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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011**Open to Public Inspection****A For the 2011 calendar year, or tax year beginning 07/01/11, and ending 06/30/12**

B Check if applicable: <input type="checkbox"/> Address change <input checked="" type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization THE GRANITE STATE CHILDREN'S ALLIANCE		D Employer identification number 74-3186259
	Doing Business As		E Telephone number 603-889-0321
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 2 WELLMAN AVENUE 140		
	City or town, state or country, and ZIP + 4 NASHUA NH 03064		G Gross receipts \$ 807,334
	F Name and address of principal officer		
I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 J Website ▶ HTTP://WWW.CAC-NH.COM/		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) H(c) Group exemption number ▶	
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation 2003	M State of legal domicile NH

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets			
	3 Number of voting members of the governing body (Part VI, line 1a)	3	20	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	20	
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	7	
	6 Total number of volunteers (estimate if necessary)	6	20	
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
	7b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
	Expenses	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
		9 Program service revenue (Part VIII, line 2g)	209,403	487,864
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		89,450	286,422	
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0	
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0	0	
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0	0	
14 Benefits paid to or for members (Part IX, column (A), line 4)		0	0	
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0	0	
16a Professional fundraising fees (Part IX, column (A), line 11e)		230,258	359,287	
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 110,392		0	0	
Net Assets or Fund Balances	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	112,017	253,923	
	18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	342,275	613,210	
	19 Revenue less expenses Subtract line 18 from line 12	-43,422	161,076	
	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year	
		192,055	373,853	
		21 Total liabilities (Part X, line 26)	5,958	26,680
	22 Net assets or fund balances Subtract line 21 from line 20	186,097	347,173	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer 		Date 5-15-13		
	KRISTIE PALESTINO Type or print name and title		EXECUTIVE DIRECTOR		
Paid Preparer Use Only	Print/Type preparer's name PAUL E SEELYE, CPA	Preparer's signature 	Date 04/18/13	Check <input type="checkbox"/> if self-employed	PTIN P01229372
	Firm's name SEELYE & SCHULZ PA, CPA	Firm's EIN 02-0413305		Phone no 603-886-1900	
	Firm's address 451 AMHERST ST STE 204 NASHUA, NH 03063-1200				

May the IRS discuss this return with the preparer shown above? (see instructions)

Yes ☐ No ☒

For Paperwork Reduction Act Notice, see the separate instructions.

DAA

Form 990 (2011)

9-17 19

Part III • Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☒ X

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code:) (Expenses \$ 319,575 including grants of \$) (Revenue \$ 231,422)

THE CENTERS FACILITATE A MULTIDISCIPLINARY APPROACH TO CHILD ABUSE INVESTIGATIONS. PROFESSIONALS RESPONSIBLE FOR THE INVESTIGATION AND PROSECUTION OF THE CHILD ABUSE CASES WORK TOGETHER TO SUPPORT THE VICTIM AND SEEK JUSTICE FROM THE OFFENDER. THIS COORDINATED APPROACH LIMITS THE NUMBER OF INTERVIEWS A CHILD HAS TO PARTICIPATE IN, REDUCING TRAUMA TO THE CHILD AND HELPING PROFESSIONALS PREPARE A MORE EFFECTIVE CASE FOR THE PROSECUTION. THE CENTER PROVIDES FORENSIC INTERVIEWS AND SUPPORT SERVICES TO 800 CHILDREN ANNUALLY.

4b (Code:) (Expenses \$ 78,645 including grants of \$) (Revenue \$ 55,000)

THE ALLIANCE PROVIDES MEMBERSHIP SERVICES AND TRAINING AS WELL AS TECHNICAL SUPPORT TO THE TEN CHILD ADVOCACY CENTERS IN THE NEW HAMPSHIRE.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ► 398,220

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		X
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a 8		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a 7		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).		X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			X
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			X
b If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?			X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			X
d If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?			
b Did the organization make a distribution to a donor, donor advisor, or related person?			
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders.	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c Enter the amount of reserves on hand.	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?			X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

- 1a** Enter the number of voting members of the governing body at the end of the tax year
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.
- b** Enter the number of voting members included in line 1a, above, who are independent
- 2** Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
- 3** Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?
- 4** Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
- 5** Did the organization become aware during the year of a significant diversion of the organization's assets?
- 6** Did the organization have members or stockholders?
- 7a** Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
- b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
- 8** Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
- a** The governing body?
- b** Each committee with authority to act on behalf of the governing body?
- 9** Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

		Yes	No
1a	20		
1b	20		
2			X
3			X
4			X
5			X
6			X
7a			X
7b			X
8a		X	
8b		X	
9			X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

- 10a** Did the organization have local chapters, branches, or affiliates?
- b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
- 11a** Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
- b** Describe in Schedule O the process, if any, used by the organization to review this Form 990
- 12a** Did the organization have a written conflict of interest policy? If "No," go to line 13
- b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
- c** Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done
- 13** Did the organization have a written whistleblower policy?
- 14** Did the organization have a written document retention and destruction policy?
- 15** Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
- a** The organization's CEO, Executive Director, or top management official
- b** Other officers or key employees of the organization
- If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)
- 16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
- b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

	Yes	No
10a		X
10b		
11a	X	
12a	X	
12b		X
12c	X	
13	X	
14	X	
15a	X	
15b	X	
16a		X
16b		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► NH
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► KRISTIE PALESTINO 2 WELLMAN STREET

NASHUA

NH 03064

603-889-0321

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee ☐

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JOHN FRIBERG DIRECTOR	1.00	X						0	0	0
(2) ELISE HARNISCH DIRECTOR	1.00	X						0	0	0
(3) JAMES BELL DIRECTOR	1.00	X						0	0	0
(4) STACY BUCKLEY DIRECTOR	1.00	X						0	0	0
(5) SGT. CRAIG ROUSSEAU DIRECTOR	1.00	X						0	0	0
(6) ANTOINETTE HARRINGTON DIRECTOR	1.00	X						0	0	0
(7) JOSEPH M. LEAHY DIRECTOR	1.00	X						0	0	0
(8) MEGAN OLIVIERO DIRECTOR	1.00	X						0	0	0
(9) MARK LEDOUX DIRECTOR	1.00	X						0	0	0
(10) JOHN PAROLIN DIRECTOR	1.00	X						0	0	0
(11) PHILIP TAUB DIRECTOR	1.00	X						0	0	0
(12) BRAD RUSS DIRECTOR	1.00	X						0	0	0
(13) SGT MICHAEL MOUSHEGIAN DIRECTOR	1.00	X						0	0	0
(14) STEPHEN LANGAN DIRECTOR	1.00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) JOSEPH CURTI DIRECTOR	1.00	X						0	0	0
(16) MICHAEL MANNI DIRECTOR	1.00	X						0	0	0
(17) CATHY BRITTIS DIRECTOR	1.00	X						0	0	0
(18) KRISTIE PALESTINO EXEC DIRECT	40.00			X				71,269	0	2,131
(19) PATRICIA LAFRANCE VICE PRESIDENT	1.00			X				0	0	0
(20) CHRIS HODGDON TREASURER	1.00			X				0	0	0
(21) DANIEL MONFRIED PRESIDENT	1.00			X				0	0	0
(22)										
(23)										
(24)										
(25)										
1b Sub-total								71,269		2,131
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								71,269		2,131

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

- 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4		X
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c 277,490				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 210,374				
	g Noncash contributions included in lines 1a-1f \$					
	h Total. Add lines 1a-1f		487,864			
Program Service Revenue		Busn Code				
	2a NATIONAL CHILDREN'S ALLIANCE		168,603	168,603		
	b STATE OF NEW HAMPSHIRE		67,069	67,069		
	c CITY & TOWNS		50,750	50,750		
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f		286,422			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)					
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
		(i) Real	(ii) Personal			
	6a Gross rents					
	b Less rental exps					
	c Rental inc or (loss)					
	d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
	b Less cost or other basis & sales exps					
	c Gain or (loss)					
	d Net gain or (loss)					
	8a Gross income from fundraising events (not including \$ 277,490 of contributions reported on line 1c) See Part IV, line 18	a 33,048				
	b Less direct expenses	b 33,048				
	c Net income or (loss) from fundraising events					
	9a Gross income from gaming activities See Part IV, line 19	a				
	b Less direct expenses	b				
	c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns and allowances	a				
	b Less cost of goods sold	b				
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Busn Code				
11a						
b						
c						
d All other revenue						
e Total. Add lines 11a-11d						
12 Total revenue. See instructions.			774,286	286,422	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	71,269	25,514	16,534	29,221
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	228,716	163,533	44,974	20,209
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	26,578	18,633	3,551	4,394
10 Payroll taxes	32,724	20,622	6,710	5,392
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	8,350		8,350	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	54,650	46,365	5,465	2,820
17 Travel	19,460	19,460		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	10,368	4,147	6,221	
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SUBRECIPIENT EXPENSE	45,000	45,000		
b MISC FUNDRAISING EXSP	26,968			26,968
c PROFESSIONAL FEES	10,617	5,160	5,457	
d STAFF DEVELOPMENT	10,547	10,547		
e All other expenses	67,963	39,239	7,336	21,388
25 Total functional expenses. Add lines 1 through 24e	613,210	398,220	104,598	110,392
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest bearing	124,918	1	222,472
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	31,078	3	72,210
	4 Accounts receivable, net	12,565	4	56,444
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	3,176	9	7,148
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 50,706		
	b Less: accumulated depreciation	10b 37,421	10c 19,324	13,285
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	994	15	2,294
16 Total assets. Add lines 1 through 15 (must equal line 34)	192,055	16	373,853	
Liabilities	17 Accounts payable and accrued expenses	5,958	17	25,680
	18 Grants payable		18	
	19 Deferred revenue		19	1,000
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	5,958	26	26,680
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	155,019	27	271,955
	28 Temporarily restricted net assets	31,078	28	75,218
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	186,097	33	347,173	
34 Total liabilities and net assets/fund balances	192,055	34	373,853	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	774,286
2	Total expenses (must equal Part IX, column (A), line 25)	2	613,210
3	Revenue less expenses. Subtract line 2 from line 1	3	161,076
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	186,097
5	Other changes in net assets or fund balances (explain in Schedule O)	5	
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	347,173

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☐

- 1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

SCHEDULE A
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011**Open to Public
Inspection**

Name of the organization

THE GRANITE STATE CHILDREN'S
ALLIANCE

Employer identification number

74-3186259

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III—Functionally integrated d ☐ Type III—Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).**
- f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box.
- g ☐ Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h ☐ Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	203,266	216,335	230,884	209,403	487,864	1,347,752
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	203,266	216,335	230,884	209,403	487,864	1,347,752
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						1,347,752

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	203,266	216,335	230,884	209,403	487,864	1,347,752
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						1,347,752

12 Gross receipts from related activities, etc. (see instructions) **12** 319,470**13 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► ☐**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	100.00 %
15 Public support percentage from 2010 Schedule A, Part II, line 14	15	100.00 %

16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☒**b 33 1/3% support test—2010.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐**17a 10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here**. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐**b 10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here**. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐**18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	%

- 19a 33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐
- b 33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

**SCHEDULE D
(Form 990)**Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011Open to Public
Inspection

Name of the organization

THE GRANITE STATE CHILDREN'S
ALLIANCE

Employer identification number

74-3186259

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
(ii) Assets included in Form 990, Part X	▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items.

a Revenues included in Form 990, Part VIII, line 1	▶ \$
b Assets included in Form 990, Part X	▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- ☐ a Public exhibition
☐ b Scholarly research
☐ c Preservation for future generations
☐ d Loan or exchange programs
☐ e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ▶ %
 b Permanent endowment ▶ %
 c Temporarily restricted endowment ▶ %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		50,706	37,421	13,285
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))				13,285

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		

Total. (Column (b) must equal Form 990, Part X, col (B) line 12.) ▶

Part VIII Investments—Program Related. See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		

Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	

Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ▶

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	774,286
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	613,210
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	161,076
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	161,076

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	809,300
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	35,014
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	35,014
3	Subtract line 2e from line 1	3	774,286
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	774,286

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	648,224
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	35,014
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	35,014
3	Subtract line 2e from line 1	3	613,210
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	613,210

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FIN 48 FOOTNOTE

THE ORGANIZATION IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.

THE ORGANIZATION'S INCOME TAX FILINGS ARE SUBJECT TO AUDIT BY VARIOUS TAXING AUTHORITIES. THE ORGANIZATION'S OPEN AUDIT PERIODS ARE 2008 THROUGH 2011. THE ORGANIZATION BELIEVES IT HAS MET ALL THE REQUIREMENTS TO MAINTAIN ITS NOT-FOR-PROFIT STATUS AND DOES NOT HAVE ANY UNRELATED BUSINESS

Part XIV Supplemental Information (continued)

INCOME WHICH WOULD RESULT IN TAXABLE INCOME. IT IS THE ORGANIZATION'S
POLICY TO EXPENSE WHEN PAID ANY INTEREST AND PENALTIES ASSOCIATED WITH ITS
INCOME TAX OBLIGATIONS.

**SCHEDULE G
(Form 990 or 990-EZ)**Department of the Treasury
Internal Revenue Service**Supplemental Information Regarding
Fundraising or Gaming Activities**Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011Open To Public
Inspection

Name of the organization

**THE GRANITE STATE CHILDREN'S
ALLIANCE**

Employer identification number

74-3186259**Part I****Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☐ Mail solicitations e ☐ Solicitation of non-government grants
- b ☐ Internet and email solicitations f ☐ Solicitation of government grants
- c ☐ Phone solicitations g ☐ Special fundraising events
- d ☐ In-person solicitations

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees
or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?☐ Yes ☐ Nob If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be
compensated at least \$5,000 by the organization

	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from
registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))
		<u>AUCTION</u> (event type)	<u>HANDS OF HOPE</u> (event type)	<u>1</u> (total number)	
Revenue	1 Gross receipts	272,429	23,719	11,205	307,353
	2 Less Charitable contributions	247,693	15,407	11,205	274,305
	3 Gross income (line 1 minus line 2)	24,736	8,312		33,048
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	24,736	8,312		33,048
	10 Direct expense summary. Add lines 4 through 9 in column (d)				33,048
	11 Net income summary. Combine line 3, column (d), and line 10				

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes % <input type="checkbox"/> No	<input type="checkbox"/> Yes % <input type="checkbox"/> No	<input type="checkbox"/> Yes % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)					
8 Net gaming income summary. Combine line 1, column d, and line 7					

9 Enter the state(s) in which the organization operates gaming activities:

a Is the organization licensed to operate gaming activities in each of these states?

9a ☐ Yes ☐ No

b If "No," explain

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

10a ☐ Yes ☐ No

b If "Yes," explain

- 11 Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity operated in:
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ►

Address ►

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$
- c If "Yes," enter name and address of the third party:

Name ►

Address ►

16 Gaming manager information:

Name ►

Gaming manager compensation ► \$

Description of services provided ►

☐ Director/officer
 ☐ Employee
 ☐ Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$

Part IV: Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011Open to Public
Inspection

Name of the organization

THE GRANITE STATE CHILDREN'S
ALLIANCE

Employer identification number

74-3186259

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES

THE ALLIANCE, WORKING CLOSELY WITH LAW ENFORCEMENT OFFICIALS, FACILITATES A MULTIDISCIPLINARY APPROACH TO CHILD ABUSE INVESTIGATIONS. ADDITIONALLY IT PROVIDES STATEWIDE EDUCATION, TRAINING AND SUPPORT FOR THE 10 CHILD ADVOCACY CENTERS OF NEW HAMPSHIRE.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE FORM 990 WILL BE PRESENTED TO THE BOARD OF DIRECTORS BEFORE FILING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
EXECUTIVE DIRECTOR REVIEWS ALL CONTRACTS AND VENDORS FOR APPROVAL AND
INSURES NO CONFLICT OF INTEREST

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
BOARD OF DIRECTORS APPROVES ALL BUDGETS AND EXECUTIVE DIRECTOR'S SALARY

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS
EXECUTIVE DIRECTOR AND PERSONNEL COMMITTEE REVIEW AND APPROVE ALL POSITIONS
AND THEIR COMPENSATION

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
ALL AGENCY DOCUMENTS AND FILINGS ARE AVAILABLE UPON REQUEST

FORM 990, PART IX, LINE 24E - OTHER EXPENSES

DESCRIPTION

AMOUNT

Name of the organization

THE GRANITE STATE CHILDREN'S

Employer identification number

74-3186259

OFFICE EXPENSE	\$	10,398
DUES AND SUBSCRIPTIONS	\$	9,470
CONTRIBUTIONS	\$	9,373
TELEPHONE	\$	8,964
BAD DEBT	\$	8,950
INSURANCE	\$	6,522
UTILITIES	\$	5,213
MAINTENANCE AND REPAIRS	\$	3,047
MEETINGS	\$	2,060
PAYROLL SERVICES	\$	1,905
BANK CHARGES	\$	1,338
MISC. EXPENSE	\$	723

Form **4562****Depreciation and Amortization**
(Including Information on Listed Property)

OMB No 1545-0172

2011Attachment
Sequence No **179**Department of the Treasury
Internal Revenue Service (99)

▶ See separate instructions.

▶ Attach to your tax return.

Name(s) shown on return

**THE GRANITE STATE CHILDREN'S
ALLIANCE**

Identifying number

74-3186259

Business or activity to which this form relates

INDIRECT DEPRECIATION**Part I Election To Expense Certain Property Under Section 179****Note:** If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount (see instructions)	1	500,000
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	2,000,000
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
7	Listed property. Enter the amount from line 29	7	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2010 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11	
12	Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2012. Add lines 9 and 10, less line 12	13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.**Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions)**

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	10,367

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)**Section A**

17	MACRS deductions for assets placed in service in tax years beginning before 2011	17	0
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ▶		

Section B—Assets Placed in Service During 2011 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27 5 yrs	MM	S/L	
i Nonresidential real property			27 5 yrs	MM	S/L	
			39 yrs	MM	S/L	

Section C—Assets Placed in Service During 2011 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

Part IV Summary (See instructions.)

21	Listed property. Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions	22	10,367
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

For Paperwork Reduction Act Notice, see separate instructions.

Form **4562** (2011)

DAA

THERE ARE NO AMOUNTS FOR PAGE 2

Federal Statements

4/18/2013 4:02 PM

Form 990, Part IX, Line 24e - All Other Expenses

Description	Total Expenses	Program Service	Management & General	Fund Raising
OFFICE EXPENSE	\$ 10,398	9,358	\$ 520	\$ 520
DUES AND SUBSCRIPTIONS	9,470	9,470		
CONTRIBUTIONS	9,373			9,373
TELEPHONE	8,964	8,068	448	448
BAD DEBT	8,950			8,950
INSURANCE	6,522	3,250	3,091	181
UTILITIES	5,213	4,525	521	167
MAINTENANCE AND REPAIRS	3,047	2,645	305	97
MEETINGS	2,060		2,060	
PAYROLL SERVICES	1,905	1,200	391	314
BANK CHARGES	1,338			1,338
MISC. EXPENSE	723	723		
TOTAL	\$ 67,963	\$ 39,239	\$ 7,336	\$ 21,388

State of New Hampshire

Recording fee: \$25.00
Use black print or type.
Leave 1" margins both sides.

Form NP-3
RSA 292:7

AFFIDAVIT OF AMENDMENT OF

The Child Advocacy Center of Hillsborough County
A NEW HAMPSHIRE NONPROFIT CORPORATION

I, Kristie Palestino, the undersigned, being the Executive Director
(Note 1) of the above named New Hampshire nonprofit corporation, do hereby certify that a meeting was
held on August 18, 2011, in Manchester, NH (Note 2), for the purpose of
amending the articles of agreement and the following amendment(s) were approved by a majority vote of
the corporation's Board of Directors (Note 3)

The corporations name shall change to:

'The Granite State Children's Alliance'

[If more space is needed, attach additional sheet(s)]

A true record, attest:

(Signature)

Date signed: 9-1-11

- Notes: 1. Clerk, secretary or other officer.
2. Town/city and state.
3. Enter either

DISCLAIMER: All
public inspection in e

Mail fee with DATE
Street, Concord NH

State of New Hampshire
Form NP 3 - Affidavit of Amendment 1 Page(s)



T1125005037

s and will be available for

of State, 107 North Main

File a copy with Clerk of the town/city of the principal place of business.

The Granite State Children's Alliance

(A New Hampshire Nonprofit Corporation)

BYLAWS

Effective June 1, 2012

ARTICLE I

PURPOSES AND OBJECTIVES

Section 1.1 **Name.** The name of this corporation (the "Corporation") shall be "The Granite State Children's Alliance."

Section 1.2 **Objectives.** The Corporation is a Chapter Member of National Children's Alliance ("NCA"). In accordance with *NCA Standards for Accredited Chapters*, Corporation provides support services to local communities, Child Advocacy Centers ("CAC's") and Multidisciplinary Teams ("MDT's") in New Hampshire ("NH"); assists with the development, continuation and enhancement of the CAC model throughout the state; serves as the leading CAC resource within the state and facilitates a network dedicated to a coordinated and comprehensive response to child abuse. The Corporation provides traditional CAC services in the NH counties of Hillsborough, Belknap and Cheshire and operates CAC sites within these for the purpose of coordinating services through a multi disciplinary team approach to enhance the investigation and prosecution of child abuse cases while ensuring the victim receives effective, immediate and sensitive support. As noted in the *NH Attorney General's Protocol's on Child Abuse Investigations, 3rd Edition*, the Corporation provides training, technical assistance and professional support to NH CAC directors and the many partner agencies and community members that comprise a CAC's MDT and boards of directors.

Section 1.3 **Charitable Limitations.** Notwithstanding any other provision of these Bylaws, the Corporation shall not carry on any activity not permitted to be carried on by:

- a.) an organization exempt from federal income tax under Section 501 C (3) of the Internal Revenue Code of 1954, as amended, (the "Code") or corresponding provisions of any subsequent federal tax laws: or
- b.) an organization to which contributions are deductible under Section 170(c)(2) of the Code, or corresponding provisions of any subsequent federal tax law.

Section 1.4 **Equal Opportunity.** No persons shall be denied the opportunity to participate in the activities of or to receive any of the benefits in the Corporation's programs on the basis of his or her age, race, ethnicity, ability, gender, sexual orientation, or religion.

Section 1.5 **Sources of Support.** The Corporation shall seek its financial support via gifts, grants and contributions from corporations and the general public, as well as from grants or contributions from local, state and federal governments.

Section 1.6 **Operation of Programs.** All programs shall be under the supervision of the Executive Director, or such other person or persons who may be so assigned by the Board of Directors of the Corporation (the "**Board**").

ARTICLE II

THE CORPORATION

Section 2.1 **Registered Office and Books.** The principal and registered office of the Corporation shall be located in Nashua, New Hampshire, or at such other place, as the Board of Directors shall, from time to time, determine.

Section 2.2 **Books.** There shall be kept at the office of the Corporation books of account of the activities and transactions of the Corporation, including, a minute book, which shall contain a copy of the certification of incorporation, a copy of these Bylaws and minutes of meetings of the Board of Directors.

ARTICLE III

MEMBERSHIP

Section 3.1 **Membership.** In furtherance of its purpose as described in Article I the Corporation shall establish membership criteria for The Granite Children's Alliance programs recognized by the National Children's Alliance as an Accredited Member, an Associate Member and as a Developing Member.

Section 3.2 **Membership criteria.** (1) Any Child Advocacy Center in New Hampshire that is recognized by the National Children's Alliance as an Accredited, Associate or Developing member may be a Member of the Granite State Children's Alliance. (2) All member CACs must sign the Memorandum of Understanding (MOU) annually and submit to the Granite State Children's Alliance. (3) All member CACs must comply with the agreed upon MOU in order to maintain membership status.

Section 3.3 **Officers.** The Membership will elect a Chair and Co-Chair annually. There are three year term limits.

Section 3.4 **Membership Meetings.** The CAC Members will meet one time per month.

Section 3.5 **Advisory Board**

- (a) All Member CACs have a seat on the Advisory Board
- (b) Other members of the Advisory Board will include representation from the GSCA Board of Directors, State Police, Division for Children Youth and Families, Victim Advocacy, Prosecution, Attorney General's Office, Medical and Mental Health
- (c) This Advisory Board works closely with the GSCA Executive Director to ensure that the Board's strategic and operational plans foster the principles upon which the statewide CAC movement was built upon. The committee is responsible for maintaining open lines of communication across all member CAC's and the Board of Directors as well as for fostering collaboration and working towards the mutual benefits associated with a collaborative CAC network.
- (d) The Advisory Board will meet at least quarterly and more often as deemed necessary to deal with an issue or circumstance.

ARTICLE IV

BOARD OF DIRECTORS

Section 4.1 **Composition.** Membership in the Corporation shall not be denied any individual on the basis of age, race, ethnicity, gender, sexual orientation or religion.

Section 4.2 **Voting Members.** Voting membership in the Board of Directors is achieved through appointment to the Board of Directors and maintained by regular attendance at sub-committee or Board of Director meetings. Regular attendance shall mean no more than two consecutive unexcused absences from sub-committee or Board of Director meetings.

Section 4.3 **Associate Members.** Associate Members are those individuals who support the activities of the Corporation and who do not meet the definition of Section 3.2 above. Associate Members have all the privileges of Voting Members, except that they do not have the right to vote or hold office.

Section 4.4 **Powers and Functions.** Except as specifically provided in the Corporation's Articles of Agreement on file with the New Hampshire Secretary of State or these Bylaws, all rights, powers, duties and responsibilities related to the management and control of the Corporation's property, activities and affairs are vested in the Board of Directors. In addition to the power and authority expressly conferred upon it by these Bylaws and the Articles of Agreement, the Board of Directors may take any lawful action on behalf of the Corporation which is not by law, the Articles of Agreement or these Bylaws, required to be taken by some other party. Members of the Board of Directors shall attend all meetings; meaningfully participate in Board meetings and Corporation activities; participate in the development and implementation of Corporation policy; be familiar with the Corporation mission, policies, procedures and personnel; promote a positive image of the Corporation; represent the Corporation at public or Corporate events; and provide the Board and Executive Director with community perspective and input.

Section 4.5 **Number, Selection and Term.** This Corporation shall be governed by a Board of not less than 11 or more than 26 Directors. The Board of Directors shall be elected by the incumbent Directors (also known as the "Voting Members") at the annual meeting of the Board of Directors. Except for the originating members of the Board of Directors so designated in the signature clause of these Bylaws, persons elected to the Board of Directors shall serve a two (2) year term. The current President shall determine the term limit of the originating Board of Directors by equally dividing the Directors to serve either two (2) year or three (3) year terms, effective forthwith. All persons elected to the Board shall not serve more than a total of three (3) consecutive terms of office. A person elected to serve the remainder of an un-expired term may then be elected to serve no more than two (2) additional, consecutive terms of office.

Section 4.6 **Vacancies and Newly Created Directorships.** Any vacancies on or newly created directorships of the Board of Directors arising at any time and from any cause may be filled at any meeting of the Board of Directors by a majority of the voting members of the Board of Directors then in office, regardless of their number, and the Directors so elected shall serve until the next annual meeting.

Section 4.7 **Composition of Board of Directors.** In selecting the Board of Directors, members shall be representative of professions and disciplines required to ensure financial viability and sustainability of a CAC. Further, membership should be representative of the persons and families served by the Corporation with attention to include a cross-section with respect to age, race, ethnicity, ability, gender, sexual orientation and religion. Membership shall strive to include no more than one (1) representative from each of the following thirteen (13) categories; but at all times at least eight (8) of these categories must be represented on the Board of Directors: Manchester Police Department; Nashua Police Department; a member of the Belknap County law enforcement community; a member of the Cheshire County law enforcement community; two representatives from New Hampshire CAC's; a pediatrician; mental health professional; New Hampshire Division of Children, Youth and Families ("DCYF"), an

education professional; and Hillsborough County, Belknap County and Cheshire County Attorney's offices.

Section 4.8 **Meetings.**

- (a) An annual meeting of the Board of Directors shall be held every October on such date and at such time and place as the Board of Directors shall determine for the election of Directors and Officers and for the transaction of any other business which may come before such meeting. All Voting Members and Associate Members of the Board of Directors shall be invited to attend the annual meeting.
- (b) Including the annual meeting, the Board of Directors shall meet not less than ten (10) times per year, on a monthly basis, at such places and times as the Board itself or, in the absence of action by the Board, as the Executive Committee, as defined below, shall determine.
- (c) In addition to the regular meetings, special meetings of the Board of Directors shall be called by the Secretary upon the request of the President, the Vice President or not less than one-third (1/3) of the Directors then in office.

Section 4.9 **Notice of Meetings.** An effort shall be made to notify all Voting Members of all meetings of the Board of Directors.

Section 4.10 **Resignation.** A Voting Member or Associate Member of the Board of Directors may resign by giving written notice to the Secretary of the Corporation, which notice shall immediately be forwarded to the Board of Directors. Unless otherwise specified in the resignation, the resignation shall take effect upon receipt by the Secretary and its acceptance by the Board shall not be necessary to make it effective. Any Voting Member of the Board of Directors who accrues more than three (3) unexcused absences at regular meetings of the Board during any calendar year of said Director's term of office shall be deemed to have voluntarily resigned by the Board. The Director shall be promptly notified of the Board's acceptance of the voluntary resignation.

Section 4.11 **Removal.** Any Director of the Corporation may be removed from such membership or position by the Board of Directors for good cause at any time upon a vote by two-thirds (2/3) of those present and voting at a meeting of the Board of Directors. The Director shall be promptly notified of the Board's decision.

Section 4.12 **Quorum, Voting and Action without a Meeting.** At any meeting of the Board of Directors a majority of the number of Directors then constituting a full Board shall constitute a quorum. The vote of a majority of the Directors present at a meeting, at which a quorum is present, shall be the act of the Board of Directors unless a greater vote is required by law or these Bylaws. Each Director present shall have one vote. No Director shall be entitled to vote by proxy. For the purposes of calculating the number of Directors present and for voting at any meeting of the Board of Directors, participation by telephone shall constitute valid and effective presence and participation.

Any action required or permitted to be taken at a meeting of the Board of Directors may be taken without a meeting in the following manner where the circumstances render consideration at a duly held and constituted meeting impractical: the approval in writing (by letter, facsimile, email or any technology or means that can accomplish the same result) of three-fourths (75%) of the members of the Board of Directors entitled to vote thereon to any proposal presented to the Board for consideration by any Officer by any of the same method (by letter, facsimile, email or any technology or means that can accomplish the same result) shall be as valid and effective for all purposes as the action of a majority at any duly held and constituted meeting of the Board of Directors. All records of such proposals and votes shall be maintained with the organization's other corporate records.

Section 4.13 **Compensation of Directors.** The Directors, as such, shall not be compensated for the performance of services for the Corporation, but may, by resolution of the Board of Directors, be reimbursed for reasonable expenses incurred on behalf of the Corporation.

Section 4.14 **Liability of Directors Limited.** No Director of the Corporation shall be in any way personally liable for breach of fiduciary duty as a Director for any action or activity by them in the furtherance of the purposes and activities of this Corporation. Insurance will be provided by the Corporation for liability of the members of the Board of Directors for actions or activities taken in the Director's role and within the fiduciary responsibility of the Director.

Section 4.15 **Conflict of Interest.** Any Director who may gain personally, financially, or otherwise, directly or indirectly; in a matter pending before the Corporation shall disclose such interest to the Board, shall refrain from Board discussion of the matter, and shall not vote on or participate in the matter.

Section 4.16 **Honorary Directors.** The Directors may choose to elect from time to time Directors who shall hold the title of Honorary Director and may participate fully in meetings of the Board of Directors and sub-committee meetings but shall not have the right to vote on matters before the Board.

ARTICLE V

OFFICERS

Section 5.1 **Officers.** The Officers of the Corporation shall be a President, a Vice-President, a Treasurer and a Secretary. All Officers shall be elected by the Board of Directors at the annual meeting, and vacancies may be filled at any time. All Officers shall be members of the Board of Directors. To be elected, a candidate must receive a majority of the votes of the voting members present.

Section 5.2 **Officer Selection.** The Board of Directors of the Corporation may from time to time elect or appoint other Officers. In addition to the powers and duties of

the Officers of the Corporation as set forth in these Bylaws, each Officer shall have such authority and shall perform such other duties as may be determined by the Board of Directors from time to time.

Section 5.3 **Term of Office and Vacancy.** The President and Vice-President shall serve a term of two (2) years and until such Officer's successor is elected. The Secretary and Treasurer shall serve for a term of one (1) year and until such Officer's successor is elected. Any Officer may serve not more than three (3) consecutive terms. Any vacancy in any of the Officers of President, Vice President, Treasurer and Secretary shall be filled by the Board of Directors, and the person so elected shall serve for the balance of the un-expired term.

Section 5.4 **President.** The President shall preside over all meetings of the Board of Directors and have such other power and duties as the Board of Directors may determine from time to time. The President's duties and responsibilities include:

- a.) Presiding over and attending all meetings of the Board and Executive Committee;
- b.) Serving as ex-officio (by virtue of office) member of all committees;
- c.) Working with the Executive Director to see that all directives, resolutions and objectives of the Board are carried out;
- d.) Coordinating the work of Board officers and committees of the Board;
- e.) Calling special meetings as the need arises;
- f.) Appointing Committee Chairpersons and members;
- g.) Developing a positive working relationship with the Executive Director;
- h.) Assisting the Executive Director in preparing the agenda for Board meetings;
- i.) Working with the Executive Director on new Board member orientation;
- j.) Coordinating the search for a new Executive Director when the need arises;
- k.) Coordinating and participating in the Executive Director's annual performance evaluation;
- l.) Fostering a sense of team spirit on the Board; and
- m.) Ensuring compliance with by-laws and addressing compliance issues as they arise.

Section 5.5 **Vice President.** The Vice President shall have such other powers and duties as the Board of Directors may determine from time to time. The Vice President's duties and responsibilities include:

- a.) Attending all Board and Executive Committee meetings;
- b.) Familiarity with the duties and responsibilities of the President;

- c.) Assuming and performing the responsibilities and duties of the President when called to do so;
- d.) Serving on the Executive Committee;
- e.) Developing a positive working relationship with the Executive Director and Board President; and
- f.) Carrying out special assignments from the Board President.

Section 5.6 **Treasurer.** The Treasurer shall serve as the Chief Financial Officer of the Corporation. The Treasurer's duties and responsibilities include:

- a.) Attending all Board and Executive Committee meetings;
- b.) Serving on the Executive Committee;
- c.) Working with Executive Director to review and submit full and accurate financial data to the Board of Directors;
- d.) Obtaining an appropriate, qualified and independent auditor to prepare the annual financial audit of the organization;
- e.) Working directly with the Executive Director to review, prepare and provide all necessary, required and accurate financial information to the independent auditor to prepare the annual financial audit of the organization;
- f.) Reviewing the organization's annual audit for accuracy and answering questions of Board members;
- g.) Providing regular reports to the Board as to the financial status of the organization;
- h.) Working with the Executive Director to prepare the organization's annual budget;
- i.) The Treasurer shall cause to be deposited all monies and other valuables in the name of, and to the credit of, the Corporation with such depositories as may be designated by the Board of Directors; and
- j.) The Treasurer shall supervise collection and disbursement of the funds of the Corporation in accordance with directives of the Board of Directors.

Section 5.7 **Secretary.** The Secretary shall have other power and duties as the Board of Directors may determine from time to time. The Secretaries duties and responsibilities include:

- a.) Attending all Board meetings;
- b.) Taking minutes of Board meetings and creating and distributing the same not later than two days prior to subsequent Board meetings;
- c.) Ensuring that members are notified of the times and dates of all meetings;
- d.) Maintaining records of the Board and ensuring the safety of the records;

- e.) Reviewing meeting minutes for accuracy;
- f.) Keeping a register of Board members' contact information to include addresses, phone numbers and email addresses;
- g.) Assuming the responsibilities of the President in the absence of the President and Vice President; and
- h.) When necessary, obtaining information from the records and minutes to assist Board members in the decision-making process.

Section 5.8 **Executive Director**. The Executive Director shall be hired by the Board of Directors and shall have other power and duties as the Board of Directors may determine from time to time. The Executive Director's duties and responsibilities include:

- a.) Attending all Board meetings and committee meetings as directed by the Board President;
- b.) Being directly responsible to the Board and Executive Committee;
- c.) Preparing the agenda for regular Board meetings and providing it to the Board President for approval prior to disseminating the agenda to the Directors.;
- d.) Initiating and directing the development of policies for Board approval;
- e.) Providing the Board with adequate information to help it reach sound decisions and establish policies;
- f.) Supervising and implementing all Board policies;
- g.) Managing employees and contractor relationships on behalf of the organization, including but not limited to the supervision, hiring, firing and evaluation of all staff members;
- h.) Preparing an annual budget and submitting it to the Board for approval not later than the May Board meeting;
- i.) Providing accurate and complete information to the Board about the financial status of the organization for presentation to the Board;
- j.) Promoting a positive image of the organization in the local community as well as the state and national level;
- k.) Working with the Board on the organization's long-range plan;
- l.) Working with the Executive committee, develop a short-range (one year) objectives to meet the goals of the long-range plan. The short-range objectives shall be reviewed with the Executive Committee on a quarterly basis to determine the success of the Corporation in meeting the objectives;
- m.) Reporting regularly to the Board on progress of organizational objectives and other issues of concern to the Board or organization;
- n.) The Executive Director shall be a standing member of the Board of Directors, but with no voting privileges;
- o.) Working with law enforcement agencies and youth serving agencies;

- p.) Coordinating activities with appropriate local, county, and state agencies and departments to ensure that programs and services sponsored by the Corporation are provided in a professional and efficient manner; and
- q.) Shall be authorized to open Bank Accounts and establish lines of Credit as determined to be necessary by the Board of Directors

Section 5.9 **Removal of Officers.** An Officer may be removed from such position by the Board of Directors for good cause at any time upon a vote by two-thirds (2/3) of those present and voting at a meeting of the Board of Directors at which a quorum is present.

Section 5.10 **Liability of Officers Limited.** No Officer of this Corporation shall be in any way personally liable for breach of fiduciary duty as an Officer for any action or activity by the Officer in the furtherance of the purposes and activities of this Corporation (insurance will be provided by the Corporation for liability of the Officer of the Board of Directors for actions or activity taken in the Officer's role and within the fiduciary responsibility of the Officer.)

Section 5.11 **Compensation.** The Officers, as such, shall not be compensated for the performance of services for the Corporation, but may, by resolution of the Board of Directors, be reimbursed for expenses incurred on behalf of the Corporation.

Section 5.12 **Conflict of Interest.** Any Officer who may gain personally, financially, or otherwise, directly or indirectly; in a matter pending before the Corporation shall disclose such interest to the Board, shall refrain from discussion of the matter, and shall not vote on or participate in the matter.

Section 5.13 **Expenditures.** Any expenditure in excess of One Thousand Five Hundred Dollars (\$1,500.00), with the exception of budgeted, recurring expenses, will require the prior consent of two (2) of the following: President, Vice President, Treasurer or Executive Director.

ARTICLE VI

COMMITTEES

Section 6.1 **Standing Committees.** The Board of Directors may create, in its discretion, any Committees that it deems necessary for the good of the Corporation. Unless otherwise specified herein or as directed by the President, the Committee Chairperson shall determine the frequency and dates of Committee meetings. The President shall appoint all Committee members. Membership in a Committee may include individuals not currently on the Board of Directors. The following Standing Committees have been created, but may be changed, expanded or eliminated by a vote of the Board of Directors at any time:

- 1) **Executive Committee:** Shall consist of the President, Vice President and Treasurer of the Corporation. It shall be responsible for developing policy and program direction as well as providing general oversight to the Corporation. It shall meet at regular intervals as directed by the Board President.
- 2) **Key Stakeholder Committee:** Shall be responsible for developing a plan for presentation to the Board for approval which identifies and cultivates relationships with key public and private sector individuals critical to the organization's success in offering its program of services, fundraising and overall health.
- 3) **Community Relations/Public Outreach and Education Committee:** Shall develop a plan for presentation to the Board for approval which identifies key community organizations and institutions who would benefit from receiving CAC provided training for the purpose of building awareness about CAC services and deliver key training to these organizations and institutions to assist the public in preventing and if necessary recognizing and reporting child abuse. .
- 4) **Public Relations Committee:** Shall develop a plan to be presented to the Board of Directors for approval which implements a general public relations and marketing plan for the organization which supports the organization's education, program, fundraising and brand development objectives.
- 5) **Statewide Membership & Advisory Committee:** This Committee has the dual responsibilities of representing the needs and interests of the GSCA Board and those of the member CAC's and the Statewide Advisory Committee. In this capacity the Committee is responsible for the coordination of meetings and joint activities to foster open lines of communication, collaborative activities and the development of written plans to support the goals of the statewide CAC movement. These include the development of plans to be presented to the Board of Directors for approval that:
 - 1) Ensures that the activities of the GSCA reflect the needs of **all** member CAC's in the State of NH.
 - 2) Assists in the development of state wide standards of practice, assures all CAC's comply with the Attorney General's protocols, assist all New Hampshire CAC's attain accreditation, assess the need for statewide training for CAC's and develops and implements an advocacy program for the organization.

This Committee will work closely with the Executive Director and the member CAC's to ensure that the Board's strategic and operational plans foster the principles upon which the statewide CAC movement was built upon. The committee is responsible for maintaining open lines of communication across all member CAC's and the Statewide Advisory Committee as well as for fostering collaboration and working towards the mutual benefits associated with a unified CAC network. The State Advisory Committee is comprised of the Executive Directors for member

CAC's, the NH Attorney General's Office, The Colonel of the NH State Police, the DCYF Director and Executive Directors for agencies that share a similar mission for the protection of children and families. The Chair of the Advisory Committee or his/her designee will serve as a member of the Board.

County Advisory Committees: Within each county which the organization has child advocacy center sites, an advisory committee comprised of members of the local multi disciplinary team and local CAC supporters shall develop a plan to support the local outreach and education program of the organization, support full accreditation by the National Children's Alliance, develop local stakeholders to support program, fundraising and community success and serve to insure that the CAC is serving its local communities.

ARTICLE VII

INDEMNIFICATION

Section 7.1 **General Provision.** So as to induce Directors and Officers of the Corporation to serve as such, and to induce others to serve as such, the Corporation shall indemnify each present and future Director and Officer of the Corporation against judgment, settlement, penalty, fine, including an excise tax assessed with respect to an employee benefit plan, and reasonable expenses, including attorney's fees incurred by the him/her in connection with any threatened, pending or completed action, suit or proceeding, whether civil or criminal, administrative or investigative and whether formal or informal to which he/she is a party or threatened to be made a defendant or respondent by reason of being a Director or Officer, or by reason of his/her acts or omissions as Director or Officer, whether or not he/she had ceased to be a Director or Officer of the Corporation at the time such expenses were incurred, provided such person acted, or was acting, in the furtherance of the purposes and activities of the organization.

ARTICLE VIII

MEMBERSHIP

ARTICLE IX

MISCELLANEOUS

Section 9.1 **Fiscal Year.** The Fiscal Year of this Corporation shall commence on July 1 through June 30.

Section 9.2 **Dissolution.** In the event of dissolution, the Board shall, after payment or provision for payment of all the liabilities of the Corporation, distribute all of

the net assets of the Corporation to another charitable organization with the same or similar purposes and which would then qualify under the Provisions of Section 501 (3) (c).

Section 9.3 **Amendments and Reviews.** These Bylaws may be amended or repealed by the affirmative vote of the majority of the entire Board at any meeting of the Board of Directors. The Bylaws shall be reviewed every two (2) years to ensure that they remain current.

Section 9.4 **Severance Clause.** Should any portion of these Bylaws be determined by a court of competent jurisdiction to be illegal, void or of no force and effect, the remainder of these Bylaws shall remain in full force and effect.