	· '	COVENANT HEALTH SYSTEM IS THE SOLE CORPORATE MEMBER OF COVENANT HEALTH SYSTEM FOUNDATION

ldentifier	Return Reference	Explanation
DESCRIPTION OF CLASSES OF PERSONS AND THE NATURE OF THEIR RIGHTS	FORM 990, PART VI, LINE 7A	COVENANT HEALTH SYSTEM FOUNDATION HAS A TIERED GOVERNANCE IN WHICH THE CORPORATE MEMBER RESERVES THE RIGHT TO APPOINT TRUSTEES TO THE COVENANT HEALTH SYSTEM FOUNDATION BOARD ALL TRUSTEE APPOINTMENTS THAT COME FROM THE COVENANT HEALTH SYSTEM FOUNDATION BOARD AS NOMINATIONS MUST BE APPROVED BY THE COVENANT HEALTH SYSTEM, AS THE CORPORATE MEMBER, AND THE ST JOSEPH HEALTH MINISTRY, AS THE ORGANIZATIONAL SPONSOR

ldentifier	Return Reference	Explanation
DESCR CLASSES OF PERSONS, DECISIONS REQUIRING APPR & TYPE OF VOTING RIGHTS	FORM 990, PAT VI, LINE 7B	THE RESERVED RIGHTS IN OUR TIERED GOVERNANCE STRUCTURE CONTEMPLATE APPROVAL BY THE ST JOSEPH HEALTH SYSTEM MEMBER OF FINANCING, BUDGETS, UNBUDGETED EXPENDITURES OF DEFINED AMOUNTS, STRATEGIC PLAN, APPOINTMENT OF AUDITORS, CREATION OR INVESTMENT IN A LEGALLY RECOGNIZED ENTITY, JOINT VENTURES, PURPOSES, SALE OR DISPOSITION OF REAL PROPERTY, MERGER OR SALE OF SUBSTANTIALLY ALL ASSETS, APPOINTMENT AND REMOVAL OF TRUSTEES, ADOPTION OR AMENDMENT OF ARTICLES OR BYLAWS

ldentifier	Return Reference	Explanation
DESCRIBE THE PROCESS USED BY MANAGEMENT &/OR GOVERNING BODY TO REVIEW 990	PART VI, LINE	THE FORM 990 WAS PREPARED BY THE FINANCE DEPARTMENT BASED ON INFORMATION RECEIVED FROM VARIOUS DEPARTMENTS OF THE ORGANIZATION AS APPLICABLE. THE FORM 990 WAS THEN REVIEWED BY AN OFFICER(S) OF THE ORGANIZATION A COPY OF THE FORM 990 FILING WAS DISTRIBUTED TO ALL VOTING MEMBERS OF THE BOARD FOR THE APRIL 2013 MEETING DURING THE FINANCE COMMITTEE MEETING, MANAGEMENT PRESENTED AND DISCUSSED CERTAIN DISCLOSURES AND INFORMATION INCLUDED IN THE FORM 990 THE FINANCE COMMITTEE CHAIR THEN PROVIDED A SUMMARY AT THE FULL BOARD MEETING

ldentifier	Return Reference	Explanation
DESCRIPTION OF PROCESS TO MONITOR TRANSACTIONS FOR CONFLICTS OF INTEREST	FORM 990, PART VI, LINE 12C	OFFICERS, TRUSTES, AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE ANNUALLY ON THE CONFLICT OF INTEREST DISCLOSURE FORM THE EXISTENCE AND NATURE OF ANY ACTUAL, APPARENT, OR POTENTIAL CONFLICT OF INTEREST HE/SHE MAY HAVE ADDITIONALLY, DISCLOSURES SHALL BE MADE PROMPTLY ANYTIME AN ACTUAL, APPARENT OR POTENTIAL CONFLICT OF INTEREST ARISES AND BEFORE THE CONSUMMATION OF ANY CONTRACT, TRANSACTION OR ARRANGEMENT THAT IS SUBJECT OF THE POTENTIAL CONFLICT OF INTEREST WHEN A CONFLICT OF INTEREST IS IDENTIFIED, SUCH CONFLICT IS DISCLOSED TO THE CONFLICTS & COMPENSATION COMMITTEE. IF THE CONFLICT INVOLVES A MEMBER OF THAT COMMITTEE, THE REMAINING COMMITTEE MEMBERS WILL REVIEW THE MATTER AND DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS THE OFFICER, TRUSTEE, OR KEY EMPLOYEE MAY NOT BE PRESENT DURING ANY MEETING IN WHICH THE COMMITTEE CONDUCTS IS EVALUATION, EXCEPT TO ANSWER QUESTIONS AS MAY BE NECESSARY ONCE ALL NECESSARY INFORMATION HAS BEEN OBTAINED, THE COMMITTEE CONDUCTS ITS EVALUATION AND FORWARDS ITS FINDINGS AND RECOMMENDATIONS TO THE SJHS CHIEF COMPLIANCE OFFICER IF THE COMMITTEE DETERMINES AN UNRESOLVED CONFLICT OF INTEREST EXISTS, THE COMMITTEE WILL EVALUATE AND RECOMMEND CONFLICT MITIGATION STRATEGIES THE SJHS CHIEF COMPLIANCE OFFICER IN CONSULTATION WITH SJHS GENERAL COUNSEL WILL REVIEW THE COMMITTEE FINDINGS, RECOMMENDATIONS, AND MITIGATION STRATEGIES AND PRESENT RECOMMENDATIONS TO THE BOARD FOR DISCUSSION AND VOTE

ldentifier	Return Reference	Explanation
PROCESS USED TO DETERMINE COMPENSATION	FORM 990, PART VI, QUESTION 15A & 15B	THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER IS PAID BY ITS TAX EXEMPT PARENT, COVENANT HEALTH SYSTEM, AND IS DISCLOSED AS A PERSON PAID BY A RELATED ORGANIZATION THE EXECUTIVE COMPENSATION PROCESS AT ST JOSEPH HEALTH SYSTEM IS ADMINISTERED BY A COMMITTEE OF INDEPENDENT TRUSTEES THEY FOLLOW A BOARD-APPROVED CHARTER AND OVERALL EXECUTIVE COMPENSATION PHILOSOPHY THE CHARTER EMPOWERS THE SIHS BOARD WORKLIFE COMMITTEE TO ADMINISTER THE EXECUTIVE COMPENSATION PROGRAM AND PROCESS ON BEHALF OF THE FULL BOARD OF TRUSTEES OF SIHS OVERALL, THE PHILOSOPHY IS INTENDED TO REWARD A BROAD SPECTRUM OF HIGH ORGANIZATIONAL AND INDIVIDUAL PERFORMANCE EXPECTATIONS, AS WELL AS THE RETENTION OF KEY MANAGEMENT TALENT THE SIHS EXECUTIVE COMPENSATION PHILOSOPHY DEFINES THE MARKET FOR ADMINISTERING COMPENSATION AS A COMPARABLE SET OF NOT-FOR-PROFIT HEALTH CARE DELIVERY SYSTEMS SIHS PROVIDES COMPENSATION TO ITS SENIOR EXECUTIVES IN THE FORM OF BASE SALARY, AN ANNUAL INCENTIVE PROGRAM, AND BENEFITS TO FULFILL THEIR RESPONSIBILITY, THE COMMITTEE REGULARY REVIEWS INFORMATION FROM MULTIPLE SOURCES OF MARKET DATA THEY USE THIS INFORMATION TO SUPPORT THEIR DECISIONS REGARDING ONGOING EFFECTIVENESS AND AMINISTRATION OF THE PROGRAM THE WORKLIFE COMMITTEE IS COMPRISED OF SEVERAL INDEPENDENT MEMBERS OF THE BOARD THEY MEET AT LEAST 3 TIMES A YEAR AND MAKE ALL CRITICAL DECISIONS IN EXECUTIVE SESSION THESE DECISIONS ARE DOCUMENTED IN DETAILED MINUTES AND APPROVED IN SUBSEQUENT MEETINGS THE COMMITTEE IS EMPOWERED TO ENGAGE OUTSIDE COUNSEL AND CONSULTING SUPPORT AS NEEDED THE WORKLIFE COMMITTEE. PERFORMED ITS LAST COMPENSATION REVIEW FOR ASSISTANT VICE PRESIDENTS, VICE PRESIDENTS, SENIOR VICE PRESIDENTS, EXECUTIVE VICE PRESIDENTS, AND THE CHIEF EXECUTIVE OFFICER IN SEPTEMBER 2012

ldentifier	Return Reference	Explanation
AVAIL OF GOV DOCS, CONFLICT OF INTEREST POLICY, & FIN STMT TO GEN PUBLIC		THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST THE SJHS COMMUNITY BENEFIT REPORTS, FINANCIAL REPORTS, AND PHILANTHROPY REPORTS ARE ALSO AVAILABLE ON THE SJHS INTERNET SITE

ldentifier	Return Reference	Explanation
HOURS DEVOTED TO RELATED ORGANIZATIONS	FORM 990, PART VII	CERTAIN EXECUTIVES AND BOARD MEMBERS OF THIS ORGANIZATION ALSO DEVOTED TIME TO OTHER ENTITIES RELATED TO THE FILING ORGANIZATION THE HOURS DEVORED TO THE RELATED ORGANIZATIONS ARE NOT GENERALLY TRACKED BY ENTITY

ldentifier	Return Reference	Explanation
OTHER CHANGES IN NET ASSETS	FORM 990, PART XI, LINE 5	NET UNREALIZED GAIN ON INVESTMENTS \$1,432,998

ldentifier	Return Reference	Explanation
OVERSIGHT OR SELECTION PROCESS	FORM 990, PART XII, QUESTION 2C	THE ST JOSEPH HEALTH SYSTEM BOARD APPROVES THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND SELECTION OF THE INDEPENDENT ACCOUNTANT

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Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493133052413

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

Internal Revenue Service							spectio	<u> </u>
Name of the organization COVENANT HEALTH SYSTEM FOUNDATION						dentification number		
Part I Identification of Disregar	ded Entities (Complete	ıf the organızatıo	n answered "Yes"	on Form 990, Pa	75-28970 art IV, line 33.)	26		
(a) Name, address, and EIN of disregarded	d entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related	Tax-Exempt Organizat	tions (Complete i	of the organization	answered "Yes"	on Form 990. P	art IV. line 34 becau	se it had	one
or more related tax-exempt			the organization	unswered res		The street		
(a) Name, address, and EIN of related organ	ıızatıon	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3)		Section 5 cont	(g) 512(b)(13) trolled nization
See Additional Data Table							Yes	No
See Additional Data Table								
For Privacy Act and Paperwork Reduction Act	Notice, see the Instructions	for Form 990.	Cat No 50	135Y		Schedule R (Form 990)	2011

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	,	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total Income	(g) Share of end-of- year assets	Disprop	(h) (i) Code V—UBI amount in box 20 c Schedule K-1 (Form 1065)		Code V—UBI General or mount in box 20 of Schedule K-1 partner?		(k) Percentage ownership
							Yes	No		Yes	No	
See Additional Data Table												
											, in the second	_

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership
See Additional Data Table							

(6)

Part V	Transactions With Related Organizations (Complete if the organization answered '	'Yes" on Form 990, Pa	rt IV, line 34, 35, 3	5A, or 36.)				
Note	Complete line 1 if any entity is listed in Parts II, III or IV					Yes	No	
1 During	he tax year, did the orgranization engage in any of the following transactions with one or more related o	rganızatıons lısted ın Part	s II-IV?					
a Rece	ipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity				1a		No	
b Gıft,	grant, or capital contribution to related organization(s)				1b	Yes		
c Gıft,	grant, or capital contribution from related organization(s)				1 c	Yes		
d Loan	d Loans or loan guarantees to or for related organization(s)							
e Loan	s or loan guarantees by related organization(s)				1e		No	
f Sale	of assets to related organization(s)				1f		No	
g Purc	hase of assets from related organization(s)				1g		No	
h Exch	ange of assets with related organization(s)				1h		No	
i Leas	i Lease of facilities, equipment, or other assets to related organization(s)							
j Leas	j Lease of facilities, equipment, or other assets from related organization(s)							
k Performance of services or membership or fundraising solicitations for related organization(s)								
I Perfo	I Performance of services or membership or fundraising solicitations by related organization(s)							
m Shar	ng of facilities, equipment, mailing lists, or other assets with related organization(s)				1m		No	
n Shar	ing of paid employees with related organization(s)				1n	Yes		
o Reim	bursement paid to related organization(s) for expenses				10	Yes		
p Reim	bursement paid by related organization(s) for expenses				1р	Yes		
q Othe	r transfer of cash or property to related organization(s)				1q	Yes		
r Othe	r transfer of cash or property from related organization(s)				1r		No	
	answer to any of the above is "Yes," see the instructions for information on who must complete this lin	e, including covered relat	ionships and transact	ıon thresholds				
	(a) Name of other organization (b) Transaction type(a-r) Amount involved Method of determinous							
(1) METHOD:	ST HOSPITAL LEVELLAND	В	120,701	ACCRUAL				
	(2) METHODIST HOSPITAL PLAINVIEW B 99,653 ACCRUAL							
	(3) HOSPICE OF LUBBOCK B 254,551 ACCRUAL							
(4) METHOD	ST CHILDREN'S HOSPITAL	В	350,965	ACCRUAL				
(5)								

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) organizations?		(g) Share of end-of-year assets	(h) Disproprtionate alloc	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
			,	Yes	No			Yes	No		Yes	No	
				·									
							-						

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
IDENTIFICATION	SCHEDULE R,	ST JOSEPH HEALTH SYSTEM HOME HEALTH AGENCY EIN 33-0282945 ADDRESS 1845 W ORANGEWOOD AVENUE, STE 200 ORANGE, CA
OFRELATED	PART III	92868-2012 ST JOSEPH HEALTH SYSTEM HOME CARE SERVICES EIN 33-0307672 ADDRESS 1845 W ORANGEWOOD AVENUE, STE 100
ORGANIZATIONS		ORANGE, CA 92868-2012 METHODIST DIAGNOSTIC IMAGING EIN 75-2343261 ADDRESS 4005 24TH STREET LUBBOCK, TX 79410 SHA, LLC
TAXABLE AS A		EIN 75-2569094 ADDRESS 12940 NORTH HIGHWAY 183 AUSTIN, TX 78750 LUBBOCK SURGERY CENTER, LTD EIN 75-2177401 ADDRESS
PARTNERSHIP		4000 24TH STREET LUBBOCK, TX 79410 COVENANT LONG-TERM CARE, LP EIN 20-5033419 ADDRESS 4000 24TH STREET LUBBOCK, TX
		79410 HERITAGE INVESTMENT GROUP I, LLC EIN 27-1000061 ADDRESS 3345 MICHELSON DR STE 100 IRVINE, CA 92612 MISSION
		AMBULATORY SURGICENTER, LTD EIN 33-0355575 ADDRESS 27800 MEDICAL CENTER ROAD, STE 362 MISSION VIEJO, CA 92691
		COMPREHENSIVE IMAGING PARTNERS OF ORANGE COUNTY, LLC EIN 26-4591502 ADDRESS ONE CITY BOULEVARD WEST, SUITE 1100
		ORANGE, CA 92868 ST JOSEPH PHYSICIAN VENTURES I, LLC EIN 45-4521884 ADDRESS 1100 WEST STEWART DRIVE ORANGE, CA 92868

Schedule R (Form 990) 2011

Software ID: Software Version:

EIN: 75-2897026

Name: COVENANT HEALTH SYSTEM FOUNDATION

(a) Name, address, and EIN of related	(b) Primary Activity	(c) Legal Domicile	(d) Exempt Code section	(e) Public charity	(f) Direct Controlling	g Section 512 (b)(13) controlled	
organization		(State or Foreign Country)	Code section	status (ıf 501(c) (3))	Entity		rolled Ization
COVENANT HEALTH PARTNERS							
3615 19TH STREET LUBBOCK, TX 79410 61-1573313	HEALTHCARE	TX	501(C) (3)	11,I	CHS	Yes	
COVENANT HEALTH SYSTEM 3615 19TH STREET LUBBOCK, TX 79410 75-2765566 COVENANT MEDICAL GROUP	HEALTHCARE	TX	501(C) (3)	3	SJHS		No
3420 22ND PLACE LUBBOCK, TX 79410 75-2743883	HEALTHCARE	ТХ	501(C) (3)	3	снѕ	Yes	
HOME CARE PARTNERS 1165 MONTGOMERY DR SANTA ROSA, CA 95405 68-0318656	INACTIVE	CA	501(C) (3)	3	SRMH	Yes	
HOSPICE OF LUBBOCK 1102 SLIDE ROAD LUBBOCK, TX 79414 75-2133781	HEALTHCARE	ТХ	501(C) (3)	9	снѕ	Yes	
LUBBOCK METHODIST HOSPITAL FOUNDATION 3615 19TH STREET LUBBOCK, TX 79410	HEALTHCARE	тх	501(C) (3)	7	CHS	Yes	
75-2220963 METHODIST CHILDREN'S HOSPITAL 3610 21ST STREET LUBBOCK, TX 79410 75-2428911	HEALTHCARE	тх	501(C) (3)	3	CHS	Yes	
METHODIST HOSPITAL LEVELLAND 1900 COLLEGE AVENUE LEVELLAND, TX 79336 75-2246348	HEALTHCARE	тх	501(C) (3)	3	CHS	Yes	
METHODIST HOSPITAL PLAINVIEW 2601 DIMMITT ROAD PLAINVIEW, TX 79072 75-2426010	HEALTHCARE	TX	501(C) (3)	3	CHS	Yes	
MISSION HOSPITAL REG MED CTR FDN 27700 MEDICAL CENTER ROAD MISSION VIEJO, CA 92691 33-0406118	HEALTHCARE	CA	501(C) (3)	7	MHRMC	Yes	
MISSION HOSPITAL REGIONAL MEDICAL CENTER 27700 MEDICAL CENTER ROAD MISSION VIEJO, CA 92691 95-1643360	HEALTHCARE	CA	501(C) (3)	3	SJHS	Yes	
QUEEN OF THE VALLEY MEDICAL CENTER 1000 TRANCAS STREET NAPA, CA 94558 94-1243669	HEALTHCARE	CA	501(C) (3)	3	SJHS	Yes	
REDWOOD MEMORIAL FOUNDATION 3300 RENNER DRIVE FORTUNA, CA 95540 94-2779313	FOUNDATION	CA	501(C) (3)	7	RMH	Yes	
REDWOOD MEMORIAL HOSPITAL 3300 RENNER DRIVE FORTUNA, CA 95540 94-1384665	HEALTHCARE	CA	501(C) (3)	3	SJHS	Yes	
SANTA ROSA MEMORIAL HOSPITAL 1165 MONTGOMERY DRIVE SANTA ROSA, CA 95405 94-1231005	HEALTHCARE	CA	501(C) (3)	3	SJHS	Yes	
SISTERS OF ST JOSEPH OF ORANGE 480 S BATAVIA ORANGE, CA 92868 95-1643383	RELIGIOUS ORG	CA	501(C) (3)	1	NA		No
SRM ALLIANCE HOSPITAL SERVICES 400 NORTH MCDOWELL BLVD PETALUMA, CA 94954 68-0395200 ST JOSEPH HEALTH FDN OF N	HEALTHCARE	CA	501(C) (3)	3	SRMH	Yes	
ST JOSEPH HEALTH FDN OF N CALIFORNIA PO BOX 552 SANTA ROSA, CA 95405 68-0338070	INACTIVE	CA	501(C) (3)	11,1	SRMH	Yes	
ST JOSEPH HEALTH MINISTRY 3345 MICHELSON DR STE 100 IRVINE, CA 92612 27-1666576	RELIGIOUS ORG	СА	501(C) (3)	1	SSJO		No
ST JOSEPH HEALTH SYSTEM 3345 MICHELSON DR STE 100 IRVINE, CA 92612 95-3589356	HEALTHCARE	CA	501(C) (3)	11, I	SJHM		No

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - I	dentification of Re	elated Tax-E	xempt Orga	nizations		
(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c) (3))	(f) Direct Controlling Entity	g Section 512 (b)(13) controlled organization
ST JOSEPH HEALTH SYSTEM FOUNDATION 3345 MICHELSON DR STE 100 IRVINE, CA 92612 33-0143024	FOUNDATION	СА	501(C) (3)	7	SJHS	Yes
ST JOSEPH HOME CARE NETWORK 170 PROFESSIONAL CENTER DR B ROHNERT PARK, CA 94928 68-0331084	HEALTHCARE	CA	501(C) (3)	9	SJHS	Yes
ST JOSEPH HOSPITAL OF EUREKA 2700 DOLBEER STREET EUREKA, CA 95501 94-1156596	HEALTHCARE	CA	501(C) (3)	3	SJHS	Yes
ST JOSEPH HOSPITAL OF ORANGE 1100 WEST STEWART DRIVE ORANGE, CA 92868 95-1643359	HEALTHCARE	CA	501(C) (3)	3	SJHS	Yes
ST JUDE HOSPITAL YORBA LINDA 279 E IMPERIAL HWY 750 FULLERTON, CA 92835 33-0185031	HEALTHCARE	СА	501(C) (3)	3	SJHS	Yes
ST JUDE HOSPITAL INC 101 EAST VALENCIA MESA DRIVE FULLERTON, CA 92635 95-1643325	HEALTHCARE	СА	501(C) (3)	3	SJHS	Yes
ST JUDE MEMORIAL FOUNDATION 1440 N HARBOR BLVD 200 FULLERTON, CA 92835 95-3607229	HEALTHCARE	СА	501(C) (3)	11, I	SJMC	Yes
ST MARY MEDICAL CENTER 18300 HIGHWAY 18 APPLE VALLEY, CA 92307 95-1914489	HEALTHCARE	CA	501(C) (3)	3	SJHS	Yes
ST MARY OF THE PLAINS HOSPITAL FDN 4000 24TH STREET LUBBOCK, TX 79410 75-1653181	HEALTHCARE	тх	501(C) (3)	7	CHS	Yes
TALLER SAN JOSE 801 NORTH BROADWAY SANTA ANA, CA 92701 59-3816355	WORKFORCE DEV	СА	501(C) (3)	2	SSJ0	Yes

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

Form 990, Schedu	ile K, Part III	- Iaen	tification	от кегатес	Organ	ization	ıs ıax	able as	s a Partn	ersn	пр	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	Controlling Entity	excluded from tax under sections	(f) Share of total Income (\$)	(g) Share of end-of- year assets (\$)	allocati	ortionate ons?	UBI	Parti	eral r iging ner?	(k) Percentage ownership
				512-514)			Yes	No		Yes	No	
ST JOSEPH HLTH SYS HOME HLTH SEE PART VII LUBBOCK, TX 79410 75-2177401	HOME HEALTH	CA	NΑ	N/A	0	0		No	0		Νo	0 %
ST JOSEPH HLTH SYS HOME CARE			NI A									
SEE PART VII LUBBOCK, TX 79410 20-5477251	HOME HEALTH	CA	NA	N/A	0	0		No	0		Νo	0 %
METHODIST												
	HEALTHCARE SVCS	тх	NA	N/A	0	0		No	0		Νo	0 %
79410												
LUBBOCK, TX	HEALTHCARE SVCS	тх	NA	N/A	0	0		No	0		Νo	0 %
79410 LUBBOCK SURGERY CENTER LTD	HEALTHCARE		NI A									
	SVCS	TX	NA	N/A	0	0		No	0		Νo	0 %
	HEALTHCARE SVCS	тх	NΑ	N/A	0	0		No	0		Νo	0 %
HERITAGE INVESTMENT GROUP SEE PART VII	INVESTMENT	СА	NA	N/A	0	0		No	0		Νo	0 %
LUBBOCK, TX 79410	1											
MISSION AMBULATORY SURGICENTER	HEALTHCARE SVCS	СА	NA	N/A	0	0		No	0		Νo	0 %
LUBBOCK, TX 79410 COMPREHENSIVE												
IMAGING PARTNERS SEE PART VII LUBBOCK, TX	HEALTHCARE SVCS	СА	NA	N/A	0	0		No	0		Νo	0 %
79410												
ST JOSEPH PHYSICIAN VENTURES SEE PART VII LUBBOCK, TX 79410	REAL ESTATE	CA	NA	N/A	0	0		No	0		Νo	0 %

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

Form 990, Schedule R, Pa	it iv - identili	cation of K	erateu Organ	iizativiis i	ixable as a	coi poi atioi	i di Tiust
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income (\$)	(g) Share of end-of-year assets (\$)	(h) Percentage ownership
	HEALTHCARE SVCS	CA	NA	C-CORP	0	0	0 %
HAMILTON, HM HX BD	CAPTIVE INSURANCE	BD	NA	C-CORP	0	0	0 %
ALLIANCE PHYSICIAN SERVICES	INACTIVE	СА	NA	C CORP	0	0	0 %
MISSION VIEJO MEDICAL VENTURES 27800 MEDICAL CENTER RD 354 MISSION VIEJO, CA 92691 33-0212905	HEALTHCARE SVCS	CA	NA	C CORP	0	0	0 %
MISSION VIEJO, CA 92691 33-0201044	HEALTHCARE SVCS	CA	NA	C CORP	0	0	0 %
ST JOSEPH YORBA PARK 33-0201044	INACTIVE	CA	NA	C CORP	0	0	0 %
LUBBOCK METHODIST HOSP SVCS	HEALTHCARE SVCS	тх	NA	C CORP	0	0	0 %
LUBBOCK METHODIST HOSP PRACTICE MGMT 2107 OXFORD STREET SUITE 300 LUBBOCK, TX 79410 75-2578995	INACTIVE	тх	NA	C CORP	0	0	0 %
CHARITABLE REMAINDER TRUST (2)	CHARITABLE	ΤX	CHSF	TRUST			

Software ID: Software Version:

EIN: 75-2897026

Name: COVENANT HEALTH SYSTEM FOUNDATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors												
(B) Average hours		tion	(che	/)	_		(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation			
week	Individual to or director	Institutional T	Officei	Key employ	dighest compa	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations			
	18/00-0	rustee		œ œ	insated							
2 0	Х						0	0	0			
2 0	Х						0	0	0			
2 0	Х		X				0	0	0			
2 0	Х						0	0	0			
2 0	Х						0	0	0			
2 0	Х						0	0	0			
2 0	Х						0	0	0			
2 0	Х						0	0	0			
2 0	Х						0	0	0			
2 0	Х						0	0	0			
2 0	Х						0	0	0			
2 0	Х						0	0	0			
2 0	Х		Х				0	0	0			
2 0	Х						0	0	0			
2 0	Х						0	84,863	5,938			
2 0	Х						0	0	0			
2 0	Х						0	0	0			
2 0	Х						0	0	0			
2 0	Х						0	0	0			
5 0	Х		Х				0	0	0			
2 0	Х						0	0	0			
2 0	Х						0	0	0			
2 0	Х						0	0	0			
2 0	Х						0	0	0			
2 0	Х						0	0	0			
	(B) Average hours per week 2 0 2 0 2 0 2 0 2 0 2 0 2 0 2 0 2 0 2	(B) A verage hours per week Possible 2 0 X <tr< td=""><td>(B) A verage hours per week Position that a Qr disctor Individual trustee 2 0 X 2 0</td><td>(B) Average hours per week (C) Individual institutional Trustee 2 0 X X 2 0 X</td><td>(B) A verage hours per week</td><td> CC</td><td> Co</td><td> Co</td><td> Company Comp</td></tr<>	(B) A verage hours per week Position that a Qr disctor Individual trustee 2 0 X 2 0	(B) Average hours per week (C) Individual institutional Trustee 2 0 X X 2 0 X	(B) A verage hours per week	CC	Co	Co	Company Comp			

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) Average hours per		(tion that a		/)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation		
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations		
JOE MCKAY BOARD MEMBER	2 0	Х						0	0	0		
SCOTT MCLAUGHLIN BOARD MEMBER	2 0	×						0	0	0		
MARIE MEYER BOARD MEMBER	2 0	×						0	0	0		
JAY NORTON BOARD MEMBER	2 0	Х						0	0	0		
CATHY PORTER BOARD MEMBER/VICE CHAIR	4 0	Х		х				0	0	0		
JAN RAMBO BOARD MEMBER	2 0	X						0	0	0		
HEATHER REYNOLDS BOARD MEMBER	2 0	Х						0	0	0		
JIM RICE BOARD MEMBER	2 0	Х						0	0	0		
ROBERT SALEM BOARD MEMBER	2 0	Х						0	269,383	35,154		
ROSS SHAMBURGER BOARD MEMBER	2 0	Х						0	0	0		
DIANNAH TATUM BOARD MEMBER	2 0	Х						0	0	0		
GREGORY TURNER BOARD MEMBER	2 0	Х						0	0	0		
KIM WHEELER BOARD MEMBER	2 0	Х						0	0	0		
YVONNE WOODY BOARD MEMBER	2 0	Х						0	0	0		
STEVE STRIPLING BOARD MEMBER	2 0	Х						0	264,976	19,250		
SHELBY JONES BOARD MEMBER (THRU DEC 2011)	2 0	Х						0	0	0		
BARBARA ARRINGTON BOARD MEMBER (THRU DEC 2011)	2 0	Х						0	0	0		
ANDY AYCOCK BOARD MEMBER (THRU DEC 2011)	2 0	Х						0	0	0		
BRENDA BECKNELL BM/VICE CHAIR (THRU DEC 2011)	2 0	Х		х				0	0	0		
COFFEE CONNER BOARD MEMBER (THRU DEC 2011)	2 0	Х						0	0	0		
PATTY D'ALISE BOARD MEMBER (THRU DEC 2011)	2 0	Х						0	0	0		
WES EVERETT BOARD MEMBER (THRU DEC 2011)	2 0	Х						0	0	0		
D BRAD GREEN BM/TREASURER (THRU DEC 2011)	2 0	Х		х				0	0	0		
SAMUEL HAWTHORNE BOARD MEMBER (THRU DEC 2011)	2 0	Х						0	0	0		
KIM KIRKPATRICK BOARD MEMBER (THRU DEC 2011)	2 0	Х						0	0	0		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours (C) Position (check all that apply)							(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
STEVE MASSENGALE BOARD MEMBER (THRU DEC 2011)	2 0	Х						0	0	0	
BARRY ORR BOARD MEMBER (THRU DEC 2011)	2 0	Х						0	0	0	
COREY STOVALL BOARD MEMBER (THRU DEC 2011)	2 0	Х						0	0	0	
SHARON PRATHER PRESIDENT-COVENANT FOUNDATION	19 0			x				0	378,646	36,835	