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Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2011

Open to Public Inspection

A	For the	e 2011 c	alendar year, or tax year beginning $07/01/11$ , and ending $06/30/1$	2		
В	Check if ap		C Name of organization Florida Foundation		D Employ	er identification number
	Address cl	hange	Seed Producers, Inc.		1	
	Name cha	nae	Doing Business As			0931036
_	1		Number and street (or P O box if mail is not delivered to street address)	Room/suite		one number
F	j Initial retur		PO Box 309		850	-594-4721
L	Terminate	đ	City or town, state or country, and ZIP + 4			
	Amended	return	Greenwood FL 32443		G Gross rece	expts 2,428,993
	Application	n pending	F Name and address of principal officer	H(a) Is this a	nroup return for :	affiliates? Yes X No
	<b>.</b>		John Beuttenmuller			
			PO Box 309	H(b) Are all a		
_			Greenwood FL 32443	II N	io, attach a list	(see instructions)
1	Tax-exen		501(c)(3) <b>X</b> 501(c) ( <b>5</b> ) <b>4</b> (insert no ) 4947(a)(1) or 527			_
<u>J</u>	Website	_	ttp://ffsp.net	H(c) Group e		
K		rganization		er of formation	1943	M State of legal domicile FI
	Part I		Immary			-
		-	escribe the organization's mission or most significant activities  Schedule O			
3	월	566	bchedule 0			
	<u> </u>					
	2 (	Chack th	is box ▶ if the organization discontinued its operations or disposed of more than 25%	of its net as	sets	
Ċ			of voting members of the governing body (Part VI, line 1a)	o or no not ac	3	13
<b>2</b>	- 1		of independent voting members of the governing body (Part VI, line 1b)		4	12
2012	<del>3</del>		nber of individuals employed in calendar year 2011 (Part V, line 2a)		5	14
<b>~</b> □	6 6		nber of volunteers (estimate if necessary)		6	12
80			elated business revenue from Part VIII, column (C), line 12		7a	0
			lated business taxable income from Form 990-T, line 34		7b	0
DEC	<del>  "</del>	tot unijo	died basinioo takabis woons nome to the control of	Prior Ye		Current Year
	. 8	Contribut	tions and grants (Part VIII, line 1h)		2,025	1,875
	9   10	Program	service revenue (Part VIII, line 2g)		9,616	485,535
SCANNED	∯   10 I	Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d)		6,865	17,840
	<sup>2</sup>   11 (	Other rev	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0,007	563,428
(S)	12	Total rev	enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,513	1,068,678
₩.	13 (	Grants a	nd similar amounts paid (Part IX, column (A), lines 1–3)	12	3,602	167,544
			paid to or for members (Part IX, column (A), line 4)		0	150 500
;	ສ   15 :		other compensation, employee benefits (Part IX, column (A), lines 5–10)	48	8,439	178,599
	<del>=</del>		onal fundraising fees (Part IX, column (A), line 11e)		0	0
	×   ~		draising expenses (Part IX, column (D), line 25) ▶ 0	21	2 066	175 207
	1 '' '		penses (Part-IX column (A) lines 11a-11d, 11f-24e)		3,866	175,207
			penses Add lines 13-17 (must equal Part IX, column (A), line 25)		5,907 2,606	521,350
_	19   - €		e less expenses. Subtract line 18 from line 12	Beginning of Cu		547,328 End of Year
Ę	20 ·	Total ass	sets (Part X, line 16)		7,414	7,327,958
ě	21	Total lish	pilities (Part X, line 26)		4,868	3,015,270
10 2			ets or fund balances: Subtract line 21 from line 20		2,546	4,312,688
	Part II		gnature Block	-		•
_	Under pe	nalties of	periury, I declare that I have examined this return, including accompanying schedules and statemen	ts, and to the I	est of my kn	owledge and belief, it is
	true, corre	ect, and c	complete Declaration of preparer (other than officer) is based on all information of which preparer has	s any knowled	ge	
			Muli Carthole			15/2012
S	ign		Synature of officer		Date	
H	lere			<u>ive Di</u>	rector	<u>:</u>
_		<del></del>	Type or print name and title	1		
_		Pnnt/Typ	pe preparer's name Preparer's signature	Date	Check	If PTIN
	aid	Steph	en H. Kattell, CPA	<del>_</del>	4/12 self-em	ployed   P01278226
	reparer se Only	Firm's na			Firm's EIN ▶	
U	se Uniy		808B NW 16th Ave			352-395-6565
-	145 : 1-	Firm's ac			Phone no	
			ss this return with the preparer shown above? (see instructions)  aduction Act Notice, see the separate instructions.			X Yes No
	or Papei <sup>AA</sup>	WORK R	aduction Act Notice, see the Separate instructions.			Form <b>990</b> (2011

including grants of \$

) (Revenue \$

Form 990 (2011)

4d Other program services (Describe in Schedule O.)										
(Expenses \$	including grants of \$	) (Revenue \$	)							
4s. Total program service exp	angae •									

4c (Code:

) (Expenses \$

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		İ	
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_	i	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"		ļ	7.7
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part		ļ	
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	_		
	complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	40		x
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Λ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X as applicable.	1		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	11a	x	
<b>.</b>	complete Schedule D, Part VI  Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	114		
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11ь		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
٠	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	5 4 4 5 5 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5			
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	,_		v
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			v
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	4.		v
20-	If "Yes," complete Schedule G, Part III	19 20a		X
20a		20a 20b		^
0	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	ZUD		

# Form 990 (2011) Florida Foundation Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			₹.
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		<b>3</b>	
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	04-		v
	through 24d and complete Schedule K If "No," go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24-		
_	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	25-		
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
ь	· · · · · · · · · · · · · · · · · · ·			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25L		
20	If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	26		x
22	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	21		-12
28	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	x	
a	and the second s	ZUA		
ь	Schedule L, Part IV	28b		x
_	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
С	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
30	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	-		
J 1	Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	<u> </u>		
JŁ	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
•	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,		_	
•	IV, and V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
-	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable			
-	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
		For	m <b>99</b> 0	(2011)

Form 990 (2011) Florida Foundation 59-Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V						
			- 1		Ye	s	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	66				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and						
	reportable gaming (gambling) winnings to prize winners?			10			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				ł		
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	14				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X X		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)			1		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?				Ц_		<u>x</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			31	<u> </u>	$\perp$	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authon	ity	1			
	over, a financial account in a foreign country (such as a bank account, securities account, or other fir	nancial					
	account)?			4a	<u> </u>	_	<u>X</u>
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.		-		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			<u>5</u> a			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		<u>5t</u>		+	X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			50	<del>!      </del>	+	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne					v
	organization solicit any contributions that were not tax deductible?			_ 6a	╙	+	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or		66			
_	gifts were not tax deductible?			- 01	<b>'</b>	-	
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	annde					
а	and services provided to the payor?	goods		7a	. 1	1	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7t		+	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as			Î	寸	
Ŭ	required to file Form 8282?			70	;		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	ĺ			$\top$	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract	t?	76	, ]	ĺ	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti			7f			
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 889	99 as require	ed?			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fil	e a Form 10	98-C? 7t	<u> </u>	$\perp$	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting						
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	)			1		
	organization, have excess business holdings at any time during the year?			8			
9	Sponsoring organizations maintaining donor advised funds.				1		
а	Did the organization make any taxable distributions under section 4966?			98		+	
b	Did the organization make a distribution to a donor, donor advisor, or related person?			91	<u> </u>	+	
10	Section 501(c)(7) organizations. Enter	1	i		1		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			1		
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			1		
11	Section 501(c)(12) organizations. Enter:	11a	I				
a	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources	110					
b	against amounts due or received from them )	11b			1		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12	a	ĺ	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	İ			$\dashv$	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	ــــــــــــــــــــــــــــــــــــــ			1		
а	Is the organization licensed to issue qualified health plans in more than one state?			13	a		
**	<b>Note</b> . See the instructions for additional information the organization must report on Schedule O.					7	
b	Enter the amount of reserves the organization is required to maintain by the states in which				ı		
-	the organization is licensed to issue qualified health plans	13b			1		
С	Enter the amount of reserves on hand	13c				$\perp$	
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14	a	$\bot$	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O		14	b		

59-0931036 Form 990 (2011) Florida Foundation Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 12 Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X 7a one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a X 8b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes." did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, physical address, and telephone number of the person who possesses the books and records of the

3913 HWY 71

FL 32443

Greenwood

organization: > John Beuttenmuller

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
  List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons

Check this box if neither the orga	anization nor an	y rela	ated	orga	nıza	tions	com	pensated any current offic	er, director, or trustee	· · · · · · · · · · · · · · · · · · ·
(A) Name and Title	(B) Average hours per week (describe hours for	Position Reportable Reportable (do not check more than one box, unless person is both an officer and a director/trustee) the organization (W-2/108							(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W 2 1000 Miles)	organization and related organizations
(1) Rex Wilson										
President	1.00_	X		X				0	0	0
(2) Allen Williford								-		
Vice President	1.00	X		X				0	0	0
(3) Nick Comerford										<del>-</del> ·
Board Member	1.00	X					ļ	0	0	0
(4) Millie Ferrer-Ch	ancy							. "		
Board Member	1.00	X						0	0	0
(5) Phillip Rucks										
Board Member	1.00	X				l	L	0	0	0
(6) Tom Stadsklev										
Board Member	1.00	x		l	i			0	0	0
(7) Dr. John Hayes										
Board Member	1.00	X	l _				ļ	0	0	0
(8) Dan Pelt										
Board Member	1.00	X	<u> </u>					0	0	0
(9) Buddy Thomas										
Board Member	1.00	X						0	0	0
(10) Bill Johnson								- "		
Board Member	1.00	X		Ì				0	0	0
(11) Scott Robinson										
Board Member	1.00	X						0	0	0
(12) Will Nugent										
Board Member	1.00	X	ŀ					0	0	0
(13) John Beuttenmul	ler									
ED/Sec/Tresurer	40.00			X	<u> </u>			84,539	0	13,114
(14)					Γ					

	* Section A. Officers  (A) Name and title	(B) Average hours per week (describe hours for	bo: off	x, unle icer a	Pos check ess pe nd a d	rson	than one south	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estima amoun othe compens from t	ited it of ir sation he	
		related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)			organiza and rela organiza	ated	
(15)						-								
(16)						-	<u> </u>			-		<u> </u>	·	
(17)							<del> </del>							
(18)														
(19)					-									
(20)													<del></del>	
(21)							$\vdash$							
(22)		_					$\vdash$							
(23)	<del></del>				┢	_	$\vdash$							
(24)			├	_			-		10000					
(25)														
1b	Sub-total	<u> </u>			<u> </u>			<u> </u>	84,539				13,	114
c d	Total from continuation she Total (add lines 1b and 1c)	ets to Part VII,	Sect	ion /	A			<b>&gt;</b>	84,539					114
2	Total number of individuals (in reportable compensation from				thos	se lis	sted a	abov					,	
										· ·	1		Yes	No
3 4	Did the organization list any for employee on line 1a? If "Yes, For any individual listed on lin organization and related orga	" complete Sche e 1a, is the sum	dule of re	J for	r suc table	h ind con	dıvidi npen	ual satic	on and other compensation	from the		3		x
5	individual  Did any person listed on line for services rendered to the o									r ındıvıdual		5	x	X
Sec	tion B. Independent Contrac	tors												
1	Complete this table for your fi compensation from the organ	ization. Report of	ensa omp	ated ensa	inde atıon	pend for t	dent the c	cont alen	dar year ending with or with	nin the organization's tax y	ear			
	Name and	(A) d business address						-	Descrip	(B) otion of services		Cc	(C) mpensa	ation
							_							
										· · · · · · · · · · · · · · · · · · ·				
	<del></del>		_					ļ						
											,			
										,- <u>,-,-,-,-,-</u> ,,-,-				
2	Total number of independent received more than \$100,000	·							ose listed above) who	0				
DAA												For	m 99	0 (2011)

Pa	<u>t VI</u>	<u>il Statem</u>	ent of Reve	nue						
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
क क	12	Federated cam	naigns	1a		1				
Program Service Revenue Contributions, Gifts, Grants and Other Similar Amounts		Membership du		1b		1,875			1	
٥١		Fundraising ev		1c						
E E		Related organiz		1d						
ا ا		Government grants (		1e						
Siz		All other contributions		·•						
별	•	and similar amounts		1f						
불리		Noncash contribution	ns included in lines 1a		<b>B</b>					
듯핕	_	Total. Add line		-"	•	•	1,875			
뺼		Total. Add line	3 14-11			Busn. Code	_,	I IIIII		······································
=	2a	Povol til	es Collectio	n Ree		Busin Goud	441,557	441,557	ĺ	
Š		Land Ren		n ree		-	32,788	32,788		
8	b	License				<del></del> .	11,190	11,190		
Έ	d	Piceuse	THCOME			<del></del>				
S E	u									
g	•	All other progra	am service reve	nua		<del> </del>				
<u>E</u>		Total. Add line		ilue		<b>—</b>	485,535			
$\overline{}$			come (including	divider	nds intere					11
ŀ	3		-	dividei	105, 111010	.o.,	17,840			17,840
	4	<ul> <li>and other similar amounts)</li> <li>Income from investment of tax-exempt bond pr</li> </ul>			roceeds					
	5	Royalties	ivestificiti or ta	A-CACIII	pt bond p	<b>-</b>				
	3	Royalles	(ı) Real		(n) F	Personal				<del>,,</del>
ł	6a	Gross rents	(1) 1.100.		(,-					
	b	Less rental exps	_							
l		Rental inc or (loss)								
		Net rental inco	me or (loss)			<b>—</b>		•	İ	
		Gross amount from	(i) Securities	<u> </u>	(n)	Other				
		sales of assets	(,) 0000		· · ·	-				
	<b>h</b>	other than inventory Less cost or other			<del>                                     </del>					
		basis & sales exps								
	_	Gain or (loss)			<u> </u>					
		Net gain or (lo	L		1			1		
		•	om fundraising ev	ents				-		
ne	Va	(not including \$	=	CITES						
Ven		-	reported on line 10	-1						
Other Reve		See Part IV, line		-) a			:			
her	h	Less: direct ex		b		<del></del>				
ŏ			· (loss) from fun	_	events	•				
			om gaming activiti		0.00.00					
	J.	See Part IV, line		а						
	h	Less direct ex		b						
			r (loss) from gar	_	ctivities	<b>■</b>				
	ı		f inventory, less	-						
		returns and al		а	1,	923,743				
	Ь	Less. cost of		b		360,315				
		-	(loss) from sal	es of in		<b>•</b>	563,428	563,428		
		•	cellaneous Revenue			Busn Code				. ,
	11a									
	ь									
	С									
	d	All other rever	nue							
	е	Total. Add line	es 11a–11d			▶				
	12	Total revenue	e. See instruction	ons		<b>•</b>	1,068,678	1,048,963	0	17,840

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response to any question in this Part IX											
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising							
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses							
1	Grants and other assistance to governments and											
	organizations in the U.S. See Part IV, line 21	167,544										
2	Grants and other assistance to individuals in											
	the U.S. See Part IV, line 22			-								
3	Grants and other assistance to governments,											
	organizations, and individuals outside the											
	U.S. See Part IV, lines 15 and 16											
4	Benefits paid to or for members											
5	Compensation of current officers, directors,											
	trustees, and key employees	3,905										
6	Compensation not included above, to disqualified											
	persons (as defined under section 4958(f)(1)) and											
	persons described in section 4958(c)(3)(B)	75,842										
7	Other salaries and wages	60,580										
8	Pension plan accruals and contributions (include											
	section 401(k) and 403(b) employer contributions)	14,458										
9	Other employee benefits	11,389		· · · · · · · · · · · · · · · · · · ·								
10	Payroll taxes	12,425										
11	Fees for services (non-employees):											
а	Management											
b	Legal											
С	Accounting	19,625										
d	Lobbying											
e	Professional fundraising services See Part IV, line 17											
f	Investment management fees											
9	Other	- 40.5										
12	Advertising and promotion	2,431 26,373										
13	Office expenses	26,373										
14	Information technology											
15	Royalties	4 050			<u> </u>							
16	Occupancy	4,862										
17	Travel	7,066										
18	Payments of travel or entertainment expenses											
	for any federal, state, or local public officials	30,242										
19	Conferences, conventions, and meetings	30,242										
20	Interest			<u> </u>								
21	Payments to affiliates	9,063		<del></del>								
22	Depreciation, depletion, and amortization	7,368										
23	Insurance Other expenses, Itamize expenses not covered	1,300	· · · · · · · · · · · · · · · · · · ·									
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If											
	line 24e amount exceeds 10% of line 25, column											
	(A) amount, list line 24e expenses on Schedule O)											
а	UF Fees- General	54,505	<u>.                                    </u>									
a b	Auto Gas, Oil & Tags	10,035			- :-							
C	Repair & Maintenance	3,637	·									
d		3,037	<del>-</del>	-								
e	All other expenses											
25	•	521,350	0	0	0							
26	Joint costs. Complete this line only if the		<u> </u>	<u> </u>								
	organization reported in column (B) joint costs											
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if											
	following SOP 98-2 (ASC 958-720)				<u> </u>							
DAA					Form <b>990</b> (2011)							

Pai	rt X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing		10,364	1	16,642
- }	2	Savings and temporary cash investments		5,074,157	2	6,075,236
1	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		55,676	4	146,374
	5	Receivables from current and former officers, directors, trustees, ke	ey			
		employees, and highest compensated employees Complete Part II	of			
- 1		Schedule L			5	·
	6	Receivables from other disqualified persons (as defined under section	on			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contrib	uting			
		employers and sponsoring organizations of section 501(c)(9) volunt	ary			
छ		employees' beneficiary organizations (see instructions)			6	<u> </u>
Assets	7	Notes and loans receivable, net			7	
₹	8	Inventories for sale or use		117,957	8	133,024
	9	Prepaid expenses and deferred charges		19,787	9	15,352
·	10a	Land, buildings, and equipment: cost or			-	
		other basis. Complete Part VI of Schedule D	2,905,539			
	b	Less: accumulated depreciation 10b	1,964,209	969,473	10c	941,330
-	11	Investments—publicly traded securities			11	
-	12	Investments—other securities See Part IV, line 11			12	
-	13	Investments—program-related See Part IV, line 11		. <u>-</u>	13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		6,247,414	16	7,327,958
	17	Accounts payable and accrued expenses		117,449	17	125,744
-	18	Grants payable			18	
1	19	Deferred revenue			19	
- [:	20	Tax-exempt bond liabilities			20	
- [:	21	Escrow or custodial account liability. Complete Part IV of Schedule	D	2,367,419	21	2,889,526
တ္က ၂	22	Payables to current and former officers, directors, trustees, key				
≝		employees, highest compensated employees, and disqualified pers	sons.			
Liabilities		Complete Part II of Schedule L			22	
-	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related the				
		parties, and other liabilities not included on lines 17-24). Complete	Part X			
l		of Schedule D			25	
$\rightarrow$	26	Total liabilities. Add lines 17 through 25		2,484,868	26	3,015,270
		Organizations that follow SFAS 117, check here ▶X and con	nplete			
8		lines 27 through 29, and lines 33 and 34.				
<u>a</u>	27	Unrestricted net assets		3,762,546		4,312,688
B	28	Temporarily restricted net assets			28	
Net Assets or Fund Balances	29	Permanently restricted net assets			29	
띤			and			
S		complete lines 30 through 34.			•	
set	30	Capital stock or trust principal, or current funds			30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
ğ	32	Retained earnings, endowment, accumulated income, or other fund	ds	9 826 54	32	4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	33	Total net assets or fund balances		3,762,546		4,312,688
$\perp$	34	Total liabilities and net assets/fund balances		6,247,414	34	7,327,958

issued on a separate basis, consolidated basis, or both:

the Single Audit Act and OMB Circular A-133?

X Separate basis Consolidated basis Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2011)

За

X

#### **SCHEDULE C** (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only.

#### If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III Florida Foundation Employer identification number Name of organization Seed Producers, Inc. 59-0931036

Pai	t I-A Complete if the organization is exem	pt under section 501(c	) or is a sectio	on 527 organizatio	n.
1	Provide a description of the organization's direct and indire	ect political campaign activities	ın Part IV		
2	Political expenditures			▶ \$	
3	Volunteer hours				
					<del> </del>
Pa	t I-B Complete if the organization is exem		)(3).		
1	Enter the amount of any excise tax incurred by the organiz			<b>&gt;</b> \$	
2	Enter the amount of any excise tax incurred by organization		5	▶ \$	
3	If the organization incurred a section 4955 tax, did it file Fo	orm 4720 for this year?			Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV	4don-co-tion-E04/o	\	ion 504/o\/2\	
******	t I-C Complete if the organization is exem			ion sur(c)(s).	
1	Enter the amount directly expended by the filing organizati	on for section 527 exempt fund	tion	<b>.</b> .	
_	activities			▶ \$	
2	Enter the amount of the filing organization's funds contribu	ited to other organizations for s	ection	▶ €	
	527 exempt function activities	too been and an Farm 4420 BO		▶ \$	
3	Total exempt function expenditures. Add lines 1 and 2. En	ter nere and on Form 1120-PO	L,	▶ \$	
	line 17b	-a		Þ	Yes No
4	Did the filing organization file Form 1120-POL for this yea Enter the names, addresses and employer identification no		nolitical organizatio	one to which the filing	
5	organization made payments For each organization listed				
	the amount of political contributions received that were pro-				
	as a separate segregated fund or a political action commit				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Name	(b) Address	(0) 2	filing organization's	contributions received and
				funds If none, enter -0-	promptly and directly
					delivered to a separate political organization If
					none, enter -0-
(1)					
` ,					
(2)					
(3)					
		<u> </u>			
(4)					
(5)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

(6)

chedu	ele C (Form 990 or 990-EZ) 2011 Flori	da Foundati	on		59-09	31036		Page <b>2</b>
	t'II-A Complete if the organ	ization is exemp	t under section !	501(c)(3) and	filed Form	5768 (elec	tion under	
	section 501(h)).  Check ▶ ☐ if the filing organizat name, address, EIN  Check ▶ ☐ if the filing organizat	l, expenses, and s	hare of excess lo	bbying expen	ditures).	liated group	member's	
		bbying Expendit		Taran provision	(a) Filing		(b) Affiliated	
	(The term "expenditures"				organization's		group totals	
1a	Total lobbying expenditures to influence							
	Total lobbying expenditures to influence							
С	Total lobbying expenditures (add lines 1a	and 1b)	, -·					
d	Other exempt purpose expenditures							
е	Total exempt purpose expenditures (add	lines 1c and 1d)						
f	Lobbying nontaxable amount. Enter the a	amount from the follow	ing table in both					
_	columns.							
L	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxat	le amount is:					
L	Not over \$500,000	20% of the amount on la	ne 1e					
L	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of th	e excess over \$500,000					
Ļ	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of th	e excess over \$1,000,000	]				
<u> </u>	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,000	[				
	Over \$17,000,000	\$1,000,000	- 11-11					
•	Grassroots nontaxable amount (enter 25			-				
	Subtract line 1g from line 1a. If zero or le			-				
	Subtract line 1f from line 1c. If zero or les	•	did dia	Ela Farra 4720				
j	If there is an amount other than zero on reporting section 4911 tax for this year?	either line 1h of line 1i	, did the organization	nie Form 4/20			Yes	No
	Toporting occion to the take of the year.	4 Voor Averegir	an Bariad Under	Section F01	(h)			
	(Some organizations th		ng Period Under			te all of the	a five	
		elow. See the ins					5 11 <b>V</b> G	
	Lob	bying Expenditu	res During 4-Yes	ar Averaging	Period			
	Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(4	d) 2011	(e) Total	
2a	Lobbying nontaxable amount							
b	Lobbying ceiling amount				1			
	(150% of line 2a, column(e))							
С	Total lobbying expenditures							
d	Grassroots nontaxable amount							
6	Grassroots ceiling amount (150% of line 2d, column (e))							
f	Grassroots lobbying expenditures							

Schedule C (Form 990 or 990-EZ) 2011

Pa	Complete if the organization is exempt under section 501(c)(3) and has NOT file (election under section 501(h)).	d For	m 57	68		
Ear	each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b	)	
	e lobbying activity.	S No		Amo	unt	
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		_			
C	Media advertisements?	↓				
d	Mailings to members, legislators, or the public?	↓				
e	Publications, or published or broadcast statements?		ļ			
f	Grants to other organizations for lobbying purposes?	↓	ļ			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	↓				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?	<u> </u>				
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	<u> </u>	1			
b	If "Yes," enter the amount of any tax incurred under section 4912	1	L			
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	J	<u> </u>			
Pa:	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5 501(c)(6).	, or s	ectio	n		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	Х	<u> </u>
3_	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		X
Pa	THE Complete if the organization is exempt under section 501(c)(4), section 501(c)(5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (I answered "Yes."				e 3, is	s
1	Dues, assessments and similar amounts from members	1	<b>_</b>			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of					
	political expenses for which the section 527(f) tax was paid).	Ī				
а	Current year	2a				
b	Carryover from last year	2b				
С	Total	_2c	ــــ			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		1			
	and political expenditure next year?	4	1		<del></del>	
5_	Taxable amount of lobbying and political expenditures (see instructions)	5	1			

#### Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; Part II-A; and Part II-B, line

1. Also, complete this part for any additional information

Part IV Supplemental Information (continued)

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 2011

Open to Public Inspection

	of the organization		Employer	identification number
	lorida Foundation		E0 0	021026
_	eed Producers, Inc.			931036
Pa	organizations Maintaining Donor Advised Ful		ccount	s. Complete if the
	organization answered "Yes" to Form 990, Part IV			N.F. and other accounts
		(a) Donor advised funds	(0	) Funds and other accounts
1	Total number at end of year			<del></del> -
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			<del></del> .
4	Aggregate value at end of year			<del></del> -
5	Did the organization inform all donors and donor advisors in writing tha			п., п.,
_	funds are the organization's property, subject to the organization's excl			Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	• •		
	only for chantable purposes and not for the benefit of the donor or donor	or advisor, or for any other purpose		П. П.
_	conferring impermissible private benefit?	1637		Yes No
	at II Conservation Easements. Complete if the orga		990, Pai	t IV, line /
1	Purpose(s) of conservation easements held by the organization (check			
	Preservation of land for public use (e.g , recreation or education)	Preservation of an historically imp		
	Protection of natural habitat	Preservation of a certified historic	structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a consei	rvation	
	easement on the last day of the tax year.		ţ	<del> </del>
				Held at the End of the Tax Year
а	Total number of conservation easements		_2a	
b	Total acreage restricted by conservation easements		2b	·
С	Number of conservation easements on a certified historic structure incl	uded in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/	06, and not on a		
	histonc structure listed in the National Register		2d_	
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organizati	ion during	the
	tax year ▶			
4	Number of states where property subject to conservation easement is	ocated >		
5	Does the organization have a written policy regarding the periodic mon	itonng, inspection, handling of		
	violations, and enforcement of the conservation easements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforce	cing conservation easements during the year	ear	
	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring, inspecting, and enforcing of	conservation easements during the year		
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4)(B)		
	(i) and section 170(h)(4)(B)(ii)?			∐ Yes ∐ No
9	In Part XIV, describe how the organization reports conservation easem	ents in its revenue and expense statemen	nt, and	
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that de	escribes t	he
	organization's accounting for conservation easements			
Pa	Organizations Maintaining Collections of Art,	Historical Treasures, or Other S	Similar	Assets.
	Complete if the organization answered "Yes" to F			<del></del>
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), n	ot to report in its revenue statement and b	palance st	neet
	works of art, historical treasures, or other similar assets held for public		erance of	
	public service, provide, in Part XIV, the text of the footnote to its finance			
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to			
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	erance of	
	public service, provide the following amounts relating to these items.			
	(i) Revenues included in Form 990, Part VIII, line 1		•	\$
	(ii) Assets included in Form 990, Part X		•	\$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, pro	vide the	
	following amounts required to be reported under SFAS 116 (ASC 958)	relating to these items.		
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b>	\$
b	Assets included in Form 990, Part X			\$

1,534,608

67,785

698,235 156,645 1,237,499 297,109 28,475 39,310 ▶ 941,330

c Leasehold improvements

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

d Equipment

Other

Part VII	<u>Investments-</u>	Other Securities. See Form	m 990, Part X, line 12.		
	(a) Description	on of security or category	(b) Book value	(c) Method of	valuation
	(includir	ng name of security)		Cost or end-of-year	r market value
(1) Financial	derivatives				
	eld equity interests				
(3) Other	old oquity intorooto				
			<u> </u>		
(A)					<del> </del>
(B)			<del></del>	<del></del>	
(C)					
(D)					<del></del>
(E)					
(F)					
(G)					
(H)					
_(1)					
	n (b) must equal Fo	rm 990, Part X, col (B) line 12.)	<u> </u>		
Part VIII		-Program Related. See For			1111
1 30 7 7 121		otion of investment type	(b) Book value	(c) Method of	valuation
	(4) 500011	ston of investment type	(5) 555% 14:55	Cost or end-of-year	
(1)					<del></del>
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					· · · · · · · · · · · · · · · · · · ·
(9)	-		<u>-</u>		
(10)		_	-		
	n (h) must equal Fo	rm 990, Part X, col. (B) line 13.)	<b>&gt;</b>		
Part IX		. See Form 990, Part X, line			· · · · · · · · · · · · · · · · · · ·
FAILIX	Other Assets				(h) Book value
	<del> </del>	(a) Descript	lion		(b) Book value
(1)			<del></del>		· -
(2)					
_(3)					
(4)			····		
_(5)					
(6)					
(7)					
(8)					
(9)					
(10)	<del>-</del> -				
	n (h) must equal Fo	orm 990, Part X, col. (B) line 15)		•	
Part X		ties. See Form 990, Part X, li	ine 25		
		escription of liability	(b) Book value	T	
1.		escription of hability	(b) Book value	4	
	income taxes	<del></del>		4	
(2)			<del></del>	-	
(3)				4	
(4)				1	
(5)				1	
(6)				]	
(7)					
(8)					
(9)		· · · · · · · · · · · · · · · · · · ·		1	
		<del>-</del>		1	
(10)			-	1	
(11)	//->	000 Pert V 1 (D) 1 05 )		1	
rotal. (Colum	in (b) must equal Fo	orm 990, Part X, col. (B) line 25.)	to ata ta the assessmention's financia	1 -4-44- 45-4	

DAA

1 Total expenses and losses per audited financial statements
2 Amounts included on line 1 but not on Form 990, Part IX, line 25
a Donated services and use of facilities
b Prior year adjustments
c Other losses
d Other (Describe in Part XIV.)
e Add lines 2a through 2d
3 Subtract line 2e from line 1
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:

a Investment expenses not included on Form 990, Part VIII, line 7b

**Supplemental Information** 

**b** Other (Describe in Part XIV)

c Add lines 4a and 4b

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

4c 4c 5 521,350

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Part IV, Line 2b - Escrow Liability Arrangement Explanation
The Organization receives royalties from licensees and pays a portion to
the University of Florida and inventors. Amounts reported on Line 21 of
Form 990, Part X are amounts yet to be distributed.

Part X - FIN 48 Footnote

The Corporation holds no uncertain tax positions and, therefore has no policy for evaluating them.

## SCHEDULE F (Form 990)

#### **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" to Form 990,
 Part IV, line 14b, 15, or 16.
 ► Attach to Form 990.
 ► See separate instructions.

2011 Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Florida Foundation Seed Producers, Inc.

Employer identification number 59-0931036

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

X Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
Central Am	erica and the	Caribbean			
(1)			None	N/A	
	and the Pacif	ic		(-	
(2)			None	N/A	
Europe				/-	
(3)	-	<del></del>	None	N/A	<del></del>
South Asia				/-	
(4) South Amer:			None	N/A	
	ıca			27/2	
(5) Sub-Saharai	35-1		None	N/A	
	1 AIFICA		None	N/A	
(6)			None	N/A	<del></del>
(7)					
(7)					
(0)					
(8)				*	· · ·
(9)					
(9)		<del> </del>			<del>- </del>
10)					
11)					
12)					
13)			İ		]
14)					
15)	_				
16)					
17)					
a Sub-total					
<b>b</b> Total from continuation			<u> </u>		
sheets to Part I		ļ			
c Totals (add				<b>!</b>	
lines 3a and 3b)				1	

che	dule F (Form 990) 2011	Florida Foundation	59-0931036		Page 4
Pŧ	art IV Foreign F	orms			-
1		U.S. transferor of property to a foreign corporation e required to file Form 926, Return by a U.S. Transf ctions for Form 926)		Yes	X No
2	may be required to file Receipt of Certain Fore	ve an interest in a foreign trust during the tax year? Form 3520, Annual Return to Report Transactions vign Gifts, and/or Form 3520-A, Annual Information of the country of	with Foreign Trusts and	Yes	X No
3	the organization may b	ve an ownership interest in a foreign corporation du e required to file Form 5471, Information Return of t ations (see Instructions for Form 5471)		Yes	X No
4	qualified electing fund	direct or indirect shareholder of a passive foreign in during the tax year? If "Yes," the organization may be a Shareholder of a Passive Foreign Investment Com- for Form 8621)	e required to file Form 8621,	Yes	X No
5	the organization may b	ive an ownership interest in a foreign partnership du e required to file Form 8865, Return of U.S. Person see Instructions for Form 8865)		Yes	X No
6	_	ive any operations in or related to any boycotting comay be required to file Form 5713, International Bo		Yes	<b>X</b> No
		**************************************		Sabadula E (Far	000\ 204

#### Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

#### Part V - Additional Information

The Organization answered Yes to Form 990, Part IV, Line 14b because it receives royalty revenues from licensees located in the regions indicated on Line 3, Part 1, Schedule F.

SCHEDULE I (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Department of the Treasury		Complete if the o	rganizatior	Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.	orm 990, Part IV, lir	ne 21 or 22.		Open to Public	piic
Internal Revenue Service				Attach to Form 990.			į	Olfondie III	
	Florida Foundation					Employer id	Employer identification number 59 - 0931036		
Part 1 General II	l co	Assistance							
1 Does the organization the selection criteria us	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	he amount of the grante?	ants or ass	istance, the grantees' on the United States	eligibility for the grant	s or assistance, and	P	X Yes	2
# <b>t</b>	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	vernments and recipient that respace is needed	d Organi ceived m	zations in the Un ore than \$5,000. C	<b>ited States.</b> Com theck this box if n	plete if the orga to one recipient	anization answ received more	ered "Yes" than \$5,000.	
1 (a) Name and a or go	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
(1) University of Florida PO Box 113203 Gainesville	Florida FL 32611	59-6002052	dov	167,544				Agricultural	
(2)									
(3)									
(4)									:
(5)									
(9)									
(1)									
(8)									
(6)									
2 Enter total number of s	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	organizations listec	In the fine	1 table				•	

Schedule I (Form 990) (2011)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2011) Florida Foundation

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	במולה ווו כמון מס ממטוניסומן שממוניסומן אלמסס וא ווככמסמי.	ומו מסממים ומכנים ביי				
ت ا	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
•		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
7						
4						
, v						
9						
			:			
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	plete this part to provi	ide the information r	equired in Part I, line	2, and any other additional	information.

Part IV - Additional Information

Grant funds are provided to the University of Florida (UF) to reimburse UF

for the cost of salaries of individuals who work on behalf of Florida

Foundation Seed Producers. These individuals have offices on the UF campus

and contribute importantly to the licensing and marketing of released

cultivars.

#### SCHEDULĖ J (Form'990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Florida Foundation Seed Producers, Inc.

Employer identification number 59-0931036

Pa	Questions Regarding Compensation				
			Yes	No	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form				
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items				
	First-class or charter travel Housing allowance or residence for personal use				
	Travel for companions Payments for business use of personal residence				
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees				
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)				
þ	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment				
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to				
	explain	1b			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,				
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2			
3	Indicate which, if any, of the following the filing organization uses to establish the compensation of the				
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a	1			
	related organization to establish compensation of the CEO/Executive Director. Explain in Part III.				
	Compensation committee X Written employment contract				
	Independent compensation consultant Compensation survey or study				
	Form 990 of other organizations X Approval by the board or compensation committee				
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing	-			
	organization or a related organization				
а	Receive a severance payment or change-of-control payment?	4a		X	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X	
С	c Participate in, or receive payment from, an equity-based compensation arrangement?				
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III				
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.				
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
	compensation contingent on the revenues of		Ī		
а	The organization?	5a			
b	Any related organization?	5b		ļ	
	If "Yes" to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any		Ī		
	compensation contingent on the net earnings of		1		
а	The organization?	6a			
b	Any related organization?	6b		<u> </u>	
	If "Yes" to line 6a or 6b, describe in Part III		ŧ		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed				
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7	<u> </u>	<u> </u>	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject				
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe				
	ın Part III	8	<u> </u>	<u> </u>	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in				
	Regulations section 53 4958-6(c)?	9		<u> </u>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Schedule J (Form 990) 2011

Florida Foundation

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual Part ==

59-0931036

	-							
		(B) Breakdown	of W-2 and/or 1099-MISC	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(I) Base compensation	) Base (II) Bonus & Incentive (III) Ott pensation compensation compens	(iii) Other reportable compensation	other deferred compensation	benefits	(a)–(ı)(a)	reported as deferred in pnor Form 990
John Beuttenmuller	€ €	84,539	0 0	0 0	7,062	6,052	97,653	0 0
2	E E E							
	e <u>E</u>				•			
	€ €							
	€ €							
	€ €						-	
	€ €							
	⊕ <b>E</b>							
	8 <b>E</b>							
	<b>E E</b>							
	(ii)							
	(11)				·			
	(II)							
	(II)	-						
	€ €						:	
							•	

Florida Foundation Supplemental Information Part

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part III - Other Additional Information

salary and benefits from the University of Florida which does not meet the The Executive Director/Secretary/Treasurer, John Beuttenmuller, was paid definition of a related organization as provided by the IRS. Schedule J (Form 990) 2011

#### SCHEDULÉ L

(Form 990 or 990-EZ)
Department of the Treasury

#### **Transactions With Interested Persons**

Complete if the organization answered

"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

See separate instructions.

OMB No 1545-0047
2011
Open To Public Inspection

Internal Revenue Service
Name of the organization

Florida Foundation

Seed Producers, Inc

Employer identification number

59-0931036

<u></u>	Seed Floducels, .							.09.	<u> </u>	30			
Part I	Excess Benefit Transactions (section Complete if the organization answered "Yes"							line 40	ЭЬ				
4							<del></del>		-		(c)	Correct	ted?
1 	(a) Name of disqualified person					(b) Des	conption of transaction				Yes		No
(1)												_	
(2) (3) (4) (5)												-	
(3)											ļ.—-	-	
(4)											<del> </del> -	-	
(5)	<del></del>			•								$\dashv$	
(6)	e amount of tax imposed on the organization n	nanage	rs or o	disqualifie	d nersons duri	na the ves					<u> </u>		
	ection 4958	nanago	13 01 (	aisquaime	u persons dun	ing the yea	41	▶ \$					
3 Enter th	e amount of tax, if any, on line 2, above, reimb	ursed b	y the	organizati	ion			▶ \$	·				
Part II	Loans to and/or From Interested												
	Complete if the organization answered "Yes"								مادد. الم	L (5) A =		4 1 14	(- H
	(a) Name of interested person and purpose		oan to m the		c) Onginal cipal amount	'	d) Balance due	(e) in (	default?		proved ard or		/ntten ment?
			zation?					<u> </u>	T	1	nittee?		Ι
		10	From	-		+		Yes	No	Yes	No	Yes	No
/4\													
(1)		<del>-  </del>		<del></del>				<del> </del>	<del>                                     </del>				
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(8)		İ											
(9)											<u> </u>		
(10)						<u> </u>	·	-			L	ļ	<u> </u>
Total	O	l 4		D		\$				Щ.		<u> </u>	
Part III	Grants or Assistance Benefiting I Complete if the organization answered "Yes"												
	<del></del>									-			
	(a) Name of interested person	'	o) Kela		een interested pers ganization	son and the	(c) Am	ount an	a type c	ii assisi	ance		
(1)													
(2)				_			Ì				-		
(3)													
(4)													
(5)					<del>.</del>								
(6)							ļ						
(8)		-+		-			-						
<u>(9)</u>													
(10)		i_					1			_			

	-orm 990 or 990-EZ) 2011				P	age ∡
Part IV	Business Transactions Involving Complete if the organization answered "Y	ng Interested Persons. 'es" on Form 990, Part IV, line 28	a. 28b. or 28c			
	(a) Name of interested person	(b) Relationship between interested person and the	(c) Amount of transaction	(d) Description of transaction	l of	hanng org nues?
		organization			Yes	
(1) Tom St	tadsklev	See Part V	75,842	Employee		X
(2)						<del> </del>
(3)						
(4)						₩
(5)					-	╁
(6)					1	$\vdash$
<u>(7)</u> (8)						<u> </u>
(8) (9)						
(10)						
Part V	Supplemental Information Complete this part to provide additional in	nformation for responses to quest	tions on Schedule L (s	ee instructions).		-
Part	IV, Line 1, Column (b	):		-		
Tom S	Stadsklev is a board m	ember and an emp	loyee of th	e Corporation wh	ose	
emplo	yment was terminated	January 13, 2012	•			
•						
	<u>-</u>					
	-					
		<del></del>				
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			· · · · · · · · · · · · · · · · · · ·			
					-	
<u> </u>						
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#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Internal Revenue Service Name of the organization

Florida Foundation Seed Producers, Inc.

**Employer Identification number** 59-0931036

Form 990 - Organization's Mission or Most Significant Activities Florida Foundation Seed Producers, Inc. (FFSP), is a not-for-profit corporation and direct support organization of the Florida Agricultural Experiment Station (FAES), an agricultural and natural resources research program of the University of Florida's Institute of Food and Agricultural Sciences (UF/IFAS). FFSP was organized for the following purposes: To provide that there is foundation seed and nursery stocks of the bestknown varieties adaptable to the Florida climate and soils available annually to Florida farmers and producers in adequate quantities and at reasonable prices.

To cooperate with FAES in making available new and improved crop seed and nursery stocks by purchase, barter, lease, or gift to Florida farmers and producers; to propagate and increase the same through any agency, and particularly by contracting with producers and institutions; and to disseminate such increased stocks to it's members and others.

Form 990, Part VI, Line 6 - Classes of Members or Stockholders Any person, or the duly appointed representative of a firm, partnership, corporation or association engaged in the production of agricultural seeds or nursery stock of improved varieties for planting purpose, agreeing to abide by the Bylaws of FFSP may, subject to the approval of the Board of Directors, become a member upon payment of a membership fee as determined by the Board of Directors. Regular members of FFSP elect the Board of Directors and are entitled to vote.

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Any person, or the duly appointed representative of a firm, partnership, corporation or association who is interested in patronizing the FFSP but who are otherwise not eligible for membership, agreeing to abide by the Bylaws of FFSP may, subject to the approval of the Board of Directors, become an associate member upon payment of an associate membership fee as determined by the Board of Directors. Associate members of FFSP shall not be entitled to vote or serve as an officer and/or director of FFSP.

Form 990, Part VI, Line 7a - Election of Members and Their Rights

Members of the Board of Directors are approved at the annual meeting of the

membership.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

The Form 990 is prepared by an independent auditor and then reviewed by the Executive Director and Office Manager.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

No Director, Officer, Employee or Agent shall have a material personal interest in conflict with the interests of FFSP or be engaged to provide goods or other services to FFSP for remuneration, unless such arrangement is the result of a competitive bidding process or, after disclosure of the conflict, the Board of Directors or its Executive Committee approves such arrangement, which approval shall specifically include procedures for addressing the conflict. All conflicts of interest are required to be disclosed in writing. Failure to follow the disclosure or other requirements of this policy shall be grounds for removal and/or disciplinary action against a Director, Officer, Employee, or Agent.

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Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Governing Documents are made available to the public upon request.

Form 990, Part XI, Line 5 - Other Changes in Net Assets Explanation Gain on sale of assets

Form 990, Part XII, Line 1 - Change in Accounting Method Explanation

Effective July 1, 2011, the Corporation changed its method of applying

costs to the production and sales of seed. The Corporation includes all

costs of growing, harvesting, warehousing, treating and preparing seed for

sale. Costs included in the computations of the cost of seed sold include

salaries, wages and benefits of personnel involved in these operations.

This change is expected to better reflect the cost of seed sales, which is

expected to provide more useful information for management and external

stakeholders.