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DLN: 93493134050233

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

nternal Reve	nue Service	► The organization may have to use a c	copy of this return to satisfy	state reporting require	ements	Inspection
A Forth	e 2011 ca	lendar year, or tax year beginning 07-01-	2011 and ending 06-30-20		nlove: ! -	ntification number
_	ıf applıcable	C Name of organization LINCOLN MEMORIAL UNIVERSITY				ntification number
_	s change	Doing Business As			047954. <b>phone nu</b>	
Name o	-	-				
Initial re		Number and street (or P O box if mail is not do 6965 CUMBERLAND GAP PARKWAY	elivered to street address) Room/s	<b>G</b> Gros	ss receipts s	\$ 93,852,805
_	ed return	City or town, state or country, and ZIP + 4 HARROGATE, TN 37752	L	_		
Applicat	tion pending					
		F Name and address of principal office DR JAMES DAWSON	cer	<b>H(a)</b> Is this a gro	up return	for
		6965 CUMBERLAND GAP PARKWAY	•	aiiiiates		j res je no
		HARROGATE,TN 37752		H(b) Are all affiliat		·
Tax-ex	empt status	▼ 501(c)(3)	☐ 4947(a)(1) or ☐ 527			(see instructions)
Webs	ite:⊫ WW	/W LMUNET EDU		H(c) Group exem	iption nui	iliber P
			<u> </u>	1	1007 1	In
Part		Corporation Trust Association Other	<u>*</u>	<b>L</b> Year of formation	1897 <b>M</b>	State of legal domicile TI
		<u> </u>	t constituent activities			
1		escribe the organization's mission or mos N MEMORIAL UNIVERSITY IS A VALUE		MUNITY DEDICATED	) TO PRO	OVIDING
ای	EDUCAT	FIONAL EXPERIENCES IN THE LIBERAL	L ARTS AND PROFESSIONA	AL STUDIES		_
2						
; }   2	Check th	nis box দ if the organization discontinue	ed its operations or disposed	of more than 25% of	its net as	ssets
	Number	of voting members of the governing body	(Part VI, line 1a)		3	2!
5 6	Number	of independent voting members of the gov	erning body (Part VI, line 1t	)	4	2!
5	Total nu	mber of individuals employed in calendar y	year 2011 (Part V, line 2a)		5	1,21!
6	Total nu	mber of volunteers (estimate if necessary	·)		6	500
	<b>7a</b> Total un	related business revenue from Part VIII,	column (C), line 12		7a	59,768
	<b>b</b> Net unre	lated business taxable income from Form	990-T, line 34		7b	55,050
				Prior Year		Current Year
_   8	Contri	butions and grants (Part VIII, line 1h) .		. 3,79	5,102	3,532,481
9 10 10	Progra	ım service revenue (Part VIII, line 2g) .		. 80,13	2,398	88,458,284
§ 10	Invest	ment income (Part VIII, column (A), line	. 1,01	3,858	935,734	
¥  11		revenue (Part VIII, column (A), lines 5, 6			8,042	136,793
12		revenue—add lines 8 through 11 (must eq			9,400	93,063,292
13		and sımılar amounts paıd (Part IX, colun			5,524	15,097,433
14		ts paid to or for members (Part IX, columi				0
15		es, other compensation, employee benefit				
\$	5-10)			34,68	0,197	39,254,493
전 (원 (명) (명) (명) (명) (명) (명) (명) (명) (명) (명)	<b>a</b> Profes	sional fundraising fees (Part IX, column (	A), line 11e)			0
<u> </u>		ndraising expenses (Part IX, column (D), line 25)				
17		expenses (Part IX, column (A), lines 11a			1,975	32,308,435
18		expenses Add lines 13–17 (must equal P			7,696	86,660,361
<u>σ</u> 19	Reven	ue less expenses Subtract line 18 from l	ine 12		1,704	6,402,931
Secondary 20				Beginning of Cui Year	-ellf	End of Year
<b>造 20</b>	Total	assets (Part X, line 16)		154,32	6,848	171,111,882
[골   21	. Total I	ıabılıtıes (Part X, lıne 26)		79,26	8,280	90,357,951
		sets or fund balances Subtract line 21 fr	om line 20	75,05	8,568	80,753,931
Part I	_	ature Block				
	je and belie	erjury, I declare that I have examined this ret f, it is true, correct, and complete. Declaratio				
	**** Signa	** ature of officer		2013-05-0 Date	8	
Sign Iere				Date		
.c. c		BERLEE BONTRAGER VP OF FINANCE or print name and title				
	<del>                                      </del>		Date	Check if Prepa	rer's tayna	yer identification number
aid	Preparer signatur		2013-05-14	self (see i	nstructions)	
'ald Preparer	r's   France / c	Program & DODEED MOSS & CO. DU.S.		employed 🕨 🦳		
reparer Ise Onli	ıf self-er	ame (or yours RODEFER MOSS & CO PLLC mployed),		EIN Þ		
JU UIII		and ZIP + 4 608 MABRY HOOD RD STE 300				CE) E03 2001
		KNOXVILLE, TN 379322615		Phone	:no ▶ (86	65) 583-0091

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . .

┌ Yes ┌ No

Par	Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission
	OLN MEMORIAL UNIVERSITY IS A VALUES-BASED LEARNING COMMUNITY DEDICATED TO PROVIDING EDUCATIONAL RIENCES IN THE LIBERAL ARTS AND PROFESSIONAL STUDIES
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code ) (Expenses \$ 36,675,438 including grants of \$ ) (Revenue \$ 42,220,449 )  UNDERGRADUATE PROGRAMS THE UNIVERSITY STRIVES TO GIVE STUDENTS A FOUNDATION FOR A MORE PRODUCTIVE LIFE BY UPHOLDING THE PRINCIPLES OF ABRAHAM LINCOLN'S LIFE A DEDICATION TO INDIVIDUAL LIBERTY, RESPONSIBILITY, AND IMPROVEMENT, A RESPECT FOR CITIZENSHIP, RECOGNITION OF THE INTRINSIC VALUE OF HIGH MORAL AND ETHICAL STANDARDS, AND A BELIEF IN A PERSONAL GOD THE UNIVERSITY IS COMMITTED TO TEACHING, RESEARCH, AND SERVICE THE UNIVERSITY'S CURRICULUM AND COMMITMENT TO QUALITY INSTRUCTION AT EVERY LEVEL ARE BASED ON THE BELIEFS THAT GRADUATES MUST BE ABLE TO COMMUNICATE CLEARLY AND EFFECTIVELY IN AN ERA OF RAPIDLY AND CONTINUOUSLY EXPANDING COMMUNICATION TECHNOLOGY, MUST HAVE AN APPRECIABLE DEPTH OF LEARNING IN A FIELD OF KNOWLEDGE, MUST APPRECIATE AND UNDERSTAND THE VARIOUS WAYS BY WHICH WE COME TO KNOW OURSELVES AND THE WORLD AROUND US, AND MUST BE ABLE TO EXERCISE INFORMED JUDGEMENTS THE UNIVERSITY BELIEVES THAT ONE OF THE MAJOR CORNERSTONES OF MEANINGFUL EXISTENCE IS SERVICE TO HUMANITY BY MAKING EDUCATIONAL AND RESEARCH OPPORTUNITIES AVAILABLE TO STUDENTS WHERE THEY LIVE AND THROUGH VARIOUS RECREATIONAL AND CULTURAL EVENTS OPEN TO THE COMMUNITY, LINCOLN MEMORIAL UNIVERSITY SEEKS TO ADVANCE LIFE IN THE CUMBERLAND GAP AREA AND THROUGHOUT THE REGION THROUGH ITS TEACHING, RESEARCH, AND SERVICE MISSION
4b	(Code ) (Expenses \$ 22,764,065 including grants of \$ ) (Revenue \$ 25,845,154 )
	DEBUSK COLLEGE OF MEDICINE (DCOM) STATEMENT COMMITTED TO THE PREMISE THAT THE CORNERSTONE OF MEANINGFUL EXISTENCE IS SERVICE TO HUMANITY THE MISSION OF LMU-DCOM IS ACHIEVED BY TEACHING, RESEARCH, SERVICE, INCLUDING OSTEOPATHIC CLINICAL SERVICE AND STUDENT ACHIEVEMENT, NEEDS OF PEOPLE WITHIN THE APPALACHIAN REGION AND BEYOND, RURAL COMMUNITIES SUPPORTED BY SUPERIOR FACULTY AND TECHNOLOGY, CARE, DIVERSITY AND PUBLIC SERVICE AS AN ENDURING COMMITMENT TO RESPONSIBILITY AND HIGH ETHICAL STANDARDS
4c	(Code ) (Expenses \$ 3,794,010 including grants of \$ ) (Revenue \$ 4,545,776 )
	THE LINCOLN MEMORIAL UNIVERSITY-DUNCAN SCHOOL OF LAW BUILDS UPON A FOUNDATION THAT UPHOLDS THE PRINCIPLES OF ABRAHAM LINCOLNS LIFE A DEDICATION TO INDIVIDUAL LIBERTY, RESPONSIBILITY, AND IMPROVEMENT, A RESPECT FOR CITIZENSHIP, RECOGNITION OF THE INTRINSIC VALUE OF HIGH MORAL AND ETHICAL STANDARDS, AND A BELIEF IN A PERSONAL GOD THROUGH TEACHING, RESEARCH AND SERVICE, THE LINCOLN MEMORIAL UNIVERSITY-DUNCAN SCHOOL OF LAW WILL PREPARE GRADUATES 1 WHO ARE COMMITTED TO THE PREMISE THAT THE CORNERSTONE OF MEANINGFUL EXISTENCE IS SERVICE TO HUMANITY, 2 WHO UNDERSTAND THEIR PROFESSIONAL RESPONSIBILITIES AS REPRESENTATIVES OF CLIENTS, OFFICERS OF THE COURTS, AND PUBLIC CITIZENS RESPONSIBLE FOR THE QUALITY AND AVAILABILITY OF JUSTICE UNDER THE LAW, AND 3 WHO HAVE AN UNDERSTANDING OF THE FUNDAMENTAL PRINCIPLES OF PUBLIC AND PRIVATE LAW, AN UNDERSTANDING OF THE NATURE, BASIS AND ROLE OF THE LAW AND ITS INSTITUTIONS, AND THE SKILLS OF LEGAL ANALYSIS AND WRITTING, ISSUE RECOGNITION, REASONING, PROBLEM SOLVING, ORGANIZATION, AND ORAL AND WRITTEN COMMUNICATION NECESSARY TO PARTICIPATE EFFECTIVELY IN THE LEGAL PROFESSION
4d	Other program services (Describe in Schedule O )
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses►\$ 63,233,513

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If</i> " <i>Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💋	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10	Yes	<u> </u>
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\textcircled{\textbf{5}}$	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part $IV$	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Form 990 (2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V $\cdot$ . $$			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	<b>1a</b> 246			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			
		1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
_	return	1		
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the			
<b>5</b>	year?	3a	Yes	
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
h	,			110
	If "Yes," enter the name of the foreign country  See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	See histructions for hinny requirements for Form 1D F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N o
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		JD		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a	Yes	
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		V	
-	were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).	7-	V	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	<b>7</b> c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Dod blooms and a second and a demander of the second and a second and			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		No
8	Form 1098-C?	<b>/</b> 11		No
0	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	Enter the aggregate amount of reserves on hand			
_	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
h	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
	venue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done		Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		105	
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
h	Other officers or key employees of the organization	15b	Yes	
-	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		, 03	
	The rest, to line 154 of 155, describe the process in senedate o (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17				
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

☐ O wn website ☐ A nother's website ☑ U pon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization KIMBERLEE BONTRAGER
  6965 CUMBERLAND GAP PARKWAY

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
<b>(A)</b> Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	1 19 # 1		MISC)	related organizations				
See Additional Data Table										
				$\vdash$			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	Average hours more than one box, per unless person is both week (describe hours director/trustee)  Average hours more than one box, compensation from the organization (W-2/1099-MISC)  Average hours Position (do not check Reportable compensation from related organization (W-2/1099-MISC)					(F) Estimated amount of other compensation from the organization and related							
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			Pilse)		organiza	I .
See A	ddıtıonal Data Table											+		
												$\perp$		
												+		
												+		
												+		
												+		
										1		$\perp$		
1b c	Sub-Total				<u>·</u>	•		<u>►</u>						
d	T 1 1 ( 111; 41 14 )							<b> -</b>		2,187,274				177,042
2	Total number of individuals (incl \$100,000 of reportable compen						above	) who	o receive	d more tha	ın			
													Yes	No
3	Did the organization list any <b>for</b> on line 1a? <i>If</i> "Yes," complete Sch								or highest	compens	ated employee	3		No
4	For any individual listed on line in organization and related organization individual											4	Yes	
5	Did any person listed on line 1a services rendered to the organiz									anızatıon (	or individual for	5		No
Se	ction B. Independent Con	tractors												
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	highest comper the organizatio												
		<b>(A)</b> ne and business add	dress							Desc	(B) ription of services		(C Comper	) nsation
	Total number of independent cont \$100,000 of compensation from t			ot lin	nıted	d to	those	lıste	d above)	who recei	ved more than			

Form 99			( D					Page <b>9</b>
Part \	/1111	Statement o	of Revenue		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
#\$ 1	1a	Federated cam	paigns 1a					
e in	b	Membership du	es <b>1b</b>					
s, ç	c	Fundraising eve	ents <b>1c</b>					
<u>≅</u> ,	d	Related organiz	zations 1d					
E E	e	Government grants	s (contributions) <b>1e</b>	2,053,008				
Contributions, gifts, grants and other similar amounts	f g	sımılar amounts no	butions included in	1,479,473				
9 E	h	Total. Add lines	s 1a-1f	▶	3,532,481			
				Business Code				
Program Serwce Revenue	2a	TUITION AND FEES	5	611600	80,010,421	80,010,421		
	ь	AUXILIARY ENTERF	PRISES	611600	7,968,029	7,968,029		
	С	OTHER OPERATING	G REVENUES		479,834	479,834		
ě.	d							
2	e							
Ž.	f	All other progra	am service revenue					
ď	g	Total. Add lines	s 2a – 2f		88,458,284			
	3		ome (including dividen					
		and other simila	aramounts)	▶ [	533,043			533,043
	4		stment of tax-exempt bond	proceeds -				
	5	Royalties		•				
	 	C	(ı) Real 77,025	(II) Personal				
	6a b	Gross rents Less rental	77,023					
	_	expenses	77,025					
	C	Rental income or (loss)						
	d	Net rental inco	me or (loss)	,	77,025			77,025
	7-	Gross amount	(ı) Securities 1,179,839	(II) Other				
	7a	from sales of assets other	1,173,033					
		than inventory						
	b	Less cost or other basis and	777,148					
	c	sales expenses Gain or (loss)	402,691					
	d	Net gain or (los			402,691	402,691		
÷	8a	Gross income f events (not inc	rom fundraising					
Other Revenue		\$of contributions See Part IV , lin						
<u> </u>	Ь	less directer	penses b					
₹	c		(loss) from fundraising	events 🕦				
	9a	Gross income f See Part IV, lin	rom gaming activities ie 19 <b>a</b>					
	b c		penses <b>b</b> (loss) from gaming acti					
	10a	Gross sales of returns and allo	ınventory, less					
	ь	Less cost of a	oods sold <b>b</b>	17,931 12,365				
	С		(loss) from sales of inv		5,566		5,566	
		Miscellaneous	s Revenue	Business Code				
	11a	WATER LEASE		900099	47,202		47,202	
	Ь	MISCELLANEC	OUS LEASE	900099	7,000		7,000	
	С							
	d	All other reven						
	е	Total. Add lines	s 11a-11d	🛌	54,202			
	12	Total revenue.	See Instructions .	▶	93,063,292	88,860,975	59,768	610,068

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

Do no	ot include amounts reported on lines 6b, p, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21		5.19611363	general expenses	2
2	Grants and other assistance to individuals in the United States See Part IV, line 22	15,097,433	15,097,433		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	31,826,606	27,639,664	3,547,124	639,818
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,017,142	882,810	110,573	23,759
9	Other employee benefits	4,203,431	3,624,447	528,466	50,518
10	Payroll taxes	2,207,314	1,899,483	260,981	46,850
11	Fees for services (non-employees)				
а	Management				
b	Legal	77,415		77,415	
c	Accounting	126,138		126,138	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				_
f	Investment management fees				
g	Other	3,911,198	3,410,942	447,346	52,910
12	Advertising and promotion	966,888	231,205	129,777	605,906
13	Office expenses	1,467,990	1,066,057	306,416	95,517
14	Information technology	1,823,749	1,040,264	783,485	
15	Royalties				
16	Occupancy	2,404,248	847,895	1,556,353	
17	Travel	1,674,764	1,392,270	96,982	185,512
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	315,254	277,017	33,885	4,352
20	Interest	3,344,977		3,344,977	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,152,596		6,152,596	
23	Insurance	1,326,147	380,545	945,602	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	OTHER MISCELLANEOUS	4,615,395	3,079,433	1,516,084	19,878
b	BUILDING MAINTENANCE	1,528,793		1,528,793	
c	CLINICAL ROTATION FEES	770,076	770,076		
d	ACCREDITATION	689,831	689,831		
e					
f	All other expenses	1,112,976	904,141	208,835	
25	Total functional expenses. Add lines 1 through 24f	86,660,361	63,233,513	21,701,828	1,725,020
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm <b>990</b> (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 1 6.857.641 2 13,739,178 Savings and temporary cash investments . . . . . . . 95,820 3 33,106 1.368.266 4.288.913 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 958,728 7 870,268 11.351 8 24.334 9 185.868 9 177.954 Prepaid expenses and deferred charges . . . . . . 10a 145.958.936 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 37,798,336 b Less accumulated depreciation . . . . . 89,095,716 10c 108, 160, 600 42,721,892 11 44,533,842 11 5,218,939 5,267,125 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 931,090 15 898,099 15 154,326,848 171,111,882 16 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 7,928,975 17 7,922,687 17 Accounts payable and accrued expenses . 18 18 19 6,708,827 19 7,108,548 20 62.074.908 20 61.805.622 21 280,178 21 356,736 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 10,720,484 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 2,275,392 2,443,874 25 D . . . . 26 79,268,280 26 90,357,951 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 51,128,520 27 60,379,445 Unrestricted net assets . . . . 7,616,959 28 1,773,630 28 Temporarily restricted net assets . . . . . Fund 29 16,313,089 29 18,600,856 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . . . . Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ž 33 75.058.568 33 80.753.931 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 154.326.848 171,111,882

Ра	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		930	063,29
2	Total expenses (must equal Part IX, column (A), line 25)	2			560,36
3	Revenue less expenses Subtract line 2 from line 1	3			102,93
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) $\cdot$ .	4		75,0	58,56
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-7	707,56
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		80,7	753,93
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were	Issued	ZC	165	
u	on a separate basis, consolidated basis, or both	ssueu			
	Separate basis Consolidated basis Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	Yes	

### OMB No 1545-0047

**SCHEDULE A** 

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization LINCOLN MEMORIAL UNIVERSITY

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection **Employer identification number** 

62-0479542

Pa	rt I	Reas	on for Pu	blic Charity Sta	tus (All org	ganızatıons	must com	olete this p	art.) See ın	structions			
The	organı	zatıon ıs	not a privat	e foundation becaus	eitis (Forl	ines 1 throu	igh 11, check	only one bo	x )				
1	Γ	A chur	ch, conventi	on of churches, or a	ssociation of	fchurches <b>s</b>	ection 170(b	)(1)(A)(i).					
2	굣	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E )											
3	Γ	A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b>											
4	Γ	A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the hospital's name, city, and state											
5	г	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
-		_	•	A)(iv). (Complete P	=		.,	,	. 9010				
6	Г		. , . , .	local government or	•	tal unit desc	rıbed ın <b>secti</b>	on 170(b)(1	)(A)(v).				
7	Γ	describ	ed in	at normally receives		al part of its	support from	a governme	ntal unit or fr	om the gene	ral public		
	_			A)(vi) (Complete P		A \/wi\ /Con	anlata Bart II						
8 9	<u>'</u>			described in <b>sectior</b> at normally receives					utions mam	harchin faac	and gross		
9	'	_		ities related to its ex					•	· ·	-		
				oss investment inco									
		•		janization after June				•		.ax) IIOIII Du:	sillesses		
10	$\vdash$			ganized and operated									
11	<u>'</u>			ganized and operated						n carry out t	he nurnoses of		
	,	one or the box	more public	y supported organiz bes the type of supp <b>b</b> Type I	ations descr oorting organ	ibed in secti ization and d	ion 509(a)(1)	) or section ! s 11e throug	509(a)(2) Se gh 11h	e <b>section 5</b> 0			
е	Γ	other tl		ox, I certify that the on managers and ot									
f				received a written do	etermination	from the IR:	S that it is a	Type I, Type	II or Type I	II supportin	g organization,		
		check t	this box							, ,	ř		
g			August 17, 2 ng persons?	2006, has the organi	ızatıon accep	oted any gift	or contributi	on from any	of the				
				rectly or indirectly c	ontrols, eithe	er alone or t	ogether with	persons des	cribed in (ii)		Yes No		
				governing body of th				•	,	11g(			
		(ii) a fa	ımıly membe	er of a person descri	bed in (i) abo	ove?				11g(			
		(iii) a 3	35% control	led entity of a perso	n described i	ın (ı) or (ıı) a	bove?			11g(	<del></del>		
h		Provide	the followi	ng information about	the supporte	ed organızat	ion(s)						
(i) Name support organiza		orge of <b>(ii)</b> orge (de erted EIN lines		(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv)  Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organizate col (i) orga	on in anized	(vii) A mount of support?		
instructions)) Yes No Yes No Yes							No	<u></u>					
Tota	I				l		1	I		1	1		

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page <b>2</b>
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	<b>(b)(1)(A)(iv)</b> I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	(e) 2011	( <b>f</b> ) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	<b>Public Support.</b> Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	<b>endar year</b> (or fiscal yea	r beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV ) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions )			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and <b>sto</b>	p here						<b>▶</b> □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and <b>stop here.</b> The org  33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and <b>stop here.</b> The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	<b>2010.</b> If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	<b>▶</b>
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization  Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	<b>►</b> □

**▶**□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).								
	Facts And Circumstances Test								
Explanation									

Schedule A (Form 990 or 990-EZ) 2011

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**Inspection** 

### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization Employer identification number LINCOLN MEMORIAL UNIVERSITY 62-0479542 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ✓ No ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ✓ Yes conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶\_ Number of states where property subject to conservation easement is located -Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🛌 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of

- art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2011

Part	Organizations Maintaining Co	llections of Art	<u>, His</u>	torio	cal Tre	<u>asures, or Ot</u>	:hei	<u>r Similar <i>i</i></u>	<u>Asse</u>	ts (cc	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	ne foll	owing tha	at are a significa	nt us	se of its coll	ection	i	
а	Public exhibition		d	$\vdash$	Loan or	exchange progra	ams				
b	Scholarly research		e	$\Gamma$	Other						
c	✓ Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ın hov	w they	further t	the organization'	s ex	empt purpos	se in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t							ılar	Г	Yes	√ No
Par	Part IV, line 9, or reported an an	<b>ements.</b> Comple	ete ıf	the o	organiza	ation answered		es" to Forn	n 990	',	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	dıary	for c	ontributio	ons or other asse	ets r	not	Г.	Yes	√ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	/ıng ta	ible	Г	<u> </u>		Amou		
c	Beginning balance					<u> </u>	1c		AIIIOU		
d	Additions during the year					F	1d				
e						<b>—</b>	1e				
f	Distributions during the year					<u> </u>	ıe 1f				
	Ending balance	000 D+-V	- 242			<u></u>				Yes	
2a	Did the organization include an amount on Fo		21/						1	Yes	│ No
	If "Yes," explain the arrangement in Part XIV				d !!\/aa!!	to Form 000	Do :	LTV line 1			
Pa	rt V Endowment Funds. Complete	(a)Current Year		)Prior		(c)Two Years Back				Four Y	ears Back
1a	Beginning of year balance	30,316,441	(2		,400,852	22,589,10	_	yrmee rears b	4011 (4	<i>y</i> . ou	cars back
b	Contributions	427,235			332,658	1,104,54	4				
С	Investment earnings or losses	65,932		5	,483,569	2,829,83	8				
d	Grants or scholarships	339,902			687,075	890,39	3				
e	Other expenditures for facilities and programs	919,574			213,563	232,23	9				
f	Administrative expenses										
g	End of year balance	29,550,132		30	,316,441	25,400,85	2				
2	Provide the estimated percentage of the yea	r end balance held a	is								
а	Board designated or quasi-endowment 🕨	49 000 %									
ь	Permanent endowment • 47 000 %										
c	Term endowment ► 4 000 %										
3a	Are there endowment funds not in the posses	ssion of the organiza	ation	that a	re held a	ınd admınıstered	for	the			
	organization by	J								Yes	No
	(i) unrelated organizations			•				<b>—</b>	3a(i)		No
	(ii) related organizations							· 🍱	Ba(ii)		No
	If "Yes" to 3a(II), are the related organizatio	•					•		3b		No
4	Describe in Part XIV the intended uses of th										
Par	t VI Land, Buildings, and Equipme	ent. See Form 99	U, Pa				Т				
	Description of property				Cost or oth (investme			(c) Accumulat depreciation		( <b>d</b> ) Boo	ok value
1a	Land					872,4	138				872,438
b I	Buildings		•			89,596,5	515	18,167,	036	7	1,429,479
c I	Leasehold improvements						$\perp$				
d I	Equipment					24,793,0	)27	17,082,	475		7,710,552
	Other					30,696,9	956	2,548,	825	2	8,148,131
Tota	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colur	nn (B)	), line	10(c).) .					10	8,160,600
								Schedul	e D (F	orm 9	90) 2011

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12	)
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests Other		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See	e Form 990, Part X, line :	
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lii	ne 15.	
(a) Descriț	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	75)	
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	( <b>b)</b> A mount	
	(b) Amount	
Federal Income Taxes		
FEDERAL ADVANCES STUD LOANS	1,021,982	
STUDENT DEPOSITS	810,818	
CAPITAL LEASE PAYABLE	315,000	
ANNUITIES PAYABLE	296,074	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	2,443,874	
( (-)	2,773,074	

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	93,063,292
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	86,660,361
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	6,402,931
4	Net unrealized gains (losses) on investments	4	-707,568
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-707,568
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	5,695,363
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue		
1	Total revenue, gains, and other support per audited financial statements	1	92,355,724
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	-707,568
3	Subtract line <b>2e</b> from line <b>1</b>	3	93,063,292
4	Amounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
C	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	93,063,292
	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Ret	
1	Total expenses and losses per audited financial statements	1	86,660,361
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	86,660,361
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b	]	
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	86,660,361
Par	rt XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Identifier	Return Reference	Explanation
COLLECTIONS AND RELATION TO EXEMPT PURPOSE	SCHEDULE D, PAGE 2, PART III, LINE 4	COLLECTION OF ART - FINANCIAL STATEMENT FOOTNOTE SCHEDULE D, PART III, LINE 1A COLLECTIONS LOCATED ON THE CAMPUS OF THE UNIVERSITY IS THE ABRAHAM LINCOLN MUSEUM THIS CENTER FOR HISTORY, RESEARCH AND PUBLIC INTEREST CONTAINS A LARGE COLLECTION OF LINCOLN AND CIVIL WAR ARTIFACTS AND VOLUMES THESE COLLECTIONS ARE NOT RECORDED ON THE STATEMENTS OF FINANCIAL POSITION AND THE FAIR VALUE OF THESE COLLECTIONS IS INDETERMINABLE PURCHASES OF COLLECTION ITEMS ARE RECORDED AS DECREASES IN UNRESTRICTED NET ASSETS IN THE YEAR IN WHICH THE ITEMS ARE ACQUIRED OR AS TEMPORARILY OR PERMANENTLY RESTRICTED NET ASSETS IF THE ASSETS USED TO PURCHASE THE ITEMS ARE RESTRICED BY DONORS CONTRIBUTED COLLECTION ITEMS ARE NOT REFLECTED ON THE FINANCIAL STATEMENTS PROCEEDS FROM DEACCESSIONS OR INSURANCE RECOVERIES ARE REFLECTED AS INCREASES IN THE APPROPRIATE NET ASSET CLASSES COLLECTIONS OF ART - DESCRIPTION OF COLLECTIONS SCHEDULE D, PART III, LINE 4 THE ABRAHAM LINCOLN LIBRARY AND MUSEUM (ALLM) IS DEDICATED TO IDENTIFYING, PRESERVING AND MAKING AVAILABLE THE COLLECTIONS CONCERNING ABRAHAM LINCOLN, HIS CONTEMPORARIES, THE AMERICAN CIVIL WAR, AND THE STUDY OF LINCOLNIANA THE ALLM PROMOTES PUBLIC AWARENESS AND APPRECIATION OF THE LIFE OF THE 16TH PRESIDENT, THE FIELD OF LINCOLNIANA, AND THE THEMES AND FORCES THAT CONTRIBUTED TO THE ERA OF CONFLICT OF THE CIVIL WAR THE ALLM SUPPORTS THE RESEARCH NEEDS OF LMU FACULTY, STAFF, STUDENTS AS WELL AS THE COMMUNITY AND GENERAL RESEARCHERS THE ALLM PROMOTES AWARENESS THROUGH WORKSHOPS, SEMINARS, FORUMS, COURSES, OUTREACH PROGRAMS, AND RESEARCH OPPORTUNITIES FOR INDIVIDUALS AND GROUPS TO EXAMINE THE COLLECTIONS THE ALLM RECOGNIZES THAT IT HOLDS ITS COLLECTIONS IN TRUST FOR THE NATION THE ALLM IS COMMITTED TO MAINTAINING THE PROFESSIONAL AND ETHICAL STANDARDS AS SET FORTH BY THE AMERICAN ASSOCATION OF MUSEUMS AND SOCIETY OF AMERICAN ARCHIVISTS THE ALLM RECOGNIZES ITS RESPONSIBILITY TO PREVENT THE LOSS OF COLLECTIONS BY DETERIORATION, MISMANAGEMENT,
ESCROW LIABILITY ARRANGEMENT EXPLANATION	SCHEDULE D, PAGE 2, PART IV, LINE 2B	OR INDISCRIMINATE DISPERSAL  LINCOLN MEMORIAL UNIVERSITY HOLDS FUNDS IN AN AGENCY ACCOUNT IN WHICH MONEY IS DEPOSITED PERIODICALLY AND USED TO PAY EXPENSES FOR CERTAIN AGENCIES/CLUBS
INTENDED USES FOR ENDOWMENT FUNDS	SCHEDULE D, PAGE 2, PART V, LINE 4	1 TO PROVIDE STUDENT SCHOLARSHIPS 2 PROVIDE DEVELOPMENT FUNDING FOR SPECIFIC DEPARTMENTS IN ACCORDANCE WITH DONOR WISHES

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#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service ►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

**Schools** 

Name of the organization LINCOLN MEMORIAL UNIVERSITY

Employer identification number

62-0479542

Рa	rtI		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		V	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during	2	Yes	
	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
	that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No,"			
	please explain If you need more space use Part II	3	Yes	
		1		
		1		
4	Does the organization maintain the following?	-		
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
	• Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory	- <del></del>	103	
•	basis?	4b	Yes	
(	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	Yes	
(	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Part II			
		-		
5	Does the organization discriminate by race in any way with respect to	1		
	Students' rights or privileges?	5a		Νo
ł	Admissions policies?	5b		No
,	: Employment of faculty or administrative staff?	5c		No
•	. Employment of lacutey of administrative stain	30		<u>No</u>
C	Scholarships or other financial assistance?	5d		No
•	Educational policies?	5e		No
		50		110
f	Use of facilities?	5f		No
ç	Athletic programs?	   5g		No
ŀ	Other extracurricular activities?	5h		No
	If you answered "Yes" to any of the above, please explain If you need more space, use Part II			
		1		
		1		
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Yes	
	Has the organization's right to such aid ever been revoked or suspended?	6b		No
_	If you answered "Yes" to either line 6a or line 6b, explain on Part II			
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	_	<u> </u>	
	OF NEW Proc 75-50, 1975-2 C.B. 507, covering racial nondiscrimination of 11 No., explain on Part II	7	Yes	

### Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
FINANCIAL AID OR GOVERNMENT ASSISTANCE EXPLANATION	SCHEDULE E LINE 6	LINCOLN MEMORIAL UNIVERSITY RECEIVES ASSISTANCE FROM THE US DEPARTMENT OF EDUCATION FEDERAL STUDENT AID PROGRAMS TO FUND THE COST OF ATTENDANCE FOR ELIGIBLE STUDENTS THESE PROGRAMS INCLUDE PELL WORK STUDY PERKINS FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANTS STAFFORD LOANS ACADEMIC COMPETITIVENESS GRANTS AND SMART GRANTS THE COLLEGE ALSO RECEIVES GRANT MONEY FROM THE US DEPARTMENT OF HEALTH AND HUMAN SERVICES

Schedule E (Form 990 or 990-EZ) 2011

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**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493134050233

**Inspection** 

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Name of the organization LINCOLN MEMORIAL UNIVERSITY Employer identification number

62-0479542

Form 990, Part IV, I	award the grants or as ization's procedures fo <b>Assistance to Go</b> v ine 21 for any recip	sistance? ir monitoring the use o vernments and O ient that received n			nplete if the organ	nızatıon answered "Yed more than \$5,000	. Use
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance

MONITORING THE USE

OF GRANT FUNDS INSIDE THE UNITED

STATES

LINE 2

(a)Type of grant or assistance

(b) Number of

(f)Description of non-cash assistance

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(c)A mount of

(d)A mount of

(e)Method of valuation (book,

(a) Type of grant of a.	Jaratance	recipients	cash grant	non-cash assistance	FMV, appraisal, other)	(1) Description of non-cash assistance			
(1) GRANTS AND SCHOLA	\RSHIPS		15,097,433		N/A	N/A			
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.									
Identifier	Return Reference	•	Explanation			•			
PROCEDURES FOR SCHEDULE I, PAGE 1, PART I, GRANTS AND SCHOLARSHIPS ARE NETTED AGAINST STUDENT TUITION ACCOUNTS									

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DLN: 93493134050233

OMB No 1545-0047

Open to Public Inspection

# Schedule J

Department of the Treasury

(Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

LINCOLN MEMORIAL UNIVERSITY

Internal Revenue Service Name of the organization **Employer identification number** 62-0479542 Part I Questions Regarding Compensation Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form

	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these i	tems		
		use		
	▼ Travel for companions	ence		
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, che	·)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	r <b>1</b> b	Ye	5
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		No
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply  Compensation committee  Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation compensation.	nıttee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing or a related organization	rganization		
а	Receive a severance payment or change-of-control payment?	4a	ı	No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	46	)	No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	40	:	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form $990$ , Part VII, Section A, line $1a$ , did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a	ı	Νo
b	Any related organization?	5b	,	No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line $1a$ , $did$ the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a	Ye	5
b	Any related organization?	6b	,	No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regusertion 53 4958-6(c)?			110

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(2.2.2)		(B) D			(2) 5	(B) N	(=> =	<b>(=</b> ) 0
(A) Name		(B) Breakdown of  (i) Base compensation	W-2 and/or 1099-M (ii) Bonus & Incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
(1) RAY STO WERS	(I) (II)	367,659			15,500	1,868	385,027	
(2) JAMES B DAWSON	(I) (II)	280,050			12,500	11,206	303,756	
(3) SYDNEY A BECKMAN	(I) (II)	228,262			13,412	9,609	251,283	
(4) EUGENE C HESS	(I) (II)	143,750			7,187	5,475	156,412	
(5) MARY ANN MODRICIN	(I) (II)	212,243			9,450	5,512	227,205	
(6) GREGORY T THOMPSON	(I) (II)	197,331			7,898	9,647	214,876	
(7) GREGORY SMITH	(I) (II)	190,356			962	7,228	198,546	
(8) GORDON RUSSELL	(I) (II)	184,124			9,363	9,467	202,954	
(9) JOHN WILLIAMSON	(I) (II)	180,895			9,670	9,647	200,212	

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	SCHEDULE J, PAGE 1, PART I, LINE 1A	LINCOLN MEMORIAL UNIVERSITY OWNS THE HOUSE IN WHICH DR STOWERS LIVES
	SCHEDULE J, PAGE 1, PART I, LINE 6A	DR RAY STOWERS, VICE PRESIDENT OF THE COLLEGE OF MEDICINE, RECEIVES A BONUS BASED ON THE PERFORMANCE OF THE COLLEGE OF MEDICINE

Schedule J (Form 990) 2011

Schedule K (Form 990)

**Supplemental Information on Tax Exempt Bonds** 

OMB No 1545-0047

DLN: 93493134050233

Open to Public **Inspection** 

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

	ne of the organization								E	mployer	identifi	cation num	oer	
LIN	ICOLN MEMORIAL UNIVERSIT	·Y							6	2-047	9542			
Р	art I Bond Issues								·					
	(a) Issuer Name	(b) Issuer EIN	<b>(c)</b> CUSIP #	(d) Date Issued	(e) Issue Price	e (f	f) Description	of Purpose	<b>(g)</b> De	feased	Beh	On alf of suer		Pool ncing
									Yes	No	Yes	No	Yes	No
A	IND DEVEL BOARD - CLAIBORNE CTY	52-1305415	179475AT5	10-01-2009	29,024,34	7 DEB1	DEBT RESTRUCTURING			×		×		X
В	IND DEVEL BOARD - CLAIBORNE CTY	52-1305415	179475BD9	10-01-2010	33,004,84	8 DEB1	T RESTRUCTU	JRE		Х		х		х
Pa	art III Proceeds		I	I					ı			1		
					Α_		ļ <u>'</u>	3		С			D	
_1	A mount of bonds retired													
2	A mount of bonds defeased													
3	Total proceeds of issue													
4	Gross proceeds in reserve fu													
_5	Capitalized interest from pro													
6	Proceeds in refunding escrov													
7	Issuance costs from proceed													
8	Credit enhancement from pro													
9	Working capital expenditures	<u> </u>												
10	Capital expenditures from pr	oceeds												
11	Other spent proceeds													
12	Other unspent proceeds													
13	Year of substantial completion	on 			┙ .									
	W		d		Yes	No	Yes	No	Yes		No	Yes	+	No
14	Were the bonds issued as pa					Х		Х					+	
15	Were the bonds issued as pa					Х		Х					$\bot$	
16	Has the final allocation of pro	oceeds been made?				Х		Х					$\bot$	_
17	Does the organization mainta allocation of proceeds?		and records to sup	port the final	X		×							
Pa	rt IIII Private Business	Use					<del></del>					1		
					Yes	No	Yes	No No	Yes		No	Yes	D	No
1	Was the organization a partn	er in a partnership.	ora memberofan I	_LC, which owned	les		163		163		110	163	+	
_				•	i I	Х	1	l x		ı		1	- 1	

Are there any lease arrangements that may result in private business use of bond-

property financed by tax-exempt bonds?

financed property?

Χ

Part IIII Private Business Use (Co	ntinued)
------------------------------------	----------

ГŒ	Private business use (Continued)								
			4		В		С		D
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		×		×				
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?		×		x				
С	Are there any research agreements that may result in private business use of bond-financed property?		х		х				
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?		Х		х				
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government								
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?		Х		х				

### Arbitrage

		Α		В		С	С		
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?								
			X		Х				
2	Is the bond issue a variable rate issue?		X		X				
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?								
			X		X				
ь	Name of provider				_				
С С	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?		Х		Х				
ь	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		Х		Х				
6	Did the bond issue qualify for an exception to rebate?		х		Х				

### **Procedures To Undertake Corrective Action**

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations .

#### **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

**Identifier Return Reference Explanation**  efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

**NonCash Contributions** 

DLN: 93493134050233

OMB No 1545-0047

Open to Public Inspection

(Form 990)

Department of the Treasury

Internal Revenue Service

**SCHEDULE M** 

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Name of the organization LINCOLN MEMORIAL UNIVERSITY

**Employer identification number** 

-					62-0479542			
Pa	rt I Types of Property	(a) Check If applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line	<b>(d</b> Method of d contributio	etermı	_	
				1 g				
1	Art—Works of art							
2	Art—Historical treasures .							
	Art—Fractional interests							
	Books and publications							
5	Clothing and household							
6	goods							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .							
	Securities—Closely held stock .							
	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic							
14	structures							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxıdermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()	Х	1	178,023				
26	O ther ►()							
	O ther ►()							
28	O ther ▶ ()							
29	Number of Forms 8283 received				29			
	for which the organization compl	etea Form 8	8283, Part IV, Donee Ackr	nowledgement			w	
302	During the year, did the organiza	ation receiv	a by contribution any prope	arty reported in Part I. lines	1 - 28 that it		Yes	No
Sua								
	must hold for at least three year for exempt purposes for the enti			on, and winch is not require	a to be used			No.
	• • •					30a		No
	If "Yes," describe the arrangem					24	V	
31	Does the organization have a gif	•		•		31	Yes	
32a	Does the organization hire or us contributions?	e third parti	ies or related organizations	to solicit, process, or sell i	non-cash	32a		No
b	If "Yes," describe in Part II							
33	If the organization did not report describe in Part II	t revenues i	n column (c) for a type of p	roperty for which column (a	) is checked,			

Page 2

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493134050233

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name	of	the	orga	ınızat	ion
LINCOL	NΜ	IEMC	RIĀL	UNIVE	RSIT

Employer identification number

62-0479542

ldentifier	Return Reference	Explanation
FIRST ACCOMPLISHMENT DESCRIPTION		FIELD OF KNOWLEDGE, MUST APPRECIATE AND UNDERSTAND THE VARIOUS WAYS BY WHICH WE COME TO KNOW OURSELVES AND THE WORLD AROUND US, AND MUST BE ABLE TO EXERCISE INFORMED JUDGEMENTS THE UNIVERSITY BELIEVES THAT ONE OF THE MAJOR CORNERSTONES OF MEANINGFUL EXISTENCE IS SERVICE TO HUMANITY BY MAKING EDUCATIONAL AND RESEARCH OPPORTUNITIES AVAILABLE TO STUDENTS WHERE THEY LIVE AND THROUGH VARIOUS RECREATIONAL AND CULTURAL EVENTS OPEN TO THE COMMUNITY, LINCOLN MEMORIAL UNIVERSITY SEEKS TO ADVANCE LIFE IN THE CUMBERLAND GAP AREA AND THROUGHOUT THE REGION THROUGH ITS TEACHING, RESEARCH, AND SERVICE MISSION

ldentifier	Return Reference	Explanation
THIRD ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4C	QUALITY AND AVAILABILITY OF JUSTICE UNDER THE LAW, AND 3 WHO HAVE AN UNDERSTANDING OF THE FUNDAMENTAL PRINCIPLES OF PUBLIC AND PRIVATE LAW, AN UNDERSTANDING OF THE NATURE, BASIS AND ROLE OF THE LAW AND ITS INSTITUTIONS, AND THE SKILLS OF LEGAL ANALYSIS AND WRITING, ISSUE RECOGNITION, REASONING, PROBLEM SOLVING, ORGANIZATION, AND ORAL AND WRITTEN COMMUNICATION NECESSARY TO PARTICIPATE EFFECTIVELY IN THE LEGAL PROFESSION

ldentifier	Return Reference	Explanation
RELATED PARTY INFORMATION AMONG OFFICERS	FORM 990, PAGE 6, PART VI, LINE 2	DOROTHY NEELY

ldentifier	Return Reference	Explanation
	· '	A FINAL COPY OF THE 990 IS PREPARED BY THE CONTROLLER AND INDEPENDENT ACCOUNTING FIRM PRIOR TO FILING, AN ELECTRONIC COPY OF THE 990 AND SUPPLEMENTAL SCHEDULES IS PROVIDED TO ALL TRUSTEES

OF CONFLICTS PAGE 6, OR POTENTIAL FINANCIAL OR OTHER INTERESTS THAT IMPAIR OR APPEAR TO IMPAIR HIS OR HER POLICY PART VI, INDEPENDENT, UNBIASED JUDGEMENT IN THE DISCHARGE OF HIS OR HER RESPONSIBILITIES TO THE UNIVERSITY, OR (2) IS AWARE THAT A MEMBER OF HIS OR HER FAMILY HAS FINANCIAL OR OTHER	ldentifier	Return Reference	Explanation
BOARD ANY POSSIBLE CONFLICT OF INTEREST AT THE EARLIEST PRACTICAL TIME FURTHER, THE TRUSTEE SHALL ABSENT HIMSELF OR HERSELF FROM DISCUSSIONS OF, AND ABSTAIN FROM VOTING SUCH MATTERS UNDER CONSIDERATION BY THE BOARD OF TRUSTEES OR ITS COMMITTEES THE MINUTOF SUCH MEETING SHALL REFLECT THAT A DISCLOSURE WAS MADE AND THAT THE TRUSTEE WITH A CONFLICT OR POSSIBLE CONFLICT ABSTAINED FROM VOTING ANY TRUSTEE WHO IS UNCERTAIN AS TOWNHETHER A CONFLICT OF INTEREST MAY EXIST IN ANY MATTER MAY REQUEST THAT THE BOARD OR COMMITTEE RESOLVE THE QUESTION IN HIS OR HER ABSENCE BY MAJORITY VOTE EACH TRUSTEE.	OF CONFLICTS	PAGE 6, PART VI,	INDEPENDENT, UNBIASED JUDGEMENT IN THE DISCHARGE OF HIS OR HER RESPONSIBILITIES TO THE UNIVERSITY, OR (2) IS AWARE THAT A MEMBER OF HIS OR HER FAMILY HAS FINANCIAL OR OTHER INTERESTS THAT WOULD IMPAIR OR APPEAR TO IMPAIR THE TRUSTEES INDEPENDENT JUDGMENT IN THE DISCHARGE OF HIS OR HER RESPONSIBILITIES TO THE UNIVERSITY FOR THE PURPOSE OF THIS PROVISION, A FAMILY MEMBER IS DEFINED AS A SPOUSE, PARENT, SIBLING, CHILD OR ANY OTHER RELATIVE RESIDING IN THE SAME HOUSEHOLD AS THE TRUSTEE ALL TRUSTEES SHALL DISCLOSE TO THE BOARD ANY POSSIBLE CONFLICT OF INTEREST AT THE EARLIEST PRACTICAL TIME FURTHER, THE TRUSTEE SHALL ABSENT HIMSELF OR HERSELF FROM DISCUSSIONS OF, AND ABSTAIN FROM VOTING ON, SUCH MATTERS UNDER CONSIDERATION BY THE BOARD OF TRUSTEES OR ITS COMMITTEES THE MINUTES OF SUCH MEETING SHALL REFLECT THAT A DISCLOSURE WAS MADE AND THAT THE TRUSTEE WITH A CONFLICT OR POSSIBLE CONFLICT ABSTAINED FROM VOTING ANY TRUSTEE WHO IS UNCERTAIN AS TO WHETHER A CONFLICT OF INTEREST MAY EXIST IN ANY MATTER MAY REQUEST THAT THE BOARD OR COMMITTEE RESOLVE THE QUESTION IN HIS OR HER ABSENCE BY MAJORITY VOTE EACH TRUSTEE SHALL COMPLETE AND SIGN A DISCLOSURE FORM PROVIDED ANNUALLY BY THE SECRETARY OF THE

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE PROCESS FOR DETERMINING THE COMPENSATION OF THE ORGANIZATION'S PRESIDENT/CEO INCLUDED A REVIEW AND APPROVAL BY THE BOARD OF DIRECTORS, WHICH CONSISTS OF INDEPENDENT PERSONS BASED UPON COMPARATIVE DATA AND EXPERIENCE OF THE PRESIDENT, THE BOARD OF TRUSTEES SHALL DETERMINE APPROPRIATE COMPENSATION THE BOARD OF DIRECTORS USED THE CUPA-HR ADMINISTRATIVE COMPENSATION SURVEY TO DETERMINE THE AMOUNT OF COMPENSATION THIS PROCESS WAS DOCUMENTED IN THE BOARD MEETING MINUTES

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	THE ORGANIZATION'S PRESIDENT AND VP OF FINANCE REVIEW AND APPROVE THE COMPENSATION AMOUNTS FOR ALL OTHER OFFICERS AND KEY EMPLOYEES THE PRESIDENT USED CUPA-HR ADMINISTRATIVE COMPENSATION FURVEY TO DETERMINE THE AMOUNT OF COMPENSATION FOR THESE INDIVIDUALS SALARY INCREASES ARE APPROVED ANNUALLY BY THE PRESIDENT AND VP OF FINANCE WHEN THE ANNUAL BUDGET IS REVIEWED AND APPROVED THE PRESIDENT REPORTS HIS/HER FINDINGS TO THE BOARD AT A SCHEDULED BOARD MEETING THIS IS DOCUMENTED IN THE BOARD MEETING MINUTES

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	PART VI, LINE 19	FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST POLICIES ARE NOT REQUIRED DISCLOSURES PURSUANT TO INTERNAL REVENUE CODE 6104 THESE DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC

Software ID: Software Version:

**EIN:** 62-0479542

Name: LINCOLN MEMORIAL UNIVERSITY

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and	Tildepelle	ent C			OFS	-		<u> </u>		
(A) Name and Title	(B) Average hours		tion ( that a			ıII		<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
OV DEBUSK CHAIRMAN	1 00	Х		Х				0	0	0
SAM A MARS JR FIRST VICE-C	1 00	Х		Х				0	0	0
GARY J BURCHETT SECOND VICE-	1 00	Х		х				0	0	0
JAMES JORDAN THIRD VICE-C	1 00	Х		х				0	0	0
SAM A MARS III SECRETARY	1 00	Х		х				0	0	0
ART BRILL BOARD OF TRU	1 00	Х		х				0	0	0
GEORGE DAY BOARD OF TRU	1 00	Х						0	0	0
BRIAN DEBUSK BOARD OF TRU	1 00	Х						0	0	0
FREDERICK S FIELDS BOARD OF TRU	1 00	Х						0	0	0
ROBERT FINLEY BOARD OF TRU	1 00	Х						0	0	0
RICHARD GILLESPIE BOARD OF TRU	1 00	Х						0	0	0
CHARLES HOLLAND BOARD OF TRU	1 00	Х						0	0	0
KENNETH JONES BOARD OF TRU	1 00	Х						0	0	0
JOSEPH C SMIDDY TRUSTEE EMER	1 00	Х						0	0	0
PETE MAPLES BOARD OF TRU	1 00	Х						0	0	0
ALAN NEELY BOARD OF TRU	1 00	Х						0	0	0
DOROTHY NEELY BOARD OF TRU	1 00	Х						0	0	0
EDWIN ROBERTSON BOARD OF TRU	1 00	Х						0	0	0
SHANNON COLEMAN EGLE ALUMNI REP	1 00	Х						0	0	0
JAY SHOFFNER BOARD OF TRU	1 00	Х						0	0	0
E STEVEN WARD BOARD OF TRU	1 00	Х						0	0	0
JOSEPH F SMIDDY BOARD OF TRU	1 00	Х						0	0	0
PAUL GRAYSON SMITH JR BOARD OF TRU	1 00	Х						0	0	0
ROBERT H WATSON BOARD OF TRU	1 00	Х						0	0	0
JERRY W ZILLION BOARD OF TRU	1 00	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours		(tion that a			II		(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
EDWARD HAYES TRUSTEE EMER	1 00	Х						0	0	0
SAMUEL SPENCER TRUSTEE EMER	1 00	Х						0	0	0
JERRY BURNETTE BOARD OF TRU	1 00	Х						0	0	0
DONALD PATTON BOARD OF TRU	1 00	Х						0	0	0
RAY STOWERS VP AND DEAN	40 00			х				367,659	0	17,368
JAMES B DAWSON PRESIDENT	40 00			х				280,050	0	23,706
SYDNEY A BECKMAN VP AND DEAN	40 00			х				228,262	0	23,021
EUGENE C HESS	40 00			×				143,750	0	12,662
KIMBERLEE BONTRAGER OFFICER	40 00			х				103,905	0	10,915
CYNTHIA WHITT	40 00			х				98,699	0	10,526
MARY ANN MODRICIN						х		212,243	0	14,962
GREGORY T THOMPSON ASST PROF/C	40 00					Х		197,331	0	17,545
GREGORY SMITH	40 00					Х		190,356	0	8,190
GORDON RUSSELL	40 00					х		184,124	0	18,830
JOHN WILLIAMSON ASST PROF/C	40 00					х		180,895	0	19,317