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DLN: 93493307000462

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

A Forthe	2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012				
Check if a	pplicable C Name of organization SOUTHLAND CONFERENCE		D Employer ide	ntification number	
Address c	nange		75-266873		
– Name cha	Doing Business As nge		E Telephone nu	mber	
- Initial retu	rn Number and street (or P O box if mail is not delivered to street address) Room/suit	_	(972)422-9	9500	
– Terminate	Number and Street (OFFO DOX II mail is not delivered to street address) Room/suic	e _	G Gross receipts	\$ 4,277,213	
- Amended		-			
- Application	FRISCO, TX 75034				
	F Name and address of principal officer	H(a) In this	a group returr	. fo	
	MR TOM BURNETT	affiliate		⊤Yes ▼No	
	7305 MAUDSLEY DR MCKINNEY,TX 75071				
	MCKINNET,TX 73071		affiliates includ	· · ·	
Tax-exen	npt status		" attach a list exemption nu	(see instructions)	
	■: ► WWW SOUTHLAND ORG	H(C) Group	exemption nu	mber P	
C Form of or	ganization	L Year of form	nation 1963 M	State of legal domicile T	
Part I	Summary	L real of folio	iation 1903 P	1 State of legal dofficile 17	
	Briefly describe the organization's mission or most significant activities				
	TO CONTROL & REGULATE INTERCOLLEGIATE ATHLETICS AS INSTITUTION	ONAL ACTIV	ITIES, TO EN	COURAGE SOUND	
	ACADEMIC PRACTICES & ESTABLISH HARMONIOUS RELATIONSHIPS				
2					
.					
5 3	Check this box দ if the organization discontinued its operations or disposed of	more than 25	% of its not as	cate	
	Number of voting members of the governing body (Part VI, line 1a)		3 3		
5 3				1	
	Number of independent voting members of the governing body (Part VI, line 1b)		4	1	
5 5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	1.	
	Total number of volunteers (estimate if necessary)		6	ı	
	Total unrelated business revenue from Part VIII, column (C), line 12		7a	(
ь	Net unrelated business taxable income from Form 990-T, line 34		7b	(
		Prior		Current Year	
. 8	Contributions and grants (Part VIII, line 1h)		494,000	504,677	
<u></u> 9	Program service revenue (Part VIII, line 2g)		2,473,126	3,378,698	
Heyenue	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		160,232	36,070	
^{II} 11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		54,454	56,206	
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		3,181,812	2 075 651	
12	12)		0	3,975,651	
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0		
14	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines				
g 15	5–10)		1,088,434	1,132,595	
Se 16a 16a b	Professional fundraising fees (Part IX, column (A), line 11e)		0	0	
§ ь	Total fundraising expenses (Part IX, column (D), line 25) •0				
Ü	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,853,285	2,046,442	
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		2,941,719	3,179,037	
19	Revenue less expenses Subtract line 18 from line 12		240,093	796,614	
		Beginning		End of Year	
S Single Pund 20		Ye			
20	Total assets (Part X, line 16)		3,940,933	5,141,228	
를 21	Total liabilities (Part X, line 26)		2,951,596	3,349,490	
	Net assets or fund balances Subtract line 21 from line 20		989,337	1,791,738	
	Signature Block Ities of perjury, I declare that I have examined this return, including accompanying sci				
knowledge knowledge.	and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on al	ı ıntormation of	wnicn preparer has a	
	Tk		2.10.0-		
?! <i>~</i>	****** Signature of officer	201 Date	2-10-05 e		
Sign Here		Date	-		
1616	MR TOM BURNETT COMMISSIONER Type or print name and title				
	 		D 1.	1	
		neck if elf-	Preparer's taxpar (see instructions	yer identification number)	
Paid	er	nployed 🕨 🦵	P00415184		
Preparer's			EIN F 75-07863	16	
Jse Only	if self-employed), address, and ZIP + 4 2821 W 7TH STREET SUITE 700		∟шv г /⊃-U/803	10	
			Phone no 🕨 (8	17) 332-7905	
	FORT WORTH, TX 76107 S discuss this return with the preparer shown above? (see instructions)		<u> </u>	✓ Yes	
uy the IP	alacaaa una return with the preparer anown apove (SEE MStructions)			j. i Co ji NU	

Par		nt of Program Service hedule O contains a respons		III	୮
1	Briefly describe t	he organization's mission			
SEE	SCHEDULE O FOR	STATEMENT			
2		on undertake any significant ¡ O or 990-EZ?			Yes ✓ No
	If "Yes," describe	these new services on Sched	ule O		
3	Did the organizati	on cease conducting, or make	significant changes in how it		Yes ✓ No
	If "Yes," describe	these changes on Schedule C)		
4	expenses Section	n 501(c)(3) and 501(c)(4) or	janizations and section 4947	three largest program services, as (a)(1) trusts are required to report t each program service reported	
4a	(Code) (Expenses \$	1,882,909 including grants of \$) (Revenue \$	3,415,098)
	SPORTS THE CONFE THE MEMBER INSTIT CONSISTENT WITH T	ERENCE ALSO ENDEAVORED TO (1) TUTIONS, (2) FORMULATE PRINCIPLI THE MISSIONS OF THE MEMBER INS	ESTABLISH STANDARDS AND PROMO ES TO GUIDE THE CONDUCT OF ATH FITUTIONS IN THE CONFERENCE, AI	N AND SUPERVISION OF THEIR INSTITUTION OTE SCHOLARSHIP AND HIGH IDEAS OF SPOO HLETIC PROGRAMS OF THE HIGHEST QUALIT ND (3) TO PROMOTE AND COORDINATE PROPROGRAMS TO ADVANCE THE ACADEMIC MIS	RTSMANSHIP AND EQUITY IN Y AND CHARACTER OGRAMS OF ACADEMIC
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
4d	Other program s	ervices (Describe in Schedul	e O)		
-	(Expenses \$		g grants of \$) (Revenue \$)
4e	Total program se	rvice expenses►\$	1,882,909		

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	140
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV \bigcirc I$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part	ı		
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Form 990 (2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V $$.	•	.୮	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	1a 526			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	N. T	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the	a -		NI -
_	year?	3a		<u>No</u>
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities			
	account)?	4a		Νo
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
_	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
	1. Tes to fine sa of su, and the organization meronin occur.	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
_	were not tax deductible?	OD		
7	Organizations that may receive deductible contributions under section 170(c).			N 1 -
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
Ĭ	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7e		No
_	contract?			
		7f		No_
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. DId			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
	business nordings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O.	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax						
Id	year						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5							
6	Did the organization have members or stockholders?	6	Yes				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Νo			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
b	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O							
Se	ection B. Policies (This Section B requests information about policies not required by the Internal						
Re	venue Code.)						
			Yes	No			
	Did the organization have local chapters, branches, or affiliates?	10a		No			
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing						
	the form? Describe in Schedule O the process, if any, used by the organization to review the Form 990	11a	Yes				
U	Describe in Schedule O the process, if any, used by the organization to review the Form 990						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes				
13	Did the organization have a written whistleblower policy?	13	Yes				
14	Did the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Yes				
b	Other officers or key employees of the organization	15b	Yes				
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a		No			
L	taxable entity during the year?	104		140			
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b					
Se	ection C. Disclosure	TOD					
17	List the States with which a copy of this Form 990 is required to be filed.						

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► MR TOM BURNETT 2600 NETWORK BLVD STE 150

FRISCO,TX 75034 (972)422-9500

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	tion nor any rela	ted org	anıza	ation	s co	mper	sate	ed any current or fo	rmer officer, direct	or, or trustee	
(A) Name and Title	(B) Average hours per week (describe hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related	
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations	
(1) DR JAMES SIMMONS DIRECTOR	0 00	Х						0	0	0	
(2) DR JOHN CRAIN DIRECTOR	0 00	Х						0	0	0	
(3) DR PHILLIP WILLIAMS DIRECTOR	0 00	X						0	0	0	
(4) DR STEPHEN HULBERT DIRECTOR	0 00	X						0	0	0	
(5) DR RANDALL WEBB DIRECTOR	0 00	х						0	0	0	
(6) DR DANA GIBSON DIRECTOR	0 00	х						0	0	0	
(7) DR BAKER PATTILLO DIRECTOR	0 00	х						0	0	0	
(8) DR FLAVIUS KILLEBREW DIRECTOR	0 00	Х						0	0	0	
(9) MR TOM COURTWAY DIRECTOR	0 00	Х						0	0	0	
(10) MR JAMES SPANIOLO DIRECTOR	0 00	Х						0	0	0	
(11) DR RICARDO ROMO DIRECTOR	0 00	Х						0	0	0	
(12) DR DENISE M TRAUTH DIRECTOR	0 00	Х						0	0	0	
(13) DR HSING-WEI CHU ADVISORY COUNCIL SECRETARY	0 00			Х				0	0	0	
(14) MR BOBBY WILLIAMS ADVISORY COUNCIL PRESIDENT	0 00			Х				0	0	0	
(15) DR BRAD TEAGUE ADVISORY COUNCIL VICE PRES	0 00			Х				0	0	0	
(16) MR TOM BURNETT COMMISSIONER	40 00			х				221,400	0	53,167	
(17) MR JACK KEY ASSOCIATE COMMISSIONER/CFO	40 00			Х				92,000	0	52,323	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)		(E) Reportable compensation from related organizations (W- 2/1099-	Estima amount of compen from organizat	ated of other sation the ion and
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee				MISC)	relat organiza	
								<u> </u>					
1b	Sub-Total				•			┢				<u> </u>	
С	Total from continuation sheets	to Part VII, Sec	tion A					>					
d	Total (add lines 1b and 1c) .						•	•		313,400	0		105,490
2	Total number of individuals (incl \$100,000 of reportable compen	_				ted	above) who	receive	d more tha	n		
з	Did the organization list any for	mer officer direc	tor or t	rusta	k	AV 6	mploy		or highes	t compans	ated employee	Yes	No
	on line 1a? If "Yes," complete Sci	hedule J for such	ındıvıdı	ual .		•	•	•				3	No
4	For any individual listed on line organization and related organiz individual										ch	4 Yes	
5	Did any person listed on line 1a services rendered to the organiz											5	No
	orio a B. Zada a a da al Car											•	
1	cction B. Independent Con Complete this table for your five \$100,000 of compensation from or within the organization's tax y	highest comper n the organizatio											
		(A) me and business add	drace							Docor	(B)	(Compos	
PO BC	WATTS PRODUCTIONS DX 14867 WORTH, TX 76117	ne and business ad	iless							TV PRODUCT	TION	Compe	405,902
JOSTE 3601										RINGS			178,800
XOS D	DIGITAL YLINE DRIVE MARY, FL 32746									SPORTS TEC	HNOLOGY		153,540
r√lV F	INNXIJIE JEITU												
	Total number of independent cont \$100,000 of compensation from			ot lin	nıted	d to	those	liste	d above)	who receiv	ed more than		

rait v		Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
##	1a	Federated campaigns 1a					
등등	Ь	Membership dues 1b					
ಕಾ	c	Fundraising events 1c	-				
कुं ह							
ಕ್ರಕ	d	Related organizations 1d					
હ∑ં≣	e	Government grants (contributions) 1e					
[골[쬬	f	All other contributions, gifts, grants, and 1f	504,677	İ	į		
돌콜		similar amounts not included above					
重る	g	Noncash contributions included in					
Contributions, gifts, grants and other similar amounts	١.	lines 1a-1f \$	▶	504,677			
Q a	h	Total. Add lines 1a-1f		304,077			
gp.			Business Code				
뢽	2a	COLLEGIATE ATHLETICS	711210	1,871,558	1,871,558		
% 99	ь	EXIT FEES	900099	800,000	800,000		
α E	_c	MEMBER DUES	900099	466,200	· ·		
Š	_			,	466,200		
Š	d	SPONSORSHIPS	900099	240,940	240,940		
Ξ	e						
≘ B	f	All other program service revenue					
Program Serwce Revenue		Total Add lines 25, 25		2 270 660			
	g	Total. Add lines 2a-2f		3,378,698			
	3	Investment income (including dividend	. F	24.042			24.042
		and other similar amounts)	<u> </u>	34,812			34,812
	4	Income from investment of tax-exempt bond	· · · · · · · · · · · · · · · · · · ·				
	5	Royalties					
		(ı) Real	(II) Personal				
	6a	Gross rents					
	ь	Less rental expenses					
	l c	Rental income					
	١.	or (loss)					
	d	Net rental income or (loss)					
		(i) Securities	(II) Other				
	7a	Gross amount 302,820 from sales of					
		assets other than inventory					
	Ь	Less cost or 301,562					
		other basis and sales expenses					
	c	Gain or (loss) 1,258					
	d	Net gain or (loss)		1,258			1,258
	8a	Gross income from fundraising					
Φ		events (not including					
듄		\$					
šve		of contributions reported on line 1c) See Part IV, line 18					
čč		a					
Other Revenue	ь	Less direct expenses b					
둦	c	Net income or (loss) from fundraising	events •				
~	9a						
	"	Gross income from gaming activities See Part IV, line 19					
		a					
	ь	Less direct expenses b					
	c	Net income or (loss) from gaming activ	vities				
	10a	Gross sales of inventory, less	ļ				
		returns and allowances .					
	ь	Less cost of goods sold b					
	С	Net income or (loss) from sales of inve	entory 🟲				
		Miscellaneous Revenue	Business Code				
	11a	MERCHANDISING	900099	36,400	36,400		
	Ь	MISCELLANEOUS	900099	19,806			19,806
		ocele.meooo					
	°	A II a Albania					
	d	All other revenue					
	e	Total. Add lines 11a-11d		56,206			
	12	Total revenue. See Instructions	▶				
	I			3,975,651	3,415,098	0	55,876

Part IX Statement of Functional Expenses

combined educational campaign and fundraising solicitation

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fund raising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and 418,890 418,890 key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 7 Other salaries and wages 446,580 253,327 193,253 Pension plan contributions (include section 401(k) and section 21,339 403(b) employer contributions) 32,676 11,337 179,440 84,530 94,910 Other employee benefits 55,009 18,336 36,673 10 Fees for services (non-employees) 11 Management 15,200 15,200 Legal Accounting 18,500 18,500 Lobbying Professional fundraising See Part IV, line 17 . . Investment management fees g 78,249 49,158 29,091 94,693 Advertising and promotion . . . 106,629 11,936 12 Office expenses 22,583 9,315 13,268 13 41,830 40,140 14 Information technology 1,690 15 Royalties . . 16 80,833 60,125 20,708 250,481 140,301 110,180 17 Payments of travel or entertainment expenses for any federal, 18 state, or local public officials 19 Conferences, conventions, and meetings Interest 146 146 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization 19,105 19,105 23 16,891 16,891 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) BASKETBALL TV PRODUCTIO 323,451 323,451 FOOTBALL TV PRODUCTION 274,589 274,589 GENERAL ADMINISTRATIVE 203,513 203,513 SUPERVISOR FEES 190,908 190,908 d е f All other expenses 403,534 361,147 42,387 25 Total functional expenses. Add lines 1 through 24f 3,179,037 1,882,909 1,296,128 0 Joint costs. Check here ► 🗀 If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 1 2.596.027 3.275.298 2 2 3 3 417.325 4 642.041 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 250,000 8 9 15.965 9 34,649 Prepaid expenses and deferred charges 174,268 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 109,375 b Less accumulated depreciation 26,847 10c 64,893 884,769 874,347 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 3,940,933 5,141,228 16 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 47,086 44,313 17 17 Accounts payable and accrued expenses . 18 18 19 263,113 19 284,903 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 2,641,397 25 3,020,274 D 26 2,951,596 26 3,349,490 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 989,337 27 1,791,738 Unrestricted net assets 28 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 989.337 33 1,791,738 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 3.940.933 34 5.141.228

Ра	Check if Schedule O contains a response to any question in this Part XI			. [고	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,9	75,65
2	Total expenses (must equal Part IX, column (A), line 25)	2			
3	Revenue less expenses Subtract line 2 from line 1	3		7	796,61
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		9	989,33
5	Other changes in net assets or fund balances (explain in Schedule O)	5			5,78
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		1,7	791,73
Pai	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			୮	
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O		2 c		No
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in on a separate basis, consolidated basis, or both	ssued			
	Separate basis		ı		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?		За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

OMB No 1545-0047

SCHEDULE A Public Charity Status and Public Support

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization SOUTHLAND CONFERENCE

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection **Employer identification number**

	_							75-2668				
Part I			blic Charity Sta				•		<u>instruction</u>	S		
_			te foundation becaus									
1			ion of churches, or a				o)(1)(A)(i).					
2			in section 170(b)(1									
3			perative hospital se									
4			h organization opera ity, and state	ted in conjur	nction with a	a hospital des	cribed in se	ction 170(b)	(1)(A)(iii).	Enter the		
5	An orga	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
	sect ion	ection 170(b)(1)(A)(iv). (Complete Part II)										
6 <u> </u>	A feder	al, state, or	· local government o	governmen	tal unit des	cribed in sect	ion 170(b)(1)(A)(v).				
7	describ	ed in	at normally receives (A)(vi) (Complete P		al part of its	support from	n a governm	ental unit or	from the ge	neral public	Ξ	
8			described in section		A)(vi) (Co	mplete Part I	I)					
9 🔽			at normally receives					ibutions, me	mbership fee	es, and gro	ss	
- ,	_		rities related to its e	• •		• •		•	•			
			oss investment inco									
	•	-	ganızatıon after June				•		cax, nom b	.4511165565		
LO ┌			ganized and operated									
., .1 [_		ganized and operated						to carry out	the nurno	ses of	
,	one or the box	more public	ly supported organiz bes the type of supp b Type I	ations descr orting organ	ribed in sec nization and	tion 509(a)(1) or section es 11e throu	509(a)(2) : ugh 11h	See section		. Check	
e f g	other the section If the o check t	nan foundat 1509(a)(2) rganization this box	ox, I certify that the ion managers and ot received a written do	her than one etermination	or more pu	blicly support	Type I, Typ	tions descri	bed in section	on 509(a)((1) or	
	(i) a pe		rectly or indirectly c			=	persons de	scribed in (ii)	Yes	No	
	and (III) below, the	governing body of th	e the suppo	rted organiz	ration?				g(i)		
	(ii) a fa	imily memb	er of a person descri	bed in (i) abo	ove?				11	g(ii)		
	(iii) a 3	35% contro	lled entity of a perso	n described	ın (ı) or (ıı)	above?			119	g(iii)		
h	Provide	the follow	ng information about	the support	ed organıza	tıon(s)						
Nan supp	i) ne of orted ization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		Is the organization in col (i) listed in your governing (V) Did you notify organization col (i) of you		tify the ion in your	(v) Is t organiza col (i) or in the	he ation in ganized	A mo	vii) unt of port?
			instructions))	Yes	No	Yes	No	Yes	No			
						† · · · ·		+	1			
						+	+	1		+		
						+	+					
						+	+					
						+	+	+				
otal						+	+				-	
JLUI		ı		ı	1	1	1		1	1		

instructions

Sch	edule A (Form 990	or 990-EZ) 2011						Page 2
	(Com	oort Schedule 1 oplete only if you	ı checked the	box on line 5,	7, or 8 of Part	I or if the orgai	nızatıon faıle	ed to qualify
		r Part III. If the	organization f	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease compl</u>	ete Part III.)
	ection A. Public		1	1		Т	1	
Cal	endar year (or fisca in)	al year beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	. (f) Total
1	Gifts, grants, conti	ributions, and						
	membership fees r	eceived (Do not						
	include any "unusi	ual						
_	grants ") Tax revenues levie	ad for the						
2	organization's ben							
	paid to or expende							
	behalf							
3	The value of service							
	furnished by a gov the organization w							
4	Total. Add lines 1	-						
5	The portion of tota	_						
•	by each person (ot							
	governmental unit	•						
	supported organiza							
	line 1 that exceeds amount shown on l							
	(f)	ine 11, column						
6	Public Support. Su	btract line 5 from						
	line 4 ection B. Total 3	Support						
	endar year (or fisca		(a) 2007	(b) 2009	(6) 2000	(4) 2010	(0) 2011	(5) Total
	ın)		(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line							
8	Gross income from	′						
	dividends, paymen securities loans, re							
	and income from s	, , ,						
	sources							
9	Net income from u							
	business activities	•						
	not the business is carried on	s regularly						
10	Other income (Ex	plain in Part						
	IV) Do not include	•						
	from the sale of ca							
11	Total support (Add	d lines 7						
12	through 10) Gross receipts fro	■ m related activitie	s, etc (See inst	ructions)	ı		12	<u> </u>
13	First Five Years If	the Form 990 is fo	or the organizati	on's first, second	I. third. fourth. or	fifth tax vear as a		ganization.
	check this box and		or the organizati	on 5 mot, 5000ma	., 4, 10 41 211, 01	men cax your as a	001(0)(0) 01	▶ □
_	ection C. Comp	utation of Dub	lic Support D	lorcontago				
14	Public Support Pe				11 column (f))		14	
15	Public Support Pe	-	•	. ,	(.,,		15	
	33 1/3% support 1	_	•	-	x on line 13, and	line 14 is 33 1/3%		eck this box
	and stop here. The	e organization qual	ifies as a public	ly supported orga	nızatıon			▶ ┌
b	33 1/3% support					6a, and line 15 is	33 1/3% or m	- -
17-	-	. The organization			-	no 12 165 5-10	handling 14	► I
T/q	10%-facts-and-cir is 10% or more, a							laın
	in Part IV how the							
	organızatıon							▶ ┌
b								ne
	15 is 10% or mor Explain in Part IV							hlicly
	supported organiz	_	ion meets the 1	acts and Circuilis	tances lest like	a organization qua	iiiies as a pu	▶厂
18	, ,	n If the organizatio	on did not chack	a hov on line 13	16a 16h 17a d	r 17h chack this	hov and see	• •

▶□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
	ndar year (or fiscal year beginning			1				
Cuic	in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	011	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not	214,548	223,968	233,774	494,000		504,677	1,670,967
	include any "unusual grants ")							
2	Gross receipts from admissions,							
	merchandise sold or services performed, or facilities furnished in							
	any activity that is related to the	2,133,464	2,268,472	2,570,889	2,505,906	3	,415,098	12,893,829
	organization's tax-exempt							
	purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or							
4	business under section 513 Tax revenues levied for the							
4	organization's benefit and either							
	paid to or expended on its							
	behalf							
5	The value of services or facilities							
	furnished by a governmental unit							
	to the organization without charge							
6	Total. Add lines 1 through 5	2,348,012	2,492,440	2,804,663	2,999,906	3	,919,775	14,564,796
	Amounts included on lines 1, 2,	, ,	, ,	, ,	, ,			
	and 3 received from disqualified							0
	persons							
b	Amounts included on lines 2 and 3							
	received from other than disqualified persons that exceed							0
	the greater of \$5,000 or 1% of the							· ·
	amount on line 13 for the year							
C	Add lines 7a and 7b							0
8	Public Support (Subtract line 7c							14,564,796
	from line 6)							11,301,730
	ction B. Total Support			1				
-								
Cale	ndar year (or fiscal year beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	11	(f) Total
	ın)							
9	in) A mounts from line 6	(a) 2007 2,348,012	(b) 2008 2,492,440	(c) 2009 2,804,663	(d) 2010 2,999,906		,919,775	(f) Total 14,564,796
9	ın)							
9	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties							
	In) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	2,348,012	2,492,440	2,804,663	2,999,906		,919,775	14,564,796
9 10a	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,348,012	2,492,440	2,804,663	2,999,906		,919,775	14,564,796
9	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	2,348,012	2,492,440	2,804,663	2,999,906		,919,775	14,564,796
9 10a	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,348,012	2,492,440	2,804,663	2,999,906		,919,775	14,564,796
9 10a	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes)	2,348,012	2,492,440	2,804,663	2,999,906		,919,775	14,564,796
9 10a	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after	2,348,012	2,492,440	2,804,663	2,999,906		,919,775	14,564,796
9 10a b	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	2,348,012 93,583	2,492,440	2,804,663 37,440	2,999,906 96,504		34,812	14,564,796 308,568
9 10a b	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included	2,348,012 93,583	2,492,440	2,804,663 37,440	2,999,906 96,504		34,812	14,564,796 308,568
9 10a b	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the	2,348,012 93,583	2,492,440	2,804,663 37,440	2,999,906 96,504		34,812	14,564,796 308,568
9 10a b	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included	2,348,012 93,583	2,492,440	2,804,663 37,440	2,999,906 96,504		34,812	14,564,796 308,568
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	2,348,012 93,583	2,492,440 46,229 46,229	2,804,663 37,440 37,440	2,999,906 96,504 96,504		34,812	14,564,796 308,568 308,568
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part	2,348,012 93,583	2,492,440	2,804,663 37,440	2,999,906 96,504		34,812	14,564,796 308,568
9 110a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	2,348,012 93,583	2,492,440 46,229 46,229	2,804,663 37,440 37,440	2,999,906 96,504 96,504		34,812	14,564,796 308,568 308,568
9 10a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c,	2,348,012 93,583	2,492,440 46,229 46,229	2,804,663 37,440 37,440	2,999,906 96,504 96,504	3,	34,812	14,564,796 308,568 308,568
9 110a b c 111	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12)	2,348,012 93,583 93,583 2,441,595	2,492,440 46,229 46,229 16,482 2,555,151	2,804,663 37,440 37,440 22,957 2,865,060	2,999,906 96,504 96,504 21,674 3,118,084	3,	34,812 34,812 19,806	14,564,796 308,568 308,568 80,919 14,954,283
9 110a b c 11	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c,	2,348,012 93,583 93,583 2,441,595	2,492,440 46,229 46,229 16,482 2,555,151	2,804,663 37,440 37,440 22,957 2,865,060	2,999,906 96,504 96,504 21,674 3,118,084	3,	34,812 34,812 19,806	14,564,796 308,568 308,568 80,919 14,954,283
9 110a b c 111 12	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	2,348,012 93,583 93,583 2,441,595 for the organization	2,492,440 46,229 46,229 16,482 2,555,151 on's first, second	2,804,663 37,440 37,440 22,957 2,865,060	2,999,906 96,504 96,504 21,674 3,118,084	3,	34,812 34,812 19,806	14,564,796 308,568 308,568 80,919 14,954,283 zation,
9 110a b c 11 12	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	2,348,012 93,583 93,583 93,583 2,441,595 for the organization	2,492,440 46,229 46,229 16,482 2,555,151 on's first, second	2,804,663 37,440 37,440 22,957 2,865,060 third, fourth, or fi	2,999,906 96,504 96,504 21,674 3,118,084	3,	34,812 34,812 19,806	14,564,796 308,568 308,568 80,919 14,954,283 zation,
9 10a b c 11 12	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	2,348,012 93,583 93,583 93,583 2,441,595 for the organization	2,492,440 46,229 46,229 16,482 2,555,151 on's first, second	2,804,663 37,440 37,440 22,957 2,865,060 third, fourth, or fi	2,999,906 96,504 96,504 21,674 3,118,084	3,	34,812 34,812 19,806	14,564,796 308,568 308,568 80,919 14,954,283 zation,
9 l0a b c 111 12 13 14 See 15	In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	2,348,012 93,583 93,583 2,441,595 for the organization of the	2,492,440 46,229 46,229 16,482 2,555,151 on's first, second ercentage f) divided by line	2,804,663 37,440 37,440 22,957 2,865,060 third, fourth, or fi	2,999,906 96,504 96,504 21,674 3,118,084	3, 501(c)(3	34,812 34,812 19,806	14,564,796 308,568 308,568 80,919 14,954,283 zation,
9 10a b c 111 12 13 14 See 15 16	In) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ection C. Computation of Pub Public Support Percentage from 20	2,348,012 93,583 93,583 2,441,595 for the organization of the	2,492,440 46,229 46,229 16,482 2,555,151 on's first, second ercentage f) divided by line art III, line 15	2,804,663 37,440 37,440 22,957 2,865,060 third, fourth, or fi	2,999,906 96,504 96,504 21,674 3,118,084	3, 501(c)(3	34,812 34,812 19,806	14,564,796 308,568 308,568 80,919 14,954,283 zation,
9 10a b c 11 12 13 14 See 15	In) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ection C. Computation of Pub Public Support Percentage for 201 Public support percentage from 20	2,348,012 93,583 93,583 93,583 2,441,595 for the organization of t	2,492,440 46,229 46,229 16,482 2,555,151 on's first, second ercentage f) divided by line art III, line 15 me Percentage	2,804,663 37,440 37,440 22,957 2,865,060 third, fourth, or fi	2,999,906 96,504 96,504 21,674 3,118,084 fth tax year as a	3, 501(c)(3	34,812 34,812 19,806	14,564,796 308,568 308,568 80,919 14,954,283 zation, 97 400 % 96 590 %
9 l0a b c 111 12 13 14 See 15 16 See 17	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ection C. Computation of Pub Public Support Percentage for 201 Public support percentage from 20	2,348,012 93,583 93,583 93,583 2,441,595 for the organization lic Support Port (line 8 column (10 Schedule A, P estment Inco 2011 (line 10c co	2,492,440 46,229 46,229 16,482 2,555,151 on's first, second ercentage f) divided by line art III, line 15 me Percentage llumn (f) divided by	2,804,663 37,440 37,440 22,957 2,865,060 third, fourth, or fi	2,999,906 96,504 96,504 21,674 3,118,084 fth tax year as a	3, 501(c)(3 15 16	34,812 34,812 19,806	14,564,796 308,568 308,568 80,919 14,954,283 zation, 97 400 % 96 590 % 2 060 %
9 10a b c 111 12 13 14 See 15 16 See 17 18	In) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ection C. Computation of Pub Public Support Percentage for 201 Public support percentage from 20	2,348,012 93,583 93,583 93,583 2,441,595 for the organization for the organization (line 8 column (10 Schedule A, P estment Inco 2011 (line 10 c com 2010 Schedule	2,492,440 46,229 46,229 16,482 2,555,151 on's first, second ercentage f) divided by line art III, line 15 me Percentage lumn (f) divided b A, Part III, line 1	2,804,663 37,440 37,440 22,957 2,865,060 third, fourth, or fill 1 3 column (f)) ge y line 1 3 column 7	2,999,906 96,504 96,504 21,674 3,118,084 fth tax year as a	3, 501(c)(3 15 16 17 18	34,812 34,812 19,806 974,393 3) organi:	14,564,796 308,568 308,568 80,919 14,954,283 zation, 97 400 % 96 590 % 2 060 % 2 960 %

33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493307000462

OMB No 1545-0047

Supplemental Financial Statements

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

itema	Revenue Service	orm 990. F See separate instructions.		Ilispecti	On
	me of the organization JTHLAND CONFERENCE			oyer identification number	•
P-	ot I Organizations Maintaining Description	duigad Eunda as Othas Similas Fe		668735	میلانه ا
FG	organizations Maintaining Donor Active organization answered "Yes" to Form 99	dvised Funds or Other Similar Fl 20. Part IV. line 6.	ınas o	or Accounts. Complete	e ir the
	organization anonotou 100 to 101111 25	(a) Donor advised funds	(l	b) Funds and other accoun	ts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advifunds are the organization's property, subject to the	<u> </u>	or advis	sed Yes	┌ No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit				┌ No
Pa	rt III Conservation Easements. Complete	ıf the organization answered "Yes" to	Form	990, Part IV, line 7.	
1 2	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreating Protection of natural habitat. Preservation of open space Complete lines 2a-2d if the organization held a qualic easement on the last day of the tax year.	on or pleasure) Preservation of an Preservation of a c	ertified		
	easement on the last day of the tax year	Г		Held at the End of the	Year
а	Total number of conservation easements	 	2a		
ь	Total acreage restricted by conservation easements		2b		
c	Number of conservation easements on a certified his		2c		
d	Number of conservation easements included in (c) a	cquired after 8/17/06	2d		
3	Number of conservation easements modified, transfe	ــ rred. released. extinguished. or terminate:	d bv the	e organization during	
	the taxable year ►	, <u> </u>	·		
4	Number of states where property subject to conserva	ation easement is located ►			
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		lling of v	violations, and Yes	┌ No
5	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easem	ents du	ring the year ►	
7	Amount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during	the year	
	► \$				
В	Does each conservation easement reported on line 2 $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$?	(d) above satisfy the requirements of sec	tion	☐ Yes	┌ No
9	In Part XIV, describe how the organization reports contained balance sheet, and include, if applicable, the text of the organization's accounting for conservation easen	the footnote to the organization's financial			
Par	Organizations Maintaining Collection Complete if the organization answered	ons of Art, Historical Treasures, o	or Oth	er Similar Assets.	
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	h in fur		,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ir			
	(i) Revenues included in Form 990, Part VIII, line 1			► \$	
	(ii) Assets included in Form 990, Part X			► \$	
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA		r financ		
а	Revenues included in Form 990, Part VIII, line 1			▶ \$	

b Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	, His	torio	cal Tr	easur	es, or O	ther	Similar As	sets (c	ontinued)
3	Using the organization's accession and other items (check all that apply)				owing t	that are	a significa	ant us			
а	Public exhibition		d	Γ	Loan	or exch	ange progr	ams			
b	Scholarly research		e	Γ	Other	-					
c	Preservation for future generations										
4	Provide a description of the organization's co	llections and expla	ın hov	v they	furthe	er the oi	ganızatıon	ı's ex	empt purpose (ın	
5	During the year, did the organization solicit cassets to be sold to raise funds rather than t									┌ Yes	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answere	d "Ye	es" to Form 9	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	diary	force	ontribu	itions o	r other ass	ets n		┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	and complete the	follow	ıng ta	ble		_				
							F		An	nount	
C	Beginning balance							1c			
d	Additions during the year						<u> </u>	1d			
e	Distributions during the year						L	1e			
f	Ending balance						L	1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line	e 21?							┌ Yes	┌ No
	If "Yes," explain the arrangement in Part XIV										
Pai	t V Endowment Funds. Complete										
la	Beginning of year balance	(a)Current Year	(B)	Prior Y	ear	(c)Two	Years Back	(a)	hree Years Back	(e)Four Y	ears Back
.а Ь	Contributions							+			
_	Investment earnings or losses							+-			
c d	Grants or scholarships							+			
u e	Other expenditures for facilities							+			
-	and programs										
f	Administrative expenses										
g	End of year balance										
!	Provide the estimated percentage of the yea	r end balance held a	as								
а	Board designated or quasi-endowment										
b	Permanent endowment										
c	Term endowment ▶										
Ba	Are there endowment funds not in the posses organization by	ssion of the organiza	atıon t	that a	re held	d and ac	dministere	d for t	the	Yes	No
	(i) unrelated organizations								3a((i)	
	(ii) related organizations								3a(ii)	<u> </u>
b	If "Yes" to 3a(II), are the related organization								31)	
4	Describe in Part XIV the intended uses of th										
Par	t VI Land, Buildings, and Equipme	nt. See Form 99	0, Pa				Ī		I		
	Description of property) Cost o sis (inve	or other stment)	(b)Cost or basis (oth		(c) Accumulate depreciation	ed (d) (Book value
la	and		•								
b	Buildings		•								
									1		
С	easehold improvements		•								
	Leasehold improvements		:				17	4,268	109,:	375	64,893
d e	·							·	,	375	64,893

Part VII Investments—Other Securities. See	Form 990, Part X, line 13		
(a) Description of security or category (including name of security)	(b) Book value		od of valuation f-year market value
(1)Financial derivatives			, , , , , , , , , , , , , , , , , , , ,
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	,		
Part VIII Investments—Program Related. See		<u> </u>	
			od of valuation
(a) Description of investment type	(b) Book value		f-year market value
Total. (Column (b) should equal Form 990. Part X. col (B) line 13)			
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, lir			
(a) Descrip			(b) Book value
			• •
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		<u> </u>	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability			
	(b) A mount		
Federal Income Taxes			
DISTRIBUTIONS PAYABLE	2,876,012		
SPECIAL ASSISTANCE FUNDS	139,012		
DEFERRED RENT	5,250		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	3,020,274		

Part	Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	3,975,651
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,179,037
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	796,614
4	Net unrealized gains (losses) on investments	4	5,787
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	5,787
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	802,401
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue	er Retur	<u> </u>
1	Total revenue, gains, and other support per audited financial statements	1	3,981,438
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	5,787
3	Subtract line 2e from line 1	3	3,975,651
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	C
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	3,975,651
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Retu	
1	Total expenses and losses per audited financial statements	1	3,179,037
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
a b	Donated services and use of facilities		
_			
_	Prior year adjustments		
b c	Prior year adjustments	2e	C
b c d	Prior year adjustments	2e 3	
b c d e	Prior year adjustments		3,179,037
b c d e	Prior year adjustments		
b c d e 3	Prior year adjustments		
b c d e 3 4	Prior year adjustments		

Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		TAX POSITIONS TAKEN RELATED TO THE CONFERENCES TAX EXEMPT STATUS, UNRELATED BUSINESS ACTIVITIES TAXABLE INCOME, AND DEDUCTIBILITY OF EXPENSES AND OTHER MISCELLANEOUS TAX POSITIONS HAVE BEEN REVIEWED, AND MANAGEMENT IS OF THE OPINION THAT MATERIAL POSITIONS TAKEN WOULD MORE LIKELY THAN NOT BE SUSTAINED BY EXAMINATION ACCORDINGLY, THE CONFERENCE HAS NOT RECORDED AN INCOME TAX LIABILITY FOR UNCERTAIN TAX BENEFITS FOR THE YEAR ENDED JUNE 30, 2012, THERE WERE NO INTEREST OR PENALTIES RECORDED OR INCLUDED IN THE FINANCIAL STATEMENTS AS OF JUNE 30, 2012, THE CONFERENCES TAX YEARS 2008 THROUGH 2011 REMAIN SUBJECT TO EXAMINATION

Compensation Information

DLN: 93493307000462

OMB No 1545-0047

Open to Public Inspection

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990. Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization SOUTHLAND CONFERENCE

Employer identification number

75-2668735

Pa	It I Questions Regarding Compensati	ion				
					Yes	Νo
1a	Check the appropriate box(es) if the organization p 990, Part VII, Section A, line 1a Complete Part		ny of the following to or for a person listed in Form vide any relevant information regarding these items			
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			<u> </u>
b	If any of the boxes in line 1a are checked, did the reimbursement orprovision of all the expenses de			1b		
2	Did the organization require substantiation prior t officers, directors, trustees, and the CEO/Execution			2	Yes	
3	Indicate which, if any, of the following the organization's CEO/Executive Director Check all					
	✓ Compensation committee	Γ	Written employment contract			
	Independent compensation consultant		Compensation survey or study			
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990 or a related organization	0, Part VI	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-contr	rol paymer	nt?	4a		No
b	Participate in, or receive payment from, a supplen	mental nor	nqualified retirement plan?	4b		Νo
C	Participate in, or receive payment from, an equity	-based co	mpensation arrangement?	4 c		No
	If "Yes" to any of lines 4a-c, list the persons and	provide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only	must com	plete lines 5-9.			<u> </u>
5	For persons listed in form 990, Part VII, Section compensation contingent on the revenues of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section compensation contingent on the net earnings of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		No
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes,			7		No
8	Were any amounts reported in Form 990, Part VII					
	subject to the initial contract exception described in Part III	d in Regs	section 53 4958-4(a)(3)? If "Yes," describe			l
				8		No
9	If "Yes" to line 8, did the organization also follow section 53 4958-6(c)?	the rebutt	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of (i) Base compensation	W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation	SC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(1)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
(1) MR TOM BURNETT	(I) (II)	221,400 0	0		22,140	31,027 0	274,567 0	

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2011

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DLN: 93493307000462

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Inspection

Name of the organization SOUTHLAND CONFERENCE Employer identification number

SOUTHLAND CONFE	REINCE	75-2668735
ldentifier	Return	Explanation
	Reference FORM 990, PART VI, SECTION A, LINE 6	THE CONFERENCE IS A MEMBERSHIP ORGANIZATION WHOSE MEMBERS ARE EDUCATIONAL INSTITUTIONS
	FORM 990, PART VI, SECTION A, LINE 7A	EACH MEMBER INSTITUTION IS REPRESENTED BY A MEMBER ON THE BOARD OF DIRECTORS
	FORM 990, PART VI, SECTION B, LINE 11	THE COMMISSIONER REVIEWS THE FORMS INDEPENDENTLY PRIOR TO SUBMISSION TO THE IRS
	FORM 990, PART VI, SECTION B, LINE 12C	THE OFFICERS AND DIRECTORS ARE REQUIRED TO READ AND SIGN THE CONFLICT OF INTEREST POLICY ANNUALLY
	FORM 990, PART VI, SECTION B, LINE 15	OFFICER AND KEY EMPLOYEE COMPENSATION IS DETERMINED AND APPROVED BY THE BOARD OF DIRECTORS WHO MAINTAIN COMPARABILITY DATA AND CONTEMPORANEOUS SUBSTANTIATION
	FORM 990, PART VI, SECTION C, LINE 18	THE ORGANIZATION'S FORM 1023 APPLICATION FOR EXEMPTION AND FORM 990 ARE AVAILABLE TO THE PUBLIC UPON REQUEST
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST
ALL OTHER FUNCTIONAL EXPENSES	FORM 990, PART X, LINE 24E	MEMBER PARTICIPATION SUBSIDY PROGRAM SERVICE EXPENSES 153,540 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 153,540 CHAMPIONSHIP PROGRAM SERVICE EXPENSES 97,768 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 97,768 CHAMPIONSHIP RINGS PROGRAM SERVICE EXPENSES 48,250 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 48,250 TROPHIES AND AWARDS PROGRAM SERVICE EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 807 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 807 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 39,358 PRINTING PROGRAM SERVICE EXPENSES 5,783 MANAGEMENT AND GENERAL EXPENSES 9,178 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 14,961 PRINTING-MEDIA GUIDES PROGRAM SERVICE EXPENSES 8,524 MANAGEMENT AND GENERAL EXPENSES 3,209 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 11,733 TELEPHONE PROGRAM SERVICE EXPENSES 0 MANAGEMENT AND GENERAL EXPENSES 10,625 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 10,625 DUE, MEMBERSHIPS & SUBSCRIPTON PROGRAM SERVICE EXPENSES 10,625 DUE, MEMBERSHIPS & SUBSCRIPTON PROGRAM SERVICE EXPENSES 10,513 MEALS PROGRAM SERVICE EXPENSES 3,936 MANAGEMENT AND GENERAL EXPENSES 0 TOTAL EXPENSES 1,802 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 5,738 SIGNAGE & BANNERS PROGRAM SERVICE EXPENSES 5,738 SIGNAGE & BANNERS PROGRAM SERVICE EXPENSES 5,738 SIGNAGE & BANNERS PROGRAM SERVICE EXPENSES 5,738 PROGRAM SERVICE EXPENSES 0 TOTAL EXPENSES 1,23 MANAGEMENT AND GENERAL EXPENSES 0 TOTAL EXPENSES 123
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 5,787
MISSION STATEMENT	FORM 990, PART III, QUESTION 1	UNIVERSITIES WITH SHARED VALUES UNITE THROUGH THE SOUTHLAND CONFERENCE TO ACHIEVE THE FOLLOWING COMMON OBJECTIVES THROUGH INTERCOLLEGIATE ATHLETICS AT THE NCAA DIVISION I LEVEL "CELEBRATING ACADEMIC SUCCESS PARTICIPATION IN INTERCOLLEGIATE ATHLETICS IS AN INTEGRAL PART OF A STUDENT-ATHLETES EDUCATIONAL EXPRESIPINCE. THE GRADUATION OF ALL STUDENT-ATHLETES IS ITHE SHARED GOAL OF SOUTHLAND CONFERENCE INSTITUTIONS MEMBERS ARE EXPECTED TO ESTABLISH AND MAINTAIN POLICIES AND PRACTICES THAT ENCOURAGE AND SUPPORT STUDENT-ATHLETES IS ITHE SHARED GOAL OF SOUTHLAND CONFERENCE INSTITUTIONS MEMBERS ARE EXPECTED TO ESTABLISH AND MAINTAIN POLICIES AND PRACTICES THAT ENCOURAGE AND SUPPORT STUDENT-ATHLETES ACADEMIC SUCCESS IN ADDITION, THE CONFERENCE SHALL SPONSOR A COMPREHENSIVE AWARDS PROGRAM TO RECOGNIZE THE ACADEMIC SUCCESSES OF ITS UNIVERSITIES, ATHLETICS DEPARTMENTS AND STUDENT-ATHLETES OF PARTICIPATION OF COMPETITIVE EXCELLENCE QUALIFICATION FOR SOUTHLAND CONFERENCE CHAMPIONSHIPS IS A PRIMARY GOAL FOR MEMBER INSTITUTIONS. TEAMS AND STUDENT-ATHLETES OF PARTICIPATION IN NCAA TOURNAMENT COMPETITION IN ADDITION TO QUALIFICATION FOR AND SUCCESS IN POSTSEASON COMPETITION, MEMBERS GUAGE TEAMS COMPETITIVE INSTITUTIONS WITH OPPORTUNITIES FOR STATISTICAL CALCULATIONS AND COMPARISON OF WINNING PERCENTAGES AGAINST TEAMS FROM OTHER CONFERENCES. PROMOTING POSITIVE VALUES SOUTHLAND CONFERENCE INTERCOLLEGIATE ATHLETICS REPORTS AND ADDITION AND CONFERENCE MEMBERS SHALL MAXIMIZE THIS DEVELOPMENT BY PROMOTING PRINCIPLES SUCH AS SPORTSMANSHIP, RESPECT FOR ALL PARTICIPANTS, ACCOUNTABILITY FOR ACTIONS, FAIRNESS OF COMPETITION AND CONFIDENCE MEMBERS SHALL MAXIMIZE THIS DEVELOPMENT BY PROMOTING PRINCIPLES SUCH AS SPORTSMANSHIP, RESPECT FOR ALL PARTICIPANTS, ACCOUNTABILITY FOR ACTIONS, FAIRNESS OF COMPETITION AND CONFERENCE MEMBERS SHALL STRIVE TO STRENGHTEN COMPETITION FOR COMMUNITY RELATIONSHIPS AS PUBLIC UNIVERSITIES, SPONSORING CHARDENT OF PRATICIPANT OF PRESCUE AND THE CONFERENCE MEMBERS HAVE EDUCATIONAL AND CONFERENCE MEMBERS ARE COMMITTED

Additional Data

Software ID: Software Version:

EIN: 75-2668735

Name: SOUTHLAND CONFERENCE

Form 990, Special Condition Description:

Special Condition Description