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990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶The organization may have to use a copy of this return to satisfy state reporting requirements

For the 2011 calendar year, or tax year beginning 7/1/2011 6/30/2012 and ending C Name of organization D Employer identification number EYE BANK ASSOCIATION OF AMERICA Check if applicable Doing Business As Address change 72-0678970 Number and street (or P O box if mail is not delivered to street address) Name change E Telephone number Initial return 1015 18TH ST , NW 1010 202-775-4999 City or town, state or country, and ZIP + 4 Terminated WASHINGTON DC 20036-5504 G Gross receipts \$ 3.577.684 Amended return F Name and address of principal officer Application pending H(a) Is this a group return for affiliates? Kevin Corcoran "same as C above" H(b) Are all affiliates included? X 501(c)(3) If "No," attach a list (see instructions) 4947(a)(1) or 527 Tax-exempt status) < (insert no) Website: ▶ www restoresight org H(c) Group exemption number ▶ X Corporation K Form of organization Trust Association Other ▶ L Year of formation 1969 M State of legal domicile Part I Summarv Briefly describe the organization's mission or most significant activities: The EBAA champions the restoration of 1 sight through core services to its members which advance donation, transplantation, and Activities & Governance research in their communities and throughout the world Check this box | If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 15 Total number of individuals employed in calendar year 2011 (Part V, line 2a) . . . 5 9 Total number of volunteers (estimate if necessary) . 6 185 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 **Current Year** 8 Contributions and grants (Part)411, line 11 1,668,063 1,403,290 Program service revenue (Part VIII VIIIe 2g) 9 523,253 538,776 Investment income (Part VIII, column (A), line 3, 4, and 7d)
Other revenue (Part VIII) (A) (Ings 5, 6d) 8c, 9c, 10c, and 11e). 10 147.633 163.867 11 2,885 4,879 Total revenue—adornes 8 through 11 (must equal Part VIII, column (A), line 12) 12 2.358,068 2,094,578 Grants and similar amounts paid (Part-IX column (A), lines 1-3) 13 47.128 49.123 Benefits paid to or for members Part IX column (A), line 4) 14 Salaries, other compensation; employee benefits (Part IX, column (A), lines 5-10) 15 846,222 1,072,745 16a Professional fundraising fees (Part IX, column (A), line 11e). Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 1,020,863 894,837 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 1,914,213 2.016.705 19 Revenue less expenses Subtract line 18 from line 12 443,855 77,873 **Beginning of Current Year** End of Year 20 6,052,626 Total assets (Part X, line 16). 6,020,715 21 Total liabilities (Part X, line 26) 568,109 497,712 Net assets or fund balances Subtract line 21 from line 20 5,452,606 5,554,914 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge ₩Sign Signature of office śHere Type or print name and title KEVIN LORLORAN Print/Type preparer's name Preparer's signature Check Paid LARRY STOKES self-employed P00114333 Preparer Firm's name ► STOKES & COMPANY, PC Firm's EIN ► 52-1190469 **Use Only** Firm's address ► 1201 15TH STREET, NW # 340, WASHINGTON, DC 20005-2842 Phone no (202) 293-9000 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2011) (HTA)

	1 990 (2011) ETE BAINK ASSOCIATION OF AMERICA	72-00	70970 Page Z
Pa	art III Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part II	1	🗀
1	Briefly describe the organization's mission		
	The EBAA champions the restoration of sight through core services to its members which	า	
	advance donation, transplantation, and research in their communities and throughout the		
	world		

2	Did the organization undertake any significant program services during the year which we	ere not listed on	
_	the prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, a	nny program	
3			Yes X No
			Yes X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three larges expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts ar grants and allocations to others, the total expenses, and revenue, if any, for each program	e required to report the	
4a	(Code:) (Expenses \$ 309,975 including grants of \$	0) (Revenue \$	242 428)
44	QUALITY ASSURANCE PROGRAM To monitor uniform operating procedures and stand		
	member Eye Banks		
4b	(Code) (Expenses \$ 1,322,084 including grants of \$	0) (Revenue \$	9,763)
	DIRECT CONSULTATION & EDUCATION To provide direct consultation and education		
	•••••••••••••••••••••••••••••••••••••••		
		*	
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		•••••	
	•••••		
4-	/Code \/Evperson® O includes and of @	0 \ /D==- ^	
4c	(Code.) (Expenses \$0 including grants of \$	0_) (Revenue \$	0.)

		••••	
	***************************************	************	

4d	Other program services (Describe in Schedule O.)	· · · · · · · · · · · · · · · · · · ·	
	(Expenses \$ 0 including grants of \$ 0) (Revenue	· \$	11
4e			<u>, , </u>

Part IV

Checklist of Required Schedules

Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 2 Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Х 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C. 5 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Х 7 Did the organization receive or hold a conservation easement, including easements to preserve open space. the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II Х 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Х 8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. Part VI. b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more Х c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X..... 11f Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes." and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 12b 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E... Х 13 **14a** Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . Х 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV ... 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

e.

Part IV

Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
_,	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		$\frac{\hat{x}}{x}$
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	140		
·	to defease any tax-exempt bonds?	24c		Х
A	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	24u		
258	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		v
	· · · · · · · · · · · · · · · · · · ·	Zoa		<u> </u>
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	254		
~~	990-EZ? If "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	ا مم ا		v
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		_X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	SAETSET.	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		海 太	194.
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u> </u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		_X_
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	_		
	If "Yes," complete Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> X</u>
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within			
	the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_X_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Χ	
		F.	agn.	(2044)

Part V	Statements	Regarding	Other IRS Filings and	d Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•		<u> </u>
4.	Situation with a second dis Day 2 of France 4000 February 0 of each applicable 145 1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	ł		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1c	X	
2-	gaming (gambling) winnings to prize winners?	16	├~	-
2a	Statements, filed for the calendar year ending with or within the year covered by this return.			
L	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20	 ^	╁
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	·	X
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b	\vdash	 ^
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	00	\vdash	
Ψu	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country	<u> </u>	 	
-	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			ŀ
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		.	ļ
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<u> </u>	ļ
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	<u> </u>	X
d	If "Yes," indicate the number of Forms 8282 filed during the year		-	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	 -	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	 	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?. Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7h	├─	ļ
8	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8	·	
9	Sponsoring organizations maintaining donor advised funds.	├ °	+	 ^
a	Did the organization make any taxable distributions under section 4966?	9a	·	X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	 	X
10	Section 501(c)(7) organizations. Enter:	"		 ^`
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11	Section 501(c)(12) organizations. Enter:	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u></u>		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which	1		
	the organization is licensed to issue qualified health plans	4		
C	Enter the amount of reserves on hand	 	 	l
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X.
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>

Part VI

EYE BANK ASSOCIATION OF AMERICA

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI

Sect	ion A. Governing Body and Management									
				Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	_ 1a 15	!		i					
	If there are material differences in voting rights among members of the governing body, or				į					
	if the governing body delegated broad authority to an executive committee or similar		1	İ	1					
	committee, explain in Schedule O				!					
b	Enter the number of voting members included in line 1a, above, who are independent.	1b 15								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation	onship with			(
	any other officer, director, trustee, or key employee?		2		X					
3	Did the organization delegate control over management duties customarily performed by or under	er the direct		-						
•	supervision of officers, directors, or trustees, or key employees to a management company or ot		3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w	•	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization		5		X					
6	Did the organization have members or stockholders?		6		X					
7a	· · · · · · · · · · · · · · · · · · ·									
ra	one or more members of the governing body?									
L										
D	b Are any governance decisions of the organization reserved to (or subject to approval by) members,									
	stockholders, or persons other than the governing body?	 kon durina	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertain the week by the following:	ken during			- 1					
_	the year by the following:		8a	X						
a	The governing body? Each committee with authority to act on behalf of the governing body?	•	8b	$\hat{\mathbf{x}}$						
ь	· · · · · · · · · · · · · · · · · · ·		- 00	^						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be				~					
<u> </u>	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule C		9		<u> </u>					
Sect	ion B. Policies (This Section B requests information about policies not required by the I	nternai Revenue C	<i>oae.)</i>	Yes	Na					
40-	Dulitha annual de la collaboratora branches es efficies 2		40-	res	No X					
	Did the organization have local chapters, branches, or affiliates?	 	10a							
D	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters,									
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?									
	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a			12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could		12b	-^-						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy?	If "Yes,"	ا ـ م ا	v						
	describe in Schedule O how this was done		12c	X						
13	Did the organization have a written whistleblower policy?	• •	13	<u>X</u>						
14	Did the organization have a written document retention and destruction policy?		14	X						
15	Did the process for determining compensation of the following persons include a review and app		.							
	independent persons, comparability data, and contemporaneous substantiation of the deliberation				لـــــ					
a	The organization's CEO, Executive Director, or top management official.		15a	X						
b	Other officers or key employees of the organization		15b	Х						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arra	ingement			-					
	with a taxable entity during the year?		16a		<u> X</u>					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to ev				1					
	participation in joint venture arrangements under applicable federal tax law, and take steps to sa				نـــــ					
	the organization's exempt status with respect to such arrangements?		16b							
	ion C. Disclosure	-								
17	List the states with which a copy of this Form 990 is required to be filed									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and	990-T (Section 501(c)(3)s (only)						
	available for public inspection. Indicate how you made these available. Check all that apply.									
4-	Own website Another's website X Upon request									
19	Describe in Schedule O whether (and if so, how), the organization made its governing documen	ts, conflict of interest								
	policy, and financial statements available to the public.									
20	State the name, physical address, and telephone number of the person who possesses the boo									
	organization The Corporation	(202) 775-49	999							
	1015 18th St , NW, Suite 1010, WASHINGTON, DC 20036									

FUIII 990 (2011)	ETE BANK ASSOCIATION OF AMERICA	12-0010910	Page I
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, High	est Compensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response to any question in this Part VII		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

C	—	<i>.</i>									
(1) David Korroch Chair		Average hours per week (describe hours for related organizations in Schedule	box,	unles er an	Pos neck ss pe	more rson	e than o	n an tee)	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the organization and related
(2) David Glasser, MD 100 X 0 0 Chair-Elect 100 X 0 0 (3) Marian Macsai, MD 100 X 0 0 Immediate Past Chair 1.00 X 0 0 (4) Donna Drury 0 0 0 Secretary 100 X 0 0 (5) Woodford Van Meter, MD 0 0 0 Treasurer 100 X 0 0 (6) Michael Nordlund, MD 0 0 0 MAB Chair 100 X 0 0 (7) Cynthia Reed, PhD 0 0 0 At Large Member 1.00 X 0 0 (8) Kevin Ross 0 0 0 At Large Member 1.00 X 0 0 (9) John Guckes 0 0 0 Board Member 1.00 X 0 0 (10) Mark Mannis 0 0 0 Board Member 1.00 X 0 0 (11) Jay Lugo 0 0 0 Regional President 1.00 X 0 0 (12) Victoria Adler 0 0 0 Regional President 1.00 X 0 0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>_</td><td></td><td>_</td></t<>									_		_
Chair-Elect		1 00	X	<u> </u>	<u> </u>	ļ			0	0	0
(3) Marian Macsai, MD Immediate Past Chair 1.00 X 0 0 0 0 0 0 0 0		1 00	x				:		0	0	0
Immediate Past Chair			<u> </u>								
Secretary		1.00	x						0	0	0
Secretary	(4) Donna Drury										
Treasurer		1 00	X	l					0	0	0
(6) Michael Nordlund, MD 0 0 0 MAB Chair 1 00 X 0 0 (7) Cynthia Reed, PhD 0 0 0 At Large Member 1.00 X 0 0 (8) Kevin Ross 0 0 0 At Large Member 1.00 X 0 0 (9) John Guckes 0 0 0 Board Member 1 00 X 0 0 (10) Mark Mannis 0 0 0 Board Member 1 00 X 0 0 (11) Jay Lugo 0 0 0 Regional President 1.00 X 0 0 (12) Victoria Adler 0 0 0 Regional President 1.00 X 0 0 (13) Jim Wagner 0 0 0 Regional President 1.00 X 0 0											
MAB Chair 1 00 X 0 0 0 (7) Cynthia Reed, PhD 0 0 0 0 At Large Member 1.00 X 0 0 0 (8) Kevin Ross 0 0 0 0 At Large Member 1.00 X 0 0 0 (9) John Guckes 0 0 0 0 Board Member 1 00 X 0 0 0 (10) Mark Mannis 0 0 0 0 Board Member 1 00 X 0 0 0 (11) Jay Lugo 0 0 0 0 Regional President 1.00 X 0 0 0 (12) Victoria Adler 0 0 0 0 Regional President 1.00 X 0 0 0 (13) Jim Wagner 0 0 0 0 Regional President 1.00 X 0 0 0 (14) Doyce Williams 0 0 0 0 (14) Doyce Williams 0 0 0		1 00	<u> </u>	<u> </u>	<u> </u>	<u> </u>	ļ		0	0	0
(7) Cynthia Reed, PhD At Large Member 1.00 X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(6) Michael Nordlund, MD										
At Large Member 1.00 X 0 0 0 (8) Kevin Ross 0 0 0 0 At Large Member 1.00 X 0 0 0 (9) John Guckes 0 0 0 0 0 Board Member 1.00 X 0 0 0 0 (10) Mark Mannis 0 0 0 0 0 Board Member 1.00 X 0 0 0 0 (11) Jay Lugo 0		1 00	<u> </u>	L	_			_	0	0	0
(8) Kevin Ross At Large Member 1.00 X 0		4.00									
At Large Member 1.00 X 0 0 0 (9) John Guckes 0 0 0 0 Board Member 1 00 X 0 0 0 (10) Mark Mannis 0 0 0 0 Board Member 1 00 X 0 0 0 (11) Jay Lugo 0 0 0 0 Regional President 1.00 X 0 0 0 (12) Victoria Adler 0 0 0 0 Regional President 1.00 X 0 0 0 (13) Jim Wagner 0 0 0 0 Regional President 1.00 X 0 0 0 (14) Doyce Williams 0 0 0 0 Regional President 1.00 X 0 0 0		1.00	 ^	⊢	\vdash	┢		H	<u> </u>		<u> </u>
(9) John Guckes 0		1 00	l 🗸			ļ			,		_
Board Member 1 00 X 0 0 0 (10) Mark Mannis 0 0 0 0 Board Member 1 00 X 0 0 0 (11) Jay Lugo 0 0 0 0 0 Regional President 1 00 X 0 <td></td> <td>1.00</td> <td> ^</td> <td>-</td> <td></td> <td>╁</td> <td>1</td> <td></td> <td><u>_</u></td> <td></td> <td></td>		1.00	 ^	-		╁	1		<u>_</u>		
Columbda Columbda		1 00	×	ł					۰ ا	n	_
Board Member 1 00 X 0 0 0 (11) Jay Lugo Regional President 1.00 X 0 <		1 00	 ^`	一	┢	┢			<u> </u>	· · · · · ·	
(11) Jay Lugo Regional President 1.00 X 0 0 0 (12) Victoria Adler Regional President 1 00 X 0 0 0 0 (13) Jim Wagner Regional President 1.00 X 0 0 0 Regional President 1.00 X 0 0 0 Regional President 1.00 X 0 0 0		1 00	x	1					l o	o	0
Regional President 1.00 X 0 0 0 (12) Victoria Adler 0 0 0 0 Regional President 1.00 X 0 0 0 Regional President 1.00 X 0 0 0 (14) Doyce Williams 0 0 0 0 Regional President 1.00 X 0 0 0						Г					
Regional President 1 00 X 0 0 0 (13) Jim Wagner Regional President 1.00 X 0 0 0 0 0 (14) Doyce Williams Regional President 1.00 X 0	***************************************	1.00	×				1		o	0	0
Regional President 1 00 X 0 0 0 (13) Jim Wagner Regional President 1.00 X 0 0 0 0 0 (14) Doyce Williams Regional President 1.00 X 0 0 0 0 0	(12) Victoria Adler										
Regional President 1.00 X 0 0 0 (14) Doyce Williams 1.00 X 0 0 0 Regional President 1.00 X 0 0 0		1 00	X	<u> </u>					0	0	0
(14) Doyce Williams 1.00 X 0 0 0	(13) Jim Wagner					1					
Regional President 1.00 X 0 0 0		1.00	X			<u> </u>			0	0	0
	***************************************								_	_	
	Regional President	1.00	<u> </u>	<u></u>		Щ	<u> </u>		1 0	1 0	5 990 (224)

		E BANK ASSOCIATION OF									72-06			Page (
Pa	art VII Section	A. Officers, Directors, Tr	ustees, Key Er	nplo	yee			High	est	Compensated	Employees (a	ontinu	ued)	
		A) and title	(B) Average hours per week	box,	unles er and	Pos neck ss pe	rson	e than	n an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimate amount other	of
			(describe hours for related organizations in Schedule O)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC) o a	ompensa from th organizat and relat rganizat	ation ne ition ited
Regi	onal President		1 00	х						0		0		(
Pres	(CEO	AE	40 00			х				40,102		0		6,393
		eill	40 00			Х				250,515		0	2	5,836
(18)														
(19)														
(20)										•				
(21)														
(22)														
(23)														
(24)														
(25)														
1b	Sub-total			•	<u> </u>	٠.			>	290,617			3:	2,229
		ation sheets to Part VII, S	Section A .			•			•	0		0		
	Total (add lines 1b								<u>.</u>	290,617		0	32	2,229
2		ividuals (including but not t sation from the organization		listed	abo	ove)) wr	no rec	eiv	ed more than \$1	100,000 of			
	reportable compens	sation from the organization				<u> </u>							Yes	No
3		n list any former officer, dir a? <i>If "Yes," complete Sche</i>					yee	, or h	igh	est compensate	d	3		X
4	For any individual li	sted on line 1a, is the sum d related organizations gre	of reportable co	mpe	nsa	tion				•				
	indıvıdual							٠.				4	×	<u> -</u>
5	for services rendere	ed on line 1a receive or acceded to the organization? If "\									idividual 	5		x
Sec	tion B. Independen													
1		for your five highest competence organization. Report co											ЭX	
		(A) Name and business add	ress				-			(B) Description of ser	vices		C) ensation	
	NONE													
							_							
2		ependent contractors (included) of compensation from the		nited ►	to th	1056	e lis	ted al 0	bov	e) who received	i			

	11) · EYE BANK ASSOCIATION (JF AMERICA	9			72-0678	970 Page 9
rt VII	Statement of Revenue						ļ
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
1 1a	Federated campaigns	. 1a	29,648				
b	Membership dues	1b	1,184,536				
c	Fundraising events	. 1c	14,140				
t d e f	Related organizations .	1d	0				
е	Government grants (contributions)	1e	0				
1	All other contributions, gifts, grants,	and					
	similar amounts not included above	1f	174,966				
g g	Noncash contributions included in lines	1a-1f \$	0				
h h	Total. Add lines 1a-1f	·	. ▶	1,403,290			
			Business Code				
2a				242,428	242,428		
b				286,585			286,585
C	Educational & Promo Items			9,763	9,763		
d				0			ļ
e				0			
1	All other program service revenue .			0			
9	Total. Add lines 2a-2f			538,776			
3	Investment income (including divide	ends, interes	t, and				
				128,924			128,924
4	Income from investment of tax-exer	npt bond pro	oceeds 🕨	0			
5	Royalties	•	▶	0			
		(ı) Real	(II) Personal				
6a	Gross rents						
b			ļ				,
c	Rental income or (loss)	C	0				
d		·	. •	0			
7a		(i) Securities	(II) Other				
	assets other than inventory	1,501,815	0				
b							
	and sales expenses	1,483,106					
C		18,709			_		
d	Net gain or (loss)	•	>	18,709			
8a	Gross income from fundraising						
	events (not including \$						
	of contributions reported on line 1c)						
	See Part IV, line 18		0				
	Less direct expenses	b	0				
	Net income or (loss) from fundraisir	•		0			ļ <u> </u>
9a	Gross income from gaming activitie						
١.	See Part IV, line 19.		- 0				
	Less: direct expenses		0	_			
1	Net income or (loss) from gaming a	ctivities .		0			
10a	Gross sales of inventory, less						
Ι.	returns and allowances		0				
1	Less cost of goods sold		0				-
⊢ °	Net income or (loss) from sales of i Miscellaneous Revenue	пуептогу	Business Code	0			
44			+	4 070			
	MISCELLANEOUS		900099	4,879			4,879
6				0			 -
١	All other revenue		-	0			
0	All other revenue			0			
426				4,879	050 404		100 000
12	Total revenue. See instructions .	· · ·		2,094,578	252,191		0 420,388

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response to any	question in this Par	t IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21	0			
2	Grants and other assistance to individuals in the				
	United States See Part IV, line 22	49,123	49,123		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees .	465,025	298,909	124,754	41,362
6	Compensation not included above, to disqualified			Ì	
	persons (as defined under section 4958(f)(1)) and			İ	
_	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	466,351	381,159	83,895	1,297
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions) .	29,857	21,286	8,571	
9	Other employee benefits	51,575	23,948	27,627	
10	Payroll taxes	59,937	44,953	12,587	2,397
11	Fees for services (non-employees)				
a	Management	0	14.005	+	•
b	Legal	14,365	14,365		·
ن بہ	Accounting	17,169 0	17,169		
d e	Lobbying	0			
f	Investment management fees	0			· <u>-</u>
	Other	48,675	48,675		
g 12	Advertising and promotion	40,075	40,073		
13	Office expenses	81,267	62,537	18,730	
14	Information technology	70,579	63,918	6,661	
15	Royalties	70,070	00,010	0,001	
16	Occupancy	116,608	87,456	29,152	
17	Travel	44,905	37,579	7,326	
18	Payments of travel or entertainment expenses	. , , , , , , , , , , , , , , , , , , ,		,,,,,,,	
	for any federal, state, or local public officials	ol			
19	Conferences, conventions, and meetings	269,855	269,855		
20	Interest	0			
21	Payments to affiliates .	0			
22	Depreciation, depletion, and amortization	20,021	15,016	5,005	0
23	Insurance	24,243	18,075	6,168	
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	Accrediation	82,019	82,019		
b	Dues and subscriptions	30,399	29,287	1,112	
С	Strategic planning	23,098	23,098		
d	Executive search	20,526	20,526		
	All other expenses Miscellaneous	31,108	23,106	8,002	
25	Total functional expenses. Add lines 1 through 24e.	2,016,705	1,632,059	339,590	45,056
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here if	1			
	following SOP 98-2 (ASC 958-720)				- 000

Balance Sheet Part X (A) Beginning of year End of year 978,862 950.790 Cash—non-interest-bearing 1 1 2 2 Savings and temporary cash investments . . . 3 3 12,101 25,169 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Notes and loans receivable, net 7 8 Inventories for sale or use 8 Prepaid expenses and deferred charges 14.695 9 12.858 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 242.914 182,194 Less accumulated depreciation 10b 63,606 60,720 b 10c investments—publicly traded securities . 11 4.937.416 11 4.988.054 12 12 Investments—other securities See Part IV. line 11...... ol ol 13 Investments—program-related. See Part IV, line 11. 13 0 14 Intangible assets ol 14 0 14,035 15 Other assets. See Part IV, line 11 15 15,035 6,052,626 16 Total assets. Add lines 1 through 15 (must equal line 34) . 6,020,715 16 17 Accounts payable and accrued expenses 439.018 17 371,368 18 18 19 Deferred revenue 19 36,013 20 20 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D . . . 21 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties . ol 23 0 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete 95,891 25 90,331 Total liabilities. Add lines 17 through 25 . . . 568,109l 26 497.712 Organizations that follow SFAS 117, check here ► X and **Balances** complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 3,997,025 27 4,114,391 28 28 Temporarily restricted net assets . . . 1.105.581 1.090.523 Fund 29 350,000 350,000 Organizations that do not follow SFAS 117, check here ▶ Net Assets or and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 5,452,606 33 5,554,914 Total liabilities and net assets/fund balances 6,020,715 6,052,626

Form	990 (2011) EYE BANK ASSOCIATION OF AMERICA	72	2-0678970	Pa	age 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI			•	X
1	Total revenue (must equal Part VIII, column (A), line 12)	ایا		2 00.	4,578
2		2			6,705
3	Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 2 from line 1	3			7,873
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			2,606
5	Other changes in net assets or fund balances (explain in Schedule O)	5	•		4,435
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,	•			+,433
U	column (B))	6		5 550	4,914
Par			······································	3,00	1,011
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	N _o
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				\vdash
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		. 2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of			П
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in	1			
	Schedule O				,
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
	issued on a separate basis, consolidated basis, or both				'
	X Separate basis Consolidated basis Both consolidated and separate basis			_	١,
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		. 3a		x_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

▶See separate instructions.

Open to Public Inspection

OMB No 1545-0047

		Organization	TON OF AMERI	C A					Linbioye	72 06	78970		
			TON OF AMERI	arity Status (All org		ac must c	complete	thic par	l Soo in	•			
Par				ation because it is: (Fo						istruction	15		
1	Gar		-	ches, or association o).			
2		A school des	cribed in sectio	on 170(b)(1)(A)(ii). (At	tach Sche	edule E)							
3		A hospital or	a cooperative h	ospital service organia	zation des	scribed in	section	170(b)(1)	(A)(iii).				
4		A medical re	search organiza	ition operated in conju	nction wit	h a hospit	tal describ	oed in se	ction 170	(b)(1)(A)	(iii). Enter t	he	
	_	hospital's na	me, city, and sta	ate			- 						
5				the benefit of a colleg (Complete Part II)	je or univ	ersity own	ed or ope	erated by	a governi	mental un	ıt described	I	
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8	\Box			in section 170(b)(1)(omplete F	Part II)						
9	岗	•						m contrib	outions m	embershi	n fees and	gross	
Ĭ	ت	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)											
10		An organizat	tion organized a	nd operated exclusive	ly to test f	for public	safety. Se	ee sectio	n 509(a)(4).			
11		An organizat	tion organized a	nd operated exclusive	ly for the	benefit of,	to perfor	m the fun	ctions of,	or to carr	y out the		
		purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section											
	509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.												
		a Type	1 b 🔛	Type II c	Type	III-Func	tionally in	tegrated		d [] T	ype III-Oth	er	
е				y that the organization									
		•		on managers and othe	r than one	e or more	publicly s	upported	organiza	tions desc	cribed in se	ction	
			section 509(a)(2										
f		_		a written determination	from the	IRS that	ıt ıs a Typ	e I, Type	II, or Typ	e III supp	orting		
			, check this box		ntod onu e		 talbultuan f				•		
g		following per		the organization accep	pied any į	giit or con	tribution i	rom any c	n me				
				or indirectly controls, e	either alor	ne or toge	ther with	persons o	described	ın (ıı)	Ye	s No	
			-	erning body of the su		-					11g(i)		
		•		person described in (i)		-			•	•	11g(ii)		
		(iii) A 35%	controlled entit	y of a person describe	ed in (ı) or	(II) above	?				11g(III)		
<u>h</u>		Provide the f		ation about the suppor									
(i)		of supported	(ii) EIN	(iii) Type of organization (described on lines 1–9						Is the	(VII) Amo		
	Org.	anızatıon		above or IRC section		sted in your document?		nization in of your	-	tion in col ized in the	supp	OI L	
				(see instructions))				port?	†	S ?			
					Yes	No	Yes	No	Yes	No	<u> </u>		
(A)												^	
(B)			<u> </u>		 -	·				1		0	
, ,					1							0	
(C)				-								0	
(D)													
(E)												0	
												0	
Tota	<u> </u>		<u> </u>		L	L	<u> </u>			L		0	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sect	ion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						0
2	Tax revenues levied for the organization's						
_	benefit and either paid to or expended on						
	ıts behalf						0
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
4	Total. Add lines 1 through 3	0	0	0	0	0	0
5	The portion of total contributions by each			-			
	person (other than a governmental unit						
	or publicly supported organization)						
	included on line 1 that exceeds 2%					j	
	of the amount shown on line 11,						
	column (f)						
_6	Public support. Subtract line 5 from line 4						0
	ion B. Total Support			() 0000	(1) 2242		
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	0	0	0	0	0	0
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
_	sources.						0
9	Net income from unrelated business						
	activities, whether or not the business is						0
10	regularly carried on Other income Do not include gain or	_					0
10	loss from the sale of capital assets						
	(Explain in Part IV)						0
11	Total support. Add lines 7 through 10						0
12	Gross receipts from related activities, etc. (s	ee instructions)	<u> </u>		12	<u>-</u>
13	First five years. If the Form 990 is for the o			rd, fourth, or fift	th tax vear as a	section 501(c)(3)
	organization, check this box and stop here						`` ▶ □
Sect	ion C. Computation of Public Support	Percentage					
14	Public support percentage for 2011 (line 6, c		ed by line 11.	column (f))		14	0 00%
15						15	0 00%
16a	33 1/3% support test—2011. If the organiz						
	and stop here. The organization qualifies a						▶□
b	33 1/3% support test-2010. If the organiz						e, check this
	box and stop here. The organization qualifi-	es as a publicly	supported org	anızation .			. ▶□
17a	10%-facts-and-circumstances test—2011	. If the organiza	ation did not ch	neck a box on l	ine 13, 16a, or	16b, and line 1	4
	is 10% or more, and if the organization mee						
	Part IV how the organization meets the "faci					•	
	organization				·		▶□
b	10%-facts-and-circumstances test—2010	. If the organiza	ation did not ch	neck a box on l	ine 13, 16a, 16	b, or 17a, and	line
	15 is 10% or more, and if the organization in	neets the "facts	-and-circumsta	ances" test, che	eck this box an	d stop here. I	Explain in
	Part IV how the organization meets the "fac	ts-and-circumst	ances" test. Tl	ne organization	qualifies as a	publicly	
	supported organization						▶□
18	Private foundation. If the organization did	not check a box	on line 13, 16	Sa, 16b, 17a, oi	17b, check the	s box and see	
	instructions						▶□

72-0678970

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	ider the tests	iistea below,	picase compi	ctc r art ii.j		-
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
4	Cifts grants contributions and membership force		···········),	
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	997,648	1,109,937	1,835,298	1,668,063	1,403,290	7,014,236
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
3	organization's tax-exempt purpose Gross receipts from activities that are not an	384,814	460,125	528,686	523,253	538,776	2,435,654
	unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0
6	Total. Add lines 1 through 5	1,382,462	1,570,062	2,363,984	2,191,316	1,942,066	9,449,890
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
c	amount on line 13 for the year Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from line 6)					0	<u></u>
Sec	tion B. Total Support	L					9,449,890
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 10a	Amounts from line 6	1,382,462	1,570,062	2,363,984	2,191,316	1,942,066	9,449,890
IVa	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from similar sources	450,879	203,975	-24,770	166,752	152,512	949,348
b	Unrelated business taxable income (less section 511 taxes) from businesses	150,010	333,013			.02,012	0 10,0 10
	acquired after June 30, 1975	450.070	200.075				0
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether	450,879	203,975	-24,770	166,752	152,512	949,348
	or not the business is regularly carried on	11,050	4,400	1,750			17,200
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0
13	Total support. (Add lines 9, 10c, 11, and 12)	4 844 204	4 770 407	2 242 224	0.050.000	0.004.570	-
14	First five years. If the Form 990 is for the organiza	1,844,391 Ition's first, secon	1,778,437 d, third, fourth, o	2,340,964 or fifth tax year as	2,358,068 a section 501(c	2,094,578 (3)	10,416,438
	organization, check this box and stop here					·	▶
	tion C. Computation of Public Support		10 1 (0)			45	
15 16	Public support percentage for 2011 (line 8, column Public support percentage from 2010 Schedule A,	• •	13, column (t))		}	15 16	90 72%
	tion D. Computation of Investment Inco		ge .		·J	10]	90.18%
17	Investment income percentage for 2011 (line 10c, o			mn (fl)		17	9 11%
18	Investment income percentage from 2010 Schedule				ŀ	18	9 55%
19a	33 1/3% support tests—2011. If the organization of			and line 15 is mo	u 1/3% re than		2 2 2 7 0
b	not more than 33 1/3%, check this box and stop he 33 1/3% support tests—2010. If the organization of	ere. The organiza	ition qualifies as	a publicly suppo	rted organizatioi	n .	. ▶ 🗓
	line 18 is not more than 33 1/3%, check this box an					•	▶□
20	Private foundation. If the organization did not che	ck a box on line 1	14, 19a, or 19b,	check this box ar	nd see instruction	ns .	▶□

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions. Employer identification number

EYE!	BANK ASSOCIATION OF AMERICA				72-0678970
Part		or Advised Funds or Othe	er Similar F	unds or Ac	
	the organization answered "Yes" t	o Form 990, Part IV, line 6	<u> </u>		
		(a) Donor advised fund	s	(b) F	unds and other accounts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3 4	Aggregate grants from (during year) Aggregate value at end of year .			-	
5	Did the organization inform all donors and d	onor advisors in writing that t	ne assets held	d in donor ad	vised
•	funds are the organization's property, subject	_			
6	Did the organization inform all grantees, dor	<u> </u>	•		
	used only for charitable purposes and not fo				
	purpose conferring impermissible private be	nefit?			Yes No
Part	Il Conservation Easements. Comp	lete if the organization ans	wered "Yes	to Form 99	90, Part IV, line 7
1	Purpose(s) of conservation easements held	by the organization (check al	I that apply).		
	Preservation of land for public use (e.g., recr			of an histori	cally important land area
	Protection of natural habitat	\Box	Preservation	of a certified	d historic structure
	Preservation of open space	_			
2	Complete lines 2a through 2d if the organiza	ation held a qualified conserva	ation contribut	tion in the for	m of a conservation
	easement on the last day of the tax year	,			
					Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation ear			2b	
C	Number of conservation easements on a ce		` '	2c	
d	Number of conservation easements include historic structure listed in the National Regis		, and not on a	. _{2d}	
3	Number of conservation easements modifie		auished or te		the organization
•	during the tax year	a, nancionoa, releacea, exim	94.01.04, 01 10		o.ga2a
4	Number of states where property subject to	conservation easement is loc	ated >		
5	Does the organization have a written policy		ring, inspection	on, handling	of
_	violations, and enforcement of the conserva				Yes No
6	Staff and volunteer hours devoted to monito	ring, inspecting, and enforcin	g conservatio	n easements	during the year
7	Amount of expenses incurred in monitoring,	inenacting, and enforcing co.	aconvation ear	comonte dur	ng the year
•	** \$	inspecting, and emorcing con	iservation eas	sements dun	ng the year
8	Does each conservation easement reported	on line 2(d) above satisfy the	e requirement	s of section	
	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?		•		. Yes No
9	In Part XIV, describe how the organization r	eports conservation easemer	nts in its reven	ue and expe	nse statement, and
	balance sheet, and include, if applicable, the		ganızatıon's fi	nancial state	ments that describes
	the organization's accounting for conservation			0: 11. 1	
Par	Organizations Maintaining Collectic Complete if the organization answere			r Similar As	sets.
		•			
1а	If the organization elected, as permitted und				
	works of art, historical treasures, or other sill of public service, provide, in Part XIV, the te	<u>-</u> '	-	•	
b	If the organization elected, as permitted und				
~	works of art, historical treasures, or other sit				
	of public service, provide the following amou	unts relating to these items		•	
	(i) Revenues included in Form 990, Part VII	I, line 1			▶ \$
	(ii) Assets included in Form 990, Part X.	· · · · · · · · · · · · · · ·			> \$
2	If the organization received or held works of				ncial gain, provide the
_	following amounts required to be reported u		•		
a	Revenues included in Form 990, Part VIII, li				► \$
b	Assets included in Form 990, Part X .				~ \$

Schedule D (Form 990) 2011			Page 3
Part VII Investments—Other Securities	es. See Form 990, Part X,	line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year	
(1) Financial derivatives	0		
(2) Closely-held equity interests	0		
(3) Other	0		
(A)	0		
(B) ·	0		
(C)	0		
(D)	0		
(E)	0		
(F)	0		
(G)	0		
(H) (I)	0		
Total (Column (b) must equal Form 990, Part X, col (B) line 12)	0		
Part VIII Investments—Program Relat	ed. See Form 990 Part X	line 13	· · · · · · · · · · · · · · · · · · ·
(a) Description of investment type		(c) Method of va	duation
(a) Description of investment type	(b) Book value	Cost or end-of-year	
(1)	0		
(2)	0		
(3)	0		
(4)	0		
(5)	0		
(6)	0		
(7)	0		
(8) (9)	0		·
(10)	0		
Total (Column (b) must equal Form 990, Part X, col (B) line 13)	0		 : "
Part IX Other Assets. See Form 990,			
	a) Description		(b) Book value
(1)			0
(2)			0
(3)			0
(4)			0
(5)			0
(6)			0
			0
(9)			0
(10)			0
Total. (Column (b) must equal Form 990, Part X, o	col (B) line 15) .		0
Part X Other Liabilities. See Form 99			
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes	0		
(2) Deferred compensation plan	90,331		
(3)			
(4)	0		
(5)	0		
(6) (7)			
(8)			
(9)	0		
(10)	0		
(11)	0		
Total (Column (b) must equal Form 990, Part X, col (B) line 25)	90,331		
2 FINI 48 (ACC 740) Footpote In Book VIV annual	- 41 44 - 641- 644- 4- 41		

Sche	Suie D (Form 990) 2011			_	Page 4
Pai	Reconciliation of Change in Net Assets from Form 990 to	Audited Financia	I Staten	nents_	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		2,094,578
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		2,016,705
3	Excess or (deficit) for the year. Subtract line 2 from line 1.		3		77,873
4	Net unrealized gains (losses) on investments		4		24,435
5	Donated services and use of facilities		5		
6	Investment expenses		6		
7	Prior period adjustments		7		
8	Other (Describe in Part XIV.)		8		
9	Total adjustments (net). Add lines 4 through 8		9		24,435
10	Excess or (deficit) for the year per audited financial statements. Combine lines	3 and 9	10		102,308
Pai	t XII Reconciliation of Revenue per Audited Financial Statemer	nts With Revenue	e per Re	turn	
1	Total revenue, gains, and other support per audited financial statements .				2,119,013
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a 2	4,435		
b	Donated services and use of facilities	2b		1	
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d			
е	Add lines 2a through 2d		. 2	е	24,435
3	Subtract line 2e from line 1		. [:	3	2,094,578
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
С	Add lines 4a and 4b		. 4	С	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		. [5	2,094,578
Pa	t XIII Reconciliation of Expenses per Audited Financial Stateme		ses per l	Return	
1	Total expenses and losses per audited financial statements			1	2,016,705
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	İ	-	
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIV.)	2d		İ	
е	Add lines 2a through 2d		. 2	е	0
3	Subtract line 2e from line 1			3	2,016,705
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b			
С	·		. 4	c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18			5	2,016,705
Pa	t XIV Supplemental Information	<u> </u>			
	applete this part to provide the descriptions required for Part II, lines 3, 5, and 9, P	art III lines 1a and	4· Part IV	lines 1b	1
	2b, Part V, line 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Pa				
	part to provide any additional information.	,	15.7.100	orp.o.co	
	Fait to provide any dealers in a single and				
Part	X Line 2 From time to time, management must assess the need to accrue or disc	lose a			
nos	sible loss conitngency for proposed adjustmens from various federal and state ta	Y			
		<u> </u>			
auth	courties who may audit the organization in the normanl course of business. The			••••	
Aşş	ociation has evaluated its tax reporting and has not reflected any contingent liabi	lity			
for a	any such potential assessment				
_					

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Inspect Employer identification number

EYE BANK ASSOCIATION OF AMERICA	MERICA					72-	72-0678970
Part I General Information on Grants and Assistance	on Grants	and Assistance					
	tain records to subaward the grant	ubstantiate the amo	ount of the grants or a	ssistance, the grantees	s' eligibility for the grant	is or assistance, and	X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	nization's procec	dures for monitoring	the use of grant fund	s in the United States			
Part II Grants and Other Assistance to Government	Assistance to		nd Organizations i	n the United States	is and Organizations in the United States. Complete if the organization answered "Yes" to	anization answered	"Yes" to
Form 990, Part IV, line 21, for any recipient that can be duplicated if additional space is needed	line 21, for any additional spa		eived more than \$5	,000. Check this box	received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II	eceived more than \$	5,000 Part II ▶□
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)			0	0			
(2)			0	0			
(3)			0	0		,	
(4)			0	0			
(5)			0	0			
(9)			0	0			
(μ)			0	0			
(8)			0	0			
(6)			0	0			
(10)			0	0			,
(11)			0	0		•	
(12)			0	0			
2 Enter total number of section 501(c)(3) and government org	n 501(c)(3) and i	government organiz	panizations listed in the line 1 table	e 1 table		A	
3 Enter total number of other organizations listed in the line 1	organizations list	ted in the line 1 table				•)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. (HTA) m

Schedule I (Form 990) (2011)

72-0678970

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2011) Part III

י פון זון כפון דיכ מתחונים יכי זו מתחונים ואים בי זי זיכי	יי שלמיכי וא ווככמכים				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 RESEARCH	8	57,567	0		
2 NETWORKING	2	3,000	0		
3 REFUND FROM PRIOR YEAR	2	-11,444	0		
4	0	0	0		
5	0	0	0		
9	0	0	0		
7	0	0	0		
Part IV Supplemental Information. Complet	Complete this part to prov	provide the information required in Part I, line 2,	equired in Part I, line	2, and any other additional information	onal information.

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,
 Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Employer identification number

EYE BANK ASSOCIATION OF AMERICA 72-0678970 **Questions Regarding Compensation** No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 1a 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director Explain in Part III X Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study Form 990 of other organizations | X | Approval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? . b 4b Participate in, or receive payment from, an equity-based compensation arrangement? . . . 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 5 compensation contingent on the revenues of. The organization? а Any related organization? . . If "Yes" to line 5a or 5b, describe in Part III 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? а Any related organization? . . . 6b If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was 8 subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe 8 Х If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Page 2

EYE BANK ASSOCIATION OF AMERICA

Schedule J (Form 990) 2011

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

Mote. The soul of Colorina (DAI) This cach hated marking in the equal the	noich i	(B) Breakdown of W	W-2 and/or 1099-MIS	SC compensation		DIE COLUMNI (D) AND	בן מוווסטיווס וטי ווומניו	Idividual
		(1)		Ш	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(ı) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
				compensation				
IIIO NO COLINA CICIATA O	€	250,515		0	12,300	13,536	276,351	276,781
1 Particla Aiken-O Nelli	(<u>ii</u>)	0	0	0	0	0	0	
	(e)	0	0	0	0	0	0	0
2	(ii)	0	0	0	0	0	0	0
	Θ	0	0	0	0	0	0	0
3	(ii)	0	0	0	0	0	0	0
	(1)	0	0	0	0	0	0	0
4	Ξ	0	0	0	0	0	0	0
	(1)	0	0	0	0	0	0	0
5	Ξ	0	0	0	0	0	0	0
	Ξ	0	0	0	0	0	0	0
9	(E)	0		0	0	0	0	0
	ε	0	0	0	0	0	0	0
7	€	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
8	(E)	0	0	0	0	0	0	0
	Ξ	0	0	0	0	0	0	0
6	(E)	0		0	0	0	0	0
	Ξ	0	0	0	0	O	0	0
10	(ii)			0	0	0	0	0
	Ξ	0	0	0	0	0	0	0
11	(1)	0		0	0	0	0	0
	()	0	0	0	0	0	0	0
12	(E)	0	0	0	0	0	0	0
	€	0	0	0	0	0	0	0
13	(E	0		0	0	0	0	0
	€	0	0	0	0	0	0	0
14	(E)		Ì	0	0	0	0	0
	€	0	0	0	0	O	0	0
15	<u>(E</u>	0	0	0	0	0	0	0
	€	0	0	0	0	0	0	0
16	(E)	0	0	0	0	0	0	0
							Sche	Schedule J (Form 990) 2011

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047
2011
Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

EYE BANK ASSOCIATION OF AMERICA	72-0678970
Form 990 Part VI Section B Line 11b THE GOVERNING BODY IS EMAILED A COPY OF	THE PRELIMINARY
FORM 990 A 10-DAY WINDOW IS PROVIDED FOR NEGATIVE CONFIRMATION.	
Form 990 Part VI Section B Line 12c THE ORGANIZATION MAINTAINS OPEN COMMUN	VICATIONS BETWEEN
DIRCTORS AND EMPLOYEES, FURTHERMORE, OFFICERS, DIRECTORS, AND KEY	EMPLOYEES ARE MADE AWARE OF
NEW BUSINESS RELATIONSHIPS AS THEY ARE CONTRACTED WHEN POTENTIAL	CONFLICTS ARE DISCOVERED TOP
MANAGEMENT ASSESSES THE SITUTATION IF A CONFICT EXISTS, THE PERSON	WITH THE CONFLICT IS
PROHIBITED FROM PARTICIPATING IN THE GOVERNING BODY'S DELIBERATIONS	AND DECISIONS IN THE
TRANSACTION	
Form 990 Part VI Section B Line 15 THE ORGANIZATION'S FINANCE COMMITTEE (OR	EQUIVALENT)
ANNUALLY REVIEWS COMPENSATION FOR TOP MANAGEMENT OFFICIALS UTILIZE	NG COMPARABLE INDUSTRY AND
ORGANIZATIONAL DATA THE DELIBERATIONS AND DECISIONS ARE DOCUMENTT	ED IN THE COMMITTEE
MEETING's MINUTES	
Form 990 Part VI Section C Line 19 GOVERNING DOCUMENTS, CONFLICT OF INTERE	ST POLICY AND
FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST ONLY.	
Form 990 Part XI Line 5 UNREALIZED GAIN/(LOSS) OF SECURITIES	