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Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung  
benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

**2011**Open to Public  
Inspection**A For the 2011 calendar year, or tax year beginning 07/01/11 and ending 06/30/12**

**B Check if applicable**

- Address change
- Name change
- Initial return
- Terminated
- Amended return
- Application pending

<b>C Name of organization</b>	<b>FLORIDA LITERACY COALITION, INC.</b>		<b>D Employer identification number</b>
<b>Doing Business As</b>			<b>59-2588924</b>
Number and street (or P O box if mail is not delivered to street address)		Room/suite	<b>E Telephone number</b>
<b>250 N. ORANGE AVENUE</b>		<b>1110</b>	<b>407-246-7110</b>
City or town, state or country, and ZIP + 4			
<b>ORLANDO</b>		<b>FL 32801</b>	<b>G Gross receipts \$</b> <b>488,179</b>
<b>F Name and address of principal officer</b>			
<b>GREG SMITH</b> <b>250 N. ORANGE AVENUE, SUITE 1110</b> <b>ORLANDO</b> <b>FL 32801</b>			<b>H(a) Is this a group return for affiliates?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

**I Tax-exempt status**  501(c)(3)  501(c) ( ) **► (insert no.)**  4947(a)(1) or  527**J Website ► WWW.FLORIDLITERACY.ORG****K Form of organization**  Corporation  Trust  Association  Other **► L Year of formation** **1985** **M State of legal domicile** **FL****Part I Summary**

**1 Briefly describe the organization's mission or most significant activities**  
**SEE SCHEDULE O**

**2 Check this box ►  if the organization discontinued its operations or disposed of more than 25% of its net assets**

**3 Number of voting members of the governing body (Part VI, line 1a)**

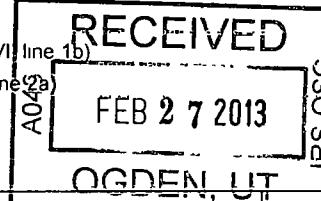
**4 Number of independent voting members of the governing body (Part VI, line 1b)**

**5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)**

**6 Total number of volunteers (estimate if necessary)**

**7a Total unrelated business revenue from Part VIII, column (C), line 12**

**b Net unrelated business taxable income from Form 990-T, line 34**



3	7
4	7
5	9
6	25
7a	0
7b	0

**8 Contributions and grants (Part VIII, line 1h)**

**9 Program service revenue (Part VIII, line 2g)**

**10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)**

**11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)**

**12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)**

**13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)**

**14 Benefits paid to or for members (Part IX, column (A), line 4)**

**15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)**

**16a Professional fundraising fees (Part IX, column (A), line 11e)**

**b Total fundraising expenses (Part IX, column (D), line 25) ►**

**3,300**

**17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)**

**18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)**

**19 Revenue less expenses Subtract line 18 from line 12**

**20 Total assets (Part X, line 16)**

**21 Total liabilities (Part X, line 26)**

**22 Net assets or fund balances Subtract line 21 from line 20**

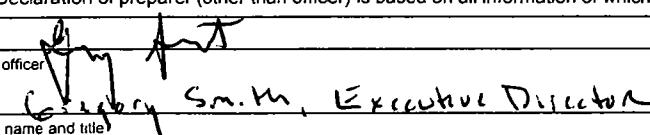
	Prior Year	Current Year
457,643	366,998	
4,340	4,820	
3,314	1,617	
48,242	61,568	
513,539	435,003	
87,625	88,700	
0	0	
219,003	197,728	
0	0	
203,741	115,080	
510,369	401,508	
3,170	33,495	
Beginning of Current Year	End of Year	
508,158	610,464	
47,037	115,848	
461,121	494,616	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

**Sign Here**

Signature of officer



Date

**2/19/13**

Type or print name and title

<b>Paid Preparer Use Only</b>	<b>Print/Type preparer's name</b>	<b>Preparer's signature</b>	<b>Date</b>	<b>Check <input type="checkbox"/> if self-employed</b>	<b>PTIN</b>
	W. ED MOSS JR.		02/06/13		P00531414
	<b>Firm's name</b>	<b>MOSS, KRUSICK &amp; ASSOCIATES, LLC</b>		<b>Firm's EIN</b>	<b>59-3017072</b>
	<b>Firm's address</b>	<b>501 S NEW YORK AVE STE 100</b>		<b>Phone no</b>	<b>407-644-5811</b>
	<b>WINTER PARK, FL 32789-4241</b>				

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

DAA

Form **990** (2011)**517****10**

## Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

 Yes  No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

 Yes  No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code ) (Expenses \$ 387,413 including grants of \$ 88,700 ) (Revenue \$ )

THROUGH THE SUPPORT OF THE FLORIDA DEPARTMENT OF EDUCATION AND OTHER CORPORATE, GOVERNMENT, FOUNDATION AND INDIVIDUAL SUPPORTERS, THE FLORIDA LITERACY COALITION (FLC) OFFERES A RANGE OF SERVICES WHICH INCLUDE:

## • TRAINING AND TECHNICAL ASSISTANCE:

FLC OFFERS PROFESSIONAL DEVELOPMENT OPPORTUNITIES WHICH PROVIDE LITERACY PRACTITIONERS AND VOLUNTEERS WITH TOOLS AND RESOURCES TO ENHANCE PROGRAM QUALITY. NUMBER OF WORKSHOPS/TRAINING IN FY11-12: 43 NUMBER SERVED: 810

## • FLORIDA LITERACY CONFERENCE:

THIS YEAR MARKED THE TWENTY-SEVENTH ANNIVERSARY OF THIS THREE DAY ANNUAL CONFERENCE WHICH OFFERS A WIDE RANGE OF TRAINING AND NETWORKING OPPORTUNITIES TO LITERACY PRACTITIONERS AND VOLUNTEERS.

4b (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses ► 387,413

## Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A

2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III

6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III

9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV

10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

	Yes	No
1	X	
2	X	
3		X
4		X
5		X
6		X
7		X
8		X
9		X
10		X
11a	X	
11b		X
11c		X
11d		X
11e		X
11f		X
12a	X	
12b		X
13		X
14a		X
14b		X
15		X
16		X
17		X
18	X	
19		X
20a		X
20b		

## Part IV Checklist of Required Schedules (continued)

21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

25a **Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I

26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M

30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M

31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

36 **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O

	Yes	No
21	X	
22	X	
23	X	
24a	X	
24b		
24c		
24d		
25a	X	
25b	X	
26	X	
27	X	
28a	X	
28b	X	
28c	X	
29	X	
30	X	
31	X	
32	X	
33	X	
34	X	
35a	X	
35b	X	
36	X	
37	X	
38	X	

## Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V 

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  
 1b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  
 1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1a 11  
1b 0

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  
 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2a 9  
2b X  
 Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)

3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  
 3b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3a X  
3b

4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  
 4b If "Yes," enter the name of the foreign country ►  
 See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 4a X  
4b

5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  
 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  
 5c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5a X  
5b X  
5c

6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?  
 6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6a X  
6b

7 Organizations that may receive deductible contributions under section 170(c).  
 7a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a X  
 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b X  
 7c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  
 7d If "Yes," indicate the number of Forms 8282 filed during the year 7c X  
7d

7e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  
 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  
 7g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  
 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7e X  
7f X  
7g  
7h

8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8

9 Sponsoring organizations maintaining donor advised funds.  
 9a Did the organization make any taxable distributions under section 4966?  
 9b Did the organization make a distribution to a donor, donor advisor, or related person? 9a  
9b

10 Section 501(c)(7) organizations. Enter  
 10a Initiation fees and capital contributions included on Part VIII, line 12 10a  
 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b

11 Section 501(c)(12) organizations. Enter  
 11a Gross income from members or shareholders 11a  
 11b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  
 12b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12a  
12b

13 Section 501(c)(29) qualified nonprofit health insurance issuers.  
 13a Is the organization licensed to issue qualified health plans in more than one state?  
 Note. See the instructions for additional information the organization must report on Schedule O 13a  
 13b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b  
 13c Enter the amount of reserves on hand 13c

14a Did the organization receive any payments for indoor tanning services during the tax year?  
 14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14a X  
14b

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI

### Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year  
 If there are material differences in voting rights among members of the governing body, or  
 if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 1a 7

1b Enter the number of voting members included in line 1a, above, who are independent 1b 7

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X

3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 X

4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X

5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X

6 Did the organization have members or stockholders? 6 X

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a X

b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b X

8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following

a The governing body? 8a X

b Each committee with authority to act on behalf of the governing body? 8b X

9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 X

### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code )

10a Did the organization have local chapters, branches, or affiliates? 10a X

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X

11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X

b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a X

12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b X

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c X

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 X

13 Did the organization have a written whistleblower policy? 14 X

14 Did the organization have a written document retention and destruction policy? 15a X

15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15b X

a The organization's CEO, Executive Director, or top management official

b Other officers or key employees of the organization

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a X

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b X

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

### Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► **FL**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website  Another's website  Upon request

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► **DANIELLE PHILIPPE**  
**250 N ORANGE AVENUE**  
**ORLANDO** **FL 32801** **407-246-7110**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

 Check if Schedule O contains a response to any question in this Part VII 
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee".
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Or director	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated	Former		
(1) GREGORY SMITH EXEC DIR	40.00	X			X				78,480	0
(2) JOE PANKOWIECKI TREASURER	5.00	X			X				0	0
(3) DARLENE KOSTRUB VICE PRESIDENT	3.00	X			X				0	0
(4) NISHAD KHAN PRESIDENT	4.00	X			X				0	0
(5) CHUCK BLAINE SECRETARY	3.00	X							0	0
(6) JAN SETZEKORN MEMBER	3.00	X							0	0
(7) ALISON HOEFLER MEMBER	3.00	X							0	0
(8) MONICA BAXLEY MEMBER	3.00	X							0	0
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

## Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		
(15)									
(16)									
(17)									
(18)									
(19)									
(20)									
(21)									
(22)									
(23)									
(24)									
(25)									
<b>1b Sub-total</b>							<b>78,480</b>		
<b>c Total from continuation sheets to Part VII, Section A</b>									
<b>d Total (add lines 1b and 1c)</b>							<b>78,480</b>		

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ► 0

3 Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4		X
5		X

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

## Part VIII Statement of Revenue

Contributions, Gifts, Grants and Other Similar Amounts		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
1a Federated campaigns	1a				
b Membership dues	1b				
c Fundraising events	1c	3,980			
d Related organizations	1d				
e Government grants (contributions)	1e	210,000			
f All other contributions, gifts, grants, and similar amounts not included above	1f	153,018			
g Noncash contributions included in lines 1a-1f		\$ 3,980			
h Total. Add lines 1a-1f		►	366,998		
Program Service Revenue		Busn Code			
2a MEMBERSHIP FEES					
b					
c					
d					
e					
f All other program service revenue					
g Total. Add lines 2a-2f			► 4,820		
3 Investment income (including dividends, interest, and other similar amounts)			► 1,617		1,617
4 Income from investment of tax-exempt bond proceeds			►		
5 Royalties			►		
6a Gross rents	(i) Real	(ii) Personal			
b Less rental exps					
c Rental inc or (loss)					
d Net rental income or (loss)			►		
7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
b Less cost or other basis & sales exps					
c Gain or (loss)					
d Net gain or (loss)			►		
8a Gross income from fundraising events (not including \$ 3,980 of contributions reported on line 1c)	See Part IV, line 18	a 112,295 b 53,176			
See Part IV, line 18					
b Less direct expenses					
c Net income or (loss) from fundraising events			► 59,119		
9a Gross income from gaming activities	See Part IV, line 19	a b			
See Part IV, line 19					
b Less direct expenses					
c Net income or (loss) from gaming activities			►		
10a Gross sales of inventory, less returns and allowances	a 2,449 b				
b Less cost of goods sold					
c Net income or (loss) from sales of inventory			► 2,449	2,449	
11a Miscellaneous Revenue	Busn Code				
b					
c					
d All other revenue					
e Total. Add lines 11a-11d			►		
12 Total revenue. See instructions		► 435,003	7,269	0	1,617

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	88,700	88,700		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	78,480	75,019	538	2,923
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	94,245	90,089	4,156	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	12,155	11,622	397	136
10 Payroll taxes	12,848	12,216	391	241
11 Fees for services (non-employees).				
a Management				
b Legal				
c Accounting	5,150	4,893	257	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other	25,376	25,376		
12 Advertising and promotion				
13 Office expenses	15,221	14,270	951	
14 Information technology				
15 Royalties				
16 Occupancy	23,486	22,935	551	
17 Travel	19,423	19,423		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	994	994		
23 Insurance	1,447	1,252	195	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a TRAINING	13,737	13,737		
b TELEPHONE	5,216	4,458	758	
c M&E	1,131		1,131	
d MISC	914		914	
e All other expenses	2,985	2,429	556	
25 Total functional expenses Add lines 1 through 24e	401,508	387,413	10,795	3,300
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

## Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest bearing	247,051	1	404,183
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	253,459	3	192,387
	4 Accounts receivable, net	2,537	4	6,424
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,889	9	3,013
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	27,852		
	b Less accumulated depreciation	1,451	10c	2,957
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	1,771	15	1,500
	16 Total assets. Add lines 1 through 15 (must equal line 34)	508,158	16	610,464
Liabilities	17 Accounts payable and accrued expenses	47,037	17	15,848
	18 Grants payable		18	
	19 Deferred revenue		19	100,000
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	47,037	26	115,848
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	424,262	27	480,777
	28 Temporarily restricted net assets	36,859	28	13,839
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	461,121	33	494,616
	34 Total liabilities and net assets/fund balances	508,158	34	610,464

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response to any question in this Part XI 

1 Total revenue (must equal Part VIII, column (A), line 12)	1	435,003
2 Total expenses (must equal Part IX, column (A), line 25)	2	401,508
3 Revenue less expenses Subtract line 2 from line 1	3	33,495
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	461,121
5 Other changes in net assets or fund balances (explain in Schedule O)	5	
6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	494,616

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response to any question in this Part XII 

1 Accounting method used to prepare the Form 990  Cash  Accrual  Other \_\_\_\_\_  
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O

2a Were the organization's financial statements compiled or reviewed by an independent accountant?  
 b Were the organization's financial statements audited by an independent accountant?  
 c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O  
 d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both  
 Separate basis  Consolidated basis  Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  
 b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

**SCHEDULE A**  
 (Form 990 or 990-EZ)
Department of the Treasury  
Internal Revenue Service
**Public Charity Status and Public Support**
Complete if the organization is a section 501(c)(3) organization or a section  
4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

**2011**Open to Public  
Inspection

Name of the organization

**FLORIDA LITERACY COALITION, INC.**

Employer identification number

**59-2588924****Part I Reason for Public Charity Status** (All organizations must complete this part) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  
 2  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E )  
 3  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  
 4  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state  
 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II )  
 6  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  
 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II )  
 8  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II )  
 9  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III )  
 10  An organization organized and operated exclusively to test for public safety See section 509(a)(4).  
 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h  
 a  Type I      b  Type II      c  Type III—Functionally integrated      d  Type III—Other  
 e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)  
 f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box   
 g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?  
 (ii) A family member of a person described in (i) above?  
 (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

## h Provide the following information about the supported organization(s)

(I) Name of supported organization	(II) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(IV) Is the organization in col (I) listed in your governing document?		(V) Did you notify the organization in col (I) of your support?		(VI) Is the organization in col (I) organized in the U.S.?		(VII) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
<b>Total</b>									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	377,451	466,561	464,391	457,643	366,998	2,133,044
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total Add lines 1 through 3	377,451	466,561	464,391	457,643	366,998	2,133,044
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						2,133,044

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	377,451	466,561	464,391	457,643	366,998	2,133,044
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	9,391	3,927	6,089	3,314	1,617	24,338
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support. Add lines 7 through 10						2,157,382
12 Gross receipts from related activities, etc (see instructions)					12	119,564
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						► <input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	98.87 %
15 Public support percentage from 2010 Schedule A, Part II, line 14	15	96.63 %
16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		► <input checked="" type="checkbox"/>
b 33 1/3% support test—2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		► <input type="checkbox"/>
17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		► <input type="checkbox"/>
b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		► <input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		► <input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II  
If the organization fails to qualify under the tests listed below, please complete Part II )

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►

	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support</b> (Subtract line 7c from line 6 )						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►

	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12 )						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	%
<b>16</b> Public support percentage from 2010 Schedule A, Part III, line 15	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	%
<b>18</b> Investment income percentage from 2010 Schedule A, Part III, line 17	<b>18</b>	%

**19a** **33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ►

**b** **33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ►

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Schedule A (Form 990 or 990-EZ) 2011 **FLORIDA LITERACY COALITION, INC.** **59-2588924** Page 4

**Part IV Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information (See instructions)

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**SCHEDULE D**  
**(Form 990)**Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

**2011**Open to Public  
Inspection

Name of the organization

**FLORIDA LITERACY COALITION, INC.**

Employer identification number

**59-2588924****Part I** **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II** **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)	<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education) <input type="checkbox"/> Preservation of an historically important land area
	<input type="checkbox"/> Protection of natural habitat <input type="checkbox"/> Preservation of a certified historic structure
	<input type="checkbox"/> Preservation of open space
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year	
a Total number of conservation easements	
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included in (a)	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►	
4 Number of states where property subject to conservation easement is located ►	<input type="checkbox"/> Yes <input type="checkbox"/> No
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ►	
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements	

**Part III** **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**  
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items	
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	
(i) Revenues included in Form 990, Part VIII, line 1	► \$
(ii) Assets included in Form 990, Part X	► \$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	
a Revenues included in Form 990, Part VIII, line 1	► \$
b Assets included in Form 990, Part X	► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011 **FLORIDA LITERACY COALITION, INC.** **59-2588924** **Page 2****Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a <input type="checkbox"/> Public exhibition	d <input type="checkbox"/> Loan or exchange programs
b <input type="checkbox"/> Scholarly research	e <input type="checkbox"/> Other
c <input type="checkbox"/> Preservation for future generations	

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

Yes  No

b If "Yes," explain the arrangement in Part XIV and complete the following table

c Beginning balance  
d Additions during the year  
e Distributions during the year  
f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?

Yes  No

b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10

1a Beginning of year balance  
b Contributions  
c Net investment earnings, gains, and losses  
d Grants or scholarships  
e Other expenditures for facilities and programs  
f Administrative expenses  
g End of year balance

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a					
b					
c					
d					
e					
f					
g					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ► %

b Permanent endowment ► %

c Temporarily restricted endowment ► %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		27,852	24,895	2,957
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) )			►	2,957

**Part VII Investments—Other Securities.** See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		

Total. (Column (b) must equal Form 990, Part X, col (B) line 12 ) ►

**Part VIII Investments—Program Related.** See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		

Total. (Column (b) must equal Form 990, Part X, col (B) line 13 ) ►

**Part IX Other Assets.** See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	

Total. (Column (b) must equal Form 990, Part X, col (B) line 15 ) ►

**Part X Other Liabilities.** See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		

Total. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ►

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Schedule D (Form 990) 2011 **FLORIDA LITERACY COALITION, INC.** 59-2588924 Page 4**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1 Total revenue (Form 990, Part VIII, column (A), line 12)	1	435,003
2 Total expenses (Form 990, Part IX, column (A), line 25)	2	401,508
3 Excess or (deficit) for the year Subtract line 2 from line 1	3	33,495
4 Net unrealized gains (losses) on investments	4	
5 Donated services and use of facilities	5	
6 Investment expenses	6	
7 Prior period adjustments	7	
8 Other (Describe in Part XIV)	8	
9 Total adjustments (net) Add lines 4 through 8	9	
10 Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	33,495

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1 Total revenue, gains, and other support per audited financial statements	1	766,904
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments	2a	
b Donated services and use of facilities	2b	278,726
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIV)	2d	53,175
e Add lines 2a through 2d	2e	331,901
3 Subtract line 2e from line 1	3	435,003
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIV)	4b	
c Add lines 4a and 4b	4c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	435,003

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1 Total expenses and losses per audited financial statements	1	733,409
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities	2a	278,726
b Prior year adjustments	2b	
c Other losses	2c	
d Other (Describe in Part XIV)	2d	53,175
e Add lines 2a through 2d	2e	331,901
3 Subtract line 2e from line 1	3	401,508
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIV)	4b	
c Add lines 4a and 4b	4c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	401,508

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

**PART XI, LINE 8 - RECONCILIATION OF CHANGES - OTHER**

EXPENSES RELATED TO SPECIAL EVENT - PART VIII, LINE 8B \$ 53,175  
 EXPENSES RELATED TO SPECIAL EVENT - PART VIII, LINE8B \$ -53,175

**PART XII, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER**

EXPENSES RELATED TO SPECIAL EVENT - PART VIII, LINE 8B \$ 53,175

Schedule D (Form 990) 2011 **FLORIDA LITERACY COALITION, INC.** **59-2588924** **Page 5**  
**Part XIV Supplemental Information (continued)**

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**PART XIII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER**

**EXPENSES RELATED TO SPECIAL EVENT - PART VIII, LINE8B \$ 53,175**

SCHEDULE G  
(Form 990 or 990-EZ)Department of the Treasury  
Internal Revenue ServiceSupplemental Information Regarding  
Fundraising or Gaming ActivitiesComplete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the  
organization entered more than \$15,000 on Form 990-EZ, line 6a  
► Attach to Form 990 or Form 990-EZ ► See separate instructions

OMB No. 1545-0047

2011

Open To Public  
Inspection

Name of the organization

FLORIDA LITERACY COALITION, INC.

Employer identification number  
59-2588924Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17  
Form 990-EZ filers are not required to complete this part

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply

a <input type="checkbox"/> Mail solicitations	e <input type="checkbox"/> Solicitation of non-government grants
b <input type="checkbox"/> Internet and email solicitations	f <input type="checkbox"/> Solicitation of government grants
c <input type="checkbox"/> Phone solicitations	g <input type="checkbox"/> Special fundraising events
d <input type="checkbox"/> In-person solicitations	

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(I) Name and address of individual or entity (fundraiser)	(II) Activity	(III) Did fundraiser have custody or control of contributions?		(IV) Gross receipts from activity	(V) Amount paid to (or retained by) fundraiser listed in col (I)	(VI) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
<b>Total</b>						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

	(a) Event #1  <b>FL LITERACY CON</b> (event type)	(b) Event #2  (event type)	(c) Other events  <b>NONE</b> (total number)	(d) Total events (add col (a) through col (c))
Revenue	1 Gross receipts  <b>116,275</b>			<b>116,275</b>
	2 Less Charitable contributions  <b>3,980</b>			<b>3,980</b>
	3 Gross income (line 1 minus line 2)  <b>112,295</b>			<b>112,295</b>
Direct Expenses	4 Cash prizes			
	5 Noncash prizes			
	6 Rent/facility costs			
	7 Food and beverages			
	8 Entertainment			
	9 Other direct expenses  <b>53,176</b>			<b>53,176</b>
	10 Direct expense summary Add lines 4 through 9 in column (d)			<b>53,176</b>
	11 Net income summary Combine line 3, column (d), and line 10			<b>59,119</b>

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a

	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue			
Direct Expenses	2 Cash prizes			
	3 Noncash prizes			
	4 Rent/facility costs			
	5 Other direct expenses			
	6 Volunteer labor  <input type="checkbox"/> Yes %  <input type="checkbox"/> No	  <input type="checkbox"/> Yes %  <input type="checkbox"/> No	  <input type="checkbox"/> Yes %  <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)			
	8 Net gaming income summary Combine line 1, column d, and line 7			

9 Enter the state(s) in which the organization operates gaming activities

a Is the organization licensed to operate gaming activities in each of these states?  
b If "No," explain

9a  Yes  No

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," explain

10a  Yes  No

11 Does the organization operate gaming activities with nonmembers?  Yes  No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No

13 Indicate the percentage of gaming activity operated in

a The organization's facility 13a %

b An outside facility 13b %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ►

Address ►

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$

c If "Yes," enter name and address of the third party

Name ►

Address ►

16 Gaming manager information

Name ►

Gaming manager compensation ► \$

Description of services provided ►

Director/officer  Employee  Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$

**Part IV Supplemental Information.** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions)

**SCHEDULE I**  
**(Form 990)**

OMB No. 1545-0047

**2011****Open to Public  
Inspection****Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

.

Name of the organization

**FLORIDA LITERACY COALITION, INC.****Part I General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  
 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000  
 Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) DESOTO COUNTY EDUCATION FOUNDATION PO BOX 2000 ARCARDIA FL 34265			88,700				HEALTH LITERACY AWAR
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.  
DAA

▲

▲

Schedule I (Form 990) (2011)



**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2011**Open to Public  
Inspection

Name of the organization

FLORIDA LITERACY COALITION, INC.

Employer identification number  
59-2588924

**FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES**

ESTABLISHED IN 1985, THE FLORIDA LITERACY COALITION PROMOTES, SUPPORTS AND ADVOCATES FOR THE EFFECTIVE DELIVERY OF QUALITY ADULT AND FAMILY LITERACY SERVICES IN FLORIDA.

AS A STATEWIDE UMBRELLA LITERACY ORGANIZATION AND THE HOST OF FLORIDA'S ADULT AND FAMILY LITERACY RESOURCE CENTER, FLC PROVIDES A RANGE OF SERVICES TO SUPPORT MORE THAN 300 ADULT EDUCATION, LITERACY AND FAMILY LITERACY PROVIDERS THROUGHOUT FLORIDA. SPECIAL EMPHASIS IS PLACED ON ASSISTING COMMUNITY BASED LITERACY ORGANIZATIONS WITH THEIR TRAINING AND PROGRAM DEVELOPMENT NEEDS.

**FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT**

• **2012 CONFERENCE:**

2012 CONFERENCE WAS HELD MAY 4-6 AT THE LAKE MARY MARRIOTT. 67 SESSIONS OFFERED (INCLUDES OPENING, BANQUET, AND CLOSING)

• **PROMOTING STUDENT INVOLVEMENT AND LEADERSHIP:**

FLC WORKS TO EDUCATE AND SUPPORT ADULT LEARNERS INTERESTED IN CONTRIBUTING BACK TO THEIR PROGRAMS AND COMMUNITIES. INITIATIVES INCLUDE: LITERACY AMBASSADOR TRAINING PROGRAM, ADULT LEARNER DAY AT THE FLORIDA LITERACY CONFERENCE, STATEWIDE STUDENT ESSAY BOOK

• **PROMOTING LITERACY AND STATEWIDE TOLL FREE LITERACY HOTLINE:**

FLC PROMOTES READING AND RAISES AWARENESS ABOUT LITERACY ISSUES IN FLORIDA. A TRAINED REFERRAL SPECIALIST PROVIDES ON CALL INFORMATION ABOUT EDUCATION PROGRAMS AND VOLUNTEER OPPORTUNITIES THROUGHOUT THE STATE.

## Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization

FLORIDA LITERACY COALITION, INC.

Employer identification number

59-2588924

HOTLINE PHONE REFERRALS FY11-12 1,226 ON-LINE HOTLINE (NUMBER OF TIMES

THE WEB-BASED SERVICE WAS USED: 34,673

- RESOURCE SHARING, NETWORKING AND COMMUNICATIONS
- STATE LITERACY RESOURCE CENTER WEBSITE: PROVIDES A PORTAL TO ADULT EDUCATION AND LITERACY NEWS, DATA AND RESOURCES. NUMBER OF VISITS TO WEBSITE FY11-12: 216,590
- OTHER COMMUNICATIONS, INFORMATION AND NETWORKING SERVICES INCLUDED:

VOLUNTEER CORPS OF TRAINER COACHES

THE LITERACY NEWS NEWSLETTER AND E-LITERACY NEWS

E-MAIL DISCUSSION LISTS

CLEARINGHOUSE OF OVER 100 FREE HARDCOPY RESOURCES

TUTOR RESOURCE CENTER

CBO PROFESSIONAL DEVELOPMENT NEEDS ASSESSMENT

CUSTOMIZABLE VOLUNTEER AND STUDENT RECRUITMENT POSTERS

PROGRAM MANAGER'S RESOURCE KIT

FLORIDA LITERACY DATA AND STATISTICS REFERENCE GUIDE

GUIDE TO PROMISING PRACTICES IN ADULT LITERACY EDUCATION

GUIDE TO GETTING STARTED IN ADULT LITERACY

- FLORIDA HEALTH LITERACY INITIATIVE:

THROUGH THE SUPPORT OF BLUE CROSS AND BLUE SHIELD OF FLORIDA, A STATEWIDE INITIATIVE WAS LAUNCHED TO PROVIDE MINI-GRANTS, RESOURCES AND PROFESSIONAL DEVELOPMENT TO ADULT AND FAMILY LITERACY PRACTITIONERS. THE FOCUS OF THE PROGRAM IS TO ASSIST ESOL STUDENTS TO BETTER UNDERSTAND THE MEDICAL SYSTEM AND HOW TO MAKE WISE HEALTH DECISIONS.

- STAYING HEALTHY: AN ENGLISH LEARNER'S GUIDE TO HEALTH CARE AND HEALTHY LIVING:

## Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization

FLORIDA LITERACY COALITION, INC.

Employer identification number

59-2588924

DEVELOPED CURRICULUM TO TEACH ENGLISH WHILE COMMUNICATING  
 IMPORTANT INFORMATION ON HEALTH AND NUTRITION. FUNDED  
 THROUGH THE FLORIDA DEPARTMENT OF EDUCATION  
 • AMERICORPS VISTA LITERACY INITIATIVE:  
 FLC, IN PARTNERSHIP WITH THE CORPORATION FOR NATIONAL AND COMMUNITY  
 SERVICE, IS PLEASED TO SPONSOR A STATEWIDE PROGRAM TO MAKE AVAILABLE  
 NATIONAL SERVICE CORPS MEMBERS TO COMMUNITY BASED LITERACY PROGRAMS.  
 THESE INDIVIDUALS HELP WITH PROGRAM DEVELOPMENT AND CAPACITY BUILDING IN  
 AREAS SUCH AS VOLUNTEER AND STUDENT RECRUITMENT, FUND DEVELOPMENT AND  
 FINANCIAL LITERACY. NUMBER OF VISTA MEMBERS WHO SERVED IN FY11-12: 28  
 NUMBER OF PROGRAM PARTNERS: 19

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990  
 PRIOR TO FILING, THE 990 IS REVIEWED BY THE BOOKKEEPER, EXECUTIVE DIRECTOR,  
 TREASURER, AND FINALLY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY  
 THE CONFLICT OF INTEREST POLICY IS CONSULTED AS NEEDED IF A POTENTIAL  
 CONFLICT ARISES.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL  
 THE BOARD DOES AN ANNUAL REVIEW OF THE EXECUTIVE DIRECTOR'S COMPENSATION.  
 BOARD MEMBERS ARE POLLED ON THE PERFORMANCE OF THE EXECUTIVE DIRECTOR IN  
 THE PREVIOUS YEAR AND BASED ON THAT DETERMINATION AS WELL AS THE BUDGET AND  
 FINANCIAL POSITION OF THE ORGANIZATION, A DECISION IS MADE WITH REGARD TO  
 COMPENSATION.

## Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization

FLORIDA LITERACY COALITION, INC.

Employer identification number

59-2588924

## FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

THE ORGANIZATION'S GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.

**Federal Asset Report****Form 990, Page 1**

Asset	Description	Date In Service	Cost	Bus %	Sec 179	Bonus	Basis for Depr	PerConv	Meth	Prior	Current
<b>Prior MACRS:</b>											
75	2 SERVERS & INSTALLATION	2/22/11	4,550		X	0	5 HY 200DB		4,550		0
76	DELL NOTEBOOK	6/30/11	768		X	0	5 HY 200DB		768		0
			<u>5,318</u>			<u>0</u>			<u>5,318</u>		<u>0</u>
<b>Other Depreciation:</b>											
41	SAVIN COPIER	6/26/01	7,316			7,316	5 MO S/L		7,316		0
49	HP LASERJET 4100DT	7/27/01	2,100			2,100	5 MO S/L		2,100		0
53	DELL DIMENSION 4300S COMPUTER-C	1/17/02	1,187			1,187	5 MO S/L		1,187		0
54	CASSUIOEUA E125 COLOR POCKET PC	1/16/02	330			330	5 MO S/L		330		0
62	ADIX TELEPHONE SYSTEM	1/19/03	3,942			3,942	5 MO S/L		3,942		0
64	CANNON I80 CLR BBL JET PRNTR -CO	6/24/04	530			530	5 MO S/L		530		0
67	HP de7600 COMP& LCD MONITOR-SAN	6/15/06	1,070			1,070	5 MO S/L		1,070		0
68	NOTEBOOK COMPUTER-COMPAQ	5/24/07	564			564	5 MO S/L		461		103
69	DELL VOSTRO 200-LEXXI	10/17/07	449			449	5 MO S/L		329		90
70	LCD PROJECTOR	5/07/08	599			599	5 MO S/L		379		120
71	DELL VOSTRO 200-YARI	6/24/08	747			747	5 MO S/L		448		150
72	DONATED COMPUTERS	7/01/07	0			0	0 HY		0		0
73	TOSHIBA LAPTOP	5/19/09	607			607	5 MO S/L		253		121
74	DELL COMPUTER	6/30/09	593			593	5 MO S/L		237		119
77	KYOCERA KM-3050 Copier	11/29/11	<u>2,500</u>			<u>2,500</u>	5 MO S/L		0		<u>292</u>
<b>Total Other Depreciation</b>			<u>22,534</u>			<u>22,534</u>			<u>18,582</u>		<u>995</u>
<b>Total ACRS and Other Depreciation</b>			<u>22,534</u>			<u>22,534</u>			<u>18,582</u>		<u>995</u>
<b>Amortization:</b>											
65	DATAWISE	1/01/04	4,480			4,480	3 MO Amort		4,480		0
66	WEBSITE DEVELOPMENT	3/21/05	4,095			4,095	3 MO Amort		4,095		0
			<u>8,575</u>			<u>8,575</u>			<u>8,575</u>		<u>0</u>
<b>Grand Totals</b>			36,427			31,109			32,475		995
Less: Dispositions and Transfers			0			0			0		0
Less: Start-up/Org Expense			0			0			0		0
<b>Net Grand Totals</b>			<u>36,427</u>			<u>31,109</u>			<u>32,475</u>		<u>995</u>

12287 Florida Literacy Coalition, Inc.

59-2588924

FYE: 6/30/2012

02/06/2013 12:33 PM

## Bonus Depreciation Report

Asset	Property Description	Date In Service	Tax Cost	Bus Pct	Tax Sec 179 Exp	Current Bonus	Prior Bonus	Tax - Basis for Depr
<b>Activity: Form 990, Page 1</b>								
75	2 SERVERS & INSTALLATION	2/22/11	4,550		0	0	4,550	0
76	DELL NOTEBOOK	6/30/11	768		0	0	768	0
	<b>Form 990, Page 1</b>		<b>5,318</b>		<b>0</b>	<b>0</b>	<b>5,318</b>	<b>0</b>
	<b>Grand Total</b>		<b>5,318</b>		<b>0</b>	<b>0</b>	<b>5,318</b>	<b>0</b>

12287 Florida Literacy Coalition, Inc.  
59-2588924  
FYE: 6/30/2012

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## Federal Statements

### Taxable Interest on Investments

Description	Amount	Unrelated Business Code	Exclusion Code	Postal Code	Acquired after 6/30/75	US Obs (\$ or %)
INTEREST	\$ 1,617				14	
TOTAL	\$ 1,617					

## Federal Statements

### Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

Description	Total Expenses	Program Service	Management & General	Fund Raising
CONSULTANTS & PROFESSIONALS	\$ 25,376	\$ 25,376	\$ 0	\$ 0
TOTAL	\$ 25,376	\$ 25,376	\$ 0	\$ 0

### Form 990, Part IX, Line 24e - All Other Expenses

Description	Total Expenses	Program Service	Management & General	Fund Raising
COMPUTER REPAIRS & MAINT.	\$ 887	\$ 793	\$ 94	\$ 8
DUES, SUBSCRIPTIONS, MEMB	\$ 859	\$ 851		
CONFERENCE	\$ 785	\$ 785		
BANK FEES	\$ 393		\$ 393	
LICENSES AND FEES	\$ 61		\$ 61	
TOTAL	\$ 2,985	\$ 2,429	\$ 556	\$ 0

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**Federal Statements**

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**Schedule A, Part II, Line 1(e)**

Description	Amount
INDIVIDUAL CONTRIBUTIONS	
CORPORATION FOR NAT'L & COMM. SRVC	\$ 27,518
CASH CONTRIBUTION	18,000
BLUE CROSS BLUE SHIELD	
CASH CONTRIBUTION	100,000
U. S. DEPARTMENT OF EDUCATION	
CASH CONTRIBUTION	210,000
CRUISE INDUSTRY CHARITABLE FOUND	
CASH CONTRIBUTION	7,500
FL LITERACY CONFERENCE	
NONCASH CONTRIBUTION	3,980
TOTAL	\$ 366,998

**Schedule A, Part II, Line 8(e)**

Description	Amount
INTEREST	\$ 1,617
TOTAL	\$ 1,617

**Schedule A, Part II, Line 12**

Description	Amount
MEMBERSHIP FEES	\$ 4,820
FL LITERACY CONFERENCE	112,295
SALE OF EDUCATION BOOKS	2,449
TOTAL	\$ 119,564