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22953 Form'

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047 Open to Public

benefit trust or private foundation) Internal Revenue Service ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Inspection For the 2011 calendar year, or tax year beginning 07/01/11 06/30/12 and ending C Name of organization Employer identification number Check if applicable Address change THE FAMILY EFFECT FOUNDATION Doing Business As 57-1129751 Name change Number and street (or P O box if mail is not delivered to street address) Room/suite Telephone number Initial return 1400 CLEVELAND STREET 864-467-3741 Terminated City or town, state or country, and ZIP + 4 GREENVILLE 29607 SC 274,589 Amended return G Gross receipts \$ Name and address of principal officer Application pending H(a) Is this a group return for affiliates? H(b) Are all affiliates included? If "No." attach a list (see instructions) **X** 501(c)(3) 501(c) () (insert no) 4947(a)(1) or 527 WWW.FAMILYEFFECT.ORG H(c) Group exemption number ▶ X Corporation Year of formation 2002 Form of organization Trust M State of legal domicile Part I Summary 1 Briefly describe the organization's mission or most significant activities: TO REDUCE ADDICTION AS A LEADING CAUSE OF FAMILY COLLAPSE AND HARM TO Activities & Governance CHILDREN IN SOUTH CAROLINA. 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets 20 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 20 0 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 750 6 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 0 7b SCANNED MAR 0 5 2013 Expenses Prior Year Current Year 291 557 274,089 8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 29 10 Investment income (Part VIII, column (Å), lines (Å, Æ, 269 500 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c. 12 Total revenue – add lines 8 through 11 west equal Part VIII, column 291.826 274,589 ine 12) 13 Grants and similar amounts paid (Part (A) column (A), lines (A) 170,939 0 14 Benefits paid to or for members (Part X, dolumn (A), line 4) 0 15 Salaries, other compensation, employee benefits Pate K, column 0 0 16a Professional fundraising fees (Part IX, column (A), line 0 0 28,518 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 169,572 35,379 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 169,572 206,318 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 122,254 68,271 19 Revenue less expenses Subtract line 18 from line 12 Beginning of Current Year End of Year 295,120 350,755 20 Total assets (Part X, line 16) 125,298 112,662 21 Total liabilities (Part X, line 26) 169,822 238,093 22 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Decla officer) is based on all information of which preparer has any knowledge Sign Executive Here vpe or print name and title Print/Type preparer's name Preparer's signature Paid TONI R MCKINLEY 02/12/13 P01030704 Preparer CO. MCKINLEY COOPER હ 27-2826067 Firm's EIN ▶ Use Only 555 NORTH PLEASANTBURG DRIVE, GREENVILLE SC 29607-2191 864-233-1800

May the IRS discuss this return with the preparer shown above? (see instructions)

Phone no

i Form 9	• 990 (201 1)	1) THE FAMILY EFF	ECT FOUNDATION	57-1129751	
Par		Statement of Program S	ervice Accomplishments	and the Death	
TC	RED	scribe the organization's mission	A LEADING CAUSE O	OF FAMILY COLLAPSE AN	D HARM TO
; ! 3 [prior Forr If "Yes," o Did the o	n 990 or 990-EZ? describe these new services on S rganization cease conducting, or	ant program services during the yea chedule O make significant changes in how it co		Yes X No
4 (Describe expenses	describe these changes on Scheothe organization's program service. Section 501(c)(3) and 501(c)(4)	e accomplishments for each of its th	ree largest program services, as measure) trusts are required to report the amount of the program service reported	d by
TC)(Expenses \$ UCE ADDICTION AS EN IN SOUTH CARO		f\$ 170,939)(Revenue OF FAMILY COLLAPSE AN	
4b ((Code) (Expenses \$	including grants of	f\$) (Revenue	\$)
4c ((Code) (Expenses \$	including grants of	f\$) (Revenue	\$)
		gram services (Describe in Sche	•) (Daviere &	
	Expense Total pro	s_\$ gram service expenses ►	including grants of \$ 170 , 939) (Revenue \$)
DAA	<u>-</u> _				Form 990 (2011)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			ı
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
_	complete Schedule D, Part IV	9		<u> </u>
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted			47
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			7.7
	complete Schedule D, Part VI	11a		<u> </u>
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	441		v
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	44.		X
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	444		X
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		$\frac{\mathbf{x}}{\mathbf{x}}$
e f	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		
•	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
22	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
Za	Schedule D, Parts XI, XII, and XIII	12a	x	
ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	120		
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	x	
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	. 14	<u> </u>	
-	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	}	X
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		<u>x</u> _
0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Forn	1 990 (2011) THE FAMILY EFFECT FOUNDATION 57-1129751		P	age 4
Pa	art IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization	24	x	
22	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States	22		х
23	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		x
24a		1		
24a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	l		
	through 24d and complete Schedule K. If "No," go to line 25	24a		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	_	
	Did the organization invest any proceeds or tax-exempt bonds beyond a temporary period exception. Did the organization maintain an escrow account other than a refunding escrow at any time during the year.			
٠	to defease any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
LJa	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29_		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			7,
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	-	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			v
	IV, and V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
Ь	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	255		х
20	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	-	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	36		x
27	related organization? If "Yes," complete Schedule R, Part V, line 2	30		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	"		
JU	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
	10 Meter and one required to complete concession			

	n 990 (2011) THE FAMILY EFFECT FOUNDATION 57-1129751		P	age 5
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0			
b	_ is in the control of the control o)		
С	, , , , , , , , , , , , , , , , , , ,			
_	reportable gaming (gambling) winnings to prize winners?	<u>1c</u>	ļi	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0	 -		
þ	, , , , , , , , , , , , , , , , , , , ,	<u>2b</u>	ļi	
٥.	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	5	3a		<u>X</u>
b	, and the same of	<u>3b</u>		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4-		v
b				<u>X</u>
D	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5a</u> 5b		$\frac{\hat{\mathbf{x}}}{\mathbf{x}}$
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 5c		
6a		30		
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	<u> </u>		
	gifts were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		•
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	_7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a F	Form 1098-C? 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
_	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a b	Did the organization make any taxable distributions under section 4966?	9a		
0	Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	9b		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	Ì	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>X</u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	- 1	

Forn	n 990 (2011) THE FAMILY EFFECT FOUNDATION 57-1129751		_	- 6
	art VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b	below, and	for a	Page 6
	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chang			•
	O. See instructions Check if Schedule O contains a response to any question in this Part VI			X
Sec	ction A. Governing Body and Management			
			Yes	No
1a)		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
b	committee, explain in Schedule O.	,		
р 2	Enter the number of voting members included in line 1a, above, who are independent Did any officer director trustee, or key employee have a femily selectorable as a hyperse selectorable with	'		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	,		х
3	Did the organization delegate control over management duties customanly performed by or under the direct	2	 	- A
•	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	<u> </u>	X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			T
	one or more members of the governing body?	7a	<u> </u>	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b	ļ	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	owing		
а	The governing body?	8a	X	
þ	Each committee with authority to act on behalf of the governing body?	_8b_	X	-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
Sec	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> </u>
<u> </u>	the internal Rever	ide Code)	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	162	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	100	\vdash	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10ь		
11a		11a		x
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	_12a		X
þ	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts	2 12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		X
14 15	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	150		x
b	Other officers or key employees of the organization	15a 15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	135		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		-	
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ SC			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only	')		
	available for public inspection. Indicate how you made these available. Check all that apply			
10	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy,			

DAA

organization > GCCADA

and financial statements available to the public during the tax year

State the name, physical address, and telephone number of the person who possesses the books and records of the

P.O. BOX 1948

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee (A) (B) (C) (D) (E) (F) Name and Title Average Position Reportable Reportable Estimated										
Name and Title	Average hours per week (describe hours for	bo	x, unle	check ess pe nd a d	more rson i	than o s both r/trust	an	compensation from the	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-21099-MI3C)	organization and related organizations
(1)BEN O'HANLAN	-									
CHAIR	0.00	X		<u></u>				0	0	0
(2) COLLEEN HINTON								_	_	_
VICE CHAIR	0.00	X		_		_		0	0	0
(3) JENNIFER LAND										
SECRETARY	0.00	X						0	0	0
(4) ANDY BYRD	0.00	x						o	o	0
(5) BUD KENNEDY	0.00	_		\vdash			-			0
(3)202 141111221	0.00	x						o	О	0
(6) ERIC K. ENGLEBA					<u> </u>					
(1)	0.00	$ \mathbf{x} $						o	o	0
(7) FRED GILMER, III										
TREASURER	0.00	X						0	0	
(8) MICHAEL FEE	0.00	x						0	0	0
(9) JANE DANIEL	,									
	0.00	X						0	0	0
(10) STEPHEN M. GRANT	0.00	x						0	o	0
(11) ANNE MAERTENS	0.00	x						0	0	0
(12) WALLACE LIGHTSE	0.00	x						0	0	0
(13) DON SELLARS	0.00	x						0	0	0
(14) JEFF SPINKS	0.00	x						0	0	0

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)				
(A) Name and title	(B) Average hours per week (describe	bo	x, unl	Pos check ess pe	rson ı	than o s both r/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	ar	(F) stimated nount of other pensation	f	
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	om the anizatio d related anization	d	
(15)DABO SWINNEY	0.00	x						0	0				C
(16) JEFF WOLF	0.00	x						0	0			· ·	C
(17) JANE ELLEFSON	0.00	x						0	0				C
(18)MARK HOUSLEY	0.00	x						0	0				
(19) RALPH D. KELLAR		X						0	0				<u> </u>
(20)DAVID CHILDS	0.00	X						0	0				<u> </u>
(21)	0.00							0				-	
(22)													
(23)													
(24)												•	
(25)													
1b Sub-total c Total from continuation she	ets to Part VII	Secti	ion 4	Δ			>						_
d Total (add lines 1b and 1c) 2 Total number of individuals (in	·				o lie	tod a	boy	a) who received more than	\$100,000 ip				_
reportable compensation from				1103	10 113	····		e, who received more than			┰	es N	10
3 Did the organization list any for employee on line 1a? If "Yes,"								oyee, or highest compensa	ted		3 1		X
For any individual listed on lin organization and related organization.	e 1a, is the sum	of re	port	able	com	pens	satio						
individual 5 Did any person listed on line 1	la receive or acc	rue	com	pens	atıor	n fron	n an	y unrelated organization or			\$		<u>X</u>
for services rendered to the or Section B. Independent Contract		es,"	com	plete	e Sc	hedu	le J	for such person			5		<u>X</u>
 Complete this table for your five compensation from the organic 	zation Report o	ensa omp	ated ensa	inder ition	oend for t	lent o	contr	ractors that received more dar year ending with or with	in the organization's tax ye	ar			
Name and	(A) business address							Descrip	(B) tion of services		Compe	C) ensation	
													
													
2 Total number of independent received more than \$100,000	•							se listed above) who	0			200	
DAA											C	<u> </u>	

Part VIII Statement of Revenue	
(A) (B) Total revenue Related or exempt function revenue revenue	(C) (D) Unrelated Revenue business excluded from tax under sections 512, 513, or 514
b Membership dues 1b	
c Fundraising events 1c	
d Related organizations 1d	
e Government grants (contributions) 1e	
f All other contributions, gifts, grants,	
and similar amounts not included above 1f 274,089	
g Noncash contributions included in lines 1a-1f \$	
The strong of th	
Busn Code	
₹ 2a	
å b	
9 c	
g d	
E e	
f All other program service revenue	
g Total. Add lines 2a–2f	
3 Investment income (including dividends, interest,	
and other similar amounts) 500	500
4 Income from investment of tax-exempt bond proceeds ▶	
5 Royalties	
(i) Real (ii) Personal	
6a Gross rents	
b Less rental exps	
C Rental inc or (loss)	
d Net rental income or (loss)	
7a Gross amount from (i) Securities (ii) Other sales of assets	
other than inventory	
b Less cost or other	
basis & sales exps	
c Gain or (loss)	
d Net gain or (loss)	
8a Gross income from fundraising events	
(not including \$	
of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses b	
See Part IV, line 18	+
b Less direct expenses b	
c Net income or (loss) from fundraising events	
9a Gross income from gaming activities	
See Part IV, line 19 a	
b Less direct expenses b	
c Net income or (loss) from gaming activities	
10a Gross sales of inventory, less	
returns and allowances a	
b Less cost of goods sold b c Net income or (loss) from sales of inventory	
c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn Code	
11a	
b	
c d All other revenue	
	i I
e Total. Add lines 11a–11d	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a respons	e to any question in this Par	t IX		
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	, 8b, 9b, and 10b of Part VIII	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	170,939	170,939		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	3,506			3,506
13	Office expenses	593			593
14	Information technology				
15	Royalties				
16	Occupancy	693		693	
17	Travel	3,332		1,666	1,666
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	19,468		997	18,471
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,360		2,360	
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	DATA PROCESSING	2,170			2,170
þ	MEMBERSHIP DUES	2,112			2,112
С	BANK SERVICE CHARGES	769		769	
d	OTHER	376		376	
	All other expenses	000 000	170 000		00 510
	Total functional expenses. Add lines 1 through 24e	206,318	170,939	6,861	28,518
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here ► if following SOP 98-2 (ASC 958-720)				
DAA					Form 990 (2011)
					• ,

Pa	rt X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing		295,120	1_	350,755
	2	Savings and temporary cash investments			_ 2	
	3	Pledges and grants receivable, net			3	
- 1	4	Accounts receivable, net			4	
- 1	5	Receivables from current and former officers, directors, t	rustees, key			
		employees, and highest compensated employees Comp	olete Part II of			
- 1		Schedule L			5	
ļ	6	Receivables from other disqualified persons (as defined				
		4958(f)(1)), persons described in section 4958(c)(3)(B), a	and contributing			
- 1		employers and sponsoring organizations of section 501(c)(9) voluntary			
क		employees' beneficiary organizations (see instructions)		6	<u> </u>	
Assets	7	Notes and loans receivable, net			7	<u> </u>
۲	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment, cost or				
		other basis Complete Part VI of Schedule D	10a			
	b	Less accumulated depreciation '	10b		10c	
- [11	Investments—publicly traded securities			11	
[-	12	Investments—other securities See Part IV, line 11			12	<u> </u>
	13	Investments—program-related See Part IV, line 11		13		
	14	Intangible assets			14	
}.	15	Other assets See Part IV, line 11			15	i .
	16	Total assets. Add lines 1 through 15 (must equal line 34)	295,120	16	350,755
1	17	Accounts payable and accrued expenses		125,298	17	112,662
1	18	Grants payable		18		
1	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
1	21	Escrow or custodial account liability Complete Part IV of	Schedule D		21	
Se :	22	Payables to current and former officers, directors, trustee	es, key			
Liabilities		employees, highest compensated employees, and disqu	alified persons			
jab		Complete Part II of Schedule L			22	
 :	23	Secured mortgages and notes payable to unrelated third	parties		23	
:	24	Unsecured notes and loans payable to unrelated third pa	rties		24	
	25	Other liabilities (including federal income tax, payables to	related third			
		parties, and other liabilities not included on lines 17-24)	Complete Part X			
		of Schedule D			25	
_		Total liabilities. Add lines 17 through 25		125,298	26	112,662
		Organizations that follow SFAS 117, check here ▶X	and complete			
Se		lines 27 through 29, and lines 33 and 34.				
<u>a</u>	27	Unrestricted net assets		169,822	_27	238,093
ag	28	Temporanly restricted net assets			28	
핕		Permanently restricted net assets			29	
Œ		Organizations that do not follow SFAS 117, check he	re ▶ and			
0		complete lines 30 through 34.				
set	30	Capital stock or trust principal, or current funds			30_	
As		Paid-in or capital surplus, or land, building, or equipment			31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or	other funds		32	
	33	Total net assets or fund balances		169,822		238,093
\perp	34_	Total liabilities and net assets/fund balances		295,120	34	350,755

Form **990** (2011)

orm	990 (2011) THE FAMILY EFFECT FOUNDATION 57-1129751			Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	111	2	74,	589
2	Total expenses (must equal Part IX, column (A), line 25)	2			318
3	Revenue less expenses Subtract line 2 from line 1	3			271
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			822
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	2	38,	093
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		_		
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
	issued on a separate basis, consolidated basis, or both				
	Separate basis X Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required guidit or guidite, explain why in Schodulo O and describe any stone taken to undergo auch guidite		26		

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Reason for Public Charity Status (All organizations must complete this part.) See instructions

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Part I

THE FAMILY EFFECT FOUNDATION

Employer identification number 57-1129751

The	orga	nization is not	a private foundation becaus	e it is (For lines 1 through 11, o	check onl	y one box	:)							
1		A church, co	nvention of churches, or ass	ociation of churches described	ın sectio ı	n 170(b)(1)(A)(i).							
2		A school des	cribed in section 170(b)(1)(A)(II). (Attach Schedule E)										
3	П			ce organization described in sec	ction 170	(b)(1)(A)	iii).							
4	П	A medical re	search organization operated	d in conjunction with a hospital of	described	ın sectio	n 170(b)(1)(A)(i	iiı). Ent	er the h	ospital's	s name	,	
	_	city, and stat	- ·				•		•		•			
5		An organizat	on operated for the benefit of	of a college or university owned	or operat	ed by a d	overnme	ental uni	it descr	ibed in				
			(b)(1)(A)(iv). (Complete Part			.,.,								
6				overnmental unit described in s	ection 17	70(b)(1)(A	λ)(ν).							
7	X													
•			section 170(b)(1)(A)(vi). (C		om a gov	011111101110	. Gine of		gonon	a. pubc	•			
8	П			170(b)(1)(A)(vi). (Complete Part	+ II A									
9	H			1) more than 33 1/3% of its supp		contributi	one mo	mhorch	n fooc	and are	000			
3	Ш	-	·	,					•	-)33			
		•		npt functions—subject to certain	•									
			-	nd unrelated business taxable in	•			k) IIOIII L	ousines	ses				
40	\Box			0, 1975 See section 509(a)(2).										
10	H	•	•	exclusively to test for public safe	•				حالة المديدة	_				
11	Ш			exclusively for the benefit of, to							_			
				ed organizations described in se						section	1			
				he type of supporting organizati										
	a Type I b Type II c Type III-Functionally integrated d Type III-Other													
е														
	other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1)													
	or section 509(a)(2)													
f		If the organization received a written determination from the IRS that it is a Type II, or Type III supporting												
		-	check this box											
g		-	•	tion accepted any gift or contrib	ution from	n any of th	ne							
		following per										ſ		
		• •	•	ontrols, either alone or together	with perso	ons descr	ibed in (ıı) and				$\overline{}$	Yes	No
		, ,	w, the governing body of the	., •								11g(ı)		
			member of a person describ									11g(ii)		
				described in (i) or (ii) above?								[11g(III)]		
h		Provide the	following information about t	he supported organization(s)	1		1							
(1)		e of supported anization	(ii) EiN	(III) Type of organization	1 ' '	organization sted in your		rou notify nization in	(vi) organizat	ls the		(VII) Amo		
	urg	ailization		(described on lines 1–9 above or IRC section		document?	col (i)		(i) organı	zed in the		suppo	л	
				(see instructions))	<u> </u>	1		port?		S?				
					Yes	No	Yes	No	Yes	No				
(A)														
					<u> </u>				ļ					
(B)														
							-							
(C)														
(D)														
									<u> </u>					
(E)														
					<u> </u>	ļ			ļ					
								Ť						
Tota	<u> </u>													

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.)

	tion A. Public Support								
Caler	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")			144,075	291,557	274,089	709,721		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3	:		144,075	291,557	274,089	709,721		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	:							
6	Public support. Subtract line 5 from line 4			<u> </u>			709,721		
	tion B. Total Support	,							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total		
7	Amounts from line 4			144,075	291,557	274,089	709,721		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			85	269	500	854		
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)								
11	Total support. Add lines 7 through 10					<u> </u>	710,575		
12	Gross receipts from related activities, etc	(see instructions)	12						
13	First five years. If the Form 990 is for the	organization's firs	t, second, third, fo	ourth, or fifth tax yea	r as a section 501	(c)(3)	. —		
	organization, check this box and stop her						>		
Sec	tion C. Computation of Public St	 							
14	Public support percentage for 2011 (line 6		-	nn (f))		14	99.88%		
15	Public support percentage from 2010 Sch						99.92%		
16a	''				3 1/3% or more, c	heck this	▶ 😿		
	box and stop here. The organization qual						► X		
Ь	33 1/3% support test—2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
170					a or 16b and line	14 19			
114	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in								
	low or more, and it the organization meets the facts-and-circumstances test, check this box and stop here. Explain in								
	programments the fracts-and-circumstances test The organization qualifies as a publicly supported briganization								
ь	organization 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line								
_	15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here .								
	Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly								
	supported organization								
18	Private foundation. If the organization di	d not check a box	on line 13, 16a, 1	6b, 17a, or 17b, che	ck this box and se	e			
	instructions						▶ 🗌		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quality direct a	no teete neted	DOIGHT, PICAGO C	ompioto i dit i	,		
$\overline{}$	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
C	Add lines 7a and 7b							
8	Public support (Subtract line 7c from line 6)							
	tion B. Total Support			· ·				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
9	Amounts from line 6							
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
13	Total support. (Add lines 9, 10c, 11,				<u> </u>	Τ		
	and 12.)		<u> </u>					
14	First five years. If the Form 990 is for the	-	st, second, third, fo	ourth, or fifth tax yea	ar as a section 50	1(c)(3)	. (
	organization, check this box and stop her		4					
	tion C. Computation of Public Su			(0)				
15	Public support percentage for 2011 (line 8		' - '	nn (†))		15	<u>%</u>	
16 Soc	Public support percentage from 2010 Schetion D. Computation of Investme					16	%	
				2 column (fl)		17	%	
17								
18 19a								
ıJa	17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization							
ь	33 1/3% support tests—2010. If the orga	-	=				- 🗆	
							▶ □	
20	line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions							

57-1129751

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Open to Public

OMB No 1545-0047

▶ Attach to Form 990. ▶ See separate instructions. Internal Revenue Service Inspection Employer identification number Name of the organization 57-1129751 THE FAMILY EFFECT FOUNDATION Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Part II Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a 2b b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

(ii) Assets included in Form 990, Part X

a Revenues included in Form 990, Part VIII, line 1

(investment)

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

(other)

depreciation

Schedule D (Form 990) 2011

1a Land **b** Buildings

d Equipment e Other

c Leasehold improvements

Schedule D (F	orm 990) 2011 THE FAMILY EFFECT FO	JUNDATION	57-1129/31	Page 3
Part VII	Investments—Other Securities. See Form 9	990, Part X, line 12		
	(a) Description of security or category	(b) Book value	(c) Method of valuation	
	(including name of security)		Cost or end-of-year market val	ue
(1) Financial o	lerivatives			
(2) Closely-he	ld equity interests			
(3) Other				, . -
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(1)				
	n (b) must equal Form 990, Part X, col (B) line 12)	>		
Part VIII	Investments—Program Related. See Form	990, Part X, line 13.		
	(a) Description of investment type	(b) Book value	(c) Method of valuation	
			Cost or end-of-year market val	lue
(1)				
(2)				•
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, col (B) line 13)	>		
Part IX	Other Assets. See Form 990, Part X, line 15			
	(a) Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
<u> </u>	n (b) must equal Form 990, Part X, col (B) line 15)		>	
Part X	Other Liabilities. See Form 990, Part X, line	25		
1.	(a) Description of liability	(b) Book value		
	income taxes		1	
(2)			-	
(3)			1	
(4)			1	
(5)			1	
			- [
(6)			- [
(7)		-	- [
(8)			- [
(9)	· · · · · · · · · · · · · · · · · · ·		1	
(10)			-	
(11)	(b)		-{	
	n (b) must equal Form 990, Part X, col (B) line 25)	ete te the erganization's financ	val statements that reports the	
2. FIN 48 (AS	SC 740) Footnote In Part XIV, provide the text of the footnote	ote to the organization's linant	adi aratementa martehoria me	

Sche	dule D (Form 990) 2011 THE FAMILY EFFECT FOUNDATION	57- <u>1129</u>	0751	Page 4
	rt XI Reconciliation of Change in Net Assets from Form 990 t		tements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	274,589
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	206,318
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	68,271
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV.)		8	
9	Total adjustments (net) Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	19	10	68,271
Pa	rt XII Reconciliation of Revenue per Audited Financial Statem	ents With Revenue per	Return	
1	Total revenue, gains, and other support per audited financial statements		1	274,589
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recovenes of prior year grants	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	··
3	Subtract line 2e from line 1		3	274,589
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
С	Add lines 4a and 4b		4c	
_ 5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	274,589
_Pa	rt XIII Reconciliation of Expenses per Audited Financial State	ments With Expenses p	er Return	
1	Total expenses and losses per audited financial statements		1	206,318
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1		
а	Donated services and use of facilities	2a	_	
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIV)	2d	 	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	1 1	3	206,318
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b	⊣	
_	Add lines 4a and 4h		4c	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

206,318

Part XIV Supplemental Information (continued)

SCHEDULE 1

(Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

2011 OMB No 1545-0047

% |X Open to Public Inspection (h) Purpose of grant or assistance Yes to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" non-cash assistance (g) Description of Employer identification number 57-1129751 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. (e) Amount of non-cash assistance ▶ Attach to Form 990. 170,939 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable Part II can be duplicated if additional space is needed THE FAMILY EFFECT FOUNDATION General Information on Grants and Assistance (b) EIN For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? sc 29607 (a) Name and address of organization or government (1) THE PHEONIX CENTER 1400 CLEVELAND STR GREENVILLE (2) Name of the organization Part I 3 3 9 8 6 € (5)

Schedule I (Form 990) (2011)

Schedule I (Form 990) (2011) THE FAMILY EFFECT FOUNDATION Part III Grants and Other Assistance to Individuale in the Individuale

57-1129751

Page 2

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed

	poposi al condo iniciament il poposiciono di tipo il tipo	ימו ספמס וס ווספמסמ				
٠	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
1						
2						
m						
•						
5						
ဖ						
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	olete this part to provi	ide the information re	equired in Part I, line	2, and any other additional	information.

Schedule I (Form 990) (2011)

22953

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

2011

Open to Public Inspection

Name of the organization

THE FAMILY EFFECT FOUNDATION

Employer identification number 57-1129751

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 REVIEW WAS OR WILL BE CONDUCTED BY INDIVIDUAL AUTHORIZED TO SIGN THE RETURN.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION UPON REQUEST

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

(ter beindary zer	,						
Department of the Internal Revenue		▶ File	a separate a	application for each return.			
		tomatic 3-Month Extension, comple	te only Par	t I and check this box			▶ X
-	_		_	omplete only Part II (on page 2 of this	form)		
				3-month extension on a previously filed		68	
		3		•			
Electronic fil	ling (e-file). Yo	u can electronically file Form 8868 if y	ou need a 3	-month automatic extension of time to f	ile (6 mor	nths for	
		-		onth extension of time. You can electro			
8868 to reque	est an extension	of time to file any of the forms listed i	n Part I or P	Part II with the exception of Form 8870,	Informatio	on	
Return for Tra	ansfers Associa	ited With Certain Personal Benefit Cor	ntracts, whic	th must be sent to the IRS in paper form	at (see		
instructions)	For more detail	s on the electronic filing of this form, v	ısıt www ırs	gov/efile and click on e-file for Charities	& Nonpr	ofits	
Part I	Automati	c 3-Month Extension of Time	. Only sub	omit original (no copies needed)			
A corporation	required to file	Form 990-T and requesting an autom	atic 6-month	n extension-check this box and complete	е		
Part I only							▶ 📗
All other corp	orations (includ	ing 1120-C filers), partnerships, REMI	Cs, and trus	sts must use Form 7004 to request an e	xtension (of time	
to file income	tax returns.						
				Enter filer's	s identify	ing number, see	instruction
Type or	Name of exe	empt organization or other filer, see ins	structions		Emplo	yer identification nur	nber (EIN) or
print							
THE FAMILY EFFECT FOUNDATION Number, street, and room or suite no. If a P.O. box, see			TION		X 57	<u>-1129751</u>	
			k, see instru	ctions	Social	secunty number (SS	3N)
filing your return See 1400 CLEVELAND ST							
instructions	1	post office, state, and ZIP code. For a	_				
	GREENV	ILLE SC	29607	7			_
Enter the Ret	urn code for the	e return that this application is for (file a	a separate a	application for each return)			0
Application		· · · · · · · · · · · · · · · · · · ·	Return	Application		····	Return
Is For	•		Code	Is For			Code
Form 990		· · · · · · · · · · · · · · · · · · ·	01	Form 990-T (corporation)			07
Form 990-B	21		02	Form 1041-A			08
Form 990-E			01	Form 4720			09
Form 990-F			04	Form 5227			10
	(sec 401(a) o	r 408(a) trust)	05	Form 6069			11
	(trust other tha		06	Form 8870			12
	(4.001.04.04	GCCADA					
		P.O. BOX 1948					
The books	are in the care of	► GREENVILLE				SC 296	507
Telephon	e No ▶ 86	4-467-3790	FAX No	o. ▶ 864-467-3779			
• If the orga	anization does i	not have an office or place of business	in the Unite	ed States, check this box			▶ 🗍
_		ım, enter the organization's four digit (this is		_
for the whole	group, check th	is box If it is for part of	the group,	check this box and atta	ch		
a list with the	names and EIN	ls of all members the extension is for					
1 reques	st an automatic	3-month (6 months for a corporation r	equired to fi	ile Form 990-T) extension of time			•••
until 0	2/15/13	, to file the exempt organization retui	rn for the org	ganization named above. The extension	IS		
for the	organization's r	eturn for					
▶ 🔲	calendar year	or					
_							
► X	tax year begin	ning $07/01/11$, and ending 0	06/30/	12			
2 If the ta	x year entered	in line 1 is for less than 12 months, ch	eck reason	Initial return Final return			
	hange in accou						
3a If this a	pplication is for	Form 990-BL, 990-PF, 990-T, 4720, o	or 6069, ente	er the tentative tax, less any			
nonrefu	indable credits	See instructions.		·	3a	\$	
h If this s	nnlication is for	Form 000 BE 000 T 4720 or 6060	ontor and	fundable credits and	I		

EFTPS (Electronic Federal Tax Payment System). See instructions.

estimated tax payments made Include any prior year overpayment allowed as a credit

c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using

3b