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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2011

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

<u>A</u>	For the 2	2011 calend	dar year, or tax	year begin	ning Jul	1	, 20)11, and	endin	g Jun			, 2012	
В	Check if ap	plicable	C Name of organi	zation Riv	ver Valle	y Unit	ted Way	, Inc	٠.		D Emp	loyer Iden	tification Number	
	Addres	ss change	Doing Business	As								-0410		
	Name	change	Number and str	eet (or POb	ox if mail is not d	elivered to st	reet addr)		Room/	suite	E Tele	phone num	ber	
	Initial	return	P O Box 6	36							(4	79) 9	68-5089	
	Termir		City, town or co				St	ate ZIP	code + 4	ļ.				
	\vdash		Russellvi	lle			A	R 72	811		G Gros	s receipts	\$ 545,981	
	\vdash	ation pending	F Name and addr		al officer					H(a) Is this	a group re	turn for aff	iliates? Yes	X No
		atton penang	Blizabeth Latha	PO Bo	× 636	Russe	llville	AR 72	811	H(b) Are al			Yes	No
$\overline{}$	Tay-even	npt status	x 501(c)(3)	501(c) (sert no)	4947(a)(1		527	It 'No,	' attach a l	ist (see in:	structions)	
<u>'</u>	Websit		w.riverval				1 1000	<u> </u>		H(c) Group	exemption	number 1	•	
K			X Corporation	Trust	Association	Other >		I Vear o	of Forma	tion 198			legal domicile AR	
_		organization Summar		Trust	Association	Others		L Teal o	n i Oisila	1011 150	<u></u>	otate of	iegai domicie 1226	~
F			y be the organizat	ion's miss	ion or most si	anificant :	activities	To di	adur	se fun	de for	chari	table purp	OSES.
	'	ieny descri	be the organizat	10113 111133	1011 01 111031 31	grinicarit	activities		<u> </u>	<u> </u>				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Activities & Governance														
nar														
Š	2 Ch	eck this ho	x ► if the	nroanizatio	n discontinue	d its oper	ations or di	sposed (of mor	e than 25	% of its	net ass	ets	
õ	3 Nu	imber of vo	oting members o	f the gover	rning body (Pa	art VI, line	1a)	-,				3		17
ර			dependent votin					ne 1b)				4		17
ij	5 To	tal number	of individuals e	mployed ir	n calendar yea	ar 2011 (P	art V, line 2	2a)				5		3
ı⋛			of volunteers (e									6		125
ď			ed business reve									7 a		0.
	b Ne	t unrelated	l business taxab	le income	from Form 99	0-T, line 3	34					7 b		
										ļ <u>'</u>	Prior Ye		Current Ye	
۵	1		and grants (Pa								711	<u>,997.</u>	540	,819.
Revenue			rice revenue (Pa							-		400		160
eve			ncome (Part VIII								8	<u>,408.</u>	5,	,162.
—			e (Part VIII, colu					line 10)		-	720	,405.	545	,981.
	12 To	ital revenue	e – add lines 8 1	nrough 11	(must equal)	Part VIII, C	2)	IIIIE 12,)	-		, 203. , 272.		,408.
			ımılar amounts ı				3)				211	, 2 / 2 .	231,	, 100.
	14 Be	enefits paid	to or for memb	ers (Part-II	Xcolumn_(A)	iner4)	(4) 1	F 10\		-	100	030	100	,230.
ø	15 Sa	alaries, oth	er compensation	n, employe	e benefits (Pa	ire ix i coll	ımn (A), IIn	es 5-10))	-	108	<u>,030.</u>	109	230.
Expenses	16a Pr	ofessional	fundraising fees	(Partixu	cótuna⁄rÚ(As),lı	he i le)				-				 -
ē	b To	tal fundrais	sing expenses (⊇art -IX,₌co	lumn (D), line	25)		30,	982.	.				
Ō	17 Ot	her expens	ses (Part IX, col	<u> </u>	nes 11a 11d,	11f-24e)					270	,848.	148	,033.
			es Add lines 13				(A), line 25)				656	,150.	508	<u>,671.</u>
	1		expenses Sub								64	,255.	37	,310.
<u>გ</u>							-			Beginn	ing of Cur	rent Year	End of Ye	ar
are and	20 To	tal assets	(Part X, line 16)								704	,925.	682	,540.
Net Assets	21 To	tal liabilitie	es (Part X, line 2	26)							144	,872.	129	,305.
Ž	22 Ne	et assets or	fund balances	Subtract I	ine 21 from lir	ne 20				ł	560	,053.	553	, 235.
P			re Block		A'''									
				amined this re	turn, including ac	companying	schedules and	statements	, and to	the best of a	ny knowled	dge and be	lief, it is true, correct	, and
con	plete Decla	ration of prepare	eclare that I have exa arer (other than office	r) is based or	alt information o	f which prepa	arer has any kn	owledge			· • • • • • • • • • • • • • • • • • • •	-		
		190	a tre o	K X	turno	M			_		<u> 2/14</u>	113		
Si	gn	Signati	ure of officer	. U(,						D	ate			
He	ere	Fli	robethick	·Laft	nam									
		Type o	r print name and title		<u></u>									
		Print/Type	preparer's name		Preparer's sigi	nature	1.224	ℓ Dat	te		Check	ıf	PTIN	
D.	aid	Tracv	Johnston		Tracy J		in Joh	102	2713	/13	self-emp	loyed	P00503764	
	eparer	Firm's nam		Mabry	CPA					•	1	· 1	1	
	se Only										Firm's F	IN ► 90	-0017908	
-	· · · · · ·	riim's addr	DOVER				AR 72	837			Phone n			77
NA-	v the IRS	discuss th	nis return with th	e preparer	shown above	? (see ins					r. none n	. (. /	X Yes	No

TEEA0101 07/05/11

ВАА	TEEA0102 07/05/11		For	m 990 (2011)
(Expenses \$ 4e Total program service expenses ▶	including grants of \$ 508,671.) (Revenue \$		<u>) </u>
4d Other program services (Describe in S) (D		
			- <i></i>	
4c (Code) (Expenses \$	including grants of \$) (Revenue	\$_)
40 (Code) (Expenses \$	including grants of \$)
41 (0-4-		\ \(\text{Davasive}		
non-brotte ageneres:				
	tributed to various charital			
	508,671. including grants of \$			
others, the total expenses, and revenue	e, if any, for each program service reported.			
4 Describe the organization's program se	rvice accomplishments for each of its three lazations and section 4947(a)(1) trusts are requ	argest program services, as m aired to report the amount of o	leasured by ex	openses
3 Did the organization cease conducting, if 'Yes,' describe these changes on Sch	or make significant changes in how it conducted by the conduction of the conduction	cts, any program services?	Yes	X No
If 'Yes,' describe these new services on		ota anu program corugas?	□ v _a	V Na
Form 990 or 990-EZ?			Yes	X No
2 Did the organization undertake any sign	nificant program services during the year while	ch were not listed on the prior	<u> </u>	·
	haritable purposes.			
Briefly describe the organization's miss	response to any question in this Part III			
Statement of Program Se	•			
	ited way, Inc.	71-0	0410894	Page 2

			res	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6	х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
;	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11a	х	
ı	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		х
•	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII	11 c		х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	X	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		<u>x</u> _
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	_	х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	-	X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
l	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		<u>x</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		<u>x</u> _
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		<u>x</u> _
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		<u>x</u> _
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		<u>x</u> _
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		<u>x</u> _
ı	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 ь		

Form 990 (2011) River Valley United Way, Inc.

Part V Checklist of Required Schedules (continued)

	12. 32. 32.			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22	х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		x
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		x
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26	ļ	х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27	अस्ति । स	X January
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV .	28b		_x_
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		<u> </u>
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		<u> </u>
32	Schedule N, Part II	32		_x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		<u>x</u>
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>x</u>
ı	b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		<u>x</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA		Form	990 ((2011)

1.8 Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1.9 0 1.8 Enter the number of Forms W-25 included in line 1.9 Enter -0- if not applicable 1.1 0 1.0 Cont the organization condy with backers of the services provided in line 1.9 Enter -0- if not applicable 1.0 Line 1.0 Control of the calendar year ending with or within the year covered by this return 2.8 Enter the number of employees reported in Form W-3, Transmittal of Wage and Tax State 2.8 Enter the number of employees reported in Form W-3, Transmittal of Wage and Tax State 2.8 Enter the number of employees reported in Form W-3, Transmittal of Wage and Tax State 2.8 Enter the number of the 2.8 did the organization have verificated business gross income of 15,000 or more during the year? Note, If the sum of lines 1.8 and 2.8 is greater than 250, you may be required to e-file. (See instructions) 3.0 Life Yes 1 and the gross reported on Form W-3, Transmittal of Wage and Tax State 2.8 and 1.4 A stay time furning the calendar year, did the organization in Schedule 0 3.0 Life Yes 1 and furning the calendar year, did the organization that file year or the report of Foreign Bank and Financial Accounts. 4.0 Life Yes 1 and furning requirements for Form TD F 90-22, 1, Report of Foreign Bank and Financial Accounts. 5.0 Life Yes 2. It will be a prohibed tax sheller transaction? 6.1 Life Yes 2. It will be a prohibed tax sheller transaction at any time during the tax year? 5.0 Life Yes 3. It is no 5 or 50, did the organization that file was or is a party to a prohibed tax sheller transaction? 6.1 Life Yes 3. It did be graginazion in that it was or is a party to a prohibed tax sheller transaction? 6.2 Life Yes 3. It the organization in the Form 8886-7? 6.3 Does the organization Foreign and the prohibed tax sheller transaction? 7.1 Life Yes 3. It the organization receive a payment in excess of \$75° made party as a contribution and party for goods and servi		Check if Schedule O contains a response to any question in this Part V			
1a Enter the number reported in Box 3 of From 1096. Enter -0 if not applicable 1 b. 0 of Cold the originative of Forms W.32 fincidude in the is Enter-0 if not applicable 1 b. 0 of Cold the originative of Forms W.32 fincidude in the is Enter-0 if not applicable 2 b. 0 of Cold the originative of West Cold (garathing) with flactive withouting rules for reportable payments to vendors and reportable gamming (garathing) with most with the care covered by this return 2 a. 3 of the ments. Rief of the calendar year ending with or within the year covered by this return 2 a. 3 of the originative of the calendar year ending with or within the year covered by this return 2 a. 3 of the originative of the calendar year, did the originazion of the ell required feedral employment tax returns? Note. If the sum of lines 1 and 22 is greater than 250, you may be required to a-refuse the case instructions). 3 a Did the originazion have unrelated business gross income of \$1,000 or more during the year? 3 a Did the originazion have unrelated business gross income of \$1,000 or more during the year? 3 a Did the originazion have unrelated business gross income of \$1,000 or more during the year? 4 a A any time during the calendar year, did the originazion have an interest in, or a signature or other animality ore, a financial account? 5 a Was the originazion a party to a prohibition tax shelter transaction at any time during the tax year? 5 a Was the originazion and party to a prohibition and party to a prohibition of the regionazion or sold and the originazion in the originazion in the originazion of the originazion of the very solicitation and express statement that such contributions origins were bit if yes, indicated the originazion receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the again and the originazion origi				Yes	No
b Enter the number of Forms W-26 included in line 1a Enter-0- if not applicable Outh the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2 Enter the number of employees reported on Form W-3, Transmitlal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return In it at least one is reported on the 22, did the organization file affectively filed required forest employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-the (see instructions) 3 but the organization have unrised becauses goes income of \$1,000 or more during the year? 5 but it is a summarization from the foreign country. 5 a Was the organization of the foreign country. 5 a Was the organization of the foreign country. 5 a Was the organization of the organization for the return of the foreign country. 5 a Was the organization of the organization of the organization of the programation from the state of the organization of the	1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
C Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (garabhipp) winnings to prize withers? 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filled for the calledra year ending with or within the year covered by this return b if at least one is reported on time 2a, duffie organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to 4-rife (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? 4 a At any time during the calendar year, did the organization fave an interest in, or a signature or other authority over, a financial account, in ofreign country (such as a bank account, securities account, or other handoor and accounts, sales that the rame of the foreign) country. See instructions for liting requirements for Form TID F 90-22.1, Report of Foreign Bank and Financial Accounts, Salvas the organization is foreign country. See instructions for liting requirements for Form TID F 90-22.1, Report of Foreign Bank and Financial Accounts, Salvas the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductable? 5 b If Yes, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductable? 6 b July the state of the organization include with every solicitation an express statement that such contributions or gifts were not tax deductable? 7 organization shall many receive deductible contributions under section 170(c). 8 July Yes, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 9 Organization shall many receive deductible contributions under section 170(c). 9 July Tes, did the organization receive a payment in e	b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
(gambling) winnings to pinize winners? 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return bit at least one is reported on line 22, did the organization file all required feet and morthing the year? Note. If the sum of lines I a and 2s is greater than 250, you may be required to e-rife (see instructions) 3 bit if every an expect of the year? If No. provide an explanation m Schedule O 4a At any time during the calendar year, od the organization have an interest in, or a signature or other authority over, a financial account? If you have a sub-interest of the year of yea					
ments, filed for the calendar year ending with or within the year covered by this return 23 3 1/2	·	(gambling) winnings to prize winners?	1 c	x	
ments, filed for the calendar year ending with or within the year covered by this return 23 3 1/2	2 a	Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax State-			
Note. If the sum of lines Ia and 2a is greater than 250, you may be required to e-file (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 b If Yes has it filed a Form 990-T for this year? If No, 'provide an explanation in Schedule O 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountly of the		ments, filed for the calendar year ending with or within the year covered by this return 2a 3			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? 4 a X any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? See instructions for thing requirements for Form TD F 90.2:1, Report of Foreign Bank and Financial accounts. Sa Was the organization or party to a prohibited tax shelter transaction at any time during the tax year? 5 a X was the organization party to a prohibited tax shelter transaction at any time during the tax year? 5 b D d any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 c 1 Poss the organization have annual gross receipts that are normally greater than \$100,000, and did the organization short were not tax deductible? 6 a Doss the organization have annual gross receipts that are normally greater than \$100,000, and did the organization short were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 b If Yes, did the organization include with every solicitations under section 170(c). 9 b If the organization receive a payment in excess of \$76 made partly as a contribution and partly for goods and services provided? 10 b If the organization receive a payment in excess of \$76 made partly as a contribution and partly for goods and services provided? 10 b If the organization received a contribution of the value of the goods or services provided? 11 b If the organization received a contribution of the value of the goods or services provided? 12 b If the organization received a contribution of qualified intellectual property, did the organization file form 8899 as required? 12 b If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations. Did the organization make any taxable distributions under section 596(x)3 s	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
b if Yes' has it filled a Form 990-T for this year? If TWo, 'prowde an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a manical account in a foreign country or the second of the foreign se		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		:	
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b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13b 13c 14a X	a	·	198		
which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X		•			
c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X	t	which the organization is licensed to issue qualified health plans			
 - - - - - - - - - -	c		[{	
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	Ŀ	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		

71-0410894 Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O **b** Enter the number of voting members included in line 1a, above, who are independent 17 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 X officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents 4 since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Did the organization have members or stockholders? 6 X 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b stockholders, or other persons other than the governing body? X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a a The governing body? X X b Each committee with authority to act on behalf of the governing body? 86 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a X 10 a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a x b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 X b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b X to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 120 х Schedule O how this is done 13 X 13 Did the organization have a written whistleblower policy? 14 X 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a X 15 b X b Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16 b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply X Upon request Another's website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization 20 River Valley United Way, Inc. PO Box 636, Russellville AR 72811 (479) 968-5089

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orm 990 (2011)	Kiver	vallev	unitea	wav.	Inc.

Partivily Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	nor any r	elated	l org	anız	atio	n com	pen	sated any current offi	cer, director, or truste	e
				((()					
(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation
	(describe hours for related organiza- tions in Schedule O)	adividi el trustee or director	institutional trustee	Offi 🖅	Key employee	Higt est contrensated employee	กัd₁nei	the organization (W 2/1099-MISC)	related organizations (W 2/1099-MISC)	from the organization and related organizations
(1) Elizabeth Latham										
Executive Director	40.00	х	<u> </u>	ļ		<u></u>	ļ	37,884.	· 0.	0.
(2) Susan Miller									0.	0.
Board President	5.00		┢	х				0.	0.	
_(3) Jared Wood Immed Past Pres.	5.00			x				0.	٥.	0.
(4) Jeff Wright	3.00		 	^	 		-			
Vice President	5.00		ļ	x				0.	0.	0.
(5) Cynthia Jones										
Secretary	5.00		ł	x				0.	0.	0.
_(6) Sharon Wright Treasurer	5.00			x				0.	0.	0.
(9)										
(10)			-							
(11)										
(12)			-							
<u>(13)</u>										
(14)				-						

Part VII Section A. Officers, Directors, Trust	ees, l	€ Чеу	Em	ıplo	ye	es,	an	d Highest Con	pensated Emp	loyees (cont)
	}	l			C)					
(A) Name and title	(B) Average hours per	offic	unle er an	heck ss pe	rson Irect	than is both or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other compensation
	week (describ e hours for related organi- zations	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(15)	Sch O)		ě			ited				
(15)					_				- 1,	
(16)									: 	
(17)										
(18)										
(19)	-									
(20)			-							
<u>(21)</u>										
(22)										
(23)										
(24)						_				
(25)										
1 b Sub-total	<u> </u>	Ш				LJ	>	37,884.	0.	0.
c Total from continuation sheets to Part VII, Section A	١.						>			
d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited	to thos	e lis	ted	abov	/e) \	who	rece	37,884. eived more than \$1	0. 00,000 of reportab	e compensation
from the organization								·		Yes No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such inc	or truste dividuai	ee, k	еу е	mpl	oye	e, or	hıg	hest compensated	employee	3 X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th such individual	ortable an \$15	com 0,00	npen 0? <i>If</i>	satio <i>'Ye</i>	on a	ind c	thei lete	r compensation fro Schedule J for	om	4 x
5 Did any person listed on line 1a receive or accrue co for services rendered to the organization? If 'Yes,' co	mpens <i>mplete</i>	ation Sch	froi edu	m ar le J	ny u for :	nrela such	ated per	organization or in	dıvıdual	5 X
Section B. Independent Contractors										
Complete this table for your five highest compensate compensation from the organization. Report compensation.	a indep sation f	oena for th	ent d ne ca	alen	dar	year	enc	received more that ling with or within	the organization's t	ax year
Name and business address	s							Description o	of services	(C) Compensation
	-1.1									
2 Total number of independent contractors (including b \$100,000 in compensation from the organization ►	ut not l	imite	ed to	tho	se I	ısted	lab	ove) who received	more than	

Par	t VIII Statement of Revenue				
		(A) Total revenu	e Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	to Membership dues b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lins 1a-1f h Total. Add lines 1a-1f		9.		
PROGRAM SERVICE REVENUE	Business Co 2 a b c d				-
PROGRAM	f All other program service revenue g Total. Add lines 2a-2f	>			
	 Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceed Royalties (i) Real (ii) Person 	5,16	5,162.	0.	0.
	b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory	er			-
	b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events	•			
OTHER REVENUE	(not including \$ 22,075. of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events	-		-	
	9a Gross income from gaming activities. See Part IV, line 19 b Less. direct expenses c Net income or (loss) from gaming activities	>			-
	10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Co	Dode .			
	11a				
	d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions	► 545,98	31. 5,162.	0.	0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a re	sponse to any question	in this Part IX		
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in	251,408.	251,408.		
3	the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors,				
6	trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	37,884.	0.	37,884.	0.
_	*****	62 604		63 604	
8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	63,624.	0.	63,624.	0.
9	Other employee benefits				
10	Payroll taxes	7,722.	0.	7,722.	0.
11	Fees for services (non-employees)				
	a Management				
	b Legal				
	c Accounting	6,050.	2,500.	3,550.	0.
	Ť l	6,030.	2,500.	3,330.	<u> </u>
	d Lobbying	· · ·			
	e Professional fundraising services See Part IV, line 17				<u></u>
	Investment management fees				
	g Other .				
	Advertising and promotion	9,309.	0.	0.	9,309.
13	Office expenses	3,170.	487.	1,694.	989.
14	Information technology	3,705.	0.	3,705.	0.
15	Royalties				
16	Occupancy	43,806.	37,956.	5,850.	0.
17	Travel	4,477.	2,057.	847.	1,573.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,377.	0.	1,377.	0.
23	Insurance	2,521.	0.	2,521.	0.
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
i	Dues & Subscription	767.	0.	767.	0.
1	Hotels, Meals	2,273.	0.	950.	1,323.
	Campaign Events	4,386.	0.	0.	4,386.
	d Utilities	10,129.	9,077.	1,052.	0.
	e All other expenses	56,063.	31,054.	11,607.	13,402.
25		508,671.	334,539.	143,150.	30,982.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

P	irt X	Balance Sheet								
					(A) Beginning of year		(B) End of year			
	1	Cash - non-interest-bearing			400,915.	1	303,689.			
	2	Savings and temporary cash investments				2				
	3	Pledges and grants receivable, net			302,490.	3	377,032.			
	4	Accounts receivable, net				4				
	5	Receivables from current and former officers, directors and highest compensated employees. Complete Part I	s, trust	ees, key employees, hedule L		5				
	6	Receivables from other disqualified persons (as define persons described in section 4958(c)(3)(B), and contrisponsoring organizations of section 501(c)(9) voluntar organizations (see instructions)	ibuting	employers and		6				
A S S E T S	7	Notes and loans receivable, net				7	<u> </u>			
	8	Inventories for sale or use				8				
	9	Prepaid expenses and deferred charges				9	· · · · · · · · · · · · · · · · · · ·			
	10 a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	10 a	8,963.						
	b	Less accumulated depreciation	10 b	7,144.	1,520.	10c	1,819.			
	11	Investments – publicly traded securities			11					
	12	Investments - other securities See Part IV, line 11				12				
	13	Investments - program-related. See Part IV, line 11		. [13				
	14	Intangible assets .			14					
	15	Other assets See Part IV, line 11			15					
	16	Total assets. Add lines 1 through 15 (must equal line	34)		704,925.	16	682,540.			
	17	Accounts payable and accrued expenses			6,513.	17 18	2,042.			
	18	Grants payable	•							
	19	Deferred revenue			19					
Ļ	20	Tax-exempt bond liabilities			20					
A B	21	Escrow or custodial account liability Complete Part I				21				
Ī L I T	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified per of Schedule L	stees, k sons C	key employees, Complete Part II	· · ·	22				
- 1	23	Secured mortgages and notes payable to unrelated th	ird part	ties		23				
Š	24	Unsecured notes and loans payable to unrelated third				24				
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com		The state of the s	138,359.	25	127,263.			
	26	Total liabilities. Add lines 17 through 25			144,872.	26	129,305.			
N E		Organizations that follow SFAS 117, check here ►	X ar	nd complete lines						
		27 through 29 and lines 33 and 34.								
Ş	27	Unrestricted net assets			540,053.	27	533,235.			
ASSETS	28	Temporarily restricted net assets		ļ	20,000.	28	20,000.			
	29	Permanently restricted net assets			<u> </u>	29				
R	ĺ	Organizations that do not follow SFAS 117, check he	re 🟲	and complete		ĺĺ				
Ę		lines 30 through 34.			~					
e OZO	30	Capital stock or trust principal, or current funds	ļ		30					
B	31	Paid-in or capital surplus, or land, building, or equipment	nd [31					
Ä	32	Retained earnings, endowment, accumulated income,	or other	er funds	 	32				
BALAZCES	33	Total net assets or fund balances		ļ	560,053.	33	553,235.			
<u>\$</u>	34	Total liabilities and net assets/fund balances		<u></u>	704,925.	34	682,540.			

BAA

Form 990 (2011)

orm 990 (2011) River Valley United Way, Inc. 7	1-0410894	<u> </u>	Pa	age
art XI Reconciliation of Net Assets			-	
Check if Schedule O contains a response to any question in this Part XI				
1 Total revenue (must equal Part VIII, column (A), line 12)	1	5	45,9	98:
2 Total expenses (must equal Part IX, column (A), line 25)	2		08,6	
3 Revenue less expenses. Subtract line 2 from line 1	3		37,3	31
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		60,0	
5 Other changes in net assets or fund balances (explain in Schedule O)	5		44,1	
6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	5	53,2	23!
Check if Schedule O contains a response to any question in this Part XII 1 Accounting method used to prepare the Form 990 Cash X Accrual Other			Yes	1
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			: - —	
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
b Were the organization's financial statements audited by an independent accountant?		2b	<u> </u>	_
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of review, or compilation of its financial statements and selection of an independent accountant?	the audit,	2 c	х	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were iss separate basis, consolidated basis, or both.	ued on a			
X Separate basis Consolidated basis Both consolidated and separate basis				-
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	Single	3 a		,
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the record audits, explain why in Schedule O and describe any steps taken to undergo such audits	uired audit	3 b		
AA		Form	990	(20

TEEA0112 07/06/11

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

2011

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

14,,,,,	,, ,,,,	organ	ization							Cilibioae	riuentinca	tuon number		
Riv	er	_Val	lley United	d Way, Inc.						71-04	1089	4	_	
Part	: [Rea	son for Publ	lic Charity Status	(All organizations	must d	comple	te this	part.)	See i	nstruct	lions.		
The o	rga	nizati	on is not a privat	te foundation because	e it is (For lines 1 through	gh 11, cl	neck onl	y one bo	ox)					
1		A ch	urch, convention	of churches or assoc	ation of churches descr	ribed in :	section	170(ь)(1)(A)(i).					
2		A scl	hool described in	section 170(b)(1)(A)	(ii). (Attach Schedule E	.)								
3		A ho	spital or a coope	erative hospital service	e organization described	in sect	ion 170(b)(1)(A)	(iii).					
4		A me	edical research o	organization operated	in conjunction with a ho	spital de	escribed	ın secti	on 170(b)(1)(A)	(iii) Ente	er the hosp	ıtal's	
	name, city, and state.													
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)												
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
7	X	In section 170(b)(1)(A)(vi). (Complete Part II)												
8	닏	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)												
9		An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4).												
10		An o	rganization orga	nized and operated e	xclusively to test for pub	lic safet	y.See s	ection 5	509(a)(4)).				
11		An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.												
			Type I	b Type II		l – Func			ed		а□	Type III -	- Other	
е	\Box				anization is not controlle					more d	لبا ۔ Soualifie		0 10.	
·	لـا	other	than foundation than 509(a)(2)	managers and other	than one or more public	cly supp	orted or	ganizatio	ons desc	cribed in	section	509(a)(1)	or	
f														
g		Since	e August 17, 200	06, has the organization	on accepted any gift or	contribu	tion fron	n any of	the follo	owing p	ersons?			
													Yes	No
		(i)	A person who d	directly or indirectly co erning body of the sup	ontrols, either alone or to	ogether	with pers	sons des	scribed i	ın (ıı) ar	id (III)	11 g (i)		
		(ii)	-	er of a person describ	· -							11 g (ii)	 	
		(iii)	•	•	described in (i) or (ii) ab	ωνe?						11 g (iii)	 	
h		` '		• •	e supported organization							119 (117)	<u>. </u>	
- "			· —		T	T	Is the	60 Dele	rou notify	6.5	a #ba	(vii) Amou	-1 -6	
		(I) Na	me of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	column (tation in i) listed in overning ment?	the organ colum	nization in n (i) of upport?	organız colur	s the ation in nn (i) ed in the S ?	(VII) Alliou	n or supp	ioi i
		_				Yes	No	Yes	No	Yes	No			
(A)						 _	ļ							
(B)														
<u></u>														
(C)							 							
(D)		 										· · · · · · · · · · · · · · · · · · ·		
(E)														
Total														

Schedule A (Form 990 or 990-EZ) 2011 River Valley United Way, Inc. 71-0410894 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	370,190.		698,547.	711,997.	540,81	9. 2,321,553.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	370,190.		698,547.	711,997.	540,81	9. 2,321,553.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4						2,321,553.
Sec	tion B. Total Support			- 	·		
	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	370,190.		698,547.	711,997.	540,81	9. 2,321,553.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,357.		8,130.	8,408.	5,16	27,057.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						2,348,610.
12	Gross receipts from related activi	ities, etc (see instri	uctions)			L	12
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, or fi	fth tax year as a	section 501(c)(3) ▶ □
	tion C. Computation of Pul			11 (0)			22 25 27
	Public support percentage for 20 Public support percentage from 2	-		e 11, column (f))		f	14 98.85 % 15 98.83 %
	•						
16 a	33-1/3% support test – 2011. If the and stop here. The organization of				ne line 14 is 33-1	/3% or more,	check this box
b	33-1/3% support test — 2010. If the and stop here. The organization of	he organization did qualifies as a publi	I not check a boo cly supported or	x on line 13 or 16a, ganization	and line 15 is 33	·1/3% or more	e, check this box
17 a	10%-facts-and-circumstances te or more, and if the organization rethe organization meets the 'facts-	neets the 'facts-and	d-cırcumstances	s' test, check this bo	x and stop here.	Explain in Pa	rt IV how
	10%-facts-and-circumstances te or more, and if the organization rorganization meets the 'facts-and	neets the 'facts-and I-circumstances' te	d-circumstances st The organiza	s' test, check this bo ition qualifies as a p	x and stop here. Jublicly supported	Explain in Pa organization	rt IV how the
18 RAA	Private foundation. If the organiz	ation did not check	k a box on line 1	3, 16a, 16b, 17a, or			m 990 or 990-F7) 2011

Schedule A (Form 990 or 990 EZ) 2011 River Valley United Way, Inc. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support						
	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose				,		
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge						
_	•	 -			 	 	
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	: Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)					,	
<u>Sec</u>	tion B. Total Support				•		
Calen	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6					<u> </u>	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	: Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add Ins 9, 10c, 11, and 12)			 -			
14	First five years. If the Form 990 organization, check this box and			, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pu						
	Public support percentage for 20	-	• • •	13, column (f))		15	
	Public support percentage from 2					16	- %
Sec	tion D. Computation of Inv	·					
17	Investment income percentage for	r 2011 (line 10c, d	column (f) dıvıded	by line 13, colum	nn (f))	17	- %
18	Investment income percentage from	om 2010 Schedule	e A, Part III, line 1	7		18	<u></u>
	33-1/3% support tests - 2011. If is not more than 33-1/3%, check	this box and stop	here. The organiz	ation qualifies as	a publicly suppor	ted organization	▶ [
b	33-1/3% support tests – 2010. If line 18 is not more than 33-1/3%						/3%, and ► □
20	Private foundation. If the organiz	ation did not chec	k a box on line 14	, 19a, or 19b, ch	eck this box and s	ee instructions	<u> </u>

Schedule A	(Form 990	or 990-EZ	<u>2011</u>	Rive	r Valle	y United	i Way,	Inc.		71-041	0894	Page 4
Part IV	Supplen Part II, I (See ins	nental In ine 17a (tructions	i format or 17b; s).	tion. Co and Pa	omplete that the state of the s	his part to e 12. Also	provide comple	e the exp ete this p	lanations red art for any a	quired by dditional i	Part II, line nformation.	10;
	. _											
	 _											
												-
				 -								
							- -					·
												
							. -					
	. _		- 	-			. <i>– – –</i>					
							·				_~	
				- -								

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions. 2011

Open to Public Inspection

Employer identification number

Riv	ver Valley United Way, Inc.			71-0410894	
Pai	Organizations Maintaining Dono the organization answered 'Yes'	or Advised Funds or Other Similar	Funds or Acc	ounts. Complete	e ıf
	the organization answered Tes	(a) Donor advised funds	(b) F	Funds and other acc	ounts
1	Total number at end of year	(a) Donor advised funds		unas ana other acc	ounto
2	Aggregate contributions to (during year)		-		
3	Aggregate contributions to (during year) Aggregate grants from (during year)				
4	Aggregate value at end of year				
-					
5	Did the organization inform all donors and dor funds are the organization's property, subject	to the organization's exclusive legal control	7	X Yes	☐ No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene	the benefit of the donor or donor advisor, or fit?	for any other	X Yes	☐ No
Pai	rt II Conservation Easements. Comp	lete if the organization answered "	Yes' to Form 9	90, Part IV, line	7.
1	Purpose(s) of conservation easements held by	the organization (check all that apply)			
	Preservation of land for public use (e g , r	ecreation or education) Preserva	tion of an historica	ally important land a	rea
	Protection of natural habitat	Preserva	tion of a certified l	historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization last day of the tax year	on held a qualified conservation contribution	in the form of a c	conservation easem	ent on the
				Held at the End of t	ne Tax Year
;	a Total number of conservation easements		2 a		
1	b Total acreage restricted by conservation ease	ments	2 b		
(c Number of conservation easements on a certification	fied historic structure included in (a)	2 c		
(d Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/17/06, and not on a hi	storic 2d		
3	Number of conservation easements modified, tax year ►	transferred, released, extinguished, or term	inated by the orga	inization during the	
4	Number of states where property subject to co	onservation easement is located >			
5	Does the organization have a written policy re and enforcement of the conservation easemer	garding the periodic monitoring, inspection, its it holds?	handling of violat	ions, Yes	□No
6	Staff and volunteer hours devoted to monitoring				
7	Amount of expenses incurred in monitoring, in	nspecting, and enforcing conservation easen	nents during the y	ear	
8	Does each conservation easement reported or 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?			Yes	☐ No
9	In Part XIV, describe how the organization rep include, if applicable, the text of the footnote t conservation easements	o the organization's financial statements tha	at describes the or	rganization's accour	sheet, and nting for
Pa	rt III Organizations Maintaining Colle Complete if the organization and	ections of Art, Historical Treasures swered 'Yes' to Form 990, Part IV,	s, or Other Sin line 8.	nilar Assets.	
1	a If the organization elected, as permitted under art, historical treasures, or other similar asset in Part XIV, the text of the footnote to its finar	s held for public exhibition, education, or re-	evenue statement search in furtherai	and balance sheet once of public service	works of e, provide,
	b If the organization elected, as permitted under historical treasures, or other similar assets he following amounts relating to these items	r SFAS 116 (ASC 958), to report in its rever ld for public exhibition, education, or resear	ue statement and ch in furtherance	balance sheet work of public service, pr	s of art, ovide the
	(i) Revenues included in Form 990, Part VIII,	line 1		► \$	
	(ii) Assets included in Form 990, Part X			> \$	
2	If the organization received or held works of a amounts required to be reported under SFAS	rt, historical treasures, or other similar asse 116 (ASC 958) relating to these items	ts for financial ga	in, provide the follow	wing
	a Revenues included in Form 990, Part VIII, line			> \$	
	b Assets included in Form 990, Part X		_	► \$	

Schedule D (Form 990) 2011 River				71-0410		Page Z
Part III Organizations Maintai	ining Collect	ions of Art, Histo	<u>rical Treasures, or</u>	Other Similar Ass	ets (contin	<u>ıued)</u>
3 Using the organization's acquisition items (check all that apply)	on, accession, a	nd other records, chec	ck any of the following th	at are a significant use	of its collect	ion
a Public exhibition		d Loan o	or exchange programs			
b Scholarly research		e Other		·		
c Preservation for future genera						
4 Provide a description of the organ Part XIV					n	
5 During the year, did the organizat assets to be sold to raise funds ra	ion solicit or rec other than to be	eive donations of art, maintained as part of	historical treasures, or of the organization's collect	other similar	Yes	No
Part IV Escrow and Custodia line 9, or reported an	l Arrangeme amount on F	nts. Complete if t orm 990, Part X,	he organization ans line 21.	swered 'Yes' to For	m 990, Pa	rt IV,
1a is the organization an agent, trust included on Form 990, Part X?	,			assets not	Yes	□No
b If 'Yes,' explain the arrangement	ın Part XIV and	complete the following	a table	L		□ 140
5 , 60 , 6 p.a. 4 3 3					Amount	
c Beginning balance				1c		
d Additions during the year				1 d		
e Distributions during the year				1 e		
f Ending balance				<u> </u>		
2a Did the organization include an ai		990, Part X, line 21?		l	Yes	∐ No
b If 'Yes,' explain the arrangement	in Part XIV		wared Weet to Form	m 000 Part IV Juna	. 10	
Part V Endowment Funds. Co					(e) Four ye	arc back
1 - Decision of year halance	(a) Current ye	ar (b) Prior year	(c) Two years back	(u) Three years back	(e) rour ye	als back
1 a Beginning of year balance				-		
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships					 	
e Other expenditures for facilities and programs					ļ	
f Administrative expenses					 	
g End of year balance2 Provide the estimated percentage	of the oursest	year and halance (line	1a column (a)) held as			
a Board designated or quasi-endow		ear end balance (inte	rg, coluitiii (a)) field as			
b Permanent endowment	%	-				
c Temporarily restricted endowmen		9.				
The percentages in lines 2a, 2b,		v gual 100%				
3a Are there endowment funds not in			ant are hold and adminis	tered for the		
organization by.	i trie possession	or the organization to	lat are field and adminis	itered for the	Yes	No
(i) unrelated organizations					3a(i)	
(ii) related organizations					3a(ii)	
b If 'Yes' to 3a(II), are the related o	rganizations list	ed as required on Sch	nedule R?		3b	
4 Describe in Part XIV the intended						
Part VI Land, Buildings, and						
Description of property	(6	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	value ———
1 a Land	<u> </u>					
b Buildings	ota					-
c Leasehold improvements	-					1 010
d Equipment	<u> </u>		8,963.	7,144.		1,819.
e Other		J. Form COO. Bart V. a	olumn (P) lung 10(a)		· · · · · ·	1,819.
Total. Add lines 1a through 1e (Column	ırı (a) must equa	і гоіті 990, Рап X, С	orariir (D), iirie TU(C).)		lule D (Form	
BAA				JULIEC	14.0 - (1 01111	220, 2011

TEEA3302 01/16/12

Schedule D (Fo	rm 990) 2011_	River Valley Unit	ed Way, Inc.		71-041	0894 Pa	ige 3
Part VII Inv	vestments –	- Other Securities. See	Form 990, Part X,	line 12.			
(a) [Description of s (including nam	ecurity or category ne of security)	(b) Book value		(c) Method of valuat Cost or end-of-year mark	ion ket value	
(1) Financial de	erivatives						
(2) Closely-held	d equity interes	ts					
(3) Other							
(B)							
(c)							
(D)							
(E)							
JF)							
(G)							
(H)							
(l) _			****		· · · · · · · · · · · · · · · · · · ·		
	must equal Form 9	990 Part X, column (B) line 12)					
		- Program Related. See	Form 990, Part X.	line 13.	·,,·		
		investment type	(b) Book value		(c) Method of valuat	ion	
(5,	, Description of		(b) Book value		Cost or end-of-year mark	ket value	
(1)							
(2)							
(3)							
(4)							
(5)							
(6)				1			
(7)			· · · · · · · · · · · · · · · · · · ·	<u> </u>			
(8)		- 					
(9)							
(10)							
	must equal Form 9	90, Part X, column (B) line 13)		 			
		See Form 990, Part X,	line 15.	<u> </u>	· · · · · · · · · · · · · · · · · · ·		
			scription			(b) Book value	
(1)		<u> </u>				<u> </u>	
(2)		· · · · · · · · · · · · · · · · · · ·					
(3)							
(4)							-
(5)						<u> </u>	
(6)							
					····		
<u>(7)</u> (8)							
					· · · · · · · · · · · · · · · · · · ·		
(9)							
(10)	(h)	LEarn COO Flort V column (F	2) / 15)		>		
		<i>l Form 990, Part X, column (E</i> es. See Form 990, Part					
Part X Ot							
		tion of liability	(b) Book value	<u></u>			
(1) Federal in							
	s Payable	·	127,20	53.			
(3)	··			— ∤			
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
	must equal Form 9	90, Part X, column (B) line 25)	► 127,2¢	53.			
		In Part XIV, provide the text of			inancial statements that rep	orts the	
organization's li	iability for unce	rtain tax positions under FIN 4	18 (ASC 740).				

	edule U (Form 990) 2011 River Valley United Way, Inc.		71-0410894	Page 4
	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Finan	icial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)			545,981.
2	Total expenses (Form 990, Part IX, column (A), line 25)		 -	508,671.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		·	37,310.
4	Net unrealized gains (losses) on investments		·	
5	Donated services and use of facilities		٠	
6	Investment expenses	•	 	
7	Prior period adjustments			
8	Other (Describe in Part XIV)			
9	Total adjustments (net) Add lines 4 through 8			
_	Excess or (deficit) for the year per audited financial statements. Combine lines 3		an Datama	37,310.
	t XII Reconciliation of Revenue per Audited Financial Statemer	nts with Revenue p		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	اما		
	a Net unrealized gains on investments		 	
	Donated services and use of facilities	2b		
	Recoveries of prior year grants	2c		
	d Other (Describe in Part XIV)	_ 2d		
	e Add lines 2a through 2d	ı	2 e	
_	Subtract line 2e from line 1	1 1	3	
	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
	a Investment expenses not included on Form 990, Part VIII, line 7b			
	Other (Describe in Part XIV)	4b	_	
	c Add lines 4a and 4b		4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	
Pa	t XIII Reconciliation of Expenses per Audited Financial Statem	ents With Expenses	per Return	<u> </u>
1	Total expenses and losses per audited financial statements		1	
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1		
i	a Donated services and use of facilities	2 a		
	Prior year adjustments	2 b		
	c Other losses	2c		
	d Other (Describe in Part XIV)	2d	—— ·	
	e Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	1 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		1 1	
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	b Other (Describe in Part XIV)	_ 4b	 - - -	
	c Add lines 4a and 4b		4c 5	
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIV Supplemental Information	 		
Com	iplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Pa V, line 4, Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, linadditional information	rt III, lines 1a and 4; Part les 2d and 4b Also comp	IV, lines 1b and 2b lete this part to prov	vide
	+			
				
BAA	TEEA3304 05/25/11		Schedule D (f	Form 990) 2011

ocnedate b	(TOTTI SOU) ZOTT KIVEL VALL	ey uniced way	, Inc.		11-0410034	rage ɔ
Part XIV	Supplemental Information	(continued)				
						
-						
						

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

1545-0047	111
OMB No	20

Openito Public

Employer identification number 71-0410894 ≗ □

X Yes

	ts and Assistance
', Inc.	
r United Way	nformation on Gra
. Valley	集 General
Rive	Part

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Part II can be displicated if additional space is needed

A	(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance other)	mentor childre	youth rec & de	community svc	childrens prog	assistance for	emergency shel	violence & vic	community assi	•
	(book, assistance									
	(d) Amount of cash grant	5,242.	28,602.	15,065.	11,765.	27,613.	8,368.	10,505.	7,633.	isted in the line 1 table
ıs needed	(c) IRC section if applicable									
additional space	(b) EIN	71-0736787	71-0681999	71-0386511	71-0422083	71-0719209	58-1846258	71-0713075	71-0236851) and government or
Part II can be duplicated if additional space is needed	1 (a) Name and address of organization or government	(1) Big Brothers Big Sisters PO Box 322 Russellville AR 72811		ijij	(4) Forrester-Davis Dev Ctr. 1000 Buchannon Clarksville AR 72830	(5) Help_Network_Inc PO_Box_1514 Russellville AR 72811	(6) Johnson Cty Helping Hands 805 W Cherry Clarksville AR 72830	(7) Ozark_Rape_Crisis_CntrSte_AClarksville AR 72830	(8) American Red Cross River - 1311 East 16th St - Russellville AR 72802	2 Enter total number of section 501(c)(3) and government organizations

Schedule 1 (Form 990) (2011)

TEEA3901 06/01/11

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

2011

Continuation Sheet for Schedule I (Form 990)

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Schedule I Cont (Form 990) 2011 home delivered child advocate free clinic nutritional su equine therapy (h) Purpose of grant or assistance provide food shelter Continuation Page 1 Employer identification number (Form 990), Part (g) Description of non-cash assistance 71-0410894 (f) Method of valuation (book, FMV, appraisal, other) Rantll Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (e) Amount of non-cash assistance 12,000. 13,228. 8,050, (d) Amount of cash grant 20,820 22,647 13,934 19,287 TEEA4001 08/25/11 (c) IRC section if applicable 20-5193973 71-0558388 58-1738093 71-0433583 94-3419253 26-0312431 58-0660607 (b) EIN River Valley United Way, Inc. (a) Name and address of organization or government Friendship Community Care River Valley Christian Cl CASA of the 5th Jud Dist RV_Shelter_for_Battered_ 1004 Weir Rd _____Russellville AR 72802 Russellville AR 72811 Russellville AR 72811 Russellville AR 72811 Russellville AR 72811 Sharing & Caring ___ Dardanelle AR 72834 Dardanelle AR 72834 1714 State Hwy 22 1117 North 7th St Equestrian Zone Salvation Army_ PO Drawer 2109 Name of the organization PO Box 2066 PO_Box_1213 PO Box 282

Page 2 Schedule I (Form 990) (2011) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 71-0410894 (e) Method of valuation (book, FMV, appraisal, other) determining which organizations to grant money to. The organizations must complete an application and have financial statements reviewed or audited by a CPA. The committee monitors these applicants. Within the board of directors is a committee that focuses on (d) Amount of non-cash assistance (c) Amount of cash grant Schedule I (Form 990) (2011) River Valley United Way, Inc. (b) Number of recipients (a) Type of grant or assistance Pt I Line 2 Pt_I_Line_2 Pt I Line 2 Pt_I Line_2 Part III 8A BA 9 က 4 S ~

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

2011

Open to Public Inspection

Name of the organization Employer identification number 71-0410894 River Valley United Way, Inc Pt VI, Line 11a The organization reviews the tax return with their board memebers during monthly meetings held after due date. The organization makes its Form 990 and other documents available upon request. Pt VI, Line 12c Compliance with policies is monitored through monthly board meetings. Pt_VI, Line 15 __ The executive board meets and determines compensation for all employees which is then voted on by the full board. The organization wrote off 2009 accounts receivable in the amount of 44,128 Schedule O (Form 990 or 990-EZ), Supplemental information to Form 990 or 990-EZ Form 990, Page 10, Line 24e All Other Expenses (continued)

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Golf Tournament	2,714.	0.	0.	2,714.
Equipment Maintenance	1,661.	0.	1,661.	0.
Printing and publications	4,075.	0.	0.	4,075.
Supplies	6,436.	0.	0.	6,436.
Telephone	3,074.	1,515.	1,559.	0.
Postage	233.	0.	56.	177.
Other Fees	8,798.	4,549.	4,249.	0.
Administrative Fees	22,587.	22,587.	0.	0.
Credit Card Fees	1,519.	0.	1,519.	0.
Misc	4,966.	2,403.	2,563.	0.