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DLN: 93493038013763

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

nen to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A For i	the 201	1 calendar year, or tax year beginning 07	7-01-2011 and ending 06-30-201	2		Inspection
	k if applic	C Name of organization	01 2011 and ending 00 30 201		D Employer ide	ntification number
_	ess chang	Juason College			63-0288850)
┌ Name	e change	Doing Business As			E Telephone nu	mber
┌ Initial	l return	Number and street (or P.O. boy if mail is	not delivered to street address) Room/su	ute	(334)683-5	105
Term		302 Bibb St			G Gross receipts s	6,979,012
Amer	nded retu	City or town, state or country, and ZIP + Marion, AL 36756	4			
Applic	cation pe	ding				
		F Name and address of principa	ıl officer		– is a group return	
		Dr David Potts 302 Bibb Street		affilia 	ates?	⊤Yes ✓ No
		Marion, AL 36756		H(b) Are a	ll affiliates include	ed?
	-					(see instructions)
	exempt s	tatus	no) 4947(a)(1) or 527	H(c) Gro	up exemption nur	mber 🗠
				<u> </u>	1	
		zation Corporation Trust Association	Other 🕨	L Year of fo	ormation 1838 M	State of legal domicile AL
Part		Summary				
		fly describe the organization's mission or enable young women to achieve a quality	_	ent		
<u> </u>						
Activities & Governance						
<u> </u>	2 Che	ck this box দ if the organization discon	tinued its operations or disposed	of more than 2	25% of its net as	sets
3		nber of voting members of the governing b			з	33
26		nber of independent voting members of th				33
≦		al number of individuals employed in cale			5	311
ጀ		al number of volunteers (estimate if neces			6	0
ર્ચ		al unrelated business revenue from Part V			7a	0
		unrelated business taxable income from			7b	0
			· ·	Pric	or Year	Current Year
	8 Contributions and grants (Part VIII, line 1h)				2,169,351	2,150,734
활		rogram service revenue (Part VIII, line 2		4,018,683	4,651,549	
Revenu		nvestment income (Part VIII, column (A)			90,874	107,218
- E :	11 0	ther revenue (Part VIII, column (A), line	s 5, 6d, 8c, 9c, 10c, and 11e)		72,017	69,511
:		otal revenue—add lines 8 through 11 (mu		e	6 350 035	6.070.040
		2)			6,350,925	6,979,012
		rants and similar amounts paid (Part IX, e enefits paid to or for members (Part IX, c			0	0
		alaries, other compensation, employee be			0	
8		-10)	ments (Fare IX, column (A), mes		4,255,836	4,047,266
Expenses	16a P	rofessional fundraising fees (Part IX, colu	ımn (A), lıne 11e)		0	0
ੜੇ	b To	otal fundraising expenses (Part IX, column (D), line	e 25) ▶ -0			
_ :	17 0	ther expenses (Part IX, column (A), lines		4,394,989	5,033,001	
:		otal expenses Add lines 13–17 (must ed			8,650,825	9,080,267
	19 R	evenue less expenses Subtract line 18 f	rom line 12		-2,299,900	-2,101,255
Net Assets or Fund Balances				_	g of Current fear	End of Year
toge	20 T	otal assets (Part X, line 16)			31,715,956	31,098,291
주문 유명 []		otal liabilities (Part X, line 26)			13,083,575	14,694,716
žŽ ;		et assets or fund balances Subtract line			18,632,381	16,403,575
Part	111	Signature Block		•	•	
Under p	penalties dge and	of perjury, I declare that I have examined the belief, it is true, correct, and complete. Decl				
		*****			013-02-05	
Sign		Signature of officer		D	ate	
Here		Dr David Potts President Type or print name and title				
	 	туре от ринк напие ана шие			T_	
_		eparer's J Max Campbell Jr		Check If self-	Preparer's taxpay (see instructions)	er identification number
Paid		nature J Max Campbell Jr		employed 🕨 🦳	P00743822	
Prepar	1	m's name (or yours Haynes Downard LLP self-employed),			EIN • 63-113396	53
Use Or		dress, and ZIP + 4 2121 2nd Avenue North S	uite 400			
		Birmingham, AL 35203			Phone no 🕨 (20	05) 254-3380

May the IRS discuss this return with the preparer shown above? (see instructions)

	(,			r age z
Par	t III		Service Accomplishments a response to any question in this Part	III	
1	Brief	ly describe the organization's mi	ssion		
To e	nable y	oung women to achieve a quality	education in a Christian environment		
2			gnificant program services during the y		┌ Yes ┌ No
	If "Ye	s," describe these new services	on Schedule O		
3		ne organization cease conducting	g, or make significant changes in how it	conducts, any program	┌ Yes ┌ No
	If "Ye	s," describe these changes on S	chedule O		
4	exper	nses Section 501(c)(3) and 501	ervice accomplishments for each of its .(c)(4) organizations and section 4947 otal expenses, and revenue, if any, for	(a)(1) trusts are required to re	port the amount of
4a	(Code	e) (Expenses \$	7,128,573 including grants of \$) (Revenue \$	4,716,059)
	Stude	ent centered academic programs in a re	sidential single gender setting and through dista	nce education	
4b	(Cod	e) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
4 c	(Cod	e) (Expenses \$	including grants of \$) (Revenue \$)
4d		er program services (Describe i			
		enses \$	including grants of \$) (Revenue \$)
4e	Tota	ıl program service expenses►\$	7,128,573		

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 📆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	^{IN} 21		No
22	Did the organization report more than $\$5,000$ of grants and other assistance to individuals in the United States on Part IX, column (A), line $2?$ If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,00 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d an complete Schedule K. If "No," go to line 25		Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	. 24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction will a disqualified person during the year? If "Yes," complete Schedule L, Part I	th 25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? I "Yes," complete Schedule L, Part I	f 25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substant contributor, or a grant selection committee member, or to a person related to such an individual? <i>If</i> "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part I instructions for applicable filing thresholds, conditions, and exceptions)	:V		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	s 28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13a)$)? 35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19 Note. All Form 990 filers are required to complete Schedule O	? 38	Yes	
		F	orm 99 0	(2011)

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check it Schedule O contains a response to any question in this Part V	<u> </u>	<u>·'</u>	
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	12 12			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
L	return			
U		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50		
		5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	61		
,	were not tax deductible?	6b		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	Yes	
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		No_
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7f		No_
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
)	Sponsoring organizations maintaining donor advised funds.	8		
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			_
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand			
42	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
-ra	Did the organization receive any payments for indoor tailing Services during the tax year	±-+a		N o

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
	Enterphysical Control of Control			
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give			
_	rise to conflicts?	12b		No
	ın Schedule O how this was done	12 c		No
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	_		
17				
18	Section 61.04 requires an organization to make its Form 1.023 (or 1.024 if applicable), 990, and 990-T (501(c)			

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website 🔽 Another's website 🔽 Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization Jo Ann Morina 302 Bibb Street

Marion, AL 36756 (334) 683-5100

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
(A) Name and Title	(B) A verage hours per week (describe	unles an	on (d e tha	n one son er ar	e bo: is bo nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			related organizations
See Additional Data Table										
				\vdash			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (describe hours	unles an	on (d e thai	n on son er a	e bo ıs b nd a	x, oth	compensation compensation amount of other from the organization (W-2/1099-WISC) (W-2/1099- organization with compensation amount of other compensation organization compensation amount of other compensation organization compensation amount of other compensation organization compensation amount of other compensation are compensation organization (W-2/1099- organization amount of other compensation are compen						ited f other sation the on and
		for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			Miscy		organiza	
See A	ddıtıonal Data Table													
1b	Sub-Total							F	•					
	Total from continuation sheets	•			•	•		<u>►</u>		597,592		0		92,176
	Total number of individuals (incli		nited to	thos	e lıs		• above		receive		ın	<u> </u>		92,170
	\$100,000 of reportable compens	sation from the	organız	atıon	▶ -2									
													Yes	No
3	Did the organization list any forr on line 1a? <i>If</i> "Yes," complete Sch					eye •	mploy •	ee, c	or highes • • •	t compens	ated employee	3		No
4	For any individual listed on line 1 organization and related organization													
5	Individual	receive or accr		·	• •	• · fro:	 manu	unro	· ·	e e e	or individual for	4	Yes	
5	services rendered to the organiz										•	5		No
Se	ection B. Independent Con	tractors												
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	the organizatio												
	-	(A) ne and business add	dress							Desc	(B) ription of services		(C Comper	
1000	Oining Systems Red Fern Place ood, MS 39232									Food Service	•		· ·	582,686
200 C	on Thornton Technologies LLC commerce Street gomery, AL 361010001									Computer S	ervices			110,485
										l				

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization \blacktriangleright 2

Form 99							Page 9
Part \	<u>/1111</u>	Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated campaigns 1a					
Contributions, gifts, grants and other similar amounts	b	Membership dues 1b					
s, g	c	Fundraising events 1c					
<u>#</u>	d	Related organizations 1d					
E,	e	Government grants (contributions) 1e					
tion sr s	f	All other contributions, gifts, grants, and similar amounts not included above	50,734				
ê¥	g	Noncash contributions included in					
돌		lines 1a-1f \$					
<u>~~~</u>	h	Total. Add lines 1a-1f	•	2,150,734			
<u> </u>		Business	Code				
Program Service Revenue	2a	Tuition and fees	900099	2,414,457			
22	b	Room and Board fees	721310	1,995,718	1,995,718		
905	C	Bookstore sales	451211	142,429	142,429		
S.	d	Other income	900099	98,945	98,945		
E	e						
i D	f	All other program service revenue					
<u>~</u>	g	Total. Add lines 2a-2f	þ-	4,651,549			
	3	Investment income (including dividends, interest					
		and other similar amounts)	. ▶	107,218			107,218
	4	Income from investment of tax-exempt bond proceeds	· <u>*</u>				
	5	Royalties					
	6a	Gross rents (1) Real (11) Person (4,510	naı				
	ь	Less rental 0					
	_ c	expenses Rental income 64,510					
		or (loss)		64 540	64 510		
	d	Net rental income or (loss)		64,510	64,510		
	7a	(i) Securities (ii) Oth	er				
	-	from sales of assets other					
	.	than inventory Less cost or					
	b	other basis and					
	c	sales expenses Gain or (loss)					
	d	Net gain or (loss)	. ►				
ė	8a	Gross income from fundraising events (not including					
Other Revenue		\$ of contributions reported on line 1c) See Part IV, line 18					
<u>.</u>		а					
Ť	b	Less direct expenses b					
0	C	Net income or (loss) from fundraising events	· ▶ -				
	9a	Gross income from gaming activities See Part IV, line 19					
	b c	Less direct expenses b Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances .					
	b c	Less cost of goods sold b Net income or (loss) from sales of inventory	-				
		Miscellaneous Revenue Business					
	11a	Vending	900099	5,001			5,001
	b		+				
	c		+				
	d	All other revenue	+				
	e	Total. Add lines 11a-11d		F 001			
	12	Total revenue. See Instructions	•	5,001			
	J			6,979,012	4,716,059	0	112,219

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				·
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	597,593	454,171	143,422	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,499,406	1,899,549	599,857	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	27,654	21,017	6,637	
9	Other employee benefits	637,592	484,570	153,022	
10	Payroll taxes	285,021	216,616	68,405	
11	Fees for services (non-employees)				
а	Management				
ь	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	58,213	44,242	13,971	
12	Advertising and promotion	60,718	46,146	14,572	
13	Office expenses	33,713	10/110	11,572	
14	Information technology	284,155	215,958	68,197	
15	Royalties	201,133	213,330	55,137	
16	Occupancy				
17	Travel	171,544	130,373	41,171	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	171,344	130,373	71,1/1	
19	Conferences, conventions, and meetings	43,579	33,120	10,459	
20	Interest	636,500	483,740	152,760	
21	Payments to affiliates		133,710		
22	Depreciation, depletion, and amortization	642,784	546,367	96,417	
23	Insurance	3,606	2,741	865	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	,	,		
а	Repairs and maintenance	1,052,483	799,887	252,596	
b	School related activiti	707,176	707,176		
c	Utilities	596,994	453,715	143,279	
d	Work study expense	129,561	98,466	31,095	
е					
f	All other expenses	645,688	490,719	154,969	
25	Total functional expenses. Add lines 1 through 24f	9,080,267	7,128,573	1,951,694	(
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm 990 (2011

Part X **Balance Sheet** (A) (B) Beginning of year End of year 322,640 64,068 1 1 65.285 98.345 2 2 Savings and temporary cash investments 3 2, 109, 131 1,937,561 151.218 4 123.817 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 314,281 7 450,424 110.317 8 117.069 9 59.523 9 36,523 Prepaid expenses and deferred charges 27.006.572 Land, buildings, and equipment cost or other basis *Complete* 10a Part VI of Schedule D 10a 10b 13,793,021 b Less accumulated depreciation 12,808,584 10c 13,213,551 7,241,348 6,788,823 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 8,533,629 8,268,110 15 15 31,715,956 31,098,291 16 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 506,331 715,028 17 17 Accounts payable and accrued expenses . 18 18 19 19 20 10.971.813 20 10.785.990 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 1,325,792 23 2,885,886 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 279,639 25 307,812 D 26 13,083,575 26 14,694,716 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 4,888,293 27 3,369,530 Unrestricted net assets 2,563,304 28 2,104,378 28 Temporarily restricted net assets Fund 29 11,180,784 29 10,929,667 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 18.632.381 33 16.403.575 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 31.715.956 31.098.291 34

- Pa	Check if Schedule O contains a response to any question in this Part XI		•	. [고		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6,9	79,012	
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,08			
3	3 Revenue less expenses Subtract line 2 from line 1					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		18,6	532,381	
5	Other changes in net assets or fund balances (explain in Schedule O)	5		- 1	. 27,55	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		16,4	103,575	
Par	Tt XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			F		
1	Accounting method used to prepare the Form 990			Yes	No	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? \cdot .		2a		Νo	
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes		
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued				
	▼ Separate basis				1	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	9	За	Yes		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes		

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection **Employer identification number**

Judson College Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). $\overline{\mathbf{v}}$ 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organizati col (i) orga	on in anized	(vii) A mount of support?
		ınstructions))	Yes	No	Yes	No	Yes	No	
Total									

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page 2
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	(b)(1)(A)(iv) I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	endar year (or fiscal yea	r beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions)			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and sto	p here						▶ □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and stop here. The org 33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and stop here. The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	2010. If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	▶ □
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	► □

▶□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).								
	Facts And Circumstances Test								
	Explanation								

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493038013763

OMB No 1545-0047

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Judson College

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Inspection Name of the organization **Employer identification number**

				0288850
²a	To the contraction or the contraction of the con		nilar Funds	or Accounts. Complete if th
_		(a) Donor advised funds		(b) Funds and other accounts
	Total number at end of year			
	Aggregate contributions to (during year)			
	Aggregate grants from (during year)			
	Aggregate value at end of year			
	Did the organization inform all donors and donor advis funds are the organization's property, subject to the o			ısed Yes No
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the bene conferring impermissible private benefit			
Ġ	t II Conservation Easements. Complete	f the organization answered	"Yes" to Forr	n 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the or Preservation of land for public use (e g , recreated Protection of natural habitat Preservation of open space	on or pleasure)	ion of a certifie	ed historic structure
	Complete lines 2a-2d if the organization held a qualit easement on the last day of the tax year	fied conservation contribution in	the form of a co	onservation
				Held at the End of the Year
	Total number of conservation easements		2a	
	Total acreage restricted by conservation easements		2b	
	Number of conservation easements on a certified his	, ,	2c	
	Number of conservation easements included in (c) ac	quired after 8/17/06	2d	
	Number of conservation easements modified, transfe	rred, released, extinguished, or te	erminated by th	he organization during
	the taxable year 🗠			
	Number of states where property subject to conserva	tion easement is located 🕒		
	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspect		fviolations, and Yes No
	Staff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservatio	n easements d	luring the year 🌬
	Amount of expenses incurred in monitoring, inspecting			
	▶ \$	g, and emotoring conservation ca		g ine , car
	Does each conservation easement reported on line 2	(d) above satisfy the requirement	ts of section	
	170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?	(d) above satisfy the regulierierie	es of section	┌ Yes ┌ No
	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem	he footnote to the organization's f		
7	Organizations Maintaining Collection Complete if the organization answered "	ns of Art, Historical Treas Yes" to Form 990, Part IV, lir	sures, or Ot ne 8.	her Similar Assets.
	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fine	116, not to report in its revenue for public exhibition, education of	statement and r research in fu	
	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	116, to report in its revenue stat ublic exhibition, education, or re	tement and bal	
	(i) Revenues included in Form 990, Part VIII, line 1			▶ \$
	(ii) Assets included in Form 990, Part X			-
	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS		assets for finan	•
	Revenues included in Form 990, Part VIII, line 1			▶ \$
				• т

Assets included in Form 990, Part X

Par	Organizations Maintaining Colle	ections of Art, H	ISTO	ric	<u>ai ireasi</u>	ures, or Oti	<u>ner</u>	Similar	ASS	ets (co	ntinued)
3	Using the organization's accession and other ritems (check all that apply)	ecords, check any of	the f	follo	wing that a	re a significan	t us	e of its coll	ectio	n	
а	Public exhibition	d	Γ	_	Loan or exc	change progra	ms				
b	Scholarly research	e	Г	_	Other						
С	Preservation for future generations										
4	Provide a description of the organization's colle	ections and explain h	ow th	hev	further the	organization's	exe	empt purpos	e in		
•	Part XIV					-					
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to						ımı	lar	_	Yes	□ No
Par	t IV Escrow and Custodial Arranger Part IV, line 9, or reported an amo	ments. Complete	ıf th	e o	rganızatıo		"Ye	s" to Forn			110
1a	Is the organization an agent, trustee, custodia included on Form 990, Part X?	•				or other asset	ts no	ot	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV a	and complete the follo	owing	g tal	ble	_					
							_		Amo	unt	
C	Beginning balance					1	-				
d	Additions during the year					1	_				
e	Distributions during the year					1	+				
f	Ending balance					1	f				
2a	Did the organization include an amount on Forr	m 990, Part X, line 2:	[?						Г	Yes	│ No
	If "Yes," explain the arrangement in Part XIV										
Pa	rt V Endowment Funds. Complete if		nswe (b) Prie			Form 990, Form 9		IV, line 1 Three Years B		e) Four Y	ears Back
1a	Beginning of year balance	14,838,884			25,806	12,510,782	(4)	14,456,		c) our i	curs back
b	Contributions	154,435		_	13,796	167,624		657,	828		
С	Investment earnings or losses	-29,394		2,4	68,490	1,419,757		-1,973,	548		
d	Grants or scholarships	-838,583		-8	341,616	-872,357		-630,	450		
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance	14,125,342		14,8	38,884	13,225,806		12,510,	782		
2	Provide the estimated percentage of the year e	end balance held as									
а	Board designated or quasi-endowment 🕨 1	3 620 %									
b	Permanent endowment 🕨 77 380 %										
c	Term endowment ► 9 000 %										
3a	Are there endowment funds not in the possess	ion of the organizatio	n tha	at ar	e held and	admınıstered 1	for t	he			
	organization by							Г.	2-/:\	Yes	No
	(i) unrelated organizations		•	•			•		3a(i) 3a(ii)		
ь	(ii) related organizations						. •		3b	Yes	
4	Describe in Part XIV the intended uses of the	•						· · · L			
Par	t VI Land, Buildings, and Equipmen	t. See Form 990,	Part	Χ,	lıne 10.						
	Description of property				Cost or other (investment)	(b)Cost or other)	er	(c) Accumula depreciatio		(d) Boo	ok value
1a	Land					215,2	43				215,243
b	Buildings					18,694,2	49	9,080	,247		9,614,002
c	Leasehold improvements										
d	Equipment					1,076,4	55	614	,377		462,078
_е	Other	<u> </u>				7,020,6	25	4,098	,397		2,922,228
Tota	I. Add lines 1a-1e <i>(Column (d) should equal Forn</i>	n 990, Part X, column (B), II	ne 1	10(c).) .			🕨		13	3,213,551

Part VII Investments—Other Securities. See	Form 990, Part X, line 1.		d of valuation
(a) Description of security or category (including name of security)	(b)Book value		f-year market value
(1)Financial derivatives			,
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) 🕒 🕨			
Part VIII Investments—Program Related. See	Form 990, Part X, line		
(a) Description of investment type	(b) Book value		d of valuation f-year market value
		Cost of elia-of	- year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin	ne 15.		
(a) Descrip			(b) Book value
(1) Bond Issuance cost			216,341
(2) Interests in perpetual trusts			6,822,493
(3) Assets held in charitable remainder unitrust			76,144
(4) Real estate investments			998,191
(5) Other assets			154,941
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1.	5)		8,268,110
Part X Other Liabilities. See Form 990, Part X			0,200,110
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	(2) / / / / /		
A mounts held on behalf of others	12 224		
Amounts neid on benair or others Advances from federal government for student loans	13,226 271,454		
Liability under unitrust agreement	23,132		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) 🕨	307,812		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	6,9/9,012
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,080,267
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-2,101,255
4	Net unrealized gains (losses) on investments	4	-192,982
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	65,431
9	Total adjustments (net) Add lines 4 - 8	9	-127,551
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-2,228,806
Par	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Retu	r n
1	Total revenue, gains, and other support per audited financial statements	1	6,851,461
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 65,431		
e	Add lines 2a through 2d	2e	-127,551
3	Subtract line 2e from line 1	3	6,979,012
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	6,979,012
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Ret	
1	Total expenses and losses per audited financial statements	1	9,080,267
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	9,080,267
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	9,080,267
Pai	t XIV Supplemental Information		
_			

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Description of Uncertain Tax Positions Under FIN 48		As of June 30, 2012, the College has no uncertain tax positions that qualify for recognition or disclosure in the financial statements
Part XI, Line 8 - Other Adjustments		Change in beneficial interest-perpetual trust 65,431
Part XII, Line 2d - Other Adjustments		Change in the value of benefical interest on perpetual trusts 65,431

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As Filed Data -

DLN: 93493038013763

OMB No 1545-0047

2011

Open to Bublic

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Judson College

Name of the organization

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

Schools

Employer identification number

	[63-0288850			
Pa	rt I		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II	3	Yes	
4	Does the organization maintain the following?	1		
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
Ь	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Part II			
5	Does the organization discriminate by race in any way with respect to Students' rights or privileges?			No
Ь	Admissions policies?	5b		Νo
c	Employment of faculty or administrative staff?	5c		Νo
d	Scholarships or other financial assistance?	5d		Νo
e	Educational policies?	5e		Νo
f	Use of facilities?	5f		Νo
g	Athletic programs?	5g		Νo
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II	5h		No
		-		
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Yes	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		Νo
-	If you answered "Yes" to either line 6a or line 6b, explain on Part II			
,	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	7	Yes	

Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
Explanation of Nondiscriminatory Policy Publication	Schedule E, Part I, Line 3	Judson College is an Equal Opportunity Institution and does not unlawfully discriminate in its educational and employment policies on the basis of race, color, sex, age, disability, or national or ethnic origin
Explanation of Government Financial Assistance	Schedule E, Part I, Line 6	Judson College receives governmental financial assistance through the U.S. Department of Education's Student Financial Assistance Program

Schedule E (Form 990 or 990-EZ) 2011

DLN: 93493038013763

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990.

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Jud	dson College			
	63-028885	<i>i</i> 0		
Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these item			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	12	1.03	
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation commit	tee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing orga or a related organization	anızatıon		
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990 , Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		No
۵	If "Vac" to line 8, did the organization also follow the rebuttable presumption presedure described in Pegulat	rions —		

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

							,	
(A) Name			W-2 and/or 1099-MI	SC compensation (iii) Other	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior
		(i) Base compensation	incentive compensation	reportable compensation	compensation	2553	(=)(.) (=)	Form 990 or Form 990-EZ
(1) Dr David Potts	(I) (II)	194,332 0	0	0	0	_	194,332 0	0

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2011

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493038013763

Open to Public **Inspection**

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number

	son College										3-028		cution nu	bci	
Đ	art I Bond Issues														
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Pri	ce	(f) D	Description (of Purpose	(g) De	feased	Beh	On alf of suer		Pool ncing
										Yes	No	Yes	No	Yes	No
A	Educational Building Authority of the City of Marion		999990484	10-01-2010	1			ite college b nother bond	uildings and issue		х	x			×
Pa	art II Proceeds			1	•	<u> </u>								<u></u>	
1	A mount of bonds retired				Α			E	3		С		+	D	
2	A mount of bonds defeased														
3	Total proceeds of issue														
4	Gross proceeds in reserve fun	ds												,	
5	Capitalized interest from proce	eeds													
6	Proceeds in refunding escrow														
7	Issuance costs from proceeds	5													
8	Credit enhancement from proc	eeds													
9	Working capital expenditures f	from proceeds													
10	Capital expenditures from pro	ceeds													
11	Other spent proceeds														
12	Other unspent proceeds														
13	Year of substantial completion	1													
					Yes	No	.	Yes	No	Yes		No	Yes	5	No
14	Were the bonds issued as part	t of a current refund	ling issue?			Х									
15	Were the bonds issued as part	t of an advance refu	ındıng ıssue?			Х									
16	Has the final allocation of proc	ceeds been made?				Х									
17	Does the organization maintai	n adequate books a	and records to supp	port the final		Х									
Pa	rt III Private Business U	lse									•				
					A				3		С			D	
					Yes	No	<u> </u>	Yes	No	Yes		No	Yes	5	No
1	Was the organization a partner property financed by tax-exem		or a member of an L	.LC, which owned		X									

financed property?

Are there any lease arrangements that may result in private business use of bond-

Sche	edule K (Form 990) 2011									Page 2
Par	Trivate Business Use (Continued)									
			A	1	I	В		С		D
			Yes	No	Yes	No	Ye	s No	Yes	No
3a	Are there any management or service contracts that may result in private use?	e business		X						
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the fil property?									
С	Are there any research agreements that may result in private business u financed property?	se of bond-		Х						
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed proper									
4	Enter the percentage of financed property used in a private business use other than a section 501(c)(3) organization or a state or local governments		•					•		•
5	Enter the percentage of financed property used in a private business use unrelated trade or business activity carried on by your organization, anot 501(c)(3) organization, or a state or local government									
6	Total of lines 4 and 5									
7	Has the organization adopted management practices and procedures to e post-issuance compliance of its tax-exempt bond liabilities?	nsure the	Х							
Pai	rt IV Arbitrage									
		Α			В		С		D	
		Yes	No	Yes	No		Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X							

				ь				, D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		×						
2	Is the bond issue a variable rate issue?		X						
За	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?								
			X						
b	Name of provider								
С	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?		Х						
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		Х						
6	Did the bond issue qualify for an exception to rebate?		х						

Part V Procedures To Undertake Corrective Action

Part VI Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier Return Reference Explanation

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493038013763

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization Judson College	Employer identifi	cation number
	63-0288850	

ldentifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 11	The Board Committee reviews the 990 draft
	Form 990, Part VI, Section B, line 15	The Executive Committee of the Board holds a separate meeting annually to review the performance of the President (CEO) The Executive Committee also decides on the President's salary. The President determines the salaries of other employees.
	Form 990, Part VI, Section C, line 19	All documents and reports are available upon request. Annual financial reports are published in the Alabama Baptist Convention Annual and in the MSRB database
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 5	Net unrealized losses on investments -192,982 Change in beneficial interest-perpetual trust 65,431 Total to Form 990, Part XI, Line 5 -127,551
Oversight process of audit	Form 990, Part 12 Line 2C	The organization has not changed its oversight process of the audit since the prior year

Software ID: Software Version:

EIN: 63-0288850 **Name:** Judson College

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, an	-	lent C			LOFS					
(A) Name and Title	(B) Average hours per		ition (that a		/)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
Dr Robert B Adams Trustee	2 00	Х						0	0	0
Mrs Eugenia G Anderson Trustee	2 00	Х						0	0	0
Mr James L Armour Trustee	2 00	Х						0	0	0
Mr Roy Barnett Jr Trustee	2 00	Х						0	0	0
Mr James E Brady Jr Trustee	2 00	х						0	0	0
Rev David Byrd Vice-Chairman	2 00	Х		х				0	0	0
Mrs Emelyn M Carlson Trustee	2 00	Х						0	0	0
Mrs Patricia B Compton Trustee	2 00	Х						0	0	0
Dr Henry H Cox Trustee	2 00	Х						0	0	0
Mrs Jackie B Crowell Trustee	2 00	Х						0	0	0
Rev Ed Cruce Trustee	2 00	Х						0	0	0
Dr Daveta Best Dozier Trustee	2 00	Х						0	0	0
Mr Charles F Dunkın Trustee	2 00	Х						0	0	0
Dr Judith K Favor Trustee	2 00	Х						0	0	0
Mr Barry L Keel Trustee	2 00	Х						0	0	0
Dr R Douglas Halbrooks Secretary	2 00	Х		Х				0	0	0
Dr Robin Tate Hall Chairman	2 00	Х		Х				0	0	0
Mr Bruce Fuller Trustee	2 00	Х						0	0	0
Dr Frances D Hamilton Trustee	2 00	Х						0	0	0
Dr Troy Morrison Trustee	2 00	Х						0	0	0
Dr SO Moseley Trustee	2 00	Х						0	0	0
Mrs NC Newell Trustee	2 00	Х						0	0	0
Ms Lenora W Pate Trustee	2 00	Х						0	0	0
Mrs Ann T Ray Trustee	2 00	Х						0	0	0
Mrs Daphne R Robinson Trustee	2 00	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) Average hours	Average Position (check all hours that apply)				_		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other		
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations		
Mr James H Sanford Trustee	2 00	×						0	0	0		
Mrs Anne W Shumaker Trustee	2 00	Х						0	0	0		
Mr Jerry Thomas Trustee	2 00	Х						0	0	0		
Dr Rick Lance Ex-officio	2 00	Х						0	0	0		
Dr David Potts President	40 00	х		х				194,332	0	56,105		
Dr Sonya L Wintzell Trustee	2 00	Х						0	0	0		
Ms P Leigh O'Dell Trustee	2 00	Х						0	0	0		
Mrs Leigh H Wiatt Trustee	2 00	Х						0	0	0		
Mr Rod Wilkin Trustee	2 00	х						0	0	0		
Dr Mike Shaw Ex-officio	2 00	Х						0	0	0		
Mr Gregg S Morrison Trustee	2 00	Х						0	0	0		
Dr Sara Bliss Kiser Vice-President	40 00			Х				100,513	0	8,627		
Dennis W Frodshom Vice-President	40 00			Х				88,383	0	12,018		
Sandra S Fowler Vice-President	40 00			Х				49,592	0	2,186		
Joseph W Mathews Vice-President	40 00			х				28,930	0	1,568		
Charlotte S Clements Vice-President	40 00			х				60,842	0	7,437		
Terry S Morgan Vice-President	40 00			х				75,000	0	4,235		