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DLN: 93493030002803

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012 D Employer identification number Name of organization UNITED WAY OF NORTHWEST ARKANSAS INC B Check if applicable Address change 71-0305700 Doing Business As E Telephone number Name change (479)750-1221 Initial return Number and street (or P O box if mail is not delivered to street address) **G** Gross receipts \$ 12,508,932 100 PARKWOOD ST Terminated Amended return City or town, state or country, and ZIP + 4 LOWELL, AR 72745 . Application pending Name and address of principal officer **H(a)** Is this a group return for JILINDA DARLING affiliates? 100 PARKWOOD ST LOWELL, AR 72745 H(b) Are all affiliates included? If "No," attach a list (see instructions) Tax-exempt status **▽** 501(c)(3) **┌** Group exemption number 🕨 H(c) Website: ► WWW UNITEDWAYNWA ORG K Form of organization ✓ Corporation Trust Association Other ► L Year of formation 1971 M State of legal domicile AR Summary Part I Briefly describe the organization's mission or most significant activities TO BE A COMMUNITY SOLUTIONS LEADER THAT MOBILIZES THE CARING POWER OF THE COMMUNITY, TO MEASURABLY ADDRESS NEEDS AND IMPROVE LIVES BY MAKING EVERY CONTRIBUTION COUNT Activities & Governance 2 Check this box 🚩 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . 31 Number of independent voting members of the governing body (Part VI, line 1b) . 4 31 Total number of individuals employed in calendar year 2011 (Part V, line 2a) . 5 19 6 1,804 Total number of volunteers (estimate if necessary) 0 7a 7a Total unrelated business revenue from Part VIII, column (C), line 12 . b Net unrelated business taxable income from Form 990-T, line 34 0 **7**b **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . 13,959,215 12,047,749 8 Program service revenue (Part VIII, line 2g) . 144,820 145,269 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 43,944 56,982 10 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1.949 0 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 14,149,928 12,250,000 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 13,821,385 10,651,076 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 Expenses 579.849 623,163 Professional fundraising fees (Part IX, column (A), line 11e) . . . 0 16a ь Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright 109,028 287,721 335,794 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 14,688,955 11,610,033 Revenue less expenses Subtract line 18 from line 12 . -539,027 639,967 Assets or d Bafances **Beginning of Current End of Year** Year 4,660,699 5,316,392 20 Total assets (Part X, line 16) . Total liabilities (Part X, line 26) 2,940,123 21 2,970,894 1,720,576 2,345,498 22 Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2013-01-11 Signature of officer Sign Here JILINDA DARLING EXECUTIVE DIRECTOR Type or print name and title Check if Preparer's taxpayer identification number signature 2013-01-11 JOHN D EVANS self-(see instructions) Paid employed 🕨 P00736358

Firm's name (or yours if self-employed), address, and ZIP + 4

BEALL BARCLAY & COMPANY PLC CPA

May the IRS discuss this return with the preparer shown above? (see instructions)

2005 WEST ELM ST

ROGERS, AR 72758

Preparer's

Use Only

EIN > 71-0355269

Phone no (479) 636-4461

| Form | 990 | (2011) |
|------|-----|--------|
| | | |

| Page 2 | |
|---------------|--|
|---------------|--|

| Par | | : of Program Servi edule O contains a resp | | | | ·F |
|-----|-----------------------|--|-----------------|------------------------|--|------------------|
| 1 | Briefly describe the | organızatıon's mıssıon | | | | |
| | | DLUTIONS LEADER TH MPROVE LIVES BY MA | | | VER OF THE COMMUNITY, TO UNT | MEASURABLY |
| | | | | | | |
| 2 | | · · · · · · · · · · · · · · · · · · · | ant program se | | which were not listed on | Yes V No |
| | If "Yes," describe th | ese new services on Sc | hedule O | | | |
| 3 | services? | cease conducting, or n | | _ | | Yes 🔽 No |
| | If "Yes," describe th | ese changes on Schedu | ıle O | | | |
| 4 | expenses Section 5 | 01(c)(3) and 501(c)(4 |) organizations | s and section 4947(a) | ree largest program services, a (1) trusts are required to report h program service reported | |
| 4a | (Code |) (Expenses \$ | 2,676,782 | ıncludıng grants of \$ | 2,663,866) (Revenue \$ | 36,607) |
| | AGENCY ALLOCATIONS | | | | | |
| 4b | (Code |) (Expenses \$ | 171,403 | ıncludıng grants of \$ |) (Revenue \$ | 4,870) |
| | FIRST CALL FOR HELP | - A REFERRAL SERVICE, PUB | LISH DIRECTORY | OF AGENCIES WITHIN THE | COUNTY & SERVICES PROVIDED BY E | ACH WITH CONTACT |
| 4c | (Code |) (Expenses \$ | 8,178,307 | including grants of \$ | 7,987,210) (Revenue \$ | 103,792) |
| | GIFTS IN KIND - A PRO | GRAM TO RECEIVE AND DIS | TRIBUTE NON-CA | SH ITEMS FROM AREA MER | CHANDISERS TO LOCAL NON-PROFIT A | AGENCIES |
| | (Code |) (Expenses \$ | 13,266 | including grants of \$ |) (Revenue \$ |) |
| | VOLUNTEER CENTER | | | | | |
| 4d | · - | vices (Describe in Sch | edule O) | | | |
| | (Expenses \$ | 13,266 inc | udıng grants d | of \$ |) (Revenue \$ |) |
| 4e | Total program serv | ice expenses►\$ | 11,039,75 | 8 | | |

| CHECKIIST OF REGULE CO SCHEDULE | art IV | Checklist o | f Required | Schedule |
|---------------------------------|--------|-------------|------------|----------|
|---------------------------------|--------|-------------|------------|----------|

| | · | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | No |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1 | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> | 10 | | No |
| 11 | If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI. | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. | 11b | | No |
| C | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. | 11d | | No |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. | 11e | | No |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII | 12a | Yes | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | | No |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Νo |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV. | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements | 20b | | |

| Par | t IV Checklist of Required Schedules (continued) | | | |
|-----|---|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\textcircled{\textbf{5}}$ | 21 | Yes | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | No |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25 | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part | | | |
| | | 28a | | No |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma | 29 | Yes | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | No |
| 35a | Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)? | 35a | | No |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2 | 35b | | No |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |

| Part V | Statements Regarding Other IRS Filings and Tax Compliance |
|--------|---|

| | Check if Schedule O contains a response to any question in this Part V | | | |
|--------|--|----------|-----|----|
| | | | Yes | No |
| a | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable | | | |
| | | | | |
| | 1a 5 | | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | | |
| a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this | | | |
| h | return | | | |
| | | 2b | Yes | |
| а | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the | | | |
| a | year? | За | | Νo |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | | |
| a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | | | |
| | over, a financial account in a foreign country (such as a bank account or securities account)? | 4a | | No |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | |
| a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Νo |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Νo |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | _ | | |
| a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | 5c 6a | | No |
| b | organization solicit any contributions that were not tax deductible? | | | |
| | were not tax deductible? | 6b | | |
| а | Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | Νo |
| h | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit | | | |
| | contract? | 7e | | Νo |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | Νo |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | No |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | No |
| | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | | | |
| | | 8 | | |
| - | Sponsoring organizations maintaining donor advised funds. | 0- | | |
| | Did the organization make any taxable distributions under section 4966? | 9a | | |
| D D | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12 | | | |
| , | facilities | | | |
| 1 | Section 501(c)(12) organizations. Enter | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| 2- | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12- | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the | 12a | | |
| U | year | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state | 13a | | |
| b | Enter the aggregate amount of reserves the organization is required to maintain by | | | |
| _ | the states in which the organization is licensed to issue qualified health plans Enter the aggregate amount of reserves on hand | | | |
| | 13c | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Νo |
| h | If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O | 14b | | |

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Check if Schedule O contains a response to an | question in this Part VI | _ | _ | _ | _ | _ | _ | _ | _ | · |
|---|--------------------------|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | |

| | ection A. Governing Body and Management | | | |
|------------|---|-----|-----|----------|
| | ection A. Governing body and management | | Yes | No |
| | | | 163 | 140 |
| | | | | |
| 1 a | Enter the number of voting members of the governing body at the end of the tax | | | |
| | year | | | |
| Ь | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any | | | |
| | other officer, director, trustee, or key employee? | 2 | | Νo |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | Yes | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, | 7b | | No |
| | or persons other than the governing body? | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| | ection B. Policies (This Section B requests information about policies not required by the Internal | | | |
| Re | evenue Code.) | | Yes | N- |
| 100 | Did the organization have local chapters, branches, or affiliates? | 10a | res | No No |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | 10a | | NO |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt | 400 | | |
| | purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review the Form 990 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | | Νo |
| b | Were officers, directors or trustees, and key employees required to disclose annually interests that could give | 435 | | |
| _ | rise to conflicts? | 12b | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | | No |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | No |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | | No |
| b | Other officers or key employees of the organization | 15b | | Νo |
| | If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | 16a | | No |
| h | taxable entity during the year? | 100 | | 1110 |
| ט | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | |
| | organization's exempt status with respect to such arrangements? | 16b | | |
| Se | ection C. Disclosure | | | |
| 17 | List the States with which a copy of this Form 990 is required to be filed▶AR | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) | | | |

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available. Check all that apply
 - Own website Another's website V Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization F
 THE ORGANIZATION
 100 PARWOOD ST

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if neither the or | ganization nor any re | lated o | rgan | ızatı | ons | compe | ensat | ted any current or fo | rmer officer, direc | tor, or trustee |
|----------------------------------|--|---|-----------------------|----------|--------------|------------------------------|--------|--|--|--|
| (A) Name and Title | (B) A verage hours per week (describe | A verage Position (do not check more than one box, unless person is both an officer and a | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the organization and |
| | hours for related organizations in Schedule O) | Individual trustae or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | MISC) | related organizations |
| See Additional Data Table | | | | | | | | | | |
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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| | (A) Name and Title | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- | Estir amount compe fron organiza | nated of other nsation the ition and | | |
|--------|---|--|-----------------------------------|-----------------------|---------|--------------|------------------------------|--|--|--|--------------------------------------|-----------------|--|
| | | hours for related organizations in Schedule O) | Individual trustee or director | Institutional Trustee | Officei | Ke, emplo,ee | Highest compensated employee | Former | | MISC) | 1 | ated zations | |
| See A | ee Additional Data Table | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| 1b | Sub-Total | | | | • | | | | | | | | |
| c d | Total from continuation sheets to Total (add lines 1b and 1c). | to Part VII, Sec | | • | | | | * | 73,401 | 0 | | 0 | |
| 2 | Total number of individuals (incli \$100,000 of reportable compens | udıng but not lın | nited to | | | ted | above |) who | received more th | an | | | |
| 3 | Did the organization list any forr | mor officer direc | torort | ruct | 20 k | 01/ 0 | mploy | .00 0 | er highast company | cated ampleyee | Yes | No | |
| 3 | on line 1a? If "Yes," complete Sch | | | | | | | • | · · · · · | • • • | 3 | No | |
| 4 | For any individual listed on line 1 organization and related organization individual | | | | | | | | | | 4 | No | |
| 5 | Did any person listed on line 1a services rendered to the organiz | | | | | | | | | or individual for | 5 | No | |
| Se | ection B. Independent Con | tractors | | | | | | | | | | | |
| 1 | Complete this table for your five \$100,000 of compensation from or within the organization's tax y | highest comper the organizatio | | | | | | | | | | | |
| | - | (A) ne and business add | dress | | | | | | Desc | (B) cription of services | | (C) ensation | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | Total number of independent conti \$100,000 of compensation from t | | | ot lır | nıted | d to | those | liste | d above) who rece | ved more than | | | |

| Form 99 | | | | | | | | Page 9 |
|---|--------------|-----------------------------------|---|---------------|----------------------|--|---|---|
| Part \ | <u>/1111</u> | Statement of | of Revenue | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512,513,or 514 |
| \$ \$ | 1a | Federated cam | paıgns 1a | | | | | |
| 필 | b | Membership du | es 1b | | | | | |
| S, G | С | Fundraising eve | ents 1c | | | | | |
| <u>≢,</u> ह | d | Related organiz | zations 1d | | | | | |
| ǽE E | e | Government grant | | | | | | |
| Contributions, gifts, grants and other similar amounts | f g | sımılar amounts no | ibutions included in | 12,047,749 | | | | |
| S E | h | Total. Add lines | s 1a-1f | ▶ | 12,047,749 | | | |
| | | | | Business Code | | | | |
| Program Service Revenue | 2a | GIFT IN KIND FEES | S | 900099 | 103,792 | 103,792 | | |
| ₽e¥ | ь | OTHER | | 900099 | 36,607 | 36,607 | | |
| AC e | С | FIRST CALL FOR H | ELP | 900099 | 4,870 | 4,870 | | |
| Ser. | d | | | | | | | |
| E | e | | | | | | | |
| 1100 0 | f | All other progra | am service revenue | | | | | |
| <u>~</u> | g | Total. Add lines | s 2a-2f | | 145,269 | | | |
| | 3 | Investment inc | ome (including dividen | ds, interest | | | | |
| | | | ar amounts) | - | 48,866 | | | 48,866 |
| | 4 | | stment of tax-exempt bond | proceeds P | | | | |
| | 5 | Royalties | (ı) Real | (II) Personal | | | | |
| | 6a | Gross rents | (I) Keal | (II) Fersonal | | | | |
| | ь | Less rental | | | | | | |
| | c | expenses Rental income | | | | | | |
| | d | or (loss) | me or (loss) | | | | | |
| | " | Wee remaining | (ı) Securities | (II) Other | | | | |
| | 7a | Gross amount | 267,048 | (, | | | | |
| | | from sales of assets other | | | | | | |
| | ь | than inventory Less cost or | 258,932 | | | | | |
| | | other basis and sales expenses | | | | | | |
| | c | Gain or (loss) | 8,116 | | | | | |
| | d | Net gain or (los | | , ▶ | 8,116 | | | 8,116 |
| ÷ | 8a | events (not inc | rom fundraising luding | | | | | |
| Other Revenue | | | s reported on line 1c) | | | | | |
| æ | | See Part IV, IIr | ne 18 a | | | | | |
| ħēr. | ь | Less direct ex | penses b | | | | | |
| ᅙ | c | | (loss) from fundraising | events 🗠 | | | | |
| | 9a | | rom gaming activities ne 19 a | | | | | |
| | b | | penses b | | | | | |
| | 10a | Gross sales of | | vities | | | | |
| | | returns and allo | a | | | | | |
| | b с | | oods sold b (loss) from sales of inv | entory • | | | | |
| | ۲ | Miscellaneous | | Business Code | | | | |
| | 11a | silancou. | | | | | | |
| | ь | | | | | | | |
| | c | | | | | | | |
| | d | All other reven | ue | | | | | |
| | e | Total. Add lines | | | | | | |
| | 12 | Total revenue. | See Instructions . | * | | | | |
| | | | | | 12,250,000 | 145,269 | 0 | 56,982 |

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Total functional expenses. Add lines 1 through 24f

SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Joint costs. Check here ► 🗀 If following

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 10,651,076 10,651,076 Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and 73,401 73,401 key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 549,762 287,016 174,305 88,441 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits Fees for services (non-employees) Management Legal Accounting 10,550 10,550 Lobbying Professional fundraising See Part IV, line 17 . . Investment management fees 4,313 4,313 g 40,796 Advertising and promotion . . . 18,908 1,301 20,587 93 Office expenses 8,919 8,826 13 Information technology Royalties . . 67,754 80,375 12,621 8,499 517 7,982 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 9,495 2,136 7,359 Payments to affiliates . 37,307 37,307 22 Depreciation, depletion, and amortization 36,314 36,314 8,078 8,078 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) WEBSITE 19,233 1,357 17,876 MAINTENANCE AND REPAIRS 15,345 6,827 8,518 SPECIAL EVENTS 13,261 13,261 PRINTING 13,230 13,230 d е All other expenses 30,079 4,074 26,005

11,610,033

11,039,758

109,028

461,247

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 1 947,163 2 996,860 2 3 1,364,070 1,494,685 3 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 344.374 8 949, 158 9 10.875 9 400 Prepaid expenses and deferred charges 885.381 Land, buildings, and equipment cost or other basis Complete 10a Part VI of Schedule D 10a 10b 261,805 630,056 b Less accumulated depreciation 10c 623,576 1,101,964 1,088,910 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 212,500 15 15 212,500 4,660,699 5,316,392 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 16 56,042 61,310 17 17 Accounts payable and accrued expenses . 18 2.884.081 18 2.909.584 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D 26 2,940,123 26 2,970,894 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 1,717,897 27 2,345,498 Unrestricted net assets 2.679 28 0 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶

and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 1.720.576 33 2.345.498 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 4.660.699 34 5.316.392

| Pal | Check if Schedule O contains a response to any question in this Part XI | | | . [~ | |
|-----|---|---------|------------|------|--------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 12,2 | 250,00 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 11,6 | 510,03 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | 6 | 39,96 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 1,7 | 720,57 |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | | | -15,04 |
| 6 | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | | 2,3 | 345,49 |
| Pai | The Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII | | | দ | |
| 1 | Accounting method used to prepare the Form 990 | | | Yes | No |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | No |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Yes | |
| c | If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | | 2 c | Yes | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both | ssued | | | |
| | Separate basis Consolidated basis Both consolidated and separated basis | | | | |
| | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | За | | No |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | equired | 3b | | |

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DLN: 93493030002803

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection **Employer identification number**

UNITED WAY OF NORTHWEST ARKANSAS INC Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section (see | (iv) Is th organizat col (i) lis your gove docume | e Ion In ted In Erning | (v) Did you not organizat col (i) of suppor | ion in your | (vi) Is the organizati col (i) orga | on in anized | (vii) A mount of support? |
|---|-------------|---|---|---------------------------------|---|----------------|-------------------------------------|-----------------|---------------------------------|
| | | ınstructions)) | Yes | No | Yes | No | Yes | No | |
| | | | | | | | | | |
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| | | | | | | | | | |
| | | | | | | | | | |
| Total | | | | | | | | | |

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| | under Fait III. II til | e organization | rails to quality u | ilidel the tests i | isted below, pie | ase complete | rait III.) |
|------|--|--------------------|-----------------------|---------------------------|---------------------|---------------------|------------------|
| | ection A. Public Support endar year (or fiscal year beginning | | | | | | |
| Cuit | in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received (Do | 16,506,77 | 6 13,904,655 | 16,880,275 | 14,078,478 | 1,256,411 | 62,626,595 |
| | not include any "unusual | | , , | , , | | , , | . , |
| _ | grants ") Tax revenues levied for the | | | | | | |
| 2 | organization's benefit and either | | | | | | |
| | paid to or expended on its | | | | | | |
| | behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | _ |
| | furnished by a governmental unit | | | | | | |
| | to the organization without | | | | | | |
| _ | charge | 16,506,77 | 6 13,904,655 | 16,880,275 | 14,078,478 | 1,256,411 | 62,626,595 |
| 4 | Total. Add lines 1 through 3 | 16,506,77 | 13,904,655 | 16,880,275 | 14,078,478 | 1,230,411 | 62,626,595 |
| 5 | The portion of total contributions by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, column | | | | | | |
| | (f) | | | | | | |
| 6 | Public Support. Subtract line 5 from line 4 | | | | | | 62,626,595 |
| | ection B. Total Support | | | | | | |
| | endar year (or fiscal year | | | | | | |
| - | beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 7 | A mounts from line 4 | 16,506,776 | 13,904,655 | 16,880,275 | 14,078,478 | 1,256,411 | 62,626,595 |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | 90,918 | 56,667 | 38,419 | 39,453 | 48,866 | 274,323 |
| | and income from similar | | | | | | |
| 9 | sources Net income from unrelated | | | | | | |
| 9 | business activities, whether or | | | | | | |
| | not the business is regularly | | | | | | |
| | carried on | | | | | | |
| 10 | Other income (Explain in Part | | | | | | |
| | IV) Do not include gain or loss | 10,099 | 13,303 | 14,408 | 25,557 | 36,607 | 99,974 |
| | from the sale of capital | · | | | | | • |
| 11 | assets Total support (Add lines 7 | | | | | | |
| | through 10) | | | | | | 63,000,892 |
| 12 | Gross receipts from related activit | ıes, etc (See ıns | tructions) | | | 12 | |
| 13 | First Five Years If the Form 990 is | | • | third fourth or fi | fth tay vear as a 5 | | zation |
| | check this box and stop here | Tor the organizat | ion o mot, occond | , china, routen, or n | ren cax year as a s | , o 1 (c)(5) o 1 ga | ▶ □ |
| | | | | | | | |
| | ection C. Computation of Pul | | | | | | |
| 14 | Public Support Percentage for 201 | 1 (line 6 column | (f) divided by line | 11 column (f)) | | 14 | 99 410 % |
| 15 | Public Support Percentage for 201 | 0 Schedule A, Pa | art II, line 14 | | | 15 | 99 490 % |
| 16a | 33 1/3% support test—2011. If the | e organization dic | not check the box | c on line 13, and li | ine 14 is 33 1/3% | or more, check | |
| | and stop here. The organization qui | | | | | | ▶ ▽ |
| Ь | 33 1/3% support test—2010. If the | | | | a, and line 15 is 3 | 3 1/3% or more, | . — |
| 17~ | box and stop here. The organizatio 10%-facts-and-circumstances test | | | - | a 13 162 ar 16h | and line 14 | ► |
| L/d | is 10% or more, and if the organiza | | | | | | |
| | in Part IV how the organization me | | | | | | ted |
| | organization | | | · · · · · · · · · · · · · | | , , эчрог | ĭ ▶ ┌ |
| b | 10%-facts-and-circumstances test | | | | | | |
| | 15 is 10% or more, and if the orga | | | | | | |
| | Explain in Part IV how the organiza | ation meets the " | facts and circums | tances" test The | organization quali | ties as a publicly | |
| 18 | supported organization Private Foundation If the organization | tion did not chec | k a hov on line 12 | 16a 16h 17a or | 17h check this h | nov and see | ► □ |
| | instructions | aon ala not checi | N G DOX OII IIIIE 13, | 100, 100, 17001 | I/D, CHECK UIIS L | ON and SEE | ▶ □ |

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

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▶[

| Part IV | Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions). |
|---------|--|
| | |
| | Facts And Circumstances Test |
| | |
| | Explanation |
| | |
| | |
| | |
| | |

Schedule A (Form 990 or 990-EZ) 2011

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DLN: 93493030002803

OMB No 1545-0047

Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization Employer identification number UNITED WAY OF NORTHWEST ARKANSAS INC 71-0305700 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶_ Number of states where property subject to conservation easement is located -Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year -Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Does each conservation easement reported on line 2(d) above satisfy the requirements of section

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Number of conservation easements included in (c) acquired after 8/17/06

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Schedule D (Form 990) 2011

Cat No 52283D

2d

| Part | Organizations Maintaining Co | llections of Art | <u>, His</u> | tori | <u>cal Tre</u> | easu | res, or Ot | <u>her</u> | Similar Asse | ts (co | ontinued) |
|--------|---|----------------------------------|--------------|-----------------|--------------------------|----------|------------------------------|------------|------------------------------|-----------------|-----------|
| 3 | Using the organization's accession and othe items (check all that apply) | r records, check an | y of th | ne foll | lowing th | nat are | e a significa | nt us | e of its collection | า | |
| а | Public exhibition | | d | Γ | Loan o | rexch | ange progra | ıms | | | |
| b | Scholarly research | | e | Γ | Other | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and expla | ın hov | w the | y further | the o | rganızatıon' | sexe | empt purpose in | | |
| 5 | During the year, did the organization solicit of assets to be sold to raise funds rather than t | | | | | | | | | Yes | ┌ No |
| Par | Escrow and Custodial Arrang Part IV, line 9, or reported an an | | | | | | answered | "Ye | es" to Form 990 |), | |
| 1a | Is the organization an agent, trustee, custod included on Form 990, Part X? | ıan or other ınterme | ediary | for c | ontrıbut | ions o | r other asse | ets n | | Yes | ┌ No |
| b | If "Yes," explain the arrangement in Part XIV | / and complete the | follow | /ıng ta | able | | Г | <u> </u> | A moi | ınt | |
| _ | | | | | | | | • | Amou | ınt | |
| Q. | Beginning balance | | | | | | <u> </u> | lc ld | | | |
| d | Additions during the year | | | | | | <u> </u> | La Le | | | |
| e • | Distributions during the year | | | | | | <u> </u> | LE Lf | | | |
| f | Ending balance | | | | | | | TL | | | |
| 2a | Did the organization include an amount on Fo | | e 21? | | | | | | ı | Yes | No |
| | If "Yes," explain the arrangement in Part XIV | | | | 1.1157 | | | | 7) / 1 / 10 | | |
| Pa | rt V Endowment Funds. Complete | the organization (a)Current Year | | were Prior | | | Years Back | | | 1 Four Y | ears Back |
| 1a | Beginning of year balance | (a)current rear | (5 | <i>)</i> 1 1101 | icui | (c) w | J Tears back | (4) | mee rears back (e | yr our r | cars back |
| b | Contributions | | | | | | | | | | |
| c | Investment earnings or losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| e | Other expenditures for facilities and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | |
| 2 | Provide the estimated percentage of the yea | r end balance held a | as | | <u> </u> | | | | 1 | | |
| а | Board designated or quasi-endowment | | | | | | | | | | |
| b | Permanent endowment 🕨 | | | | | | | | | | |
| c | Term endowment ▶ | | | | | | | | | | |
| 3a | Are there endowment funds not in the posses | ssion of the organiz | ation | that a | are held | and a | dmınıstered | for t | he | | |
| | organization by | | | | | | | | | Yes | No |
| | (i) unrelated organizations | | | • | | | | • | 3a(i) | | |
| | (ii) related organizations | | | | | | | | 3a(ii) | | <u> </u> |
| ь 4 | If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the | • | | | | | | • | 3b | | <u> </u> |
| | t VI Land, Buildings, and Equipme | | | | | <u> </u> | | | | | |
| Геп | Lana, bananigs, and Equipme | int. See roini 55 | υ, Γε | | | | (h) Cook on a | | (-) A | | |
| | Description of property | | | |) Cost or sis (invest | | (b)Cost or of basis (othe | | (c) Accumulated depreciation | (d) B | ook value |
| | Land | | • | | | | | _ | | | |
| b | Buildings | | • | | | | 627, | 137 | 51,721 | | 575,416 |
| C | Leasehold improvements | | • | | | | | | | | |
| d I | Equipment | | | | | | 258, | 244 | 210,084 | | 48,160 |
| | Other | | | | | | | | | | |
| Tota | I. Add lines 1a-1e <i>(Column (d) should equal Fo</i> | rm 990, Part X, colur | nn (B) |), line | 10(c).) | | | | ► | | 623,576 |
| | | | | | | | | | Schedule D (I | orm 9 | 90) 201: |

| Part VIII Investments—Other Securities. See | Form 990, Part X, line 1. | |
|--|---------------------------|--|
| (a) Description of security or category | (b)Book value | (c) Method of valuation |
| (including name of security) | (5)200. Talab | Cost or end-of-year market value |
| (1)Financial derivatives | | |
| (2)Closely-held equity interests | | |
| Other | | |
| Other | | |
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| Total. (Column (b) should equal Form 990, Part X, col (B) line 12) | | |
| | | 12 |
| Part VIII Investments—Program Related. See | Porm 990, Part X, line | |
| (a) Description of investment type | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
| | - | Cost or end-or-year market value |
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| Total. (Column (b) should equal Form 990, Part X, col (B) line 13) | • | |
| Part IX Other Assets. See Form 990, Part X, lir | ne 15. | |
| (a) Descrip | otion | (b) Book value |
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| Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 | 25.) | |
| | | |
| Part X Other Liabilities. See Form 990, Part X | (, line 25. | |
| | | |
| Part X Other Liabilities. See Form 990, Part X | (, line 25. | |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability | (, line 25. | |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability | (, line 25. | |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability | (, line 25. | |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability | (, line 25. | |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability | (, line 25. | |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability | (, line 25. | |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability | (, line 25. | |
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| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability | (, line 25. | |
| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability | (, line 25. | |
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| 1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability | (, line 25. | |
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| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability | (, line 25. | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability | (, line 25. | |
| Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability | (, line 25. | |

| XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme | nts | |
|--|--|------------|
| Total revenue (Form 990, Part VIII, column (A), line 12) | 1 | 12,250,000 |
| Total expenses (Form 990, Part IX, column (A), line 25) | 2 | 11,610,033 |
| Excess or (deficit) for the year Subtract line 2 from line 1 | 3 | 639,967 |
| Net unrealized gains (losses) on investments | 4 | -15,045 |
| Donated services and use of facilities | 5 | |
| Investment expenses | 6 | |
| Prior period adjustments | 7 | |
| Other (Describe in Part XIV) | 8 | |
| Total adjustments (net) Add lines 4 - 8 | 9 | -15,045 |
| Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 | 10 | 624,922 |
| Reconciliation of Revenue per Audited Financial Statements With Revenue | per R | eturn |
| Total revenue, gains, and other support per audited financial statements | 1 | 12,234,955 |
| A mounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| Net unrealized gains on investments | | |
| Donated services and use of facilities 2b |] | |
| Recoveries of prior year grants | | |
| Other (Describe in Part XIV) 2d | | |
| Add lines 2a through 2d | 2e | -15,045 |
| Subtract line 2e from line 1 | 3 | 12,250,000 |
| Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| Investment expenses not included on Form 990, Part VIII, line 7b . 4a | 1 | |
| Other (Describe in Part XIV) | 1 | |
| Add lines 4a and 4b | 4c | 0 |
| | _ | 12,250,000 |
| | s per | |
| statements | 1 | 11,610,033 |
| Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| Donated services and use of facilities | | |
| Prior year adjustments | | |
| Other losses | | |
| Other (Describe in Part XIV) 2d | | |
| Add lines 2a through 2d | 2e | 0 |
| Subtract line 2e from line 1 | 3 | 11,610,033 |
| A mounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| Investment expenses not included on Form 990, Part VIII, line 7b 4a | 1 | |
| | 1 | |
| Other (Describe in Part XIV) | 4 | |
| Add lines 4a and 4b | 4c | 0 |
| | Total revenue (Form 990, Part VIII, column (A), line 12) Total expenses (Form 990, Part IX, column (A), line 25) Excess or (deficit) for the year Subtract line 2 from line 1 Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other (Describe in Part XIV) Total adjustments (net) Add lines 4 - 8 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 XII Reconciliation of Revenue per Audited Financial Statements With Revenue Total revenue, gains, and other support per audited financial Statements With Revenue Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains on investments Donated services and use of facilities 2b Recoveries of prior year grants Other (Describe in Part XIV) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV) Add lines 4a and 4b Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) XIII Reconciliation of Expenses per Audited Financial Statements With Expense Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities 2a Prior year adjustments Other (Describe in Part XIV) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 |

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

| Identifier | Return Reference | Explanation |
|--|------------------|---|
| DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48 | | MANAGEMENT HAS ASSESSED THE TAX POSITIONS OF THE ORGANIZATION AND DETERMINED THAT NO POSITIONS EXIST THAT REQUIRE ADJUSTMENT OR DISCLOSURE UNDER THE PROVISIONS OF FASB CODIFICATION TOPIC INCOME TAXES |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493030002803

Open to Public **Inspection**

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

UNITED WAY OF NORTHWEST ARKANSAS INC

Employer identification number

71-0305700

| Part II Grants and Other As Form 990, Part IV, line Part IV and Schedule I | 21 for any recip | ent that received n | nore than \$5,000. Ch | eck this box if no one | recipient receive | ed more than \$5,000. | Use |
|--|------------------|--|------------------------------|---|---|--|--------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of gran or assistance |
| See Additional Data Table | | | | | | | |
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| 2 Enter total number of section 503 Enter total number of other organ | | | | | | | 64 |

| (a)Type of grant or assistance | (b)Number of recipients | (c)A mount of cash grant | (d)A mount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistanc |
|--------------------------------|-------------------------|-----------------------------|-----------------------------------|--|--------------------------------------|
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Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier Return Reference

Explanation

Schedule I (Form 990) 2011

Software ID: Software Version:

EIN: 71-0305700

Name: UNITED WAY OF NORTHWEST ARKANSAS INC

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--|------------------------------|--|---|---|--|
| AMERICAN RED CROSS | | 501(C)(3) | 72,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| ARKANSAS CRISIS CENTER | | 501(C)(3) | 35,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| ARKANSAS SUPPORT NETWORK | | 501(C)(3) | 42,500 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| BELLA VISTA COURTESY VAN | | 501(C)(3) | 5,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| BENTON COUNTY SUNSHINE SCHOOL | | 501(C)(3) | 72,500 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| BENTON COUNTY 4-H | | 501(C)(3) | 12,750 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| BENTONVILLE CHILDCARE ENRICHMENT SERVICES | | 501(C)(3) | 13,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| BIG BROTHERSBIG SISTERS | | 501(C)(3) | 45,500 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| BIGHOUSE OUTREACH | | 501(C)(3) | 15,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| BOY SCOUTSWESTARK COUNCIL | | 501(C)(3) | 10,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| BOYS & GIRLS CLUB OF BENTON COUNTY | | 501(C)(3) | 105,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| BOYS & GIRLS CLUB OF WEST BENTON CO | | 501(C)(3) | 72,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--|------------------------------|--|---|---|--|
| CASA | | 501(C)(3) | 35,500 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| CCOA | | 501(C)(3) | 17,500 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--|------------------------------|--|---|---|--|
| CENTRAL CHILD CARE | | 501(C)(3) | 10,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| CHILDREN'S ADVOCACY CENTER | | 501(C)(3) | 36,500 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| COMMUNITY | | 501(C)(3) | 178,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| COMPASSION MINISTRIES | | 501(C)(3) | 14,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section If applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| DECATUR CARE | | 501(C)(3) | 20,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| DECISION POINT | | 501(C)(3) | 78,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section If applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| DOGWOOD LITERACY COUNCIL | | 501(C)(3) | 8,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| DONALD W REYNOLDS BOYS & GIRLS CLUB | | 501(C)(3) | 72,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--|------------------------------|--|---|---|--|
| ELIZABETH RICHARDSON CENTER | | 501(C)(3) | 37,600 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| ЕОА | | 501(C)(3) | 91,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--|------------------------------|--|---|---|--|
| FAITH IN ACTION | | 501(C)(3) | 22,500 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| FAMILY NETWORK | | 501(C)(3) | 27,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--|------------------------------|--|---|---|--|
| FAYETTEVILLE YOUTH DENTAL | | 501(C)(3) | 14,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| GENESIS HOUSE | | 501(C)(3) | 25,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--|------------------------------|--|---|---|--|
| GIRL SCOUTS | | 501(C)(3) | 5,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| HAVENWOOD | | 501(C)(3) | 42,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| HELEN WALTON CHILDREN'S CENTER | | 501(C)(3) | 29,900 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| LEGAL AID | | 501(C)(3) | 17,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| LIFESTYLES | | 501(C)(3) | 77,500 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| LITERACY COUNCIL OF BENTON COUNTY | | 501(C)(3) | 28,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| MADISON COUNTY 4-H | | 501(C)(3) | 5,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| MANNA CENTER | | 501(C)(3) | 28,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--|------------------------------|--|---|---|--|
| NORTHWEST ARKANSAS FOOD BANK | | 501(C)(3) | 75,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| NORTHWEST ARKANSAS CHILDREN'S SHELTER | | 501(C)(3) | 39,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--|------------------------------|--|---|---|--|
| NORTHWEST ARKANSAS FREE HEALTH CLINIC | | 501(C)(3) | 43,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| NORTHWEST ARKANSAS HEAD START | | 501(C)(3) | 28,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--|------------------------------|--|---|---|--|
| NORTHWEST ARKANSAS WOMEN' SHELTER | | 501(C)(3) | 42,500 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| NWAEDD | | 501(C)(3) | 44,500 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| OHC-SENIOR CENTERS | | 501(C)(3) | 60,025 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| OPEN AVENUES | | 501(C)(3) | 75,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| OZARK LITERACY | | 501(C)(3) | 20,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| PEACE AT HOME FAMILY SHELTER | | 501(C)(3) | 97,500 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--|------------------------------|--|---|---|--|
| PEACEKIDS LEARNING CENTER | | 501(C)(3) | 17,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| REBUILDING TO GETHER | | 501(C)(3) | 20,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| RESTORATION MINISTRIES | | 501(C)(3) | 19,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| ROGERS ACTIVITY CENTER | | 501(C)(3) | 36,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| SALVATION ARMY | | 501(C)(3) | 151,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| SAMARITAN COMMUNITY CENTER | | 501(C)(3) | 45,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| SEVEN HILLS | | 501(C)(3) | 40,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| SEXUAL ASSAULT RECOVERY & PREVENTION | | 501(C)(3) | 29,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| SILOAM SPRINGS ADULT DEVELOPMENT CENTER | | 501(C)(3) | 17,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| SILOAM SPRINGS CHILDREN'S CENTER | | 501(C)(3) | 20,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| SINGLE PARENT SCHOLARSHIP FUND OF BENTON CO | | 501(C)(3) | 26,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| SINGLE PARENT SCHOLARSHIP OF NWA | | 501(C)(3) | 26,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| SOURCES | | 501(C)(3) | 15,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| SPRINGDALE YOUTH CENTER | | 501(C)(3) | 25,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|--|------------------------------|--|---|---|--|
| TEEN ACTION AND SUPPORT CENTER | | 501(C)(3) | 16,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| VILLAGE HOUSE | | 501(C)(3) | 12,725 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) A mount of cash grant | (e) A mount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|--|------------------------------|--|---|---|--|
| YOUTH BRIDGE | | 501(C)(3) | 131,000 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |
| YOUTH STRATEGIES | | 501(C)(3) | 10,750 | | | | SUPPORT FOR ORGANIZATION'S CHARITABLE PURPOSE |

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DLN: 93493030002803

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Name of the organization UNITED WAY OF NORTHWEST ARKANSAS INC

Employer identification number

71-0305700

| Pa | rt I Types of Property | | | <u> </u> | 71 0303700 | | | |
|----------|---|----------------------------------|--|--|----------------------------|---------|-----|----|
| | | (a) Check If applicable | (b) Number of Contributions or items contributed | (c) Contribution amounts reported on Form 990, Part VIII, line | Method of c contributio | letermı | | |
| 1 | Art—Works of art | | | 3 | | | | |
| 2 | Art—Historical treasures . | | | | | | | |
| 3 | Art—Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| | Clothing and household | ., | | | | | | |
| | goods | X | | 8,591,994 | FMV | | | |
| | Cars and other vehicles | | | | | | | |
| | Boats and planes | | | | | | | |
| | Intellectual property | | | | | | | |
| | Securities—Publicly traded . | | | | | | | |
| | Securities—Closely held stock . | | | | | | | |
| 11 | Securities—Partnership, LLC, or trust interests | | | | | | | |
| 12 | Securities—Miscellaneous | | | | | | | |
| | Qualified conservation | | | | | | | |
| | contribution—Historic structures | | | | | | | |
| 14 | Qualified conservation | | | | | | | |
| | contribution—Other | | | | | | | |
| | Real estate—Residential | | | | | | | |
| | Real estate—Commercial | | | | | | | |
| | Real estate—Other | | | | | | | |
| | Collectibles | | | | | | | |
| | Food inventory Drugs and medical supplies . | | | | | | | |
| | Taxidermy | | | | | | | |
| | Historical artifacts | | | | | | | |
| | Scientific specimens | | | | | | | |
| | Archeological artifacts | | | | | | | |
| | Other ► () | | | | | | | |
| | Other ►() | | | | | | | |
| | O ther ►() | | | | | | | |
| | Other ▶ () | | | | | | | |
| 29 | Number of Forms 8283 received | | | | | | | |
| | for which the organization compl | eted Form 8 | 3283, Part IV, Donee Ackr | nowledgement | 29 | | | |
| | | | | | | | Yes | No |
| 30a | During the year, did the organiza | | | | | | | |
| | must hold for at least three year | | | | d to be used | | | |
| _ | for exempt purposes for the enti | | | | | 30a | | No |
| Ь | If "Yes," describe the arrangeme | ent in Part 1 | II | | | | | |
| 31 | Does the organization have a gif | t acceptan | ce policy that requires the | review of any non-standard | contributions? | 31 | | No |
| 32a | Does the organization hire or us contributions? | e third part | es or related organizations | to solicit, process, or sell i | non-cash | 32a | | No |
| b | If "Yes," describe in Part II | | | | | | | |
| 33 33 | If the organization did not report | t revenues i | n column (c) for a type of p | roperty for which column (a |) is checked, | | | |
| | describe in Part II | | · · · · · · · · · · · · · · · · · · · | . , | , | | | |

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2011

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As Filed Data -

DLN: 93493030002803

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

| Name of the organization | |
|--------------------------------------|--|
| UNITED WAY OF NORTHWEST ARKANSAS INC | |

Employer identification number

71-0305700

| ldentifier | Return Reference | Explanation |
|--|--|---|
| | FORM 990, PART VI, SECTION A, LINE 6 | THE ORGANIZATION IS A NONPROFIT CORPORATION WITH MEMBERS |
| | FORM 990, PART VI, SECTION B, LINE 11 | A DRAFT OF THE TAX RETURN WAS PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL BEFORE BEING FILED |
| | FORM 990, PART VI, SECTION C, LINE 18 | ALL DOCUMENTS ARE MADE AVAILABLE UPON REQUEST |
| | FORM 990, PART VI, SECTION C, LINE 19 | ALL DOCUMENTS ARE MADE AVAILABLE UPON REQUEST |
| CHANGES IN NET ASSETS OR FUND BALANCES | FORM 990, PART XI, LINE 5 | NET UNREALIZED LOSSES ON INVESTMENTS -15,045 |
| | FORM 990, PART XII, LINE 2C | NO CHANGE IN THE PROCESS |

Additional Data

Software ID: Software Version:

EIN: 71-0305700

Name: UNITED WAY OF NORTHWEST ARKANSAS INC

Form 990, Special Condition Description:

Special Condition Description Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) 4d. Other program services (Code) (Expenses \$ 13,266 including grants of \$) (Revenue \$) VOLUNTEER CENTER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Compensated Employees, and Independent Contractors | | | | | | | | | | | |
|--|--------------------------------|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|---|--|--|--|
| (A) Name and Title | (B) Average hours per | | (tion that a | | y) | | | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other compensation | |
| | week | Individual trustae or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | organization (W- 2/1099-MISC) | organizations (W- 2/1099- MISC) | from the organization and related organizations | |
| DON BECHTEL MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| SHAWN COKER MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| DON DEVINE MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| JIM FISHER MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| KEN KIMBRO MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| KIM SPENCER MEMBER | 0 00 | × | | | | | | 0 | 0 | 0 | |
| TARA COSGROVE MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| KEN ROBERTSON MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| ROGER HOLROYD CHAIRMAN OF THE BOARD | 0 00 | Х | | х | | | | 0 | 0 | 0 | |
| CHRIS CHILD TREASURER | 0 00 | Х | | х | | | | 0 | 0 | 0 | |
| SUSAN PARKS SPENCER MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| RICK SORRELL SECRETARY | 0 00 | X | | х | | | | 0 | 0 | 0 | |
| DICK LEVIN MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| MIKE LUTTRELL MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| LARRY MANRY MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| KATHY DECK MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| CINDY DAVIS MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| JERRY LABADIE MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| DANNY FUNKHOUSER MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| NORM PRESTAGE MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| SHAWN WALKER CHAIR ELECT | 0 00 | Х | | Х | | | | 0 | 0 | 0 | |
| TIM MCCORD MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| JEREMY WOODY MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| LAURA KELLAMS MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |
| JOHN COLLIER MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 | |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours | (C) Position (check all that apply) | | | | | | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other |
|---------------------------------------|-------------------------|---|-----------------------|---------|--------------|------------------------------|--------|--|---|--|
| | per week | Individual trustae or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | organization (W- 2/1099-MISC) | organizations (W- 2/1099- MISC) | compensation from the organization and related organizations |
| MARSHA JONES MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 |
| JOEL SLANK MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 |
| SANDRA VENNERBECK MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 |
| DON BLAKEMAN MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 |
| TOM WALDRON MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 |
| GREG MONES MEMBER | 0 00 | Х | | | | | | 0 | 0 | 0 |
| JALINDA DARLING EXECUTIVE DIRECTOR | 40 00 | | | х | | | | 73,401 | 0 | 0 |