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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

Open to Public Inspection

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

<u>A I</u>	or th	e 2011 calendar year, or tax year beginning JUL 1, 2011 and endi	ling J	UN 30, 20	12		
В	Check if	C Name of organization		D Employer ide	ntifica	ition number	
a	pplicab	PHI GAMMA DELTA					
	Addre	THETA CHAPTER	1				
	Name chang			63	-01	64080	
	Initial return	· · · · · · · · · · · · · · · · · · ·	m/suite	E Telephone nu			
	Termi			•	(05)	348-5560	
	Amen return	ded Character and 71D 4		1160619.			
	Application	TUSCALOOSA, AL 35403-1880	1	G Gross receipts \$ H(a) Is this a gro	uo reti		
	pendi	F Name and address of principal officer BURNHAM HAWK		for affiliates		Yes X No	
		P.O. BOX 11039, TUSCALOOSA, AL 35486		H(b) Are all affiliate			
	Гах-ех	empt status 501(c)(3)X 501(c) (7) ◀ (insert no.) 4947(a)(1) or	527			st (see instructions)	
		te: N/A				number ▶ 0204	
			1 Year o			State of legal domicile: AL	
	art I	Summary	E Tour o	Tormation, 105	<u> </u>	State of legal dofficile. 23.1	
		Briefly describe the organization's mission or most significant activities. SOCIAL	FRA'	TERNITTY			
Activities & Governance	1	Dieny describe the organization of most digimicant activities DOCTIVI	1101	I DIGHT I I			
Ē	2	Check this box If the organization discontinued its operations or disposed of	of more	than 25% of its n	ot acc		
Ver		Number of voting members of the governing body (Part VI, line 1a)	OI IIIOI E	man 25/6 OF ILS 11	1 1	11	
ဗိ	1	Number of independent voting members of the governing body (Part VI, line 1b)			3	11	
ళ	i .	Total number of individuals employed in calendar year 2011 (Part V, line 2a)			4	14	
ij	ı	Total number of volunteers (estimate if necessary)			5	<u></u>	
ž	ı	•			6	1050	
¥	ı	Total unrelated business revenue from Part VIII, column (C), line 12			7a	1958.	
	<u>D</u>	Net unrelated business taxable income from Form 990-T, line 34			7b	958.	
	_	Contributions and provide (Dest VIII Local II)		Prior Year		Current Year	
Пе	1	Contributions and grants (Part VIII, line 1h)		2757		26205.	
/en	I	Program service revenue (Part VIII, line 2g)		98957		1131027.	
Revenue	I	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>	239		<u> 1958.</u>	
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0.	1429.	
	I —	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		101955		<u>1160619.</u>	
	l	Grants and similar amounts paid (Part IX, column (A), lines 1:3)			0.	700.	
	14	Benefits paid to or for members (Part IX, column (A) Initial ()			0.	0.	
es	15	Salaries, other compensation, employee benefits (Part IX, column-(A), lines 5(10)		15815		144693.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.	
X	b	Total fundraising expenses (Fart IX, Column (2); in [e 25]	<u>•</u>				
ш		Other expenses (Part IX, column (A), lines 11a 11d, 11f 24e)		<u>88518</u>		<u>873445.</u>	
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		104333	4.	1018838.	
	19	Revenue less expenses Subtract line 18 from line 12		-2378	4.	141781.	
Sor			Beg	inning of Current Y	ear	End of Year	
sets	20	Total assets (Part X, line 16)		7399	2.	211152.	
∰	21	Total liabilities (Part X, line 26)		6889	7.	64276.	
Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21 from line 20		509	5.	146876.	
Pa	ırt II	Signature Block		-			
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and	d stateme	nts, and to the best	of my k	nowledge and belief, it is	
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which p	preparer l	has any knowledge.	_		
		1/1/2/1/20 /6		7/19	:/13		
Sigi	า	Signature of officer		Date	, _		
Her		MARTIN TOOLE, TREASURER					
		Type or print name and title					
		Print/Type preparer's name Preparer's synnature		ate Chec	*	PTIN	
Paid		JOHN T. MURDOCK	2	./15/13 f	employed	P00639065	
Prep	arer	Firm's name GREEK RESOURCE SERVICES, INC.		Firm's EIN 63-1044933			
	Only	Firm's address PO BOX 1880	00 1044900				
	-	TUSCALOOSA, AL 35403-1880		Phone no.	12	05) 758-7754	
Mav	the If	RS discuss this return with the preparer shown above? (see instructions)		1 Hone Ho.	. \ 2	X Yes No	
	01 01-2					Form 990 (2011)	
	2					1 01111 000 (2011)	

132002 02-09-12 including grants of \$

Total program service expenses

) (Revenue \$

Form 990 (2011) THETA CHAPTER
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		100	1.0
•	If "Yes," complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	_8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	į		
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C				
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			3,7
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X			х
12a		11f		
124	Schedule D, Parts XI, XII, and XIII	12a		х
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	_12.a		
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	\	'	
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	ļ	X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<u> </u>	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	Ь

Part IV | Checklist of Required Schedules (continued)

22 D cc 23 D a S 24a D la S b C D a d D 25a S d b t t S 26 W	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	21 22 23 24a 24b 24c 24d 25a		x x x
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23 D al al S 24a D la S b D c D al d D 25a S th b Is th S 26 W	Column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is the organization has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	23 24a 24b 24c 24d 25a		Х
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b Is th S 26 W	disqualified person during the year? If "Yes," complete Schedule L, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	25b		
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26 W	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II			
p	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II			
				x
		26		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	ĺ		
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	nstructions for applicable filing thresholds, conditions, and exceptions):			i
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29 D	Old the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30 D	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
C	contributions? If "Yes," complete Schedule M	30		X
31 D	Did the organization liquidate, terminate, or dissolve and cease operations?			
	f "Yes," complete Schedule N, Part I	31		_X_
32 D	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			ı
	Schedule N, Part II	_32		<u>X</u>
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			1 _
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		_X_
	Was the organization related to any tax-exempt or taxable entity?			
	f "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		<u>X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u>X</u>
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	f "Yes," complete Schedule R, Part V, line 2	_36_	-	
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O		v	
	Note: 1 of the coot metal and required to complicate ochicodie o	38 Form	<u>X</u> 990 (2	20111

Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	13			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	reporta	ble gamıng			
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	14			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	ırns?		2b	Х	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ıs)				Į
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			_3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			_3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other				l	
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial	Accou	nts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			<u>5a</u>		X
b		action?	'	_5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			_5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	the orga	anization solicit			
	any contributions that were not tax deductible?			<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	itions o	r gifts			
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and so	onuone r	rounded to the payor?	7-		
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	ei vides þ	novided to the payor?	<u>7a</u> 7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v	vas ren	ured	7.0		_
Ŭ	to file Form 8282?	, 40 , 64	uirou	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	İ			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit		rt?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con-			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file F		199 as required?	7g		
h	The state of the s			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations	Old the s	upporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings a	t any tım	ne during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter	1 9				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	6911.			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b_	0.			
11	Section 501(c)(12) organizations. Enter:	1 1				}
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1	·	12a		├
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			10-	 	
а	Is the organization licensed to issue qualified health plans in more than one state?			_13a		-
L	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the					
D	organization is licensed to issue qualified health plans	13b			1	
c	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year?			14a	<u> </u>	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	ıle O		14b	1	<u> </u>

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI						<u>LXJ</u>				
Sec	tion A. Governing Body and Management										
			ı			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		11							
	If there are material differences in voting rights among members of the governing body, or if the governing	1	 	- 1							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent	1b	<u> </u>	_0							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other								
	officer, director, trustee, or key employee?				2		<u> </u>				
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision			1					
	of officers, directors, or trustees, or key employees to a management company or other person?				3_		<u>X</u>				
4	Did the organization make any significant changes to its governing documents since the prior Form		s filed?		4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		- 1	<u>5</u>	х	Х				
6											
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
_	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, s				7a_	X					
b											
	persons other than the governing body?			- 1	7b_	X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by th	e following:		_						
_	The governing body?			- 1	8a_	X					
b	Each committee with authority to act on behalf of the governing body?				8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	acned	at the				v				
200	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	20110011	- Code \		9		<u> X</u>				
) - C	tion B. Policies (This Section B requests information about policies not required by the Internal F	evenu	e Code)			Yes	Na				
10-	Did the organization have local chapters, branches, or affiliates?			1	10a	162	No X				
	If "Yes," did the organization have written policies and procedures governing the activities of such c	hanter	e affiliates		IUa						
D	and branches to ensure their operations are consistent with the organization's exempt purposes?	naptei	s, armates,		10b						
112	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	lv befo	re filing the form	12	11a		Х				
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	,, 50.0	ro ming the form		112						
	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a		х				
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risi	e to con	flicts?		12b						
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If ")										
-	ın Schedule O how this was done	, -			12c						
13	Did the organization have a written whistleblower policy?				13	-	Х				
14	Did the organization have a written document retention and destruction policy?				14		Х				
15	Did the process for determining compensation of the following persons include a review and approv	al by ır	ndependent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,									
а	The organization's CEO, Executive Director, or top management official				15a		X				
þ	Other officers or key employees of the organization				15b		X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a								
	taxable entity during the year?				16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organical statements are safeguard to safeguard the organical statements.	ınızatıo	n's								
	exempt status with respect to such arrangements?				16b						
	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed NONE	T (0 .	504()(0)								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	ı (Sect	O 2(E)(3) FUC NOI	nıy) a	vallab	ie					
for public inspection. Indicate how you made these available. Check all that apply. Own website											
19	statements available to the public during the tax year.	ontiict	or interest polic	y, and	tinar c	icial					
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organic											
20	GREEK RESOURCE SERVICES - (205) 758-7754	uiu rec	orus or the orga	ı: IIZƏT	ion:						
	1902 8TH STREET TUSCALOOSA AL 35401						_				
3200	12				Form	990	(2011)				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons.

(A) Name and Title	(B) Average hours per week	offi	Position (do not check more than one box, unless person is both an officer and a director/trustee)				h an	compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)		Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) BURNHAM HAWK										
PRESIDENT	5.00		.	X			<u> </u>	0.	0.	0
(2) CHARLIE DEER							ŀ			
TREASURER	5.00	<u> </u>		X			L_	0.	0.	0
(3) CARY BECK										
RECORDING SECRETARY	5.00	<u> </u>	_	X	<u> </u>	<u> </u>	<u> </u>	0.	0.	0
(4) MILLER WRIGHT					[_	_
CORRESPONDING SECRETARY	5.00		ļ	X			<u> </u>	4300.	0.	0
(5) AUSTIN BARRANCO HISTORIAN	5.00			x				0.	0.	

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Га	Section A. Officers, Directors, Tr	1	mpl	oyee			High	est		ees (continued)	ed) (F)				
	(A)	1	(B) (C)						(D)	(E)	` '				
	Name and title	Average hours per		not c	heck	more	than		Reportable	Reportable			ımate	_	
		week	box	c, unle icer ar	ss pe id a d	rson Irecto	ıs bot or/trus	h an itee)	compensation	compensation			ount (of	
		(describe	-			Γ		Ĺ	from the	from related organizations			other	hon	
		hours for	trustee or director				Ļ			(W-2/1099-MIS			ensa m the		
		related	90	Ste			nsate		(W-2/1099-MISC)	(** 27 1000 14110	٥,		ınızatı		
		organizations	trust	E E		yee	E		(** 2, 1000 111100)			_	relate		
		ın Schedule	Individual	Institutional trustee	20	Key employee	est co	ē					nızatı		
		O)	를	ırsı	Officer	Key	Highest compensated employee	臣							
										<u> </u>					
								_							
		1	ļ	<u> </u>						-	_				
			_								\perp			_	
														-	
1b	Sub-total Sub-total		l	<u> </u>				<u> </u>	4300.		0.	···		0.	
С	Total from continuation sheets to Part V	II, Section A					\blacktriangleright		0.		0.			0.	
d	Total (add lines 1b and 1c)						<u> </u>		4300.		0.			0.	
2	Total number of individuals (including but compensation from the organization	not limited to th	ose	liste	ed at	bove	e) wh	no re	eceived more than \$100	,000 of reportable	;			C	
	Compensation from the organization		-										Yes	No	
3	Did the organization list any former officer			e, ke	y en	nplo	yee,	orl	highest compensated e	mployee on			Ì		
	line 1a? If "Yes," complete Schedule J for										L	3		X	
4	For any individual listed on line 1a, is the s									the organization			ļ		
	and related organizations greater than \$15			-							L	4		X	
5	Did any person listed on line 1a receive or							elat	ed organization or indivi	dual for services		ı	1		
Sec	rendered to the organization? If "Yes," continuous B. Independent Contractors	nplete Schedul	e <i>J 1</i>	or s	uch j	pers	оп		<u>.</u>			5		X	
1	Complete this table for your five highest co	ompensated inc	depe	ende	ent c	ontr	acto	ors t	hat received more than	\$100,000 of com		tion fr			
	the organization. Report compensation for														
	(A) Name and business	s address	N	INC	3				(B) Description of s	ervices	Cc	(C) ompen		1	
														-	
															
			_												
2	Total number of independent contractors (\$100,000 of compensation from the organ		ot l	mite	d to	tho:	_	sted	above) who received m	ore than					
	The organisation from the organ	izativii 🚩									—	orm 9	90 (2	011	

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Form 990 (2011) THETA CHAPTER
Part VIII Statement of Revenue

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d	Related organizations Government grants (contribut	·	26205.				
QE:		similar amounts not included abo						
a So	_	Noncash contributions included in lines Total. Add lines 1a-1f	1a-1f \$		26205.			
Program Service Revenue	 2 a b	HOUSE OPERATION	Business Code 721310 900099	799808. 170974.	799808. 170974.			
o Se	С			900099	60786.	60786.		
Red	d	NATIONAL FEES		900099	40866.	40866.		
Proc	e f a	All other program service reve	58593. 1131027.	58593.				
	3	Investment income (including	dividends, intere	est, and				
	4	other similar amounts) Income from investment of tax	x-exempt bond p	oroceeds	1958.	-	1958.	
	5	Royalties	() 5	(1) Daniel 1				
	6 a b	Less rental expenses	(i) Real	(II) Personal				
		Rental income or (loss) Net rental income or (loss)		<u> </u>				
		Gross amount from sales of assets other than inventory	(i) Securities	(II) Other				
		Less: cost or other basis and sales expenses Gain or (loss)				į		
e e	d 8 a	Net gain or (loss) Gross income from fundraising	g events (not	>				
Other Revenue		including \$ contributions reported on line	of 1c) See					
Other	b	Part IV, line 18 Less direct expenses	a b	1429.				
		Net income or (loss) from fund	-	_	1429.			1429.
		Gross income from gaming ac Part IV, line 19	tivities See a		'			
		Less direct expenses	b	L	,			
ļ		Net income or (loss) from garr Gross sales of inventory, less	-	P				
Ì		and allowances	а		Ì			
ĺ	b	Less cost of goods sold	b			}		
ļ	<u>c</u>	Net income or (loss) from sale	s of inventory					
ļ		Miscellaneous Revenu	e	Business Code				
	11 a							
	b							
	c d			<u> </u>				
	_	Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			1160619.	1131027.	1958.	1429.
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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to

comp	olete columns (B), (C), and (D).				
	Check if Schedule O contains a respon	se to any question in the	s Part IX		X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	700.	<u> </u>		
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members	<u>.</u>			
5	Compensation of current officers, directors,				
	trustees, and key employees	4300.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	126026		 	
7	Other salaries and wages	126836.	-		
8	Pension plan accruals and contributions (include				
_	section 401(k) and section 403(b) employer contributions)	2705			
9	Other employee benefits	2795. 10762.		-	
10	Payroli taxes	10/02.			
11	Fees for services (non-employees). Management				
a	Legal [140.			
	Accounting	39909.	_		
4	Lobbying	33303.			
-	Professional fundraising services. See Part IV, line 17				
f	Investment management fees		···		
g	Other		, <u>.</u>		
12	Advertising and promotion		-		
13	Office expenses	1753.			
14	Information technology				
15	Royalties				
16	Occupancy	328900.			
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2060.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization			 	
23	Insurance			ļ 	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	FEDERAL INCOME TAX	214.			
b	FOOD	152013.			
C	SOCIAL	132401.		ļ	
đ	PERSONAL ASSESSMENT	55320.			
e	All other expenses <u>SEE SCH O</u>	160735.			
25	Total functional expenses. Add lines 1 through 24e	1018838.		ļ	
26	Joint costs Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here fig. (1) (1) (1) (1) (2) (1) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2			<u> </u>	5 000 (0044)

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Form 990 (2011)
Part X Balance Sheet

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				(A) Beginning of year		(B) End of year
,	1	Cash - non-interest-bearing			1	
	2	Savings and temporary cash investments		45919.	2	192239.
	3	Pledges and grants receivable, net			3	-
	4	Accounts receivable, net		16048.	4	2709.
	5	Receivables from current and former officers, dir	ectors, trustees, key			
		employees, and highest compensated employee	s. Complete Part II			
		of Schedule L	•		5	
	6	Receivables from other disqualified persons (as	defined under section			
		4958(f)(1)), persons described in section 4958(c)				
		employers and sponsoring organizations of sect	-			
		employees' beneficiary organizations (see instru-	-		6	
ets	7	Notes and loans receivable, net	•		7	
Assets	8	Inventories for sale or use			8	· · · · · · · · · · · · · · · · · · ·
•	9	Prepaid expenses and deferred charges		12025.	9	16204.
		Land, buildings, and equipment, cost or other			<u> </u>	
		basis Complete Part VI of Schedule D	10a			
	Ь	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities		-	11	
	12	Investments - other securities See Part IV, line 1	1		12	
	13	Investments · program-related. See Part IV, line 1		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equa	al line 34)	73992.	16	211152.
	17	Accounts payable and accrued expenses		39555.	17	22234.
	18	Grants payable			18	
	19	Deferred revenue	29342.	19	42042.	
	20	Tax-exempt bond liabilities			20	
so.	21	Escrow or custodial account liability Complete F	Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors				
Ē		highest compensated employees, and disqualified				
Ξ.		of Schedule L	portonial complete rate in	1	22	
	23	Secured mortgages and notes payable to unrela	ted third parties		23	=
	24	Unsecured notes and loans payable to unrelated	•		24	
	25	Other liabilities (including federal income tax, pay	•			
		parties, and other liabilities not included on lines				
		Schedule D	i, complete i dit i e		25	
	26	Total liabilities. Add lines 17 through 25		68897.	26	64276.
		Organizations that follow SFAS 117, check he	re and complete			
တ္		lines 27 through 29, and lines 33 and 34.				
ည	27	Unrestricted net assets			27	
aga Ba	28	Temporarily restricted net assets			28	
8	29	Permanently restricted net assets			29	
Ë		Organizations that do not follow SFAS 117, ch	neck here 🕨 🗓 and			
F		complete lines 30 through 34.				
ţ	30	Capital stock or trust principal, or current funds		0.	30	0.
SSe	31	Paid-in or capital surplus, or land, building, or eq	uipment fund	0.	31	0.
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in		5095.	32	146876.
Š	33	Total net assets or fund balances		5095.	33	146876.
	34	Total liabilities and net assets/fund balances		73992.	34	211152.

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

•	LUI GWHWY DEDIY		
Form <u>990 (2011)</u>	THETA CHAPTER		
Part XI Reconcil	iation of Net Assets	<u> </u>	

	<u> </u>	<u> </u>	<u> </u>		90		
Pa	t XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	13	606	<u> 19.</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	101883				
3	Revenue less expenses Subtract line 2 from line 1	3		417	81.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5095				
5	Other changes in net assets or fund balances (explain in Schedule O)			0.			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6						
Pa	t XIII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII						
	<u> </u>			Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				ĺ		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	<u> </u>	X		
b	Were the organization's financial statements audited by an independent accountant?		2b	<u> </u>	X		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,	ı				
	review, or compilation of its financial statements and selection of an independent accountant?		2c				
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule C)		ĺ		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a					
	separate basis, consolidated basis, or both:		1	1	<u> </u>		
	Separate basis Consolidated basis Both consolidated and separate basis						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Au	dit				
	Act and OMB Circular A-133?		3a	ļ	X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red aud	tit				

SCHEDULE O

Department of the Treasury

Internal Revenue Service

G\$1 .

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Inspection

Name of the organization

PHI GAMMA DELTA MILLIMA OILADORDO

Employer identification number

THETA CHAPTER	
FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATIO	N CONSISTS OF
MEMBERS WHO BELONG TO A NATIONAL COLLEGIATE FRATERNIT	Ψ.
	<u> </u>
FORM 990, PART VI, SECTION A, LINE 7A: EACH MEMBER OF	THE ORGANIZATION MAY
ELECT MEMBERS WHO WILL THEN SERVE OVER THE ORGANIZATI	ON AS THE GOVERNING
BODY.	
FORM 990, PART VI, SECTION A, LINE 7B: ANY DECISION T	HAT THE GOVERNING
BODY WANTS TO PUT INTO ACTION MUST MEET THE APPROVAL	OF THE ENTIRE
ORGANIZATION.	
FORM 990, PART VI, SECTION B, LINE 11: THE ORGANIZATI	ON'S EXECUTIVE
OFFICERS REVIEW THE FORM 990 WHEN IT IS COMPLETED AND	IF ANY PART OF THE
FORM IS IN QUESTION, THE EXECUTIVE OFFICERS CONTACT T	HE PREPARER TO ADDRESS
THOSE QUESTIONS. SHOULD ANY CHANGES NEED TO BE MADE	ON THE FORM, THESE
CHANGES ARE PROMPTLY MADE AND THE FORM IS REPRINTED F	OR THE EXECUTIVE
OFFICERS TO REVIEW. AFTER THE FORM IS REVIEWED AND AP	PROVED, THE EXECUTIVE
OFFICER SIGN THE RETURN AND IT IS MAILED TO THE IRS.	
FORM 990, PART VI, SECTION C, LINE 19: ALL DOCUMENTS	ARE AVAILABLE TO THE
PUBLIC BETWEEN REGULAR BUSINESS HOURS UPON REQUEST TO	THE PRESIDENT OR
TREASURER OF THE ORGANIZATION.	
FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXP	ENSES:
NATIONAL FEES:	
TOTAL EXPENSES	41487.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.	Schedule O (Form 990 or 990-EZ) (2011)

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