

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. OMB No 1545-0047

2011

Open to Public Inspection

_	For the	2011 cale	ndar year, or tax year beginning July 1 , 2011, and ending	g Jur	ie 30	, 20 12	
В	Check if	applicable		D Employ	er identification number	•	
	Address	change	Doing Business As			61-1411655	
	Name ch	nange	Number and street (or P O box if mail is not delivered to street address) Room/sur	te	E Telephone number		
	Initial ret	urn	1333 Broadway	600		510-268-4759	
	Terminat	ted	City or town, state or country, and ZIP + 4				
	Amende	d return	Oakland, CA 94612		<b>G</b> Gross r	eceipts \$ 13,886,4	435
	Applicati	on pending	F Name and address of principal officer	H(a) Is this	group return	for affiliates? Yes V	
			Shelley Bergum - Same as C above	I		ncluded? Yes N	
1	Tax-exer	mpt status	✓ 501(c)(3)			a list (see instructions)	
J	Website	<del></del>	w.ccaf.us	H(c) Group	exemption	n number ► N/A	
ĸ	Form of o	organization	✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formati			of legal domicile CA	
P	art I	Summ	<del> </del>				_
	1	Briefly de	escribe the organization's mission or most significant activities: The pri	imary focus	of Califor	rnia Communications	
	-		oundation ( CCAF) is to aid individuals with functional limitations of hearing		<del></del>	*	
ဥ			ognition by promoting access to society through telecommunications and o	~		July, manipalation,	
Activities & Governance			g by p. osanig aboost to booking an ought to booking and o				
Ver	2	Check th	is box ▶☐ if the organization discontinued its operations or disposed o	f more than	25% of	ite not accete	
Ĝ	3		of voting members of the governing body (Part VI, line 1a).	ii iiiore triai	3		11
<b>∞</b> ŏ	4		of independent voting members of the governing body (Part VI, line 1b)		_		11
ţį	5				4		10
₹	1		nber of individuals employed in calendar year 2011 (Part V, line 2a)		5		99
Ą	6		nber of volunteers (estimate if necessary)		6	-	0
	7a		elated business revenue from Part VIII column (G), IIIne 12		7a		
	b	ivet unre	ated business taxable income from Form 990-1 line 34/		7b		0
ne		O	tions and grants (Part VIII, line 19). MAY 1 7 2013.	Prior Ye	ear 	Current Year	
	8		tions and grants (Part VIII, line 191) . MAY 1 7 2013				
Revenue	9	_	service revenue (Part VIII, line 20)	13	,752,146	<del> </del>	
æ	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)		118,959		<u> 688</u>
	11		enue (Part VIII, column (A), lines 5, 600, 86, 90; 100c, and 11e)		0		_0
	12		enue – add lines 8 through 11 (must equal Part VIII, column (A), The 12)	13	,871,105	13,886,4	435
	13		nd similar amounts paid (Part IX, column (A), lines 1-3)		849,078	1,084,3	<u> 391</u>
	14	Benefits	paid to or for members (Part IX, column (A), line 4)		0		0
S	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)	8	,881,071	9,588,7	732
Expenses	16a	Profession	nal fundraising fees (Part IX, column (A), line 11e)		0		0
ğ	b	Total fun	draising expenses (Part IX, column (D), line 25) ▶				
Ω	17	Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24e)	1	,346,352	1,595,	776
	18	Total exp	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)	11	,076,501	12,268,8	899
	19	Revenue	less expenses. Subtract line 18 from line 12		,794,604	1,617,	<del></del>
o se			B	Beginning of Cu			_
Assets or Balances	20	Total ass	ets (Part X, line 16)	24	,456,942	26,367,6	650
Ass	21		ilities (Part X, line 26)	<del></del>	,865,032	†	
Net /	1		ts or fund balances. Subtract line 21 from line 20		,591,910		
P	art II		ure Block				
			ry, I declare that I have examined this return, including accompanying schedules and staten	nents and to t	he hest of	my knowledge, and helief	
			ete_Declaration of preparer (other than officer) is based on all information of which preparer			my ratio modge tala belief,	, 10 13
			SURIA MADO	1			
Sig	ın	Sign	gule of officer	Da	te_		
He		2	HELLEY PETTERMY President & CEO			5-13	
	_	Type	or print name and title	<del></del>		<u>' '~</u>	
_		1	pe preparer's name Preparer's signature Da	te	<u></u>	PTIN	—
Pa				-	Check self-em	∐ #	
	epare			<u> </u>		p.0,00	
Us	e Onl				n's EIN ▶	<del></del>	
Ma	v the IC		ddress ► s this return with the preparer shown above? (see instructions)	Pho	ne no		
_					<u>.</u> :	Yes N	
ror	raperv	vork Hedu	ction Act Notice, see the separate instructions. Cat No	o 11282Y		Form <b>990</b> (2	.011)

Cat No 11282Y



art	00 (2011) Page
	· · · · · · · · · · · · · · · · · · ·
1	Check if Schedule O contains a response to any question in this Part III
•	Briefly describe the organization's mission:  The mission of California Communications Access Foundation (CCAF) is to aid individuals with functional limitations of hearing,
	vision, speech, mobility, manipulation, and/or cognition by promoting access to society through communications and other means.
	vision, speeds, mounty, manipulation, and/or cognition by promoting access to society an ough communications and other means.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured to expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount organists and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 10,584,094 including grants of \$ ) (Revenue \$ 13,774,747 )
	Through a contract with the California Public Utilities Commission (CPUC), CCAF provided specialized telecommunications
	equipment to over 27,500 new deaf and disabled consumers through oversight of a centralized call center, which received over
	184,000 calls annually. CCAF also provided specialized equipment to over 27,400 consumers in their homes or in nine Service
	Centers throughout California. Through its contract with the CPUC, CCAF also managed contracts with the California Relay
	Services vendors, who relayed 3,316,000 calls to and from deaf, hard of hearing, and speech disabled users.
	······
_	(Code: \(\((Expenses \\ \) \) \(\text{(Expenses \\ \) \(\text{(Expenses \\ \) \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
<b>)</b>	(Code: ) (Expenses \$ 1,084,391 including grants of \$ 1,084,486 ) (Revenue \$ 0 )  CCAF continued its program of giving grants to non-profit organizations for furthering CCAF's mission. CCAF's Board of Directors
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4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$
 4e Total program service expenses ▶ 11

) (Revenue \$

11,668,485

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	١.,	,	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	1
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			-
	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part		<del>                                     </del>	<u> </u>
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		/
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		<del>  •</del>
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	1	1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	110		<b>V</b>
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	1	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<del>  ' ' '</del>		
	Schedule D, Parts XI, XII, and XIII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
40	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	L	1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	46		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		<b>✓</b>
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<b>✓</b>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		
00	If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<b>✓</b>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		1.

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	<b>&gt;</b>	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		<b>√</b>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		r !	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		<b>✓</b>
33	complete Schedule N, Part II	32		✓
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		✓
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	1	
			. 000	(2011)

Part				_
	Check if Schedule O contains a response to any question in this Part V	<del></del> .	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   25			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	li li		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
0-	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	ė,		
b	Statements, filed for the calendar year ending with or within the year covered by this return 2a 99 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	1	
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	<b>V</b>	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		7
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	i	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			_
	account)?	4a		<u> </u>
b	If "Yes," enter the name of the foreign country: ►  See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<del>*</del>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
_	organization solicit any contributions that were not tax deductible?	6a		✓
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or		1	
-	gifts were not tax deductible?	6b		
7 a	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		<b>√</b>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓_
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e		<u>√</u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f 7g	$\dashv$	<b>√</b>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			[
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
_	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a b	Did the organization make any taxable distributions under section 4966?	9a		
10	Section 501(c)(7) organizations. Enter:	9b		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	Ĭ	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.	ثروا		
ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С				
14a	Enter the amount of reserves on hand	14a		<b>√</b>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
			990	(2011)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and it response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See ins					
	Check if Schedule O contains a response to any question in this Part VI				
Section	on A. Governing Body and Management	· · ·	•	<u> </u>	
<u>occu,</u>	on A. doverning body and management	- 1	Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   9				
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.	2			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 8				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with				
	any other officer, director, trustee, or key employee?	2		1	
3	Did the organization delegate control over management duties customarily performed by or under the direct			<del>                                     </del>	
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1	
6	Did the organization have members or stockholders?	6		1	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint				
	one or more members of the governing body?	7a		✓	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,				
	stockholders, or persons other than the governing body?	7b		<b>Y</b>	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during				
	the year by the following:				
а	The governing body?	8a	✓_		
b	Each committee with authority to act on behalf of the governing body?	8b	✓	<u> </u>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at				
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓	
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co			
			Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?	10a		<b>✓</b>	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓_		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<u> </u>	<u> </u>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	<u> </u>	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.		,		
40		12c	<u>√</u>		
13	Did the organization have a written whistleblower policy?	13	✓	<del> </del>	
14 15	Did the process for determining compensation of the following persons include a review and approval by	14			
.0	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
a	The organization's CEO, Executive Director, or top management official	15a	✓_	<u> </u>	
b	Other officers or key employees of the organization	15b	✓		
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			,	
	with a taxable entity during the year?	16a		1	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the				
	organization's exempt status with respect to such arrangements?	16b		<u></u>	
	on C. Disclosure				
17 10	List the states with which a copy of this Form 990 is required to be filed California  Section 6104 requires an expaniation to make its Forms 1003 (or 1004 if applicable), 000, and 000 T (Section 6104 if applicable).		-1/01		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	11 501(	ပ)(၁)၅	i only)	
	☐ Own website ☐ Another's website ☑ Upon request				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict or	of inte	et r	ooliov	
	and financial statements available to the public during the tax year.	,, mitel	oot þ	micy,	
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	l		
	organization: ► CCAF Attn: Shelley Bergum, CEO, 1333 Broadway, Suite 600, Oakland, CA 94612 Phone: 510-302-1				

Form	qqn	/201	11

Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Charly this have for aither the agreementing and any college department on a constant and any college discrete and any college discrete.

Check this box if neither the organization r	ior arry relate	u org.	ailiz		() ()	onipe	1130	Led any currer	dincer, director	, or trustee.
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	box, office Individua	unles	s pe	rson	e than compensated employee	n an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Alice Nemon						_				
Chairwoman - Director	···· 2	<b> </b>		1				o	0	
(2) Dave McClure	<del>-  </del>	- <b>`</b> -		Ť			╁╌	ļ		
Treasurer - Director	· 2	✓		<b> </b>				0	o	
(3) Laura Strom					_		_			
Secretary - Director	2	1		1				0	o	(
(4) John Darby							T			
Director	2	✓						0	o	
(5) Mary Herman-Armstrong										··· ·· ··
Director	2	✓						o	o	(
(6) Bob Davies										
Director	2	1				Ì		o	o	
(7) Ann Rooney							Γ			
Director	2	✓						0	0	'
(8) Bethann Londynsky										
Director	2	✓			ļ	ļ		o	o	
(9) Laura Clark										
Director (part year)	2	1						0	0	
(10) Harry Bornstein										
Director (part year)	2	✓						0	0	(
(11) Shelley Bergum										
CEO & Director	40	✓		✓				252,023	0	92,32
(12) James Murphy										
Controller	40			✓				169,698	0	100,60
(13) Sharon Albert								_		
Operations Director	40	<u> </u>			1		<u> </u>	162,727	0	47,71
(14) Charlotte Harper				Ì	1					
Manager - Admin & HR	40					✓	<u> </u>	124,649	0	62,319

Part VII Section A. Officers, Directors, Trus	tees. Kev E	rolam	/ees	. ar	nd F	liahes	st C	ompensated E	mplovees (contil	nued)
					<del>)</del>					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					than o		Reportable	Reportable	Estimated
	hours per					ıs both or/trusi		compensation	compensation from	amount of
	week		$\overline{}$				<del></del>	from	related	other
	(describe hours for	div	State	Officer	ey e	팔	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	related	dua	Ì₫	¥	ď	st c	먁	(W-2/1099-MISC)	(,	organization
	organizations in Schedule	or It	ᆲ		Key employee	Ö				and related
	O)	Individual trustee or director	Institutional trustee		ď	Den				organizations
		"	8			Highest compensated employee				
(15) Michael Walsh						-				
Manager - IT	40					1		113,426	o	36,030
(16) Mary Atkins	1 40	-				_		113,420	<u>_</u>	30,030
Manager - Marketing	40					1		109,349	o	40,947
(17) David Weiss	10					_		100,040		10,047
Manager - CRS Relay Services	40					1		108,697	o	27,624
(18) Karen Lincoln						_		100,037		27,024
Manager - Customer Contact Operations	40					1		117,014	o	21,170
	10			_		_		117,014		21,170
(19)	1									
(20)										
(25)	1									
(21)	-									
<u> </u>	1									
(22)			-†	_						
\$ <del></del> /	-									
(23)	<del> </del>							-		<u>-</u> -
STT1	1									
(24)				_	_					<del></del> - <u>-</u>
\$7.:/	1									
(25)										
3=-1	1									
1b Sub-total							▶	1,157,583	0	428,729
c Total from continuation sheets to Part							<b>•</b>	0	0	0
d Total (add lines 1b and 1c)							<b>•</b>	1,157,583	0	428,729
2 Total number of individuals (including bu							e) w		ore than \$100 00	.,
reportable compensation from the organ	zation ► 1	0					٠, ٠٠	110 10001100 111	υιο επαιτ <b>φτο</b> σ,σε	.0 01
	<del> </del>					-				Yes No
3 Did the organization list any former of	ficer, direc	tor, o	r tru	uste	е,	key e	emp	oloyee, or high	est compensate	
employee on line 1a? If "Yes," complete	Schedule J	for su	ıch i	indi	vidu	ıal				3 🗸
4 For any individual listed on line 1a, is the	sum of re	oortat	ole c	om	per	nsatio	n a	nd other comp	ensation from th	
organization and related organizations	greater that	an \$1	50,0	000	? II	"Ye	s, "	complete Sch	edule J for suc	ch
indıvıdual										4 🗸
5 Did any person listed on line 1a receive of	r accrue co	mper	nsatı	ion	fror	n any	un un	related organiz	ation or individu	al
for services rendered to the organization	? If "Yes," c	ompl	ete S	Sch	edu	ıle J f	or s	such person		5 🗸
Section B. Independent Contractors								·		· · ·
1 Complete this table for your five highest	compensat	ed inc	lepe	nde	ent	contr	acto	ors that receive	ed more than \$10	00,000 of
compensation from the organization. Rep	ort compe	nsatic	n fo	r th	ne c	alend	ar y	ear ending wit	h or within the o	ganization's tax
year.										
(A)								(B)		(C)
Name and business add	ress							Description of s	ervices	Compensation
Enterprise Fleet Services, PO Box 800089, Kansas	City, MO 6	4180					pro	ovides leased ve	hicles	311,659
ShoreTel, 4909 Solution Center, Chicago, IL 6067	<u> </u>						inte	ernet/telephone	srvcs	122,579
							_			
2 Total number of independent contractor							th	ose listed abo	ove) who	
received more than \$100,000 of compen-	sation from	the o	gani	ızat	lion	<u> </u>		2		

Part	VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a	0				
irai out	b	Membership dues 1b	0				1
s, C Am	С	Fundraising events 1c	0				
Gift Iar	d	Related organizations 1d	0				
imi	е	Government grants (contributions) 1e	0				
rtior er S	f	All other contributions, gifts, grants,					
혈환		and similar amounts not included above 1f	0				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f: \$	0				
	h	Total. Add lines 1a-1f	Business Code			<u> </u>	
anue Ture	0-	Ci As summed the DOTD	1	40 774 747	40 774 747	<del>-</del>	
şeve.		Services to support the DDTP	561000	13,774,747	13,774,747		
8	b						<del></del>
Š	d						<del> </del>
Š	e		_				<del> </del>
gran	f	All other program service revenue.					<del> </del>
Program Service Revenue	g	Total. Add lines 2a–2f	•	13,774,747			
	3	Investment income (including divid	lends, interest,			<del></del>	Ţ
		and other similar amounts)	•	111,688			111,688
	4	Income from investment of tax-exempt b	ond proceeds ►				
	5	Royalties	▶				
		(i) Real	(ii) Personal				
	6a	Gross rents	ļ				
	b	Less. rental expenses	<u> </u>				
	С	Rental income or (loss)	1				
	d	<u> </u>		0			<del> </del>
	7a	Gross amount from sales of (i) Securities assets other than inventory	(ii) Other				
	b	Less. cost or other basis	0				
		and sales expenses .	0				
	С	Gain or (loss)					
	d	Net gain or (loss)	1	0		<del></del>	<del> </del>
	_						
Revenue	8a	Gross income from fundraising					
Že.		events (not including \$ 0		1			
		of contributions reported on line 1c).					
Ĭer		See Part IV, line 18 a	0				
Other		Less: direct expenses b	·				
		Net income or (loss) from fundraising	events . >	0			<u> </u>
	9a	Gross income from gaming activities.					
	_	See Part IV, line 19 a	<u> </u>				
	b	Less. direct expenses		0			<del> </del> -
		Gross sales of inventory, less					<del> </del>
		returns and allowances a	ا ه				
	ь	Less: cost of goods sold b					
	c	Net income or (loss) from sales of inv		0			† · · · · · · · · · · · · · · · · · · ·
		Miscellaneous Revenue	Business Code	7			
	11a						<del> </del>
	b						
	С						
	d	All other revenue					
	e	Total. Add lines 11a-11d		0			
_	12	<b>Total revenue.</b> See instructions	🕨	13,886,435	13,774,747		111,688

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response to any question in this Part IX							
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and							
	organizations in the United States. See Part IV, line 21	1,084,391	1,084,391					
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	0					
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	o	0					
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	828,888	636,765	192,123	0			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0			
7	Other salaries and wages	5,904,233	5,886,782	17,451				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	780,843	777,731	3,112	0			
9	Other employee benefits	1,568,573	1,565,316	3,257	0			
10	Payroll taxes	506,195	497,741	8,454	0			
11	Fees for services (non-employees).							
а	Management	48,762	0	48,762	0			
b	Legal	8,526	0	8,526	0			
c	Accounting	15,200	0	15,200	. 0			
d	Lobbying	0	0	0	0			
e f	Professional fundraising services. See Part IV, line 17 Investment management fees	0	0	0	0			
g	Other	67,397	67,397	0	0			
12	Advertising and promotion	07,337	07,337	0	0			
13	Office expenses	481,076	358,680	122,396	0			
14	Information technology	0	0	0	0			
15	Royalties	0	0	0	0			
16	Occupancy	96,317	0	96,317	0			
17	Travel	108,544	107,646	898				
18	Payments of travel or entertainment expenses							
	for any federal, state, or local public officials	0	0	0	0			
19	Conferences, conventions, and meetings .	56,169	2,027	54,142	0			
20	Interest	0	0	0	0			
21	Payments to affiliates	16,739	0	<u> </u>	<u></u>			
22 23	Insurance	13,037	0	16,739 13,037	0			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)			.0,007	<u>`</u>			
а	Vehicle fleet and fuel expenses	437,545	437,545	0				
b	Phone communications services	246,464	246,464	0				
c d		210,101	210,101					
e	All other expenses				· · · · · · · · · · · · · · · · · · ·			
25	Total functional expenses. Add lines 1 through 24e	12,268,899	11,668,485	600,414				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)							

P	art X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	594,514	1	386,653
	2	Savings and temporary cash investments	20,181,662	2	22,252,150
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	3,450,822	4	3,464,103
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L	0	5	0
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ets		employees' beneficiary organizations (see instructions)	0		0
Assets	7	Notes and loans receivable, net	0	7	0
⋖	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	211,580	9	230,245
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 70,762			
	b	Less: accumulated depreciation	18,364		34,499
	11	Investments—publicly traded securities	0		0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	. 0	14	0
	15	Other assets. See Part IV, line 11	0		0
	16 17	Total assets. Add lines 1 through 15 (must equal line 34)	24,456,942		26,367,650
	18	Accounts payable and accrued expenses	1,440,493		1,605,893
	19	Grants payable	424,539		552,311
	20	Tax-exempt bond liabilities	0	19 20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	. 0	21	0
(A)	22	Payables to current and former officers, directors, trustees, key	U	21	<u> </u>
Liabilities	22	employees, highest compensated employees, and disqualified persons.			
Ē		Complete Part II of Schedule L	0	22	
Ë	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0		0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	o		0
		of Schedule D	Ĭ	25	ľ
	26	Total liabilities. Add lines 17 through 25	1,865,032		2,158,204
<u>ي</u>		Organizations that follow SFAS 117, check here ▶ ☑ and complete			
ance	27	lines 27 through 29, and lines 33 and 34.  Unrestricted net assets	22,591,910	27	24,209,446
3al	28	Temporarily restricted net assets	0	28	0
Ā	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.			
Š.	30	Capital stock or trust principal, or current funds	0	30	0
set	31	Paid-in or capital surplus, or land, building, or equipment fund	0	31	0
As	32	Retained earnings, endowment, accumulated income, or other funds .	0	32	0
et	33	Total net assets or fund balances	22,591,910		24,209,446
~	34	Total liabilities and net assets/fund balances	24,456,942		26,367,650
			, 100,042		Form 990 (2011)

Fòrm 990 (201:	١

Page **12** 

Par	t XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI			. 🗆			
_				36,435			
-	Total revenue (must equal Part VIII, column (A), line 12)						
2 Total expenses (must equal Part IX, column (A), line 25)							
3 Revenue less expenses. Subtract line 2 from line 1							
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))							
5 Other changes in net assets or fund balances (explain in Schedule O)							
6	6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,						
	column (B))		24,2	9,446			
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII			<u>.                                     </u>			
			Yes	No			
1	Accounting method used to prepare the Form 990:  Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
b Were the organization's financial statements audited by an independent accountant?							
c							
-	of the audit, review, or compilation of its financial statements and selection of an independent accountant?						
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in						
	Schedule O.						
d							
_	issued on a separate basis, consolidated basis, or both:						
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		9 5				
За				Ţ <u> </u>			
Ju	the Single Audit Act and OMB Circular A-133?	За					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		+	+ -			
J	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b					
		For	m 99	(2011)			

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

Department of the Treasury Internal Revenue Service 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

OMB No 1545-0047

Name of the organization Employer identification number California Communications Access Foundation 61-1411655 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II c Type III-Functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(i) (ii) A family member of a person described in (i) above? . . . . . 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . 11g(in) h Provide the following information about the supported organization(s). (i) Name of supported (iii) Type of organization (IV) Is the organization (v) Did you notify (vi) Is the (vii) Amount of in col (i) listed in your the organization in organization (described on lines 1-9 organization in col support governing document? col (i) of your above or IRC section (i) organized in the support? (see instructions)) Yes Nο Yes Yes No (A) (B) (C) (D) (E)

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support								
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not								
	include any "unusual grants.")	11,467,444	11,355,028	13,873,800	13,752,146	13,774,747	64,223,165		
2	Tax revenues levied for the	11,407,444	11,000,020	10,070,000	10,702,110	10,774,717	0 1,220,100		
_	organization's benefit and either paid								
	to or expended on its behalf	o	0	o	o	o	0		
3	The value of services or facilities			- J		-			
•	furnished by a governmental unit to the								
	organization without charge	o	o	o	0	0	0		
4	Total. Add lines 1 through 3	11,467,444	11,355,028	13,873,800	13,752,146	13,774,747	64,223,165		
-	<del>-</del>		, ,						
5	The portion of total contributions by each person (other than a								
	governmental unit or publicly								
	supported organization) included on								
	line 1 that exceeds 2% of the amount								
	shown on line 11, column (f)						0		
6	Public support. Subtract line 5 from line 4.				· · · · · · · · · · · · · · · · · · ·		64,223,165		
Secti	Section B. Total Support								
Calen	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
7	Amounts from line 4	11,467,444	11,355,028	13,873,800	13,752,146	13,774,747	64,223,165		
8	Gross income from interest, dividends,								
	payments received on securities loans,								
	rents, royalties and income from similar								
	sources	322,829	269,349	163,795	118,959	111,688	986,620		
9	Net income from unrelated business								
	activities, whether or not the business								
	is regularly carried on	0	0	0	0	0	0		
10	Other income. Do not include gain or								
	loss from the sale of capital assets								
	(Explain in Part IV.)	0	0	0	0	0	0		
11	Total support. Add lines 7 through 10						65,209,785		
12	Gross receipts from related activities, etc		•			12	0		
13	First five years. If the Form 990 is for the organization, check this box and stop he	-			-				
C4	<u> </u>			· · · · ·	• • • • •	<u> </u>	· · •		
14	on C. Computation of Public Support Public support percentage for 2011 (line)			1 column (f)		14	00.40.0/		
15	Public support percentage for 2011 (line of Public support percentage from 2010 Sci		_	• • • • • • • • • • • • • • • • • • • •		15	98 49 % 98.30 %		
16a	331/3% support test—2011. If the organi								
.04	box and <b>stop here</b> . The organization qua				1 IIIC 14 13 00 1	370 Of THOIE, C	. <b>&gt;</b> 🗸		
b	331/3% support test—2010. If the organ	•		-	16a and line	15 is 331n%			
_	check this box and <b>stop here</b> . The organ						or more, ▶ □		
17a	10%-facts-and-circumstances test – 2	•				o or 16b and	line 14 is		
17a	10% or more, and if the organization me								
	Part IV how the organization meets the "f								
	organization						. <b>&gt;</b> $\Box$		
b	10%-facts-and-circumstances test—20			nt check a boy	on line 13 16	a 16h or 17a	and line		
	15 is 10% or more, and if the organizar								
	Explain in Part IV how the organization m								
	supported organization						·. ▶ □		
18	Private foundation. If the organization di				, or 17b, chec	k this box and	see		
	instructions								

Schedule A (F	Form 990 or 990-EZ) 2011						Pag		
Part III	Support Schedule for Organiza	tions Descr	ibed in Sect	ion 509(a)(2)		·			
	(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.								
	If the organization fails to qualify under the tests listed below, please complete Part II.)								
Section A	A. Public Support			<u> </u>					
A 1		(-) 0007	(I-) 0000	(-) 0000	(-1) 0040	(-) 0011	(6) T - 1 - 1		

	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")				\		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the				•		
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities			į			
	furnished by a governmental unit to the		}				
	organization without charge						
6	Total. Add lines 1 through 5	ļ.	<u> </u>				
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified		[				
	persons that exceed the greater of \$5,000		1				
	or 1% of the amount on line 13 for the year						<del></del>
-	Add lines 7a and 7b						
8	Public support (Subtract line 7c from		ti ti		!		
O4:	line 6.)	<u></u>	l		h	L	
	on B. Total Support	(=) 0007	(h) 0000	(-) 0000	(-D 0040	(-) 0044	/0 T-1-1
	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Gross income from interest, dividends,		-				<u>-</u>
10a	payments received on securities loans, rents,	]					
	royalties and income from similar sources .						
ь	Unrelated business taxable income (less					<u> </u>	
	section 511 taxes) from businesses		İ				
	acquired after June 30, 1975						
С	Add lines 10a and 10b					<del></del>	
11	Net income from unrelated business						
••	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or		1		<u> </u>	<del></del>	
_	loss from the sale of capital assets						
	(Explain in Part IV.)		1	1	]		
13	Total support. (Add lines 9, 10c, 11,					<del></del>	
	and 12.)	L	<u>L</u>		1		
14	First five years. If the Form 990 is for the	ne organizatioi	n's first, secon	d, third, fourth	n, or fifth tax ye	ear as a section	n 501(c)(3)
	organization, check this box and stop he	re	<u></u>	<u></u>	<u></u>	<u> </u>	▶ 🗀
<u>Secti</u>	on C. Computation of Public Suppor						
15	Public support percentage for 2011 (line					15	%
16	Public support percentage from 2010 Sci			<u> </u>	<u> </u>	16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2011 (						<u>%</u>
18	Investment income percentage from 2010					18	%
19a	331/3% support tests—2011. If the organ						
	17 is not more than 331/3%, check this box						
ь	331/3% support tests – 2010. If the organization 18 is not more than 331/3% check this						
20	line 18 is not more than 331/3%, check this <b>Private foundation.</b> If the organization design of the control of			-			_
/11	u.e iyanaatiyii. II tiib UlqaliizatiVil Ui	ia noi check d	202 OH HIE 14	. 13a. UL 13D. I	CITCUR LITTS DUX	and see Histit	CHUHA 🚩 II

scneaule A (F	-orm 990 or 990-EZ) 2011	Page 4
Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
		******

#### SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ▶ Attach to Form 990 or Form 990-EZ.
 ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations Complete Parts I-A and B. Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below. Do not complete Part I-B · Section 527 organizations: Complete Part I-A only If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. **Employer identification number** Name of organization **California Communications Access Foundation** 61-1411655 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . Enter the amount of any excise tax incurred by organization managers under section 4955 . . . If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . . . . ∏ No Yes b If "Yes." describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function 2 Enter the amount of the filing organization's funds contributed to other organizations for section 3 Total exempt function expenditures Add lines 1 and 2. Enter here and on Form 1120-POL, 4 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds If none, enter -0promptly and directly delivered to a separate political organization If none, enter -0-(1) (2)(3)(4)(5) (6)

Schedule C	(Form 99	90 or 99	0-EZ) 20	311

Pa	rt II-A Complete if the organization section 501(h)).	is exempt (	under section 50	01(c)(3) and file	d Form 5768 (ele	ction under	
A	Check ▶ ☐ If the filing organization below	ongs to an af	filiated group (ar	d list in Part IV	each affiliated gro	up member's	
	name, address, EIN, expenses, and share of excess lobbying expenditures).						
<u>B</u>	Check ► ☐ if the filing organization che			rol" provisions a	apply.		
	Limits on Lobby				(a) Filing	(b) Affiliated	
	(The term "expenditures" me		·	<u> </u>	organization's totals	group totals	
1	<ul> <li>Total lobbying expenditures to influence p</li> </ul>	•		•			
	b Total lobbying expenditures to influence a	ı legislative bo	ody (direct lobbying	9)			
	c Total lobbying expenditures (add lines 1a	•					
	d Other exempt purpose expenditures						
	e Total exempt purpose expenditures (add						
	f Lobbying nontaxable amount. Enter the	ne amount fi	rom the following	table in both			
	columns.						
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amoun	t is:			
	Not over \$500,000	20% of the an	nount on line 1e				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess	over \$1,000,000			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess o				
	Over \$17,000,000	\$1,000,000.			····		
	g Grassroots nontaxable amount (enter 25%	•					
	h Subtract line 1g from line 1a. If zero or les	' <del>-</del> '					
	i Subtract line 1f from line 1c. If zero or less	•					
	j If there is an amount other than zero of reporting section 4911 tax for this year?		1h or line 1, did	•		Yes No	
	4-Yea (Some organizations that mad columns below. S	le a section 5		not have to com			
	Lobbying I	Expenditures	During 4-Year Av	eraging Period			
	Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) Total	
2	a Lobbying nontaxable amount						
	<ul><li>b Lobbying ceiling amount (150% of line 2a, column (e))</li></ul>						
	c Total lobbying expenditures						
	d Grassroots nontaxable amount						
	e Grassroots ceiling amount (150% of line 2d, column (e))				``		
	f Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2011

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT fi (election under section 501(h)).	led I	Form	5768		
	ach "Yes" response to lines 1a through 1ı below, provide in Part IV a detailed description	(a			(b)	
OI LITE	lobbying activity.	Yes	No	Al	moun	τ
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		✓			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?		1			0
c d	Media advertisements?		<b>∀</b>			0
е	Publications, or published or broadcast statements?		1			0
f	Grants to other organizations for lobbying purposes?		✓			0
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		✓			0
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		✓			0
i	Other activities?		1			0
j	Total. Add lines 1c through 1i					0
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		✓			
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			L_		
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), c	or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1_1_		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	₩	ļ
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? .			3	L	
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR answered "Yes."				line (	3, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year		2a			
b	Carryover from last year		2b			
C	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbyth and related agreed to the reasonable estimate of nondeductible lobbyth and related agreed to the reasonable estimate of nondeductible lobbyth and related agreed to the reasonable estimate of nondeductible lobbyth and related to the reasonable estimate of nondeductible lobbyth and related to the reasonable estimate of nondeductible lobbyth and related to the reasonable estimate of nondeductible lobbyth and related to the reasonable estimate of nondeductible lobbyth and related to the reasonable estimate of nondeductible lobbyth and related to the reasonable estimate of nondeductible lobbyth and related to the reasonable estimate of nondeductible lobbyth and related to the reasonable estimate of nondeductible lobbyth and related to the reasonable estimate of nondeductible lobbyth and related to the reasonable estimate of nondeductible lobbyth and related to the reasonable estimate of nondeductible lobbyth and related to the reasonable estimate of nondeductible lobbyth and related to the reasonable estimate of nondeductible lobbyth and related to the reasonable estimate of nondeductible lobbyth and related to the reasonable estimate of nondeductible lobbyth and related to the reasonable estimate of nondeductible estimates and related to the reasonable estimates and relate	ıng				
5	and political expenditure next year?		4			
		<del></del>	5			
Par	Supplemental Information lete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; P	10 mt 11	À i à	ad Daw	II D	luna
	o, complete this part for any additional information.	art II	-A, a	iu Pari	11-0,	iirie
CCAF	may, to an insubstantial degree, from time to time, make comments or statements concerning legislation	or re	gulatio	ons whi	ch m	ау
impa	ct the deaf and disabled population in California. These comments or statements may be in the form of let	ters o	or ema	ails to v	ariou	s
feder	al, state or local officials. The amount of time and money involved in these activities is negligible. CCAF ha	s not	inter	vened i	n	
any p	olitical campaigns nor supported candidates for any elective offices.					
		<b>_</b>				

	rm 990 or 990-EZ) 2011	Page <b>4</b>
Part IV	Supplemental Information (continued)	
••		
	······	
*************		
		••••••

#### SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection

Employer identification number

Name of the organization 61-1411655 California Communications Access Foundation Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts Total number at end of year . . . . . 1 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . Aggregate value at end of year . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area Preservation of a certified historic structure ☐ Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements 2a Number of conservation easements on a certified historic structure included in (a) . . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 . . . . . . . . . . . . . . . \$\_\_\_\_\_ **b** Assets included in Form 990, Part X

Part	Organizations Maintaining	Colle	ections of	Art, His	torical 1	reasures	, or Ot	her Similar A	ssets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		sion, and o	ther reco	rds, chec	k any of th	e follov	ving that are a	significant use of its
а	☐ Public exhibition			d	☐ Loan	or exchang	je prog	rams	
b	☐ Scholarly research			е	Other	•			
С	☐ Preservation for future generation:								
4	Provide a description of the organiza XIV.	tion's	collections	and expla	ain how t	hey further	the org	ganızation's exe	mpt purpose in Part
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?								
Part									
	line 9, or reported an amoun					ui iizatioi i	41.5446	100 101	omi ooo, rarriy,
	Is the organization an agent, trustee					or contribut	ions or	other assets r	not
	included on Form 990, Part X?								
b	If "Yes," explain the arrangement in P								
-	ii 100, Oxpiaii iio arangomeni iii	Q. 1. 7 (1 V	and comp	1010 1110 10	mowing t	ubio.		T	Amount
С	Beginning balance						10		
d	Additions during the year						10		
e	Distributions during the year						1e	<del></del>	
f	Ending balance						1f	<del></del>	
2a	Did the organization include an amou								☐ Yes ☐ No
_	If "Yes," explain the arrangement in P		-	,				. ,	
Part				zation ar	swered	"Yes" to F	orm 9	90, Part IV, lin	e 10.
			Current year		or year	(c) Two year		(d) Three years bar	
1a	Beginning of year balance							····	
b	Contributions						-		
c	Net investment earnings, gains, and								,
	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of				e (line 1g	, column (a	)) held	as:	
а	Board designated or quasi-endowme	nt 🕨		%					
b	Permanent endowment ▶	%							
С	Temporarily restricted endowment ▶		%						
	The percentages in lines 2a, 2b, and 2								
3a	Are there endowment funds not in the	e poss	session of t	he organı	zation the	at are held	and ad	mınistered for t	he
	organization by:								Yes No
	(i) unrelated organizations								3a(i)
	(ii) related organizations								3a(ii)
b	If "Yes" to 3a(ii), are the related organ								3b
4_	Describe in Part XIV the intended use								
Part		omen	t. See Forr	n 990, P	art X, lın	e 10.		· · · · · · · · · · · · · · · · · · ·	
	Description of property		(a) Cost or o		, , ,	or other basis other)		Accumulated epreciation	(d) Book value
1a	Land								
b	Buildings	. [	· <u> </u>						·
c	Leasehold improvements	. [							
d	Equipment	.		0		70,762		36,263	34,499
<u>e</u>	Other	•							
Total.	Add lines 1a through 1e. (Column (d) i	must e	qual Form 9	90, Part	X, columi	n (B), line 10	)(c).)		34,499

Part VII	Investments—Other Securities	. See Form 990, Part X	, line 12.
	a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	al derivatives		
-	held equity interests		
(3) Other (A)			
(B)		-	
(C)			
(D)		- · · · · · · · · · · · · · · · · · · ·	
(E)		,	
(F)			
(G)			
(H)			
(1)			
Part VIII	(b) must equal Form 990, Part X, col. (B) line 12 ) ► Investments—Program Related	L Con Form 000 Dort	/ line 10
Part VIII	(a) Description of investment type	(b) Book value	
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)			
(2)		· · · · ·	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
<u>(9)</u> (10)			
	(b) must equal Form 990, Part X, col. (B) line 13)		
Part IX	Other Assets. See Form 990, Pa	rt X, line 15.	
	(a	) Description	(b) Book value
_(1)			
(2)		- <u>-</u>	
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
(10)			
	umn (b) must equal Form 990, Part X, co	ol. (B) line 15.)	<b>.</b> ▶
Part X	Other Liabilities. See Form 990,	Part X, line 25. (b) Book value	
	(a) Description of liability  I income taxes	(b) Book value	-
(2)	Thicome taxes		-
(3)			-
(4)			-
(5)			
(6)			
(7)			
(8)			
(9)		·	_
(10)			_
(11)	(b) must equal Form 990, Part X, col. (B) line 25 )		_
2. FIN 48 //	ASC 740) Footpote In Part XIV provide	the text of the footnote to	the organization's financial statements that reports the
	n's liability for uncertain tax positions u	nder FIN 48 (ASC 740)	and organization of interioral statements that reports the

	ule D (Form 990) 2011	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statement	ents
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1 13,886,435
2	Total expenses (Form 990, Part IX, column (A), line 25)	2 12,268,899
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3 1,617,536
4	Net unrealized gains (losses) on investments	4 0
5	Donated services and use of facilities	5 0
6	Investment expenses	6 0
7		7 0
8	Other (Describe in Part XIV.)	8 0
9		9 0
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10 1,617,536
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return
1	Total revenue, gains, and other support per audited financial statements	1 13,886,435
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
а	Net unrealized gains on investments	
b	Donated services and use of facilities	
С	Recoveries of prior year grants	
d	Other (Describe in Part XIV.)	
е	Add lines <b>2a</b> through <b>2d</b>	2e 0
3	Subtract line 2e from line 1	3 13,886,435
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0	
b	Other (Describe in Part XIV.)	
C	Add lines 4a and 4b	4c 0
_ 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5 13,886,435
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per	er Return
1	Total expenses and losses per audited financial statements	1 12,268,899
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
а	Donated services and use of facilities	
b	Prior year adjustments	
С	Other losses	
d	Other (Describe in Part XIV.)	
е	Add lines 2a through 2d	2e 0
3	Subtract line 2e from line 1	3 12,268,899
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0	
b	Other (Describe in Part XIV.)	
C	Add lines 4a and 4b	4c 0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 12,268,899
Part		
Comp	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P	art IV, lines 1b and 2b;
	/, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp	plete this part to provide
	dditional information	
Gene	rally Accepted Accounting Principles (GAAP) provides accounting and disclosure guidance about positions	taken by an organization in
its tax	returns that might be uncertain. Management has considered its tax positions and believes that all of the	positions taken by CCAF in
its fee	deral and state exempt organization tax returns are more likely than not to be sustained upon examination.	CCAF's returns are subject
to exa	amination by federal and state taxing authorities, generally for three or four years, respectively, after they ar	e filed.

Schedule D (For	m 990) 2011	Page <b>5</b>
Part XIV	Supplemental Information (continued)	
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SCHEDULEI (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

80

OMB No. 1545-0047

Open to Pu Inspectic

Employer identification numbe

61-1411655

California Communications Access Foundation Name of the organization

Part

Department of the Treasury Internal Revenue Service

**%** □ √ Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? General Information on Grants and Assistance

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" Part II

Part II can be duplicated if additional space is	ated if additional					needed	<b>△</b>
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ALS Association - Golden West Chapter	95-4163338	501(c)(3)	20,000	0			See Part IV Page 2
(2) Blind Children's Center							
	95-1656369	501(c)(3)	25,000	0			See Part IV Page 2
(3) Casa Colina Foundation	95-1643989	501(c)(3)	26,742	0	-		See Part IV Page 2
(4) Center for Accessible Technology	94-2955192	501(c)(3)	29,300	0		:	See Part IVPage 2
(5) Center for Early Intervention on Deafness	94-2914703	501(c)(3)	20,000	0			See Part IV Page 2
(6) Communication Technology Education Center	68-0261184	501(c)(3)	20,000	0			See Part IV Page 2
(7) Desert ARC	95-6006700	501(c)(3)	25,090	0			See Part IV Page 2
(8) Disability Rights Legal Center	95-2960607	501(c)(3)	36,826	0			See Part IV Page 2
(9) Down Syndrome Connection of the Bay Area	91-1904304	501(c)(3)	71,820	0			See Part IV Page 2
(10) Greater Los Angeles Agency on Deafness	95-2677094	501(c)(3)	37,000	0			See Part IV Page 2
(11) HEAR Center	95-2017214	501(c)(3)	20,000	0			See Part IV Page 2
(12) Hearing & Speech Center of Northern California	94-1322198	501(c)(3)	44,088	0			See Part IV Page 2
<ul><li>2 Enter total number of section 501(c)(3) and government organizat</li><li>3 Enter total number of other organizations listed in the line 1 table</li></ul>	n 501(c)(3) and gov organizations listec	ernment organiza I in the line 1 table	organizations listed in the line 1 table in 1 table	ne 1 table			. • 29

Schedule I (Form 990) (2011)

Cat No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

201

OMB No. 1545-0047

Open to Public Inspection

Employer Identification number

California Communications Access Foundation

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990.

**%** □ ✓ Yes 61-1411655 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . the selection criteria used to award the grants or assistance? Part I General Information on Grants and Assistance

to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II

Part II can be duplicated if additional space is needed	ted if additional	space is needec					_ ▲
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) (13) Independent Living Center of Southern California	95-3026060	501(c)(3)	8,000	0			See Part IV Page 2
(2) (14) Independent Living Resource Center of San Francisco	94-2588703	501(c)(3)	000'9	0			See Part IV Page 2
(3) (15) Jay Nolan Community Services	51-0179153	501(c)(3)	42,100	0			See Part IV Page 2
(4) (16) Kern Assistive Technology Center	80-0073571	501(c)(3)	35,240	0			See Part IV Page 2
(5) (17) Lighthouse for the Blind and Visually Impaired	94-1415317	501(c)(3)	50,619	0			See Part IV Page 2
(6) (18) OPARC	95-1943396	501(c)(3)	009'29	0			See Part IV Page 2
(7) (19) Pacific Autism Center for Education	77-0259858	501(c)(3)	7,119	0			See Part IV Page 2
(8) (20) Parkinson's Association of San Diego	33-0355142	501(c)(3)	10,000	0			See Part IV Page 2
(9) (21) PRIDE Industries Foundation	94-1650529	501(c)(3)	45,000	0			See Part IV Page 2
(10) (22) Santa Clara Valley Blind Center, Inc.	94-1724265	501(c)(3)	45,000	0			See Part IV Page 2
(11) (23) Society for the Blind	94-1384666	501(c)(3)	53,402	0			See Part IV Page 2
(12) (24) TERI, Inc.	95-3532129	501(c)(3)	50,001	0			See Part IV Page 2
2 Enter total number of section 501(c)(3) and government organizations. Senter total number of other organizations listed in the line 1 table.	501(c)(3) and gov rganizations listed	ernment organiza	ions list	ed in the line 1 table			29

Schedule I (Form 990) (2011)

Cat No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No. 1545-0047 .

2011 Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Department of the Treasury Internal Revenue Service	•		► Attach to Form 990.				Inspection
Name of the organization					į	Emplo	Employer identification number
California Communications Access Foundation	s Foundation						61-1411655
Part   General Informat	General Information on Grants and Assist	Assistance			:		
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	intain records to sub to award the grants	stantiate the amou	int of the grants or	assistance, the g	rantees' eligibility fo	r the grants or assistance	e, and Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ganization's procedu	res for monitoring	the use of grant fu	nds in the United	States.		
Part II Grants and Other to Form 990 Part	Assistance to Go	vernments and	Organizations	in the United St	this box if no one	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990 Part IV line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000.	wered "Yes" re than \$5.000.
Part II can be dupl	Part II can be duplicated if additional space is needed	space is needed	1				□ ▲ · ·
(a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) (25) The ARC of Butte County	04.1746468	501(c)(3)	357 76				See Part IV Page 2
(2) (26) The ARC of San Diego	95.1863913	501(c)(3)	82.322				See Part IV Page 2
(3) (27) The Autism Society Inland		(0)(-),000	200				S cond W tree con
Empire	52-1020149	501(c)(3)	21,000	0			See Part IV Page 2
(4) (28) United Cerebral Palsy of	04-1507008	501(c)(3)	25,000	C			See Part IV Page 2
(5) (29) United Cerebral Palsy of	+	(c)(a)   cc	200'07				
Stanislaus County	94-2556951	501(c)(3)	19,600	0			See Part IV Page 2
(9)							
(7)							
(8)							
(6)							
(10)							
(11)							
(12)							
<ul> <li>Enter total number of section 501(c)(3) and government organizations listed in the line 1 table</li> <li>Enter total number of other organizations listed in the line 1 table</li> </ul>	tion 501(c)(3) and gover organizations listed	vernment organizat In the line 1 table	tions listed in the l	ine 1 table			. ▶ 29
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ce, see the Instruction	s for Form 990.		Ö	Cat No 50055P		Schedule I (Form 990) (2011)

Schedule I (Fo	Schedule I (Form 990) (2011)					Page
Part III	Grants and Other Assistance to Individuals in the Un Part III can be duplicated if additional space is needed.	ividuals in the U	nited States. Con	plete if the organiza	ation answered "Yes" to	als in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. se is needed.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 None						
2						
ဗ						
4						
5						
9						
7						
Part IV	Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	e this part to prov	nde the informatio	s part to provide the information required in Part I, line 2, and any or and I Column (b). Grant used for the Augmentative Communications Program	line 2, and any other add	litional information.
(2) 4120 Ma	(2) 4120 Marathon Street, Los Angeles, CA 90029. Part II Column (h). Grant used for Kindergarten - Second Grade Literacy Program.	Column (h). Grant u	sed for Kındergarten	- Second Grade Literac	y Program.	
(3) 255 East	(3) 255 East Bonita Ave., Pomona, CA 91769. Part Il Column (h): Used for Integrating Assistive/Augmentative Communication Technology into a medical and rehabilitative service model.	mn (h): Used for Inte	grating Assistive/Au	gmentative Communica	ıtion Technology ınto a medi	cal and rehabilitative service model.
(4) 3075 Ad	(4) 3075 Adeline Street, Suite 220, Berkeley, CA 94703. Part II	art II Column (h): Gr	ant used for Advancir	Column (h): Grant used for Advancing AAC Access Project.		
(5) 1035 Gra	(5) 1035 Grayson Street, Berkeley, CA 94710. Part II Column (h): Grant used for Technology Initiative for Family Outreach, Training, and Support.	mn (h): Grant used f	or Technology Initiat	ive for Family Outreach	, Training, and Support.	
(6) 2025 Hu	(6) 2025 Hurley Way, Suite 105, Sacramento, CA 95825. Pari II	art II Column (h): Gr	ant used for Enhanci	Column (h): Grant used for Enhancing Voices and Expanding Services.	ng Services.	
(7) 73255 C	(7) 73255 Country Club Drive, Palm Desert, CA 92260. Part II Column (h) Grant used for Technology Training Materials for Adults with Developmental Disabilities.	art II Column (h)· Gra	ant used for Technolo	gy Training Materials f	or Adults with Developmenta	l Disabilities.
(8) 800 S. F	(8) 800 S. Figueroa Street, Suite 1120, Los Angeles, CA 90017.		n (h): Grant used for [	Part II Column (h): Grant used for DRLC Technology Upgrade.	ade.	
(9) 101-J To	(9) 101-J Town & Country Drive, Danville, CA 94526. Part II Col	II Column (h): Grani	t used for the Express	umn (h): Grant used for the Expression Connection Project - Phase II.	t - Phase II.	
(10) 2222 Li	(10) 2222 Laverne Ave., Los Angeles, CA 90041. Part II Column (h) <sup>.</sup> Grant used for the Senior Lab at GLAD.	olumn (h) · Grant use	ed for the Senior Lab	at GLAD.		
(11) 301 E. I	(11) 301 E. Del Mar Blvd., Pasadena, CA 91101. Part II Column (h): Grant used for the Community Access Program.	lumn (h): Grant usec	for the Community	Access Program.		

Schedule I (Fo	Schedule I (Form 990) (2011)					Page 2
Part III	Grants and Other Assistance to Individuals in the Ur Part III can be duplicated if additional space is needed.	ividuals in the U space is needed	nited States. Con	nplete if the organiza	ation answered "Yes" to	als in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. se is needed.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 None						
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Part IV (12) 1234 D	Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (12) 1234 Divisadero Street. San Francisco. CA 94115. Part II Column (h): Grant used for the Communication Learning Center.	e this part to prover II Column (h): Gra	vide the informatio	in required in Part I, munication Learning Ce	line 2, and any other add	litional information.
(13) 14407	(13) 14407 Gilmore Street, Suite 101, Van Nuys, CA 91401. Part II Column (h): Grant used for the Video Remote Interpreting Project.	1. Part II Column (h	l): Grant used for the	Video Remote Interpret	ıng Project.	
(14) 649 MIS	(14) 649 Mission Street, 3rd Floor, San Francisco, CA 94105.		(h): Grant used for the	Part II Column (h): Grant used for the Consumer Computer Workstation.	Norkstation.	
(15) 15501 §	(15) 15501 San Fernando Mission Blvd., Suite 200, MIssion Hills, CA 91346. Part II Column (h): Grant used for the Communication Enhancement Project.	n Hills, CA 91346. F	<sup>o</sup> art II Column (h): Gra	ant used for the Commu	inication Enhancement Proje	ct.
(16) 3101 Si	(16) 3101 Sillect Avenue, Suite 150, Bakersfield, CA 93308. Part II Column (h) Grant used for the Equipment and Technology Loan Library.	8. Part II Column (h)	Grant used for the E	quipment and Technol	ogy Loan Library.	
(17) 214 Va	(17) 214 Van Ness Avenue, San Francisco, CA 94102. Part II Column (h): Grant used for the Accessible Videoconference Center.	ırt II Column (h): Gra	ant used for the Acce	ssible Videoconference	Center.	
(18) 9029 Ve	(18) 9029 Vernon Avenue, Montclair, CA 91763. Part II Column	olumn (h): Grant use	d for iPad2 Commun	ication Program for De	(h): Grant used for ıPad2 Communication Program for Developmentally Disabled Adults.	'S
(19) 1880 Pr	(19) 1880 Pruneridge Avenue, Santa Clara, CA 95050. Part II Column (h): Grant used for using Technology to develop appropriate expressive and receptive communication.	ת II Column (h): Gra	nt used for using Tec	hnology to develop app	propriate expressive and rece	ptive communication.
(20) 8555 Ac	(20) 8555 Aero Drive, Suite 308, San Diego, CA 92123. Part II Column (h): Grant used for Tremble Clefs.	ıt II Column (h): Gra	ant used for Tremble (	Clefs.		
(21) 10030	(21) 10030 Foothills Blvd., Roseville, CA 95747. Part II Column (h): Grant used for the Assistive Technology Initiative.	olumn (h): Grant use	ed for the Assistive To	echnology Initiative.		
(22) 101 Noi	(22) 101 North Bascom Avenue, San Jose, CA 95128. Part II Column (h): Grant used for Accessible Tech Traıning for Blind/VI/Seniors/Adults.	t II Column (h): Gra	nt used for Accessibl	e Tech Training for Blin	d/VI/Seniors/Adults.	

Schedule I (Fo	Schedule I (Form 990) (2011)					Page
Part III	Grants and Other Assistance to Individuals in the United States, Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	ividuals in the U space is needed	nited States. Con	plete if the organiza	ation answered "Yes" to	Form 990, Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 None						
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Part IV (23) 1238 S	Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, 123 1238 Street Sarramento CA 95811 Part II Column (b): Grant used for the Blindness Education Training Center	e this part to prov	s part to provide the information required in Part	in required in Part I,	line 2, and any other add	and any other additional information.
(24) 251 AII	(24) 251 Airport Road, Oceanside, CA 92058. Part II Column (h): Grant used for iPads for Communication.	ımı (h): Grant used	for iPads for Commu	nication.		
(25) 2030 Pa	(25) 2030 Park Avenue, Chico, CA 95928. Part II Column (h): Grant used for the Ready-Set-Connect Computer Lab/Family Computer Project.	(h): Grant used for t	he Ready-Set-Connec	t Computer Lab/Family	Computer Project.	
(26) 3030 M	(26) 3030 Market Street, San Diego, CA 92102. Part II Column (h): Grant used for the Technology Inclusion Project.	umn (h): Grant used	for the Technology l	nclusion Project.		
(27) 2276 G	(27) 2276 Griffin Way, Suite 105-194, Corona, CA 92879. Part I		sing Augementative	& Alternative Communi	cation to Increase Communic	Column (h). Using Augementative & Alternative Communication to Increase Communication skills of persons w/Disabilities.
(28) 4350 A	(28) 4350 Auburn Blvd., Sacramento, CA 95841. Part II Column (h): Grant used for Communications for People with Developmental Disabilities.	olumn (h): Grant use	ed for Communication	s for People with Deve	opmental Disabilities.	
(29) 4265 S <sub>I</sub>	(29) 4265 Spyres Way #2, Modesto, CA 95356. Part II Column (h): Grant used for the Expansion and Enhancement for the Young and Elderly.	ımn (h): Grant used	for the Expansion an	d Enhancement for the	Young and Elderly.	
Part I Quest	Part I Question #2 - Monitoring the use of grant funds. Per the		nents, the Grantee su	bmits a project semı-ar	grant requirements, the Grantee submits a project semi-annual report, a final report and a self-evaluation of its	d a self-evaluation of its
performanc	performance and its record keeping. The funded organizations provided reports and examples documenting the extent to which they achieve their goals.	ations provided repo	orts and examples do	cumenting the extent to	which they achieve their go	als.
Grants are	Grants are paid in 3 installments. The first installment, 50% of the grant is paid after receiving the signed Grant Agreement, which	0% of the grant is pa	iid after receiving the	signed Grant Agreeme	nt, which	

Schedule I (Fo	Schedule I (Form 990) (2011)	Hividuals in the l	Inited States Cor	nolete if the organiz	ation answered "Yes" to	Page 2   Page 1   Page 2   Page 2   Page 2   Page 2   Page 2   Page 3   Pag
	Part III can be duplicated if additional space	space is needed				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 None						į
2						
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Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	te this part to pro	ovide the information	on required in Part I,	line 2, and any other add	litional information.
Part I Ques	Part I Question #2 (continued)					
specifies a	specifies all terms and conditions regarding project performance		payments. The seco	nd installment, 35% of	the grant, is paid after receivi	and future payments. The second installment, 35% of the grant, is paid after receiving, reviewing and approving a
required 6	required 6 month report on how the project is progressing with the use of the funding. The third and final installment, 15% of the grant, is paid after receiving a final detailed report	ng with the use of th	ne funding. The third	and final installment, 19	5% of the grant, 1s paid after r	eceiving a final detailed report
describing	describing the results, a self-evaluation of the grantee's performance, a budget-to-actual expense accounting, and complete review. Additionally, CCAF invites grantees to attend an	performance, a bud	iget-to-actual expense	accounting, and comp	lete review. Additionally, CC.	AF invites grantees to attend an
in-person	in-person presentation to the Board of Directors, and all other gr	other grantees. CC	AF maintains contact	with the grantees thro	ughout the funding period thr	antees. CCAF maintains contact with the grantees throughout the funding period through regular emails, phone calls, and
on occasio	on occasion, on-site visits to the grantees and their projects. The		ollected is very inform	content collected is very informative, and is maintained by CCAF.	d by CCAF.	
						Schedule I (Form 990) (2011)

#### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service
Name of the organization

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection
Employer identification number

**California Communications Access Foundation** 61-1411655 Part I Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? . . . . . 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. ✓ Compensation committee ✓ Written employment contract ✓ Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . 4b Participate in, or receive payment from, an equity-based compensation arrangement? . 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 5 compensation contingent on the revenues of: 5a 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a **b** Any related organization? . . . . 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in 

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)()-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	Ol Mostatudia	(E) Total of columns	
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(U) Nonaxable benefits	(B)(i)+(D)	(F) Compensation reported as deferred in prior Form 990
Shelley Bergum	3 3	220,583	31,440	0	55,392	39,573	346,988	32,000
James Murphy	E 8	148,523	21,175	0	46,843	56,400	272,941	32,000
Sharon Albert		146,089	16,638	0	41,005	9,346	213,078	21,637
Charlotte Harper		112,623	12,026	0	40,113	24,846	189,608	25,641
Mary Atkins 5		95,321	14,028	0	12,502	31,086	152,937	0
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12								
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15	<b>E</b>							
	<b>E E</b>							

Schedule J (Form 990) 2011

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Denote the Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

California Communications Access Foundation

Employer identification number 61-1411655

OMB No 1545-0047

Form 990, Part VI, Section B 11b - The Controller prepares Form 990 and provides a draft to the President and the chairperson of the Audit
Committee for review. The final 990 is sent to the full Board before filing. In addition, a copy of the Audited Financial Statements
is provided to the Board of Directors.
Form 990, Part VI, Section B. 12c - CCAF's conflict of Interest and Disclosure Policy is based on the non-allowed activities and disclosures
required in California Form 700, Statement of Economic Interests, which is completed by all directors, officers, and managers annually. All
directors, officers, and managers are required to refrain from activities with any program vendors or contractors which would create a real
or perceived conflict of interest, and to annually disclose any relationships, financial or other, with any program or vendors which could
influence the employee's work activities. The disclosure and reporting forms are reviewed by the CEO and provided to the State of
California, with copies of all forms maintained by the organization. With respect to CCAF's grant program, if there is a conflict of interest
or perceived conflict of interest with a grant application, the director recuses himself or herself from the review of the application as well as
the vote for approval of the grant application.
Form 990, Part VI, Section B 15a & b and Part VII CCAF uses an independent compensation firm to set the compensation for all employees
including all management. The independent compensation firm reviews current job descriptions and compares them to similar positions in
similar Calıfornia-based organizations to determine a market-based compensation range. The compensation benchmarking is performed
every 3 to 5 years for the entire organization, and more frequently for selected positions as necessary. In 2011, CCAF's Board of Directors
hired a separate compensation consultant to review the total compensation of CCAF's four executive managers and to compare the
compensation to appropriate benchmarks. Based on the consultant's report, the Board of Directors approved new compensation levels
in 2011 for CCAF's four executive managers
Form 990, Part VI, Section C. 19 - CCAF makes its Form 990 and Form 1023 available to the public upon request.

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization	Employer identification number
	••••