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GHANGE 10 PACCOUNTING PERIOD

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Department of the Treasury Internal Revenue Service

OMB No 1545-0047 2011 Open to Public Inspection

_	FOI UII	e 2011 Calendar year, or tax year beginning 01/01/12, and ending 00/30/	12		
В	Check if as	plicable C Name of organization		D Employ	yer identification number
	Address cl	nange UNITED WAY OF LAWTON-FORT SILL		\	
	Name cha	nge Doing Business As		73-	6053875
\exists	Initial retur	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telepho	one number
H		1116 SW A AVENUE, PO BOX 66		580	-355-0218
\sqcup	Terminate	City or town, state or country, and ZIP + 4			
Ш	Amended			G Gross rece	ipts \$ 226,067
	Application	F Name and address of principal officer	H(a) Isthisagi		affiliates? Yes X No
		KATIE NOFFSKER	n(a) is trits a gr	roup return for a	
		1116 SW A AVENUE	H(b) Are all af	filiates include	d? Yes No
_		LAWTON OK 73502-0066	If "No	o," attach a list	(see instructions)
	Tax-exen	npt status X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527			
<u>J</u>	Website		H(c) Group ex	emption numb	er
_	Form of o		Year of formation		M State of legal domicile
	Part I	Summary		·	
	1 E	Briefly describe the organization's mission or most significant activities:		•	
9		See Schedule O			
ă					
ē		ж.			
Š	2 (Check this box $lacktriangle$ if the organization discontinued its operations or disposed of more than 25%	6 of its net assets	S	
ಷ	3 1	lumber of voting members of the governing body (Part VI, line 1a)		3	31
es	4 1	lumber of independent voting members of the governing body (Part VI, line 1b)		4	31
Activities & Governance	5 7	otal number of individuals employed in calendar year 2011 (Part V, line 2a)		5	8
ç	6 7	otal number of volunteers (estimate if necessary)		6	84
_		otal unrelated business revenue from Part VIII, column (C), line 12		7a	0
_	1 d	Net unrelated business taxable income from Form 990-T, line 34		7b	0
	l		Prior Yea		Current Year
ē	8 (Contributions and grants (Part VIII, line 1h)	0	213,670	
ē	9 F	Program service revenue (Part VIII, line 2g)		0	8,679
Revenue	10 1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		0	3,600
_	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	118
		otal revenue - add lines 8 through 11 (must equal Part/VIII, ediumn (A), line 12)		0	226,067
		Grants and similar amounts paid (Part IX column (A), lines 1–3)		0	591,532
		Senefits paid to or for members (Part IX, column (A), libe 2012		0	0
es	15 5	Salaries, other compensation, employee benefits (Part IX, column (AM)ines 5–10)		0	139,758
Expenses	16aF	Professional fundraising fees (Part X, column (Δ) rime (Ε)		0	0
X	· b]	otal fundraising expenses (Part IX, column 10) in 25) 52,812			
	1 17	Other expenses (Part IX, column (A), lines 11a-11d, 111-24e)		0	87,231
		otal expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		0	818,521
		Revenue less expenses. Subtract line 18 from line 12	Beginning of Cur	0	-592,454
် နှင့်	E 20 1	otal assets (Part X, line 16)		8,096	End of Year 2,742,542
≥86 €	21 7	otal assets (Fart X, line 10)		0,609	297,509
Net Assets		Net assets or fund balances Subtract line 21 from line 20		7,487	2,445,033
-	Part II	Signature Block	3,03	,,10,	2,113,033
,		alties of perjury, I declare that I have examined this return, including accompanying schedules and statements	and to the best of	f my knowled	dae and helief it is
	-	ct, and complete, Declaration of preparer (other than officer) is based on all information of which preparer has	•	i iliy kilowiec	age and belief, it is
_		1 Jan Varia		4 /	12-12-12
Si	an	Signature of officer		Date	707.
	ere	katie noffsker execu	TIVE DIR	ECTOR	
•		Type or print name and title			
_		Print/Type preparer's name Preparer's signature	Date	Check	If PTIN
Pa	id	Darryl Turnbull	12/11	/12 self-em	
Pre	eparer	Firm's name > Stanfield and Brim, P.C.		rm's EIN	26-2796289
Us	e Only	802 SW A Ave		am a CHIF	
	_	Firm's address Lawton, OK 73501		žhone so	580-353-2376
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions)		thone no	X Yes No
_		work Reduction Act Notice, see the separate instructions.			Form 990 (2011)
DAA	4	(2-1	7		1 Sjill 444 (2011)
		\mathcal{S}	v		

_ Fe	Checklist of Required Schedules			
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 169 If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		x
f_	Did.the_organization's separate or consolidated financial statements for the tax-year-include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			}
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
_b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			00/	

P	rt IV Checklist of Required Schedules (continued)			
	•		Yes	No_
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22_		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		_ X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	·		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
_	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	-conservation-contributions?-If "Yes," complete-Schedule-M			_x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
•	IV, and V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
-	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	55.2		T
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	"	-	
٠,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	<u> </u>		
	19? Note. All Form 990 filers are required to complete Schedule O	38	х	
				0 (2011)

	990 (2011) UNITED WAY OF LAWTON-FORT SILL /3-6053875		F	age
Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schodule O centains a response to any question in this Bort V			
	Check if Schedule O contains a response to any question in this Part V		Yes	No
10	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		res	NO
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1a 0 1b 0	\dashv		
b	Did the organization comply with backup withholding rules for reportable payments to vendors and	\dashv		
С		10	•	х
2-	reportable gaming (gambling) winnings to prize winners?	1c		_ A
24	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		•	х
D		20		-
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	•	х
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yea" has it filed a Form 900 T for this year? If "No." provide an evaluation in Schodule O	3a 3b	 -	A
b 4a	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30	 	-
-1 a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
		4a		x
b	account)? If "Yes," enter the name of the foreign country ▶	44		_ A
b	·			
5 0	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		•	х
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_ A
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			x
L	organization solicit any contributions that were not tax deductible?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6.		
7	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			Í
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	-		1
_	and services provided to the payor?	7a	-	
D	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	ļ	ļ
d	If "Yes," indicate the number of Forms 8282 filed during the year	ᆗ <u> </u>		ŧ
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	ļ	ļ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	 	
	-If the organization-received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	-	<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			Ī
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			ŧ
_	organization, have excess business holdings at any time during the year?	8	-	ļ ,
9	Sponsoring organizations maintaining donor advised funds.			Ŧ
a	Did the organization make any taxable distributions under section 4966?	9a	-	 -
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	 	
10	Section 501(c)(7) organizations.Enter			Ī
а	Initiation fees and capital contributions included on Part VIII, line 12			I
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			1
11	Section 501(c)(12) organizations.Enter			•
а	Gross income from members or shareholders 11a	\dashv		Ī
b	Gross income from other sources (Do not net amounts due or paid to other sources			Ī
	against amounts due or received from them)	┦		ŧ
12a	Section 4947(a)(1) non-exempt charitable trusts.ls the organization filing Form 990 in lieu of Form 1041?	12a	 	<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	 [,		Ī
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-	 	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	}	<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O.			ŧ
þ	Enter the amount of reserves the organization is required to maintain by the states in which			l
	the organization is licensed to issue qualified health plans 13b	[Ī
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI

X

_		F	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 31			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 31	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		٠,	l
	any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customanly performed by or under the direct			٠.,
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			٠.,
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			.,
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			Ī
а	The governing body?	8a	<u> </u>	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	de.)		T
		-	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	-	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	40.		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	77	
11a		11a	X	<u> </u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		v	ŧ
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	-
C_	_Did_the.organization.regularly.and_consistently-monitor-and-enforce-compliance-with-the-policy?-If "Yes,"	40	v	
40	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14		ļ
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	x	ŧ
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
ากล	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	40-		
		16a		X
	with a taxable entity during the year?			Ŧ
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			ł
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	461		
b 	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
b Sec	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure	16b		
5 <u>Sec</u>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None	16b		
b 	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	16b		
5 Sec	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	16b	-	
5ec 17 18	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request	16b		
5ec 17 18	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? **Tion C. Disclosure** List the states with which a copy of this Form 990 is required to be filed **None** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. **X** **X** **Another's website** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy,	16b	-	
5 <u>Sec</u>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request	16b		

580-355-0218

OK 73501

LAWTON

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

List persons in the following order. individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours for	bo	x, unk ficer a	Pos check ess pe nd a c	erson	than o is both ir/truste	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(N. 2.1035 Innee)	organization and related organizations
(1) KATIE NOFFSKER										
EXECUTIVE DIRECTOR	40.00	X						28,750	0	0
(2) DEANO COX										
PRESIDENT	3.00	X		X		Ш		0	0	0
(3) MONTE BROWN										
PRESIDENT ELECT	3.00	X		X				0	0	0
(4) ROBIN SLATER		<u> </u>								
SECRETARY	2.00	X		X				. 0	0	0
(5) GARY RAINEY										
TREASURER	2.00	X		X				0	0	0
(6) JOHN NOEL										
VP CAMPAIGN	2.00	X		X				0	0	0
(7) RAFAEL SANTOS								,		
VP COMMUNITY INITIA	2.00	X		X		ll		0	0	0
(8) JOHN COOKSEY										
VP COMM PTRSHP	2.00	X		X				0	0	0
(9) TOM APLIN										
VP FUND DIST	3.00	x		X				0	0	0
(10) SYLVIA BURGESS										
VP GOV & TRG	2.00	X		x				0	0	0
(11) GILMER CAPPS										
VP LOANED EXECS	2.00	x		X				0	0	0
(12) CASEY HONEYCUTT										
VP COMMUNICATIONS	2.00	x		X				0	0	0
(13)LINDA NEAL			[
VP PLANNING & TRANS	2.00	x		X				0	0	0
(14) DANNY HALE										
VP PERSONNEL	2.00	X		X				0	0	0

Part VII Section A. Officers								and Highest Compensated					age c	
(A) Name and title	(B) Average hours per week (describe hours for	of	x, unl ficer a	Pos check ess pe and a c	erson Irrecto	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estima amoun othe compens	ted t of r sation		
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(· = · · · · · · · · · · · · · · · · ·		organiza and rela organiza	ation ated		
(15) SHELLY FIELDS	2.00	x												
VP VOLUNTEER & DONOR (16) TONY PUCKET	2.00	^		X	\vdash	-		0	0					
BOARD MEMBER	2.00	x		ļ				0	o				C	
(17) SANDY MAYHALL														
BOARD MEMBER	2.00	X						0	0	<u> </u>				
(18) DAVID RALSTON	0.00												_	
BOARD MEMBER (19) BRENT COPELAND	2.00	X						0	0					
BOARD MEMBER	2.00	x			ŀ			0	0				C	
(20) JEFF SMITH					\vdash						•			
BOARD MEMBER	2.00	x						0	0				С	
(21)NICOLE COFFMAN		l								İ			_	
BOARD MEMBER (22) JOE KERN	2.00	X	-		_			0	0				С	
BOARD MEMBER	2.00	$ \mathbf{x} $						o	o				C	
(23) AMY WOOD			<u> </u>	<u> </u>					·					
BOARD MEMBER	2.00	x						0	0				С	
(24)KEITH WRIGHT									_				C	
BOARD MEMBER	2.00	X		_	_			0	0					
(25)DR NORMA QUINN BOARD MEMBER	2.00	x						0	o				C	
1b Sub-total	2.00	122	L	L	L	1	▶	28,750						
c Total from continuation she	ets to Part VII,	Sect	ion /	A.			•							
d Total (add lines 1b and 1c)							<u> </u>	28,750			_			
2Total_number_of individuals (ind	•		_	ose.	liste	d-abo	ve)	who-received-more-than-\$10	00,00 0 in					
reportable compensation from	the organization	<u> </u>	0			-						Yes	No	
3 Did the organization list any fo	rmer officer, dire	ctor.	or tr	ustee	e. ke	v em	nlov	ree, or highest compensated	1	ſ		162	NO	
employee on line 1a? If "Yes,"	complete Sched	ule J	for s	uch i	ndıv	idual					3		X	
4 For any individual listed on line organization and related organ									n the				ŧ	
individual	Lationo gradiar i		# 100	,000	• "	,	.	inploto concedio e loi suon			4		Х	
5 Did any person listed on line 1			-				-	_	dividual		5		x	
for services rendered to the organization B. Independent Contract		:S, <u>C</u>	omp	iete s	SCITE	aule	J 10	r such person						
1 Complete this table for your fiv		nsate	ed in	depe	nde	nt cor	ntrac	ctors that received more that	n \$100,000 of					
compensation from the organiz		mper	satu	on fo	r the	cale	nda: T					(C)		
Name and	(A) I business address						_	Descrip	(B) tion of services		Co	(C) mpensa	tion	
							\vdash				-			
									-					
							┼							
				-			+							
			_		_									
2 Total number of independent of	ontractors (include	dıng l	out n	ot lin	nited	to th	ose	listed above) who					-	
received more than \$100,000 c	of compensation	from	the o	orgar	uzat	on 🕨	•		0					

P	irt V	III - Statement of Reve	nue			· · · · · · · · · · · · · · · · · · ·	(p)	(C)	(D)
		•				(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
							revenue	10701100	512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a			1			
er o	b	Membership dues	1b						
ES, A	С	Fundraising events	1c			* 1			
ig.	d	Related organizations	1d			1			
is,	е	Government grants (contributions)	1e		48,380	Ī			
erio	f	All other contributions, gifts, grants,				I			
뜣		and similar amounts not included above	1f		165,290				
<u> </u>	g		If S	\$	2,091	1			
	h	Total. Add lines 1a-1f				213,670			
Program Service Revenue					Busn Code			ŧ	
e e	2a	RENTAL				8,679			8,679
ě	b								
Ž.	C								
Se	d								
Ea	e				-				
<u> </u>	1	All other program service rever	nue						
<u>~</u>		Total. Add lines 2a-2f			•	8,679			
	3	Investment income (including d	ividenc	ls, interest					
		and other similar amounts)			•	3,600			3,600
	4	Income from investment of tax-	exemp	t bond pro	ceeds 🕨				
	5	Royalties	1		•				
		(ı) Real		(II) P	ersonal			`	
	6a	Gross rents				#			,
	b	Less rental exps							
		Rental inc or (loss)	,					:	
		Net rental income or (loss) Gross amount from			•				
	'-	sales of assets (i) Securities		(11)	Other				
		other than inventory							
	þ	Less cost or other				1			
		basis & sales exps		 					
		Gain or (loss)		<u> </u>		1		1	
		Net gain or (loss)							
e	8a	Gross income from fundraising ever	nts						
Other Revenue		(not including \$							
Š		of contributions reported on line 1c)							
<u>-</u>		See Part IV, line 18	a						
2		Less. direct expenses	b					1	
_	l .	Net income or (loss) from fundi		events	•			·····	:
	9a	Gross income from gaming activities							
	١.	See Part IV, line 19	a						
		Less: direct expenses	b			Ī		,	
		Net income or (loss) from gami	ng acti	vities	•				:
	10a	Gross sales of inventory, less							
		returns and allowances	a .						
		Less: cost of goods sold	b			1			
	<u>c</u>	Net income or (loss) from sales	of inv	entory	Bue - C				
	<u></u>	Miscellaneous Revenue			Busn Code		110		
	11a	MISCELLANEOUS INCOME			<u> </u>	118	118		
	b								
	C	All alls and							
	d	All other revenue			L		· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
		Total. Add lines 11a–11d	_			118	110	•	10 070
	12	Total revenue. See instruction	ıs.		<u> </u>	226,067	118	0	12,279

Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

equi	red to complete columns (B), (C), and (D) Check if Schedule O contains a response to	any question in this Part IX			
- Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				-
	organizations in the U.S. See Part IV, line 21	591,532	591,532		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	28,750	11,500	10,062	7,188
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages	80,038	51,691	9,990	18,357
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	5,422	3,199	976	1,247 3,558
9	Other employee benefits	16,639	10,312	2,769	
10	Payroll taxes	8,909	5,125	1,669	2,115
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	11,418	5,709	2,855	2,854
d	Lobbying		 		
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	5.056	5 200	1 0 6 4	1 651
13	Office expenses	7,856	5,328	1,264	1,264
14	Information technology				
_15	· ·	6 450	4 550	950	950
16	Occupancy	6,459	4,559	950	950
17	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	8,632	4,316	2,158	2,158
21 22	Payments to affiliates Depreciation, depletion, and amortization	0,032	4,310	2,130	2,130
23	Insurance	761	507	127	127
24	Other expenses Itemize expenses not covered	701			
24	above (List miscellaneous expenses in line 24e If				·
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
_	grant	10,742	10,742		
a b	united way supplies	10,719	1,517	133	9,069
C	maintenance & repair	8,822	26	8,796	2,002
d	organizational dues & trg	6,104	3,052	1,526	1,526
e	All other expenses	15,718	10,366	2,953	2,399
25	Total functional expenses Add lines 1 through 24e	818,521	719,481	46,228	52,812
26	Joint costs. Complete this line only if the	,	/		,
•	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here ► if following SOP 98-2 (ASC 958-720)				
DAA					Form 990 (2011)

	art X	(2011) UNITED WAY OF LAWTON-FO				-6053875		Page 11
		•				(A) Beginning of year		(B) End of year
	1 .	· Cashnon-interest bearing				1,252,171	1	977,995
	2	Savings and temporary cash investments				428,954	2	708,897
	3	Pledges and grants receivable, net			Ī	1,297,641	3	645,974
	4	Accounts receivable, net			Ì	<u> </u>	4	
	5	Receivables from current and former officers, directors, ti	ustees.	, kev	Ī			
		employees, and highest compensated employees Comp		-				
		Schedule L			[5	
	6	Receivables from other disqualified persons (as defined u	ınder se	ection	[
		4958(f)(1)), persons described in section 4958(c)(3)(B), a	ind conf	itnbuting	•			
		employers and sponsoring organizations of section 501(c	(9) vol	luntary]			,
ß		employees' beneficiary organizations (see instructions)		-	[6	
Assets	7	Notes and loans receivable, net					7	· · · -
ĕ	8	Inventories for sale or use			[8	
	9	Prepaid expenses and deferred charges			[9	
	10a	Land, buildings, and equipment cost or		1				
		other basis Complete Part VI of Schedule D	10a	l	533,459			
	b	Less. accumulated depreciation	10b		160,306	348,617	10c	373,153
	11	Investments—publicly traded securities					11	
	12	Investments—other securities See Part IV, line 11					12	
	13	Investments—program-related See Part IV, line 11				-	13	
	14	Intangible assets				30,713	14	36,523
	15	Other assets See Part IV, line 11					15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			3,358,096	16	2,742,542
	17	Accounts payable and accrued expenses				19,169	17	24,312
	18	Grants payable	ļ	301,440	18	273,197		
	19	Deferred revenue			ļ		19	
	20	Tax-exempt bond liabilities]		20	
	21	Escrow or custodial account liability Complete Part IV of	Schedu	ule D	ļ		21	
S	22	Payables to current and former officers, directors, trustee	s, key					
iiti	ĺ	employees, highest compensated employees, and disqua	alified po	ersons.				
Liabilities		Complete Part II of Schedule L				•	22	
_	23	Secured mortgages and notes payable to unrelated third	parties				23	
_	24	Unsecured notes and loans payable to unrelated third pa					_24_	
	25	Other liabilities (including federal income tax, payables to						
		parties, and other liabilities not included on lines 17-24).	Complet	te Part X				
		of Schedule D				200 600	25	005 500
	26	Total liabilities. Add lines 17 through 25	. .			320,609	26	297,509
اي		Organizations that follow SFAS 117, check here	≦ and	I complete				
Net Assets or Fund Balances		lines 27 through 29, and lines 33 and 34.				1 701 050		1 000 000
lar	27	Unrestricted net assets			}	1,781,959	27	1,088,029
ĕ	28	Temporanly restricted net assets			}	1,226,383	28	1,326,107
Ĕ	29	Permanently restricted net assets	t			29,145	29	30,897
칟		Organizations that do not follow SFAS 117, check h	ете [and				
ဋ		complete lines 30 through 34.			· ·		20	
SSe	30	Capital stock or trust principal, or current funds	}		30			
اکة	31	Paid-in or capital surplus, or land, building, or equipment			}		31	
Š	32	Retained earnings, endowment, accumulated income, or	omer fl	unos	}	3,037,487	32	2 445 022
	33	Total net assets or fund balances			}	3,358,096	33 34	2,445,033 2,742,542
	34	Total liabilities and net assets/fund balances				3,336,036	54	5 990 (2044)

om	990 (2011) UNITED WAY OF LAWTON-FORT SILL 73-6053875			Pag	ge 12	
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2:	26,0	<u> </u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2		18,5		
3	Revenue less expenses Subtract line 2 from line 1	3				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,03	37,4	<u> 187</u>	
5	Other changes in net assets or fund balances (explain in Schedule O)	5				
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,					
	column (B))	6	2,44	<u>15,0</u>	<u> </u>	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII	 :				
			e	Yes	No	
1	Accounting method used to prepare the Form 990.			ŧ		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			I		
	Schedule O			‡		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u> </u>	
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			İ		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain in			I		
	Schedule O.			ŧ		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			ł		
	issued on a separate basis, consolidated basis, or both			I		
	Separate basis Consolidated basis Both consolidated and separate basis			Ī		
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?		3a		<u> </u>	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b			
			For	m 990	(2011)	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Employer identification number

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I

UNITED WAY OF LAWTON-FORT SILL

73-6053875 Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The	orgai	nization is not	a private foundation because	it is: (For lines 1 through 11, che	ck only o	ne box.)					•			
1		A church, cor	nvention of churches, or asso	ciation of churches described in	section 1	I70(b)(1)(A)(i).							
2		A school des	cribed in section 170(b)(1)(/	A)(ii).(Attach Schedule E)										
3	\Box	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).												
4	П						-)(A)(iii).	Enter ti	ne hosp	ital's name.			
	_	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state.												
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in												
	_	section 170(b)(1)(A)(iv).(Complete Part II)												
6				··· / vernmental unit described in sec	tion 170	hV1VAV	v١							
7	X							n the ge	neral ni	iblic				
•		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II.)												
8	\Box	described in section 170(b)(1)(A)(vi).(Complete Part II)												
9	H	A community trust described in section 170(b)(1)(A)(vi).(Complete Part II)												
9		An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross												
	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses													
							11 tax) fr	om busi	nesses					
40	\Box	-	*	, 1975 See section 509(a)(2). (•	,								
10	H			xclusively to test for public safety										
11	Ш			xclusively for the benefit of, to pe										
				d organizations described in sec	-					tion				
				e type of supporting organization										
	a Type I b Type II c Type III-Functionally integrated d Type III-Other													
е	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons													
		other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1)												
	or section 509(a)(2)													
f		If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting												
		organization,	check this box											
g		Since August	17, 2006, has the organizate	on accepted any gift or contributi	on from a	ny of the								
		following per	sons?											
		_(i)_A persor	who_directly_or_indirectly_cor	ntrols,_either_alone_or_together_wi	th-person:	s describe	ed in (ii) a	and				-Yes	No-	
		(III) belov	v, the governing body of the s	supported organization?							11g(i)			
		(ii) A family	member of a person describe	ed in (i) above?							11g(iı	1		
		(iii) A 35% c	ontrolled entity of a person de	escribed in (i) or (ii) above?							11g(ii	<u> </u>		
h		Provide the f	ollowing information about the	e supported organization(s)										
(1	Nam-	e of supported	(II) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Did)	ou notify	(vi)	s the	(VII) Ar	nount of		
	org	janization		(described on lines 1–9		sted in your		nization in of your	organizat	ion in col zed in the	sur	port		
				above or IRC section (see instructions)	governing	document?		port?		S?				
				(**************************************	Yes	No	Yes	No	Yes	No				
(A)			-											
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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support											
Cale	ndar year (or fiscal year beginning in)▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	\perp	(f) Total				
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")					213,6	70	213,670				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf											
3	The value of services or facilities furnished by a governmental unit to the organization without charge											
4	Total. Add lines 1 through 3					213,6	70	213,670				
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		***************************************			***************************************						
6	Public support. Subtract line 5 from line 4		<u> </u>					213,670				
	tion B. Total Support		T									
Cale	ndar year (or fiscal year beginning in)▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011		(f) Total				
7	Amounts from line 4					213,6	70	213,670				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	ayments received on securities loans, onts, royalties and income from similar ources 3,600										
9	Net income from unrelated business activities, whether or not the business is regularly carried on											
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					8,6	79	8,679				
11	Total support. Add lines 7 through 10					5,5		225,949				
12	Gross receipts from related activities, etc. (see instructions)	*			1	2	118				
13	First five years. If the Form 990 is for the	•	second_third_four	h. or-fifth-tax-vear-	as-a-section-501(c)	_						
	organization, check this box and stop here	=	, , , , , , , , , , , , , , , , , , , ,	,		(-,		▶ □				
Sec	tion C. Computation of Public Su		age		-							
14	Public support percentage for 2011 (line 6,			(f))		1	4	94.57 %				
15	Public support percentage from 2010 Sche	, ,	•	` '/'		1	5	%				
16a	33 1/3% support test—2011. If the organi	zation did not chec	k the box on line 13	3, and line 14 is 33	3 1/3% or more, che	ck this						
								▶ X				
b	33 1/3% support test—2010. If the organi	zation did not chec	k a box on line 13 d	or 16a, and line 15	ıs 33 1/3% or more) ,		_				
	check this box and stop here. The organiz	ation qualifies as a	publicly supported	organization				▶ 🗌				
17a	box and stop here . The organization qualifies as a publicly supported organization											
	10% or more, and if the organization meets	the "facts-and-circ	cumstances" test, c	heck this box and	stop here. Explain	in						
	Part IV how the organization meets the "facorganization"	cts-and-circumstan	ces" test. The orga	nization qualifies a	s a publicly support	ed		▶ □				
b	10%-facts-and-circumstances test—20	10. If the organization	on did not check a	box on line 13, 16a	a, 16b, or 17a, and l	line						
	15 is 10% or more, and if the organization i	neets the "facts-an	d-circumstances" t	est, check this box	and stop here.							
	Explain in Part IV how the organization med	ets the "facts-and-c	arcumstances" test	The organization	qualifies as a public	cly						
	supported organization							▶ [
18	Private foundation. If the organization did	not check a box or	n line 13, 16a, 16b,	17a, or 17b, check	k this box and see			_				
	instructions							▶ [_				

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	<u> </u>		<u>, p</u>		<u> </u>	
Cale	ndar year (or fiscal year beginning in)▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")				, ,		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b				ļ		
8	Public support (Subtract line 7c from						
	line 6)	<u> </u>	<u> </u>			1	
	tion B. Total Support	T	T				I
	ndar year (or fiscal year beginning in)▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			-			
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)					<u> </u>	<u> </u>
14	First five years. If the Form 990 is for the organization, check this box and stop here	-	second, third, four	h, or fifth tax year a	as a section 501(c)	(3)	▶ □
800	tion C. Computation of Public Su		200				
	Public support percentage for 2011 (line 8,		*	(f)		15	%
15 16	Public support percentage from 2010 Scher		-	(1))		16	%
<u>16</u> Sec	tion D. Computation of Investmen					1.10	1
17	Investment income percentage for 2011 (lin			rolumn (fl)		17	%
18	Investment income percentage from 2010			~:aniii (1 <i>))</i>		18	% %
19a	33 1/3% support tests—2011.If the organ			14 and line 15 is m	ore than 33 1/3%		1
.50	17 is not more than 33 1/3%, check this box						▶ [
b	33 1/3% support tests—2010. If the organ		- · · · · · · · · · · · · · · · · · · ·				
~	line 18 is not more than 33 1/3%, check this						▶ □
20	Private foundation. If the organization did	-	=				▶

Schedule A (Form 990 or 990-EZ) 2011 UNITED WAY OF LAWTON-FORT SILL

73-6053875

Page 4

Part IV
Supplemental Information. Complete this part to provide the explanations required by Part II, line 10;
Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Open to Public

OMB No. 1545-0047

► Attach to Form 990. ► See separate instructions. Internal Revenue Service Inspection Name of the organization Employer identification number UNITED WAY OF LAWTON-FORT SILL 73-6053875 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6, (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X

a Revenues included in Form 990, Part VIII, line 1

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

\$

Sched	dule D (Form 990) 2011 UNITED W	AY OF LAWTO	N-FORT SILI		73-6053875	5		Page 2
	rt III Organizations Maintainin						(continue	
3	Using the organization's acquisition, accessicollection items (check all that apply):	on, and other records,	check any of the follow	wing that are a si	gnificant use of its	,		
а	Public exhibition	d 🔲 1	Loan or exchange pro	grams				
b	Scholarly research	е 🔲 (Other					
C	Preservation for future generations							
4	Provide a description of the organization's of XIV.	ollections and explain h	ow they further the or	ganızatıon's exer	mpt purpose in Par	t		
5	During the year, did the organization solicit of				r		П.,	П.,
	assets to be sold to raise funds rather than t				arad "Vaa" ta E	orm 000	Yes	s No
Fa	rt IV Escrow and Custodial Ar line 9, or reported an amou			iization answi	ered tes lor	01111 990	, Part IV,	
12	Is the organization an agent, trustee, custod			other assets not				
ıa	included on Form 990, Part X?	ian or other intermedial	y lor contributions or	Outer assets not			Yes	s \square No
b	If "Yes," explain the arrangement in Part XIV	and complete the follo	wing table					
-	roo, oxplain are arrangement are xiv	and complete are lone	gbio				Amount	
С	Beginning balance				<u> </u>	1c		
	Additions during the year				<u> </u>	1d		
	Distributions during the year					1e		
f	Ending balance				_	1f		
2a	Did the organization include an amount on F	orm 990, Part X, line 2	1?				Ye	s 🗌 No
b	If "Yes," explain the arrangement in Part XIV	<u> </u>			~			
Pa	rt V Endowment Funds. Com	plete if the organiz	ation answered "\	es" to Form	990, Part IV, lir	<u>ıe</u> 10.		
		(a) Current year	(b) Prior year	(c) Two years	back (d) Three	years back	(e) Four	years back
1a	Beginning of year balance	29,145						
b	Contributions	1,752						
С	Net investment earnings, gains, and				1			
	losses			ļ				
	Grants or scholarships			+		 		
е	Other expenditures for facilities and programs						,	
f	Administrative expenses						***	
g	End of year balance	30,897		<u> </u>				
2	Provide the estimated percentage of the cur	rent year end balance (line 1g, column (a)) h	eld as				
	Board designated or quasi-endowment ▶	%						
b	_Permanent-endowment-▶1.0.000-%	-						
С	Temporarily restricted endowment ▶	%						
	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%.						
3a	Are there endowment funds not in the posse	ession of the organization	on that are held and a	dministered for th	ne		۲	
	organization by							Yes No
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations		0.1.1.1.00				3a(ii)	- ^ -
	If "Yes" to 3a(ii), are the related organization	•					3b	
- 4 - Da	nt VI Land, Buildings, and Equ			10				
_1 a	Description of property	(a) Cost or other b		other basis	(c) Accumulated		(d) Book v	value
	Bood past, or property	(investment)		her)	depreciation		(4) 400	
	Land		····	25,000				25,000
	Buildings		- 4	130,549	84,2	219		6,330
	Leasehold improvements				•			
	Equipment							
	Other							
	. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part X	, column (B), line 10(c	c).)		•	37	71,330
						Schedu	ıle D (Forn	n 990) 2011

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

<u>Sche</u>	edule D (Form 990) 2011 UNITED WAY OF LAWTON-FORT	SILL 73-6	<u>8053</u> 875	Page 4
Pa	art XI Reconciliation of Change in Net Assets from Form 9	90 to Audited Financial	Statements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	226,067
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	818,521
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	-592,454
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Pnor period adjustments		7	
8	Other (Describe in Part XIV.)		8	
9	Total adjustments (net) Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3	and 9	10	-592,454
Pa	art XII Reconciliation of Revenue per Audited Financial Sta	tements With Revenue	per Return	
1	Total revenue, gains, and other support per audited financial statements		1	226,067
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments			
þ	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	r 1	3	226,067
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
þ	Other (Describe in Part XIV)	4b		
C	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	226,067
	art XIII Reconciliation of Expenses per Audited Financial St	atements With Expense	s per Return	
1	Total expenses and losses per audited financial statements		1	818,521
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1		
	Donated services and use of facilities	2a		
	Prior year adjustments	2b		
	Other losses			
d	Other (Describe in Part XIV)	2d		
	Add lines 2a through 2d			
3	Subtract line 2e from line 1	ſÌ	3	818,521
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	_Investment expenses_not included_on_Form-990,-Part-VIII, line-7b	- 4a		
	Other (Describe in Part XIV)	_4b		
_	Add lines 4a and 4b		4c	012 77
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	818,521

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information.

Part V, Line 4 - Intended Uses for Endowment Funds

Part XIV Supplemental Information

As of June 30, 2012 and December 31, 2011 permanently restricted net assets are \$30,897 and \$29,145, respectively, which have been invested in an endowment fund with the Lawton Community Foundation's Designated Endowment Program (LCFDEP). United Way granted variance power to the Lawton Community Foundation (LCF). The LCF will invest the endowment for the benefit of United Way. The United Way will receive an annual distribution from LCFDEP

Part XIV Supplemental Information (continued)

as calculated using the fair value of the endowment. Funds paid by or on behalf of United Way are non-refundable. United Way's right to receive distributions will terminate if the Organization ceases to exist. The endowment is shown as beneficial interest in assets held by LCF in the statement of financial position.

Part X - FIN 48 Footnote

United Way qualifies as an organization exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

The United Way has adopted the provisions of FASB Accounting Standards Codification Topic ASC 740-10 (previously Financial Interpretation No. 48, Accounting for Uncertainty in Income Taxes), on July 1, 2009. The implementation of this standard had no impact on the financial statements. As of both the date of adoption, and as of June 30, 2012 and December 31, 2011, the unrecognized tax benefit accrual was zero.

The United Way will recognize future accrued interest and penalties related to unrecognized tax benefits in income tax expense, if incurred.

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SCHEDULE 1 (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047

Open to Public

ŝ Inspection X (h) Purpose of grant ASSIST SOLDIERS or assistance · Tyes to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. 20 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" non-cash assistance Employer identification number (g) Description of 73-6053875 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 35,536 32,250 37,500 11,002 29,626 7,500 32,522 21,772 7,650 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section applicable UNITED WAY OF LAWTON-FORT SILL m 73-0583931 ||3 Part II can be duplicated if additional space is needed 73-0583932 73-0580263 73-1099109 73-1261086 73-0636561 73-0752239 73-0675119 27-0362011 General Information on Grants and Assistance (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? (4) C CARTER CRANE EMERGENCY SHELTER (7) CHRISTIAN FAMILY COUNSELING CTR 73502 OK 73505 OK 73501 OK 73507 73501 OK 73505 73505 OK 73501 73501 (a) Name and address of organization (6) CENTER FOR CREATIVE LIVING Q K OK O g OK 3501 SW ELSIE HAMM DR or government (3) BOY SCOUTS OF AMERICA 44 CACHE ROAD SQUARE (1) ARMED SERVICES YMCA (8) GOODWILL INDUSTRIES (2) AMERICAN RED CROSS (5) CATHOLIC CHARITIES 1210 SUMMIT AVENUE 1203 SW TEXAS AVE 11 NW 44TH ST #C 201 S 4TH STREET SE LEE BLVD 620 CACHE ROAD (9) FAMILY PROMISE P.O. BOX 142 Name of the organization LAWTON LAWTON LAWTON Part II LAWTON LAWTON LAWTON LAWTON LAWTON LAWTON Part ~

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Schedule I (Form 990) (2011)

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SCHEDULE (Form 990)

Grants and Other Assistance to Organizations,

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Open to Public OMB No 1545-0047 Inspection (h) Purpose of grant or assistance ☐ Yes to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" non-cash assistance Employer identification number (g) Description of 73-6053875 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States (e) Amount of noncash assistance ► Attach to Form 990. 40,378 23,906 6,480 39,580 73,772 32,578 39,022 52,750 000′9 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section applicable UNITED WAY OF LAWTON-FORT SILL 73-0975683 | 3 73-1118322 | 3 73-0969022 3 73-0579266 3 Part II can be duplicated if additional space is needed 73-1269215 73-0583931 73-1022203 73-0579266 73-0677849 General Information on Grants and Assistance (p) EIN the selection criteria used to award the grants or assistance? (5) MARIE DETTY YOUTH AND FAMILY SERVIC GIRL SCOUTS OF AMERICA, SOONER COUN (1) J. ROY DUNNING CHILDRENS' SHELTER (4) LEGAL AID SERVICES OF SW OKLAHOMA (7) SALVATION ARNY BOYS & GIRLS CLUB 73502 73501 OK 73501 OK 73501 OK 73502 OK 73502 OK 73023 OK 73501 OK 73501 (a) Name and address of organization o K OK OK or government 502 W CHICKASHA AVE 1405 SW 20TH STREET (3) LAWTON FAMILY YMCA (2) LAWTON FOOD BANK (8) SALVATION ARMY 1315 SE E AVE 1306 SW E AVE (6) ROADBACK, INC P.O. BOX 2622 P.O. BOX 3198 621 D AVENUE P.O. BOX 408 5 SW 5TH ST Department of the Treasury Internal Revenue Service Name of the organization CHICKASHA LAWTON Part II LAWTON LAWTON LAWTON LAWTON LAWTON LAWTON LAWTON Part ~ 6

Enter total number of other organizations listed in the line 1 table

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Schedule I (Form 990) (2011)

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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Employer identification number

Open to Public OMB No 1545-0047 Inspection 201

ŝ (h) Purpose of grant or assistance ☐ Yes to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" non-cash assistance (g) Description of 73-6053875 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 27,000 22,622 6,735 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section applicable UNITED WAY OF LAWTON-FORT SILL m Part II can be duplicated if additional space is needed 73-1383186 20-8373475 General Information on Grants and Assistance (b) EIN 3 Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? OK 73502 OK 73502 OK 73501 (a) Name and address of organization (2) HEARTS THAT CARE CLINIC (3) NON-MEMBER DESIGNATIONS or government VARIOUS ADDRESSES P.O. BOX 1971 P.O. BOX 926 (1) TEEN COURT Part II LAWTON LAWTON LAWTON Part i 3 (S) 9 3 6 8

Schedule I (Form 990) (2011)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

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Schedule I (F	Schedule I (Form 990) (2011) UNITED WAY OF LAWTON-FORT	F LAWTON-FORT	SILL	73-6053875		Page 2
Part III	Grants and Other Assistance to Individuals in the L Part III can be duplicated if additional space is needed.	Individuals in the	.	plete if the organizatio	nited States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.	990, Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, Kf) Description of non-cash assistance FMV, appraisal, other)
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Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	plete this part to pro	vide the information	required in Part I, line	2, and any other additional	information.

Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds

AN EVALUTAION OF THE REQUESTS FOR PROPOSALS, FINANCIAL EXAMINATION AND

LOCAL AGENCIES ARE FUNDED THROUGH A COMMUNITY REVIEW PROCESS THAT INCLUDES

OUTCOMES ARE MONITORED PERIODICALLY AND AGENCIES PROVIDE ONSITE VISITS.

MONTHLY FINANCIAL REPORTS.

Schedule I (Form 990) (2011)

SCHEDULE O (Form 990 of 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

UNITED WAY OF LAWTON-FORT SILL

Employer identification number 73 - 6053875

Form 990 - Organization's Mission or Most Significant Activities
United Way of Lawton-Fort Sill mobilizes the communities we serve in ways
no single agency, individual or government can to enhance the ability of
people to care. United Way of Lawton-Fort Sill capitalizes on the
abilities of hundreds of volunteers to help determine critical community
needs, assess the value of programs seeking funding and determine and
leverage adequate funding for those programs. We work to increase
awareness and engage volunteers to raise funds to support services that
address those needs. We collaborate with many organizations on community
issues. We strive to build the skills of volunteers who serve as nonprofit board members. Our direct programs include Sucess by 6/Smart Start
which serves 3,700 children 0-6 and their caregivers, and our volunteer
center that engages individuals as volunteers for United Way including 800
youths.

Form 990, Part III, Line 4d - All Other Accomplishment

Community Impact-building the community's capacity to respond to non-profit

needs both for funding and for dedicated educated volunteers and board

members and the community's need for volunteers during disasters. Our

community impact work includes assessing community need and educational

opportunities for both agency staff and community volunteers.

CFC campaign expenses-United Way of Lawton Fort Sill assists the local CFC campaign coordinators to aid in tracking and reporting contributions to the 18 month campaign for 2010. These expenses are reimbursed to the UWLFS,

Name of the organization

UNITED WAY OF LAWTON-FORT SILL

Employer identification number 73-6053875

which is shown as CFC income.

Building expenses-expenses related to the building housing the United Way's facilities

Form 990, Part VI, Line 2 - Related Party Information Among Officers

Goodyear Brent Copeland

Goodyear

John Cooksey

Goodyear

Casey Jameson-Honeycutt

Great Plains Technology Center

Clarence Fortney

Great Plains Technology Center

John Noel

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

The finance committee comprising of banking professionals and members of the Board of Directors regularly review all activities as it relates to our investments, spending, audit and Form 990. The committee meets monthly and under special circumstances may hold an emergency meeting to manage their responsibilities. Information is shared with the full board at the next regular meeting.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

Volunteers and staff sign a new conflict of interest statement annually.

Throughout the year this information is reviewed prior to placing an

Name of the organization

UNITED WAY OF LAWTON-FORT SILL

Employer identification number

73-6053875

individual on a committee to insure no conflicts exist. Committee members are asked to restate their independence

Form 990, Part VI, Line 15a - Compensation Process for Top Official
We use a review committee of HR professionals from across the community,
business leaders and members of our board who serve on the personnel
committee. A comparison of salary information from for-profit
organizations in the community that employ individuals with similar job
responsibilities is done along with information from other United Way
organizations by job description, region, and size of organization. Job
responsibilities are reviewed to determine comparative salaries.

Form 990, Part VI, Line 15b - Compensation Process for Officers Samae process as for CEO, Executive Director and top management

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

Any member of the public may request a copy of our governing documents by writing or visiting our Lawton office. Our 990 is available on Guidestar and other similar websites. In addition, each volunteer is given a copy of our Code of Ethic and Whistle blower policies which contain our conflict of interest stateament.

Form 990 (2011) UNITED WA Part VII Section A. Officers								nd Highest Compensated	Employee@ontroped\			Page
(A) Name and title	(B) Average hours per week (describe	(d bo	lo not ox, unli ficer a	Pos check ess po	C) sition more erson	than o	one i an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	Estr amo o comp	(F) mated ount of ther ensation	
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	orga and	m the nization related nizations	
(15)DR. ERIC FRISCHE BOARD MEMBER	2.00	x						0	0	-		
(16) TYRONE TURNER	2.00	<u>^</u>	-						0			
BOARD MEMBER	2.00	x						0	0			C
(17)LISA JOHNSON BOARD MEMBER	2.00	x						o	o			c
(18) KATHERINE MOORE	2.00	<u> </u>						0	0			
BOARD MEMBER	2.00	x						0	0			C
(19) CYNTHIA JOHNSON BOARD MEMBER	2.00	x						اه	o			C
(20) CHERYL FOSTER												
NON VOTING BOARD MEM (21) MARK RODRIGUEZ	2.00	X	_	<u> </u>				0	0			
BOARD MEMBER	2.00	x						o	o			C
(22)BILLY DAVID										•		
BOARD MEMBER (23)	2.00	X	_					0	0			
		_			<u> </u>							
(24)												
(25)												
1b Sub-total			L	!	<u> </u>		•					
c Total from continuation shee	ets to Part VII,	Secti	ion A	1			•					
d Total (add lines 1b and 1c) 2 Total number of individuals (inc	luding-but-not-lin	nited	to-th	ose-	listed	d-abo	ve).	ll who-received-more-than-\$10	0.000-in			_
reportable compensation from t												
3 Did the organization list any for	mer officer due	ctor	or tra	ictor	, ka	v emi	nlove	e or highest companyated			Yes	No
employee on line 1a? If "Yes," o	complete Schedu	ule Ji	for s	uch i	ndıvi	idual	-			3	<u> </u>	<u> </u>
4 For any individual listed on line organization and related organiz									1 the			
ındıvıdual									u uda al	4		<u> </u>
5 Did any person listed on line 1a for services rendered to the org										5		
Section B. Independent Contract												
Complete this table for your five compensation from the organization.	ation Report coi	nsate mpen	satio	lepe in fo	nder r the	t con caler	itraci ndar	tors that received more than year ending with or within the	i \$100,000 of ne organization's tax year.			
Name and	(A) business address							Descripti	(B) on of services		(C) Compensa	ation
	·											