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DLN: 93493129027383

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

Open to Public

The organization may have to use a copy of this return to satisfy state reporting requirements

	Revenue		<u> </u>	· -	requirements	Inspection	
\ Fo	r the 2	2011 calendar year, or tax year beginning 07-01-2011 C Name of organization	and ending 06-30-20:	12	D Employer ide	entification number	
_		BRAZOS HIGHER EDUCATION SERVICE CORPORATION					
Add —	ress ch	Doing Business As			74-212925 E Telephone nu		
Nar	me chai	nge			•		
Init	ıal retu	Number and street (of P O box if mail is not delivered	d to street address) Room/s	suite	(254) 753-0 G Gross receipts		
Ter	mınate	PO BOX 1308			G Gloss receipts	\$ 22,749,510	
– Am	ended						
– App	olication	WACO, TX 76703 pending					
		F Name and address of principal officer		H(a) Is the	s a group returr	n for	
		RICKY TURMAN		affilia		⊤Yes ▽ No	
		2600 WASHINGTON AVENUE WACO,TX 76710		11/1->			
				1 ' '	affiliates includ	ed? Yes No (see instructions)	
Ta	x-exem	pt status	947(a)(1) or		p exemption nu	-	
w	ebsite	: ► www brazos us com			p		
				<u> </u>			
		ganization		L Year of fo	mation 1980 M	State of legal domicile TX	
Pa	rt I	Summary					
		Briefly describe the organization's mission or most sign		ent loan convicu	ag poods		
e.	-	To provide management and administrative support for	animated entitles stude	int toan servici	ig needs		
soveniance]						
ĺ	_						
5	2 (Check this box 🛏 if the organization discontinued its	operations or disposed	of more than 2	5% of its net as	ssets	
	3 1	Number of voting members of the governing body (Part	VI, line 1a)		3	10	
ACUVIUES &	4 1	Number of independent voting members of the governing	g body (Part VI, line 1t)	4	10	
Ě	5	Fotal number of individuals employed in calendar year 2	2011 (Part V, line 2a)		5	76	
ş	6	Total number of volunteers (estimate if necessary) .			6	0	
₹	7a 1	Total unrelated business revenue from Part VIII, colum	nn (C), line 12		7a	0	
	ь	Net unrelated business taxable income from Form 990-	T, line 34		7b	0	
				Prio	r Year	Current Year	
	8	Contributions and grants (Part VIII, line 1h)			0	0	
를	9	Program service revenue (Part VIII, line 2g)	gram service revenue (Part VIII, line 2g)				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4	, and 7d)		3,092,072	531,208	
ά	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c	, 9c, 10c, and 11e)		463,523	282,757	
	12	Total revenue—add lines 8 through 11 (must equal Pa		ne			
		12)			20,835,649	22,749,510	
	13	Grants and similar amounts paid (Part IX, column (A)			100,000	1,351,797	
	14	Benefits paid to or for members (Part IX, column (A),			0	0	
82	15	Salaries, other compensation, employee benefits (Pai 5-10)	rt IX, column (A), lines		10,467,740	9,660,224	
)š	16a	Professional fundraising fees (Part IX, column (A), lin	ne 11e)		0		
Expenses	ь	Total fundraising expenses (Part IX, column (D), line 25) •0					
Ð	17	Other expenses (Part IX, column (A), lines 11a-11d	11f_24e)		4,467,620	4,813,016	
	18	Total expenses Add lines 13–17 (must equal Part I)			15,035,360	15,825,037	
	19	Revenue less expenses Subtract line 18 from line 12			5,800,289	6,924,473	
g		Nevenue less expenses Subtract line 10 non line 12		Reginning	of Current	· · · · · · · · · · · · · · · · · · ·	
ner Assers or Fund Balances					ear	End of Year	
7 TE	20	Total assets (Part X, line 16)			40,497,268	48,267,417	
2	21	Total liabilities (Part X, line 26)			5,927,747	6,480,185	
≈ ₽	22	Net assets or fund balances Subtract line 21 from lin	ne 20		34,569,521	41,787,232	
Pai	rt II	Signature Block					
now		ties of perjury, I declare that I have examined this return, i and belief, it is true, correct, and complete. Declaration of p					
					13-05-09		
Sign	1	Signature of officer		Da			
dere		RICKY TURMAN CFO, EVP					
		Type or print name and title					
		Preparer's	Date	Check If		yer identification number	
Paid		signature		self- employed •	(see instructions))	
	arer's	Firm's name (or yours 🗽 ERNST & YOUNG US LLP			<u> </u>		
Jse (Only	If self-employed), address, and ZIP + 4			EIN 🕨		
	-	, 102 00.001.200 0021.2 2000			Phone no 🕨 (5	12) 478-9881	
		ALICTIN TV 70701					

AUSTIN, TX 78701

May the IRS discuss this return with the preparer shown above? (see instructions) . . .

1 01111	990 (2011)				Page Z
Par			ice Accomplishments conse to any question in this F	art III	
1	Briefly describe th	e organization's missior	1		
Торі	ovide management	and administrative supp	ort for affiliated ENTITIES ST	UDENT LOAN SERVICING NEE	DS
2			ant program services during t	ne year which were not listed on	┌ Yes ┌ No
	If "Yes," describe t	hese new services on S	chedule O		
3	services?		make significant changes in ho	wit conducts, any program	┌ Yes ┌ No
	If "Yes," describe t	hese changes on Sched	ule O		
4	expenses Section	501(c)(3) and 501(c)(4) organizations and section 4	f its three largest program servions of the servions of the service reportors of the service reportors.	report the amount of
	(Code) (Expenses \$	13,250,553 including grants	of \$ 1,351,797) (Revenue	\$ 22,200,381)
	Administrative and Ma	anagement services for affilia	ted non-profit entities As master ser	vicer, Brazos Higher Education Service C	orporation provided management
			nis included administering over 1 1 m leal, TERI, and various other alternat	illion loans with outstanding principal in ive loan programs	excess of \$10 billion under the
4b	(Code) (Expenses \$	ıncludıng grants o	f \$) (Revenue \$)
	-				
	(Codo) (Evpopeds ¢	ıncludıng grants o	f\$) (Revenue \$)
4 c	(Code) (Expenses \$	including grants o	1 \$) (Revenue \$,
4d	Other program se	rvices (Describe in Sch	•		
	(Expenses \$	Inc	luding grants of \$) (Revenue \$)
4e	Total program ser	vice expenses ► \$	13,250,553		

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		N o
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		N o
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		N o
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
a.	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
_	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	За		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	·			
_	If "Yes," enter the name of the foreign country ►			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
-	2 22 22 Caracter of the control of the cont	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		No
_	services provided to the payor?			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	_		
	file Form 8282?	7c		<u> No</u>
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7		
L	required?	7g		
п	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess	.		
	business holdings at any time during the year?	8		
1	Sponsoring organizations maintaining donor advised funds.	.		
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities Continue FO1(a)(12) arranizations Enter			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
_				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
-	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
h	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
	13c	,		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N o
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1_	Enter the number of veting members of the governing heady at the and of the tay			
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	105	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	4		
5	filed? Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No No
6		6		No
о 7а	Did the organization have members or stockholders?	-		NO
74	more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	venue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			l
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply			

Own website Another's website 🔽 Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization RICKY TURMAN CFO EVP 2600 Washington Avenue

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(a) Name and Title A verage hours par week (describe hours for related organizations in Schedule O) See Additional Data Table (b) Position (do not check more than one box, unless person is both an officer and a director/trustee) (c) Position (do not check more than one box, unless person is both an officer and a director/trustee) (describe hours for related organizations is not should be a director/trustee) (describe hours for related organizations is not should be a director/trustee) (describe hours for related organizations is not should be a director/trustee) (describe hours for related organizations) (describe hours for related organizations) (describe hours for the director/trustee) (describe hours for related organizations) (describe hours for the director/trustee) (describe hours for related organizations) (describe hours for the director/trustee) (de	Check this box if neither the organiz	•	lated o	rganı	ızatı	ons	compe	ensat	ed any current or fo	ormer officer, direct	tor, or trustee
for related organizations in Schedule Officer Schedule O) organizations	(A)	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a				eck x, oth		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
See Additional Data Table		for	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former		MISC)	I
	See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (describe hours (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) hours							(D) Reportable compensation from the organization (W- 2/1099-MISC)		(E) Reportable compensation from related organizations (W- 2/1099- MISC)		(F) Estimated amount of other compensation from the organization and related	
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)		organiza	
See /	Addıtıonal Data Table						 							
												\perp		
												_		
												_		
												_		
							_					_		
	Cub Tatal							<u> </u> ▶				4		
1b c	Sub-Total				<u> </u>	÷		<u>-</u>				+		
d	Total (add lines 1b and 1c) .							P		5,784,625		0		628,991
2	Total number of individuals (incl \$100,000 of reportable compen						above) who	o receive	ed more tha	ın	·		
3	Did the organization list any fori										ated employee		Yes	No
4	on line 1a? If "Yes," complete Sch										· · ·	3	Yes	
4	For any individual listed on line in organization and related organization and related organization.											4	Yes	
5	Did any person listed on line 1a services rendered to the organiz								-	-	or individual for	5	1	No
											L			110
1	ection B. Independent Con Complete this table for your five		nsated	ındep	ende	ent o	contra	ctors	that red	ceived mor	e than			
	\$100,000 of compensation from or within the organization's tax y	the organizatio												
	<u>-</u>	(A) ne and business ad	dress							Desc	(B)		(C Comper	
2600	ay Watson Jr Washington Avenue D, TX 76710									LEGAL			·	558,039
400 !	Jate Leverage 5th Ave Suite 205 HAM, MA 02451									LOAN SERVIO	CING			500,000
Roger Saylor Consulting 9 Northview Avenue MONTCLAIR, NJ 07043								475,875						
Maye 2027	r Brown LLP Collection Center Dr AGO, IL 60693									Legal				403,985
Ernst Young LLP PO BoX 848107 AUDIT AND TAX FEES										388,494				

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization \blacktriangleright 11

Part v	<u> </u>	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a					
호호	ь	Membership dues 1b					
%. €	c	Fundraising events 1c					
£ ±	d	Related organizations 1d					
.Σ <u>.Ξ</u>	l e	Government grants (contributions) 1e					
<u>8</u> ,8	f	All other contributions, gifts, grants, and 1f					
きゃ	'	similar amounts not included above					
急ぎ	g	Noncash contributions included in					
돌	١.	lines 1a-1f \$ Total. Add lines 1a-1f		ol			
ပ္က	h	Total. Add lines 1a-11	• •	0			
<u>a</u>		E	Business Code				
ē.	2a	Administration Services Income	522294	130,000	130,000		
æ	b	Beneficial interest (M&O)	522294	7,512,288	7,512,288		
- S	С	Operating Income (M&O)	522294	14,247,909	14,247,909		
Program Serwce Revenue	d	Financial advisory fees from affiliate	522294	32,606	32,606		
ğ.	e	Amortization of deferred income	522294	12,742	12,742		
<u> </u>	f	All other program service revenue	32227		22,712		
ैं							
Δ.	g	Total. Add lines 2a-2f		21,935,545			
	3	Investment income (including dividends,	interest				
		and other similar amounts)		531,208			531,208
	4	Income from investment of tax-exempt bond proc		0			
	5	Royalties		0			
	l _	(i) Real	(II) Personal				
	6a	Gross rents 17,921					
	b	Less rental expenses					
	c	Rental income 17,921 or (loss)					
	d	Net rental income or (loss)	🕨	17,921			17,921
		(ı) Securities	(II) Other				
	7a	Gross amount					
		from sales of assets other					
	Ь	than inventory Less cost or					
	"	other basis and					
	l c	sales expenses Gain or (loss)					
	d	Net gain or (loss)		o			
	8a	Gross income from fundraising	· · · ·				
<u>•</u>		events (not including					
둢		\$					
Š		of contributions reported on line 1c) See Part IV, line 18					
Other Revenue		a					
p e	ь	Less direct expenses b					
ŏ	c	Net income or (loss) from fundraising eve	ents 🕨	o			
	9a	Gross income from gaming activities	Ī				
		See Part IV, line 19					
	١.	a					
	b	Less direct expenses b					
	100	Net income or (loss) from gaming activiti	es	<u> </u>			
	10a	Gross sales of inventory, less returns and allowances .					
	ь	Less cost of goods sold b					
	С	Net income or (loss) from sales of invent	ory ►	О			
		Miscellaneous Revenue E	Business Code				
	11a	ROYALTY INCOME	522294	235,651	235,651		
	ь	MARKETING AND REFERRAL	522294	18,224	18,224		
	c	MISC INCOME	522294	10,961	10,961		
	d	All other revenue					
	e	Total. Add lines 11a-11d					
			· · · •	264,836			
	12	Total revenue. See Instructions	· •	22,749,510	22,200,381		549,129

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

Do no	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations		сирспосо	general expenses	скрепосо
	in the United States See Part IV, line 21	1,351,797	1,351,797		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	4,356,992	3,921,293	435,699	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	, ,	·	
7	Other salaries and wages	3,754,842	3,379,358	375,484	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	618,469	556,622	61,847	
9	Other employee benefits	514,801	463,321	51,480	
10	Payroll taxes	415,120	373,608	41,512	
11	Fees for services (non-employees)	113,120	2,3,000	11,512	
a	Management	822,272		822,272	
b	Legal	588,625	529,762	58,863	
c	Accounting	536,926	483,233	53,693	
d	Lobbying	352,912	,	352,912	
e	Professional fundraising See Part IV, line 17	0		,	
f	Investment management fees	0			
g	Other	0			
12	Advertising and promotion	29,476	29,476		
13	Office expenses	596,290	536,661	59,629	
14	Information technology	244,604	220,143	24,461	
15	Royalties	0			
16	Occupancy	402,799	362,519	40,280	
17	Travel	143,947	129,552	14,395	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	61,826	55,644	6,182	
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	144,739	130,265	14,474	
23	Insurance	318,857	286,971	31,886	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	SERVICING EXPENSE	160,055	160,055		
b	DUES & SUBSCRIPTIONS	99,663	89,697	9,966	
c	ENTERTAINMENT EXPENSE	61,552		61,552	
d	DIRECTOR'S EXPENSE	18,938		18,938	
e					
f	All other expenses	229,535	190,576	38,959	
25	Total functional expenses. Add lines 1 through 24f	15,825,037	13,250,553	2,574,484	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 9,785,215 7,260,607 1 1 15,890,123 13.288.189 2 2 3 0 3 0 135.115 4 244.945 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 477,434 5 528.593 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 0 0 6 2,750,000 5,525,000 7 8 0 159,695 9 327, 166 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete 2,738,966 Part VI of Schedule D 10a 10b 1,506,884 b Less accumulated depreciation 1,211,445 **10c** 1,232,082 11 4,877,881 11 255,753 12 255,753 12 Investments—other securities See Part IV, line 11 13 13 0 Investments—program-related See Part IV, line 11 . . 14 0 14 9,555,187 15 15,004,502 15 40,497,268 48,267,417 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 699,944 17 1,054,710 17 Accounts payable and accrued expenses . 18 18 0 19 151,845 19 139,102 20 0 20 Ω 0 21 21 0 Escrow or custodial account liability Complete Part IV of Schedule D . . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 0 0 22 0 0 23 Secured mortgages and notes payable to unrelated third parties . . . 23 0 24 Unsecured notes and loans payable to unrelated third parties 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 5,075,958 25 5,286,373 D 26 5,927,747 26 6,480,185 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 Balances through 29, and lines 33 and 34. 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ 🔽 and complete lines 30 through 34. ö 34,569,521 41,787,232 30 Capital stock or trust principal, or current funds 30 Assets 0 0 31 31 Paid-in or capital surplus, or land, building or equipment fund 0 32 0 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances 34.569.521 33 41.787.232 34 Total liabilities and net assets/fund balances 40.497.268 48.267.417

Ра	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		22.7	749,510
2	Total expenses (must equal Part IX, column (A), line 25)	2			325,037
3	Revenue less expenses Subtract line 2 from line 1	3		6,9	924,473
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		34,5	569,521
5	Other changes in net assets or fund balances (explain in Schedule O)	5		2	293,238
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		41,7	787,232
Pai	Tt XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			୮	
4				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O		2 c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

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DLN: 93493129027383

OMB No 1545-0047

2011

Open to Public Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Name of the organization
BRAZOS HIGHER EDUCATION SERVICE CORPORATION

Attach to Form 990 or Form 990-EZ. See separate instructions.

Em

Employer identification number

74-2129255

									77 2127			
	rt I			blic Charity Sta				•		nstructions	<u> </u>	
he o	organı:			e foundation becaus								
1		A church, convention of churches, or as			ssociation of	fchurches	section 170(l	o)(1)(A)(i)	•			
2	Г	A scho	ol described	in section 170(b)(1	L)(A)(ii). (At	tach Sched	lule E)					
3	Г	A hosp	ıtal or a coo	perative hospital se	rvice organiz	zatıon descı	rıbed ın sectio	on 170(b)(1	.)(A)(iii).			
4	Γ			n organization operat ty, and state	ted in conjun	iction with a	a hospital des	cribed in se	ection 170(b)((1)(A)(iii). E	nter the	
5	Γ	An orga	anızatıon op	erated for the benefi	t of a college	e or univers	ıty owned or o	perated by	a governmen	tal unit desc	rıbed ın	
		sect ion	170(b)(1)(A)(iv). (Complete P	art II)							
6	Γ	A feder	al, state, or	local government or	government	tal unit des	cribed in sect	ion 170(b)((1)(A)(v).			
7	Γ	describ	ed in	at normally receives (A)(vi) (Complete P		al part of its	support from	n a governm	iental unit or f	rom the gen	eral public	:
8	Г			described in sectior		A)(vi) (Co	mplete Part I	I)				
9	Ī			at normally receives					ıbutıons, men	nbership fee	s. and aro	SS
	•	_		ities related to its ex	• •		• •		•	•	, -	
				oss investment inco								
		• •	_	janızatıon after June				•		,		
10	Г			, ganızed and operateo	•			•	•			
11	Γ	An orga one or i the box	anızatıon orç more public	ganızed and operateo ly supported organız	erated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of rganizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check f supporting organization and complete lines 11e through 11h							
e f g	Γ	other the section If the ocheck the Since A	nan foundati 1509(a)(2) rganization this box lugust 17, 2	ox, I certify that the on managers and other received a written do 2006, has the organic	her than one etermination	or more pu	blicly support	Type I, Typ	ations describ	ed in sectio	n 509(a)(1) or
			ig persons? erson who di	rectly or indirectly c	ontrols, eith	er alone or	together with	persons de	scribed in (ii)	1	Yes	No
				governing body of th			_	po. 50.115 de		119		100
				er of a person descri		_				11g		
			-	·	F						.1g(iii)	
h Provide the following information about											` /	<u> </u>
(i) Name of supported organization		e of rted	ted EIN lines 1-9 above		(iv) Is the organization in col (i) listed in your governing document?		(v) Did you no organizat col (i) of suppo	tify the ion in your	(vi) Is th organizat col (i) org	ne tion in ganized	(vii) A mount of support?	
				instructions))	Yes	No	Yes	No	Yes	No		
Tot a								1				

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page 2
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	(b)(1)(A)(iv) I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su			1		Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	endar year (or fiscal yea	r beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions)			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and sto	p here						▶ □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and stop here. The org 33 1/3% support test-					6a and line 15 is	33 1/20% or m	ore check this
D	box and stop here. The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	2010. If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	▶ □
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	► □

▶□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	Section A. Public Support										
	ndar year (or fiscal year beginning						1				
Cuic	in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	011	(f) Total			
1	Gifts, grants, contributions, and										
	membership fees received (Do										
	not include any "unusual										
_	grants")										
2	Gross receipts from admissions, merchandise sold or services										
	performed, or facilities furnished										
	in any activity that is related to	51,262,198	25,556,405	15,372,796	17,280,054	21	,935,545	131,406,998			
	the organization's tax-exempt										
	purpose										
3	Gross receipts from activities										
	that are not an unrelated trade or										
	business under section 513										
4	Tax revenues levied for the										
	organization's benefit and either										
	paid to or expended on its										
5	behalf The value of services or facilities										
Э	furnished by a governmental unit										
	to the organization without										
	charge										
6	Total. Add lines 1 through 5	51,262,198	25,556,405	15,372,796	17,280,054	21,	,935,545	131,406,998			
7a	Amounts included on lines 1, 2,										
	and 3 received from disqualified	0	0	0	0		0	0			
	persons										
b	Amounts included on lines 2 and										
	3 received from other than										
	disqualified persons that exceed	0	o	0	0		0	0			
	the greater of \$5,000 or 1% of										
	the amount on line 13 for the										
_	year Add lines 7a and 7b	0	0	0	0		0	0			
8	Public Support (Subtract line 7c		, ,	, ,	, ,		-				
•	from line 6)							131,406,998			
Se	ction B. Total Support	•	•	•	•		<u> </u>				
Cale	ndar year (or fiscal year	(2) 2007	(h) 2000	(2) 2000	(4) 2010	(0) 20		(f) Total			
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	11	(f) Total			
Cale 9		(a) 2007 51,262,198	(b) 2008 25,556,405	(c) 2009 15,372,796	(d) 2010 17,280,054		11 935,545				
	beginning in) A mounts from line 6 Gross income from interest,										
9	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received	51,262,198	25,556,405	15,372,796	17,280,054	21,	935,545	131,406,998			
9	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents,					21,		131,406,998			
9	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from	51,262,198	25,556,405	15,372,796	17,280,054	21,	935,545	131,406,998			
9 10a	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	51,262,198	25,556,405	15,372,796	17,280,054	21,	935,545	131,406,998			
9	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	51,262,198	25,556,405	15,372,796	17,280,054	21,	935,545	131,406,998			
9 10a	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511	51,262,198	25,556,405	15,372,796	17,280,054	21,	935,545	131,406,998			
9 10a	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	51,262,198	25,556,405	15,372,796	17,280,054	21,	935,545	(f) Total 131,406,998 6,094,071			
9 10a	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	51,262,198	25,556,405	15,372,796	17,280,054	21,	935,545	131,406,998			
9 10a b	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	51,262,198 851,672	25,556,405 178,160	15,372,796	17,280,054 3,131,072	21,	935,545 549,129	131,406,998 6,094,071			
9 10a b	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included	51,262,198 851,672 851,672	25,556,405 178,160 178,160	15,372,796 1,384,038 1,384,038	17,280,054 3,131,072 3,131,072	21,	935,545 549,129	131,406,998 6,094,071 6,094,071			
9 10a b	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the	51,262,198 851,672	25,556,405 178,160	15,372,796	17,280,054 3,131,072	21,	935,545 549,129	131,406,998 6,094,071			
9 10a b c 11	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	51,262,198 851,672 851,672	25,556,405 178,160 178,160	15,372,796 1,384,038 1,384,038	17,280,054 3,131,072 3,131,072	21,	935,545 549,129	131,406,998 6,094,071 6,094,071			
9 10a b	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	51,262,198 851,672 851,672 1,675	25,556,405 178,160 178,160	15,372,796 1,384,038 1,384,038	17,280,054 3,131,072 3,131,072 0	21,	935,545 549,129	131,406,998 6,094,071 6,094,071			
9 10a b c 11	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	51,262,198 851,672 851,672	25,556,405 178,160 178,160	15,372,796 1,384,038 1,384,038	17,280,054 3,131,072 3,131,072	21,	935,545 549,129	131,406,998 6,094,071 6,094,071 1,675			
9 10a b c 11	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part	51,262,198 851,672 851,672 1,675	25,556,405 178,160 178,160	15,372,796 1,384,038 1,384,038	17,280,054 3,131,072 3,131,072 0	21,	935,545 549,129 549,129	131,406,998 6,094,071 6,094,071			
9 10a b c 11	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	51,262,198 851,672 851,672 1,675 60,377	25,556,405 178,160 178,160 0	15,372,796 1,384,038 1,384,038 0	17,280,054 3,131,072 3,131,072 0 475,990	21,	935,545 549,129 549,129 0 264,836	131,406,998 6,094,071 6,094,071 1,675 881,140			
9 10a b c 11	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12)	51,262,198 851,672 851,672 1,675 60,377 52,175,922	25,556,405 178,160 178,160 0 2,186 25,736,751	15,372,796 1,384,038 1,384,038 0 77,751 16,834,585	17,280,054 3,131,072 3,131,072 0 475,990 20,887,116	21,	935,545 549,129 549,129 0 264,836 749,510	131,406,998 6,094,071 6,094,071 1,675 881,140			
9 10a b c 11	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is	51,262,198 851,672 851,672 1,675 60,377 52,175,922	25,556,405 178,160 178,160 0 2,186 25,736,751	15,372,796 1,384,038 1,384,038 0 77,751 16,834,585	17,280,054 3,131,072 3,131,072 0 475,990 20,887,116	21,	935,545 549,129 549,129 0 264,836 749,510	131,406,998 6,094,071 6,094,071 1,675 881,140 138,383,884 zation,			
9 110a b c 111	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12)	51,262,198 851,672 851,672 1,675 60,377 52,175,922	25,556,405 178,160 178,160 0 2,186 25,736,751	15,372,796 1,384,038 1,384,038 0 77,751 16,834,585	17,280,054 3,131,072 3,131,072 0 475,990 20,887,116	21,	935,545 549,129 549,129 0 264,836 749,510	131,406,998 6,094,071 6,094,071 1,675 881,140			
9 10a b c 11 12	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	51,262,198 851,672 851,672 1,675 60,377 52,175,922 for the organization	25,556,405 178,160 178,160 0 2,186 25,736,751 on's first, second	15,372,796 1,384,038 1,384,038 0 77,751 16,834,585	17,280,054 3,131,072 3,131,072 0 475,990 20,887,116	21,	935,545 549,129 549,129 0 264,836 749,510	131,406,998 6,094,071 6,094,071 1,675 881,140 138,383,884 zation,			
9 10a b c 11 12	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	51,262,198 851,672 851,672 1,675 60,377 52,175,922 for the organization	25,556,405 178,160 178,160 0 2,186 25,736,751 on's first, second	15,372,796 1,384,038 1,384,038 0 77,751 16,834,585 , third, fourth, or f	17,280,054 3,131,072 3,131,072 0 475,990 20,887,116	21, 22, 501(c)(:	935,545 549,129 549,129 0 264,836 749,510	131,406,998 6,094,071 1,675 881,140 138,383,884 zation,			
9 110a b c 11 12	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ction C. Computation of Put Public Support Percentage for 201	51,262,198 851,672 851,672 1,675 60,377 52,175,922 for the organization of the organization of the organization of the organization of the scolumn (25,556,405 178,160 178,160 0 2,186 25,736,751 on's first, second ercentage f) divided by line	15,372,796 1,384,038 1,384,038 0 77,751 16,834,585 , third, fourth, or f	17,280,054 3,131,072 3,131,072 0 475,990 20,887,116	21,	935,545 549,129 549,129 0 264,836 749,510	131,406,998 6,094,071 6,094,071 1,675 881,140 138,383,884 zation,			
9 10a b c 11 12	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	51,262,198 851,672 851,672 1,675 60,377 52,175,922 for the organization of the organization of the organization of the organization of the scolumn (25,556,405 178,160 178,160 0 2,186 25,736,751 on's first, second ercentage f) divided by line	15,372,796 1,384,038 1,384,038 0 77,751 16,834,585 , third, fourth, or f	17,280,054 3,131,072 3,131,072 0 475,990 20,887,116	21, 22, 501(c)(:	935,545 549,129 549,129 0 264,836 749,510	131,406,998 6,094,071 1,675 881,140 138,383,884 zation,			
9 10a b c 11 12 13 14 Se 15 16	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ction C. Computation of Put Public Support Percentage from 20	51,262,198 851,672 851,672 1,675 60,377 52,175,922 for the organization of the organization of the organization of the scolumn (10 Schedule A, P	25,556,405 178,160 178,160 0 2,186 25,736,751 on's first, second ercentage f) divided by line art III, line 15	15,372,796 1,384,038 1,384,038 0 77,751 16,834,585 , third, fourth, or f	17,280,054 3,131,072 3,131,072 0 475,990 20,887,116	22, 501(c)(;	935,545 549,129 549,129 0 264,836 749,510	131,406,998 6,094,071 1,675 881,140 138,383,884 zation,			
9 10a b c 11 12 13 14 See 15	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ction C. Computation of Put Public Support Percentage from 20 ction D. Computation of Inv	51,262,198 851,672 851,672 1,675 60,377 52,175,922 for the organization of the organization of the organization of the organization of the scalar of the scalar of the scalar of the scalar of the organization of the organ	25,556,405 178,160 178,160 0 2,186 25,736,751 on's first, second ercentage f) divided by line art III, line 15	15,372,796 1,384,038 1,384,038 0 77,751 16,834,585 , third, fourth, or f	17,280,054 3,131,072 3,131,072 0 475,990 20,887,116 ifth tax year as a	22, 501(c)(;	935,545 549,129 549,129 0 264,836 749,510	131,406,998 6,094,071 1,675 881,140 138,383,884 zation, 94 958 % 94 808 %			
9 10a b c 11 12 13 14 Se 15 16	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ction C. Computation of Put Public Support Percentage from 20	51,262,198 851,672 851,672 1,675 60,377 52,175,922 for the organization of the organization of the organization of the organization of the scalar of the scalar of the scalar of the scalar of the organization of the organ	25,556,405 178,160 178,160 0 2,186 25,736,751 on's first, second ercentage f) divided by line art III, line 15	15,372,796 1,384,038 1,384,038 0 77,751 16,834,585 , third, fourth, or f	17,280,054 3,131,072 3,131,072 0 475,990 20,887,116 ifth tax year as a	22, 501(c)(;	935,545 549,129 549,129 0 264,836 749,510	131,406,998 6,094,071 1,675 881,140 138,383,884 zation,			
9 10a b c 11 12 13 14 See 15	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ction C. Computation of Put Public Support Percentage from 20 ction D. Computation of Inv	51,262,198 851,672 1,675 60,377 52,175,922 for the organization of the organizati	25,556,405 178,160 178,160 0 2,186 25,736,751 on's first, second ercentage f) divided by line art III, line 15 me Percentage llumn (f) divided by	15,372,796 1,384,038 1,384,038 0 77,751 16,834,585 , third, fourth, or f	17,280,054 3,131,072 3,131,072 0 475,990 20,887,116 ifth tax year as a	22, 501(c)(: 15 16	935,545 549,129 549,129 0 264,836 749,510	131,406,998 6,094,071 1,675 881,140 138,383,884 zation, 94 958 % 94 808 %			
9 10a b c 11 12 13 14 See 15 16 See 17	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ction C. Computation of Put Public Support Percentage for 201 Public support percentage from 20 ction D. Computation of Inv Investment income percentage for	51,262,198 851,672 1,675 60,377 52,175,922 for the organization 1 (line 8 column (10 Schedule A, P	25,556,405 178,160 178,160 0 2,186 25,736,751 on's first, second ercentage f) divided by line art III, line 15 me Percentage Olumn (f) divided by A, Part III, line 1	15,372,796 1,384,038 1,384,038 0 77,751 16,834,585 , third, fourth, or f	17,280,054 3,131,072 3,131,072 0 475,990 20,887,116 ifth tax year as a	22, 501(c)(: 15 16	935,545 549,129 0 264,836 749,510 3) organi	131,406,998 6,094,071 1,675 881,140 138,383,884 zation, 94 958 % 94 808 % 4 404 % 4 679 %			

33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).						
	Facts And Circumstances Test						
Explanation							

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493129027383

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Political Campaign and Lobbying Activities

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Provide a description of the organization's direct and indirect political campaign activities on behalf of or

Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization
BRAZOS HIGHER EDUCATION SERVICE CORPORATION

Employer identification number

☐ Yes

Yes

74-2129255

Part I-A	Complete if the or	ganization is exem	pt under section 501	(c)) or is a	section 527	organization.
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- in opposition to candidates for public office in Part IV
- Political expenditures
- 3 Volunteer hours

art I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
- Enter the amount of any excise tax incurred by organization managers under section 4955
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
- Was a correction made?
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- Enter the amount directly expended by the filing organization for section 527 exempt function activities
- Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
- Did the filing organization file Form 1120-POL for this year?

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

f Grassroots lobbying expenditures

(The term "expenditures" means amounts paid or incurred.) Lia Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 over \$1,000,000 but not over \$1,000,000 \$1,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)	ווטפ	edule C (F	01111 9 9 0 01 9 9 0 - EZ) 2 0 1 1					Page ∠
A Check If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member expenses, and share of excess lobbying expenditures) Check If the filing organization checked box A and "limited control" provisions apply Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Organization Total Incurred (The term "expenditures" means amounts paid or incurred.) Organization Total Incurred (The term "expenditures to influence a legislative body (direct lobbying)	Pa	rt II-A		n is exempt under	section 501(c)(3) and fi	iled Form 5768	(election
expenses, and share of excess lobbying expenditures) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures to influence public opinion (grass roots lobbying) Lobbying expenditures to influence a legislative body (direct lobbying) Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total obtaining purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: Not over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000 but not over \$1,500,000 S1	١	Check		an affiliated group (and	lıst ın Part IV ea	ch affiliated gr	oup member's nam	e, address, EIN,
Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Total lobbying expenditures to influence public opinion (grass roots lobbying) Total lobbying expenditures (add lines 1 aand 1b) Other exempt purpose expenditures (add lines 1 aand 1b) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line Le, column (a) or (b) is: If the amount on line Le, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S10,000,000 Over \$1,000,000 but not over \$1,000,000 S10,000,000 Fig. So of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S10,000,000 Fig. So of the excess over \$1,000,000 Fig. So of the excess over \$1,000			expenses, and share of excess lob	bying expenditures)		_	•	
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Jection 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying ceiling amount								
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(Some organizations that made a section 501(h) election do not have to complete al columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount							F - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	┌ Yes ┌ No
Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2009 Lobbying non-taxable amount		(Sor	ne organizations that made a	section 501(h) el	ection do not	have to co		ne five
beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying non-taxable amount b Lobbying ceiling amount			Lobbying Exp	enditures During	4-Year Avera	ging Period	d	
b Lobbying ceiling amount				(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
	2a	Lobbyin	g non-taxable amount					
	b							
c Total lobbying expenditures	c	Total loi	obying expenditures					
d Grassroots non-taxable amount	d	Grassro	ots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))	e							

chedate e (i t	raye	<u> </u>
Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768	
	(election under section 501(h)).	

		(6	a)	(b)	
		Yes	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		No		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo		
C	Media advertisements?		Νo		
d	Mailings to members, legislators, or the public?		Νo		
е	Publications, or published or broadcast statements?		Νo		
f	Grants to other organizations for lobbying purposes?		Νo		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		352,91	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo		
i	Other activities? If "Yes," describe in Part IV		Νo		
j	Total lines 1c through 1:			352,91	
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
C	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
Schedule C, Part II-B	, ,	Outside lobbyists were hired to advise Brazos on appropriate strategies and actions regarding legislation that would have a harmful impact on Brazos interests. In addition, lobbyists were charged with monitoring the introduction and the progress on legislation/rules that required Brazos compliance in all areas of the business. Legislation issues included budget reconciliation, reauthorization of the Higher Education Act, tax-exempt issues and privacy issues.

1

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DLN: 93493129027383

OMB No 1545-0047

SCHEDULE D

(Form 990)

2

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Inspection Name of the organization Employer identification number BRAZOS HIGHER EDUCATION SERVICE CORPORATION 74-2129255 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation

- easement on the last day of the tax year
- Held at the End of the Year Total number of conservation easements 2a
- Total acreage restricted by conservation easements
- Number of conservation easements on a certified historic structure included in (a)
- Number of conservation easements included in (c) acquired after 8/17/06 2d
- Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶_
- Number of states where property subject to conservation easement is located -
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
- Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year -
- Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?
- In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

the organization's accounting for conservation easements

- Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8.
- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1
 - (ii) Assets included in Form 990, Part X
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1
- Assets included in Form 990, Part X

2b

2c

Part	IIII Organizations Maintaining Co	llections of Art	<u>, His</u>	tori	<u>cal Tr</u>	easu	ires, or C	the	<u>r Similar</u>	Asse	ts (co	ntınued)
3	Using the organization's accession and other items (check all that apply)	r records, check any	of th	e foll	_		-			llection	1	
а	Public exhibition		d	Γ	Loan	orexc	hange prog	rams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ın hov	v the	/ furthe	r the c	organızatıor	ı's ex	empt purpo	se in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ıılar	Г	Yes	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Comple	ete ıf	the	organı	zatıor			es" to For	m 990),	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	diary	for c	ontribu	tions	or other ass	etsı	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ıng ta	able		_					
										Amou	ınt	
С	Beginning balance							1c				
d	Additions during the year							1d				
e	Distributions during the year							1e				
f	Ending balance							1 f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?							Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	•										
Pai	t V Endowment Funds. Complete											
		(a)Current Year	(b)	Prior \	/ear	(c) Tw	o Years Back	(d)	Three Years B	ack (e)Four Ye	ears Back
1a	Beginning of year balance											
b	Contributions							_				
С	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities											
_	and programs							+		+		
f	Administrative expenses							+		_		
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held a	is									
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment 🕨											
c	Term endowment ▶											
3a	Are there endowment funds not in the posses	ssion of the organiza	ation 1	that a	re held	and a	admınıstere	d for	the			
	organization by (i) unrelated organizations								Г	3a(i)	Yes	No
				•				•		3a(ii)		
b	(ii) related organizations				ule R?	• •		٠.	· · · · .	3b		
4	Describe in Part XIV the intended uses of th							-				<u> </u>
Par	t VI Land, Buildings, and Equipme	ent. See Form 99	0, Pa	rt X,	line 1	.0.						
					Cost or		(b)Cost or o	ther	(c) Accumu	lated	(4) D-	- 1 1
	Description of property			basi	s (ınvest	ment)	basis (other		depreciat	ion	(a) Bo	ok value
1 a l	and		ı				68	3,000				68,000
b E	Buildings						2,107	7,027	1,00	01,037	-	1,105,990
c l	easehold improvements											
	quipment						563	3,939	50	05,847		58,092
	 N. L											· ·
	. Add lines 1a-1e <i>(Column (d) should equal Fo</i>			, line	10(c).)							1,232,082
otal	. A uu iines 1a-1e (Coiumn (a) shoula equal Fo	ının 990, Part X, Colun	ın (B)	, iine	10(C).)			•		ıle D (F		1,232,082 90) 201

Part VII Investments—Other Securities. See	Form 990, Part X, line 12		
(a) Description of security or category (including name of security)	(b)Book value		l of valuation year market value
(1)Financial derivatives	+	Cost of end of	year market value
(2)Closely-held equity interests Other			
o diei			
	+		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	e Form 990, Part X, line 1		
(a) Description of investment type	(b) Book value		l of valuation year market value
		Cost of the of	year market varue
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. See Form 990, Part X, lii			
(a) Descrip	ption		(b) Book value
(1) Assets Held in Escrow			5,112,031
(2) DUE FROM AFFILIATES			9,601,432
(3) ACCRUED INTEREST			291,014
(4) OTHER ASSETS			25
T. 1 (0) (1) (1) (15 (10) 1.11 (10)	(5)	.	15.004.503
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1			15,004,502
Part X Other Liabilities. See Form 990, Part >			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	0		
Servicing Recourse Reserve	144,738		
Prefunded Benefit Payable	5,141,635		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	5,286,373		

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	22,749,510
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	15,825,037
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	6,924,473
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	293,238
9	Total adjustments (net) Add lines 4 - 8	9	293,238
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	7,217,711
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	
1	Total revenue, gains, and other support per audited financial statements	1	22,749,510
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	22,749,510
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
С	Add lines 4a and 4b	4 c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	22,749,510
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	15,825,037
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIV) 2d		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	15,825,037
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4 c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	15,825,037
Par	t XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Reconciliation of Change in Net Assets		Transfer to Affiliate - \$ 293,238 FIN 48 (ASC 740) Footnote The Company follows the accounting standard related to the accounting for uncertainty in income taxes recognized in the Companys financial statements. The standard prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. The Company currently does not have any positions reserved.

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2011

DLN: 93493129027383

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

Inspection
Employer identification number

BRAZOS HIGHER EDUCATIO						74-2129255	
	mation on Grants						
 Does the organization mathe selection criteria use Describe in Part IV the o 	d to award the grants o	orassistance?					✓ Yes
<u> </u>	<u> </u>	Governments and			Complete if the or	aanization ancwored	L "Voc" to
		ecipient that received					
Part IV and Sch	edule I-1 (Form 990	0) if additional space	ıs needed				▶ □
(a) Name and address of organization	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash	(f) Method of valuation	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
or government				assistance	(book, FMV, appraisal, other)	1	
(1) Baylor University - Endowed Scholarship fund 1612 S University Parks Dr Waco,TX 76706	74-1159753	501(C)(3)	200,000				Contribution to Endowed Scholarship
(2) McLennan Community College1400 College Dr Waco,TX 76708	74-2550278	501(c)(3)	50,000				Contribution to Endowed Scholarship
(3) Texas State Technical College3801 Campus Dr Waco,TX 76705	74-1646989	501(c)(3)	50,000				Contribution to Endowed Scholarship
(4) Texas State Technical College3801 Campus Dr Waco,TX 76705	74-1646989	501(c)(3)	1,000,000				Contribution to Culinary Arts Building Fund
(5) Dr Pepper Entrepreneur Program300 S 5th Street Waco,TX 76701	74-2497117	501(c)(3)	20,000				Hıgh school entrepreneur program
(6) Waco Scottish Rite Charitable Fund2801 West Waco Drive Waco,TX 76701	74-2177244	501(c)(3)	10,000				Camp success program for kıds
(7) Reach Therapeutic Riding Center525 Austin Hines China Springs,TX 76633	26-1856333	501(c)(3)	20,000				Contribution to scholarship fund
Clima Springs, 1 × 7 coss							
2 Entertetal number of cos	tion E01/c/(2) and co-	vernment erganizations	listed in the line 1 table				-

	Irt III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.								
(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance				

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
,	, ,	PROVIDED 501(C)(3) ORGANIZATIONS WITH DONATED FUNDS FOR USE IN THEIR GENERAL SCHOLARSHIP FUNDS AND FOR CONSTRUCTION OF A CULINARY ARTS BUILDING MONITORING THE USE OF THESE FUNDS IS NOT REQUIRED

Schedule I (Form 990) 2011

DLN: 93493129027383

OMB No 1545-0047

Department of the Treasury

Internal Revenue Service

Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23. ► Attach to Form 990. ► See separate instructions. Open to Public Inspection

Name of the organization BRAZOS HIGHER EDUCATION SERVICE CORPORATION **Employer identification number**

74-2129255

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	▼ Travel for companions Fayments for business use of personal residence			
	Tax idemnification and gross-up payments F Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	Compensation committee			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization	ion		
а	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990 , Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990 , Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
b	Any related organization?	6b		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
See Additional Data Table							

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
Supplemental		Travel for companions - Occasionally, travel for companions for board members and officers is paid by BHESC. In these instances, unreimbursed travel is
Compensation		either reported as compensation on their W-2 or through a 1099-MISC, whichever is applicable Murray Watson received these benefits Social Club dues -
Information		Social club dues are paid for Murray Watson The personal use of these dues is reported as compensation on Form W-2 Personal Services - A driver is
		provided for Murray Watson The personal use of these services is reported as compensation on Form W-2

Schedule J (Form 990) 2011

Software ID: Software Version:

EIN: 74-2129255

Name: BRAZOS HIGHER EDUCATION SERVICE CORPORATION

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ	
Murray Watson	(I) (II)		561,918 0	66,990 0	24,500 0	8,270 0	1,215,813 0	(
Rıcky Turman	(I) (II)	276,657 0	200,653 0	16,500 0	24,500 0	19,383 0	537,693 0	(
David Horner	(I) (II)		179,124 0	33,648 0	24,500 0	16,149 0	495,627 0	(
Mıchael Macomber	(I) (II)		154,479 0	28,250 0	24,500	21,815	427,044 0	(
Ellis Tredway	(I) (II)		134,399	29,884	24,500	13,601	376,823 0	(
Kellı Vıllarrıal	(1)		86,036 0	16,324	24,500	6,372 0	301,608	(
Randall Larson	(1)		75,151 0	0	23,813	7,070	266,980	(
Tammy Harralson	(I) (II)		66,328	16,500	20,753	10,531	233,321	(
Janice White	(1)	105,196	59,111	32,608	15,045	3,028	214,988	(
Daniel Reyna	(1)	89,496	44,919	8,494	14,157	3,463	160,529	(
Thomas Litle	(1)		23,285	16,500	23,898	4,200	267,676 0	(
Andrew Ellis	(1)	73,385	44,746 0	22,031	13,641	6,822	160,625	(
Samuel Redden	(1)	154,406	82,799	28,623	24,500	9,914	300,242	(
John M Wright	(1)	101,413	55,357 0	25,698	17,494	6,710	206,672	(
Sarah MacCarthy	(1)	117,007	41,726	14,997	16,861	4,800	195,391	(
Justin Green	(1)	99,015	55,530	16,576	12,618	16,721	200,460	(
Debra Urias	(1)	112,723	54,476	0	16,937	7,215	191,351	(
Rebecca Harland	(1)	94,037	51,667 0	9,620	16,033	9,809	181,166	(

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Deferred		(E) Total of columns	(F) Compensation	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
A dele Williams	(I) (II)	65,094 0	30,296 0	6,819 0	11,460 0	18,622 0	132,291 0	0 0	
Milicent Larson	(I) (II)	69,986 0	38,855 0	0 0	12,022 0	16,418 0	137,281 0	0	

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DLN: 93493129027383

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011

Open to Public Inspection

Name of the organization BRAZOS HIGHER EDUCATION SERVICE CO	RPORATI	ON						mployer i	dent if ica	ition numb	er
BIN 200 HIGHER EDOOMISM SERVICE CO							7	4-21292	55		
Part I Excess Benefit Train Complete if the organization										ıne 40b	
1 (a) Name of disq				(b) Description of transaction					(c) Corrected?		
								Yes	No		
2 Enter the amount of tax impos	ed on tl	he orgar	nization man	agers or	disqualified perso	ons durii	ng the y	ear unde	r		
section 4958								🟲	* \$ —		
3 Enter the amount of tax, If any	, on line	e 2, abo	ve, reimburs	ed by th	e organization .			•	· \$		
Part II Loans to and/or	From	Intere	sted Pers	ons.							
Complete if the organi					, Part IV, line 26,	or Form	n 990-E	Z, Part V	, lıne 38	a	
	(b) L	oan to						(f)			
(a) Name of interested person and	1	m the	(c)0 rig	rıgınal	(d)Balance due	(e) In default?		Approved by board or		(g)Writ	
purpose	organi	zatıon?	principal a	amount	(a)Balance due			commit		agreement	
	То	From				Yes	No	Yes	No	Yes	No
(1) MURRAY WATSON JR PERSONAL LIFE INSUR				2 240	F20 F02		l Na	V = =		V = =	
PERSONAL LIFE INSUR		X		2,340	528,593		No	Yes		Yes	
		1									
		1									
Total				▶ \$	528,593						
Part III Grants or Assistar Complete if the orga						luna 2	7				
					en interested per						
(a) Name of interested pers	on	'.	-	•	ganization	3011	(c) A m	nount of g	rant or ty	pe of assi	stance
		1									

Part IV Business Transactions Involving Interested Persons
--

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of Interested person	(b) Relationship between interested person and the	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization' revenues?	
	organization			Yes	No
(1) MURRAY WATSON Associates	Murray Watson, officer	607,048	LEGAL FEES		Νo

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
Schedule L, Part II		Loans to and/or From Interested Persons Personal life insurance for Mr Watson and his spouse Brazos Higher Education Service Corporation pays premiums for a life insurance policy owned by Murray Watson and his spouse The agreement between the company and Mr Watson is the loan is due and payable at the death of both him and his spouse, payable from the estate Interest on the loan is calculated and included in Mr Watson's annual W-2 as taxable income

Schedule L (Form 990 or 990-EZ) 2011

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

DLN: 93493129027383 OMB No 1545-0047

Inspection

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

RELATED ORGANIZATION

Name of the organ BRAZOS HIGHER EDUC		CORPORATION Employer identification I	number
		74-2129255	
ldentifier	Return Reference	Explanation	
Supplemental Information	Form 990, Part VI, Question 2	Murry Watson, Jr , Randall Larson and Milcent Larson have a family relationship Ray Rushing ar Watson, Jr have a business relationship Form 990, Part VI, Question 11b Describe the Process Management &/or Governing Body to Review 990 The 990 tax return is provided to senior management their review. After their review, the return is posted on a secure website for review by the boar directors. The Board is notified of the posting and asked to provide comments or questions. Form Question 12c Description of Process to Monitor Transactions for Conflicts of Interest Brazos Hig Service Corporation's internal audit department annually prepares a conflict of interest survey. The designed for, a) board members, officers, directors, and key employees, and b) all other employemental audit department reviews the responses from each group and identifies potential conflict criteria provided in the Conflict Of Interest (COI) policy. These conflicts, if considered material, and provided to the board of directors for review and resolution. Form 990, Part VI, Quest Offices & Positions for Which Process was Used, & Year Process was Begun Brazos Higher & Service Corporation's Board of Directors uses an independent third party to review the President compensation. The third party reviews each element of compensation to ensure it is in compliance regulations as well as compares the compensation to other comparable entities to determine it is their compensation amounts. The salary is reviewed and approved by the board of directors. For VI, Question 15b Offices & Positions for Which Process was Used, & Year Process was Begun independent third party reviews the compensation of the officers and key employees to ensure it guidelines. The third party also performs comparability studies of related organizations to determ salaries are reasonable. The salaries are reviewed and approved by the board of directors. For VI, Question 19 Avail of Gov Doos, Conflict of Interest Policy, & Fin Stimts to Gen Public The gove documents, conflict of intere	used by gement for rd of n 990, Part VI, her Education his survey is ees. The ts based on re tabulated ad immaterial, tion 15a ducation it's ewith IRS in line with rm 990, Part An it is within IRS ine whether m 990, Part erning on request - \$ 293,238 ama signed ations under ogram in the tot alter or
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Bob Chambers TITLE Chairman HOURS 6	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Paul Marable, Jr TITLE Director HOURS 7	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAMEMrs Joyce Packard TITLE Vice Chairman HOURS 8	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Norman Hay, Jr TITLE Director HOURS 2	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME David Smith, Jr TITLE Director HOURS 7	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAMEJohn Perry TITLE Director HOURS 4	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAMEDr Joseph Velez TITLE Director HOURS 3	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Tom Chase TITLE Director HOURS 3	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAMEWilton Lanning TITLE Director HOURS 6	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Scott Felton TITLE Director HOURS 1	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Murray Watson TITLE President HOURS 8	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAMERicky Turman TITLE EVP / CFO HOURS 8	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME David Horner TITLE EVP/Special Asst to President HOURS 8	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Ellis Tredway TITLE EVP/Gov Affairs & Strat Ping HOURS 2	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAMEKellı Vıllarrıal TITLE Associate General Counsel HOURS 8	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAMETammy Harralson TITLE Controller/VP HOURS 8	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Janice White TITLE Administration VP HOURS 1	
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Daniel Reyna TITLE Internal Audit Director HOURS 8	
HOURS DEVOTED FOR RELATED	FORM 990 PART VII	NAMEThomas Litle TITLE VP Legal Affairs/Inden Ovrsght HOURS 8	

ldentifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAMEJames McInnis TITLE Treasury and Budget Director HOURS 8
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAMESusan Davis TITLE Assistant to Admin VP HOURS 8
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAMERay Rushing TITLE Secretary HOURS 8

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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Schedule R (Form 990) 2011

DLN: 93493129027383

Open to Public

nternal Revenue Service						In	spectio	n
Name of the organization BRAZOS HIGHER EDUCATION SERVICE CORPORATION					Employer i 74-21292	dentification number		
Part I Identification of Disregarded	d Entities (Complete i	ıf the organızatıo	n answered "Yes"	on Form 990, Pa	rt IV, line 33.)			
(a) Name, address, and EIN of disregarded ent	ity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax or more related tax-exempt organization			the organization	answered "Yes"	on Form 990, F	Part IV, line 34 becau	se it had	l one
(a) Name, address, and EIN of related organizatio	on	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity statu (if section 501(c)(3			g) 512(b)(1 trolled nization
See Additional Data Table							Yes	No

Cat No 50135Y

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line	e 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	,	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or nging	(k) Percentage ownership
							Yes	No		Yes	No	
												i

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Рптагу activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership

Раг	. V	Transactions with Related Organizations (Complete if the organization answered Tes	on Form 990, Par	t IV, lille 34, 35, 3	3A, 01 36.)					
ı	Note.	Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No			
1 Dui	ing th	e tax year, did the orgranization engage in any of the following transactions with one or more related organi	ızatıons lısted ın Parts	s II-IV?						
а	Recei	ot of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No			
b	Gıft, g	rant, or capital contribution to related organization(s)			1b	Yes				
c (Gıft, g	rant, or capital contribution from related organization(s)			1 c	Yes				
d	Loans	or loan guarantees to or for related organization(s)			1d	Yes				
е	Loans	or loan guarantees by related organization(s)			1e	 	No			
f s	Sale o	f assets to related organization(s)			1f	\vdash	No			
g	Purch	ase of assets from related organization(s)			1 g		No			
h	h Exchange of assets with related organization(s)									
i L	.ease	of facilities, equipment, or other assets to related organization(s)			1i	_	No			
j l	.ease	of facilities, equipment, or other assets from related organization(s)			<u>1j</u>		No			
k	lat i									
I F	Performance of services or membership or fundraising solicitations by related organization(s)									
m S	m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
n	Sharır	g of paid employees with related organization(s)			1n	Yes				
0	Reımb	ursement paid to related organization(s) for expenses			10	\vdash	No			
р	Reımb	ursement paid by related organization(s) for expenses			1 p	igwdown	No			
q	O ther	transfer of cash or property to related organization(s)			1 q	\vdash	No			
r	Other	transfer of cash or property from related organization(s)			1r		No			
	fthe	answer to any of the above is "Yes," see the instructions for information on who must complete this line, inc	cluding covered relati	onships and transact	ıon thresholds					
		(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determi involved		ount			
	Addıtıc	nal Data Table	,, ,							
(2)										
(3)										
(4)										
(E)										
(5)										
(6)										

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate alloc		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	j) eral or aging ener?	(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No	

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Software ID: **Software Version:**

EIN: 74-2129255

Name: BRAZOS HIGHER EDUCATION SERVICE CORPORATION

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations											
(a) (b) Legard Primary Dom Activity (St or Fo		(d) Exempt Code section	(e) Public charity status (if 501(c) (3))	(f) Direct Controlling Entity	g Section 5 (b)(13 controll organizat) ed					
fund std Ins	тх	501(c) (3)	9	NA	Yes						
fund std Ins	тх	501(c) (3)	9	NA	Yes						
fund std Ins	тх	501(c) (3)	9	NΑ	Yes						
fund std Ins	ТХ	501(c) (3)	9	NA	Yes						
fund std Ins	ТХ	501(c) (3)	9	NA	Yes						
fund std Ins	тх	501(c) (3)	9	NA	Yes						
grant making	тх	501(c) (3)	7	NA	Yes						
fund std Ins	тх	501(c) (3)	9	NA	Yes						
fund std Ins	тх	501(c) (3)	9	NA	Yes						
fund std Ins	тх	501(c) (3)	11 type 1	NA	Yes						
fund std Ins	FL	501(c) (3)	7	NA	Yes						
fund std Ins	тх	501(c) (3)	11 type 1	NA	Yes						
fund std Ins	ТХ	501(c) (3)	9	NA	Yes	-					
fund std Ins	ТХ	501(c) (3)	9	NA	Yes						
fund std Ins	тх	501(c) (3)	9	NA	Yes						
fund std Ins	CA	501(c) (3)	9	NA	Yes						
fund std Ins	тх	501(c) (3)	9	NA	Yes						
fund std Ins	тх	501(c) (3)	9	NA	Yes						
fund std Ins	тх	501(c) (3)	9	NA	Yes						
fund std Ins	тх	501(c) (3)	9	NA	Yes						
	fund std Ins fund std Ins	(b) (c) Primary Activity Legal Domicile (State or Foreign Country) fund std Ins TX fund std Ins TX	(b) Primary Activity (c) Legal Domicile (State or Foreign Country) Exempt Code section fund std Ins TX \$01(c) (3) fund std Ins	(b) Primary Primary Activity (c) Legal Domicile Charles or Foreign Country) (d) Exempt Code section (e) Charles Charles or Foreign Country fund std ins TX 501(c) (3) 9 fund std ins TX 501(c) (3) 7 fund std ins TX 501(c) (3) 9 fund std ins TX 501(c) (3) 11 type 1 fund std ins TX 501(c) (3) 7 fund std ins TX 501(c) (3) 9 fund std ins TX <td< td=""><td>(b) Primary Activity (c) Legal Domicile (State or Foreign Country) (d) Expendic Section (d) Charling Chantly status (IT Solic) Chantly status (IT Solic) Chantly status (IT Solic) (IT Solic)</td><td> Co</td></td<>	(b) Primary Activity (c) Legal Domicile (State or Foreign Country) (d) Expendic Section (d) Charling Chantly status (IT Solic) Chantly status (IT Solic) Chantly status (IT Solic)	Co					

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule K, Part II - Identification of Related Tax-Exempt Organizations												
(a) Name, address, and EIN of related organization	(b) Primary A ctivity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c) (3))	(f) Direct Controlling Entity	g Section (b)(1 control organiza	3) lled					
Frio Higher Education Authority Inc 2600 WASHINGTON AVENUE WACO, TX 76710 20-3870120	fund std Ins	тх	501(c) (3)	9	NA	Yes						
Lavaca Higher Education Authority Inc 2600 WASHINGTON AVENUE WACO, TX 76710 20-3870153	fund std Ins	ТХ	501(c) (3)	9	NA	Yes						
Leon Higher Education Authority Inc 20-3870176	fund std Ins	ТХ	501(c) (3)	9	NA	Yes						
Llano Higher Education Authority Inc 20-3870219	fund std Ins	тх	501(c) (3)	9	NA	Yes						

Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of other organization	(b) Transaction type(a-r)	(c) A mount Involved (\$)	(d) Method of determining amount involved
(1)	Angelina Higher Education Authority	b	186,110	fmv
(2)	Brazos Student Finance Corporation	с	479,347	fmv
(3)	Brazos Higher Education Authority	d	3,500,000	fmv
(4)	Brazos Higher Education Authority Inc	k	10,765,850	fmv
(5)	Brazos Student Finance Corporation	k	1,525,725	fmv
(6)	Bosque Higher Education Authority Inc	k	61,423	fmv
(7)	Federated Student Finance Corporation	k	260,119	fmv
(8)	EdInvest Company	k	134,545	fmv
(9)	A capita Education Finance Corporation	k	1,452,034	fmv

Software ID: Software Version:

EIN: 74-2129255

Name: BRAZOS HIGHER EDUCATION SERVICE CORPORATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) (F)												
(B) Average hours		ition			II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other			
per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations			
1 0	Х						0	0	0			
1 0	Х						0	0	0			
1 0	Х						0	0	0			
1 0	Х						0	0	0			
1 0	Х						0	0	0			
1 0	Х						814	0	0			
1 0	Х						0	0	0			
1 0	Х						759	0	0			
1 0	Х						861	0	0			
1 0	Х						814	0	0			
32 0			Х				1,183,043	0	32,770			
32 0			Х				493,810	0	43,883			
32 0			Х				454,978	0	40,649			
400			Х				380,729	0	46,315			
38 0			Х				338,722	0	38,101			
320			Х				270,736	0	30,872			
400			Х				236,097	0	30,883			
320			Х				202,037	0	31,284			
39 0			Х				196,915	0	18,073			
320			Х				142,909	0	17,620			
32 0			Х				239,578	0	28,098			
400			Х				140,162	0	20,463			
32 0			Х				101,285	0	17,820			
32 0			Х				73,656		14,026			
400			Х				265,828	0	34,414			
	A verage hours per week 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1	A verage hours per week	Average hours per week 1 0	A verage hours per week 1 0	A verage hours per week	A verage hours per week	Average hours per week 1	Average hours per week	Average heart week Position (check all that apply) Position (check all that apply) Position (check all that apply) Position (promise of that apply)			

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
Ray Rushing Secretary	320			х				0	0	0	
John M Wright Financial Mod & Anal-MAAS Mgr	40 0					Х		182,468	0	24,204	
Sarah MacCarthy Project Management VP	400					х		173,730	0	21,661	
Justin Green Financial Mgmt-Coordinator	40 0					Х		171,121	0	29,339	
Debra Urias School & Client Services VP	400					Х		167,199	0	24,152	
Rebecca Harland Lender Operations Mgr	400					Х		155,324	0	25,842	
Adele Williams Intrnl Audit III Extrnl Rev VP	400						х	102,209	0	30,082	
Mılıcent Larson VP/Human Resources	400						х	108,841	0	28,440	