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· read 1 is

**Return of Organization Exempt From Income Tax** 

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Inspection

Α	For the	e 2011 cal	endar year, or tax year b	eginning	7/1/2011	, and e	nding		0/2012		
В	Check if	applicable	C Name of organization	Alabama Associa	tion of Independent Col	leges and Unive	ersities	D Employer	ıdentıf	fication numb	er
	Address	change	Doing Business As					63-0422143	3		
$\Box$	Name ch	ange	Number and street (or P C	box if mail is not d	elivered to street address)	Room/suite		E Telephone		er	
Ħ	Initial reti	•	EOEO Carmichael Black	_		213		(224) 256 2	220		
H	Terminat		5950 Carmichael Place City or town, state or coun			1213	-	(334) 356-2	220		
H				iry, and Zir 1.4	<b>A1</b>	20117		G Gross rece	unte S		450 144
님	Amende		Montgomery		AL	36117		<u> </u>	<del></del>		458,144
Ш	Application	on pending	F Name and address of prince	•			H(a) Is t	his a group retu	irn for a	affiliates?	Yes X No
			Paul Hankins, 5950 Ca	rmichael Place	, Montgomery, AL 3	61 <u>17</u>	H(b) Are	e all affiliates inc	cluded?	, L	Yes No
i	Tax-exem	npt status	X 501(c)(3) 501(c)	( ) ◀(	nsert no ) 4947(a)(	1) or 527	lf "	No," attach a lis	st (see	instructions)	
		<u> </u>	w aaıcu net	<del>. ` ' `</del>	<u> </u>	<u></u>	H(a) Cr	oup exemption i	numbor	. <b>•</b>	
						<del></del>					
		rganization	X Corporation Tri	ist Association	n	L Yea	r of forma	ation _ <u>1956</u>	M S	State of legal of	domicile AL
	Part I		mma <u>ry</u>					· <del></del>			
	1	Briefly o	lescribe the organizatio	n's mission or r	nost significant activ	uties <u>To</u> b	uild sug	port for Ala	bama	's Indepen	dent
		College	s and Universities and p	promote a grea	ter appreciation of in	dependent h	igher e	ducation and	d it's i	mportance	to the
بھ	5		onsi, cultural, and econo						- <b></b>		
Recommend with the property of the second of	5										
<u>@</u>	2	Check t	his box ▶ if the orga	nization discontinu	ed its operations or disp	nsed of more tha	n 25% o	fits net assets			
9	3		of voting members of t				20 /0 0	The net about	3		13
- 66 S	4		of independent voting				`		4		13
	4						,		5		
	5		mber of individuals em		-	v, line za)			<del></del>		3
<b>4</b>	6		mber of volunteers (est		• •	•			6		0
11	7a		related business reven			2			7a		0
250	<u> </u>	Net unre	elated business taxable	income from F	orm 990-1, line 34		Γ		7b		0
S	<u> </u>							Prior Year	. 700	Current Year	
(A	<b>3</b> 8		utions and grants (Part '					404	1,798		409,745
(E	<b>∦ 9</b>		n service revenue (Part				0		0		
ές 20	10	Investm			16	5,506		5,259			
_	11	Other re	venue (Part VIII, colum	n (A), lines 5, 6	id, 8c, 9c, 10c, and	11e)			681		26
	_   12	Total rev	enue-add lines 8 throug	h 11 <u>(</u> must equ <u>al</u>	Part VIII, column (A),	line 12)	İ.	421	,985		415,030
	13	Grants a	and similar amounts pa		92	2,900		82,867			
	14	Benefits				0		0			
v.	15		other compensation, emp	es 5–10)		239	9,469		251,063		
Se	16a	Profess	onalfundraising rees (	Part IX. column	(A), line 11e)	•			0		0
Expenses	ь	Total	ndraising expenses (Pa	rnix. column ([	(i). line 25) ▶	37,656				·	
ũ	17	Othepe	kpenses (Part 2012olun	(A) lines 11	-11d 11f-24e)			74	1,113	76,930	
	18	Totaliex	penses Add lines 13-	must equal	Part IX column (A)	line 25)			3,482		410,860
	19		edess expenses Subtra				·		,503		4,170
		110 TOTAL	OGDEN, UI	act into 10 troit.	1110 12		Beginn	ing of Current	$\neg \neg$		of Year
ets	를 20	Total as	sets (Part X, line 16)	Name .					5,721		464,745
Ass	21		bilities (Part X, line 26)						3,894		12,267
Net Assets or	22		ets or fund balances S	ubtract line 21 f	rom line 20				,827		452,478
	art II			ubliact lifte 21	TOTT line 20		L		,027		752,770
			nature Block y, I declare that I have examine	ad this return, include	ing accompanying schedu	ules and statemen	te and to	the best of my	knowle	adne	
			ect, and complete Declaration							-	
					1			<u> T</u>	<u>v</u>		
	gn	7	Signature of officer					Date			
He	ere.		Paul Hankins	( He m	W	Evec	utive D				
-			Type or print name and title			LXEC	ulive D	ilectoi		<del>-</del>	
		Prin	Type preparer's name		eparer's signature		Date	<del></del>		PTIN	
Pa	iid		, , po proparor o marrio	$\mathcal{X}$	MILI	1/100	- 1	1 1 0	heck [	ıf	,
	eparer	, Arth	iur M_Leadingham, Jr	/11	11- ( mannim	n / CPH	9	24/12 s	elf-emp	loyed P00	347242
	•	1 -	's name  Leadingham	Rodgers, LLC		7		Firm's EIN	26-38	350881	
US	se Only	/	's address ▶ 7001 Brock		taomon, Al 36117	<del></del>		_		270-3366	
	41 15							Phone no	(004)		
IVIE	y the II	45 discus	ss this return with the pr	eparer shown a	ibove? (see instruct	ions)					Yes No
	•	work Redi	iction Act Notice, see the	separate instru	ictions.				_	F	orm <b>990</b> (2011)
(HT/	۹)								_	, ch	1
									Λ	11 "	`
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					_					-	

orm 9	90 (2011) · Alabama Association of Independent Colleges and Universities	63-0422143	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		
1	Briefly describe the organization's mission		
•	To build support for Alabama's Independent Colleges and Universities and promote a greater apprecia	ation of independent	
	the state of the s		
2	Did the organization undertake any significant program services during the year which were not listed		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	□	
	services?	Yes	X No
	If "Yes," describe these changes on Schedule O		h
4	Describe the organization's program service accomplishments for each of its three largest program service accomplishment for each of its three largest program service accomplishment for	rvices, as measured	ру
	expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to		
	grants and allocations to others, the total expenses, and revenue, if any, for each program service rep	orteu	
4a	(Code ) (Expenses \$ 82,867 including grants of \$ 0 ) (Reverse)	enue \$ 72	825 )
44	Distributions to Member Colleges - The Association solicits contributions from businesses and	, 100 Ψ	<u> </u>
	distributes these contributions to member colleges and universities as scholarships		
	distributes these commoditions to member configuration and anneading as a series as a seri		
			<b></b>
		• • • • • • • • • • • • • • • • • • • •	000 \
4b	(Code ) (Expenses \$ 426,879 including grants of \$ 0 ) (Reve	anue \$330,	920)
	Expenses incurred for the Associations exempt purpose of increasing interest in and support for		
	independent colleges in the state of Alabama		
		<b></b>	
	(0.1)		
4c	(Code ) (Expenses \$ 0 including grants of \$ 0 ) (Reve	эпи <b>е</b> Ф	0.)
			· • • • • • • • • • • • • • • • • • • •
_			
		•••••••	
			· • • • • • • • • • • • • • • • • • • •
4.	Other control (December Caballa Ca		
4d	Other program services (Describe in Schedule O.)	<b>0</b> \	
10	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$	0)	
4e_	Total program service expenses ► 509,746		

Part	IV Checklist of Required Schedules	. 143		aye
- (11)	Oncomist of Negaties ocheases		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	1	×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes,"</i>			
40	complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable	10	-	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	X	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	-	x
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e	X	X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	'''	^	┢
	Schedule D, Parts XI, XII, and XIII  Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"	12a	X	_
-	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
4 5	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If</i> "Yes," <i>complete Schedule F</i> , <i>Parts II and IV</i>	15	 	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16	ļ 	x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	L .	X

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Part IV Checklist of Required Schedules (continued)

Alabama Association of Independent Colleges and Universities

Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		,	
	In the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Χ	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	,		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			.,
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		_X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			,,
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	-		<u> </u>
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			,,
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		×
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	100		<u> </u>
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		_ X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		<u>X</u> _
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	31		x
32	Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	1		<del>  ^</del>
<b>72</b>	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,		ĺ	
25-	III, IV, and V, line 1	34 35a	<u> </u>	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  Did the organization receive any payment from or engage in any transaction with a controlled entity within	33a		<del>  ^</del>
b	the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	_ X_
-37-	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part		-	-
00	VI	37	-	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	×	
	10. Note: 7 iii 1 omil ooo iiicio are required to complete ochedule o			(2011)
			-	

Alabama Association of Independent Colleges and Universities Form 990 (2011) \* Statements Regarding Other IRS Filings and Tax Compliance Part ₩ Check if Schedule O contains a response to any question in this Part V Yes No Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 2a Statements, filed for the calendar year ending with or within the year covered by this return 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) За Х Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a 3b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Х account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6a Х b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). 7 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Х 7с required to file Form 8282? 7d If "Yes," indicate the number of Forms 8282 filed during the year d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. 9 Did the organization make any taxable distributions under section 4966? 9a 9b h Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter 10a Initiation fees and capital contributions included on Part VIII, line 12 а Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b b 11 Section 501(c)(12) organizations. Enter 11a Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b \_12a \_\_Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a Х

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

	er ger			
			•	_
	90 (2011) Alabama Association of Independent Colleges and Universities 63-042		Ρ.	age 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for	a "No	" 4	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.	e ins	tructi	ons.
	Check if Schedule O contains a response to any question in this Part VI		Į	
<u>Sect</u>	ion A. Governing Body and Management			
		-	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 13			
	If there are material differences in voting rights among members of the governing body, or	i		
	if the governing body delegated broad authority to an executive committee or similar		-	
L.	committee, explain in Schedule O  Enter the number of voting members included in line 1a, above, who are independent  1b 13			
ь 2	Enter the number of voting members included in line 1a, above, who are independent  15  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
2	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
•	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a_		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	9	'	х
Saat	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O ion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co			_^_
Seci	ion B. Policies (This Section B requests information about policies not required by the internal Nevenue Of	<del>/ue/</del>	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	1,4		
-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10ь		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	1.7		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	Х	
a b	Other officers or key employees of the organization	15b	$\frac{\hat{x}}{x}$	-
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			_
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		<u> </u>
Sect	ion <sup>-</sup> C. Disclosure		_	
17	List the states with which a copy of this Form 990 is required to be filed ► None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(	2)(3)s	only)	

available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest 19 policy, and financial statements available to the public 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization Carol Vucovich (334) 356-2220

5950 Carmichael Place, Montgomery, AL 36117

Form 990 (2011)	Alabama Association of Independent Colleges and Universities	63-0422143	Page <b>7</b>					
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors							
	Check if Schedule O contains a response to any question in this Part VII							
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
1a Complete organization's	his table for all persons required to be listed. Report compensation for the calendar year ending tax year.	with or within the						
of compensat	of the organization's <b>current</b> officers, directors, trustees (whether individuals or organizations), reconstructions on Enter -0- in columns (D), (E), and (F) if no compensation was paid.							

- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- · List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees, and former such persons. Charles barries and the same

Check this box if neither the organization nor ar	y related organ	ızatıo	n co	omp	ens	sated	any	current officer,	director, or trust	ee
(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	box,	unles	Pos neck ss pe	rson	e than on the thick that the thick that the thick the th	n an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Dr Mark Foley Academic Board Member	0.50	X						0	o	0
(2) Dr. George T. French Academic Board Member	0.50							0	0	0
(3) Dr Billy D. Hilyer Academic Board Member	0.50	х						0	o	0
(4) Rev. Dr. Tilahen Mendedo Academic Board Member	0.50	x						0	0	0
(5) Rev. Richard P. Salmi Academic Board Member	0.50	х						0	0	0
(6) Dr Earnest McNealy Academic Board Member	0.50	X						0	0	0
(7) General Charles Krulak Academic Board Member	0.50	х						0	0	0
(8) Dr. David E. Potts Academic Board Member	0.50	х						0	0	0
(9) Dr. Billy Hawkins Academic Board Member	0.50	Х	,					0	0	0
(10) Dr. Thomas Rosandich Academic Board Member	0.50	х						0	0	0
(11) Dr Michael C Turner Academic Board Member	0.50	Х						0	0	0
(12) Rev. Dr. J. Cameron West Academic Board Member	0.50	X	-	1		-	1	0	0	
(13) Dr. Andrew Westmoreland Academic Board Member	0.50							0	0	0
(14) Dr. Gilbert Rochon Academic Board Member	0 50							0	0	

Pa	art VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee:	s, a	nd	High	est	Compensated	Employees (co	<u>ntınue</u>	ed) _			
	(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	box, ι	unles er and	Pos eck s pe	rson	n of Highest compensated the so of employee	an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	com fr org an	(F) stimated nount of other pensation om the anization d related	f on on d		
	Mr Dave G Borden ness Board Member	0 50	x						0	0	 :		0		
	Mr Chap Jackson														
	ness Board Member	0 50	Х						0	lo			0		
	Dr William Kelly														
	ness Board Member	0 50	X						l 0	0			0		
	Mr Barrett C Shelton														
	ness Board Member	0 50	x						0	0			0		
	Mr Robert C Campbell, III														
Business Board Member 0 50 X					0	0			0						
(20)	Mr Michael P Dunn														
Busi	ness Board Member	0 50	X						0	0	ļ		0		
(21)	Mr Harrell Freeman														
Busi	Business Board Member 0 50 X 0 0							<u> </u>		0					
(22)	Mr James Crow														
	Board Member	0 50	X	<u> </u>		ļ_		lacksquare	0	<u>C</u>	<u> </u>		0		
(23)	Mr W L Hurley							1		į					
	Board Member	0 50	X	ļ	<u> </u>	_	ļ	<u> </u>	0	C	<del> </del>		0		
	Mr Thomas Merrill		١						_	_			_		
	Board Member	0 50	×	├	<del> </del>	⊢	ļ	ļ	.0	c	-		0		
	Mr James Todd												_		
	Board Member	0 50	X	L_	<u> </u>	l		<u> </u>	0	-	+		0		
1b	Sub-total								0	·			0		
C	Total from continuation sheets to Part VII,	Section A							155,948				<del>- 0</del>		
_ <u>d</u>	Total (add lines 1b and 1c)	1 1 1 1 1 1 1 1 1 1 1 1	1	.1 . 1.			<u>.</u>	_	155,948		<u>'I</u>				
2	Total number of individuals (including but not		uste	o at		e) W	no re	cen	ved more man \$	100,000 01					
	reportable compensation from the organization				1							Yes	No		
3	Did the organization list any former officer, di	rector or truste	ماد	v en	nnlc	אאר	a orl	hiah	nest compensate	ed.					
3	employee on line 1a? If "Yes," complete Sche					,,,,,,	, 01 1	9.	icot compendate	50	3		Х		
	For any individual listed on line 1a, is the sum						الم مداد	or.	nomponeation fr	om					
4	the organization and related organizations gre														
	individual	ater than \$150,	.000	"	, 60	3, 0	Ompi	CiC	Concadio o for	34011	4		Χ		
_			<b></b>					ماسم	·	aduudual	<u> </u>		<u> </u>		
5	Did any person listed on line 1a receive or acc									naiviauai	5		~		
	for services rendered to the organization? If "	res, complete	Scrie	auie	9 0 1	ioi s	sucri	per	SUII		<u> </u>	Li	_X_		
1	tion B. Independent Contractors  Complete this table for your five highest comp compensation from the organization Report of											×			
	year														
	(A) Name and business add	ress				•			(B) Description of ser	rvices	(C) Compensation				
	None												0		
												0			

Total number of independent contractors (including but not limited to those listed above) who received

more than \$100,000 of compensation from the organization

0

Part	: VIII	Statement of Revenue							
1		<i>**</i>	*	* \*	(A) Total rev		(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
इ इ	1a	Federated campaigns		1a	0				
ran Cu	b	Membership dues		1b 336,9	<b>-</b> →				
ع ق		Fundraising events	<b>—</b>	1c	o		*		
ifts	d	Related organizations	<del>-</del>	1d	ŏ				
o e		Government grants (contributions	-	1e		ļ			
Sin	e	All other contributions, gifts, grant	′ ⊢	16	-4				
e tr	'	similar amounts not included above		1f 72,8	25		,		
e E	~	Noncash contributions included in line	_	\$	0 .				
Contributions, Gifts, Grants and Other Similar Amounts	g h	Total. Add lines 1a–1f	55 14 11			09,745			
		Total: Add lines 1a-11		Business Cod		30,7-10			
au ne	2a					0			
Seve	b					0			
Ce F	C					0			
Program Service Revenue	d					0			
	<u>ر</u>			-		0	· · · · · · · · · · · · · · · · · · ·		
	f	All other program service revenue				0			
Pro	q	Total. Add lines 2a–2f	•		<b>-</b>	0	\$		
	3	Investment income (including divi	donds into	roet and			<u></u>		
	3	other similar amounts)	uenus, inte	ilest, and		9,223			
		Income from investment of tax-ex	ampt hand	proceeds		<u>9,223</u>			
	4	Royalties	empi bona	proceeds		0			
	5	Royalties	(ı) Real	(II) Personal	* "				
	6a	Gross rents	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		<b>-</b>   `,		<b>,</b>		
		Less rental expenses			┪ **	~	* 24	Ì	
	b	Rental income or (loss)	<u> </u>	0	0 *		*	,	
	q c	Net rental income or (loss)				0	×4	-	
	7a		(i) Securities	s (II) Other	<u> </u>				
	'a	assets other than inventory	39,1		o	z.			
	١ ,	Less cost or other basis		130	$\dashv$	*	*		
İ		and sales expenses	43,1	114	o	*	ş		
	С	Gain or (loss)	-3,9		0 }		/ 4		
	d	Net gain or (loss)	0,0		<b>Š</b>	-3,964			
ē					,	,			-
Other Revenue	8a	•	0		*			*	
Š		events (not including \$	ω) 	İ				*	
Ē.		of contributions reported on line 1 See Part IV, line 18	C)		0				
the	L	Less direct expenses		a b					
Ò		Net income or (loss) from fundrai	eina ovonte	~	<u> </u>	0			
		Gross income from gaming activity	-	·				*	
	, Ja	See Part IV, line 19	1103	a	0				
	h	Less direct expenses		b	<u> </u>				
		Net income or (loss) from gaming	activities		Ď	0		•	
	l	Gross sales of inventory, less	COULTICO						
		returns and allowances		a	ol				
_	ь	Less cost of goods sold		b =	<u>-0</u>				
		Net income or (loss) from sales o	finventory	~	<u> </u>	. 0		İ	
	Ť	Miscellaneous Revenue	oo.y	Business Cod	le				
	11a	Other Income				26		1	
	b					0	-		
	c					0			
	ď	All other revenue				0			
	ē	Total. Add lines 11a–11d		<u> </u>	<b>▶</b>	26			
	12	Total revenue See instructions				15 030			<u> </u>

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to any	question in this Par	t IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21	82,867	82,867		
2	Grants and other assistance to individuals in the				
	United States See Part IV, line 22	0	0		
3	Grants and other assistance to governments,			^	*
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
	trustees, and key employees	155,948	132,556	7,797	15,595
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				0
_	persons described in section 4958(c)(3)(B)	0	- 0	0	0
7	Other salaries and wages	69,150	48,405	6,915	13,830
8	Pension plan accruals and contributions (include	44.500	0.050	025	4 207
_	section 401(k) and 403(b) employer contributions)	11,562	9,250 0	925	1,387 0
9	Other employee benefits	0	11,523	1,152	1,728
10	Payroll taxes .	14,403	11,523	1,152	1,720
11	Fees for services (non-employees)	ا		o	0
a	Management	0	0	0	0
b	Legal .	9,075	4,538	4,537	0
C	Accounting	9,075	4,536	4,557	0
d	Lobbying  Professional fundraising services. See Part IV, line 17	0			0
e	Professional fundraising services See Part IV, line 17	4,995	<i>*</i> 2,498	2,497	0
f	Investment management fees Other	4,993	2,490	0	0
g			0	0	0
12 13	Advertising and promotion Office expenses	8,731	6,985	698	1,048
14	Information technology	1,860	372	1,302	186
15	Royalties	1,000	0.2	0	0
16	Occupancy	7,200	5,760	576	864
17	Travel	13,556	13,556	0	0
18	Payments of travel or entertainment expenses				-
	for any federal, state, or local public officials	l ol	0	o	0
19	Conferences, conventions, and meetings	1,849	1,849	0	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	2,126	1,701	170	
23	Insurance	3,251	2,601	260	390
24	Other expenses Itemize expenses not covered	*	×		
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				<del></del>
а	Auto Expense	9,373	4,687	2,343	2,343
<u> </u>	Dues and Subscriptions	14,660	14,660	0	0
С	Other Expenses	- 254	<u> </u>	20	30
d		0			
е	All other expenses	0		00.455	
25	Total functional expenses. Add lines 1 through 24e	410,860	344,012	29,192	37,656
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here If				
	following SOP 98-2 (ASC 958-720)	<u> </u>			

Pa	rt X	Balance Sheet		ges and Oniversities			
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			219,392	1	251,057
	2	Savings and temporary cash investments		ļ	21,612	_2_	3,537
	3	Pledges and grants receivable, net			0	3_	0
	4	Accounts receivable, net			54,971	4	21,065
	5	Receivables from current and former officers, of	director	s, trustees, key			
		employees, and highest compensated employe Schedule L	ees Co	omplete Part II of	0	5	0
	6	Receivables from other disqualified persons (a	ıs defin	ed under section			
		4958(f)(1)), persons described in section 4958					
		employers and sponsoring organizations of se	ction 50	01(c)(9) voluntary			
Ş		employees' beneficiary organizations (see inst			0	6	0
Assets	7	Notes and loans receivable, net			0	7	0
ĕ	8	Inventories for sale or use			0	8	0
	9	Prepaid expenses and deferred charges			9,251	9	10,362
	10a	• •	1		*		
		other basis Complete Part VI of Schedule D	10a	21,116			
	ь	Less accumulated depreciation	10b	15,246	7,996	10c	5,870
	11	Investments—publicly traded securities		· · · · · · · · · · · · · · · · · · ·	0	11	0
	12	Investments—other securities See Part IV, lin	e 11		153,499	12	172,854
	13	Investments—program-related See Part IV, lir	0	13	0		
	14	Intangible assets			0	14	0
	15	Other assets See Part IV, line 11		0	15	0	
	16	Total assets. Add lines 1 through 15 (must eq	iual line	9 34)	466,721	16	464,745
	17	Accounts payable and accrued expenses	18,894	17	12,267		
	18	Grants payable		0		0	
	19	Deferred revenue		0	19	0	
	20	Tax-exempt bond liabilities		0	-	0	
	21	Escrow or custodial account liability Complete	e Part IV	√ of Schedule D	0		0
Ø	22	Payables to current and former officers, direct					
Liabilities		employees, highest compensated employees,		· ·			
Ē		persons Complete Part II of Schedule L		•	0	22	
Ë	23	Secured mortgages and notes payable to unre	elated ti	hird parties	0		0
	24	Unsecured notes and loans payable to unrelat			0		0
	25	Other liabilities (including federal income tax, i					
	-"	parties, and other liabilities not included on line					
		Part X of Schedule D	-	,,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	l	25	0
	26	Total liabilities. Add lines 17 through 25			18,894		12,267
		Organizations that follow SFAS 117, check	horo	▶ X and	,		
S		complete lines 27 through 29, and lines 33		_			
ĕ		•	and 54	•	202 606	27	400 200
<u>a</u>	27	Unrestricted net assets			393,696		409,389
ĕ	28	Temporarily restricted net assets		53,131	1	43,089	
Ĕ	29	Permanently restricted net assets		0	29	<u> </u>	
Assets or Fund Balances		Organizations that do not follow SFAS 117, and complete lines 30 through 34.			*		
ets	30	Capital stock or trust principal, or current fund		30			
SS	31	•		ent fund		31	
ř.	32	Retained earnings, endowment, accumulated				- 32	
Net	33	Total net assets or fund balances			446,827	33	452,478
	34	Total liabilities and net assets/fund balances			465,721	34	464,745

Form 9	90 (2011) Alabama Association of Independent Colleges and Universities	6	3-0422143	Pag	ge <b>12</b>			
Part								
	Check if Schedule O contains a response to any question in this Part XI							
		1						
1	Total revenue (must equal Part VIII, column (A), line 12)	1			5,030			
2	Total expenses (must equal Part IX, column (A), line 25)	2			0,860			
3	Revenue less expenses Subtract line 2 from line 1	3_			1,170 5,827			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))							
5	Other changes in net assets or fund balances (explain in Schedule O)	5		1	1,481			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		452	2,478			
Part					<u> </u>			
ıaıı	Check if Schedule O contains a response to any question in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990		_					
	Schedule O							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X_			
b	Were the organization's financial statements audited by an independent accountant?		2b	X	<u> </u>			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh	t of						
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	<b>!</b>			
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	n						
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were							
_	issued on a separate basis, consolidated basis, or both		1					
	Separate basis Consolidated basis Both consolidated and separate basis							
2-					ļ			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		×			
	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		Ja	<del>                                     </del>	+~			
b	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					
	required addit of addits, explain why in Schedule O and describe any steps taken to didenge such addits			990	(2011)			

### **Continuation Sheet for Form 990**

Page	1	of	•

Name of the Organization

Employer identification number

Alabama Association of Independent Colleges and Universities

63-0422143

Continuation of Officers, Directors, Trustees, Key Employees, and Highest Part VII Section A **Compensated Employees** (F) (A) (C) (D) (E) Position (check all that apply) Estimated Reportable Reportable Name and title Average compensation compensation amount of hours per Individual trustee Key employee Highest compensated employee Institutional trustee week from from related other organizations compensation the (describe (W-2/1099-MISC) from the organization hours for related (W-2/1099-MISC) organization and related organizations organizations ın Schedule O) (26) General Paul Hankins Executive Director 40 Х 155,948 (27) (28) (30) (31) (38) (45) (46)

### SCHEDULE'A (Form'990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

2011

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990 or Form 990-EZ.

► See separate instructions.

enns. Inspec Employer identification number

<u>Al</u> ab	ama /	Association of	f Independent C	olleges and Universition	es			"		63-04	22143		
Pa				arity Status (All org						struction	S		
The	organ	nization is not	a private founda	ation because it is (Fo	or lines 1 t	hrough 1	1, check o	only one t	oox)				
1		A church, co	nvention of chur	ches, or association o	of churche	s describ	ed in <b>sec</b>	tion 170(	b)(1)(A)(i	).			
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)											
3		A hospital or	a cooperative h	ospital service organiz	zation des	scribed in	section '	170(b)(1)	(A)(iii).				
4		A medical re	search organiza	tion operated in conju	nction wit	h a hospr	tal descril	oed in <b>se</b>	ction 170	(b)(1)(A)	(iii). Ent	er the	
		•	me, city, and sta				<b></b>		<b></b>				
5				the benefit of a colleg Complete Part II)	ge or unive	ersity owr	ed or ope	erated by	a govern	mental ur	nt descr	ribed	
6		A federal, sta	ate, or local gove	ernment or governmer	ntal unit d	escribed i	n section	170(b)(1	1)(A)(v).				
7				y receives a substantia (1)(A)(vi). (Complete F		its suppor	t from a g	jovernme	ntal unit o	or from the	e gener	al pub	lıc
8		A community	trust described	in section 170(b)(1)(	(A)(vi). (C	omplete F	Part II)						
9		receipts from support from acquired by	n activities relate gross investme the organization	y receives (1) more the d to its exempt function t income and unrelate after June 30, 1975	ons—subj ted busine See <b>secti</b>	ect to cer ess taxabl on 509(a	taın exce <sub>l</sub> e ıncome <b>)(2)</b> . (Con	otions, an (less sec oplete Pa	d (2) no r ction 511 rt III )	nore thar tax) from	33 1/3	% of it	ross s
10		An organizat	ion organized a	nd operated exclusive	ly to test t	for public	safety Se	ee <b>sectio</b>	n 509(a)(	4).			
11 e	X	purposes of 509(a)(3). Cla Type By checking	one or more put heck the box that I b to this box, I certify	nd operated exclusive blicly supported organ at describes the type of Type II c c y that the organization managers and other	izations d of supporti X Type o is not co	escribed ng organi : III–Funct ntrolled d	in section zation an tionally in irectly or i	509(a)(1 d comple tegrated ndirectly	) or section te lines 1 by one or	on 509(a)  1e throug  d	(2) See h 11h ype III- qualifie	e <b>secti</b> -Other d	
			section 509(a)(2				,		Ū				
f				x written determination	from the	IRS that	ıt ıs a Typ	e I, Type	II, or Typ	e III supp	orting		
		organization	, check this box										
g		-		the organization acce	pted any	gift or con	tribution 1	from any	of the				
		following per					41					V	Na
				or indirectly controls, or ind				persons	described	ı ın (ii)	11g(i)	Yes	No X
				person described in (i)		ryanizatic	,,,,				11g(ii)		X
		· ·	•	y of a person describe		(II) above	?				11g(III)		X
h				ation about the suppor									
(1		e of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col (i) lis		the organ	rou notify nization in of your port?	organiza (i) organ	Is the tion in col ized in the S ?		) Amoun support	t of
				, ,	Yes	No	Yes	No	Yes	No_			
(A)													_
Vario	us Pr	ivate Colleges									ļ		0
(B)													
	Unive	rsities in the							<del>                                     </del>				0
(C) State	of ∆	Nabama 2 0											
(D)	. UI F	паратта	-	<u>د</u>		-					<del>                                     </del>		
								ļ		<u> </u>	<u> </u>		0
(E)													0
		. <u> </u>				<u>.</u> .			<del> </del>		†		0
Tota	ıt	3							1	l			0

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

	Part III If the organization fails to d	qualify under t	he tests liste	d below, pleas	se complete F	Part III )	
	ion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						0
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						0
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
4	Total. Add lines 1 through 3	0	0	0	0	0	0
5	The portion of total contributions by each	*	*	ب ما	,		
	person (other than a governmental unit						
	or publicly supported organization)	*	N.				
	included on line 1 that exceeds 2%						
	of the amount shown on line 11,	,			*		
	column (f)	*		<u>.</u>			
6	Public support. Subtract line 5 from line 4				*		0
Sect	ion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	o	0	О	0	l o	0
8	Gross income from interest, dividends,						
-	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						0
9	Net income from unrelated business						
-	activities, whether or not the business is						
	regularly carried on						0
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV)			Ì			0
11	Total support. Add lines 7 through 10						0
12	Gross receipts from related activities, etc. (s	see instructions	5)			12	
13	First five years. If the Form 990 is for the o			rd, fourth, or fif	th tax year as	a section 501(c)	)(3)
	organization, check this box and stop here						▶ 🗌
Sect	ion C. Computation of Public Support	Percentage	<del></del>	-			
14	Public support percentage for 2011 (line 6,	column (f) divid	led by line 11.	column (f))	-	14	0 00%
15	Public support percentage from 2010 Scheo			(,,,		15	0 00%
16a	33 1/3% support test—2011. If the organiz			n line 13. and li	ne 14 is 33 1/3	3% or more, che	
	and <b>stop here</b> . The organization qualifies a						▶ 🗌
b	33 1/3% support test—2010. If the organiz				and line 15 is	33 1/3% or more	e, check this
-	box and <b>stop here</b> . The organization qualifi						▶ 🗀
17a	10%-facts-and-circumstances test—2011				ine 13 16a oi	16b and line 1	4
1 / a	is 10% or more, and if the organization mee						
	Part IV how the organization meets the "fac						
	_	is-anu-circums	lances lest i	ne organization	i quannes as a	publicly suppo	⊾ □
h	organization 10%-facts-and-circumstances test—2010	If the organiz	ation did not o	heck a hov on l	ine 13 16a 16	Sh or 17a and	line
D	15 is 10% or more, and if the organization in						
	Part IV how the organization meets the "fac						-Apidin III
	supported organization	a ana-circuitis	turioes lest f	ne organizatioi	, quannes as c	. pablicly	
40		not about a ba	v on line 42 44	Ca 16h 17a -	r 17h   chaol: 45	ua hay and see	<b>-</b> L
18	Private foundation. If the organization did	not check a bo	x on line 13, 1	oa, 100, 1/a, 0	i i/b, check tr	iis dax and see	<u>, m</u>
	instructions						▶∟

Part III Support Schedule for Organizations Described in Section 509(a)(2)

4 - P	, , , , ,
(Complete only if you checked the box on line 9 of Pa	art I or if the organization failed to qualify under Part II
If the organization fails to qualify under the tests liste	d below, please complete Part II )

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an unrelated trade or business under section 513		-				0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 6	The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			:			0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from line 6)	*	w. w.	*			_0
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
С	Add lines 10a and 10b	0	0	0	0	. 0	0
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)	0	0	0	0	0	0
14	First five years. If the Form 990 is for the organization, check this box and stop here	·	nd, third, fourth,	or fifth tax year a	s a section 501(	c)(3)	<b>&gt;</b>
	tion C. Computation of Public Support						
	Public support percentage for 2011 (line 8, column	•				15	0 00%
16 Sec	Public support percentage from 2010 Schedule A, tion D. Computation of Investment Inco			· - <u>-</u> -		16	0 00%
<del>360</del> 17	Investment income percentage for 2011 (line 10c,			ımn (fl)		17	0 00%
18	Investment income percentage from 2010 Schedul					18	0 00%
19a	33 1/3% support tests—2011. If the organization			and line 15 is mo	ore than 33 1/3%	, and line 17 is	
b	not more than 33 1/3%, check this box and stop h 33 1/3% support tests—2010. If the organization	did not check a b	ox on line 14 or	line 19a, and line	e 16 is more than	33 1/3%, and	▶ []
	line 18 is not more than 33 1/3%, check this box ar						▶∐
20	Private foundation. If the organization did not che	ck a box on line	14, 19a, or 19b,	check this box a	nd see instructio	ns	▶∐

Schedule A (Form	990 or 990-EZ) 2011	Alabama Association of Independent Colleges and Universities	63-0422143	Page 4
Part IV	Supplemental	Information. Complete this part to provide the explanations required	by Part II, line 1	0,
	Part II line 17a	or 17b, and Part III, line 12 Also complete this part for any additional	information (Se	e
	instructions)	or the and talent, into the most complete and parties any additional		
<del></del>	ijisti uctions)			
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			•••••	
- <b></b>				

### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Alaba	ma Association of Independent Colleges and Universities	63-0422143
Part		nds or Accounts. Complete if
	the organization answered "Yes" to Form 990, Part IV, line 6	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	<del></del>
5	Did the organization inform all donors and donor advisors in writing that the assets held	
_	funds are the organization's property, subject to the organization's exclusive legal control	?   Yes   No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant	r for any other
	used only for charitable purposes and not for the benefit of the donor or donor advisor, or purpose conferring impermissible private benefit?	Yes No
5 1	· ·	
Part		o Form 990, Part IV, line 7
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
		of an historically important land area
	Protection of natural habitat Preservation of	of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year	
		Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
C	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	2d
2	historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or ter	
3	during the tax year	initiated by the organization
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection	n, handling of
-	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation	easements during the year
	<b>•</b>	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easi	ements during the year
	<b>▶</b> \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements	
_	170(h)(4)(B)(ı) and section 170(h)(4)(B)(u)?	Yes No
9	In Part XIV, describe how the organization reports conservation easements in its revenue balance sheet, and include, if applicable, the text of the footnote to the organization's fin	
	the organization's accounting for conservation easements	ancial statements that describes
Part		Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8	
12	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its	revenue statement and halance sheet
Ia	works of art, historical treasures, or other similar assets held for public exhibition, educa	
	of public service, provide, in Part XIV, the text of the footnote to its financial statements	
_ b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its reve	
~	works of art, historical treasures, or other similar assets held for public exhibition, educa	
	of public service, provide the following amounts relating to these items	
	(i) Revenues included in Form 990, Part VIII, line 1	<b>▶</b> \$
	(ii) Assets included in Form 990, Part X	▶ \$
2	If the organization received or held works of art, historical treasures, or other similar ass	
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these	items
а	Revenues included in Form 990, Part VIII, line 1	<b>&gt;</b> \$
h	Assets included in Form 990, Part X	<b>▶</b> \$

Cabad	Alabama Association of	Independent Colleges	and Universi	ties	63-0422143	
	ule'D (Form 990) 2011	allostions of Art. His	torical Trac	cures or C	Other Similar Accets	Page 2
Part 3	Using the organizations Maintaining Co					
3	use of its collection items (check all that		orus, crieck ar	ly of the folic	wing that are a signific	ant
а	Public exhibition	d d	☐ Loan o	or exchange	programs	
b		e	Other		p 9	
	Scholarly research	_	Other			
C	Preservation for future generation			£		
4	Provide a description of the organization Part XIV	n's collections and exp	iain now they	tuπner the o	rganization's exempt p	urpose in
5	During the year, did the organization so	licit or receive donation	ns of art, histo	rical treasure	es, or other sımılar	
	assets to be sold to raise funds rather the	nan to be maintained a	s part of the	organization's	s collection?	Yes No
Part	IV Escrow and Custodial Arran	gements. Complete	ıf the organ	zation ansv	vered "Yes" to Form	990, Part
	IV, line 9, or reported an amou					
1a	Is the organization an agent, trustee, cu	stodian or other interm	nediary for co	ntributions or	other assets not	
	ıncluded on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement in Par	t XIV and complete the	e following tab	ole		
					<del></del>	Amount
C	Beginning balance				1c	<del></del>
d	Additions during the year				1d	
e	Distributions during the year				1e	
f	Ending balance				<u> </u>	
2a	Did the organization include an amount		ine 217			Yes X No
b Part	If "Yes," explain the arrangement in Par V Endowment Funds. Complete		anawarad "V	'oc" to Form	000 Port IV Inc 10	<u> </u>
rait	Endowment Funds. Complete		) Prior year	(c) Two years		
1a	Beginning of year balance	(a) Current year (a	y i noi year	(c) The years	Cay Three years sae	(c) i our years bush
b	Contributions					
c	Net investment earnings, gains,					· ·
	and losses					, ·
d	Grants or scholarships					
е	Other expenditures for facilities					
	and programs	<u> </u>				
f	Administrative expenses					
g	End of year balance	0]	0		0	0
2	Provide the estimated percentage of the			column (a)) l	neld as	
а	Board designated or quasi-endowment	•	<u>-</u>			
b	Permanent endowment	%				
С	Temporarily restricted endowment  The percentages in lines 2a, 2b, and 2c	%				
3a	Are there endowment funds not in the p	•	nization that a	re held and :	administered for the	
Ja	organization by	ossession of the organ	neauon mat a	re new and o	administration the	Yes No
	(i) unrelated organizations					3a(i)
	(ii) related organizations					3a(ii)
b	If "Yes" to 3a(ii), are the related organiz	ations listed as require	d on Schedul	e R?		3b
4	Describe in Part XIV the intended uses	•				
Part						
	Description of property	(a) Cost or other basi		st or other	(c) Accumulated	(d) Book value

_	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land .	0			
b	Buildings	0	0	0	
С	Leasehold improvements	0	0	0	
d	Equipment	0	3,409	2,650	759
e	Other	0	17,707	12,596	5,11
Tota	I. Add lines 1a through 1e (Column (d) must	equal Form 990, Part	X, column (B), line 10(d	c) ) •	5,870

Part VII Investments—Other Securities	es. See Form 990, Part X,	line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year m	
(1) Financial derivatives	0		
(2) Closely-held equity interests	0		
(3) Other	0		
(A)	0		
(B)	0		
(C)	0		
(D)	0		
(E)	0	<u> </u>	
(F)	0		
(G)	0		
(H)	0	<del></del>	
(I)	0		
Total (Column (b) must equal Form 990, Part X col (B) line 12)	0 000 Form 000 Port V	line 12	
Part VIII Investments—Program Relat	ea. See Form 990, Part A		<del> </del>
(a) Description of investment type	(b) Book value	(c) Method of val Cost or end-of-year m	
(1)	0		
(2)	0		
(3)	0		
(4)	0		
(5)	0		
(6)	0		
	0		
(8)	0		
(9)	0		<del></del> _
(10)	0	·····	
Total (Column (b) must equal Form 990, Part X, col (B) line 13)	0 Dort X. line 45	**	
Part IX Other Assets. See Form 990,			(h) De et contra
	a) Description		(b) Book value
(1)			0
(3)			0
(4)			0
(5)			0
(6)			0
(7)			0
(8)			0
(9)			0
(10)			0
Total. (Column (b) must equal Form 990, Part X, or		▶	0
Part X Other Liabilities. See Form 99	0, Part X, line 25		<u> </u>
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes	0		
(2)	0		
	0		
	0		
(5)	0		
(6)			
(7)	U		
	0		
	0		
(11)	0		
Total (Column (b) must equal Form 990, Part X col (B) line 25)	0		

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Schedule D (Form 990) 2011 Page 4 Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements Part XI 415,030 Total revenue (Form 990, Part VIII, column (A), line 12) 2 2 Total expenses (Form 990, Part IX, column (A), line 25) 410,860 Excess or (deficit) for the year Subtract line 2 from line 1 3 4,170 3 4 Net unrealized gains (losses) on investments 4 1,481 5 0 5 Donated services and use of facilities 6 6 0 Investment expenses 0 7 Prior period adjustments 7 8 8 0 Other (Describe in Part XIV) 1,481 9 9 Total adjustments (net) Add lines 4 through 8 10 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 5,651 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements 5,651 Amounts included on line 1 but not on Form 990, Part VIII, line 12 2 1.481 а Net unrealized gains on investments 2a b Donated services and use of facilities 2b 0 0 c Recoveries of prior year grants 2c 2d 0 d Other (Describe in Part XIV). Add lines 2a through 2d 1,481 е 2e 3 3 4,170 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 0 b Other (Describe in Part XIV) 4b Add lines 4a and 4b 0 C Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 4.170 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 410,860 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX. line 25 2 2a Donated services and use of facilities 0 0 2b b Prior year adjustments 0 Other losses. 2c C 2d d Other (Describe in Part XIV) Add lines 2a through 2d 2e 3 410.860 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: а Investment expenses not included on Form 990, Part VIII, line 7b 0 0 Other (Describe in Part XIV) 4b b Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 410,860 Part XIV **Supplemental Information** Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

•	Alabama Association of Independent Colleges and Universities	63-0422143	_
Schedule D (Forn	n 990) 2011		Page 5
Part XIV	Supplemental Information (continued)		
			· - <b></b>
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63-0422143

# SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Pai

Alabama Association of Independent Colleges and Universities

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047

Open to Publi

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Attach to Form 990.

Employer identification number 63-0422143 å

	in maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or
General Information on Grants and Assistance	oes the organization maintain records to substantiate the amount

X Yes assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States the selection criteria used to award the grants or assistance?

Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to can be duplicated if additional space is needed

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line

Schedule I (Form 990) (2011)

Page 2

Alabama Association of Independent Colleges and Universities

Schedule I (Form 990) (2011)

Schedule I (Form 990) (2011) (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant Part III can be duplicated if additional space is needed (b) Number of recipients (a) Type of grant or assistance Part III

# Continuation Sheet for Schedule I (Form 990)

Name of the organization Alabama Association of Independent Colleges and Universities Part II Continuation of Grants and Other Assistance							
a As						Employer identification number	cation number
	es and Univers	sities				63-0422143	
	Other Assi	Se	to Governments and Organizations in the United States	janizations in th	e United States		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) Talladega College 63.	63-0288870		6,259	0			
(14)			0	0			
(15)			0	0			
(16)			0	0			
(41)			0	0			
(18)			0	0			
(19)			0	0			
(20)			0	0			
(21)			0	0			
(22)			0	0			
(23)			0	0			
(24)			0	0			
(25)			0	0			
(26)			0	0			
(27)			0	0			
(28)			0	0			
(29)			0	0			

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Inspection
Employer identification number

63-0422143 Alabama Association of Independent Colleges and Universities Form 990, Part VI, Section A, Line 10 - The Form 990 is reviewed for complete and accurate information by Paul Hankins, Executive Director, of the Association before signing and mailing the return Form 990, Part VI, Section B, Line 19 - The Association does not have written documentation for its conflict of interest policy. The