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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 Open to Public

Inspection JUL 1. 2011 and ending JUN 30, 2012 A For the 2011 calendar year, or tax year beginning Check if applicable C Name of organization D Employer identification number Address change NASHVILLE CARES 62-1274532 Doing Business As Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number (615)259-4866 Termin-633 THOMPSON LANE Amende 13,156,315. City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-NASHVILLE, TN37204 H(a) Is this a group return pending F Name and address of principal officer. JOSEPH INTERRANTE Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? I Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. (see instructions) J Website: ► WWW.NASHVILLECARES.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Other > L Year of formation: 1985 M State of legal domicile: TN Part I Summary Briefly describe the organization's mission or most significant activities: THE MISSION IS TO PROMOTE AND Governance PARTICIPATE IN A COMPREHENSIVE AND COMPASSIONATE RESPONSE TO HIV AND Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets. 26 Number of voting members of the governing body (Part VI, line 1a) 26 Number of independent voting members of the governing body (Part VI, line 1b) 4 Activities & 95 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) <u>350</u> Total number of volunteers (estimate if necessary) 6 O. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 12,908,863 12,708,986. Contributions and grants (Part VIII, line 1h) SCANNED JAN 0 0. Program service revenue Rart VIII, line 897. 452,172 Investment income (Part VIII, column (A) lines 3, 4, and 7d) 328,750. 314,770 Other revenue (PAR VIII, column (A), lines 5, 6d, BC) 9c, 10c, and 11e)
Total revenue - act lines 8Annough 1/must equal Fart VIII, column (A), line 12) 13,675,805 13,038,633. Grants and similar amounts paid (Part IX, columnia), lines 1-3) 8,926,931 8,760,142 Benefits paid to or for nembers (Part IX, column (A), line 4)
Salaries, other compensation, employed penefits (Part IX, column (A), lines 5-10) 0 0. 3,455,321 3,525,545. 16a Professional fundraising fees (Part IX, column (A), line 11e) 343,286. **b** Total fundraising expenses (Part IX, column (D), line 25) 902,577 804,998. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 13,284,829 13,090,685. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 390,976 <52,052·> Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 4,285,088. 5,168,264. 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 2,644,379 3,579,400. 22 Net assets or fund balances. Subtract line 21 from line 20 1,640,709 1,588,864. Part II | Signature Block Under penalties of perjury, I declare that I have examined that return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer than onicer) is based on all information of which preparer has any knowledge Signature of officer Sign ROBERT ADAMS Here Type or print name and title Print/Type preparer's name Preparer's signature 12/20/12 Paid EDMOND DUNLAVY P00317384 ► KRAFTCPAS PLLC 62-0713250 Preparer Firm's name Firm's EIN 555 GREAT CIRCLE ROAD Use Only Firm's address NASHVILLE, TN 37228 Phone no. 615-242-7351

LHA For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions)

Form **990** (2011)

X Yes L

Other program services (Describe in Schedule O.)

370,271.) (Revenue \$

944,284 • including grants of \$
11,820,982• 4e Total program service expenses ▶

Form 990 (2011)

Form 990 (2011) NASHVILLE CA
RaitiVi Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			l
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	e in Orbitalise.	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.		50	10.30
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	ا مما	X	
_	Part VI	11a	Α.	ļ
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
ŭ	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ا ا		
4 <i>E</i>	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	13		
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	•		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20 a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		_	~~~	

Form **990** (2011)

Form 990 (2011) NASHVILLE CARES
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	1		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		х
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	i		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			.,
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			х
00	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	120		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			32
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	۰		х
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		Λ
32	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	x	
	Note. All Form 990 filers are required to complete Schedule O		990 (2	2011)
		, 51111	(2	

Form	990 (2011) NASHVILLE CARES 62-1274	<u>532</u>	P	age 5
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 149			<u> </u>
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			ŀ
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 95			ŀ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			 <u>-</u>
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		ļ
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			<u></u> -
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Х
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			-
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a				
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b Section 501(c)(12) organizations. Enter:			
''a	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
-	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	-	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
ь	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 26		<u> </u>	
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь	Enter the number of voting members included in line 1a, above, who are independent 26			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
_	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
Ū	of officers, directors, or trustees, or key employees to a management company or other person?	3	i	х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
_	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	⊢	 	 -
, a	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	<u>'''</u>		
	persons other than the governing body?	7ь	i	x
٥	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	10	-	
8	The governing body?	8a	х	
	· ·	8b	X	
_	Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	80	<u> </u>	
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	<u> </u>		
000	tion D. 1 Onoics (mis decision b requests information about policies not required by the internal nevertice dode.)		Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		
U	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		1
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
		1 Ia		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	X	
	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	X	
		12b		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	ا ا	x	
40	In Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14	<u> </u>	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent	ŀ		Į.
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		- X	-
a	The organization's CEO, Executive Director, or top management official	15a	X	
D	Other officers or key employees of the organization	15b		
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			х
_	taxable entity during the year?	16a		- 12
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401		
500	exempt status with respect to such arrangements? tion C. Disclosure	16b		
	· · · · · · · · · · · · · · · · · · ·			
17	List the states with which a copy of this Form 990 is required to be filed TN Section 6104 requires an account to make the Forms 1033 (or 1034 if applicable), 900, and 900 T (Section 501(a)/3)s and 900 T (Section 50		ılo.	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and section in Indicate however, made those succlearly that early	avallat	иӨ	
	for public inspection. Indicate how you made these available. Check all that apply Own website X Another's website Upon request			
40	·	الم	!-!	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	a tinai	ıcıal	
00	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza $ROBERT ADAMS - 615-259-4866$	uon: 🏴	_	
	633 THOMPSON LANE, NASHVILLE, TN 37204			
13200		Form	990	2011
01-23-	I/	COLLI	33U	ZUIII

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Posi	ition mare	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	ıs bot	h an	compensation	compensation	amount of
	week	Η.	CGI ZI	uau	I	,,, u u s	T	from	from related	other
	(describe hours for	trustee or directo.	i		l			the	organizations (W-2/1099-MISC)	compensation from the
	related	800	農			sated	l	organization (W-2/1099-MISC)	(***2/1033****150)	organization
	organizations	ast	a ta		g.	шрег		(** 2, 1000 111100)		and related
	in Schedule	Individual	Institutional trustee		Кеу етріоуве	Highest compensated employee	تة			organizations
	O)	la de	finstr	Officer	ξę.	퉏	Ющег			
(1) LOLITA TONEY										
BOARD PRESIDENT	2.00	X				l	1	0.	0.	0.
(2) MIKE SMITH										
BOARD VICE PRESIDENT	2.00	X						0.	0.	0.
(3) DAVID BRILEY										
BOARD SECRETARY	2.00	X				ļ		0.	0.	0.
(4) DAVID FREDERICK									1	
BOARD TREASURER	2.00	X						0.	0.	0.
(5) DAVID TAYLOR										
IMMEDIATE PAST BOARD PRESIDENT	2.00	X						0.	0.	0.
(6) MANDY BARNETT										
BOARD MEMBER	2.00	X						0.	0.	0.
(7) BARBARA BENNETT										
BOARD MEMBER	2.00	X						0.	0.	0.
(8) MARK CHALOS										
BOARD MEMBER	2.00	X						0.	0.	0.
(9) BEN COLLINS										
BOARD MEMBER	2.00	X					1	0.	0.	0.
(10) JIM CREASON										
BOARD MEMBER	2.00	X					<u> </u>	0.	0.	0.
(11) YURI CUNZA										
BOARD MEMBER	2.00	X			L			0.	0.	0.
(12) CONNIE FORD					ł					
BOARD MEMBER	2.00	X						0.	0.	0.
(13) GINGER HALE						ł				_
BOARD MEMBER	2.00	X	<u> </u>	L	乚	L		0.	0.	0.
(14) EMILY HARDCASTLE						ł			_	_
BOARD MEMBER	2.00	X						0.	0.	0.
(15) ESTIE HARRIS				1		ŀ				_
BOARD MEMBER	2.00	X	<u> </u>			<u> </u>		0.	0.	0.
(16) KEVIN HARTMAN				1						_
BOARD MEMBER	2.00	X	<u> </u>			Ц_	L_	0.	0.	0.
(17) G. BRIAN JACKSON				ł				1		_
BOARD MEMBER	2.00	X						0.	0.	0.
122007 01 22 12										Form 990 (2011)

132007 01-23-12

Form 990 (2011) NASHVILLI									62-127	<u>4532</u>	Page 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(B)				C)			(D)	(E)		(F)
Name and title	Average	ge Position						Reportable	Reportable	Es	timated
	hours per	(do not check more than one box, unless person is both an						1	compensation		ount of
	week		officer and a director/trustee)					from	from related		other
	(describe	cto					l	the	organizations	com	pensation
	hours for	를				8	Ì	organization	(W-2/1099-MISC)	fre	om the
	related	trustee or director	ıstee			is is		(W-2/1099-MISC)		orga	anization
	organizations	罩	ם		e e	١ <u>٩</u>	l			and	related
	in Schedule	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	盲			orga	nızatıons
(40)	0)	를	Ĕ	₹.	<u>ş</u>	물통	호				
(18) TIMOTHY KIMBROUGH	2.00	х						0.	0		0.
BOARD MEMBER	2.00	Δ	<u> </u>	_	_	┝		· · ·	<u> </u>	•	<u> </u>
(19) JAY MATHENY	ء م	v						0.	0		0.
BOARD MEMBER	2.00	X	-	_	├	-	⊢	0.	<u> </u>	•	<u> </u>
(20) LUCIUS OUTLAW, JR.	م م ا	,,			1				_		0
BOARD MEMBER	2.00	X	<u> </u>	<u> </u>	┡	-	<u> </u>	0.	0	•	0.
(21) KIM PATTERSON											•
BOARD MEMBER	, 2.00	X			<u> </u>			0.	0	•	0.
(22) PHILLIP PHY	l								_		_
BOARD MEMBER	2.00	Х			_	┞-	L	0.	0	•	0.
(23) MARIA SALAS											_
BOARD MEMBER	2.00	X	<u> </u>		<u> </u>	_	<u> </u>	0.	0	•	0.
(24) JASON SEAVERS	٠.,										•
BOARD MEMBER	2.00	Х		_	_	_	_	0.	0	•	0.
(25) JANET SOUTHERLAND	٠.,										•
BOARD MEMBER	2.00	X	L		L_		<u></u>	0.	0	•	0.
(26) BERNARD TURNER					1		ŀ	_		1	
BOARD MEMBER	0.00	Х			L	<u> </u>		0.	0	_1	0.
1b Sub-total								0.	0		0.
c Total from continuation sheets to Part VI	I, Section A							405,293.	0		3,797.
d Total (add lines 1b and 1c)								405,293.	0	. 68	3,797.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wl	ho r	eceived more than \$100	0,000 of reportable		
compensation from the organization											3
											Yes No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y er	nplo	oyee	, or	highest compensated e	mployee on	1 . 1	
line 1a? If "Yes," complete Schedule J for s	uch ındıvidual									3	~~ X
4 For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	atior	n and	d ot	her compensation from	the organization		
and related organizations greater than \$150	0,000? If "Yes,	" co	mpl	ete S	Sche	edul	e J i	for such individual		4	X
5 Did any person listed on line 1a receive or a	accrue compe	nsat	ion 1	rom	any	unr	elat	ted organization or indiv	idual for services		
rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch	pers	son				5	X
Section B. Independent Contractors											
1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of comper	nsation fi	rom
the organization. Report compensation for	the calendar y	ear (endi	ng v	vrth	or w	ithir	n the organization's tax	year.		
(A)								(B)		(C	
Name and business	address	N	INC	<u> </u>				Description of s	ervices	Comper	nsation
							- 1				
							_				
							4				
									:		
2 Total number of independent contractors (I		ot lir	mite	d to	tho:	se li: N	stec	apove) who received n	nore than		(
\$100,000 of compensation from the organic		n T N	TT 7	m		υ \Τ '	777	T T T C			200 (00 4 5 1
SEE PART VII, SECTION	N A CON'	r. T T	NU	7.T. T	LOI	N S	ъH.	eet5		Form	990 (2011)

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Form 990 (2011) NASA V I II I									02-14/	1
Part W. Section A. Officers, Directors, Tr		mpl	oyee			High	est			
(A) Name and title	(B) Average hours	Average Position hours (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
27) JOSEPH INTERRANTE	45.00		ļ	l_	ĺ			105 004	_	4.0
CHIEF EXECUTIVE OFFICER	45.00	ļ	<u> </u>	X	╙		<u> </u>	106,901.	0.	19,706
(28) ROBERT ADAMS	45 00			,				102 252	0	10 650
CPIO (29) JOHN WINNETT	45.00	├	⊢	X	⊢		<u> </u>	103,352.	0.	17,657
CHIEF DEV. & EXT. AFFAIRS	45.00			x				109,441.	0.	15,301
(30) PATRICK LUTHER	43.00	╁	H	 ^	├┈	╫		105,441.	0.	
CHIEF PROGRAMS OFFICER	45.00			$ _{\mathbf{x}}$				85,599.	0.	16,133
								,		
										
			-							
			 							
			_							· · · · · · · · · · · · · · · · · · ·
	 				<u> </u>	-				
			_	<u> </u>						
		\vdash	_	<u> </u>						
			<u> </u>	_	\vdash				:	
		_			_					
	-		_		<u> </u>					
otal to Part VII, Section A, line 1c							,	405,293.		68,797

Pa	irt VI	II Statement of Revenue	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Membership dues Fundraising events Related organizations Government grants (contributions) 1b 1c 1d 1e 12078839.				
ont d	ç	· · · · · · · · · · · · · · · · · · ·	400000			
<u>ة ت</u>	ŀ	Total. Add lines 1a-1f	12708986.			
_		Business Code				
Program Service Revenue	2 6					
Ser	t					ļ <u>.</u>
E V						
Pag	`	\ 				
Pro	f	All other program service revenue				
	ç	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds	897.			897.
	5	Royalties .				
		(i) Real (ii) Personal				
		Less: rental expenses				
		Rental income or (loss)				
	,					
		Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory				
	t	Less: cost or other basis				
		and sales expenses				
	c	Gain or (loss)				
	c	Net gain or (loss)				
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a 443,727.				
Ĕ.	b	Less: direct expenses b 117,682.				
ا		Net income or (loss) from fundraising events	326,045.			326,045.
		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses b				
		Net income or (loss) from gaming activities Gross sales of inventory, less returns				
		and allowances a Less: cost of goods sold b				
ļ		Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Business Code				
		MISCELLANEOUS 624100	2,705.	2,705.		<u> </u>
	b	·				
	C	All all and an analysis			-	
	d	All other revenue	2,705.	· · · · · · · · · · · · · · · · · · ·		<u> </u>
	12	Total. Add lines 11a-11d Total revenue. See instructions.	13038633.	2,705.	0.	326,942.
13200 01-23				2,703	<u> </u>	Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

COM	olete columns (B), (C), and (D).				
	Check if Schedule O contains a respon	nse to any question in th	nis Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	8,760,142.	8,760,142.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	490,739.	177,227.	185,396.	128,116
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salanes and wages	2,419,560.	1,937,780.	332,718.	149,062
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)	6,845.	5,199.	1,170.	476 15,209
9	Other employee benefits	374,454.	310,501.	48,744.	15,209
10	Payroll taxes	233,947.	177,710.	39,981.	16,256
11	Fees for services (non-employees):	00 107		4= =00	
а	Management	98,407.	74,287.	17,702.	6,418
b	Legal	4,974.		4,974.	
С	Accounting	36,603.		36,603.	
đ	Lobbying	410.		410.	<u></u>
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	1,394.		1,394.	<u> </u>
12	Advertising and promotion	1,394.		1,394.	
13 14	Office expenses Information technology				
15	Royalties				
16	Occupancy	179,273.	105,629.	65,371.	8,273
17	Travel	61,197.	60,292.	447.	458
18	Payments of travel or entertainment expenses			**-	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	10,613.	8,594.	534.	1,485
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	98,030.	36,475.	58,571.	2,984
23	Insurance	36,746.		36,746.	
24	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SUPPLIES	96,456.	67,566.	26,153.	2,737.
b	TELEPHONE	50,450.	24,535.	24,196.	1,719
C	PRINTING	28,643.	12,382.	10,750.	5,511
d	POSTAGE	26,351.	22,847.	1,304.	2,200.
	All other expenses	75,451.	39,816.	33,253.	2,382
25	Total functional expenses. Add lines 1 through 24e	13,090,685.	11,820,982.	926,417.	343,286
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				
4055					Form 990 (2011)
132010	0 01-23-12				rom <i>330</i> (2011

132010 01-23-12

Part X | Balance Sheet (A) (R) Beginning of year End of year 3,124. 2,686. Cash - non-interest-bearing 1 175,692. 1,093,902. 2 2 Savings and temporary cash investments 1,126,128. 1,156,008. Pledges and grants receivable, net 3 29,318. 14.854. 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instructions) Notes and loans receivable, net 7 8 Inventories for sale or use 61,474. 50,355. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 3,186,831. basis. Complete Part VI of Schedule D 10a 356,130. 2,830,701. 2,873,501. b Less, accumulated depreciation 10b 10c 11 11 Investments - publicly traded securities 12 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 Intangible assets 14 19,758. 15.851 15 Other assets. See Part IV, line 11 15 4,285,088. 5,168,264. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 355,861. 307,069. 17 17 Accounts payable and accrued expenses 18 Grants payable 18 134,597. 1,059,723. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 iabilities. Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 2,100,000. 2.041.749. Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 53,921. 170,859. 25 Schedule D 2,644,379. 3,579,400. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,461,772 1,367,086. 27 Unrestricted net assets 178.937. 221.778. 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here

and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 1,588,864. 5,168,264. 1,640,709 33 33 Total net assets or fund balances 4,285,088 34 Total liabilities and net assets/fund balances

Form 990 (2011)

Form 990 (2011)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047 Open to Public

Inspection 5.15

Name of the organization

Employer identification number 62-1274532

			LE CARES	_					0 4	3-12/4	<u> </u>	
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this par	t.) See inst	tructions.				
The organ	ization is not a	a private foundation	because it is: (For lines 1	1 through	11, check	only one b	ox.)					
1 🔲	A church, co	nvention of churches	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)	١.				
2 🗀	A school des	cribed in section 17	' 0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
з 🔲	A hospital or	a cooperative hospi	tal service organization (described	ın section	170(b)(1)	(A)(iii).					
4 🔲	A medical res	search organization	operated in conjunction	with a hos	prtal descr	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter th	ne hospital	's nam	ne,
	city, and stat	te:										
5 🔲	An organizat	on operated for the	benefit of a college or ur	niversity o	wned or op	perated by	a governi	mental uni	t describe	ed in		
	-	(b)(1)(A)(iv). (Comple		_	,	-	_					
6 🗆			ent or governmental uni	t describe	d in sectio	n 170(b)(1)(A)(v).					
7 👿		_	eives a substantial part					or from the	general c	oublic desc	ribed i	in
	•	(b)(1)(A)(vi). (Comple				3			3			
в 🗆			ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🔲	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from											
• —	•	•	nctions - subject to certa						•	-	-	
			axable income (less sect									
		509(a)(2). (Complete			.,			, a.o o.g.			· · · · · · ·	•
10			perated exclusively to te	st for publ	ic safety. 9	See sectio	n 509(a)(4	1)_				
11	•		perated exclusively for the		-			-	v out the	nurooses c	of one	or
	•		ations described in secti									•
			organization and compl				-,. 0 00 00 1	J.1.011 000(u,(0). 0 .10	ON THE BOX		
	a Type	· · · ·	¬ ˙		e III - Func		tegrated		d□	Type III - C	Other	
e 🗀			at the organization is not			•	•	r more dis		* -		an .
₽			han one or more publicly									
f		=	ten determination from t						σ(α)(1) O1 S	,600,011,000	(α)(Σ).	
'	ū	rganization, check th			atitisa iy	pe i, Type	ii, or Type	J 111				
•		-	organization accepted ar	ov aift or c	ontribution	from any	of the follo	owing per	eone?			
g			lirectly controls, either al	-							Yes	No
	••	•	upported organization?	one or tog	eulei willi	persons	Jeschbed	iii (ii) ai io (iii) DelOw,	11g(i)	163	110
	_	• •	n described in (i) above?)						11g(ii)	 	
		•	person described in (i) (92					11g(iii)	\vdash	\vdash
L	• •	•	about the supported or							rig(iii)		
h	Flovide the i	ollowing information	about the supported or	garnzation	(3).							
		(I) FIN	(iii) Type of	(iv) is the c	organization	(v) Did voi	notify the	(vi) Is	the	(::!\ A =		
	of supported	(ii) E!N	organization		sted in your		ion in col.	organizátio	on in col.	nA (iiv)	port	,1
orga	anization		(described on lines 1-9 above or IRC section	governing	document?		r support?	(i) organız U.S	.?	Sup	port	
			(see instructions))	Yes	No	Yes	No	Yes	No			
				1.55								
				:								
					 		l					
		-						 				
							l		<u> </u>			
								<u> </u>	 -			
								}				
					 	 						
						[
									 			
Total					1							
	Paperwork Re	eduction Act Notice	, see the Instructions f	or	<u>. </u>	L	ı	Schedul	e A (Form	n 990 or 99		2011
			,									, •

132021 01-24-12

Form 990 or 990-EZ.

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
	Gifts, grants, contributions, and	, ,					•		
	membership fees received. (Do not								
	include any "unusual grants.")	9418157.	13387164.	12902807.	12940694.	12708986.	61357808.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
Ī	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	9418157.	13387164.	12902807.	12940694.	12708986.	61357808.		
	The portion of total contributions		, <u>.</u>						
•	by each person (other than a								
	governmental unit or publicly								
	supported organization) included						•		
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4						61357808.		
	tion B. Total Support						<u> </u>		
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
	Amounts from line 4	9418157.	13387164.	12902807.	12940694.	12708986.	61357808.		
	Gross income from interest,								
Ŭ	dividends, payments received on								
	securities loans, rents, royalties					-			
	and income from similar sources	5,046.	53.	1,956.	4,423.	897.	12,375.		
9	Net income from unrelated business	7,010				0,000			
9	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
10	or loss from the sale of capital								
	assets (Explain in Part IV.)								
11	Total support. Add lines 7 through 10						61370183.		
	Gross receipts from related activities,	etc (see instruction	nns)	L			,083,531.		
	First five years. If the Form 990 is for			d fourth or fifth to	ax vear as a sectio		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	organization, check this box and stor	-	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2, 1041 11, 01 111111	21 you. as a soons	00 .(0)(0)	ightharpoons		
Sec	tion C. Computation of Publ	ic Support Pe	rcentage						
14	Public support percentage for 2011 (ine 6, column (f) d	vided by line 11, o	column (f))		14	99.98 %		
15	Public support percentage from 2010	Schedule A, Part	II, line 14			15	99.89 %		
16a	33 1/3% support test - 2011. If the	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	ox and		
	stop here. The organization qualifies	as a publicly supp	orted organization	1			ightharpoons		
b	33 1/3% support test - 2010. If the	organization did no	t check a box on	line 13 or 16a, and	I line 15 is 33 1/3%	or more, check th	nis box		
	and stop here. The organization qual	ifies as a publicly s	supported organiz	ation			ightharpoons		
17a	10% -facts-and-circumstances tes				3 13, 16a, or 16b, a	and line 14 is 10%	or more,		
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check t	his box and stop h	ere. Explain in Pai	rt IV how the organ	nization		
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization								
b	10% -facts-and-circumstances tes	t - 2010. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or		
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, c	heck this box and	stop here. Explain	in Part IV how the	•		
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization			
18	Private foundation. If the organization						s >		
			· · · · · · · · · · · · · · · · · · ·		Scho	dule A (Form 990	or 000 E7\ 2011		

132022

Schedule A (Form 990 or 990-EZ) 2011 [Partill Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	Cicvi, picado comp	5.5.5.7 5.1111				
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and	(-)		1-7-2	1		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
•	membership fees received. (Do not		1				
	include any "unusual grants.")				1	}	
2	Gross receipts from admissions,	-			<u>† </u>	1	
_	merchandise sold or services per-				1	1	
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose			ĺ			
2	Gross receipts from activities that				1	1	
3	are not an unrelated trade or bus-						
	iness under section 513						
A	Tax revenues levied for the organ-				1		
7	ization's benefit and either paid to			!			
	or expended on its behalf			1	1		
5	The value of services or facilities			<u> </u>	1	<u> </u>	
J	furnished by a governmental unit to			1]
	the organization without charge				1		
6	Total. Add lines 1 through 5			1		1	
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						1
Ŀ	Amounts included on lines 2 and 3 received		· · · · · ·				
	from other than disqualified persons that						1
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	:					
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)	AND THE RESERVE	NAME OF THE PARTY	THE REPORT OF		THE REPORT OF THE PARTY OF	
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties		1				1
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses		}	1		-]
	acquired after June 30, 1975						
•	Add lines 10a and 10b						
11							
	activities not included in line 10b, whether or not the business is						
	regularly carned on				<u> </u>		
12	Other income. Do not include gain or loss from the sale of capital		1				
	assets (Explain in Part IV.)		-				
	Total support (Add lines 9, 10c, 11, and 12)	L	<u> </u>		<u> </u>		<u> </u>
14	First five years. If the Form 990 is fo	r the organization'	s first, second, thi	rd, fourth, or fifth	tax year as a sect	on 501(c)(3) organı	zation,
_	check this box and stop here						<u> </u>
	ction C. Computation of Publ					las I	
	Public support percentage for 2011 (column (f))		15	%
	Public support percentage from 2010			.		16	<u>%</u>
$\overline{}$	ction D. Computation of Inve					147	0/
	Investment income percentage for 20			ne 13, column (1))		18	<u>%</u>
	Investment income percentage from			on line 14 and lin	na 15 je mara than		
198	a 33 1/3% support tests - 2011. If the						17 15 1101
	more than 33 1/3%, check this box a						and and
t	33 1/3% support tests - 2010. If the						
~~	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 190, check t	uns dox and see ii	ISTRUCTIONS	

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

● Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization NASHVILLE CARES Fart I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization Provide a description of the organization's direct and indirect political campaign activities in Part IV. Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3).	74532
NASHVILLE CARES Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization Provide a description of the organization's direct and indirect political campaign activities in Part IV. Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3).	74532
Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3).)n
1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3).	
2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3).	
2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3).	
Part I-B Complete if the organization is exempt under section 501(c)(3).	
Part I-B Complete if the organization is exempt under section 501(c)(3).	
1 Enter the amount of any excise tax incurred by the organization under section 4955	
2 Enter the amount of any excise tax incurred by organization managers under section 4955	
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	es 🔲 No
4a Was a correction made?	es 🔲 No
b If "Yes," describe in Part IV.	
Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).	
1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$	
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527	
exempt function activities \$	
3 Total exempt function expenditures. Add lines 1 and 2 Enter here and on Form 1120 POL,	
line 17b ►\$	
4 Did the filing organization file Form 1120-POL for this year?	es No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing of	rganization
made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of	
contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregate	
political action committee (PAC). If additional space is needed, provide information in Part IV.	
(a) Name (b) Address (c) EIN (d) Amount paid from (e) Amou	int of political
filing organization's contribution	ns received and
	and directly
	to a separate organization.
	e, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

LHA

132041 01-27-12

Schedule C (Form 990 or 990-EZ) 2011

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description (a)			a)	(1	o)
of the lobbying activity.		Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?	X			
_	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X			
С	Media advertisements?		X		
d	Mailings to members, legislators, or the public?	X			7,223
е	Publications, or published or broadcast statements?		X		
f		X		10	0,000
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х			5,496
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i	Other activities?	Х		18	8,576
i	Total. Add lines 1c through 1i			4:	1,295
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	L			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			l	
Par	t III-A Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c)	(5), or se	ection	
	501(c)(6).		-	Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), sect				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	d "No" OF	₹ (b) Part	: III-A, lir	ne 3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	ical			
	expenses for which the section 527(f) tay was paid)		l		

a Current year

b Carryover from last year

c Total

3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?

Taxable amount of lobbying and political expenditures (see instructions)

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A; and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

NASHVILLE CARES WAS A DUES-PAYING MEMBER OF THE PUBLIC POLICY COMMITTEE OF AIDS UNITED, A 501(C)(3) ORGANIZATION HEADQUARTERED IN WASHINGTON, DC THAT CONDUCTS LOBBYING AS PART OF ITS ACTIVITY. NASHVILLE CARES WAS ALSO A MEMBER OF THE SOUTHERN AIDS COALITION, A 501(C)(3) ADVOCACY ORGANIZATION HEADQUARTERED IN BIRMINGHAM, AL. CEO, JOSEPH INTERRANTE,

Schedule C (Form 990 or 990-EZ) 2011

2a

2b

2c

4

5

Schedule C (Form 990 or 990-EZ) 2011 NASHVILLE CARES		62-	1274532	Page 4
Schedule C (Form 990 or 990 EZ) 2011 NASHVILLE CARES Partive Supplemental Information (continued)				
REPRESENTED NASHVILLE CARES ON BOTH ORGANIZATIONS.	DUES	PAID T	O THESE	
TWO ORGANIZATIONS TOTALED \$10,000.				
				<u></u>
				·
			, ,,,,,,,	
			•	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. OMB No 1545-0047

2011

OpenitolPublic Inspection

Name of the organization

NASHVILLE CARES

Employer identification number 62-1274532

Pa	Organizations Maintaining Donor Advisor	ed Funds or Other Similar Fund	is or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, III	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (dunng year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	rised funds
	are the organization's property, subject to the organization's	=	Yes No
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpos	e conferring
	impermissible private benefit?		Yes No
Pa	Conservation Easements. Complete if the or	rganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	tion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of an h	istorically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the forr	n of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic st	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struc	cture
	listed in the National Register .		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by t	he organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	asement is located	
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling o	f
	violations, and enforcement of the conservation easements	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting	, and enforcing conservation easements	during the year
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	ig the year ▶ \$
8	Does each conservation easement reported on line 2(d) about	ive satisfy the requirements of section 17	'O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		L Yes No
9	In Part XIV, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describe	s the organization's accounting for
	conservation easements.		
Pa	rts : Organizations Maintaining Collections o		Other Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (A		
	historical treasures, or other similar assets held for public ex		rance of public service, provide, in Part XIV,
_	the text of the footnote to its financial statements that described		
Þ	If the organization elected, as permitted under SFAS 116 (A		
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of p	uplic service, provide the following amounts
	relating to these items:		. .
	(i) Revenues included in Form 990, Part VIII, line 1		. 🟲 🕏
_	(ii) Assets included in Form 990, Part X		. \$
2	If the organization received or held works of art, historical tre		ıaı gaın, provide
	the following amounts required to be reported under SFAS	1 16 (ASC 958) relating to these items:	. .
a	Revenues included in Form 990, Part VIII, line 1	•	5
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

16517-12

Schedule D (Form 990) 2011

2,830,701.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Part VII Investments - Other Securities. S	ee Form 990, Part X, Iir	ne 12.		
(a) Description of security or category	(b) Book value		(c) Method of valua	
(including name of security)	(b) Book value	Cos	t or end-of-year mar	ket value
(1) Financial denvatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)			•	
(C)				
(D)				
(E)				
(F)				
(G)			.	
(H)				
_(I)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related.	See Form 990, Part X, I	ine 13.	/-\ \	
(a) Description of investment type	(b) Book value	Cos	(c) Method of valua at or end-of-year mar	
(4)			tor one or your mar	not value
	-			
(2)		-		
(3)	-			
(4)		-		
(5) (6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line	e 15.			
) Description			(b) Book value
(1)	· · ·			
(2)		-		
(3)		•		
(4)				
(5)			·	
(6)		· · · · · ·		
(7)				-
(8)		•		
(9)				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) lin			>	
Part X Other Liabilities. See Form 990, Part X	, line 25.			
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) LINE OF CREDIT		170,859.		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)		450 050		
Total. (Column (b) must equal Form 990, Part X, col (B) lin FIN 48 (ASC 740) FOOTNOTE IN PART XIV, PROVIDE THE TEXT OF THE TOOTNOTE 2. FIN 48 (ASC 740)	ne 25)	170,859	VALIOUS HEIGHBA TO THE COM	IN TAY DOSITIONS HOMAN
2. FIN 48 (ASC 740)	to allo organization S illiancial	oracomente mat reports the organi	шаон а навину юг инсега	in an positions under

Schedule D (Form 990) 2011 NASHVILLE CARES	62-1274532 Page 5
Schedule D (Form 990) 2011 NASHVILLE CARES PartXIV Supplemental Information (continued)	
FUND	207.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	117,889.
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
DIRECT FUNDRAISING EXPENSES	117 692
DIRECT FUNDRAISING EXPENSES	117,682.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

2011

Open To Public Inspection

Name of the organization NASHVIL	LE CARES				62-1274	532	
Part I Fundraising Activities required to complete this par	Complete if the organization answert.	ered "\	es" to	Form 990, Part IV,	ine 17. Form 990-EZ	filers are not	
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a							
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or con contrib	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No				
Total 3 List all states in which the organization	on is registered or licensed to solicit of	contrib	▶	s or has been notifie	d it is exempt from re	egistration	
or licensing.							
							
					·		
				·			
			_				

Schedule G (Form 990 or 990-EZ) 2011

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

62-1274532 Page 2

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events DINING OUT (add col. (a) through FOR LIFE 6 AIDS WALK col. (c)) (total number) (event type) (event type) Revenue 213,112. 121,457. 109,158 443,727. Gross receipts 2 Less: Charitable contributions 121,457. 213,112. 109,158. 443,727. Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes Direct Expenses 972 972. Rent/facility costs Food and beverages Entertainment 81,089. 20,929. 48,139 150,157. Other direct expenses 151,129 10 Direct expense summary. Add lines 4 through 9 in column (d) 292,598. Net income summary. Combine line 3, column (d), and line 10 Partilly Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes **Direct Expenses** Noncash prizes Rent/facility costs Other direct expenses Yes Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? No b If "No," explain: Yes 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain:

132082 01-23-12

Schedule G (Form 990 or 990-EZ) 2011

<u>Sche</u>	dule G (Form 990 or 990-EZ) 2011_NASHVILLE CARES	<u>62-1</u>	<u> 274532</u>	Page 3
	Does the organization operate gaming activities with nonmembers?		Yes	No No
	s the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	□ No
13	Indicate the percentage of gaming activity operated in:			
	The organization's facility		13a	%
	An outside facility		13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and reco	rds:	· · · · · · · · · · · · · · · · · · ·	
	Name		,	
	Address >			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	□ No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amo	ount		
	of gaming revenue retained by the third party > \$			
	If "Yes," enter name and address of the third party:			
	Name ▶			
				·
	Address >			
16	Gaming manager information:			
	Name		····	
	Gaming manager compensation > \$			
	Description of services provided			
				•
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	s the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the		
	organization's own exempt activities during the tax year > \$			
Par		umns (iii)	and (v), and	Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional inf			
132083	01-23-12 Schedule	G (Form	990 or 990)-EZ) 2011

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2011 Open to Public Inspection OMB No 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Name of the organization NASHVII	NASHVILLE CARES						Employer identification number 62-1274532	n number 74532
Part General Information on Grants and Assistance	ints and Assistance							
1 Does the organization maintain records to substantiate the amount of	ords to substantiate th		or assistance, the	grantees' eligibility	for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		
criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	r assistance? n's procedures for mon	tonng the use of grant	funds in the Unite	d States			X Yes	2
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Check this box if no one recipient and the second more than \$5,000. Check this box if no one recipient and more than \$5,000. Check this box if no one recipient and more than \$5,000. Check this box if no one recipient and more than \$5,000. Check this box if no one recipient and more than \$5,000. Check this box if no one recipient and more than \$5,000. Check this box if no one recipient and more than \$5,000. Check this box if no one recipient and more than \$6,000. Check this box is not	ce to Governments an than \$5,000. Check thi	d Organizations in the s box if no one recipier	e United States. C	complete if the organa \$5,000. Part II	unization answered "\ can be duplicated if	'es" to Form 990, Part	IV, line 21, for any ded	
1 (a) Name and address of organization or government	tion (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	yrant e
į .	c)(3) and government o	rganizations listed in the	listed in the line 1 table					
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	lotice, see the Instruc	tions for Form 990.					Schedule I (Form 990) (2011)	990) (2011)

Schedule I (Form 990) (2011)

Schedule I (Form 990) (2011) NASHVILLE CARES

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed Part III

Page 2

62-1274532

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) MOST GRANTS REQUIRE MONTHLY REPORTING THE GENERAL LEDGER. PRIOR TO THE EXPENDITURES BEING REPORTED IN THE GENERAL LEDGER, AND PRIOR TO THE REPORTS BEING SUBMITTED TO THE OVERSIGHT AGENCIES OF EXPENDITURES TO THE GRANTOR AGENCY, AND THESE REPORTS ARE PREPARED FROM Partiv. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. LINE 2: NASHVILLE CARES GENERAL LEDGER ALLOWS MANAGEMENT REVIEWS EXPENDITURES AND REPORTS TO DETERMINE WHETHER 0 0 (d) Amount of non-cash assistance ö ٥. 7,999,423. 374,600 15,848 370,271 (c) Amount of cash grant EXPENDITURES ARE PROPERLY RECORDED AND REPORTED 2329 456 1456 (b) Number of recipients 49778 EXPENDITURES TO BE TRACKED BY GRANT. FINANCIAL ASSISTANCE FOR DENTAL CARE, MEDICAL PREVENTION EDUCATION, AWARENESS, AND TESTING FINANCIAL ASSISTANCE TO MEET FINANCIAL AND MATERIAL NEEDS OF HIV-INFECTED INDIVIDUALS PRACTICAL SUPPORT ASSISTANCE FOR HIV/AIDS INSURANCE PREMIUMS, MEDICAL PRESCRIPTION (a) Type of grant or assistance CO-PAYMENTS, AND MEDICAL DEDUCTIBLES FINANCIAL ASSISTANCE FOR NUTRITION & H PART SCHEDULE I, TRANSPORTATION

Schedule I (Form 990) (2011)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

NASHVILLE CARES

Employer identification number 62-1274532

NASHVILLE CARES	62-12/4532
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SION:
AIDS THROUGH EDUCATION, ADVOCACY, AND SUPPORTIVE SERVICES	•
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
EMOTIONAL HEALTH AND WELLNESS: PROVIDES SOCIAL SERVICES	TO MEET
EMOTIONAL AND/OR THERAPEUTIC NEEDS OF 391 HIV-INFECTED IN	DIVIDUALS AND
THEIR FAMILIES.	
ONSITE SERVICES: MANAGES ACCESS BY CLIENTS TO AGENCIES F	ULL RANGE OF
SOCIAL SERVICES, MANAGES A PHONE ACCESS TO CARES SERVICES	VIA AN
800-NUMBER. ALSO PROVIDED IS PRACITCAL/MATERIAL ASSISTAN	CE SUCH AS
NUTRITION ASSITANCE TO 1,433 CLIENTS/FAMILIES & TRANSPORT	ATION
ASSITANCE TO 957 CLIENTS/FAMILIES LIVING IN 17 COUNTIES O	F NORTHERN
MIDDLE TENNESSEE.	
PUBLIC POLICY & ADVOCACY: WORKS TO INFORM THE COMMUNITY	ABOUT THE
IMPORTANCE OF THE CHALLENGES OF HIV/AIDS IN TENNESSEE AND	THE BENEFITS
OF FEDERAL-STATE-COMMUNITY PARTNERSHIPS TO ADDRESS THE NE	EDS OF
PREVENTION, TREATMENT AND CARE IN OUR STATE.	
EXPENSES \$ 944,284. INCLUDING GRANTS OF \$ 370,271. RE	VENUE \$ 0.
FORM 990, PART VI, SECTION B, LINE 11: THE 990 IS REVIEWE	D FOR ACCURACY BY
THE CFIO AND THE CEO PRIOR TO THE DOCUMENT BEING FINALIZE	D. THE CFIO SIGNS
THE 990 ATTESTING TO THIS REVIEW AND TO ITS ACCURACY. BE	FORE THE FILING OF
THE 990, THE TREASURER OF THE BOARD REVIEWS THE 990 WITH	THE CFIO. IF THE
TREASURER HAS QUESTIONS/CONCERNS THAT HE WISHES TO PURSUE	/DISCUSS BEYOND
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Sched	ule O (Form 990 or 990-EZ) (2011)

132211 01-23-12

Employer identification number 62-1274532

THE CFIO HE IS AT LIBERTY TO DISCUSS THOSE WITH THE AUDIT FIRM RESPONSIBLE FOR PREPARATION OF THE 990.

FORM 990, PART VI, SECTION B, LINE 12C: NEW BOARD MEMBERS ARE ORIENTED AT THE BEGINNING OF THEIR TERMS. THE IMPORTANCE OF IDENTIFYING POTENTIAL CONFLICTS OF INTEREST IS DISCUSSED AS PART OF THIS ORIENTATION. ADDITIONALLY, BOARD MEMBERS ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST FORM.

FORM 990, PART VI, SECTION B, LINE 15: PART A: THE BEGINNING SALARY ESTABLISHED FOR THE CEO POSITION WAS DEVELOPED DURING A COMPREHENSIVE SALARY STUDY. THIS STUDY COMPARED OTHER SIMILAR POSITIONS ACROSS MIDDLE TENNESSEE INCLUDING POSITIONS AT 19 OTHER NON-PROFIT ORGANIZATIONS. THIS SALARY WAS SUBSEQUENTLY REVIEWED AND APPROVED BY THE HUMAN RESOURCES COMMITTEE AND SEPARATELY BY THE BOARD OF DIRECTORS. EACH YEAR THE BOARD PRESIDENT AND THE HUMAN RESOURCES COMMITTEE CONDUCTS A PERFORMANCE REVIEW OF THE CEO AT WHICH TIME ANY ADJUSTMENT IN THE CEO SALARY IS REVIEWED/APPROVED.

THE BEGINNING SALARY ESTABLISHED FOR THE CFIO POSITION WAS DEVELOPED DURING A COMPREHENSIVE SALARY STUDY. THIS STUDY COMPARED OTHER SIMILAR POSITIONS ACROSS MIDDLE TENNESSEE INCLUDING POSITIONS AT 19 OTHER NON-PROFIT ORGANIZATIONS. THIS SALARY WAS SUBSEQUENTLY REVIEWED AND APPROVED BY THE HUMAN RESOURCES COMMITTEE AND SEPARATELY BY THE BOARD OF DIRECTORS. EACH YEAR THE CEO CONDUCTS A PERFORMANCE REVIEW OF THE CFIO AT WHICH TIME ANY ADJUSTMENT IN THE CFIO SALARY IS APPROVED BY THE CEO IN ACCORDANCE WITH A BOARD-APPROVED BUDGET.

Name of the organization NASHVILLE CARES	Employer identification number 62-1274532
FORM 990, PART VI, SECTION C, LINE 19: THE AGENCY IS LIST	ED ON
GIVINGMATTERS.COM ON WHICH EXTENSIVE INFORMATION ABOUT TH	E ORGANIZATION IS
LISTED INCLUDING FINANCIAL INFORMATION AND 990S. THE AGE	ENCY IS ALSO LISTED
ON GUIDESTAR.ORG.	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
CHANGE IN VALUE OF BENEFICIAL INTEREST IN AGENCY ENDOWMEN	ĮT
FUND	207.
 	
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