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### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

	<u>A</u>	For the	2011 cale	ndar year, or tax year be	ginning	July 1 , 20	011, and endi	ng Ju	ne 30	, 20 12				
	В	Check if	applicable	C Name of organization Tov	vn of Palm Beac	h United way, Inc.			D Employer	dentification number				
		Address	change	Doing Business As					<u> </u>	59-0637885				
		Name ch	ange	Number and street (or P O	box if mail is not de	elivered to street address	Room/s	uite	E Telephone number					
		Initial retu	ırn	44 Cocoanut Row			}	201	5	61-655-1919				
		Terminate	ed											
	Ē	Amended		Palm Beach, FL 33480					G Gross rece	eipts \$ 5,152,183				
	$\overline{\sqcap}$			F Name and address of princ	ınal officer Eliza	abeth Walton		H(a) le thre	4	raffiliates? ☐ Yes ☑ No				
	_	Application	on pending	PO Box 1141 Palm Bea		bear water				luded? Yes No				
	_	<b>T</b> .				/mand an 1				st (see instructions)				
	누		npt status	w.palmbeachunitedway		(insert no ) 4947(a)(	1) or 📙 527	<del></del>						
	<u></u>	Website:		<del>_ ` .   .   .   .   .   .   .   .   .   .</del>	<del></del>	her ▶	1 1/		p exemption n					
	K		_	Corporation Trust	Association U	ner►	L Year of forma	ation 1945	M State of	f legal domicile FL				
		art I	Summ		1									
		1		scribe the organization										
	ė			of Palm Beach United V										
	ā			in programs that build a				ition, income	and health	- the building blocks				
	ē	1		d life. No agency or prog										
	õ	1		is box ▶□ If the organ		•								
	ಶ			of voting members of th						63				
	es	1		of independent voting n				•		63				
	Activities & Governance	5	Total nur	nber of individuals emp	loyed in calend	ar year 2011 (Part V	/, lıne 2a)		. 5	5				
	Ę	6	Total nur	nber of volunteers (estir	mate if necessa	ry)			. 6	377				
	•	7a	Total unr	elated business revenue	e from Part VIII,	column (C), line 12			. 7a	0				
60		b	Net unre	ated business taxable i	ncome from Fo	rm 990-T, line 34			. 7b	0				
2012								Prior Y	'ear	Current Year				
	đ	8	Contribu	tions and grants (Part V	III, line 1h).				3,781,940	4,756,331				
14	Revenue	9	Program	service revenue (Part V	'III, line 2g) .									
1	ě	1	-	nt income (Part VIII, col		3, 4, and 7d)		·	183,295	239,413				
DEC	œ	1		renue (Part VIII, column	• •	•			10,735	12,350				
				enue-add lines 8 throug					3,975,970	5,008,094				
Ω	_	13	Grants a	nd sımılar amounts paic	Parx	n (A)_lines (-3)	· · · · · · · · · · · · · · · · · · ·		3,764,638	4,672,700				
SCANNED				paid to or for members					-	,,,,,,,,				
Z		15	Salariae	other compensation compens	niviga/pagette		 Imae 510)		380,208	382,401				
	Ses	16a	Drofocci	onal fundraising fees (Pa	ert IV column /	\\ \une 14m			300,200	302,401				
Õ	Expenses			draising expenses (Part					<del></del>	<del></del>				
00	ᄶ	b	Other ev	oenses (Part IX, column	AGUEN	1116 20)			323,727	221 107				
								}	4,468,573	321,197				
				enses. Add lines 13-17				ļ		5,376,298				
		_	Revenue	less expenses. Subtrac	ct line 18 from I	ne 12	<u></u>	Beginning of C	-492,603	-368,204 End of Year				
	Net Assets or Fund Balances							<del> </del>						
	sset 3ala	20		ets (Part X, line 16) .				1	0,781,306	10,033,059				
	ag A	21		ilities (Part X, line 26) .					3,155,507	3,307,747				
				ts or fund balances. Su	btract line 21 fr	om line 20			7,625,799	6,725,312				
	_	art II		ture Block										
	Ur	der penal	ties of perju	ry declare that I have exami	ned this return, incl	uding accompanying sch	nedules and stat	ements, and to	the best of my	knowledge and belief, it is				
	tru	ie, correct	, and comp	ete Declaration of preparer (c	ther than officer) is		or which prepar	er nas any knov	vieage					
			<b>                                     </b>	Uh_										
	Sig	-	Sign	ature of officer	/ <b>/</b>	£0		D	ate	12-2012				
	He	ere	<b>_</b>		alton, a	. = 0								
			<u> </u>	or print name and title										
	Pa	aid	Pnnt/Ty	pe preparer's name	Preparer	s signature	'	Date	Check					
		epare	r		<u> </u>				self-emple	oyed				
		se Onl		ame ►	·····			Fu	m's EIN ▶					
			Firm's a	ddress ►			_	Ph	one no					
	Ma	y the IF	S discus	s this return with the pro-	eparer shown a	bove? (see instruct	ions)		<u></u>	Yes No_				
	For	Paperv	ork Redu	ction Act Notice, see the	separate instru	ctions.	Cat	No 11282Y		Form <b>990</b> (2011)				

orm 990	0 (2011) Page <b>2</b>
Part I	<u> </u>
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:  To help people community-wide improve their quality of life.
	To help people community-wide improve their quanty of me.
	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
-	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	(Code: ) (Expenses \$ 1,604,064 including grants of \$ 1,488,000 ) (Revenue \$ 535,276 )  HELPING FAMILIES BECOME FINANCIALLY STABLE AND INDEPENDENT by offering: Financial literacy programs that teach families how to budget, build savings and manage money; training to help people find and keep jobs that pay a living wage; increasing affordable housing for seniors and families; increasing food distribution to families living at or federal poverty level; helping families to break the cycle of homelessness by addressing the causes of the problem. The following investments were made through our Income Initiatives. 1. Community building and community based services (\$336,000) through 12 programs provided by 7 different nonprofit agencies 23,440 clients will be served. 2. Supports for individuals with disabilities (\$612,000) through 16 programs provided by 7 different nonprofit agencies 2,664 clients will be served. 3. Financial stability and housing (\$540,500) through 14 programs provided by 9 different nonprofit agencies 1,679 clients will be served.
	(O   ) (F   ) (F   ) (P   ) (P
4b	(Code: ) (Expenses \$ 994,616 including grants of \$ 922,650 ) (Revenue \$ 331,903 )  IMPROVING PEOPLE'S PHYSICAL AND MENTAL HEALTH by offering: Health education and prevention services to ensure that
	children and adults stay healthy; programs that provide advocacy, education, research and program support for mental health
	issues; senior day programs that create environments for social interactions, medical monitoring, and therapeutic activities; and
	reducing substance abuse by offering after school based and community preventative programs. The following investments were
	made through our Health Initiatives: 1. Mental health and wellness [\$167,000] through 8 programs provided by 4 different nonprifit agencies 241 clients will be served. 2. Physical/Dental health and wellness [\$224,000] through 6 programs provided by 5 different
	nonprofits agencies 11,228 clients will be served. 3. Substance abuse [\$334,650] through 11 programs provided by 4 different
	nonprofit agencies 145 clients will be served. 4.Domestic and family violence prevention [\$197,000] through 5 programs provided
	by 3 different nonprofit agencies 605 clients will be served.
4c	(Code: ) (Expenses \$ 811,734 including grants of \$ 753,000 ) (Revenue \$ 270,875 )
	HELPING CHILDREN, YOUTH AND ADULTS ACHIEVE THEIR FULL POTENTIAL by offering: Early childhood education programs that prepare children for school; after-school and mentoring programs that encourage youth to advance in school; community programs that promote leadership skills for children of all ages; long-term mentoring, case management and academic workshops that offer full-time college scholarship to high school seniors; and adult education and parenting classes that strengthen families. The
	following investments were made: 1. Preschool and afterschool education for children and youth [\$219,500] through 7 programs
	provided by 5 different nonprofit agencies 112 clients will be served. 2. Mentoring for children and youth [\$338,500] through 7 programs by 6 different nonprofit agencies 226 clients will be served. 3. Adult, family caregiver education and support [\$195,000]
	through 8 programs provided by 5 different nonprofit agencies 514 clients will be served
	The same and the s
4.1	Other program convect (Decembe in Schadula (1)
4d	Other program services (Describe in Schedule O.) (Expenses \$ 1,626,711 including grants of \$ 1,509,050 ) (Revenue \$ 542,596 )
	Total program service expenses > 5.037.125

Form 990	0 (2011)		F	age 3
Part I	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
'	complete Schedule A	1	<b>✓</b>	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<b>✓</b>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6 -	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>✓</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
10	complete Schedule D, Part IV	9		<b>✓</b>
11	endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	✓	
	VII, VIII, IX, or X as applicable.	1324		1
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	-	1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<b>✓</b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	145		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	14b		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15		<b>✓</b>
17	to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		<b>√</b> _
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	<u> </u>	✓
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
	If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20b

Part IV	<b>Checklist of Required Schedules</b>	(continued)

			Tes	NO
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>✓</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		<b>✓</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c	=	1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I </i>	24d 25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	✓	<b>✓</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	1	
		Fon	n 990	(2011)

Part	V Statements Regarding Other IRS Filings and Tax Compliance		_	
	Check if Schedule O contains a response to any question in this Part V			
4 -		_	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	.,,		
	Statements, filed for the calendar year ending with or within the year covered by this return  2a 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<b>✓</b>	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
-b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O'	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			1
	account)?	4a		•
b	If "Yes," enter the name of the foreign country: ►  See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	l		
_	gifts were not tax deductible?	6b		ļ
7 a	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<b>  •</b>
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>✓</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<b>/</b>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		1
ь 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	70		<b>-</b>
Ū	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		✓
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	ļ	<b>✓</b>
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	ł		
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]  Section 501(c)(12) organizations. Enter:			
''a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ļ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	-		1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-	-	<del> </del>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<del>                                     </del>	<u> </u>
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
h	If "Yes." has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	1	1

Form 99				age 6
Part	· /	ee ins	or a tructi	"No"
Section	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	-	<b>√</b>
<b>- 3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		✓
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets? .	<b>4 5</b>		<b>✓</b>
6 7a	Did the organization have members or stockholders?	6 7a	<b>√</b>	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	<b>✓</b>	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	<b>√</b>	
ь 9	Each committee with authority to act on behalf of the governing body?	8b	✓	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		·
40-	Did the averagination have lead charters branches or offiliates?	10a	Yes	No 🗸
10a b	Did the organization have local chapters, branches, or affiliates?	10a		_
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		_ <del>_</del>	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<b>\</b>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	<b>&gt;</b>	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13	✓	<u> </u>
14 15	Did the organization have a written document retention and destruction policy?	14	<b>✓</b>	
	The organization's CEO, Executive Director, or top management official	15a	1	l
a b	Other officers or key employees of the organization	15b	<b>*</b>	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			-
16a	with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► Florida  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	า 501	(c)(3)s	only
19	✓ Own website ✓ Another's website ✓ Upon request  Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	of inte	rest p	olicy

State the name, physical address, and telephone number of the person who possesses the books and records of the

organization: ► Elizabeth Walton 44 Cocoanut Row, M-201, Palm Beach, FL 33480 561-655-1919

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Form 990 (201	1) Page <b>7</b>
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors
	Check if Schedule O contains a response to any question in this Part VII
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız			ompei	nsa	ted any curren	t officer, director	r, or trustee.
(A)	(B)	(40.00	- t - lu	Pos		- than a		(D)	(E)	(F)
Name and Title	Average hours per week	ours per officer and a				is both or/truste	an ee)	Reportable compensation	Reportable compensation from related	Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Helen Harting Abell										
Trustee	1	✓_						0	0	0
(2) Missy Agnello	┥ .	1							o	0
Trustee	1	<b>V</b>			<u> </u>	$\vdash$		0	· · · · · ·	0
(3) Lawrence Beyer	<b>∤</b> .	,						0	o	0
Trustee (A) Keeby Bloomek	1	<b>✓</b>		_		<del>  </del>		- "		<u> </u>
(4) Kathy Bleznak	1	/						0	o	o
Trustee (5) Combine Recordmen	<u> </u>	┡	-		$\vdash$			<del>                                     </del>		
(5) Cynthia Boardman Trustee	1	1						0	0	
(6) Jay Boodheshwar										
Trustee	1	1						0	0	0
(7) John Borland										
Trustee	1	✓						0	0	0
(8) Mercedes Cassidy										•
Trustee	1	1				i		0	0	0
(9) Atesh Chandra										
Trustee	1	✓						0	0	0
(10) Jonathan Cole										
Trustee	11	✓						0	0	0
(11) Diana Ecclestone										
Trustee	1	/	├	┝				0	0	0
(12) Alec Flamm		١,								
Trustee	1	<b>/</b>	⊢	_		$\vdash$		0	0	0
(13) Mary Freitas	-	,	1						_	_
Trustee	1	<b>/</b>	├	$\vdash$	$\vdash$		$\vdash$	0	0	0
(14) Bruce Gendelman	4									_
Trustee	1 1	<b>✓</b>	<u></u>		Ц.,	نــــــــــــــــــــــــــــــــــــــ	L	0	0	0

. Part	Section A. Officers, Directors, Trust	ees, Key E	mpio	yee:		na r C)	ugnes	St C	ompensated E	mpioyees (d	contin	uea)
	(A)				•							
		- Dox, amoss person is both					one (D)		(E)		(F)	
	Average hours per								Reportable compensation from		Estimated amount of	
	week	-	Y				<u> </u>	from	related		other	
		(describe hours for	_ 4 M	1stit	Officer	Key employee	豊	Form	the organization	organizatio (W-2/1099-M		compensation from the
		related	ecto	ē	4	#	oyest c	<b>ē</b>	(W-2/1099-MISC)		100,	organization
		organizations in Schedule	목	<u>na</u> 1		Ş	ĕĕ		1		ı	and related
		O)	Individual trustee or director	Institutional trustee		ŏ	) ens					organizations
				æ			Highest compensated employee					
	rah Gewirz								l			
Truste	er ary Gilbane	1	<b>-</b> /-								_ 0	
Truste		1	1						0		o	0
	enjamın Gordon		Ť	1				-	-			
Truste	·	1	1						0		0	0
(18) Le	e B. Gordon											
Truste	90	1	1						0		0	0
J	chard Greenfield										İ	
Truste	<del></del>	1	<b>_</b>	_		<u> </u>	-		0	ļ	0	0
(20) Sa	indy Heine	1	/					ŀ			0	•
	nessa Henry	- '	<del>  •</del>	├	-			-	0		씍	0
Truste		1 1	1						0		٥	0
(22) Vi	cky Hunt		<del>                                     </del>									
Truste	e	1	1						0		o	0
(23) Ge	erald Jordan											
Truste		1	/	<u>L</u> _	_	<u> </u>			0		0	0
J	enn Karakul		,						_		_	
Truste		1	<b>/</b>		_	<b></b>	<u> </u>	┢	0		0	0
Truste	ısan Keenan	1							0		0	0
1b	Sub-total		<u> </u>					┢				
C	Total from continuation sheets to Part	VII. Sectio	n A					<b>•</b>				-
ď	<b>-</b>							<b>•</b>				
2	Total number of individuals (including but reportable compensation from the organi		d to th	ose	list	ted	above	e) w	ho received m	ore than \$10	00,00	0 of
	reportable compensation from the organi	Zation										Yes No
3	Did the organization list any former of	ficer, direc	tor, c	or tr	uste	ee,	key e	emp	oloyee, or high	est compe	nsate	
	employee on line 1a? If "Yes," complete											3 1
4	For any individual listed on line 1a, is the											
	organization and related organizations	greater th	an \$	150,	,000	)? /	f "Ye	s,"	complete Sch	nedule J fo	r suc	h is in the second
-	Individual					٠				 		4 🗸
5	for services rendered to the organization											al 5 /
Section	on B. Independent Contractors											
1	Complete this table for your five highest	compensat	ed in	dep	end	ent	contr	acto	ors that receive	ed more tha	n \$10	0,000 of
	compensation from the organization. Repyear.	ort compe	nsatio	on f	or th	ne c	alend	lar y	ear ending wit	h or within t	he or	ganization's tax
	(A) Name and business add	ress							(B) Description of s	ervices		(C) Compensation
								<del> </del>	·			<u> </u>
2	Total number of independent contractor	rs (includii	ng bu	ıt n	ot	lımıt	ed to	th	nose listed abo	ove) who	. 6 . 5°	· 自读通路检验器。。(*)
	received more than \$100,000 of compens									,	21-(3)	

Part	VIII	Statement of Revenue				
	_		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
इ इ	1a	Federated campaigns 1a				
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues 1b	1			
_ हु ह	C	Fundraising events 1c				
r A	ď	Related organizations 1d	i 1			
<u> </u>	_	Government grants (contributions) 1e	-			
Sin	e f	All other contributions, gifts, grants,	- !			
utic e	<b>'</b>		1			
흔동						
t p	g	Noncash contributions included in lines 1a-1f. \$ 59,343				
	h	Total. Add lines 1a-1f	4,756,331			
Program Service Revenue	_	Business Code				
eve	2a					
e E	b					
Ş	C					
Sel	d					
Ë	е					
ogr	f	All other program service revenue .			<u> </u>	
<u> </u>	g	<b>Total.</b> Add lines 2a–2f				
	3	Investment income (including dividends, interest,				
	1	and other similar amounts) ▶	239,413			
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross rents				
	b	Less: rental expenses			ŀ	
	С	Rental income or (loss)				
	ď	Net rental income or (loss) ▶				
	7a	Gross amount from sales of (i) Securities (ii) Other	j			
		assets other than inventory 156,439	_			
	b	Less: cost or other basis				
		and sales expenses . 144,079	_			1
	С	Gain or (loss)				
	d	Net gain or (loss)	12,350		<u></u>	
۵						
venue	8a	Gross income from fundraising	İ			
		events (not including \$				
Other Re		of contributions reported on line 1c).				
Ē	l .	See Part IV, line 18 a	-			
ō		Less: direct expenses b				
		Net income or (loss) from fundraising events .				
	ya	Gross income from gaming activities.				
		See Part IV, line 19 a	<b>-</b>			
		Less: direct expenses b	<del> </del>			
	C	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances a				
		~ <del></del>	-			
		Less: cost of goods sold <b>b</b>	<del> </del>			
	C	Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code	<b></b>			<del> </del>
	-	Miscellaneous neveriue Business Code	<del>                                     </del>		<del>                                     </del>	·
	11a				-	
	b		-		<del> </del>	-
	C	All Alexanders	<del> </del>		_	
	d	All other revenue				
	12 e	Total revenue See instructions	E 000 004		<del>                                     </del>	<del>                                     </del>
	12	Total revenue. See instructions ▶	5,008,094		1	

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respons				<u> </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	4,672,700	4,672,700		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	277,402	138,701	27,740	110,961
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	49,008	24,504	4,901	19,603
9	Other employee benefits	34,842	17,421	3,484	13,937
10	Payroll taxes	21,149	10,574	2,115	8 460
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting	17,500	8,750	1,750	7,000
d	Lobbying	<u> </u>			
e	Professional fundraising services. See Part IV, line 17	10.702	9,352	1 970	7,481
f	Investment management fees	18,703	9,352	1,870	
g 12	Other	12,114	6,056	1,212	4,846
13	Advertising and promotion	46,493	23,247	4,649	18,597
14	Information technology	10,493	5,247	1,049	4,197
15	Royalties	10,400	0,2 ::-	1,0 10	
16	Occupancy	23,149	11,574	2,315	9,260
17	Travel	1,800	900	180	720
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		-		
19	Conferences, conventions, and meetings	77,398	47,213	6,192	23,993
20	Interest	:	·		
21	Payments to affiliates	40,346	20,172	4,034	16,140
22	Depreciation, depletion, and amortization .	14,358	7,179	1,436	5,743
23	Insurance	10,960	5,480	1,096	4,384
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Telephone & postage	21,240	10,620	2,124	8,496
b	DeTocqueville / Donor Cultivation	16,325	8,162	1,633	6,530
C	Dues & subscriptions	2,091	1,046	210	835
d	Agency liaison	8,227	8,227	0	0
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	5,376,298	5,037,125	67,990	271,183
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** (A) Beginning of year End of year 4,159,070 4,269,574 1 2 1.764,463 2 1,177,189 749.514 301.099 3 3 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers-and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) . . . . . . 6 Assets 7 8 8 8,379 a Prepaid expenses and deferred charges . . 4.972 9 Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 347,114 10b 291,894 58,034 10c 55,220 Less: accumulated depreciation . . . . b 11 11 Investments—publicly traded securities . . . . . 12 12 Investments—other securities. See Part IV, line 11 . . . . . . . . 13 Investments—program-related. See Part IV, line 11 . . . . . . . 13 14 14 3.934.749 15 4,332,102 15 10,781,306 10.033.059 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . 16 17 55,602 17 69,097 18 3.099,905 18 3,238,650 19 19 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D . Payables to current and former officers, directors, trustees, key 22 employees, highest compensated employees, and disqualified persons. 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X Total liabilities. Add lines 17 through 25 3,155,507 26 3,307,747 26 Organizations that follow SFAS 117, check here ▶ □ and complete or Fund Balances lines 27 through 29, and lines 33 and 34. 2,393,210 3,172,357 27 27 1,275,656 28 1,197,287 28 3,177,786 29 3,134,815 29 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds . . . . . . . . . **Net Assets** 30 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 31 32 32 Retained earnings, endowment, accumulated income, or other funds . 33 6,725,312 7,625,799 33 10,033,059 10,781,306 34 Total liabilities and net assets/fund balances . . . . . . . . . Form 990 (2011)

rorm 95	0 (2011)				Pa	ge I∠
Part	XI Reconciliation of Net Assets	_				
	Check if Schedule O contains a response to any question in this Part XI		<u> </u>	<u></u>	<u> </u>	<u> 7</u>
	T	ا د				
1	Total revenue (must equal Part VIII, column (A), line 12)	1				8,094
2	Total expenses (must equal Part IX, column (A), line 25)	2				6,298
3	Revenue less expenses. Subtract line 2 from line 1	3				8,204
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				5,799
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-53	2,283
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,					
	column (B))	6			6,72	5,312
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response to any question in this Part XII			<u>· ·</u>		
			_		Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	olaın	n			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. [	2a		<b>√</b>
b	Were the organization's financial statements audited by an independent accountant?		. [	2b	<b>✓</b>	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersigi	nt [			
	of the audit, review, or compilation of its financial statements and selection of an independent account	ntant'	?	2c	✓	
	If the organization changed either its oversight process or selection process during the tax year, expected the control of the organization changed either its oversight process or selection process during the tax year, expected to the organization changed either its oversight process or selection process during the tax year, expected to the organization changed either its oversight process or selection process during the tax year, expected to the organization changed either its oversight process or selection process during the tax year, expected to the organization changed either its oversight process or selection process during the tax year, expected to the organization of the	plaın	n		•	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the years usued on a separate basis, consolidated basis, or both:	ar wei	re			
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	ın 📑			
	the Single Audit Act and OMB Circular A-133?		- 1	За		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo th	ie			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such at	udits		3b		
				Forr	n <b>99</b> 0	(2011)

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

59-0637885 Town of Palm Beach United Way, Inc. Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:-5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III-Functionally integrated **b** Type II e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(i) (ii) A family member of a person described in (i) above? . . . . . . 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . 11g(iii) Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of in col (i) listed in your the organization in organization in col (described on lines 1-9) support organization (i) of your (i) organized in the governing document? col above or IRC section support? US? (see instructions)) Yes No Yes No Yes No (A) (B) (C) (D) (E)

**Total** 

Schedule A (Form 990 or 990-EZ) 2011 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 3,004,533 3,665,320 4,208,557 3,700,355 3.781.940 18,360,705 2 revenues levied for the organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3 . . . . 3,004,533 3,665,320 4,208,557 3,700,355 3,781,940 18,360,705 The portion of total contributions by than each person (other unit governmental or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 6,195,834 Public support. Subtract line 5 from line 4. 12,164,871 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total 7 3,004,533 3,665,320 4,208,557 3,700,355 3,781,940 18,360,705 Amounts from line 4 . . . . . . Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . . . . . . . . . 773,592 473,738 189,328 248,559 183,295 1,868,512 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . . . . 20,229,217 Total support. Add lines 7 through 10 11 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) . . . . 14 60 % 14 15 Public support percentage from 2010 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . . 16a 331/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this  $\square$ b 331/3% support test-2010. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . . . . . . . . . .  $\checkmark$ 17a 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>-4</b>	Tax revenues levied for the	-					
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the		:				
	organization without charge						
6	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000					1	
	or 1% of the amount on line 13 for the year	· · · - · · · · · · · · · · · · · · · ·					
-	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
C4	line 6.)	<u> </u>		<u> </u>	<u> </u>	<u> </u>	L
	on B. Total Support	(-) 2007	(h) 2008	(a) 2000	(4) 2010	<b>(e)</b> 2011	(f) Total
Calen 9	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(i) iolai
10a	Gross income from interest, dividends,		<u> </u>				
IVa	payments received on securities loans, rents,		-		,		
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets		1				
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	<u></u>	<u> </u>		1	<u> </u>	504( )(0)
14	First five years. If the Form 990 is for the						
	organization, check this box and stop he		<u></u>	<u> </u>	<u> </u>		· · · <u> </u>
	ion C. Computation of Public Suppo			10 001: (6)		145	0/
15	Public support percentage for 2011 (line					15	<u>%</u>
16 Soct	Public support percentage from 2010 Sc			<u> </u>	<u> </u>	10	
	ion D. Computation of Investment In Investment income percentage for 2011			when 13 colu	ımn (fl)	17	%
17 10	Investment income percentage for 2011 Investment income percentage from 201						
18 10a	331/3% support tests—2011. If the organ	uzation did no	t check the ho		nd line 15 is n	nore than 331	
19a	17 is not more than 331/3%, check this box	and stop here	. The organizat	ion qualifies as	a publicly supr	orted organiza	tion . $ ightharpoonup$
<b>L</b>	331/3% support tests—2010. If the organic						
D	line 18 is not more than 331/3%, check this						
00	Private foundation If the organization d						

chedule A (I	Form 990 or 990-EZ) 2011	Page 4
Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
	mod doctorio).	
		· <del></del>
		<b></b>

### SCHÈDULE D (Form 990)

### **Supplemental Financial Statements**

" to Form 990,

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

b. Open to Public Inspection

Employer Identification number

Town (	f Palm Beach United Way, Inc.			59-0637885
Par	Organizations Maintaining Dono	or Advised Funds or Other Similar I	Funds or A	ccounts. Complete if the
	organization answered "Yes" to Fe	orm 990, Part IV, line 6.		
		(a) Donor advised funds	(b	Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year) .			
3	Aggregate grants from (during year)		-	
4	Aggregate value at end of year		<del>-</del>	
5	Did the organization inform all donors and	donor advisors in writing that the asse	ts held in do	onor advised
•	funds are the organization's property, subject			
6	Did the organization inform all grantees, do			·
•	only for charitable purposes and not for the	henefit of the donor or donor advisor	or for any of	ther nurnose
Dord	· ·	olete if the organization answered "Ye	o" to Form	OOO Part IV line 7
				1 990, Fart IV, III e 7.
1	Purpose(s) of conservation easements held			was III. San a what A family and a
	Preservation of land for public use (e.g.,			
	Protection of natural habitat	☐ Preservation	on of a certifi	ed historic structure
_	Preservation of open space			
2	Complete lines 2a through 2d if the organiza	ition held a qualified conservation contrib	oution in the	form of a conservation
	easement on the last day of the tax year.		(see	The section of
			100	Held at the End of the Tax Year
а			I—	2a
b	Total acreage restricted by conservation eas	sements	🗀	2b
С	Number of conservation easements on a ce	rtified historic structure included in (a) .	🚉	2c
d	Number of conservation easements include	led in (c) acquired after 8/17/06, and	not on a	
	historic structure listed in the National Regis	ster	;	2d
3	Number of conservation easements modifie	d, transferred, released, extinguished, or	terminated l	by the organization during the
	tax year ▶			
4	Number of states where property subject to	conservation easement is located ▶		
5	Does the organization have a written pol		inspection,	handling of
	violations, and enforcement of the conserva			
6	Staff and volunteer hours devoted to monitor	oring, inspecting, and enforcing conserva	tion easeme	nts during the year
-	<b>&gt;</b>	g,g,g,		,
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation	easements d	luring the year
•	►\$	mapeoling, and officioning consolvation	oucomonic d	iding the year
8	Does each conservation easement reported	on line 2(d) above satisfy the requireme	nts of section	n 170(h)(4)(R)
Ü			1113 01 3001101	·····
_	In Part XIV, describe how the organization re			
9	balance sheet, and include, if applicable, the			
	organization's accounting for conservation		S IIIIaiiciai Si	tatements that describes the
Dow	<u> </u>		or Other	Cimilar Assats
Part		ections of Art, Historical Treasures		Similar Assets.
		vered "Yes" to Form 990, Part IV, line		
1a	If the organization elected, as permitted un	der SFAS 116 (ASC 958), not to report i	n its revenue	e statement and balance shee
	works of art, historical treasures, or other			
	public service, provide, in Part XIV, the text			
b	If the organization elected, as permitted u			
	works of art, historical treasures, or other		n, education,	, or research in furtherance o
	public service, provide the following amoun	_		
	(i) Revenues included in Form 990, Part VIII	l, line 1		. > \$
	(ii) Assets included in Form 990, Part X .			. > \$
2	If the organization received or held works	of art, historical treasures, or other sir	mılar assets	for financial gain, provide th
	following amounts required to be reported u	inder SFAS 116 (ASC 958) relating to the	ese items:	
а	Revenues included in Form 990, Part VIII, lir			. ▶ \$
	Assets included in Form 990, Part X			

. Part	III Organizations Maintaining	Collections of A	Art, <u>Historical T</u>	reasures, or O	ther Similar Ass	sets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and oth	er records, chec	k any of the follo	wing that are a sign	gnificant use of its
а	☐ Public exhibition		d 🗌 Loan	or exchange prog	grams	
b	☐ Scholarly research		e 🗌 Other			
C	☐ Preservation for future generations	<b>;</b>				
4	Provide a description of the organizat XIV.	ion's collections a	nd explain how th	ney further the or	ganization's exem	pt purpose in Part
5	During the year, did the organization	solicit or receive of	donations of art,	historical treasure	es, or other simıla	r
	assets to be sold to raise funds rather	than to be maintain	ned as part of the	e organization's c	ollection?	☐ Yes ☐ No
Part	IV Escrow and Custodial Arra			anization answe	ered "Yes" to Fo	rm 990, Part IV,
1a	Is the organization an agent, trustee,			or contributions of	or other assets no	t -
	included on Form 990, Part X?					☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	art XIV and comple	te the following to	able:		
		•	_		Ar	nount
С	Beginning balance			1	С	
d	Additions during the year				d	
е	Distributions during the year				e	
f	Ending balance			1	f	· ·
2a	Did the organization include an amour	nt on Form 990, Pa	ırt X, line 21? .			☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	art XIV				
Part	V Endowment Funds. Comple	ete if the organız	ation answered	"Yes" to Form		
_		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	5,952,921	5,300,912	5,569,229	4,314,028	3
b	Contributions	100		40,000	)	
С	Net investment earnings, gains, and					
	losses	-1,545,919	670,759	-308,317	1,255,201	
d	Grants or scholarships	-75,000	-18,750			
е	Other expenditures for facilities and programs					į
f	Administrative expenses					
g	End of year balance	4,332,102	5,952,921	5,300,91	5,569,229	
2	Provide the estimated percentage of t	he current year en	d balance (line 1g	, column (a)) held	i as:	
а	Board designated or quasi-endowment	nt ▶	%			
b	Permanent endowment ►	72 %				
С	Temporarily restricted endowment ▶	28 %				
	The percentages in lines 2a, 2b, and 2					
3a	Are there endowment funds not in the	e possession of th	e organization the	at are held and a	dministered for th	
	organization by:					Yes No
	(i) unrelated organizations					3a(i) ✓
	(ii) related organizations					3a(ii) ✓
b	If "Yes" to 3a(II), are the related organ					3b
4	Describe in Part XIV the intended use					
Par	* · <u> </u>					
	Description of property	(a) Cost or ot (investme		or other basis (continue)	) Accumulated depreciation	(d) Book value
1a	Land					
b	Buildings					
С	Leasehold improvements			223,148	183,211	39,937
d	Equipment			123,966	108,683	15,283
е	Other	·	<u></u> <u>. 1</u>			
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Form 9	90, Part X, columi	n (B), line 10(c).)	<u> ▶  </u>	55,220

Part VII	Investments - Other Securitie	s. See Form 990, Part X,	line 12.	
	Description of security or category (including name of security)	(b) Book value	(c) Method of value Cost or end-of-year ma	
(1) Financial	derivatives			
(2) Closely-h	eld equity interests			
(3) Other				
(A)	•••	•••		
(B)				
(C) (D)				
(E)				<del>.</del>
<del>\-'</del> (F)	·····			
(G)				
(H)				
(l)				
	) must equal Form 990, Part X, col (B) line 12.)			
Part VIII	Investments - Program Relat	ed. See Form 990, Part X	, line 13.	
(	a) Description of investment type	(b) Book value	(c) Method of valu Cost or end-of-year ma	
(1)			-	
_(2)				
(3)			· · · · · · · · · · · · · · · · · · ·	
(4)		<del> </del>		
(5)				
(7)				
(8)				
(9)				
(10)				
	o) must equal Form 990, Part X, col. (B) line 13)			
Part IX	Other Assets. See Form 990,	(a) Description		(b) Book value
(4)		(a) Description		(b) Book value
(2)	······································			<u>-</u>
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				<del>-</del>
(9)				
(10)	mn (b) must equal Form 990, Part X	col (R) line 15 )		
Part X	Other Liabilities. See Form 99			
1.	(a) Description of liability	(b) Book value		
	income taxes			
(2)			7	
(3)				
(4)				
(5)			_	
(6)			_	
(7)			4	
(8)	<del></del>		4	
(9) (10)			-	
(11)			┥	
	b) must equal Form 990, Part X, col (B) line 25.)	<b>•</b>	†	
2. FIN 48 (A	SC 740) Footnote. In Part XIV, provi	de the text of the footnote to	the organization's financial statem	ents that reports the
organization	a's liability for uncertain tax position	s under FIN 48 (ASC 740).	-	·

enedul Part	e D (Form 990) 2011  Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statem	ente	Page 4
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,008,094
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	5,376,298
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-368,204
4	Net unrealized gains (losses) on investments	4	-170,024
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	-309,971
8	Other (Describe in Part XIV.)	8	-52,288
9	Total adjustments (net). Add lines 4 through 8	9	<del> </del>
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-900,487
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Ret	urn
1	Total revenue, gains, and other support per audited financial statements	1	4,825,428
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments	4	
b	Donated services and use of facilities	6	
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV.)	8	_
e	Add lines 2a through 2d	2e	-182,666
3	Subtract line 2e from line 1	3	5,008,094
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	4	
b	Other (Describe in Part XIV.)	4	
_C	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	5,008,094
	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er K	5,725,915
1	Total expenses and losses per audited financial statements		3,725,915
2	·	6	
а	Donated services and use of facilities	⊣	
a b	Donated services and use of facilities	⊣	
a b c	Donated services and use of facilities         2a         39,64           Prior year adjustments         2b         309,97           Other losses         2c	⊣	
a b c d	Donated services and use of facilities         2a         39,64           Prior year adjustments         2b         309,97           Other losses         2c           Other (Describe in Part XIV.)         2d	1	349.617
a b c d e	Donated services and use of facilities         2a         39,64           Prior year adjustments         2b         309,97           Other losses         2c         2c           Other (Describe in Part XIV.)         2d         2d           Add lines 2a through 2d	⊣	
a b c d e 3	Donated services and use of facilities         2a         39,64           Prior year adjustments         2b         309,97           Other losses         2c         2c           Other (Describe in Part XIV.)         2d         2d           Add lines 2a through 2d         309,97         309,97           Subtract line 2e from line 1         309,97         309,97	1 2e	349,617 5,376,298
a b c d e 3	Donated services and use of facilities         2a         39,64           Prior year adjustments         2b         309,97           Other losses         2c         2c           Other (Describe in Part XIV.)         2d         2d           Add lines 2a through 2d         5ubtract line 2e from line 1         5ubtract line 2e from line 1         5ubtract line 2e from line 1           Amounts included on Form 990, Part IX, line 25, but not on line 1:         5ubtract line 2e from line 1         5ubtract line 2e from line 1	1 2e	
a b c d e 3 4 a	Donated services and use of facilities         2a         39,64           Prior year adjustments         2b         309,97           Other losses         2c         2c           Other (Describe in Part XIV.)         2d         2d           Add lines 2a through 2d         5         5           Subtract line 2e from line 1         5         5           Amounts included on Form 990, Part IX, line 25, but not on line 1:         6         4a           Investment expenses not included on Form 990, Part VIII, line 7b         4a         4a	1 2e	
a b c d e 3 4 a b	Donated services and use of facilities         2a         39,64           Prior year adjustments         2b         309,97           Other losses         2c         2c           Other (Describe in Part XIV.)         2d         2d           Add lines 2a through 2d             Subtract line 2e from line 1             Amounts included on Form 990, Part IX, line 25, but not on line 1:             Investment expenses not included on Form 990, Part VIII, line 7b         4a            Other (Describe in Part XIV.)          4b	1 2e	5,376,298
a b c d e 3 4 a b	Donated services and use of facilities         2a         39,64           Prior year adjustments         2b         309,97           Other losses         2c         2c           Other (Describe in Part XIV.)         2d         2d           Add lines 2a through 2d         5         5           Subtract line 2e from line 1         5         5           Amounts included on Form 990, Part IX, line 25, but not on line 1:         6         4a           Investment expenses not included on Form 990, Part VIII, line 7b         4a         4a	2e 3	5,376,298
a b c d e 3 4 a b c 5	Donated services and use of facilities 2a 39,64  Prior year adjustments 2b 309,97  Other losses 2c 2c  Other (Describe in Part XIV.) 2d 2d 2d 2d 2d 2d 2d 2d 2d 2d 2d 2d 2d	2e 3	5,376,298
a b c d e 3 4 a b c 5	Donated services and use of facilities 2a 39,64 Prior year adjustments 2b 309,97 Other losses 2c Other (Describe in Part XIV.) 2d Add lines 2a through 2d Subtract line 2e from line 1	2e 3 4c 5	5,376,298 5,376,298 V, lines 1b and 2b;
a b c d e 3 4 a b c 5 Part	Donated services and use of facilities 2a 39,64 Prior year adjustments 2b 309,97 Other losses 2c Other (Describe in Part XIV.) 2d  Add lines 2a through 2d 2d Subtract line 2e from line 1 2d Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 2d Other (Describe in Part XIV.) 4d Other (Describe in Part XIV.) 4b  Add lines 4a and 4b 2d Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 2d  XIV Supplemental Information Diete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; 4, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also cores.	2e 3 4c 5	5,376,298 5,376,298 V, lines 1b and 2b;
a b c d a b c 5 Part Vony a	Donated services and use of facilities 2a 39,64 Prior year adjustments 2b 309,97 Other losses 2c Other (Describe in Part XIV.) 2d Add lines 2a through 2d 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV.) 4b Add lines 4a and 4b 2d Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIV Supplemental Information Detect this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; I, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also conditional information.	2e 3 4c 5	5,376,298  5,376,298  V, lines 1b and 2b; ethis part to provide
a b c d a b c 5 Part Vony a	Donated services and use of facilities 2a 39,64 Prior year adjustments 2b 309,97 Other losses 2c Other (Describe in Part XIV.) 2d  Add lines 2a through 2d 2d Subtract line 2e from line 1 2d Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 2d Other (Describe in Part XIV.) 4d Other (Describe in Part XIV.) 4b  Add lines 4a and 4b 2d Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 2d  XIV Supplemental Information Diete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; 4, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also cores.	2e 3 4c 5	5,376,298  5,376,298  V, lines 1b and 2b; ethis part to provide
a b c d a b c 5 Part Very act N	Donated services and use of facilities	2e 3 4c 5 Part l'mplete	5,376,298  5,376,298  V, lines 1b and 2b; ethis part to provide
a b c d a b c 5 Part Very act N	Donated services and use of facilities 2a 39,64 Prior year adjustments 2b 309,97 Other losses 2c Other (Describe in Part XIV.) 2d Add lines 2a through 2d 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV.) 4b Add lines 4a and 4b 2d Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIV Supplemental Information Detect this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; I, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also conditional information.	2e 3 4c 5 Part l'mplete	5,376,298  5,376,298  V, lines 1b and 2b; ethis part to provide
a b c d e 3 4 a b c 5 Part Comp	Donated services and use of facilities 2a 39,64 Prior year adjustments 2b 309,97 Other losses 2c Other (Describe in Part XIV.) 2d  Add lines 2a through 2d 2d Subtract line 2e from line 1 4a Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV.) 4b Add lines 4a and 4b 5c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5c XIV Supplemental Information Detect this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; I, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also conditional information.  (, Line 2: Income Taxes: The Organization is a not-for-profit organization exempt from income taxes under the foliotical of the composition of the composition of the foliotical of the composition of the foliotical of the folio	2e 3 4c 5 Part l' pplete	5,376,298  5,376,298  V, lines 1b and 2b; ethis part to provide rnal Revenue Code  The Organization
a b c d e 3 4 a b c 5 Part Comp	Donated services and use of facilities	2e 3 4c 5 Part l' pplete	5,376,298  5,376,298  V, lines 1b and 2b; ethis part to provide rnal Revenue Code  The Organization
a b c d e 3 4 a b c 5 Part Comp Part V ny a Part )	Donated services and use of facilities 2a 39,64 Prior year adjustments 2b 309,97 Other losses	2e 3  4c 5  Part l' mplete er Interestation.	5,376,298  5,376,298  V, lines 1b and 2b; ethis part to provide rnal Revenue Code  The Organization at's determination of the
a b c d e 3 4 a b c 5 Part Comp Part V ny a Part )	Donated services and use of facilities 2a 39,64 Prior year adjustments 2b 309,97 Other losses 2c Other (Describe in Part XIV.) 2d  Add lines 2a through 2d 2d Subtract line 2e from line 1 4a Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV.) 4b Add lines 4a and 4b 5c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5c XIV Supplemental Information Detect this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; I, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also conditional information.  (, Line 2: Income Taxes: The Organization is a not-for-profit organization exempt from income taxes under the foliotical of the composition of the composition of the foliotical of the composition of the foliotical of the folio	2e 3  4c 5  Part l' mplete er Interestation.	5,376,298  5,376,298  V, lines 1b and 2b; ethis part to provide rnal Revenue Code  The Organization at's determination of the
a b c d e 3 4 a b c 5 Part V e ony a Section	Donated services and use of facilities 2a 39,64 Prior year adjustments 2b 309,97 Other losses	2e 3 4c 5 Part l'inplete lation. gemen	5,376,298  V, lines 1b and 2b; ethis part to provide rnal Revenue Code  The Organization  It's determination of the red for accounting for

material to the financial statements. The Organization remains subject to examinations by major tax jurisdictions for tax years ending after

2008.

hedule D (Form 990) 2011	Page 5
art XIV Supplemental Information (continued)	
art V: Line 4: Endowment Funds: The intended uses of the organization's endowment funds is to generate annual transfers of income.	, 
hich together with the earnings of the general unrestricted funds and reserve funds of the Organization, will fully subsidize the annua	
perating expenses without eroding the original corpus.	
art V: 1c: For the current year includes prior year adjustments in the amount of (1,499,479)	
art XI: Line 8: Change ın value of beneficıal interests in trust	
art XII: Line 2d: Change in value of beneficial interests in trust.	
······································	
······································	
	·

# **SCHEDULE 1** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No. 1545-0047	201
-------------------	-----

Employer identification number 59-0637885

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Town of Palm Beach United Way, Inc.							59-0637885
Part   General Information on Grants and Assistance	n on Grants and	Assistance					:
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	ain records to subs	stantiate the amou	nt of the grants or	assistance, the g	rantees' eligibility for	r the grants or assistance	
the selection criteria used to award the grants or assistance?	award the grants of	or assistance?					· · · Yes \
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ization's procedur	es for monitoring	the use of grant fur	nds in the United	States.		
Part   Grants and Other Assistance to Governm	ssistance to Go	vernments and	Organizations i	n the United St	ates. Complete if	ents and Organizations in the United States. Complete if the organization answered "Yes"	rered "Yes"
to Form 990, Part IV, line 21, for any recipien Part II can be duplicated if additional space i	line 21, for any rated if additional	ecipient that rec space is needed	eived more than	\$5,000. Check	this box if no one i	to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	e than \$5,000.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	unt of non- assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) See Attached			4,672,700				
(2)		:					
(3)							
(4)							
(9)							
(9)							
(7)							
(8)							
(6)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and governmen	n 501(c)(3) and gov		t organizations listed in the line 1 table	ne 1 table			. \$5
3 Enter total number of other organizations listed in the	organizations listed	in the line 1 table					0
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instruction	s for Form 990.		Ö	Cat. No 50055P		Schedule I (Form 990) (2011

# Grants and Other Assistance to Organizations Town of Palm Beach United Way Schedule I [Form 990]

(a) Name and Address of Organization

(c) (d)
IRC section Amount of cash grant

EIN

Purpose of grant or assistance

2-1-1 PB/Treasure Coast       23-7153017         PO Box 3588, Lantana, FL 33465       59-7153017         ARC of the Glades       59-1760374         4250 NW 16th, Belle Glade, FL 33430       59-0883386         ARC of Palm Beach County       59-0883386         1201 Australian, Riviera Beach, FL 33404       59-2471253         Adopt-A-Family       59-2471253         Aid to Victims of Domestic Abuse       59-2486620         PO Box 6167, Delray Beach, FL 33482       59-150681	153017	501(c)(3)	162,000	Grant to support program operating costs and
404				
404				donor designation for general support
404	760374	501(c)(3)	6,500	Grant to support program operating costs
33404 3460 3482 Service				
33404 3460 3482 Service	883386	501(c)(3)	200,000	Grant to support program operating costs
3460 3482 Service				
3460 3482 Service	171253	501(c)(3)	137,500	Grant to support program operating costs and
3482 Service				donor designation for general support
3482 Service	186620	501(c)(3)	29,000	Grant to support program operating costs and
				grant for indigent home health care
	59-1520581	501(c)(3)	84,500	Grant to support program operating costs and
PO Box 220627, WPB, FL 33422				grant for indigent home health care
Alzheimer's Community Care 31-1481653	481653	501(c)(3)	78,000	Grant to support program operating costs and
800 Northpoint, WPB, FL 33407				grant for indigent home health care
Back to School Bash 65-1141522	141522	501(c)(3)	1,000	Grant for back to school supplies
1712 2nd Ave N, Lake Worth, FL 33460				
Boys & Girls Clubs of PBC 23-7060561	060561	501(c)(3)	1,469,500	Grant to support program operating costs and
800 Northpoint, WPB, FL 33407				donor designation for general support
Boys Town South Florida 47-0376606	376606	501(c)(3)	6,300	Grant for Thanksgiving meals
3111 S Dixie Highway, WPB, FL 33406				
Caridad Center 65-0149423	149423	501(c)(3)	85,000	Grant to support program operating costs
8545 West Boynton Beach, Boynton Beach, FL 33437				
Catholic Charities 59-2470479	470479	501(c)(3)	27,500	Grant to support program operating costs and
alm Beach Gardens, FL 33410	i			grant for indigent home health care
Center for Family Services 59-1084179	084179	501(c)(3)	137,500	Grant to support program operating costs
4101 Parker, WPB, FL 33405				
Children's Home Society 59-0192430	192430	501(c)(3)	94,500	Grant to support program operating costs
3333 Forest Hill, WPB, FL 33406				
CARP 59-1447364	447364	501(c)(3)	70,900	Grant to support program operating costs
PO Box 2507, WPB, FL 33402				
CredAbility 58-0942924	942924	501(c)(3)	15,000	Grant to support program operating costs
700 South Dixie, WPB, FL 33401				
C.R.O.S Ministries 59-1802917	802917	501(c)(3)	17,500	Grant to support program operating costs and
301 S First, Lake Worth FL 33460				grant for the purchase of food
Deaf Service Center 59-2433417	433417	501(c)(3)	54,500	Grant to support program operating costs
3111 South Dixie, WPB, FL 33405				

Town of Palm Beach United Way

Drug Abuse Foundation	23-7074625	501(c)(3)	54,000	Grant to support program operating costs
400 South Swinton, Delray Beach, FL 33444				
DATA	59-1363887	501(c)(3)	144,000	Grant to support program operating costs
1016 North Clemons, Jupiter, FL 33477				
Executive Women of the Palm Beaches	59-2382645	501(c)(3)	200	Grant to support program operating costs
2300 Centrepark West, WPB, FL 33409				
Families First of PBC	65-0166352	501(c)(3)	65,000	Grant to support program operating costs
3333 Forest Hill, WPB, FL 33406				
Farmworker Coordinating Council	59-1830267	501(c)(3)	157,000	Grants to support program operating costs
1313 Central, Lake Worth, FL 33460				
Feeding South Florida	59-2097520	501(c)(3)	000'96	Grant to support program operating costs
426 Claremore Drive, WPB, FL 33401				
Forest Hill High School	59-6000783		300	Grant to support Project Graduation
6901 Parker, WPB, FL 33406				
FoundCare	54-2083748	501(c)(3)	12,500	Grant for indigent home health care
2330 South Congress Avenue, WPB, FL 33406				
Glades Initiative	01-0733180	501(c)(3)	55,500	Grant to support program operating costs and
141 S.E. Avenue C, Belle Glade, FL 33430				donor designation for general support
Gratitude House, Inc.	23-7215223	501(c)(3)	65,250	Grant to support program operating costs
1700 North Dixie, WPB, FL 33407				
Guatemalan Tomorrow Fund	65-0305897	501(c)(3)	1,200	Grant to support program operating costs
PO Box 3636, Tequesta, FL 33469				
Gulfstream Goodwill Industries	59-1197040	501(c)(3)	20,000	Grant to support program operating costs
1715 East Tiffany, WPB, FL 33407				
Habitat for Humanity	59-3525576	501(c)(3)	5,250	Donor designation for general support
1225 South Military Trail, WPB, FL 33415				
Healthy Mothers/Healthy Babies	59-2657051	501(c)(3)	20,000	Grant to support program operating costs
500 Gulfstream, Delray Beach, FL 33483				
Home Safe	59-1935485	501(c)(3)	87,000	Grant to support program operating costs
2840 South Sixth, Lake Worth, FL 33461				
Homeless Coalition of PBC	65-0125852	501(c)(3)	5,000	Grant to support program operating costs
810 Datura Street 2nd Floor, WPB, FL 33401				
Hospice of PBC	59-1825937	501(c)(3)	12,000	Grant for indgient home health care
5300 East Avenue, WPB, FL 33407				
Jewish Community Center	59-1582799	501(c)(3)	20,000	Grant to support program operating costs
8500 Jog, Boynton Beach, FL 33472				
Kramer Senior Services	59-2753822	501(c)(3)	12,500	Grant for indigent home health care
4920 Loring Drive, WPB, FL 33417				

Legal Aid	59-6046994	501(c)(3)	61,350	Grant to support program operating costs and
423 Fern, WPB, FL 33401				donor designation for general support
Leukemia & Lymphoma Society	13-5644916	501(c)(3)	2,500	Grant to support program operating costs
4360 Northlake, Palm Beach Gardens, FL 33410				
Lord's Place	59-2240502	501(c)(3)	117,750	Grant to support program operating costs and
PO Box 3265, WPB, FL 33402				donor designation for general support
March of Dimes	13-1846366	501(c)(3)	250	Grant to support program operating costs
1649 Forum Place, WPB, FL 33401				
Mental Health Association	59-0760220	501(c)(3)	10,000	Grant to support program operating costs
909 Fern Street, WPB, FL 33401				
Milagro Center	65-0804625	501(c)(3)	25,000	Grant to support program operating costs
340 SW 6th, Delray Beach, FL 33444				
Opportunity, Inc.	59-0624429	501(c)(3)	100,000	Grant to support program operating costs
1713 Quail Drive, WPB, FL 33409				
Palm Beach Habilitation Center	59-6213381	501(c)(3)	125,200	Grants to support program operating costs
4522 S Congress Avenue, Lake Worth, FL 33461				
Palm Beach Literacy Coalition	65-0169791	501(c)(3)	125,450	Grant to support program operating costs and
551 SE 8th Street, Delray Beach, FL 33483				donor designation for general support
Palm Beach Public School	59-6000783	501(c)(3)	200	Grant to support program operating costs
239 Cocoanut Row, Palm Beach, FL 33480				
Planned Parenthood	59-1391115	501(c)(3)	29,000	Grant to support program operating costs and
2300 North Florida Mango, WPB, FL 33409	,			donor designation for general support
Rehabilitation Center for Children and Adults	59-0791037	501(c)(3)	1,000	Grant to support program operating costs
300 Royal Palm Way, Palm Beach, FL 33480				
Seagull Industries	59-1879968	501(c)(3)	250,000	Grant to support program operating costs
3879 W Industrial Way, Riviera Beach, FL 33404	:			
Take Stock In Children	59-3331584	501(c)(3)	51,500	Grant to support program operating costs
1896 Palm Beach Lakes, WPB, FL 33409				
Urban League	59-1533710	501(c)(3)	19,000	Grant to support program operating costs
1700 North Australian, WPB, FL 33407				
Urban Youth Impact	91-1901103	501(c)(3)	10,000	Grant to support program operating costs
PO Box 222592, West Palm Beach, FL 33422				
YMCA of South Palm Beach	59-1416281	501(c)(3)	31,000	Grant to support program operating costs
6631 S Palmetto Circle, Boca Raton, FL 33431				
YWCA of Palm Beach County	59-1416281	501(c)(3)	113,500	Grant to support program operating costs
2200 N FL Mango Road, WPB, FL 33409				

total grants

4.672.700

### SCHEDULE J-2 (Form 990)

### **Continuation Sheet for Form 990**

20**09** 

20**09**Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the Organization

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

► See the Instructions for Form 990.

Employer identification number

Town of Palm Beach United Way, Inc.

Page 1 of 2

59 0637885

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Name and title	1								(E)		
	Average hours Position (check all that apply)							Reportable compensation	Reportable compensation	Estimated amount of	
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
26) Phyllis Krock Frustee	1	1						0	0		
27) Patricia Lester Frustee	1	1						0	0		
28) Frayda B. Lindemann Frustee	11	1						0	0		
29) John Mashek Trustee	1	/						0	0		
30) Cara McClure Trustee	1	<b>→</b>						0	0		
31) Pamela McIver Trustee	1	1						0	0		
32) Joyce McLendon Frustee	1	1						0	0		
(33) Paula Michel Trustee	1	<b>✓</b>						0	0		
(34) Harriet Miller Trustee	1	1						0	0		
(35) Danielle Hickox Moore Trustee	1	,						0	0		
(36) Bridget Moran	1	/						0	0		
Trustee (37) Heidi Niblack											
Trustee (38) Daniel E. Ponton	1	<b>✓</b>					-	0	0		
Trustee (39) Monika Preston	1	<b>✓</b>				-	-	0	0		
Trustee (40) Tom Quick	1	\ \ \						0	0		
Trustee (41) Cater Randolph	1	<b>√</b>				<u> </u>		0	0		
Trustee (42) Joyce Reingold	1	/			-		1	0	0		
Trustee (43) David Scaff	1	<b>✓</b>	-				-	0	0		
Trustee (44) Laurie Silvers	1 _	<b>✓</b>	-	$\vdash$	$\vdash$		+	0	0		
Trustee (45) Lesly Smith	1	<b>√</b>		<u>                                      </u>	$\vdash$		$\vdash$	0	0		
Trustee (46) E. Lynn Surovek	. 1	✓	-	-	-		+	0	0		

### **SCHEDULE J-2** (Form 990)

### **Continuation Sheet for Form 990**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a. ► See the Instructions for Form 990.

Open to Public Inspection

Name of the Organization Employer identification number Town of Palm Beach United Way, Inc. Page 2 of 2 59 0637885 Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated

Employees										
(A)	(B)			((	C)			(D)	(E)	(F)
Name and title	Average hours		on (c		k all	that ap		Reportable	Reportable	Estimated
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(47) Dom Telesco Trustee	1	1						0	0	. 0
(48) James Thompson Trustee	1	1						o	0	0
(49) Robbi Toll		Ť			l		t			
Trustee	1	1	1					o	o	0
(50) Betsy Turner	4									
Trustee (F4) Molly, Tymnan	1	<b>-</b>		┢	├	<del> </del>	├	0	0	0
(51) Wally Turner Trustee	1	1						0	0	0
(52) Debra Vasilopoulos										
Trustee	11	1	<u> </u>				_	0	0	0
(53) Kathy Willis										
Trustee	1	<b>√</b>	<u> </u>	ļ	<u> </u>		┡	0	0	0
(54) Allen Wyett		,			İ	ļ				_
Trustee	1	<b>√</b>	├		├	Ì	├	0	0	0
(55) Michael J. Bracci Chairman	1							0	0	0
(56) Christine W. Curtis	<u>-</u>		<del>                                     </del>	<b>V</b>	$\vdash$	<b></b> -	$\vdash$			
Vice Chairman	1 1			1				0	٥ ا	o
(57) J. Ira Harris	· ·	1		Ť						
Vice Chairman	1 1			1		,		0	0	0
(58) Michele Kessler	_									
Vice Chairman	1			1				0	0	0_
(59) Trip Moore										
Vice Chairman	1	<u> </u>		✓		<u> </u>		0	0	. 0
(60) John Scarpa						1				
Vice Chairman	1	ļ		✓.	_	<u> </u>		0	0	0
(61) Mark W. Cook										
Treasurer	1	ļ	┞-	✓	↓_	<u> </u>		0	0	0_
(62) Peter Elwell		Ì		١,				_		_
Deputy Treasure	11	╂—	╄	✓	╄	ļ	-	0	0	0
(63) Gail Coniglio				١,						
Secretary	1	┼	╀	✓	-	-	┼─	0	0	0
(64) Elizabeth M. Walton	40			ļ		1		140.759	0	E 007
President & CEO	40	<del> </del>	╁╌		╁╌	✓	+	119,758		5,987
	1									
		┼	╄-	╄	┼	ļ	┼			-
	-									

### SCHEDULE M (Form 990)

### **Noncash Contributions**

➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Town of Palm Beach United Way, Inc.

Employer identification number 59-0637885

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c)  Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art-Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests		-					
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock .							
11	Securities-Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous		5	59,343	Stock quote			
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate-Residential							
16	Real estate - Commercial							
17	Real estate-Other							
18	Collectibles							
19	Food inventory	,						
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens				l			
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other ► ()					_		
29	Number of Forms 8283 received							
	which the organization completed	d Form 828	3, Part IV, Donee Acknowle	dgement	29			
							Yes	No
30a	During the year, did the organiza	tion receive	by contribution any prope	erty reported in Part I, line	s 1-28 that		l	
	it must hold for at least three year			ution, and which is not req	uired to be			
	used for exempt purposes for the	entire hold	ing period?			30a		✓_
b	If "Yes," describe the arrangement							
31	Does the organization have a	gift accep	otance policy that require	es the review of any no	n-standard			
	contributions?					31	✓	
32a	Does the organization hire or us	e third par	ties or related organization	ns to solicit, process, or se	ell noncash	1		
	contributions?					32a		<u> </u>
b	If "Yes," describe in Part II.					j		
33	If the organization did not report a describe in Part II.	ın amount ir	n column (c) for a type of pro	operty for which column (a)	ıs checked,			

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization Employer identification number 59-0637885 Town of Palm Beach United Way, Inc Form 990, PART I, SUMMARY, Question 1: It takes coordination and an entire network of programs and services to make our community stronger and healthier. Change is possible when we all work together Form 990, PART III, LINE 4D, PROGRAM SERVICE ACCOMPLISHMENTS: RESPONSE POOL [\$60,200] When an emergency strikes or special needs arise, whether locally in Palm Beach County or across the world, the Town of Palm Beach United Way provides assistance and is ready to help. Agencies include: Alpert Jewish Family and Children's Services, CROS Ministries, P B County Literacy Coalition, Farmworker Coordinating Council, Boys Town, The Glades Initiative, and **Back to School Bash VISITING NURSE FUND: [\$75,000]** The Visiting Nurse Endowment Fund was established on December 31, 1998 between the Town of Palm Beach United Way, a not-for-profit Florida Corporation and the Visiting Nurse Foundation of Palm Beach County, Inc., a not-for-profit Florida Corporation. The remaining intangible assets of the Visiting Nurse Foundation were placed into an endowment fund to provide funding support to not-for-profit agencies and organizations that provide direct services to the indigent in need of medical home health care. A committee is responsible for making annual grants totaling 5% of the principal at the beginning of the funds fiscal year. The Fund makes grants to community based indigent home health care programs Programs are expected to develop and achieve program specific objectives and outcomes We funded the following agencies through the Fund: Alzheimer Community Care will provide services to clients through their Family Nurse Consultant Program [\$10,000]; Aid to Victims of Domestic Abuse will provide health care services to residents of their domestic abuse shelter [\$10,000]; Hospice of Palm Beach County will provide services to terminally ill patients [\$10,000]; Alpert Jewish Family and Children's Service will provide enhanced companion services to clients [\$10,000]; Catholic Charities will provide medical services to clients [\$10,000]; FoundCare will provide wellness services to clients [\$12,500]; and Kramer Senior Service Agency will provide home health care services to clients [12,500].

Schedule O (Form 990 or 990-EZ) (2011)	Page Z
lame of the organization Town of Palm Beach United Way, Inc	Employer identification number 59-0637885
Form 990, PART III, LINE 4D, PROGRAM SERVICE ACCOMPLISHMENTS:	
DONOR DESIGNATIONED DOLLARS TO MEMBER AGENCIES [\$1,373,850]	
We processed \$1,373,850 ın donor-designated funds. Donor-designated funds are contributions specifical	lly directed by the donor to be
forwarded to other nonprofit organizations, so the Town of Palm Beach United Way acts simply as an age	nt that collects, processes and
disburses the funds. We provide this service as a convenience to our donors. Since it is not mission-orier	
the recipient organizations to provide us with information relative to the use and results of these contribu	tions
PART VI, Section B, Line 11A:	
Form 990 is prepared by the Town of Palm Beach United Way's bookkeeper. A draft of Form 990 is review	ed by the CEO. The draft Form 990
is then presented to the Audit Committee for review and approval A final version of Form 990 is presented	
review and approval.	
PART VI, Section B, Line 12C:	
The Town of Palm Beach United Way annually provides a conflict of interest policy to all staff members, B	Board of Trustee Members and
Allocation Committee volunteers Each are required to sign the conflict of interest statements. The statem	
the Town of Palm Beach United Way, and tracked by the Office Manager. It is the responsibility of the indi	
Beach United Way aware of any conflicts that arise after they sign the conflict of interest document. If the	
interest an individual may participate in discussion around a given issue, but will abstain from any vote p	
interest un marriada may paraospac in alsoussion alouna a giron issue, suc um asseum nom any roce p	<u> </u>
PART VI, Section B, Line 15:	
The Personnel Committee of the Town of Palm Beach United Way evaluates the Chief Executive The Chief	of Evecutive evaluates the
performance of all employees against goals and sets compensation accordingly. The salaries of all emplo	yees are ratilied by the Board
of Trustees.	······
PART VI, Section C, Line 19:	
The Town of Palm Beach United Way makes its governing documents, conflict of interest policy, Form 99	
upon request The Town of Palm Beach United Way's current 990 and audit are available on our website.	The Town of Palm Beach United
Way's 990 and audit is also available on third party website (www.guidestar.org and www.foundation.org)	

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection Employer identification number

Town of Palm Beach United Way, Inc.	59-063/885
PART VII, Line 2c, Financial Statements Reporting:	
The Audit Committee of the Town of Palm Beach United Way is responsible for the oversight of the	e audit of the Town of Palm Beach
United Way's financial statements and the selection of an independent auditor.	
<del></del>	
PART XI, Line 5, Reconciliation of Net Assets:	
Unrealized loss on beneficial interests in trusts (\$52,288)	
Unrealized loss on investments (\$170,024)	
Write off pledges receivable (\$309,971)	
······································	
<u></u>	