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CHANGE OF ACCOUNTING PERIOD

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

inspection

<u>A</u>	For the	2012 calendar year, or tax year beginning $JAN~1$, 2012 and	ending J	UN 30, 2012	
В	Check if applicable	C Name of organization		D Employer identific	eation number
	Addres	united way of southern kentucky, inc			
	Name change		·	61-0!	590564
F	Initial return Termir	Number and street (or P 0 box if mail is not delivered to street address) 1110 COLLEGE STREET	Room/suite	E Telephone number 270-8	843–3205
F	lated ☐Ameno return			G Gross receipts \$	681,092.
	Applic			H(a) Is this a group re	
	pendir	F Name and address of principal officer:STEVE WALLACE		for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates incl	uded? Yes No
		empt status: X 501(c)(3) 501(c) ()◀ (insert no) 4947(a)(1) (or 527	If "No," attach a	list. (see instructions)
		te: ► WWW.UWSK.ORG		H(c) Group exemption	
		organization X Corporation Trust Association Other ►	L Year	of formation 1956 M	State of legal domicile KY
P	art I	Summary	MTCCTC	M OF THE IM	TOPD WAY OF
9		Briefly describe the organization's mission or most significant activities: $\overline{ ext{THE}}$ IS SOUTHERN KENTUCKY (UWSK) IS TO BE THE LEM		N BRINGING	TOGETHER
Activities & Governance		Check this box fithe organization discontinued its operations or dispose			
Ver		Number of voting members of the governing body (Part VI, line 1a)	sea oi illoit	3	24
ဇ္ဗ		Number of independent voting members of the governing body (Part VI, line 1b)		4	24
& &	1	Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	7
<u>viti</u>	1	Total number of volunteers (estimate if necessary)		6	1628
Ę	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
		Contributions and grants (Part VIII. line 1h)	VELL	Prior Year	Current Year
, a	8	1		ر ، 717,332.	138,324.
Revenue	9	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) MAY 2	³ 5013 —	0. 37,361.	76 904
- é	10	The second of th			76,804. 272.
3	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 1 le	W. UT	-58,030. -1,696,663.	215,400.
<u> </u>	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A) lines 12		1,093,831.	1,089,091.
,		Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)	-	0.	0.
۵ (1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		367,644.	147,769.
Se	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	Ь	Total fundraising expenses (Part IX, column (D), line 25) > 87,7	90.		
֪֖֪֪֪֪֪֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		182,661.	92,574.
Ó		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,644,136.	1,329,434.
_	19	Revenue less expenses. Subtract line 18 from line 12		52,527.	-1,114,034.
Net Assets or	3		Ве	eginning of Current Year	End of Year
sset	20	Total assets (Part X, line 16)	<u> </u>	3,413,357.	2,788,472.
et A	21	Total liabilities (Part X, line 26)		757,747.	1,267,137.
25	22	Net assets or fund balances. Subtract line 21 from line 20		2,655,610.	1,521,335.
	art II	Signature Block alties of perjury, I declare that I have examined this return, including accompanying schedule	e and staten	ante and to the heet of m	v knowledge and helief it is
		ct, and complete. Declaration of preparer to the relation of ficer) is based on all information of w			i
110	5, 001100	X /4///	mon propuro	le 1/4	103
Sig	n	Signature of officer \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		Date //	
He		STEVE WALLACE, PRESIDENT/CEO		,	
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	\sim 1	Date Check	PTIN
Pa		MILLS L. WHITE, JR. WY JULY	<u>ہ'ہہ</u> (05/14/13 self-employe	
	parer	Firm's name CARR, RIGGS & INGRAM, LLC		Fırm's EIN ▶	72-1396621
Us	e Only	Firm's address 927 COLLEGE STREET POWE INC. CREEN KY 42102 0104			2701702 0700
		BOWLING GREEN, KY 42102-0104	· · · · · · · · · · · · · · · · · · ·	Phone no (270)782-0700 X Yes No
		RS discuss this return with the preparer shown above? (see instructions) 10-12 LHA For Paperwork Reduction Act Notice, see the separate instruction	ons		X Yes No Form 990 (2012)
232	001 12-1	10-12 LIIA I OI Fapel Work Neduction Act Notice, Sec the Separate instructi	VIII.		1 OIIII 330 (2012)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

232002 12-10-12

4e

SEE SCHEDULE O FOR CONTINUATION(S) 2

1,134,359.

Total program service expenses

Form **990** (2012)

Pa	t IV Checklist of Required Schedules			
	1		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
7	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			 -
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	'	х
æ	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7				
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		х
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	- -		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		х
_	Schedule D, Part III	8_		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		v	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	امدا		х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		^
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Λ_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			Х
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
128	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		х
	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	105		Х
42	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	14a		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	140		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		1	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	140		1
15	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		1
16	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
• •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	├ ``		<u></u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	``		
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u>-</u> -	

Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the Х United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, X 22 column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X Schedule K. If "No", go to line 25 24a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X Schedule L. Part I 25b Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified Х person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): X a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer. Х director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? Х If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X Schedule N, Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Х 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X Part V. line 1 34 Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36

> Х Form 990 (2012)

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Х

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O

Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
	Chock in Contradic C Contradic a respense to any question, in the real t		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	Į	100	1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	→		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
•	(gambling) winnings to prize winners?	1c	Х	1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
		7		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	1
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	ļ	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit		}	
	any contributions that were not tax deductible as charitable contributions?	6a	<u> </u>	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			1
	were not tax deductible?	6b	ļ	ļ
7	Organizations that may receive deductible contributions under section 170(c).			l
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	ļ .	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		ļ	
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Ì
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	ļ	\vdash
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
h		7h	-	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting		 	1
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	4		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	ļ
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		ļ	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	ļ	
L	Note. See the instructions for additional information the organization must report on Schedule O.			
b				
С	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b 13c	1		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	Х
. +u	If "Von " has it filed a Form 700 to report these payments? If "No " provide an explanation in Schodula O	14h	 	+

Form **990** (2012)

Form 990 (2012) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI					X
<u>Sec</u>	tion A. Governing Body and Management					
		1		······	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	24			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ıp with	any other			
	officer, director, trustee, or key employee?			2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	$\label{eq:decomposition} \mbox{Did the organization make any significant changes to its governing documents since the prior Form}$	990 w	as filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		<u>X</u>
6	Did the organization have members or stockholders?			6		<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or			
	more members of the governing body?		•	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by tl	ne following			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-	ached	at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenu	e Code.)			
					Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a		X
b	if "Yes," did the organization have written policies and procedures governing the activities of such of	chapte	rs, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy befo	ore filing the form?	11a	X	ļ
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," c	lescribe		.,	
	ın Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	ļ
15	Did the process for determining compensation of the following persons include a review and approve		ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?			v	
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	ļ
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement	with a			v
	taxable entity during the year?	_44_		16a		X
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the state of th					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the control of	anizatio	on's	40.		1
	exempt status with respect to such arrangements?			16b		
	tion C. Disclosure		··· -			
17	List the states with which a copy of this Form 990 is required to be filed KY, TN	T (0	tion FO1(a)(0)= ==1-1	n icil - 1	ما	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	1 (260	uon ou r(c)(3)s only)	avallat	ie	
	for public inspection. Indicate how you made these available. Check all that apply. Y Our website Apathor's website Y Upon request Other (eve/s)	O .	hadula Ol			
40	X Own website Another's website X Upon request Other (explain		·	al 61	and!	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, or	ONTINC	or interest policy, an	a finar	icial	
20	statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books a	and ==	orde of the areas:	tion: Þ	•	
20	THE ORGANIZATION - 270-843-3205	and rec	Jords of the organiza	uon. P		
	1110 COLLEGE STREET, BOWLING GREEN, KY 42102					
วสวกก	TITO COLLEGE DIRECTLY DOUBLING CREEKING RE 42102					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	erage Position (do not check more than one box, unless person is botton)					h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) TAMARA VOGLER	1.00									
IMMEDIATE PAST CHAIR		X		X						
(2) KARL HARNACK	1.00								ļ	
CHAIRMAN		X		X	<u>.</u>					
(3) TAD PARDUE	1.00									
CHAIRMAN-ELECT		X		X						
(4) KENLY AMES	1.00									
DIRECTOR		X								<u> </u>
(5) KEN CAMPBELL	1.00									
DIRECTOR		X								
(6) MARK CORNWELL	1.00									
DIRECTOR		X				<u> </u>				
(7) MIKE GRUBBS	1.00									
DIRECTOR		X								
(8) DONNA HARMON	1.00				$\lceil - \rceil$					
DIRECTOR		X					l			
(9) STACEY HUGHES	1.00		İ							
DIRECTOR		X								
(10) MARK LANGEVIN	1.00									
DIRECTOR		X			}					
(11) DEWAYNE MCDONALD	1.00									
DIRECTOR		X							ļ	
(12) BRAD ODIL	1.00									
DIRECTOR		X								
(13) RICHIE SANDERS	1.00					Γ				
DIRECTOR		X								
(14) STEVE SINCLAIR	1.00									-
DIRECTOR		X								
(15) DAVE TATMAN	1.00									
DIRECTOR	_	X								L
(16) SCOTT TAYLOR	1.00									
DIRECTOR		X	L	L			L			
(17) STEVE THURMOND	1.00									
DIRECTOR		X								
										F 990 (2010)

Form **990** (2012)

Part VII Section A. Officers, Directors, Tru	(B)	(باب	-62		C)	. H. 1C	<u> </u>	(D)				
` (A)	Average				o, sitior	n		1	(E) Reportable		(F) stimate	
Name and title	hours per		not c	heck	more	than		Reportable compensation	compensation		mount	
	week					or/trus		from	from related	1 "	other	O 1
	(list any	ģ						the	organizations	cor	npensa	tion
	hours for	튛	۵.			pag		organization	(W-2/1099-MISC) ¹	from th	е
	related	154 154	arste	ļ		beus		(W-2/1099-MISC)			ganizat	
	organizations below	臣	lonal		e e	t con	_				nd relat ganızatı	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			l oié	janizan	OHS
(18) JOE TINIUS	1.00	<u>-</u>	<u> </u>	3	╁	1 8	1			-		
TREASURER	1.00	X		X								
(19) MICHELLE TOLBERT	1.00		 			+		· · · · · · · · · · · · · · · · · · ·				
DIRECTOR		X										
(20) MELISSA WHITLEY	1.00											
AGENCY REPRESENTATIVE	-	X		1				1		Ì		
(21) RON BARBE 1.00										-		
DIRECTOR								1				
(22) KITA CLEMENT	1.00											
DIRECTOR												
(23) GEORGE FIELDS	1.00											
DIRECTOR		X										
(24) JOE LONEY	1.00											
DIRECTOR		X										
		1	1									
		<u> </u>		1		1.				-		
1 b Sub-total												
c Total from continuation sheets to Part	VII, Section A											
d Total (add lines 1b and 1c)						•						
Total number of individuals (including bu	t not limited to ti	hose	e liste	ed a	abov	e) w	ho r	eceived more than \$100	0,000 of reportable			
compensation from the organization									· · · · · · · · · · · · · · · · · · ·			l Nia
										ļ	Yes	No
3 Did the organization list any former offic			e, K	эу е	mpl	oyee	, or	highest compensated e	mployee on			х
line 1a? If "Yes," complete Schedule J fo					_4		المياد	h	Ab	3		
4 For any individual listed on line 1a, is the and related organizations greater than \$	•		•					•	the organization	4		Х
5 Did any person listed on line 1a receive of									idual for services		-	1
rendered to the organization? If "Yes," co							Clai	led organization or malv	idual for services	5	İ	x
Section B. Independent Contractors	ompiete <u>acrieda</u>	ie 0	101 3	UCII	ры	3011						
Complete this table for your five highest	compensated in	dep	ende	ent o	cont	tract	ors 1	that received more than	\$100,000 of comp	ensation	from	
the organization. Report compensation f	•								•	.,,		
(A)								(B)			(C)	
Name and busine	ss address	N	ON:	E				Description of	services		ensatio	n
O Takal assarban after deserving death assarban aban	م المحال المحال المحال		1 mar = 4			'		d abaya) wha maanii d			····	
2 Total number of independent contractor		iot l	ıı MTE	3U T	ว เทต	ose i	S100	above) who received r	nore man			
\$100,000 of compensation from the orga	ai iiZatiOII								<u> </u>			

232008 12-10-12

4 441	•	Check if Schedule O cont	ains a response	to any question i	n this Part VIII			
***************************************		Grieck in Geriodalo G Cont	and a responde		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
ts s	1 6	Federated campaigns	1a	7,024.		-		·····
필등		Membership dues	1b					
A, G		Fundraising events	1c					
a iii.		d Related organizations	1d					
S,E		Government grants (contribut	tions) 1e	9,167.				
Contributions, Gifts, Grants and Other Similar Amounts	1	f All other contributions, gifts, gran	its, and					
اعِقِ		similar amounts not included abo	ve 1f	122,133.				
들	•	Noncash contributions included in lines		2,500.				
<u>යි වි</u>		h Total. Add lines 1a-1f		>	138,324.			
				Business Code				
8	2 8	a						
اہ کے	ı	b						
S 2	(
e a		d						
Program Service Revenue		e					:	
ا ته	1	f All other program service reve	enue					
		g Total. Add lines 2a-2f		•				
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		▶	13,526.			13,526.
1	4	Income from investment of ta	x-exempt bond p	roceeds 🕨				
	5	Royalties		>	·········			
			(i) Real	(ii) Personal				
	6 8	a Gross rents	780.					
	I	b Less: rental expenses	0.					
- 1	(c Rental income or (loss)	780.					
	(d Net rental income or (loss)			780.			780.
	7 8	a Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory	525,310.					
	١	b Less: cost or other basis						
		and sales expenses	462,032.					
- [c Gain or (loss)	63,278.	L	60.070	60.070		
		d Net gain or (loss)		•	63,278.	63,278.		
e	8 8	a Gross income from fundraisin	g events (not					
ē		including \$						
Other Revenue		contributions reported on line	e 1c). See	2 152				
ĕ		Part IV, line 18	a	3,152.				
₹		b Less: direct expenses	b	3,660.	-508.		į	-508.
Ì		c Net income or (loss) from fund	-		-300.			-300.
- 1	9 ;	a Gross income from gaming a						
		Part IV, line 19	а					
		b Less: direct expensesc Net income or (loss) from gan	. b	•		f 1	:	
		· · ·	•					
	10	 Gross sales of inventory, less and allowances 		:				
		b Less: cost of goods sold	a b					
		c Net income or (loss) from sale	_				:	
	'	Miscellaneous Revenu		Business Code				
	11 :		•	Dusiliess Code			:	
		b c						
		d All other revenue						
		e Total. Add lines 11a-11d						
	12	Total revenue. See instructions		•	215,400.	63,278.	0.	13,798.
23200 12-10-					•			Form 990 (2012)

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon	se to any question in th			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	1,089,091.	1,089,091.		
2	Grants and other assistance to individuals in		2,000,002		
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				······································
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	111 622	25 676	20 072	4.6 OOF
7	Other salaries and wages	111,633.	25,676.	39,072.	46,885.
8	Pension plan accruals and contributions (include	10 252	2 201	2 622	4 240
_	section 401(k) and 403(b) employer contributions)	10,352. 25,784.	2,381. 5,930.	3,623. 9,024.	4,348. 10,830.
9	Other employee benefits	25,/84.	5,930.	9,024.	10,830.
10	Payroll taxes				
11	Fees for services (non-employees):	18,325.		18,325.	
a	Management	10,323.		10,323.	
b		13,365.		13,365.	
c	Accounting	13,303.	-	13,303.	
	Lobbying				
e	,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,			-	
f	Investment management fees				
9	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0)				
12	Advertising and promotion	13,074.	1,451.	996.	10,627.
13	Office expenses	4,581.	2,291.	458.	1,832.
14	Information technology	-70020			2,0020
15	Royalties			-	
16	Occupancy	10,533.	2,422.	3,687.	4,424.
17	· · ·	2,427.	604.	828.	995.
18	Payments of travel or entertainment expenses	······································			
	for any federal, state, or local public officials			İ	
19	Conferences, conventions, and meetings	1,611.	648.	476.	487.
20	Interest				
21	Payments to affiliates	10,845.	542.	9,218.	. 1,085.
22	Depreciation, depletion, and amortization	6,501.	1,496.	2,275.	2,730.
23	Insurance	2,979.	685.	1,043.	1,251.
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	EVECUMENT CENTON	3,135.	0.	3,135.	
b	CUDDITEC	3,016.	844.	905.	1,267.
c	MICCELLANDOUC	1,245.	298.	461.	486.
d	DIEG & CUDGODIDETONG	937.	0.	394.	543.
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,329,434.	1,134,359.	107,285.	87,790.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2012)
Part X Balance Sheet

Part	X	Balance Sheet				
		Check if Schedule O contains a response to any	question in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		100.	1	100.
	2	Savings and temporary cash investments		440,577.	2	334,634
	3	Pledges and grants receivable, net		1,227,477.	3	651,724
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and for	ormer officers, directors.			
	•	trustees, key employees, and highest compensation				
		Part II of Schedule L			5	
	6	Loans and other receivables from other disquali	fied persons (as defined under			
	•	section 4958(f)(1)), persons described in section				,
İ		employers and sponsoring organizations of section				
		employees' beneficiary organizations (see instr).			6	
<u>ş</u>	7	Notes and loans receivable, net		7		
Assets	8	Inventories for sale or use			8	
⋖	9	Prepaid expenses and deferred charges		8,201.	9	7,405
- 1.			!	0,201.	-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
-	iva	Land, buildings, and equipment: cost or other	10a 455,424.			
- 1	_	basis. Complete Part VI of Schedule D	10b 226,140.	235,785.	10c	229 284
١.		Less: accumulated depreciation	2207140.	1,345,275.	111	229,284 1,552,433 12,892
	11	investments - publicly traded securities		139,792.	12	12 892
	12	Investments - other securities. See Part IV, line	139,192.	1	12,032	
	13	Investments - program-related. See Part IV, line		13		
	14	Intangible assets	16,150.	14		
- 1	15	Other assets. See Part IV, line 11	3,413,357.	15	2,788,472	
	16	Total assets. Add lines 1 through 15 (must equ	ai line 34)	28,370.	16	23,267
	17	Accounts payable and accrued expenses		729,377.	17	1,243,870
	18	Grants payable	129,311.	18	1,243,670	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
<u>.</u>	21	Escrow or custodial account liability. Complete			21	
	22	Loans and other payables to current and forme				
<u>e</u>		key employees, highest compensated employee	es, and disqualified persons.			
		Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrela			23	
	24	Unsecured notes and loans payable to unrelate			24	
	25	Other liabilities (including federal income tax, pa				
		parties, and other liabilities not included on lines	s 17-24). Complete Part X of			
		Schedule D		757 747	25	1 267 127
- 1	26	Total liabilities. Add lines 17 through 25	 	757,747.	26	1,267,137
		Organizations that follow SFAS 117 (ASC 958	• •			
Net Assets or Fund Balances		complete lines 27 through 29, and lines 33 ar	nd 34.	1 261 106	_	1 406 124
i aŭ	27	Unrestricted net assets		1,261,106.		1,406,124
Ba	28	Temporarily restricted net assets		1,394,504.	28	115,211
[[29	Permanently restricted net assets			29	
편		Organizations that do not follow SFAS 117 (A	SC 958), check here 🕨 📖			
ا <u>ة</u>		and complete lines 30 through 34.				
: j	30	Capital stock or trust principal, or current funds			30	
As:	31	Paid-in or capital surplus, or land, building, or ed	• •		31	
j j	32	Retained earnings, endowment, accumulated in	come, or other funds	2 (55 (55	32	1 501 005
-	33	Total net assets or fund balances		2,655,610.	33	1,521,335
	34	Total liabilities and net assets/fund balances		3,413,357.	34	2,788,472.

Form **990** (2012)

review, or compilation of its financial statements and selection of an independent accountant?

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

X

2c

За

Act and OMB Circular A-133?

SCHEDULE A (Form 990 or 990-ÈZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

UNITED WAY OF SOUTHERN KENTUCKY, INC

Employer identification number 61-0590564

Part I	Reason	or Public Chari	ty Status (All organiza	ations mus	st complet	e this part	.) See inst	ructions.			_
he organ	ization is not a	private foundation l	pecause it is: (For lines 1	through 1	1, check o	only one b	ox.)				
1 🔲	A church, cor	vention of churches	s, or association of churc	ches descr	ribed in se	ction 170	(b)(1)(A)(i)				
2	A school desc	cribed in section 17	0(b)(1)(A)(ii). (Attach Sch	hedule E.)							
з 🔲	A hospital or	a cooperative hospit	tal service organization o	lescribed i	n section	170(b)(1)(A)(iii).				
4	A medical res	earch organization of	operated in conjunction v	with a hos	pıtal descr	ibed in se	ction 170	(b)(1)(A)(iii	i). Enter	the hospital's name,	
	city, and state	_									
5	An organization	on operated for the	benefit of a college or un	nversity ov	vned or op	erated by	a governn	nental unit	describ	ed in	
	_	b)(1)(A)(iv). (Comple		•	•	•	-				
6	•		ent or governmental unit	described	d in sectio	n 170(b)(1)(A)(v).				
7 X	•	•	eives a substantial part o					r from the	general	public described in	
	_	b)(1)(A)(vi). (Comple		o. we sepp		90.0			3	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
8 🔲	-		ection 170(b)(1)(A)(vi). (Complete	Part II.)						
9	-		eives: (1) more than 33 1		-	rom contri	butions, m	embershii	o fees, a	nd gross receipts fro	m
•	-		actions - subject to certa								
			exable income (less sect								
		509(a)(2). (Complete	·	ion o i i ta	A) 110111 Du	311103303	oquilou b	y tilo olga	. neation	untor 0 0110 00, 1010.	
10 🔲			perated exclusively to tes	st for nubli	c safety S	See sectio	n 509(a)(4	Ν.			
11 🗔	•	•	perated exclusively for th	•	-			-	v out the	purposes of one or	
••			itions described in section								
	•		organization and comple		•		.,. 000 000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4 /(6 /)	ook the box that	
	a Type I			/pe III · Fui			d	ı ∏ Tvn	e III - No	n-functionally integra	ted
e 🗀			t the organization is not	•	•	•					
•			han one or more publicly		-	-					
f			ten determination from t						λ(α)(1) Ο.	000110111000(4)(2).	
•	-	ganization, check th				po 1, 1, po	II, OI 1, PC	,		Γ	\neg
~		·	rganization accepted an	v aft or co	ontribution	from any	of the follo	awing ner	eone?	-	_
9	-		rectly controls, either ale							Yes N	 lo
	•	=	apported organization?	one or tog	Ott101 Witt1	porocrio		in (ii) and (i	, 55.511	11g(i)	<u>. </u>
	_		described in (i) above?							11g(ii)	
		•	person described in (i) of		- ?					11g(iii)	
h			about the supported org							1.5(0)	_
••	1 101100 1110 11	showing innormation	about the supported by	gurn <u>z</u> u	(0).						
	of supported anization	(ii) EIN	above or IRC section	(iv) is the o in col (i) lis governing o	•	(v) Did you organizat (i) of you	ion in col	(vi) Is organizatio (i) organiz U S	on in col ed in the	(vii) Amount of monets support	ary
			(see instructions))	Yes	No	Yes	No	Yes	No		
					ļ						
				1	<u> </u>						
								<u> </u>	1		_
				ļ	ļ	ļ		<u> </u>	ļ	-	
Γotal		l	1	1	t	1	F	1	t	1	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

232021 12-04-12 Part # Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		<u> </u>				
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,843,063.	1,767,569.	1,925,928.	1,586,456.	142,512.	7,265,528.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf			ı			
3	The value of services or facilities		Ĭ				
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,843,063.	1,767,569.	1,925,928.	1,586,456.	142,512.	7,265,528.
5				1			
	by each person (other than a			. 1			
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						7,265,528.
	ction B. Total Support	<u></u> 1				,	.,,
	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 4	1,843,063.	1,767,569.	1,925,928.	1,586,456.	142,512.	7,265,528.
8		-,,,				, , , , , , , , , , , , , , , , , , , ,	.,,
•	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	58,575.	49,138.	33,791.	33,361.	14,306.	189,171.
9	Net income from unrelated business		,				
Ů	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	Į.					
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						7,454,699.
12		etc (see instruction	t	i .		12	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	First five years. If the Form 990 is for	•	•	d fourth, or fifth tax	x vear as a sectio		
	organization, check this box and stor	="	mot, cocoma, time	2, 1001111, 01 111111 (0	. , ou, uo u ooo,,o	00 1 (0)(0)	ightharpoonup
Se	ction C. Computation of Publ		rcentage				
	Public support percentage for 2012 (_	olumn (fl)		14	97.46 %
15			-			15	97.45 %
	a 33 1/3% support test - 2012. If the o			line 13, and line 1	4 is 33 1/3% or n		
	stop here. The organization qualifies	•		· · · · · · · · · · · · · · · · · · ·		,	▶ X
Ŀ	33 1/3% support test - 2011. If the		_	ne 13 or 16a, and l	line 15 is 33 1/3%	6 or more, check th	
	and stop here. The organization qual	-				·	▶□
178	10% -facts-and-circumstances tes	, ,			13. 16a. or 16b.	and line 14 is 10%	or more.
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						▶□
ŧ	10% -facts-and-circumstances tes			,		17a, and line 15 is	10% or
_	more, and if the organization meets the						
	organization meets the "facts-and-circ						▶□
18	Private foundation. If the organization		-	•			s •
						edule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2012 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
1	Gifts, grants, contributions, and	 								
	membership fees received. (Do not									
	ınclude any "unusual grants.")									
2	Gross receipts from admissions,	 			İ					
	merchandise sold or services per-	 				ŀ				
	formed, or facilities furnished in any activity that is related to the	 					1			
	organization's tax-exempt purpose									
3	Gross receipts from activities that									
	are not an unrelated trade or bus-	 								
	iness under section 513									
4	Tax revenues levied for the organ-									
	ızatıon's benefit and either paid to									
	or expended on its behalf	}								
5	The value of services or facilities]								
	furnished by a governmental unit to									
	the organization without charge									
6	Total. Add lines 1 through 5				ļ					
7:	Amounts included on lines 1, 2, and									
	3 received from disqualified persons									
ı	Amounts included on lines 2 and 3 received									
	from other than disqualified persons that									
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year									
	Add lines 7a and 7b									
8	Public support (Subtract line 7c from line 6)									
	ction B. Total Support									
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
	Amounts from line 6									
10	a Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties and income from similar sources									
1	Unrelated business taxable income									
	(less section 511 taxes) from businesses									
	acquired after June 30, 1975									
	Add lines 10a and 10b									
11	Net income from unrelated business									
	activities not included in line 10b, whether or not the business is									
	regularly carried on									
12	Other income. Do not include gain									
	or loss from the sale of capital assets (Explain in Part IV.)					1				
13	Total support. (Add lines 9, 10c, 11, and 12)									
	First five years. If the Form 990 is for	the organization's	s first, second, thu	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	ation,			
	check this box and stop here						▶□			
Se	ction C. Computation of Publ	ic Support Pe	rcentage							
	Public support percentage for 2012 (column (f))		15	%			
16	Public support percentage from 2011	Schedule A, Part	III, line 15			16	%			
_	ction D. Computation of Inve									
17	Investment income percentage for 20	112 (line 10c, colur	mn (f) divided by lii	ne 13, column (f))	•	17	%			
18										
19	19a 33 1/3% support tests - 2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not									
	more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization									
ı	33 1/3% support tests - 2011. If the						and			
	line 18 is not more than 33 1/3%, che	-					. —			
20	Private foundation. If the organization						▶□			

ORGANIZATION ELECTED TO CHANGE FROM CALENDER YEAR TO FISCAL YEAR TO BET	TER
ORGANIZATION ELECTED TO CHANGE FROM CALENDER YEAR TO FISCAL YEAR TO BET	TER
MATCH REVENUE WITH EXPENSES.	
MATCH REVENUE WITH EXPENSES.	
	-
	-

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

2012
Open to Public Inspection

Name of the organization

UNITED WAY OF SOUTHERN KENTUCKY, INC

Employer identification number 61-0590564

Par	t I	Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or A	ccounts. Complete if the	_
		organization answered "Yes" to Form 990, Part IV, line	e 6.			
			(a) Donor advised funds	(1	(b) Funds and other accounts	
1	Total r	number at end of year				_
2	Aggre	gate contributions to (during year)				_
3	Aggre	gate grants from (during year)				
4		gate value at end of year				_
5		e organization inform all donors and donor advisors in v	writing that the assets held in donor advise	d fund	nds	
		e organization's property, subject to the organization's			Yes No	,
6		e organization inform all grantees, donors, and donor a		used o	only	
	for cha	aritable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose c	onfer	rring	
		missible private benefit?			. Yes No	<u>, </u>
Par		Conservation Easements. Complete if the org	anization answered "Yes" to Form 990, Pa	art IV,	, line 7.	_
1	Purpo	se(s) of conservation easements held by the organization	on (check all that apply).			
		Preservation of land for public use (e.g., recreation or e	ducation) Preservation of an histo	oncali	lly important land area	
		Protection of natural habitat	Preservation of a certifi	ied hi	istoric structure	
		Preservation of open space				
2	Comp	lete lines 2a through 2d if the organization held a qualif	ed conservation contribution in the form o	of a co	onservation easement on the last	
	day of	f the tax year.				_
					Held at the End of the Tax Year	<u>r_</u>
а	Total	number of conservation easements			2a	_
ь	Total a	acreage restricted by conservation easements			2b	
C	Numb	er of conservation easements on a certified historic str	ucture included in (a)		2c	_
d	Numb	er of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structur	re		
	listed	in the National Register			2d	_
3	Numb	er of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	organ	nization during the tax	
	year 🕨	• <u></u>				
4	Numb	er of states where property subject to conservation eas	sement is located			
5	Does	the organization have a written policy regarding the per	nodic monitoring, inspection, handling of			
		ons, and enforcement of the conservation easements it			Yes Mo)
6		and volunteer hours devoted to monitoring, inspecting,				
7		nt of expenses incurred in monitoring, inspecting, and				
8	Does	each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h	h)(4)(B		
		ection 170(h)(4)(B)(ii)?			L Yes No)
9		t XIII, describe how the organization reports conservati				
	ınclud	le, if applicable, the text of the footnote to the organizat	ion's financial statements that describes th	he org	ganization's accounting for	
	OROBERO BERNE	rvation easements.	(4		<u> </u>	_
Pai	† III	-		ner :	Similar Assets.	
		Complete if the organization answered "Yes" to Form				_
1a		organization elected, as permitted under SFAS 116 (AS				
		ical treasures, or other similar assets held for public exh		ice of	r public service, provide, in Paπ XIII,	
_		xt of the footnote to its financial statements that descri				
b		organization elected, as permitted under SFAS 116 (AS				
		ures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pub	olic sei	ervice, provide the following amounts	5
		ig to these items:			~ •	
		evenues included in Form 990, Part VIII, line 1			S	-
_		ssets included in Form 990, Part X			S	_
2		organization received or held works of art, historical tre		gain,	, provide	
_		llowing amounts required to be reported under SFAS 1	To (ASC 936) relating to these items:		• •	
a		nues included in Form 990, Part VIII, line 1	••		\$	-
Ь	Asset	s included in Form 990, Part X			> \$	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 12-10-12

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

SOUTHERN KENTUCKY, INC

General Information on Grants and Assistance

Part

UNITED WAY OF

OMB No 1545-0047 2012

Open to Public Inspection **Employer identification number**

61-0590564

► Attach to Form 990.

Š PROGRAM OPERATING COSTS ROGRAM OPERATING COSTS PROGRAM OPERATING COSTS PROGRAM OPERATING COSTS PROGRAM OPERATING COSTS ROGRAM OPERATING COSTS AND DONOR DESIGNATIONS AND DONOR DESIGNATIONS AND DONOR DESIGNATIONS AND DONOR DESIGNATIONS AND DONOR DESIGNATIONS AND DONOR DESIGNATIONS (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) PMV ΡM ΡMV O.FMV PRV. O.FRV 0 0 0 o (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of 12,919 8,057 23,701 22,351 40,728 71,831 cash grant (c) IRC section if applicable 120(C)(1) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 61-0505368 501(C)(3) 61-6001355 61-1322926 61-0977016 31-0944769 61-0916523 (P) EIN criteria used to award the grants or assistance? BOYS & GIRLS CLUB OF BOWLING GREEN 1 (a) Name and address of organization BARREN RIVER AREA SAFE SPACE INC STREET - SCOTTSVILLE, RY 42164 OMBUDSMAN - 1700 DESTINY LANE RESOURCE CENTER - 570 OLIVER BARREN RIVER LONG TERM CARE ALLEN COUNTY SCHOOLS FAMILY BIG BROTHERS BIG SISTERS or government BOWLING GREEN, KY 42102 BOWLING GREEN, KY 42104 BOWLING GREEN, KY 42102 BOWLING GREEN, KY 42102 ARC OF BARREN COUNTY GLASGOW, RY 42142 PO BOX 9646 PO BOX 1941 PO BOX 205 PO BOX 872 Parti

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

Q

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

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Page 1

Schedule I (Form 990) UNITED WAY OF SOUTHERN KENTUCKY, INC Bart II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Y OF SOUT	SOUTHERN KENTUC	NTUCKY, INC	nited States (Sch	dule I (Form 990). Par	61	1-0590564 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC sectron rf applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CASA OF SOUTH CENTRAL KENTUCKY PO BOX 867 BOWLING GREEN, KY 42102	61-1334266	501(C)(3)	20,347.	0	ARA.		PROGRAM OPERATING COSTS
COMMUNITY ACTION OF SOUTHERN KENTUCKY - PO BOX 90014 - BOWLING GREEN, KY 42102	61-0660969	501(C)(3)	15,282.	0	O. FMV		PROGRAM OPERATING COSTS AND DONOR DESIGNATIONS
COMMUNITY MEDICAL CARE INC 101 STATE AVENUE, SUITE C GLASGOW, KY 42141	37-1441189	501(C)(3)	13,485.	•0	0.FMV		PROGRAM OPERATING COSTS AND DONOR DESIGNATIONS
COMMUNITY RELIEF FUND 123 E. WASHINGTON STREET GLASGOW, KY 42141	61-1224002	501(C)(3)	10,317.	• 0	0.FMV		PROGRAM OPERATING COSTS AND DONOR DESIGNATIONS
FAMILY ENRICHMENT CENTER 441 CHURCH AVENUE BOWLING GREEN, KY 42101	61-0956466	501(C)(3)	33,966.	•0	O.FMV		PROGRAM OPERATING COSTS AND DONOR DESIGNATIONS
RENT	61-0660969	501(C)(3)	39,023.	•0	O.FMV		PROGRAM OPERATING COSTS AND DONOR DESIGNATIONS
1 2 × 4	61-1220675	501(C)(3)	88811.	0	FMV		PROGRAM OPERATING COSTS AND DONOR DESIGNATIONS
HAVEN4CHANGE, INC 1500 PARKSIDE DRIVE BOWLING GREEN, RY 42101	62-1690601	501(C)(3)	38,677.	•0	0. FMV		PROGRAM OPERATING COSTS AND DONOR DESIGNATIONS
HOPE HARBOR 913 BROADWAY AVENUE BOWLING GREEN, KY 42101	61-1089513	501(C)(3)	21,063.	0.	O.FMV		PROGRAM OPERATING COSTS AND DONOR DESIGNATIONS

Schedule I (Form 990)

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Page 1

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UNITED WAY OF SOUTHERN KENTUCKY, INC	nments and Organizatic
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UNITED	of Grants and Of
le I (Form 990)	Continuation
Schedul	Part II

(a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method	NE (q)	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		ii appiiicadia	1 de la 1	assistance	(book, FMV, appraisal, other)		
OF SOUT	24 + C	, r	0	c	ANG.		PROGRAM OPERATING COSTS
CENT		10101					PROGRAM OPERATING COSTS
BOWLING GREEN, KY 42101	61-0994341	501(C)(3)	5,214.	0.	FMV		AND DONOR DESIGNATIONS
KENTUCKY LEGAL AID INC 1700 DESTINY LANE BOWLING GREEN, RY 42104	61-0916523	501(C)(3)	57,594.	°	PMV		PROGRAM OPERATING COSTS AND DONOR DESIGNATIONS
LOGAN COUNTY ADULT EDUCATION & WORKFORCE - 201 WEST 6TH STREET -	61,1103657	K01(7)(3)	, ,	c	ЛЖА		PROGRAM OPERATING COSTS
LOGAN COUNTY GOOD SAMARITAN PO BOX 1602 PIRESELLUTIE EV 42276	71120217-19	501(0)(3)	16 673		A.W.		GRAM OF
J 88,	1310111	(6)	6.		AMA		GRAM OI
THE SALVATION ARMY PO BOX 796 ROWIING GREEN RY 42102	1017#11-10	501(C)(3)	51 006.		PMV		GRAM OF
RITY		501(C)(3)	6,119.	.0			PROGRAM OPERATING COSTS AND DONOR DESIGNATIONS
							Schedule I (Form 990)

Schedule I (Form 990) (2012) (f) Description of non-cash assistance Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (d) Amount of non-cash assistance 28 (c) Amount of cash grant 1. (b) Number of recipients (a) Type of grant or assistance 232102 12-18-12

Page 2

61-0590564

UNITED WAY OF SOUTHERN KENTUCKY, INC

Schedule I (Form 990) (2012)
| Part III | Grants and Other

SCHEDULE O (Form 990 or 990-EŻ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF SOUTHERN KENTUCKY, INC

Employer identification number

ONTIED WAY OF SOUTHERN RENTOCKI, INC 01-0390304
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE RESOURCES TO BUILD A STRONGER, MORE CARING COMMUNITY.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
PROGRAM.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
WHETHER THROUGH UNITED WAY OF SOUTHERN KENTUCKY'S VOLUNTEER CENTER,
WHICH MATCHES INDIVIDUALS WITH NON-UNITED WAY RELATED VOLUNTEER
OPPORTUNITIES, OR THROUGH VOLUNTEERS DIRECTLY SUPPORTING UNITED WAY OF
SOUTHERN KENTUCKY ACTIVITIES, MORE THAN 1,628 PEOPLE VOLUNTEERED IN
ALLEN, BARREN, LOGAN, SIMPSON AND WARREN COUNTIES AS A RESULT OF UNITED
WAY. A TOTAL OF 7,964 HOURS WERE CONTRIBUTED BY THESE VOLUNTEERS
WITH AN ANNUALIZED VALUE TO OUR COMMUNITIES OF \$176,324. (VALUE OF
DONATED VOLUNTEER TIME BASED UPON INFORMATION FROM THE INDEPENDENT
SECTOR.)
EXPENSES \$ 33,951. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART VI, SECTION B, LINE 11: DRAFT COPY OF TAX RETURN IS
REVIEWED BY EXECUTIVE COMMITTEE BEFORE FILING. ONCE APPROVED, TAX RETURN IS
FINALIZED AND FILED.
FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION REQUIRES NEW
INCOMING DIRECTORS TO SIGN CONFLICT OF INTEREST STATEMENTS. IN ADDITION,
THE ORGANIZATION REQUIRES THE DIRECTORS TO UPDATE THEIR DISCLOSURE FORMS
ANNUALLY.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

	8 (Rev. 1-2013)						Page 2
If you a	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II and check this	box		•	X
	y complete Part II if you have already been granted an a			ed Form	8868.		
	are filing for an Automatic 3-Month Extension, comple						
Part II	Additional (Not Automatic) 3-Month E	xtensio	•		-		
	The state of the s		Enter filer's			•	
Type or	Name of exempt organization or other filer, see instru	ctions		Employe	dentifica	ation numi	ber (EIN) o
orint	UNITED WAY OF SOUTHERN KENTU	יוריגע י	INC		61_0	59056	5.4
File by the due date for	Number, street, and room or suite no. If a P.O. box, s		·-·· · · · · · · · · · · · · · · · · ·	Social se		mber (SSN	
filing your retum See	1110 COLLEGE STREET	ee manuc	uoris.	oociai se	Curity Hui	iibei (SSI	4)
instructions	City, town or post office, state, and ZIP code. For a fo	oreign add	ress, see instructions.				
	BOWLING GREEN, KY 42102						***
Enter the	Return code for the return that this application is for (file	o oonoro	to application for each return)				0 1
Litter tile	neturn code for the return that this application is for the	a separa	te application for each return)				لتات
Applicati	on	Return	Application				Return
ls For		Code	Is For				Code
Form 990	or Form 990-EZ	01					
Form 990	-BL	02	Form 1041-A				08
Form 472	0 (individual)	03	Form 4720				.09
Form 990	-PF	04	Form 5227				10
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069				11
	-T (trust other than above)	06	Form 8870	-			12
STOP! D	o not complete Part II if you were not already granted		natic 3-month extension on a previ	ously file	ed Form 8	8868.	
	THE ORGANIZATIO		DOMETRIC CREEN I	v 10	102		
• The books are in the care of ▶ 1110 COLLEGE STREET - BOWLING GREEN, KY 42102 Telephone No. ▶ 270-843-3205 FAX No. ▶							
•	organization does not have an office or place of business	o in the Lir				-	
	is for a Group Return, enter the organization's four digit			this is fo	r the who	le group (check this
box ► [. If it is for part of the group, check this box	1 '	ch a list with the names and EINs of			- •	
	quest an additional 3-month extension of time until		15, 2013				
			, 2012 , and ending	JUN	30,	2012	
	ne tax year entered in line 5 is for less than 12 months, c	heck reas	on: Initial return	Final	eturn		
[]	Change in accounting period						
	te in detail why you need the extension						
	XPAYER REQUESTS ADDITIONAL		TO GATHER THE INFO	TAM	ON NE	ECESSA	ARY
<u>TC</u>	PREPARE AN ACCURATE RETURN	•				<u>-</u>	
0- 16 41	are application to for Form 000 BL 000 BE 000 T 4700	6060	nter the tentative tay long any	1			
	nis application is for Form 990-BL, 990-PF, 990-T, 4720, or prefundable credits. See instructions.	or 6069, e	nter the tentative tax, less any	8a	\$		0.
	nis application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated	00	Ψ		
	payments made. Include any prior year overpayment all	-					
	eviously with Form 8868.			8b	\$		0.
	ance due. Subtract line 8b from line 8a. Include your pa	yment wit	h this form, if required, by using				
EF	FPS (Electronic Federal Tax Payment System). See instru	uctions.		8c	\$		0.
			st be completed for Part II o				

Form 8868 (Rev. 1-2013)

Date 🕨

Signature -

Title ▶ PRESIDENT/CEO