



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 2011 Open to Public Inspection
	The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012		D Employer identification number 59-2883361	
B Check if applicable	C Name of organization HILLSBOROUGH EDUCATION FOUNDATION INC	E Telephone number (813) 574-0260	
☐ Address change	Doing Business As	G Gross receipts \$ 5,304,965	
☐ Name change	Number and street (or P O box if mail is not delivered to street address) Room/suite 2306 NORTH HOWARD AVENUE NO 212		
☐ Initial return	City or town, state or country, and ZIP + 4 TAMPA, FL 33607		
☐ Terminated			
☐ Amended return			
☐ Application pending			
	F Name and address of principal officer BARNIE PHILIP JONES JR 2306 NORTH HOWARD AVENUE NO 212 TAMPA, FL 33607	H(a) Is this a group return for affiliates? ☐ Yes ☒ No	
		H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions)	
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀(Insert no) ☐ 4947(a)(1) or ☐ 527		H(c) Group exemption number ▶	
J Website: ▶ WWW.EDUCATIONFOUNDATION.COM			
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year of formation 1988	M State of legal domicile FL	

Part I		Summary	
Activities & Governance	1 Briefly describe the organization's mission or most significant activities TO ENGAGE BUSINESS AND COMMUNITY PARTNERS IN THE SUPPORT OF HILLSBOROUGH COUNTY PUBLIC SCHOOLS AND THE ACADEMIC ACHIEVEMENT OF ALL ITS STUDENTS		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	32
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	31
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	32
	6 Total number of volunteers (estimate if necessary)	6	608
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	4,657,187	4,566,583
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0	0
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	101,491	90,080
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	410,468	421,029
		5,169,146	5,077,692
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	502,296	697,703
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,337,935	1,196,219
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) ☒ 343,241		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	2,972,007	3,636,240
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	4,812,238	5,530,162
	19 Revenue less expenses Subtract line 18 from line 12	356,908	-452,470
	Net Assets or Fund Balances		Beginning of Current Year
20 Total assets (Part X, line 16)		21,845,533	19,555,977
21 Total liabilities (Part X, line 26)		13,266,085	11,296,768
22 Net assets or fund balances Subtract line 21 from line 20		8,579,448	8,259,209

Part II		Signature Block	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
Sign Here	***** Signature of officer		2013-03-28 Date
	BARNIE PHILIP JONES JR. PRESIDENT Type or print name and title		
Paid Preparer's Use Only	Preparer's signature	SAM A LAZZARA	Date
	Check if self-employed	☒	Preparer's taxpayer identification number (see instructions) P01342929
	Firm's name (or yours if self-employed), address, and ZIP + 4	RIVERO GORDIMER & COMPANY PA P O BOX 172359 TAMPA, FL 33672	EIN 59-3040705 Phone no (813) 875-7774
May the IRS discuss this return with the preparer shown above? (see instructions)			☒ Yes ☐ No

Part IIISTatement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

☒

1

Briefly describe the organization’s mission

TO ENGAGE BUSINESS AND COMMUNITY PARTNERS IN THE SUPPORT OF HILLSBOROUGH COUNTY PUBLIC SCHOOLS AND THE ACADEMIC ACHIEVEMENT OF ALL ITS STUDENTS

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 2,118,167 including grants of \$) (Revenue \$)

TEACHING TOOLS FOR HILLSBOROUGH SCHOOLS PROVIDES TEACHERS AND STUDENTS WITH THE BASIC SCHOOL SUPPLIES NEEDED TO BE SUCCESSFUL IN THE CLASSROOM THE PROGRAM ACCOMPLISHES THIS BY BRINGING THE COMMUNITY’S SURPLUS MATERIALS INTO THE HANDS OF TEACHERS AND STUDENTS, AT NO COST TO THEM TEACHERS AND SCHOOL REPRESENTATIVES CAN "SHOP" (AT NO COST) AT THE SUPPLY STORE TO ACQUIRE THEIR FREE SUPPLIES THE PROGRAM CURRENTLY SERVES 110 TITLE I SCHOOLS AND EDUCATION SITES, REACHING APPROXIMATELY 3,000 TEACHERS AND MORE THAN 50,000 STUDENTS TEACHING TOOLS IS A GREEN PROGRAM, HELPING SUPPORT A CLEAN ENVIRONMENT THROUGH REUSE AND RECYCLING ANNUALLY, TEACHING TOOLS PROVIDES APPROXIMATELY \$1 8M WORTH OF FREE SUPPLIES TO THE TEACHERS AND STUDENTS WHO HAVE THE GREATEST NEED IN THE SCHOOL DISTRICT

4b

(Code) (Expenses \$ 1,118,852 including grants of \$) (Revenue \$)

SCHOOL ENRICHMENT PROGRAMS ENHANCE THE CLASSROOM EXPERIENCE AND SUPPORT ACADEMIC SUCCESS THROUGH MEASURES INCLUDING LITERACY, STEM (SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH), ENVIRONMENT, CIVICS, ARTS/CULTURE, ETC PROGRAMS INCLUDE HILLSBOROUGH READS WHICH IS AN EARLY INTERVENTION LITERACY PROGRAM SERVING AT-RISK STUDENTS IN GRADES K-3 THIS PROGRAM GIVES MORE THAN 600 STRUGGLING READERS ONE-ON-ONE TUTORING TO HELP IMPROVE READING LEVELS ANOTHER PROGRAM IS GRADUATION PATHWAY, A DROPOUT PREVENTION PROGRAM IN WHICH AMERICORPS MEMBERS MENTORED OVER 170 AT-RISK STUDENTS, RANGING FROM GRADES K TO 12, IN 10 SCHOOLS, TO INCREASE THEIR COMMITMENT TO SCHOOL ADDITIONAL PROGRAMS ARE SUPPORTED VIA GRANTS FROM THE FOUNDATION TO TEACHERS AND SCHOOLS ON A COMPETITIVE BASIS IN ORDER TO ASSIST PROGRAMS WHICH PROVIDE SCHOOL ENRICHMENT

4c

(Code) (Expenses \$ 939,211 including grants of \$) (Revenue \$)

THE SCHOLARSHIP PROGRAM PROVIDES ACADEMIC ASSISTANCE FOR POSTSECONDARY, COLLEGE, AND CAREER & TECHNICAL EDUCATION FOR HILLSBOROUGH COUNTY STUDENTS AND EMPLOYEES IN PARTNERSHIP WITH THE COMMUNITY, INDIVIDUAL, AND CORPORATE DONORS, THE FOUNDATION OFFERS A VARIETY OF SCHOLARSHIP AWARDS, INCLUDING CASH SCHOLARSHIPS FOR GRADUATING SENIORS, AND FLORIDA PREPAID SCHOLARSHIPS TO AT-RISK STUDENTS IN GRADES 6-9 STUDENTS WHO RECEIVE A SCHOLARSHIP THROUGH THE FLORIDA PREPAID SCHOLARSHIP PROGRAM ARE ALSO PAIRED WITH A MENTOR WHO PROVIDES ACADEMIC AND PERSONAL SUPPORT THROUGH GRADUATION EVERY YEAR THE FOUNDATION AWARDS APPROXIMATELY 300 SCHOLARSHIPS

(Code) (Expenses \$ 762,470 including grants of \$) (Revenue \$)

THE HILLSBOROUGH EDUCATION FOUNDATION PROMOTES THE EXCELLENT ACHIEVEMENTS AND SUCCESSES OF HILLSBOROUGH COUNTY PUBLIC SCHOOLS THROUGH THE EXCELLENCE IN EDUCATION RECOGNITION PROGRAM THIS PROGRAM SHOWCASES THE EDUCATORS AND SCHOOL PERSONNEL WHO CONSISTENTLY BRING FORTH THEIR BEST EFFORT AND UTILIZE THEIR TALENTS TO ENSURE THE STUDENTS THEY SERVE ARE RECEIVING THE BEST EDUCATION POSSIBLE THE FOUNDATION WORKS JOINTLY WITH THE SCHOOL DISTRICT TO RECOGNIZE INDIVIDUALS WHO DO EXTRAORDINARY WORK FOR THE COUNTY’S STUDENTS AND SCHOOLS, INCLUDING TEACHER OF THE YEAR, INSTRUCTIONAL SUPPORT EMPLOYEE OF THE YEAR, AND IDA S BAKER DIVERSITY EDUCATOR OF THE YEAR COMMUNITY SUPPORT IS ALSO ACKNOWLEDGED AS A VITAL COMPONENT TO THE SUCCESS OF OUR PUBLIC SCHOOLS EACH YEAR MORE THAN 700 EDUCATORS, SCHOOL PERSONNEL, AND BUSINESS LEADERS ARE HONORED THROUGH THIS RECOGNITION PROGRAM

(Code) (Expenses \$ including grants of \$) (Revenue \$)

THE FOUNDATION’S CAREER & TECHNICAL EDUCATION PROGRAMS PROVIDE ASSISTANCE TO STUDENTS WHILE IN SECONDARY OR POST-SECONDARY PROGRAMS WHICH ASSIST IN CAREER PREPAREDNESS PROGRAMS INCLUDED ARE THE SUCCESS FUND (FOR CAREER ACADEMY HIGH SCHOOL STUDENTS), PROJECT SUCCESS (FOR AT-RISK STUDENTS IN CAREER CENTERS) AND INVEST (FOR STUDENTS IN POST-SECONDARY, CERTIFICATE EARNING PROGRAMS) THE SUCCESS FUND ASSURES THAT STUDENTS WHO ARE IN CAREER ACADEMIES ARE SUCCESSFUL WHILE IN HIGH SCHOOL WITH THE FUNDS PROVIDED BY PROJECT SUCCESS STUDENTS ARE ABLE TO COMPLETE THEIR COURSES AND GRADUATE FROM THE CAREER CENTERS, AND RECEIVE SCHOLARSHIPS TO CONTINUE THEIR EDUCATION AT ONE OF THE COUNTY’S HI-TEC CENTERS OR HILLSBOROUGH COMMUNITY COLLEGE OVER 900 STUDENTS HAVE RECEIVED FINANCIAL AID THROUGH THIS PROGRAM THE INVEST PROGRAM PROVIDES FINANCIAL ASSISTANCE TO STUDENTS PURSUING POST-SECONDARY EDUCATION AT A HI-TEC CENTER ANNUALLY, OVER 1,000 STUDENTS ARE AWARDED SCHOLARSHIPS THE SCHOLARSHIPS COVER SUCH COSTS AS TEXTBOOKS AND COURSE SUPPLIES, DRAFTING KITS, MEDICAL SCRUBS AND UNIFORMS, AND CERTIFICATION AND LICENSE EXAMS

4d

Other program services (Describe in Schedule O)

(Expenses \$ 762,470 including grants of \$) (Revenue \$)

4e

Total program service expenses

\$ 4,938,700

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I.		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV.		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV.		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I.	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H.		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements.		

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance			Yes	No
Check if Schedule O contains a response to any question in this Part V				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a26		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return.	2a32		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c	Enter the aggregate amount of reserves on hand.	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
11b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	Yes	
15b	Other officers or key employees of the organization	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☒ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. DEBRA FRIEDBERG 2306 N HOWARD AVENUE TAMPA, FL 33607 (813) 574-0260

Check if Schedule O contains a response to any question in this Part VII

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

Form **990** (2011)

Part VII

1b	Sub-Total	▼			
c	Total from continuation sheets to Part VII, Section A	▼			
d	Total (add lines 1b and 1c)	▼	343,092	0	27,443

2 Total number of individuals (including but not limited to those listed in Item 1) who received more than \$100,000 of reportable compensation from the organization. 1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d	82,509			
	e	Government grants (contributions)	1e	585,124			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	3,898,950			
	g	Noncash contributions included in lines 1a-1f \$ 1,951,300					
	h	Total. Add lines 1a-1f					
Program Service Revenue	2a		Business Code				
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		90,080		
4		Income from investment of tax-exempt bond proceeds . .					
5		Royalties					
6a		Gross rents	(i) Real (ii) Personal				
b		Less rental expenses					
c		Rental income or (loss)					
d		Net rental income or (loss)					
7a		Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
b		Less cost or other basis and sales expenses					
c		Gain or (loss)					
d		Net gain or (loss)					
8a		Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18	a 525,952	298,679			298,679
b		Less direct expenses	b 227,273				
c		Net income or (loss) from fundraising events . .					
9a		Gross income from gaming activities See Part IV, line 19	a				
b		Less direct expenses	b				
c		Net income or (loss) from gaming activities . .					
10a		Gross sales of inventory, less returns and allowances	a				
b		Less cost of goods sold	b				
c		Net income or (loss) from sales of inventory . .					
Miscellaneous Revenue		Business Code					
11a	FISCAL AGENT FEE	900099	122,350	122,350			
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		122,350				
12	Total revenue. See Instructions		5,077,692	122,350	0	388,759	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	697,703	697,703		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	311,329	234,483	34,746	42,100
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	639,578	481,710	71,380	86,488
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	53,402	40,221	5,960	7,221
9	Other employee benefits	103,443	77,910	11,545	13,988
10	Payroll taxes	88,467	66,631	9,873	11,963
11	Fees for services (non-employees)				
a	Management				
b	Legal				
c	Accounting	28,615	18,113	4,938	5,564
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	669,682	588,004	15,769	65,909
12	Advertising and promotion	11,548	9,150	1,043	1,355
13	Office expenses	48,889	32,894	3,180	12,815
14	Information technology	15,772	10,947	1,951	2,874
15	Royalties				
16	Occupancy	91,294	49,383	13,504	28,407
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	21,213	13,992	3,890	3,331
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	45,858	29,329	7,005	9,524
23	Insurance	19,664	13,302	2,738	3,624
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	DONATED SCHOOL SUPPLIES	1,931,561	1,886,801	15,785	28,975
b	PROGRAM AWARDS	527,951	526,595	526	830
c	BANQUETS, FACILITIES &	74,555	69,252	3,938	1,365
d	EQUIPMENT RENTAL & MAIN	38,494	24,563	6,688	7,243
e					
f	All other expenses	111,144	67,717	33,762	9,665
25	Total functional expenses. Add lines 1 through 24f	5,530,162	4,938,700	248,221	343,241
26	Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			232,319	1	504,429
	2	Savings and temporary cash investments			12,343,176	2	10,313,494
	3	Pledges and grants receivable, net			566,159	3	483,147
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	539,587			
	b	Less accumulated depreciation	10b	141,499	421,345	10c	398,088
	11	Investments—publicly traded securities			3,667,496	11	3,683,313
	12	Investments—other securities See Part IV, line 11			747,916	12	245,420
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			3,867,122	15	3,928,086
	16	Total assets. Add lines 1 through 15 (must equal line 34)			21,845,533	16	19,555,977
Liabilities	17	Accounts payable and accrued expenses			867,909	17	855,708
	18	Grants payable				18	
	19	Deferred revenue			55,000	19	127,566
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			12,343,176	25	10,313,494
	26	Total liabilities. Add lines 17 through 25			13,266,085	26	11,296,768
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			1,098,961	27	970,810
	28	Temporarily restricted net assets			6,980,224	28	6,755,355
	29	Permanently restricted net assets			500,263	29	533,044
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			8,579,448	33	8,259,209
	34	Total liabilities and net assets/fund balances			21,845,533	34	19,555,977

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,077,692
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,530,162
3	Revenue less expenses Subtract line 2 from line 1	3	-452,470
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,579,448
5	Other changes in net assets or fund balances (explain in Schedule O)	5	132,230
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	8,259,209

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☒ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization HILLSBOROUGH EDUCATION FOUNDATION INC	Employer identification number 59-2883361
---	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety Se**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	5,045,502	4,695,015	4,415,737	4,657,187	4,689,759	23,503,200
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	5,045,502	4,695,015	4,415,737	4,657,187	4,689,759	23,503,200
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						298,775
6 Public Support. Subtract line 5 from line 4						23,204,425

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	5,045,502	4,695,015	4,415,737	4,657,187	4,689,759	23,503,200
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	113,527	139,330	63,636	101,491	90,080	508,064
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11 Total support (Add lines 7 through 10)						24,011,264

12 Gross receipts from related activities, etc (See instructions)

12

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	96 640 %
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	15	97 850 %

16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part IIIPart III

Support Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage		
15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D
(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Attach to Form 990. See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization HILLSBOROUGH EDUCATION FOUNDATION INC	Employer identification number 59-2883361
---	--

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	35	
2 Aggregate contributions to (during year)	35,282	
3 Aggregate grants from (during year)	43,194	
4 Aggregate value at end of year	990,014	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☒ Yes	☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	☒ Yes	☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

\$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

\$

(ii) Assets included in Form 990, Part X

\$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1

\$

b Assets included in Form 990, Part X

\$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- ☐ Public exhibition

☐ Loan or exchange programs
- ☐ Scholarly research

☐ Other
- ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	1,160,600	877,667	656,558	706,147	
b Contributions	37,663	61,096	66,933	109,063	
c Investment earnings or losses	4,685	201,375	79,299	-136,502	
d Grants or scholarships					
e Other expenditures for facilities and programs	36,300	24,000	15,500	22,150	
f Administrative expenses					
g End of year balance	1,166,648	1,160,600	877,667	656,558	

2 Provide the estimated percentage of the year end balance held as

- Board designated or quasi-endowment ▶

50960%
- Permanent endowment ▶

45690%
- Term endowment ▶

3350%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	No
(ii) related organizations	3a(ii)	No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		469,084	98,309	370,775
d Equipment		70,503	43,190	27,313
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				398,088

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,077,692
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	5,530,162
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-452,470
4	Net unrealized gains (losses) on investments	4	-76,792
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	209,022
9	Total adjustments (net) Add lines 4 - 8	9	132,230
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-320,240

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	5,333,098
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-76,792
b	Donated services and use of facilities	2b	123,176
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	209,022
e	Add lines 2a through 2d	2e	255,406
3	Subtract line 2e from line 1	3	5,077,692
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	5,077,692

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	5,653,337
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	123,176
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	123,176
3	Subtract line 2e from line 1	3	5,530,161
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	5,530,161

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
PART XI, LINE 8 - OTHER ADJUSTMENTS		UNREALIZED SCHOLARSHIP APPRECIATION 209,022
PART XII, LINE 2D - OTHER ADJUSTMENTS		UNREALIZED SCHOLARSHIP APPRECIATION 209,022

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
HILLSBOROUGH EDUCATION FOUNDATION INC

Employer identification number
59-2883361

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☒

Mail solicitations

e

☒

Solicitation of non-government grants

b

☒

Internet and e-mail solicitations

f

☒

Solicitation of government grants

c

☐

Phone solicitations

g

☒

Special fundraising events

d

☒

In-person solicitations

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes

☒ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
ORGANIZATIONAL ADVANCEMENT CONSULTING LLC 335 20TH AVE NE SAINT PETERSBURG, FL 33704	CAPITAL CAMPAIGN		No	86,453	36,000	50,453
Total ▶				86,453	36,000	50,453

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

FL

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		EXCELLENCE IN EDUCATION (event type)	TOOLS4 SCHOOL BREAKFAST (event type)	3 (total number)	(Add col (a) through col (c))
Revenue	1	Gross receipts	218,316	115,587	192,049
	2	Less Charitable contributions			
	3	Gross income (line 1 minus line 2)	218,316	115,587	192,049
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes . . .			
	6	Rent/facility costs . . .			
	7	Food and beverages . . .			
	8	Entertainment			
	9	Other direct expenses .	111,622	16,524	99,128
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			
	11	Net income summary Combine lines 3 and 10 in column (d) ▶			

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
Revenue					(Add col (a) through col (c))
1	Gross revenue				
Direct Expenses	2	Cash prizes			
	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses . . .			
	6	Volunteer labor	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

- 11

Does the organization operate gaming activities with nonmembers?

Yes

No
- 12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

Yes

No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a
b	An outside facility	13b

14

Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

Yes

No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address

Name

Address

16

Gaming manager information

Name

Gaming manager compensation

\$

Description of services provided

Director/officer

Employee

Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

Yes

No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV

Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
------------	-----------------	-------------

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
HILLSBOROUGH EDUCATION FOUNDATION INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public
Inspection

Employer identification number
59-2883361

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

1

3

Enter total number of other organizations listed in the line 1 table

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 EACH SCHOOL RECEIVING GRANT FUNDING IS REQUIRED TO PROVIDE A REPORT TO US WITH THE FOLLOWING INFORMATION DESCRIBING THE MEASURABLE OUTCOME OF THE PROJECT, THE ACADEMIC ACHIEVEMENT OF THE STUDENTS INVOLVED/IMPACTED, DESCRIBING THE EVALUATION PROCESS AND RESULTS, AND A DETAILED USE OF THE FUNDS THIS REPORT IS REVIEWED BY THE PROGRAMS DIRECTOR THIS REPORT MUST BE RECEIVED FOR THE SCHOOL TO BE ELIGIBLE FOR FUTURE FUNDING

Software ID:

Software Version:

EIN: 59-2883361

Name: HILLSBOROUGH EDUCATION FOUNDATION INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHARLIE WALKER MIDDLE SCHOOL 8282 N MOBLEY RD ODESSA, FL 33556	59-6000660		5,000				SCHOOL EXCELLENCE INITIATIVE
ROBINSON HIGH SCHOOL6311 S LOIS AVE TAMPA, FL 33616	59-6000660		10,000				SCHOOL EXCELLENCE INITIATIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIBSONTON ELEMENTARY SCHOOL7723 GIBSONTON DR GIBSONTON, FL 33534	59-6000660		7,000				TECHNOLOGY
HILLSBOROUGH COUNTY4001 W TAMPA BAY BLVD TAMPA, FL 33614	59-6000660		72,440				SCHOOL EXCELLENCE INITIATIVE/MOSIAC EDUCATION FUND

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BREWSTER TECHNICAL2222 NORTH TAMPA ST TAMPA,FL 33602	59-6000660		9,950				TECHNOLOGY
RANDALL MIDDLE SCHOOL16510 FISHHAWK BLVD LITHIA,FL 33547	59-6000660		12,500				TECHNOLOGY

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROGRESS VILLAGE MIDDLE SCHOOL8113 ZINNIA DR TAMPA,FL 33619	59-6000660		5,000				TECHNOLOGY
RIVERVIEW HIGH SCHOOL11311 BOYETTE ROAD RIVERVIEW, FL 33569	59-6000660		5,000				TECHNOLOGY

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ROOSEVELT ELEMENTARY SCHOOL3205 FERDINAND AVE SOUTH TAMPA,FL 33629	59-6000660		25,000				MOSAIC EDUCATION FUND
FARNELL MIDDLE SCHOOL13912 NINE EAGLES DR TAMPA,FL 33626	59-6000660		25,000				TECHNOLOGY

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TOMLIN MIDDLE SCHOOL501 N WOODROW WILSON STREET PLANT CITY,FL 33567	59-6000660		12,275				TECHNOLOGY
DOBY ELEMENTARY SCHOOL6720 COVINGTON GARDEN DR APOLLO BEACH,FL 33572	59-6000660		7,732				TECHNOLOGY

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HORACE MANN MIDDLE409 EAST JERSEY AVE BRANDON, FL 33510	59-6000660		12,500				TECHNOLOGY

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization HILLSBOROUGH EDUCATION FOUNDATION INC	Employer identification number 59-2883361
---	--

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
	☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
	☒ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a	Receive a severance payment or change-of-control payment?	4a	Yes
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a	The organization?	5a	No
b	Any related organization?	5b	No
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a	The organization?	6a	No
b	Any related organization?	6b	No
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual.

[illegible]

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	PART I, LINE 4A	MELODY MARRS'S POSITION AS V P OF DEVELOPMENT WAS ELIMINATED. HER SEVERANCE COMPENSATION WAS \$24,000. WILLIAM E. HOFFMAN RESIGNED FROM HIS POSITION AS PRESIDENT. HIS SEVERANCE COMPENSATION WAS \$107,885.

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
HILLSBOROUGH EDUCATION FOUNDATION INC

Employer identification number
59-2883361

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (SCHOOL SUPPLIES)	X		1,951,300	FAIR MARKET VALUE
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

Yes

No

b

If "Yes," describe the arrangement in Part II

31

Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?

32a

No

b

If "Yes," describe in Part II

33

If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) 2011

Part III

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
------------	------------------	-------------

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization HILLSBOROUGH EDUCATION FOUNDATION INC	Employer identification number 59-2883361
---	--

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE ORGANIZATION'S FINANCE COMMITTEE REVIEWED THE 990 IN DETAIL AND RECOMMENDED APPROVAL TO THE BOARD OF DIRECTORS A COPY OF THE 990 WAS MADE AVAILABLE TO THE BOARD OF DIRECTORS FOR THEIR REVIEW PRIOR TO APPROVAL ALL QUESTIONS AND COMMENTS PROPOSED BY THE BOARD MEMBERS WERE CONSIDERED BEFORE THE 990 WAS FINALIZED
	FORM 990, PART VI, SECTION B, LINE 12C	ANNUALLY, THE HILLSBOROUGH EDUCATION FOUNDATION'S INDEPENDENT AUDITORS SEND CONFLICT OF INTEREST QUESTIONNAIRES TO EACH OF ITS BOARD OF DIRECTOR UPON COMPLETION OF THE QUESTIONNAIRE, THE AUDITORS AND THE MANAGEMENT OF THE FOUNDATION REVIEW THESE FORMS TO IDENTIFY ANY POTENTIAL CONFLICTS OF INTEREST ANY CONFLICT OF INTEREST IDENTIFIED WILL THEN BE TAKEN TO THE BOARD OF DIRECTORS FOR RESOLUTION ALL EMPLOYEES WILL COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE UPON COMMENCEMENT OF EMPLOYMENT, AND THEN ALL SENIOR STAFF, OFFICERS, AND OTHER KEY PERSONNEL WHO HAVE THE ABILITY TO INFLUENCE DECISIONS, WILL COMPLETE THE FORM ANNUALLY THE PRESIDENT REVIEWS THESE FORMS AND IDENTIFIES ANY POSSIBLE CONFLICT OF INTEREST FOLLOWING FULL DISCLOSURE OF A POSSIBLE CONFLICT OF INTEREST, THE BOARD OF DIRECTORS SHALL DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS, AND IF SO, THE BOARD WILL VOTE TO AUTHORIZE OR REJECT THE TRANSACTION OR TAKE ANY OTHER ACTION DEEMED NECESSARY TO ADDRESS THE CONFLICT AND PROTECT THE FOUNDATIONS BEST INTEREST BOTH VOTES SHALL BE A MAJORITY VOTE WITHOUT COUNTING THE VOTE OF ANY INTERESTED DIRECTOR, EVEN IF THE DISINTERESTED DIRECTORS ARE LESS THAN A QUORUM PROVIDED THAT AT LEAST ONE CONSENTING DIRECTOR IS DISINTERESTED AN INTERESTED BOARD MEMBER, OFFICER, OR STAFF MEMBER SHALL NOT PARTICIPATE IN A DISCUSSION OR DEBATE OF THE BOARD OF DIRECTORS, IN WHICH THE SUBJECT OF DISCUSSION IS A CONTRACT, TRANSACTION, OR SITUATION IN WHICH THERE MAY BE A PERCEIVED OR ACTUAL CONFLICT OF INTEREST HOWEVER, THEY MAY BE PRESENT TO PROVIDE CLARIFYING INFORMATION IN SUCH A DISCUSSION OR DEBATE UNLESS OBJECTED TO BY ANY PRESENT BOARD OR COMMITTEE MEMBER A COPY OF THIS POLICY SHALL BE GIVEN TO ALL BOARD MEMBERS, STAFF MEMBERS, OR VOLUNTEERS, UPON COMMENCEMENT OF SUCH PERSON'S RELATIONSHIP WITH THE ORGANIZATION, OR AT THE OFFICIAL ADOPTION OF STATED POLICY
	FORM 990, PART VI, SECTION B, LINE 15	KEY OFFICER - PRESIDENT IN ORDER TO INSURE THAT THE PRESIDENT'S COMPENSATION IS FAIR AND REASONABLE, THE FOUNDATION'S BOARD ESTABLISHED AN INDEPENDENT COMPENSATION COMMITTEE MADE UP OF ITS MEMBERS TO REVIEW AND DETERMINE THE PRESIDENT'S COMPENSATION PACKAGE ON AN ANNUAL BASIS THE COMPENSATION COMMITTEE, CHAIRED BY THE CHAIRMAN OF THE BOARD, SETS WRITTEN YEARLY GOALS THAT ARE MEASURABLE NEAR THE PRESIDENT'S ANNIVERSARY DATE, THE COMPENSATION COMMITTEE REVIEWS THE GOALS AND THE WRITTEN RESULTS TO DECIDE HIS COMPENSATION PACKAGE AND SALARY INCREASES AS AN AID IN THIS PROCESS, THE COMPENSATION REVIEW COMMITTEE REVIEWS SALARY SURVEYS AND COMPARABLE DATA OBTAINED FROM RELIABLE OUTSIDE SOURCES COMPENSATION IS REVIEWED AND APPROVED BASED ON PERFORMANCE THERE IS CONTEMPORANEOUS DOCUMENTATION AND RECORD KEEPING WITH RESPECT TO THE DELIBERATIONS AND DECISIONS REGARDING COMPENSATION ARRANGEMENTS AFTER A DECISION HAS BEEN MADE, A LETTER IS WRITTEN TO THE VICE PRESIDENT OF FINANCE AND ADMINISTRATION AUTHORIZING THE PRESIDENT'S COMPENSATION PACKAGE FOR THE COMING YEAR AND IS APPROVED BY SIGNATURE BY THE CHAIRMAN OF THE BOARD OTHER OFFICERS & KEY EMPLOYEES ONCE A YEAR AT THE DIRECTION OF THE PRESIDENT, OTHER OFFICERS AND KEY EMPLOYEES SET WRITTEN GOALS THESE GOALS ARE REVIEWED AND A WRITTEN PERFORMANCE EVALUATION IS PREPARED FOR EACH KEY EMPLOYEE BY THE PRESIDENT THIRD PARTY SALARY SURVEYS AND COMPARABLE DATA ALSO AID IN DETERMINING THEIR COMPENSATION ALL RAISES ARE BASED ON MERIT KEY EMPLOYEES ON A PERSONAL IMPROVEMENT PLAN OR DURING THEIR 90 DAY PROBATIONARY PERIOD ARE NOT ELIGIBLE FOR A RAISE RAISES ARE FULLY DISCRETIONARY AND UNDER CERTAIN CIRCUMSTANCES, INCLUDING LACK OF SUFFICIENT FUNDING, MAY NOT AWARDED OTHER STAFF WRITTEN PERFORMANCE EVALUATIONS OF OTHER STAFF ARE COMPLETED ANNUALLY OTHER STAFF ALSO SET WRITTEN GOALS EACH YEAR AND THE RESULTS OF THESE GOALS, ALONG WITH THEIR PERFORMANCE EVALUATIONS, ARE USED WHEN CONSIDERING STAFF RAISES SALARY ADJUSTMENTS FOR PROMOTIONS WILL ALSO BE CONSIDERED BASED ON COMPARATIVE DATA AND LEVEL OF RESPONSIBILITY ALL RAISES ARE BASED ON MERIT EMPLOYEES ON A PERSONAL IMPROVEMENT PLAN OR DURING THEIR 90 DAY PROBATIONARY PERIOD ARE NOT ELIGIBLE FOR A RAISE RAISES ARE FULLY DISCRETIONARY AND UNDER CERTAIN CIRCUMSTANCES, INCLUDING LACK OF SUFFICIENT FUNDING, MAY NOT AWARDED
	FORM 990, PART VI, SECTION C, LINE 19	THE HILLSBOROUGH EDUCATION FOUNDATION, INC MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL INFORMATION AVAILABLE TO THE PUBLIC UPON INDIVIDUAL REQUEST
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -76,792 UNREALIZED SCHOLARSHIP APPRECIATION 209,022 TOTAL TO FORM 990, PART XI, LINE 5 132,230
	FORM 990, PART XII LINE 2C	OVERSIGHT PROCESS HAS NOT CHANGED FROM PRIOR YEAR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
AMY SHIMBERG DIRECTOR	1 00	X						0	0	0
MATT SILVERMAN DIRECTOR	1 00	X						0	0	0
TED STASNEY DIRECTOR	1 00	X						0	0	0
JOEL K STEPHENS DIRECTOR	1 00	X						0	0	0
YVETTE TREMONTI DIRECTOR	1 00	X						0	0	0
ALTON C WARD DIRECTOR	1 00	X						0	0	0
BARNIE P JONES JR	40 00	X		X				0	0	0
DEBRA FRIEDBERG VP FINANCE	40 00			X				93,627	0	9,363
MELODY MARRS VP DEVELOPMENT	40 00			X				78,600	0	5,760
WILLIAM E HOFFMAN FORMER PRESIDENT	40 00						X	170,865	0	12,320

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL POLAND CHAIRMAN	1 00	X		X				0	0	0
R DUANE JOHNSON VICE CHAIRMAN	1 00	X		X				0	0	0
TOM R DORETY SECRETARY	1 00	X		X				0	0	0
JOHN B BRANNAN TREASURER	1 00	X		X				0	0	0
GORDON L GILLETTE PAST CHAIR	1 00	X		X				0	0	0
KEVIN SUTTON LEGAL COUNSEL	1 00	X						0	0	0
CARLOS DEL CASTILLO DIRECTOR	1 00	X						0	0	0
DORETHA EDGECOMB DIRECTOR	1 00	X						0	0	0
MARYELLEN ELIA DIRECTOR	1 00	X						0	0	0
BRUCE FAULMANN DIRECTOR	1 00	X						0	0	0
SOL J FLEISCHMAN JR DIRECTOR	1 00	X						0	0	0
JAMES T FORTSON DIRECTOR	1 00	X						0	0	0
MARY GAMBLE DIRECTOR	1 00	X						0	0	0
LUIS GARCIA DIRECTOR	1 00	X						0	0	0
MARTIN L GARCIA DIRECTOR	1 00	X						0	0	0
ANDREW M HARRIS DIRECTOR	1 00	X						0	0	0
SUE M HOUSE DIRECTOR	1 00	X						0	0	0
RANDY JAMES DIRECTOR	1 00	X						0	0	0
JOHN KIRTLEY DIRECTOR	1 00	X						0	0	0
JIM MAJOR DIRECTOR	1 00	X						0	0	0
GENE MARSHALL DIRECTOR	1 00	X						0	0	0
GOV BOB MARTINEZ DIRECTOR	1 00	X						0	0	0
T COREY NEIL DIRECTOR	1 00	X						0	0	0
STEVE QUIGGLE DIRECTOR	1 00	X						0	0	0
MARY SUE ROTHENBERG DIRECTOR	1 00	X						0	0	0

Additional Data

Software ID:
Software Version:
EIN: 59-2883361
Name: HILLSBOROUGH EDUCATION FOUNDATION INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services			
(Code	) (Expenses \$	762,470 including grants of \$	) (Revenue \$)
THE HILLSBOROUGH EDUCATION FOUNDATION PROMOTES THE EXCELLENT ACHIEVEMENTS AND SUCCESSES OF HILLSBOROUGH COUNTY PUBLIC SCHOOLS THROUGH THE EXCELLENCE IN EDUCATION RECOGNITION PROGRAM THIS PROGRAM SHOWCASES THE EDUCATORS AND SCHOOL PERSONNEL WHO CONSISTENTLY BRING FORTH THEIR BEST EFFORT AND UTILIZE THEIR TALENTS TO ENSURE THE STUDENTS THEY SERVE ARE RECEIVING THE BEST EDUCATION POSSIBLE THE FOUNDATION WORKS JOINTLY WITH THE SCHOOL DISTRICT TO RECOGNIZE INDIVIDUALS WHO DO EXTRAORDINARY WORK FOR THE COUNTY'S STUDENTS AND SCHOOLS, INCLUDING TEACHER OF THE YEAR, INSTRUCTIONAL SUPPORT EMPLOYEE OF THE YEAR, AND IDA S BAKER DIVERSITY EDUCATOR OF THE YEAR COMMUNITY SUPPORT IS ALSO ACKNOWLEDGED AS A VITAL COMPONENT TO THE SUCCESS OF OUR PUBLIC SCHOOLS EACH YEAR MORE THAN 700 EDUCATORS, SCHOOL PERSONNEL, AND BUSINESS LEADERS ARE HONORED THROUGH THIS RECOGNITION PROGRAM			
(Code	) (Expenses \$	including grants of \$	) (Revenue \$)
THE FOUNDATION'S CAREER & TECHNICAL EDUCATION PROGRAMS PROVIDE ASSISTANCE TO STUDENTS WHILE IN SECONDARY OR POST-SECONDARY PROGRAMS WHICH ASSIST IN CAREER PREPAREDNESS PROGRAMS INCLUDED ARE THE SUCCESS FUND (FOR CAREER ACADEMY HIGH SCHOOL STUDENTS), PROJECT SUCCESS (FOR AT-RISK STUDENTS IN CAREER CENTERS) AND INVEST (FOR STUDENTS IN POST-SECONDARY, CERTIFICATE EARNING PROGRAMS) THE SUCCESS FUND ASSURES THAT STUDENTS WHO ARE IN CAREER ACADEMIES ARE SUCCESSFUL WHILE IN HIGH SCHOOL WITH THE FUNDS PROVIDED BY PROJECT SUCCESS STUDENTS ARE ABLE TO COMPLETE THEIR COURSES AND GRADUATE FROM THE CAREER CENTERS, AND RECEIVE SCHOLARSHIPS TO CONTINUE THEIR EDUCATION AT ONE OF THE COUNTY'S HI-TEC CENTERS OR HILLSBOROUGH COMMUNITY COLLEGE OVER 900 STUDENTS HAVE RECEIVED FINANCIAL AID THROUGH THIS PROGRAM THE INVEST PROGRAM PROVIDES FINANCIAL ASSISTANCE TO STUDENTS PURSUING POST-SECONDARY EDUCATION AT A HI-TEC CENTER ANNUALLY, OVER 1,000 STUDENTS ARE AWARDED SCHOLARSHIPS THE SCHOLARSHIPS COVER SUCH COSTS AS TEXTBOOKS AND COURSE SUPPLIES, DRAFTING KITS, MEDICAL SCRUBS AND UNIFORMS, AND CERTIFICATION AND LICENSE EXAMS			