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# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury

Open to Public

	antment of the nat Revenue	he Treasury e Service	▶ The organization may have to use a copy of this return to satisfy state reporting	ng require	ments.	Inspection				
A	For the 2	2011 cale	ndar year, or tax year beginning July 1 , 2011, and ending	June	30 ,	20 12				
В	Check if a	pplicable.	C Name of organization Rapides Council on Aging, Inc.		D Employer identification number					
_	Address c		Doing Business As		72	-0650937				
$\overline{}$	Name cha	-	Number and street (or P O. box if mail is not delivered to street address) Room/suite	E	E Telephone number					
	Initial retur	-	204 Chester Street	j	318-445-7985					
$\bar{\Box}$	Terminate		City or town, state or country, and ZIP + 4							
$\bar{\Box}$	Amended		Alexandria, LA 71301	G	Gross receip	ts \$ 693035				
$\bar{\Box}$	Applicatio		F Name and address of principal officer: Ms. Bettye DeKeyzer, Executive Director H	(a) is this a or	roup return for aff	Tiates? Yes V No				
	•••					ed? 🗌 Yes 🗌 No				
	Tax-exem	ot status:	✓ 501(c)(3)			(see instructions)				
j	Website:			(c) Group e	xemption num	nber ▶				
_			✓ Corporation Trust Association Other ► L Year of formation:	1969		gal domicile; LA				
	art I	Summ			<del></del>	<del></del>				
			escribe the organization's mission or most significant activities: To provide	Title III ar	nd other ser	vices as funding				
		-	or the age 60 and over population of Rapides Parish, LA following federal, state							
ည			s as administered by the Department of Aging.							
Ē	-	9								
Activities & Governance	2 0	Check th	is box ▶☐ if the organization discontinued its operations or disposed of mo	re than 2	25% of its	net assets				
Ĝ			of voting members of the governing body (Part VI, line 1a)		3	11				
٠ĕ			of independent voting members of the governing body (Part VI, line 1b)		4	11				
ě			nber of individuals employed in calendar year 2011 (Part V, line 2a)		5	23				
Ž			nne divolunteers (estimate if necessary)		6	11				
Ą			elated business revenue from Part VIII, column (C), line 12		7a					
					7b					
	b	Networe W	lated business taxable Gome from Form 990-T, line 34	Prior Yea		Current Year				
		<u> </u>				·				
9			tions and grants (Part VIII line 1h)		639436	690536				
Revenue			(Selfate Part VIII, line 2g)							
é	1		nt-income (Part-VIII, column (A), lines 3, 4, and 7d)		484	2499				
_			venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							
			enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		639920	693035				
			nd similar amounts paid (Part IX, column (A), lines 1-3)							
	l .		paid to or for members (Part IX, column (A), line 4)							
88	ł		other compensation, employee benefits (Part IX, column (A), lines 5-10)		451071	439038				
Expenses	16a	Professio	onal fundraising fees (Part IX, column (A), line 11e)							
ğ	b '	Total fun	draising expenses (Part IX, column (D), line 25) ▶							
Ш	17 (	Other ex	penses (Part IX, column (A), lines 11a-11d, 11f-24e)		251138	174776				
	18	Total exp	penses. Add lines 13-17 (must equal Part IX, column (A), line 25) .		702209	613814				
	19 1	Revenue	less expenses. Subtract line 18 from line 12		-62289	79221				
58			Beginn	ning of Cum	ent Year	End of Year				
Net Assets or Fund Balance	20	Total ass	sets (Part X, line 16)		540573	566594				
₹ B	21	Total liab	pilities (Part X, line 26)	-	56657	26218				
25	22	Net asse	ts or fund balances. Subtract line 21 from line 20		483916	540376				
Р	art II	Signa	ture Block							
Ur	der penalt	es of penu	ry, I declare that I have examined this return, including accompanying schedules and statements	, and to the	best of my k	nowledge and belief, it is				
tru	e, correct,	and comp	lete. Declaration of preparer (other than officer) is based on all information of which preparer has a	any knowle	dge.					
_			Delle ( phense)	10	0-22	1- (2				
Sig	gn	Sign	ature of office	Date						
He	- 1		Bettye Delleyzer							
		Type	e or print name and title		<del></del>	<del></del>				
_			pe preparer's name Preparer's signature Date		Obc II I	PTIN				
Pa		'			Check self-employe					
	eparer				<u> </u>					
Us	se Only				S EIN ▶					
Ma	v the IP		address  sthis return with the preparer shown above? (see instructions)	Phon	e no.	□Ver □Ne				
IAIG	y u lo IIN	UISCUS	o uno roturn vituri ne preparer oriovir abover (see morucuons)		· · · ·	·YesNo				

Page <b>2</b>
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sh, LA to f 1965
Yes 🗹 No
Yes 🗌 No
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) ately 783
o approxi-

Part I	
	Check if Schedule O contains a response to any question in this Part III
1	To provide Title III and other services necessary as funding permits for the age 60 and over population of Rapides Parish, LA to
	remain at home in their communities for as long as possible while adhering to federal, state and Older Americans Act of 1965
	guidelines as administered by the Department of Aging.
	gademies as daminisched by the beparation of rights.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 215566 including grants of \$ ) (Revenue \$ )
	Provided a total of 104,035 Title III C2 home-delivered meals to 566 unduplicated seniors age 60 and older in Rapides Parish, LA.
4b	(Code: ) (Expenses \$ 185971 including grants of \$ ) (Revenue \$ )
	Provided Title III B services (chore, information and assistance, outreach, telephoning, and transportation) to approximately 783
	unduplicated seniors age 60 and over in Rapides Parish, LA. The combined number of services was 25,366.
	***************************************
	***************************************
4c	(Code: ) (Expenses \$ 63412 including grants of \$ ) (Revenue \$ )
-10	Provided a total of 1482 Title III E services (information and assistance, in-home Respite, public education, and sitter) to approxi-
	mately 45 unduplicated seniors age 60 and over in Rapides Parish, LA.
	The state of the s
	***************************************
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	***************************************
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	***************************************
	***************************************
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 39006 including grants of \$ ) (Revenue \$ )
40	Total program service expenses ► 503955

Part	V Checklist of Required Schedules							
	·		Yes	No				
<b>1</b>	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			ļ				
	complete Schedule A	1	<b>✓</b>	<u> </u>				
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓_	<u> </u>				
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1				
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1				
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	<del>-</del>		<u> </u>				
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1				
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1				
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			_				
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1				
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1				
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part							
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"							
	complete Schedule D, Part IV	9		/				
10	Did the organization, directly or through a related organization, hold assets in temporarity restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		/				
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	<u> </u>	_				
	VII, VIII, IX, or X as applicable.	<u> </u>						
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"							
	complete Schedule D, Part VI	11a	✓_	<u> </u>				
D	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII							
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	11b		1				
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1				
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1				
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	1					
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1				
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			<b>                                     </b>				
	Schedule D, Parts XI, XII, and XIII	12a	✓	ļ				
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1				
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1				
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u>                                     </u>	1				
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,							
	fundraising, business, investment, and program service activities outside the United States, or aggregate	1		.				
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<b>/</b>				
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		1				
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	- <del>-</del>	<del> </del>	<del>                                     </del>				
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1				
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1				
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<b>—</b>	<del> </del>					
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	1				
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1				
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	_	1				
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b	$\vdash$	†				

Part	V. Checklist of Required Schedules (continued)			
	•	]	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<b>✓</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	the contract of the contract o	25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		<b>√</b>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<b>√</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	 	1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<del> </del>	1
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37	_	1
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	<u>000</u> €	
		Fon	m サザし	(2011)

Form **990** (2011)

Part				
	Check if Schedule O contains a response to any question in this Part V	• •	Yes	No
19	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		res	-
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 23			'
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		ļ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			,
_	account)?	4a	<u> </u>	<b>/</b>
b	If "Yes," enter the name of the foreign country: ►  See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
E-	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		7
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	<del></del> -		
	organization solicit any contributions that were not tax deductible?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	ļ	1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			
	·	7c		/
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e	<del></del>	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	71		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		İ	l .
	organization, have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		1
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	ļ	1
10	Section 501(c)(7) organizations, Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	1		
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .   10b   Section 501(c)(12) organizations. Enter:	1	}	
a	Gross income from members or shareholders			
Ď	Gross income from other sources (Do not net amounts due or paid to other sources	1	ĺ	
	against amounts due or received from them.)	1		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	L
_	Note. See the instructions for additional information the organization must report on Schedule O.			1
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans	-		
C	Enter the amount of reserves on hand	14-		-
14a b	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		1
	1. 100, 100 it midd at citii 120 to report tilede payments! If 140, provide all explanation in ochedule O.			

Part \	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response to any question in this Part VI	ee ins	tructi	ions.				
Coati	on A. Governing Body and Management	<del></del>	•	<u> </u>				
Secu	on A. Governing body and Management		Yes	No				
40	Enter the number of voting members of the governing body at the end of the tax year 11	$\Box$		1				
1a	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent . [1b 11]							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<b>✓</b>				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1				
6	Did the organization have members or stockholders?	6	✓	ļ				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	1					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а								
ь								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1				
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	)				
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		1				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		1				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		<u> </u>				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	L				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1					
13	Did the organization have a written whistleblower policy?	13	1	<u> </u>				
14	Did the organization have a written document retention and destruction policy?	14	1	<u> </u>				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a						
b	Other officers or key employees of the organization	15b	1					
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement							
ь	with a taxable entity during the year?	16a		1				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
Secti	on C. Disclosure	1.00	Ь					
17	List the states with which a copy of this Form 990 is required to be filed ▶ none							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501	(c)(3)s	only)				
	☐ Own website ☐ Another's website ☑ Upon request							
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	of inte	rest p	oolicy,				
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: ► self, Rapides Council on Aging, Inc., 204 Chester Street, Alexandria, LA 71301	of the	9					

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Form 990 (2011)

Form	ggn	1201	11

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Part	VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	Employees, and
		Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Comparisation   Comparisatio	tee.
A   A   A   A   A   A   A   A   A   A	_
Comparisation   Comparisatio	(F)
Comparison   Com	timated ount of
(1) Clyde Durham President/Board Member (2) Patsy Barber Treasurer/Board Member 1/4	other pensation om the anization I related inizations
President/Board Member	
(2) Patsy Barber       1/4       ✓       0       0         Treasurer/Board Member       1/4       ✓       0       0         (3) Patsy Peterman       1/4       ✓       0       0         Board Member       1/4       ✓       0       0         (4) Ray Williams       0       0       0         Secretary/Board Member       1/4       ✓       0       0         (5) Theresa Wall       0       0       0       0       0         (5) Theresa Wall       0	0
Treasurer/Board Member	
(3) Patsy Peterman	0
Board Member	
(4) Ray Williams       1/4 ✓       0       0         Secretary/Board Member       1/4 ✓       0       0         (5) Theresa Wall       Vice-President/Board Member       1/4 ✓       0       0         (6) Charlotte Durham       0       0       0       0         Board Member       1/4 ✓       0       0       0         (7) Winnie Bennett       0       0       0       0       0         (8) Pat Lohman       0	0
Secretary/Board Member	
(5) Theresa Wall  Vice-President/Board Member  (6) Charlotte Durham  Board Member  1/4   0  0  (7) Winnie Bennett  Board Member  1/4   0  0  (8) Pat Lohman  Board Member  1/4   0  0  (9) Maxine Meadows  Board Member  1/4   0  0  (10) Joan Lee  Board Member  1/4   0  0  (11) Caroline Cleveland  Board Member  1/4   0  0  (112) Bettye Dekeyzer, Executive Director	0
Vice-President/Board Member       1/4       ✓       0       0         (6) Charlotte Durham       0       0       0         Board Member       1/4       ✓       0       0         (7) Winnie Bernnett       0       0       0         Board Member       1/4       ✓       0       0         (8) Pat Lohman       0       0       0         (9) Maxine Meadows       0       0       0         Board Member       1/4       ✓       0       0         (10) Joan Lee       0       0       0       0       0         Board Member       1/4       ✓       0       0       0         (11) Caroline Cleveland       0	
(6) Charlotte Durham  Board Member  (7) Winnie Bennett  Board Member  1/4   0  0  0  (8) Pat Lohman  Board Member  1/4   0  0  0  (9) Maxine Meadows  Board Member  1/4   0  0  0  (10) Joan Lee  Board Member  1/4   0  0  0  (11) Caroline Cleveland  Board Member  1/4   0  0  0  (12) Bettye Dekeyzer, Executive Director  40   √  89463  0  (13)	0
Board Member	
(7) Winnie Bennett  Board Member  (8) Pat Lohman  Board Member  1/4   0  0  0  (9) Maxine Meadows  Board Member  1/4   0  0  0  (10) Joan Lee  Board Member  1/4   0  0  0  (11) Caroline Cleveland  Board Member  1/4   0  0  0  (12) Bettye Dekeyzer, Executive Director  40  40  89463  0	0
Board Member	
(8) Pat Lohman  Board Member  (9) Maxine Meadows  Board Member  1/4   0  0  0  (10) Joan Lee  Board Member  1/4   0  0  0  (11) Caroline Cleveland  Board Member  1/4   0  0  0  (12) Bettye Dekeyzer, Executive Director  40   √  89463  0	0
Board Member	
(9) Maxine Meadows  Board Member  (10) Joan Lee  Board Member  (11) Caroline Cleveland  Board Member  (12) Bettye Dekeyzer, Executive Director  40  (13)	0
Board Member	
(10) Joan Lee  Board Member	0
Board Member	<u>_</u>
(11) Caroline Cleveland       1/4       ✓       0       0         Board Member       1/4       ✓       0       0         (12) Bettye Dekeyzer, Executive Director       40       ✓       89463       0         (13)        0       0       0       0       0	0
Board Member	
(12) Bettye Dekeyzer, Executive Director  40   √ 89463 0  (13)	0
40	
	0
(14)	

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, an		lighes	n C	ompensated E	mployees (co	ntinuec	)		
•	• (A) Name and title		Ìοx, ι	Position of check more than or inless person is both or and a director/truste				(D) Reportable compensation from	(E) Reportable compensation fro	ble Estin		(F) mated ount of ther		
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		comp fro orga and	ensation m the nization related nizations	<b>1</b>
(15)		!												
(16)														
(17)										<u> </u>				
(18)		!									1			
(19)											+			
(20)								$\vdash$			+			
(21)										·····				
(22)		· <del>-</del> - ·									+			
(23)								-			+			
(24)								<u> </u>			1			
(25)								-			+-			
1b c	Sub-total	VII Section	n A		•	• •	•	<b>▶</b>	89463 0		0			0
d	Total (add lines 1b and 1c)	· · · ·					•	<u> </u>	89463		0			0
2	Total number of individuals (including but reportable compensation from the organi			1056	e list	ed	above	e) w	ho received m	ore than \$100	,000 o	f 		
3	Did the organization list any former of employee on line 1a? If "Yes," complete 3							Ymp	oloyee, or high	nest compens	ated	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual											4		
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or indiv	idual	5		1
	n B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization. Repyear.													ах
	(A) Name and business add	ress							(B) Description of s	ervices	Cc	(C) empen		
2	Total number of independent contractor received more than \$100,000 of compens							o tł	nose listed ab 0	ove) who			000	

Part	VIII	Statement of Revenue				
	•	•	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
क्र क	1a	Federated campaigns 1a				
Grants	ь	Membership dues 1b	į			
ă, ă	С	Fundraising events 1c	ĺ		ļ	
ii ii	d	Related organizations 1d	İ		1	
e, E	e	Government grants (contributions) 1e 676073				
<u>S</u> <u>S</u>	f	All other contributions, gifts, grants,	]		}	}
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts not included above   1f   14463				
돌	g	Noncash contributions included in lines 1a-1f: \$			}	
SE	h	<b>Total.</b> Add lines 1a–1f	690536			
		Business Code				
Program Service Revenue	2a					
8	b			····		
Ş.	С					
ઝ્રે	d					
E	е					
60	f	All other program service revenue .			<u> </u>	<u> </u>
<u> </u>	g	Total. Add lines 2a–2f	0		<del>,</del>	r
	3	Investment income (including dividends, interest,				:
	_	and other similar amounts)	2499			
	4	Income from investment of tax-exempt bond proceeds			ļ	<del></del>
	5	Royalties			<del></del>	
	6a	Gross rents				
	b	Less: rental expenses	•			
	C	Rental income or (loss)				
	d	Net rental income or (loss)				
	7a	Gross amount from sales of (i) Securities (ii) Other				
	•	assets other than inventory			İ	
	ь	Less: cost or other basis				
		and sales expenses .			}	
	С	Gain or (loss)				ļ
	d	Net gain or (loss)				
•						
Revenue	8a	Gross income from fundraising				
Š		events (not including \$			1	
		of contributions reported on line 1c).				
Other		See Part IV, line 18 a				
ð	b	Less: direct expenses b				
		Net income or (loss) from fundraising events . Gross income from gaming activities.		<del> </del>	<del></del>	
	Ja	See Part IV, line 19			1	
	Ь	Less: direct expenses b				
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less			<del> </del>	
	}	returns and allowances a	,			
	b	Less: cost of goods sold b				
		Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Business Code				
	11a					
	Ь				<u> </u>	
	C				<u> </u>	
	d	All other revenue			ļ	
	е	Total. Add lines 11a-11d	0	<del></del>		
	12	Total revenue. See instructions	693035		<u>L</u>	l

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	se to any question (A)  Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to governments and		expenses	general expenses	expenses
•	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22		1		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	82841	14257	68584	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	308902	308902		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	15274	10286	4988	
10	Payroll taxes	32021	26774	5247	
11	Fees for services (non-employees):				
а	Management			1	
b	Legal				
C	Accounting	4177		4177	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				· · · · · · · · · · · · · · · · · · ·
g	Other				
12	Advertising and promotion	2318	739	1579	
13	Office expenses	94225	86639	7586	
14	Information technology				····
15	Royalties			,	
16	Occupancy	14127	11452	2675	
17	Travel	9209	9175	34	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				<del></del>
19	Conferences, conventions, and meetings .	4019		4019	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				-
23	Insurance	31918	30133	1785	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
a	Elderly Utility Assistance	5598	5598		
b	Volunteer Recognition	9185		9185	
C					· · · · · · · · · · · · · · · · · · ·
d	All of			··	<del></del>
e	All other expenses				<del> </del>
25	Total functional expenses. Add lines 1 through 24e	613814	503955	109859	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

P	art X	Balance Sheet			
		•	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	316140	1	366256
	2	Savings and temporary cash investments	40999	2	40999
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	18181	4	16847
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section	•		
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
əts		employees' beneficiary organizations (see instructions)	·	6	
Assets	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	<del> </del>
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 438103			
	ь	ther basis. Complete Part VI of Schedule D 10a 438103  Less: accumulated depreciation 10b 295611	165253	100	142492
	11	Investments—publicly traded securities	103233	11	142432
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	540573	16	566594
	17	Accounts payable and accrued expenses	6847	17	3229
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	· · · · · · · · · · · · · · · · · · ·	21	
88	22	Payables to current and former officers, directors, trustees, key			
薑		employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	<del></del>
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	<del></del>
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X	49810	İ	22989
		of Schedule D	43010	25	22303
	26	Total liabilities. Add lines 17 through 25	56657		26218
		Organizations that follow SFAS 117, check here ▶ ☑ and complete			
88		lines 27 through 29, and lines 33 and 34.			Į
ä	27	Unrestricted net assets	483157	27	538916
Bal	28	Temporarily restricted net assets	759	28	1460
ᅙ	29	Permanently restricted net assets		29	
Ē		Organizations that do not follow SFAS 117, check here ► ☐ and			
ò		complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
586	31	Paid-in or capital surplus, or land, building, or equipment fund		31	· · -
¥ A	32	Retained earnings, endowment, accumulated income, or other funds .		32	
ž	33	Total net assets or fund balances	483916	1	540376
	34	Total liabilities and net assets/fund balances	540573	34	566594

Form **990** (2011)

Form 99	90 (2011)			Pa	ge <b>12</b>		
Part	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				Ø		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		69	3035		
2		2	613814				
3	Revenue less expenses. Subtract line 2 from line 1	3		7	9221		
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))						
5	The state of the s						
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	_	54	0376		
Part ———	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII	<u> </u>	· ·				
1	Accounting method used to prepare the Form 990: Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," expl. Schedule O.	ain in		Yes	No		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		<b>/</b>		
b	Were the organization's financial statements audited by an independent accountant?		2b	1			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove of the audit, review, or compilation of its financial statements and selection of an independent account		2c		1		
	If the organization changed either its oversight process or selection process during the tax year, expl Schedule O.	lain in					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year issued on a separate basis, consolidated basis, or both:	were					

☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

За

3b

Form **990** (2011)

#### **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Name of the organization

**Employer Identification number** 

Rapi	ides Council on Agir	ng, Inc.		<del></del>					72-065			
	rt Reason fo	or Public Cha	rity Status (All orga	nization	s must c	omplete	this par	t.) See ii	nstructio	ns.		
The	organization is not	a private founda	ntion because it is: (Fo	r lines 1 t	through 1	1, check	only one	box.)				
1			hes, or association of			ed in sec	tion 170(	b)(1)(A)(i)	).			
2			170(b)(1)(A)(ii). (Attac					- >				
3			spital service organiza									
4		•	on operated in conjun	ction with	a hospit	al descrit	oed in se	ction 170	)(b)(1)(A)(	III). Ente	rune	
_		ne, city, and stat						L				
5			the benefit of a colle	ge or uni	versity ov	wned or	operated	by a go	vemment	ai unit d	escribe	:O IN
_		)(1)(A)(iv). (Com		. 1		<b></b>	4700-14	\/ <b>4</b> \/ <sub>4</sub> \				
6	☐ A federal, state	e, or local gover	nment or government	al unit de	scribed if	1 Secuon	170(0)(1	)(A)(V). nontol un	it or from	the ger	aml n	ublic
7	7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
٥			n <b>section 170(b)(1)(A</b>	•	nniete Pa	et II \						
8					•		m oontri	hutions	mombors	hin foos	and a	mee
9	9 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its											
			ent income and unre									
			fter June 30, 1975. Se							•		
10	· · · · · · · · · · · · · · · · · · ·	<del>-</del>	d operated exclusively						4).			
11			nd operated exclusive							or to ca	rry out	t the
			olicly supported organ									
			describes the type of									
	a 🗌 Type I	<b>b</b> □	Type II c	☐ Type	III-Funct	ionally in	tegrated		d 🗀	Type II	I-Othe	r
•			that the organization									
		_	ers and other than on	e or more	e publicly	support	ed organ	zations c	described	in section	on 509	(a)(1)
	or section 509											
f			a written determination			that it is	а Туре	I, Type I	li, or Typ	e III sup	porting	g
	organization, o											Ш
Ç	g Since August following pers		he organization acce	pted any	gift or co	ontributio	n from a	ny of the	•			
			indirectly controls, eit						d in (ii) ar	nd	Yes	No
	(iii) below,	the governing b	ody of the supported	organizat	ion?					11g(i		
	• • •	•	on described in (i) abo							11g(ii		
			a person described in							11g(iii		
	n Provide the fo	llowing informat	on about the support	ed organ	ization(s).	<del></del>		<del></del>				
(0	Name of supported	(ii) EIN	(lii) Type of organization		organization sted in your		ou notify nization in		ls the tion in col.		mount o	Æ
	organization		(described on lines 1-9 above or IRC section		document?	col. (i)	of your	(I) organi	zed in the	St	ipport	
			(see instructions))		T 30-		port?		S.?			
	<del> </del>	ļ		Yes	No	Yes	No	Yes	No			
(A)				1	}	]						
		<del> </del>		<del> </del>	<del> </del>	<del></del>		<del> </del>	<del> </del>			
(B)		,		1				İ				
		<del></del>	<u> </u>	<del> </del>	<del> </del>		<del> </del>	<del> </del>				
(C)							}					
(D)						-						
(D)				ļ								
(E)						<u> </u>		ļ				
							<del> </del>		<del> </del>			—
Tota	ai							]				

Page 2

Part	(Complete only if you checked th	e box on line	5, 7, or 8 of	Part I or if the	organization	n faile	d to qua		:r
<u>,                                     </u>	Part III. If the organization fails to	qualify unde	r the tests lis	ted below, pl	ease comple	te Par	rt III.)		
	on A. Public Support	( ) 0007	4. 0000 T	(-) 0000 I	(4) 0040	(2)	0044		
	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	(e)	2011	(f) Tota	<u></u>
1	Gifts, grants, contributions, and membership fees received. (Do not						ŀ		
	include any "unusual grants.")	362225	365211	347303	374436		288036	1737	211
2	Tax revenues levied for the		000211	01.000	0,11,00				
-	organization's benefit and either paid								
	to or expended on its behalf	267000	385000	304500	265000		402500	1624	000
3	The value of services or facilities								
	furnished by a governmental unit to the		ł		ı				
	organization without charge					L			
4	Total. Add lines 1 through 3	629225	750211	651803	639436		690536	3361	211
5	The portion of total contributions by						1		
	each person (other than a						Į		
	governmental unit or publicly						[		
	supported organization) included on line 1 that exceeds 2% of the amount						İ		
	shown on line 11, column (f)	ļ	j				}		
6	Public support. Subtract line 5 from line 4.							3361	211
	on B. Total Support	L		<u></u>					
	idar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	( <del>e</del> )	2011	(f) Tota	<u> </u>
7	Amounts from line 4	629225	750211	651803	639436		690536	3361	211
8	Gross income from interest, dividends,								
	payments received on securities loans,						]		
	rents, royalties and income from similar							_	
_	sources	353	3386	467	484		2499		189
9	Net income from unrelated business activities, whether or not the business								
	is regularly carried on		İ						
10	Other income. Do not include gain or								
•••	loss from the sale of capital assets								
	(Explain in Part IV.)						}		
11	Total support. Add lines 7 through 10							3368	400
12	Gross receipts from related activities, etc	-	-			12			0
13	First five years. If the Form 990 is for the								
	organization, check this box and stop he			<u> </u>	<u> </u>	• •		<u></u> ▶	
	on C. Computation of Public Suppor			4 1 (0)			<del></del>		
14 15	Public support percentage for 2011 (line 6 Public support percentage from 2010 Sch					14		99.79 99.73	
16a	331/3% support test—2011. If the organization						more ct		<del></del>
	box and stop here. The organization qua								Ø
b	331/3% support test-2010. If the organ	nization did no	t check a box	on line 13 or	16a, and line	15 is	331/3%	or more,	_
	check this box and stop here. The organ	ization qualifie	s as a publicly	supported org	anization .			. •	
17a	10%-facts-and-circumstances test - 20	<b>011.</b> If the orga	nization did no	ot check a box	on line 13, 16	a, or 1	6b, and	ine 14 is	
	10% or more, and if the organization me								
	Part IV how the organization meets the "f			-	•	-	•	rbbouted	
	organization					-		. ▶	
b	10%-facts-and-circumstances test—20								
	15 is 10% or more, and if the organization members in Part IV how the organization members in the second se								
	supported organization				~	-			
18	Private foundation. If the organization di								Ľ
	instructions				-			_	П

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checke	ed the box on line 9 of Part I or if the organization failed to qua	lify under Part II.
If the organization fails to gu	ualify under the tests listed below, please complete Part II.)	

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")					_	1
2	Gross receipts from admissions, merchandise						_
	sold or services performed, or facilities furnished in any activity that is related to the		ŀ		ļ		İ
	organization's tax-exempt purpose		l				
3	Gross receipts from activities that are not an						T
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid				İ		
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the		1				
	organization without charge		<u> </u>	i			
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .		[				
b	Amounts included on lines 2 and 3						
	received from other than disqualified						1
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year					<u> </u>	
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from		1				
	line 6.)				}		
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
9	Amounts from line 6						1
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,				l		
	royalties and income from similar sources .	:	1		1		
b	Unrelated business taxable income (less		Ī				
	section 511 taxes) from businesses		İ	1			
	acquired after June 30, 1975				1		
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether				1		
	or not the business is regularly carried on	i	Ì	ļ	Ì	ļ	
12	Other income. Do not include gain or						
	loss from the sale of capital assets					1	
	(Explain in Part IV.)			}			
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)		ļ				
14	First five years. If the Form 990 is for the	ne organizatio	n's first, secor	nd, third, fourth	n, or fifth tax y	ear as a sec	tion 501(c)(3)
	organization, check this box and stop he	re	<u></u>	<u></u> .	· · · · ·		🕨 🗀
Secti	on C. Computation of Public Support	rt Percentaç	je				
15	Public support percentage for 2011 (line	B, column (f) d	livided by line	13, column (f))		15	%
16	Public support percentage from 2010 Sci	hedule A, Part	III, line 15			16	%
Secti	on D. Computation of Investment In	come Perce	entage				
17	Investment income percentage for 2011 (	line 10c, colu	mn (f) divided t	oy line 13, colu	mn (f))	17	%
18	Investment income percentage from 2010	Schedule A,	Part III, line 17	'		18	%
19a	331/3% support tests-2011. If the organ						•
	17 is not more than 331/3%, check this box	and stop here	. The organizat	ion qualifies as	a publicly supp	orted organiza	ation . ▶ □
b	331/3% support tests - 2010. If the organize						
	-line 18 is not more than 331/3%, check this	-	<del>-</del>				
20_	Private foundation. If the organization d	id not check a	box on line 14	l, 19a, or 19b,	check this box	and see inst	ructions 🕨 🔲

### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047 2011

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990. ► See separate instructions.

Rapid	es Council on Aging, Inc.		72-0650937
Par		r Advised Funds or Other Similar Fu	nds or Accounts. Complete if the
	organization answered "Yes" to Fo		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and		
	funds are the organization's property, subject	t to the organization's exclusive legal cont	rol? Yes No
6	Did the organization inform all grantees, dor		
	only for charitable purposes and not for the		
Par		lete if the organization answered "Yes"	to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held b		
	Preservation of land for public use (e.g., I	·	· ·
	Protection of natural habitat	☐ Preservation	of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organiza	tion held a qualified conservation contribut	ion in the form of a conservation
	easement on the last day of the tax year.		
			Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation eas		
C	Number of conservation easements on a cer	• • • • • • • • • • • • • • • • • • • •	
d	Number of conservation easements includ	• • •	1 I
_	historic structure listed in the National Regist		
3	Number of conservation easements modified	l, transferred, released, extinguished, or te	minated by the organization during the
_	tax year ▶		
4	Number of states where property subject to		- It is a second
5	Does the organization have a written poliviolations, and enforcement of the conservat		<u> </u>
_	•		
6	Staff and volunteer hours devoted to monito	ring, inspecting, and enforcing conservation	n easements during the year
-	Amount of annual transport to the second transport		
7	Amount of expenses incurred in monitoring, > \$	inspecting, and enforcing conservation eas	sements during the year
8	Does each conservation easement reported	on line 2/d) obove setiofy the requirements	of poetion 170/b\/4\/P\
0			
9			
9	In Part XIV, describe how the organization re balance sheet, and include, if applicable, the		
	organization's accounting for conservation e	<del>_</del>	mancial statements that describes the
Parl		ctions of Art, Historical Treasures, o	or Other Similar Assets
·		ered "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted und		
	works of art, historical treasures, or other	· · · · · · · · · · · · · · · · · · ·	
	public service, provide, in Part XIV, the text of		
b	If the organization elected, as permitted ur		
•	works of art, historical treasures, or other	• • • • • • • • • • • • • • • • • • • •	
	public service, provide the following amount		outside of resource in futilisiates of
	(i) Revenues included in Form 990, Part VIII,	<del>-</del>	▶ ¢
	(ii) Assets included in Form 990, Part X		· · · · • • • • • • • • • • • • • • • •
2	If the organization received or held works		
~	following amounts required to be reported up		— · · · · · · · · · · · · · · · · · · ·
	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
-a _	Revenues included in Form 990, Part VIII, lin	51	· · · · · • •

_	^
Page	4

Part		Collections of	Art, Hist	<u>orical T</u>	reasures, c	or Ot	her Similar As	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and oth	ner recor	ds, chec	k any of the	follov	ving that are a s	significant use of its
а	☐ Public exhibition		ا ہم	T Loan	or exchange	nrog	rams	
	Scholarly research							
	Preservation for future generations	•	<b>C</b> .	Outo.				*
4	Provide a description of the organizat		nd expla	in how th	nev further th	ne ord	anization's exer	not purpose in Part
7	XIV.		III OAPIG		ncy rainter a	.0 0.9	justilization o ono.	inpr purpose in rear
5	During the year, did the organization	solicit or receive	donations	s of art I	historical tre	asure	s or other simil	ar
•	assets to be sold to raise funds rather	than to be mainta	ined as p	art of the	e organization	n's co	ollection?	
Part								
aru	line 9, or reported an amoun				ariization ai	13446	ied ies tort	omin ooo, raitiy,
1a	Is the organization an agent, trustee,				or contributio	ns or	other assets n	
Id	included on Form 990, Part X?							
	-					•		☐ 162 ☐ NO
b	If "Yes," explain the arrangement in Pa	art XIV and comple	ete the 10	nowing to	able:		Δ	mount
	D - book - to love -					-	<del></del>	
C	Beginning balance					10	<del></del>	<del></del>
đ	Additions during the year					10		<del></del>
e	Distributions during the year					16	<del></del>	
f	Ending balance					11		
2a	Did the organization include an amount		art X, line	21? .		•		☐ Yes ☐ No
	If "Yes," explain the arrangement in P							
Par	V Endowment Funds. Compl							
		(a) Current year	(b) Prio	r year	(c) Two years	back	(d) Three years bac	k (e) Four years back
1a	Beginning of year balance							
b	Contributions						,	
C	Net investment earnings, gains, and							1
	losses							
d	Grants or scholarships							
e	Other expenditures for facilities and							
	programs							
f	Administrative expenses	- <del></del>					····	~ <del> </del>
g	End of year balance	<del></del>						
2	Provide the estimated percentage of t	he current vear en	d balanc	e (line 1a	column (a))	held	as:	<del></del>
a	Board designated or quasi-endowme			- (	,,			
b	Permanent endowment ►	%	/"					
c	Temporarily restricted endowment ▶	% %						
·	The percentages in lines 2a, 2b, and 2	<sup>/U</sup> Po should equal 10	n0%					
За	Are there endowment funds not in the			zation the	at are held a	nd ad	lministered for th	he
Ja	organization by:	e possession or th	e organi	Lauon uk	at are riciu a	iiu au	illimistered for u	
	•							
	(i) unrelated organizations					• •		3a(i)
	(ii) related organizations					• •		3a(ii)
b	If "Yes" to 3a(ii), are the related organ					• •		3b
4	Describe in Part XIV the intended use						· · · · · · · · · · · · · · · · · · ·	<del></del>
Part	<del></del>						<del> </del>	
	Description of property	(a) Cost or ot			or other basis	• • •	Accumulated epreciation	(d) Book value
		(mit control		(0				<del></del>
1a	Land	•						
b	Buildings	·			190621		77389	113232
C	Leasehold improvements	·						
d	Equipment				247482		218222	29260
e	Other	<u>·</u>		<u></u>				
Total	Add lines 1a through 1e (Column (d) r	nust equal Form 0	On Part )	( column	(R) line 10/	61 I	<b>▶</b> !	142492

Part VII	Investments—Other Securities	. See Form 990, Part X, I	ine 12.	
	Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financia	l derivatives			
(2) Closely-	held equity interests			
(3) Other				
(A)				
(B)				
(C)		· · · · · · · · · · · · · · · · · · ·		
(D)		) 		
(E)				
(F)			<del></del>	
(G) (H)				
<del>(1)</del>				
	(b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments—Program Related	I. See Form 990. Part X.	line 13.	
are viii	(a) Description of investment type	(b) Book value	(c) Method of valuation:	
	(-) Zecomplian of investment type	(-, 200	Cost or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
_(6)	· · · · · · · · · · · · · · · · · · ·			
_(7)				
_(8)				
_(9)				
(10)	(h) must agual Form 000 Part V and (R) line 12)			
Part IX	(b) must equal Form 990, Part X, col. (B) line 13.) ► Other Assets. See Form 990, Part X	nt V line 15	<u> </u>	
Fartin		a) Description	(b) Book value	е
(1)		<b>7</b>		
(2)				<del></del>
(3)	<del></del>	· · · · · · · · · · · · · · · · · · ·		
(4)		· · · · · · · · · · · · · · · · · · ·		
_(5)				
(6)				
_(7)				
_(8)				
_(9)	· · · · · · · · · · · · · · · · · · ·			<del></del>
(10)	45 000 0 11	(7) (		
	umn (b) must equal Form 990, Part X, c		<u> ▶ </u>	<del></del>
Part X 1.	Other Liabilities. See Form 990, (a) Description of liability	Part X, line 25.	<del>r-</del>	
	l income taxes	(b) Book value		
	ulated Leave Payable	22989		
(3)	luiateu Leave Payable	22303		
(4)				
(5)	······································			
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
	(b) must equal Form 990, Part X, col. (B) line 25.)	22989	<u> </u>	
			the organization's financial statements that reports	s the
organizatio	n's liability for uncertain tax positions u	inder FIN 48 (ASC 740).		

Schedule D (For	m 990) 2011	Page 5
Part XIV	Supplemental Information (continued	
		<u></u>
	•	
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# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

▶ Attach to Form 990 or 990-EZ.

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2011

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization
Rapides Council on Aging, Inc.

Employer Identification number 72-0650937

990 Part III, Line 3b: Organization ceased administering the "Retired Seniors Volunteer Program" in Rapides Parish, LA in October 2011
990 Part III, Line 4d: Administer utility assistance sponsored by local utility companies to the age 60 and older population of Rapides Parish,
LA; administered the "Retired Seniors Volunteer Program" in Rapides Parish, LA for four months of the period covered by the 990.
990 Part VI, Lines 6 and 7a: The council on aging has members who vote to elect the organization's board members who have expiring
terms. The election is held during the regularly scheduled annual meeting of the members and board of directors.
990 Part VI, Section B, Line 11b: The organization's independent audit report is used to prepare the 990. The document is reviewed by the
Executive Director and Board of Directors. The document is signed by the person designated by the Board of Directors to sign such
documents.
990 Part VI, Section B, Line 12c: Forms requesting conflict of interest information are distributed annually to board members and staff.
The completed forms are then reviewed and appropriate action taken as needed.
990 Part VI, Section B, Lines 15a and 15B: Salary of the Executive Director is set by the Board of Directors based on contract provisions.
All other employee salaries are set by the Executive Director and discussed with the Board of Directors at a regularly scheduled meeting
using financial data, evaluations of employees' performance, and recommendations of the Executive Director.
990 Part VI, Section C, Line 19: The council makes its documents available for public inspection at 204 Chester Street.
990, Part XI, Line 5: Other changes in net assets or fund balances (negative \$22761) is the amount that capital outlays exceeded
depreciation including loss or disposal and/or sale of assets.