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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
SUNCOAST WORKFORCE BOARD INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
3660 N WASHINGTON BLVD

City or town, state or country, and ZIP + 4
SARASOTA, FL 34234

D Employer identification number
59-2334811

E Telephone number
(941) 358-4080

G Gross receipts $ 9,286,976

F Name and address of principal officer
MARY HELEN KRESS
3660 N WASHINGTON BLVD
SARASOTA, FL 34234

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) **Are all affiliates included?** ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J **Website: ▶** WWW SUNCOASTWORKFORCE ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ | **L** Year of formation 1983 | **M** State of legal domicile FL

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
TO RECRUIT, TRAIN, AND RETAIN TALENT FOR THE SUNCOAST

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	35
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	35
5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	153
6	Total number of volunteers (estimate if necessary)	6	35
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	10,140,275	9,273,610
	9	Program service revenue (Part VIII, line 2g)	0	0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,065	3,242
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-2,570	-3,415
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10,138,770	9,273,437
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0	285,017
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	4,990,417	5,177,404
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶5,190		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	5,316,079	3,942,787
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	10,306,496	9,405,208
	19	Revenue less expenses Subtract line 18 from line 12	-167,726	-131,771

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	1,203,825	1,060,595
	21	Total liabilities (Part X, line 26)	781,612	770,153
	22	Net assets or fund balances Subtract line 21 from line 20	422,213	290,442

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

▶ ****** | 2012-12-04
Signature of officer | Date

▶ MARY HELEN KRESS PRESIDENT/CEO
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ REBECCA U STONER	Date	Check if self-employed ▶ ☐	Preparer's taxpayer identification number (see instructions) P00585910
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ KERKERING BARBERIO & CO, PO BOX 49348, SARASOTA, FL 342306348			EIN ▶ 59-1753337
			Phone no ▶ (941) 365-4617

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III . . . . ☑

1 Briefly describe the organization's mission

TO RECRUIT, TRAIN & RETAIN TALENT FOR THE SUNCOAST

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 1,635,890 including grants of $) (Revenue $)

WELFARE TRANSITION PROGRAM - THE PRIMARY OBJECT OF THIS PROGRAM IS TO IMMEDIATELY ENGAGE APPLICANTS IN WORK BASED ACTIVITIES AND PROVIDE RESOURCES THAT MAY ASSIST THE APPLICANT TO BECOME GAINFULLY EMPLOYED AND ON THE ROAD TO SELF-SUFFICIENCY NUMBER OF APPLICANTS SERVED IS 2,293

4b (Code) (Expenses $ 5,310,652 including grants of $ 275,185) (Revenue $)

WORKFORCE INVESTMENT ACT FUNDS - TRAINING & SUPPORT SERVICES TO INDIVIDUALS IN HIGH DEMAND OCCUPATIONS ADULT TRAINING AND SUPPORT PROVIDED TO ECONOMICALLY DISADVANTAGED PERSONS AGE 22 AND UP AND ASSIST AREA EMPLOYERS WITH EMPLOYED WORKER TRAINING (EWT) EWT ASSIST EMPLOYERS UPGRADE THE SKILLS OF THEIR CURRENT EMPLOYEES THE ORGANIZATION SERVED 1,106 ADULT APPLICANTS AND 346 EWT CUSTOMERS DISLOCATED WORKER FOCUSES ON PARTICIPANTS LAID OFF AND UNLIKELY TO RETURN TO PREVIOUS INDUSTRY OR OCCUPATION DISLOCATED WORKERS IN TRAINING IS 468 YOUTH FOCUSES ON AT-RISK PARTICIPANTS AGE 16-21 WITH TRAINING, MENTORING, AND SUPPORT TOTAL YOUTH SERVED IN SCHOOL AND OUT OF SCHOOL IS 208

4c (Code) (Expenses $ 1,423,828 including grants of $ 7,737) (Revenue $)

WAGNER PEYSER - ASSISTS EMPLOYERS WITH THEIR WORKFORCE NEEDS INCLUDES RECRUITMENT ASSISTANCE, JOB FAIRS, REFERRALS, SKILL ASSESSMENTS JOB SEEKERS SERVICES INCLUDE JOB SEARCH, RESUME WRITING, JOB REFERRALS TO EMPLOYERS, ASSESS SKILLS, EXPLORE CAREER OPTIONS AND ATTEND JOB FAIRS A TOTAL OF $125,496 INDIVIDUALS CAME THROUGH OUR DOORS AT OUR THREE LOCATIONS SEEKING SERVICES THIS PROGRAM OPERATES TWO MOBILE CAREER OPPORTUNITY CENTERS, OFFERING THE SAME SERVICES TO AREAS OUTSIDE OF LOCAL TRANSPORTATION AREAS APPLICANTS CAN ALSO FILE UNEMPLOYMENT CLAIMS ONLINE OR BY PHONE AT ANY LOCATION JOB OPENINGS POSTED 4,318 AND JOB ORDERS FILLED 1,342 (PLACEMENTS) (SOME OPENINGS HAVE MORE THAN ONE OPENING) UNEMPLOYMENT COMPENSATION PROGRAM SW OFFERS 3 LOCATIONS FOR CUSTOMERS IN MANATEE & SARASOTA COUNTY ACCESS TO INTERNET IN OUR RESOURCE ROOMS TO APPLY AND FOLLOW UP ON UNEMPLOYMENT CLAIMS AS OF JUNE 2012, OUR REGIONAL UNEMPLOYMENT RATE WAS 8 8% FOOD STAMP EMPLOYMENT & TRAINING PROGRAM AN EXEMPTION FROM MANDATORY PARTICIPATION AT SUNCOAST WORKFORCE WAS RECEIVED DUE TO THE CURRENT HIGH UNEMPLOYMENT RATE VOLUNTARY PARTICIPATION IS AVAILABLE FOR FOOD STAMP RECIPIENTS WITHOUT DEPENDENTS TO SEEK ASSISTANCE FROM SUNCOAST WORKFORCE WITH TRAINING AND EMPLOYMENT SERVICES TO HELP THEM BECOME SELF-SUFFICIENT RE-EMPLOYMENT AND ELIGIBILITY ASSESSMENT PILOT PROGRAM PROVIDES RE-EMPLOYMENT AND ELIGIBILITY ASSESSMENTS TO UNEMPLOYMENT COMPENSATION CLAIMANTS PARTICIPANTS ENTERING THIS PROGRAM IS 3,378

(Code) (Expenses $ 273,837 including grants of $ 2,095) (Revenue $)

MISC WORKFORCE RELATED PROGRAMS - CONSTRUCTION TECHNOLOGY CAREERS PRE-APPRENTICESHIP PROGRAM FOR HIGH SCHOOL YOUTH THROUGH A PARTNERSHIP WITH MANATEE AND SARASOTA SCHOOL DISTRICTS TO INCREASE THE NUMBER OF SKILLED WORKERS IN THE CONSTRUCTION TRADES COMMUNITY ENTREPRENEUR OPPORTUNITY IS A BUSINESS TRAINING PROGRAM FOR INDIVIDUALS INTERESTED IN STARTING OR IMPROVING SMALL BUSINESSES TRAINING PROVIDED IS CORE INSTRUCTION FOR ENTREPRENEURS FROM REDEVELOPMENT AREAS TO PRODUCE A BUSINESS PLAN A TOTAL OF 21 BUSINESS ENTREPRENEURS GRADUATED FROM THE TRAINING OFFERED BY A GRANT FROM JP MORGAN CHASE BANK & COMERICA FOR $18,500 ENGINEERING TECHNOLOGY AND ADVANCED MANUFACTURING (ETAM) PARTNERING WITH STATE COLLEGE OF FLORIDA (SCF), WE WERE THE SUB-RECIPIENT OF A GRANT AWARD TO SCF FROM THE U S DEPARTMENT OF LABOR (USDOL) SCF ENTERED INTO AN AGREEMENT WITH SW SW IS TO PROVIDE CASE MANAGEMENT AND TRAINING FOR UNEMPLOYED AND DISLOCATED WORKERS AS WELL AS INCUMBENT WORKERS REQUIRING UP-SKILLS TRAINING TO REMAIN EMPLOYED AND COMPETITVE IN THE MANUFACTURING FIELD ETAM HAS ASSISTED 28 CUSTOMERS MISC PROGRAMS ALSO WORKED WITH ADDITIONAL PARTNERS IN THE REGION COORDINATING WORKFORCE ACTIVITIES

4d Other program services (Describe in Schedule O)
(Expenses $ 273,837 including grants of $ 2,095) (Revenue $)

4e **Total program service expenses** ▶$ 8,644,207

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X.*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Part I*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Part II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Part III and IV*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	**21**	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	**22**		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	**23**		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25*	**24a**		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	**24b**		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	**24c**		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	**24d**		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	**25a**		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	**25b**		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	**26**		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	**27**		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28a**		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28b**		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? *If "Yes," complete Schedule L, Part IV*	**28c**		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	**34**		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	**35a**		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	**35b**		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	**38**	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V . . . . ☐

				Line	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	45			
b	Enter the number of Forms W-2G included in line 1a *Enter -0- if not applicable*	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	153			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?			4a		No
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .			7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state			13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the aggregate amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .			14b		

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 35			
b	Enter the number of voting members included in line 1a, above, who are independent	1b 35			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		No
6	Did the organization have members or stockholders?		6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☐ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

ROBIN DAWSON - SUNCOAST WORKFORCE B
3660 N WASHINGTON BLVD
SARASOTA, FL 34234
(941) 358-4080

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See Additional Data Table										

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See Additional Data Table										

		(D)	(E)	(F)
1b	**Sub-Total** . . . . ▶			
c	**Total from continuation sheets to Part VII, Section A** . . . . ▶			
d	**Total (add lines 1b and 1c)** . . . . ▶	336,767	0	60,241

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶1

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶0

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns . .	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations . . .	1d				
	e Government grants (contributions)	1e 9,273,610				
	f All other contributions, gifts, grants, and similar amounts not included above	1f				
	g Noncash contributions included in lines 1a-1f $					
	h **Total.** Add lines 1a-1f	▶	9,273,610			
Program Service Revenue		Business Code				
	2a					
	b					
	c					
	d					
	e					
	f All other program service revenue					
	g **Total.** Add lines 2a–2f	▶				
Other Revenue	3 Investment income (including dividends, interest and other similar amounts)	▶	3,242			3,242
	4 Income from investment of tax-exempt bond proceeds . .	▶				
	5 Royalties	▶				
		(i) Real / (ii) Personal				
	6a Gross rents	(i) 10,124 / (ii)				
	b Less rental expenses	(i) 13,539 / (ii)				
	c Rental income or (loss)	(i) -3,415 / (ii)				
	d Net rental income or (loss)	▶	-3,415			-3,415
		(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory					
	b Less cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss)	▶				
	8a Gross income from fundraising events (not including $ ______ of contributions reported on line 1c) See Part IV, line 18 . . .	a				
	b Less direct expenses . . .	b				
	c Net income or (loss) from fundraising events . .	▶				
	9a Gross income from gaming activities See Part IV, line 19 . . .	a				
	b Less direct expenses . . .	b				
	c Net income or (loss) from gaming activities . . .	▶				
	10a Gross sales of inventory, less returns and allowances .	a				
	b Less cost of goods sold . .	b				
	c Net income or (loss) from sales of inventory . .	▶				
	Miscellaneous Revenue	Business Code				
	11a					
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a–11d	▶				
	12 **Total revenue.** See Instructions . . .	▶	9,273,437	0	0	-173

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX . . . .

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21	285,017	285,017		
2 Grants and other assistance to individuals in the United States See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	424,148	167,682	256,466	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,457,037	3,214,097	242,940	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	225,517	210,461	15,056	
9 Other employee benefits	743,558	696,395	47,163	
10 Payroll taxes	327,144	286,383	40,761	
11 Fees for services (non-employees)				
a Management				
b Legal	3,659	830	2,829	
c Accounting	105,738	23,984	81,754	
d Lobbying				
e Professional fundraising *See Part IV, line 17* . .				
f Investment management fees				
g Other	17,235	3,909	13,326	
12 Advertising and promotion	3,391	110	3,281	
13 Office expenses	426,214	415,136	11,058	20
14 Information technology				
15 Royalties . .				
16 Occupancy	754,088	750,097	3,991	
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	135,893	108,862	27,031	
20 Interest	299		299	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	56,133	49,397	6,736	
23 Insurance	33,354	30,462	2,892	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a CLIENT TRAINING	1,477,251	1,477,251		
b CLIENT RELATED SERVICES	823,057	822,829	228	
c OUTREACH AND RECRUITMEN	106,475	101,305		5,170
d				
e				
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	9,405,208	8,644,207	755,811	5,190
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			1	
	2	Savings and temporary cash investments		940,915	2	586,400
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		56,052	4	214,256
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		143,997	9	202,392
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a 943,964			
	b	Less accumulated depreciation	10b 886,417	62,861	10c	57,547
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		1,203,825	16	1,060,595
Liabilities	17	Accounts payable and accrued expenses		781,612	17	512,161
	18	Grants payable			18	
	19	Deferred revenue			19	257,992
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			25	
	26	**Total liabilities.** Add lines 17 through 25		781,612	26	770,153
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets			27	
	28	Temporarily restricted net assets			28	
	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117, check here ▶ ☑ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		0	30	0
	31	Paid-in or capital surplus, or land, building or equipment fund		0	31	0
	32	Retained earnings, endowment, accumulated income, or other funds		422,213	32	290,442
	33	Total net assets or fund balances		422,213	33	290,442
	34	Total liabilities and net assets/fund balances		1,203,825	34	1,060,595

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12) . . .	1	9,273,437
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,405,208
3	Revenue less expenses Subtract line 2 from line 1	3	-131,771
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	422,213
5	Other changes in net assets or fund balances (explain in Schedule O)	5	0
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	290,442

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ____________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
SUNCOAST WORKFORCE BOARD INC

Employer identification number
59-2334811

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 9 above or IRC section (see instructions))	**(iv)** Is the organization in col (i) listed in your governing document? Yes	No	**(v)** Did you notify the organization in col (i) of your support? Yes	No	**(vi)** Is the organization in col (i) organized in the U S ? Yes	No	**(vii)** Amount of support?
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	7,204,710	6,461,278	9,599,242	10,140,275	9,273,610	42,679,115
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	7,204,710	6,461,278	9,599,242	10,140,275	9,273,610	42,679,115
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public Support.** Subtract line 5 from line 4						42,679,115

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	7,204,710	6,461,278	9,599,242	10,140,275	9,273,610	42,679,115
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	190,677	21,285	14,229	10,911	13,366	250,468
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	560	260	2,431	160		3,411
11 **Total support** (Add lines 7 through 10)						42,932,994

12 Gross receipts from related activities, etc (See instructions) **12** 42,162

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	99 410 %
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	15	98 480 %

16a **33 1/3% support test—2011.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☑

b **33 1/3% support test—2010.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

b **10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ☐

Part III **Support Schedule for Organizations Described in IRC 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2007	**(b)** 2008	**(c)** 2009	**(d)** 2010	**(e)** 2011	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2007	**(b)** 2008	**(c)** 2009	**(d)** 2010	**(e)** 2011	**(f)** Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	**15**	
16 Public support percentage from 2010 Schedule A, Part III, line 15	**16**	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2011** (line 10c column (f) divided by line 13 column (f))	**17**	
18 Investment income percentage from **2010** Schedule A, Part III, line 17	**18**	

19a **33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Additional Data

Software ID:
Software Version:
EIN: 59-2334811
Name: SUNCOAST WORKFORCE BOARD INC

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses $ 273,837 including grants of $ 2,095) (Revenue $)

MISC WORKFORCE RELATED PROGRAMS - CONSTRUCTION TECHNOLOGY CAREERS PRE-APPRENTICESHIP PROGRAM FOR HIGH SCHOOL YOUTH THROUGH A PARTNERSHIP WITH MANATEE AND SARASOTA SCHOOL DISTRICTS TO INCREASE THE NUMBER OF SKILLED WORKERS IN THE CONSTRUCTION TRADES COMMUNITY ENTREPRENEUR OPPORTUNITY IS A BUSINESS TRAINING PROGRAM FOR INDIVIDUALS INTERESTED IN STARTING OR IMPROVING SMALL BUSINESSES TRAINING PROVIDED IS CORE INSTRUCTION FOR ENTREPRENEURS FROM REDEVELOPMENT AREAS TO PRODUCE A BUSINESS PLAN A TOTAL OF 21 BUSINESS ENTREPRENEURS GRADUATED FROM THE TRAINING OFFERED BY A GRANT FROM JP MORGAN CHASE BANK & COMERICA FOR $18,500 ENGINEERING TECHNOLOGY AND ADVANCED MANUFACTURING (ETAM) PARTNERING WITH STATE COLLEGE OF FLORIDA (SCF), WE WERE THE SUB-RECIPIENT OF A GRANT AWARD TO SCF FROM THE U S DEPARTMENT OF LABOR (USDOL) SCF ENTERED INTO AN AGREEMENT WITH SW SW IS TO PROVIDE CASE MANAGEMENT AND TRAINING FOR UNEMPLOYED AND DISLOCATED WORKERS AS WELL AS INCUMBENT WORKERS REQUIRING UP-SKILLS TRAINING TO REMAIN EMPLOYED AND COMPETITVE IN THE MANUFACTURING FIELD ETAM HAS ASSISTED 28 CUSTOMERS MISC PROGRAMS ALSO WORKED WITH ADDITIONAL PARTNERS IN THE REGION COORDINATING WORKFORCE ACTIVITIES

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
JAMES TAYLOR MEMBER-AT-LARGE	5 00	X						0	0	0
LORNA ALSTON BOARD MEMBER	50	X						0	0	0
TOM BEDWELL BOARD MEMBER	50	X						0	0	0
JENNIFER BENCIE MD MSA BOARD MEMBER	50	X						0	0	0
MARY CANTRELL BOARD MEMBER	50	X						0	0	0
CHRISTY CARDILLO BOARD MEMBER	50	X						0	0	0
FELIPE COLON BOARD MEMBER	50	X						0	0	0
PATRICK DEL MEDICO BOARD MEMBER	50	X						0	0	0
CR JAY FOUTTY BOARD MEMBER	50	X						0	0	0
DONNA HAYES BOARD MEMBER	50	X						0	0	0
SHARON HILLSTROM BOARD MEMBER	50	X						0	0	0
JOHN HOWELL BOARD MEMBER	50	X						0	0	0
MARY HUEY BOARD MEMBER	50	X						0	0	0
JOHNNY HUNTER SR BOARD MEMBER	50	X						0	0	0
LINDA JOHNSON BOARD MEMBER	50	X						0	0	0
MARK KENNELL BOARD MEMBER	50	X						0	0	0
FRANK KOVACH BOARD MEMBER	50	X						0	0	0
JAHNA LEINHAUSER BOARD MEMBER	50	X						0	0	0
CHRISTOPHER LOCKE BOARD MEMBER	50	X						0	0	0
CAROLYN MASON BOARD MEMBER	50	X						0	0	0
MARY MERCURIO BOARD MEMBER	50	X						0	0	0
MELLISSA MORROW BOARD MEMBER	50	X						0	0	0
RICK MOSHOLDER BOARD MEMBER	50	X						0	0	0
DR IDELIA PHILLIPS BOARD MEMBER	50	X						0	0	0
STEVE QUEIOR BOARD MEMBER	50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
JOHN RANDAL BOARD MEMBER	50	X						0	0	0
TONI RIPO BOARD MEMBER	50	X						0	0	0
WILLIAM RUSSELL BOARD MEMBER	50	X						0	0	0
ALLAN SANTOR BOARD MEMBER	50	X						0	0	0
LARRY A UTT BOARD MEMBER	50	X						0	0	0
PETER VACCA BOARD MEMBER	50	X						0	0	0
LISA WARD BOARD MEMBER	50	X						0	0	0
BILL WEBSTER BOARD MEMBER	50	X						0	0	0
ADAM KENDALL CHAIRMAN ELECT/TREASURER	5 00	X		X				0	0	0
DALE VOLLRATH CHAIRMAN	5 00	X		X				0	0	0
MARY HELEN KRESS PRESIDENT/CEO	40 00			X				119,698	0	17,050
ROBIN DAWSON FINANCE DIRECTOR	40 00			X				72,943	0	14,639
LESLIE LOVELESS CAO	40 00			X				73,689	0	14,392
TED EHRLICHMAN COO	40 00			X				70,437	0	14,160

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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
SUNCOAST WORKFORCE BOARD INC

Employer identification number
59-2334811

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically importantly land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶______________

4 Number of states where property subject to conservation easement is located ▶______________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶______________

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______________

(ii) Assets included in Form 990, Part X ▶ $ ______________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______________

b Assets included in Form 990, Part X ▶ $ ______________

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		
(ii) related organizations	3a(ii)		
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		943,964	886,417	57,547
e Other				
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				57,547

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	9,273,437
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,405,208
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-131,771
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-131,771

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	9,276,852
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	9,276,852
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	-3,415		
c	Add lines **4a** and **4b**			4c	-3,415
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	9,273,437

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	9,408,623
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d	3,415		
e	Add lines **2a** through **2d**			2e	3,415
3	Subtract line **2e** from line **1**			3	9,405,208
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	9,405,208

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	UNDER THE FASB ACCOUNTING STANDARDS CODIFICATION TOPIC INCOME TAXES, THE ORGANIZATION HAS REVIEWED AND EVALUATED THE RELEVANT TECHNICAL MERITS OF EACH OF ITS TAX POSITIONS IN ACCORDANCE WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA FOR ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, AND DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS THAT WOULD HAVE A MATERIAL IMPACT ON THE FINANCIAL STATEMENTS OF THE ORGANIZATION
PART XII, LINE 4B - OTHER ADJUSTMENTS		RENTAL INCOME NETTED AGAINST EXPENSES IN FINANCIAL STATEMENTS 10,124 SUB-LEASE EXPENSES INCLUDED IN EXPENSES IN FINANCIAL STATEMENTS -13,539
PART XIII, LINE 2D - OTHER ADJUSTMENTS		RENTAL INCOME NETTED AGAINST EXPENSES IN FINANCIAL STATEMENTS -10,124 SUB-LEASE EXPENSES INCLUDED IN EXPENSES IN FINANCIAL STATEMENTS 13,539

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
SUNCOAST WORKFORCE BOARD INC

Employer identification number
59-2334811

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) COMMUNITY HAVEN FOR ADULTS & CHILDREN WITH DISABILITIES INC4405 DESOTO RD SARASOTA,FL 34235	59-1305522	501(C)(3)	6,400				TUTORING/REMEDIATION TOWARD GRADUATION/SKILL ATTAINMENT/LEADERSHIP DEVELOPMENT & EMPLOYMENT FOR YOUTHS WITH DISABILITIES
(2) MANATEE ECONOMIC DEVELOPMENT CORP 222 10TH ST W BRADENTON,FL 34205	45-4006592	501(C)(3)	20,039				WORKFORCE SERVICES DEALING WITH RECRUITMENT, RETENTION & ENHANCEMENT OF THE CURRENT WORKFORCE IN MANATEE COUNTY
(3) ECONOMIC DEVELOPMENT CORP OF SARASOTA2601 CATTLEMEN RD STE 102 SARASOTA,FL 34232	20-1133191	501(C)(6)	19,707				WORKFORCE SERVICES DEALING WITH RECRUITMENT, RETENTION & ENHANCEMENT OF THE CURRENT WORKFORCE IN SARASOTA COUNTY
(4) EDUCATIONAL CONSULTANTS CONSORTIUM INC1107 26TH ST CT E PALMETTO,FL 34221	65-0612497	501(C)(3)	81,784				ACADEMIC ASSESSMENT/TUTORING/REMEDIATION, CAREER ASSESSMENT/PLANNING & WORK READINESS TRAINING FOR AFTER SCHOOL YOUTHS IN PALMETTO/MANATEE AREA
(5) HOPE FAMILY SERVICESP O BOX 1624 BRADENTON,FL 34206	59-1970241	501(C)(3)	19,960				OUTREACH TO SURVIVORS OF DOMESTIC VIOLENCE IN MANATEE COUNTY
(6) SAFE PLACE & RAPE CRISIS CENTER2139 MAIN ST SARASOTA,FL 34237	59-1943399	501(C)(3)	21,419				OUTREACH TO SURVIVORS OF DOMESTIC VIOLENCE IN SARASOTA COUNTY
(7) SARASOTA FAMILY YMCA INCONE SOUTH SCHOOL AVE STE 301 SARASOTA,FL 34237	59-1618413	501(C)(3)	14,250				ACADEMIC ASSESSMENT/TUTORING/REMEDIATION, CAREER ASSESSMENT/PLANNING & WORK READINESS TRAINING FOR AFTER SCHOOL YOUTHS IN THE Y-ACHIEVERS PROGRAMS
(8) MANATEE COUNTY SCHOOL BOARDP O BOX 9089 BRADENTON,FL 34208	59-6000728	GOVERNMENT	37,465				ACADEMIC ASSESSMENT/TUTORING/REMEDIATION, CAREER ASSESSMENT/PLANNING & WORK READINESS TRAINING FOR AFTER SCHOOL YOUTHS FROM FARMWORKER FAMILIES
(9) SARASOTA COUNTY SCHOOL BOARD1960 LANDINGS BLVD SARASOTA,FL 34231	65-0287028	GOVERNMENT	23,334				OCCUPATIONAL SKILLS TRAINING & EMPLOYMENT FOR OUT-OF-SCHOOL YOUTHS
(10) THAISE EDUCATIONAL & EXPOSURE TOURS INC P O BOX 1184 SARASOTA,FL 34230	03-0443185	501(C)(3)	40,659				ACADEMIC ASSESSMENT/TUTORING/REMEDIATION, CAREER ASSESSMENT/PLANNING & WORK READINESS TRAINING FOR AFTER SCHOOL YOUTHS FROM FRONT PORCH COMMUNITY & THE NEWTOWN REDEVELOPMENT DISTRICT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . ▶ 9

3 Enter total number of other organizations listed in the line 1 table . . . ▶ 1

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 PROGRAMMATIC MONITORING FOR ALL PROGRAM SERVICES DELIVERED DIRECTLY BY THE BOARD OR UNDER CONTRACT WITH THE BOARD, EXTERNAL PROGRAMMATIC MONITORING WILL BE PROCURED ACCORDING TO ESTABLISHED PROCUREMENT POLICY AN EXTERNAL FIRM SELECTED THROUGH THIS PROCESS WILL CONDUCT ANNUAL PROGRAM MONITORING ON-SITE, AS STIPULATED IN THE RFP AND ANY SUBSEQUENT AGREEMENTS, FOR EACH PROGRAM YEAR, UTILIZING THE MONITORING TOOLS POSTED BY THE AGENCY FOR WORKFORCE INNOVATION AT HTTP //WWW FLORIDAJOBS ORG/WORKFORCE-BOARD-RESOURCES/PROGRAM-MONITORING-AND CONTRACTS WITH SUB-RECIPIENTS DELIVERING PROGRAM SERVICES UNDER CONTRACT WITH THE BOARD, WILL STIPULATE PROGRAM PERFORMANCE DELIVERABLES, WITH DETAILS OF WHAT WILL BE MONITORED TO VERIFY PERFORMANCE UNDER THE DELIVERABLE AND THE ASSOCIATED RISK POOL IN ADDITION, SUB-RECIPIENT CASE FILES AND RELATED DATA MANAGED BY BOARD STAFF WILL BE INCLUDED IN BOTH INTERNAL MONITORING PROCESSES AND THE ANNUAL PROGRAM MONITORING BY EXTERNAL FIRM FINANCIAL MONITORING CONTRACTS WITH SUB-RECIPIENTS DELIVERING PROGRAM SERVICES UNDER CONTRACT WITH THE BOARD WILL STIPULATE ALLOWABLE SERVICE ACTIVITIES TO BE PROVIDED UNDER THE AGREEMENT ALONG WITH METHOD OF COMPENSATION SUCH AGREEMENTS MAY BE STYLED AS 100% PERFORMANCE BASED WITH PAY POINTS TIED TO DELIVERABLES, OR MAY BE MONTHLY COST-REIMBURSEMENT WITH PERFORMANCE REQUIREMENTS IF THE CONTRACT IS 100% PERFORMANCE BASED, THERE WILL BE PROVISIONS MADE FOR QUARTERLY DOCUMENTATION BY SUB-RECIPIENT OF APPROPRIATE EXPENDITURES UNDER THE AGREEMENT, AND THIS DOCUMENTATION WILL BE REVIEWED AND APPROVED BY THE FINANCE DIRECTOR IF THE CONTRACT IS A MONTHLY COST-REIMBURSEMENT MODEL, THE SUB-RECIPIENT WILL REQUIRED TO SUBMIT ALL NECESSARY DOCUMENTATION OF EXPENDITURES FOR THE PRIOR MONTH WITH AN INVOICE, ALONG WITH ANY PERFORMANCE REPORT REQUIRED DOCUMENTATION WILL BE REVIEWED AND APPROVED BY APPROPRIATE FINANCE AND OPERATIONS STAFF PRIOR TO PAYMENT IF PERFORMANCE IS NOT MET IN ANY GIVEN MONTH, BUT IS STILL EARNABLE, A PERFORMANCE RISK POOL WILL BE ESTABLISHED TO WITHHOLD ACCORDING TO CONTRACT TERMS, AND WILL NOT BE RELEASED UNTIL PERFORMANCE IS MET IN CASES WHERE MONTHLY PERFORMANCE REPORTS ARE REQUIRED, NO PAYMENT WILL BE RELEASED UNTIL SAID REPORT IS APPROVED

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 59-2334811
Name: SUNCOAST WORKFORCE BOARD INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
COMMUNITY HAVEN FOR ADULTS & CHILDREN WITH DISABILITIES INC 4405 DESOTO RD SARASOTA, FL 34235	59-1305522	501(C)(3)	6,400				TUTORING/REMEDIATION TOWARD GRADUATION/SKILL ATTAINMENT/LEADERSHIP DEVELOPMENT & EMPLOYMENT FOR YOUTHS WITH DISABILITIES
MANATEE ECONOMIC DEVELOPMENT CORP222 10TH ST W BRADENTON, FL 34205	45-4006592	501(C)(3)	20,039				WORKFORCE SERVICES DEALING WITH RECRUITMENT, RETENTION & ENHANCEMENT OF THE CURRENT WORKFORCE IN MANATEE COUNTY

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
ECONOMIC DEVELOPMENT CORP OF SARASOTA2601 CATTLEMEN RD STE 102 SARASOTA,FL 34232	20-1133191	501(C)(6)	19,707				WORKFORCE SERVICES DEALING WITH RECRUITMENT, RETENTION & ENHANCEMENT OF THE CURRENT WORKFORCE IN SARASOTA COUNTY
EDUCATIONAL CONSULTANTS CONSORTIUM INC1107 26TH ST CT E PALMETTO,FL 34221	65-0612497	501(C)(3)	81,784				ACADEMIC ASSESSMENT/TUTORING/REMEDIATION, CAREER ASSESSMENT/PLANNING & WORK READINESS TRAINING FOR AFTER SCHOOL YOUTHS IN PALMETTO/MANATEE AREA

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
HOPE FAMILY SERVICESP O BOX 1624 BRADENTON,FL 34206	59-1970241	501(C)(3)	19,960				OUTREACH TO SURVIVORS OF DOMESTIC VIOLENCE IN MANATEE COUNTY
SAFE PLACE & RAPE CRISIS CENTER2139 MAIN ST SARASOTA,FL 34237	59-1943399	501(C)(3)	21,419				OUTREACH TO SURVIVORS OF DOMESTIC VIOLENCE IN SARASOTA COUNTY

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
SARASOTA FAMILY YMCA INCONE SOUTH SCHOOL AVE STE 301 SARASOTA,FL 34237	59-1618413	501(C)(3)	14,250				ACADEMIC ASSESSMENT/TUTORING/REMEDIATION, CAREER ASSESSMENT/PLANNING & WORK READINESS TRAINING FOR AFTER SCHOOL YOUTHS IN THE Y-ACHIEVERS PROGRAMS
MANATEE COUNTY SCHOOL BOARDP O BOX 9089 BRADENTON, FL 34208	59-6000728	GOVERNMENT	37,465				ACADEMIC ASSESSMENT/TUTORING/REMEDIATION, CAREER ASSESSMENT/PLANNING & WORK READINESS TRAINING FOR AFTER SCHOOL YOUTHS FROM FARMWORKER FAMILIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
SARASOTA COUNTY SCHOOL BOARD1960 LANDINGS BLVD SARASOTA,FL 34231	65-0287028	GOVERNMENT	23,334				OCCUPATIONAL SKILLS TRAINING & EMPLOYMENT FOR OUT-OF-SCHOOL YOUTHS
THAISE EDUCATIONAL & EXPOSURE TOURS INCP O BOX 1184 SARASOTA,FL 34230	03-0443185	501(C)(3)	40,659				ACADEMIC ASSESSMENT/TUTORING/REMEDIATION, CAREER ASSESSMENT/PLANNING & WORK READINESS TRAINING FOR AFTER SCHOOL YOUTHS FROM FRONT PORCH COMMUNITY & THE NEWTOWN REDEVELOPMENT DISTRICT

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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
SUNCOAST WORKFORCE BOARD INC

Employer identification number
59-2334811

Identifier	Return Reference	Explanation
VOLUNTEERS	FORM 990, PART I, LINE 6	ALL BOARD MEMBERS ARE VOLUNTEERS
	FORM 990, PART VI, SECTION B, LINE 11	THE ORGANIZATION RECEIVES A DRAFT OF THE 990 FROM ITS CPA THE RETURN IS THEN REVIEWED IN DETAIL BY BOTH THE CFO AND PRESIDENT AFTER WHICH A FINAL COPY IS RECEIVED BY THE ORGANIZATION FOR FILING THE ORGANIZATION EMAILS ALL OF ITS BOARD MEMBERS A LINK TO A PASSWORD-PROTECTED WEB SITE ON WHICH THE ENTIRE FORM 990 CAN BE VIEWED, AND NOTES IN THE EMAIL THAT THE FORM 990 IS AVAILABLE FOR REVIEW ON THAT SITE PRIOR TO FILING
	FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST IS ADDRESSED ANNUALLY THROUGH BOARD ORIENTATION, ALONG WITH A STATEMENT OF FINANCIAL INTERESTS ANNUALLY
	FORM 990, PART VI, SECTION B, LINE 15	PRESIDENT/CEO COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE AND AN ANNUAL PERFORMANCE REVIEW IS DONE MANAGEMENT STAFF SALARIES ARE REVIEWED ANNUALLY AND CEO/PRESIDENT DETERMINES COMPENSATION WITHIN A PERCENTAGE RANGE
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES IT'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST
AUDIT REVIEW PROCESS	FORM 990, PART XI, LINE 2C	THE AUDIT REVIEW PROCESS HAS NOT CHANGED SINCE PRIOR YEAR