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Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2011

Open to Public Inspection

| <u>A</u>                                 |                      | calendar year, or tax year beginning U//U1/11 , and ending U6/30/   | 12                  | To Continue                |                            |
|--|----------------------|---|---------------------|----------------------------|----------------------------|
| В  | Check if applicable  | C Name of organization AMERICAN COUNCIL OF ENGINEERING  |                     | D Employer id              | lentification number       |
| [ ]                                      | Address change       | COMPANIES OF NORTH CAROLINA   |                     | 1 1.                       | 224000                     |
|  | Name change          | Doing Business As   | T                   | <del></del>                | 334000                     |
|  | Initial return       | Number and street (or P O box if mail is not delivered to street address)   | Room/suite          | E Telephone n              |                            |
| 1  |                      | 421 FAYETTEVILLE STREET   | 1111                | 919-                       | 781-7934                   |
|  | Terminated           | City or town state or country, and ZIP + 4  |                     |                            |                            |
|  | Amended return       | RALEIGH NC 27601  |                     | G Gross receipts \$        | 588,450                    |
| [17                                      | Application pending  | F Name and address of principal officer   | H(a) Is this a      | group return for affiliate | es? Yes X No               |
| ,  |                      |   | 11(a) 13 (113 a)    | group retain for animal    |                            |
|  |                      |   | 1 ''                | ffiliates included?        | Yes No                     |
|  |                      |   | it "N               | o," attach a list (see     | instructions)              |
| 1  | Tax-exempt statu     | 501(c)(3) X 501(c) ( 6 ) ◀ (insert no ) 4947(a)(1) or 527   |                     |                            |                            |
| J  | Website ►            | WWW.ACECNC.ORG  | H(c) Group e        | xemption number            |                            |
| к  | Form of organization | on X Corporation Trust Association Other L  | Year of formation   | L969 M                     | State of legal domicile NC |
| - T                                      | Part I               | Summary   |                     |                            |                            |
|  | 1 Briefly            | describe the organization's mission or most significant activities  |                     |                            |                            |
| ۵  | TO                   | PROMOTE THE BUSINESS INTERESTS OF ENGINEERING COMPAN  | NIES BY PR          | OVIDING                    |                            |
| Š  | LEG                  | ISLATIVE ADVOCACY AND BUSINESS SERVÌCES.  |                     |                            |                            |
| Ĩ.                                       |                      |   |                     |                            |                            |
| <b>₩</b>                                 | 2 Check              | this box > [1] if the organization discontinued its operations or disposed of more than 25  | i% of its net asse  | ets                        |                            |
| 200                                      | 3 Numbe              | r of voting members of the governing body (Part VI, line 1a)  |                     | 3 1                        | 1                          |
| ကြာလွ                                    | 4 Numbe              | r of independent voting members of the governing body (Part VI, line 1b)  |                     | 4 1                        | 1                          |
| JAN 1 5 2013,<br>Activities & Governance | 5 Total n            | umber of individuals employed in calendar year 2011 (Part V, line 2a)   |                     | 5 4                        |                            |
| Zį                                       | 6 Total n            | umber of volunteers (estimate if necessary)   |                     | 6 0                        |                            |
| ₹  | 7a Total u           | nrelated business revenue from Part VIII, column (C), line 12   |                     | 7a                         | 12,369                     |
|  | 1                    | elated business taxable income from Form 990-T, line 34   |                     | 7b                         | -688                       |
| <u> </u>                                 | b Net um             | clated business taxable income flower own ood 1, line of  | Prior Ye            | <del></del>                | Current Year               |
| Z,                                       | 8 Contrib            | utions and grants (Part VIII, line 1h)  |                     | 0                          | 0                          |
| SCANNED Revenue                          | 1                    | m service revenue (Part VIII, line 2g)  | 49                  | 9,027                      | 576,079                    |
| S s                                      |                      | nent income (Part VIII, column (A), lines 3, 4, and 7d)   |                     | -704                       | 2                          |
| ي رن                                     | 1                    | evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |                     | 9,666                      | 12,369                     |
|  | 12 Total re          | evenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | 50                  | 7,989                      | 588,450                    |
|  | 13 Grants            | and similar amounts paid (Part IX, column (A), lines 1–3)   |                     | 0                          | 0                          |
|  | 14 Benefit           | s paid to or for members (Part IX, column (A), line 4)  |                     | 0                          | 0                          |
| v  | 45 000               | s, other compensation, employee benefits (Part IX, column (A), lines 5–10)  | 25                  | 7,134                      | 266,222                    |
| ses                                      | 16a Profess          | sional fundraising fees (Part IX, column (A), line 11e)   |                     | 0                          | 0                          |
| Expen                                    | <b>b</b> Total fu    | ndraising expenses (Part IX, column (D), line 25) ▶ 0   |                     |                            |                            |
| ŭ  | 17 Other e           | xpenses (Part IX, column (A), lines 11a-11d/11f=24e)  | 28                  | 5,275                      | 332,081                    |
|  |                      | openses Add lines 13–17 (must equal Part IX, column (A) (line 25)   | 54                  | 2,409                      | 598,303                    |
|  |                      | ie less expenses. Subtract line 18 from line 12.  | -3                  | 4,420                      | -9,853                     |
| 5  |                      |   | Beginning of Cu     |                            | End of Year                |
| Net Assets or                            | 20 Total a           | ssets (Part X, line 16) DEC 2 7 2012  |                     | 5,042                      | 268,028                    |
| , As                                     | 21 Total lia         | abilities (Part X, line 26)   |                     | 0,558                      | 113,397                    |
| 2  | 22 Net ass           | ets or fund balances Subtract line 21 from line 20 OGDEN 117  | 16                  | 4,484                      | 154,631                    |
| _ <u>F</u>                               | Part II              | Signature Block   |                     |                            |                            |
| ι  | Inder penalties o    | f perjuty, I declare that I have examined this return, including accompanying schedules and statement   | nts, and to the bes | it of my knowledge         | e and belief, it is        |
| tı                                       | rue, correct, and    | complete peciaretion of esecutor other than officer) is based on all information of which preparer h  | as any knowledge    |                            |                            |
|  |                      | MARGINA   |                     |                            |                            |
|  | gn 📗                 | Signature of officer Concerns of the Concerns |                     | Date 17                    | .14.17                     |
| He                                       | ere                  | MENINI WESTCOUL MEC. DITECTOR   |                     |                            | 17.17                      |
|  |                      | Type or print name and title  |                     | <del> ,</del> -            | 7                          |
|  | 1                    | preparer's signeture  Preparer's signeture  Preparer's signeture  Preparer's signeture  | Date                | Check                      | f PTIN                     |
| Pa                                       | MAI (                | GOODE! JR   | 17/12               | self-employed              |                            |
|  | eparer Firm's        |   |                     | Firm's EIN 🕨               | 56-2230642                 |
| Us                                       | e Only               | PO BOX 18088  |                     | _                          | 10 510 510                 |
|  | <u> </u>             | nddress RALEIGH, NC 27619   |                     | Phone no 9                 | <u> 19-510-5105</u>        |
| Ma                                       | y the IRS disci      | iss this return with the preparer shown above? (see instructions)   |                     |                            | X Yes No                   |

For Paperwork Reduction Act Notice, see the separate instructions

ACEC ,

#### Part IV Checklist of Required Schedules

|    | art To Trongarda Contacto  |        | Yes | No       |
|----|--|--------|-----|----------|
| 1  | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"  |        |     |          |
| •  | complete Schedule A  | 1      |     | X        |
| 2  | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2      |     | х        |
| 3  | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to   |        |     |          |
| J  | candidates for public office? If "Yes," complete Schedule C, Part I  | 3      |     | x        |
| 4  | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)  | Ť      |     |          |
| •  | election in effect during the tax year? If "Yes," complete Schedule C, Part II   | 4      |     | i e      |
| 5  | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,   |        |     |          |
| 3  | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,  |        |     |          |
|    | Part III   | 5      | x   | ŀ        |
| 6  | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors  | Ť      |     | $\vdash$ |
| U  | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If  |        |     |          |
|    | "Yes," complete Schedule D, Part I   | 6      |     | X        |
| 7  | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |        |     |          |
| •  | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7      |     | x        |
| 8  | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"  |        |     |          |
| 0  | complete Schedule D, Part III  | 8      |     | x        |
| 9  | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part  | -      |     |          |
| 9  | X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"   |        |     |          |
|    | complete Schedule D, Part IV   | 9      |     | x        |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted  | -      |     |          |
|    | endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10     |     | x        |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,   | -      |     |          |
|    | VII, VIII, IX, or X as applicable  |        |     |          |
| 2  | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"   |        |     | Ī        |
| a  | complete Schedule D, Part VI   | 11a    | x   |          |
| h  | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more   |        |     |          |
| -  | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b    |     | X        |
| С  | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more  |        |     |          |
|    | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c    |     | х        |
| d  | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets   |        |     |          |
|    | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d    |     | X        |
| е  | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e    | X   |          |
| f  | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |        |     |          |
|    | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f    |     | X        |
| 2a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  |        |     |          |
|    | Schedule D, Parts XI, XII, and XIII  | 12a    |     | X        |
| b  | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if   |        |     |          |
|    | the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional  | 12b    |     | X        |
| 3  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13     |     | X        |
| 4a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a    |     | X        |
| b  | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,   |        |     |          |
|    | fundraising, business, investment, and program service activities outside the United States, or aggregate  |        |     |          |
|    | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV   | 14b    |     | X        |
| 5  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any   |        |     |          |
|    | organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV   | 15     |     | _X       |
| 6  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance  |        |     | 77       |
| _  | to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  | 16     |     | X        |
| 7  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on   | ا _ر ا |     | v        |
| 0  | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)   | 17     |     | <u> </u> |
| 8  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on  | 4.0    |     | x        |
| ٥  | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II   | 18     |     |          |
| 9  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III  | 19     |     | x        |
| 02 | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a    |     | X        |
|    | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b    |     |          |
|    | The state of the s |        | 000 |          |

|     |  |      | Yes           | <u>No</u>     |
|-----|--|------|---------------|---------------|
| 21  | Did the organization report more than \$5,000 of grants and other assistance to any government or organization   | 64   |               | x             |
|     | in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | _21  |               |               |
| 22  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States   | 22   | 1             | x             |
|     | on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22   |               | <u> </u>      |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the  |      | ĺ             |               |
|     | organization's current and former officers, directors, trustees, key employees, and highest compensated  | 22   |               | х             |
|     | employees? If "Yes," complete Schedule J   | 23   |               |               |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than  |      |               |               |
|     | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b  | 24-  |               | X             |
|     | through 24d and complete Schedule K If "No," go to line 25   | 24a  |               |               |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b  |               |               |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year  | 04-  |               |               |
|     | to defease any tax-exempt bonds?   | 24c  |               |               |
| d   |  | 24d  |               |               |
| 25a | 1,1,1  |      |               |               |
|     | with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a  |               |               |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior   |      |               |               |
|     | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?   |      |               |               |
|     | If "Yes," complete Schedule L, Part I  | 25b  |               |               |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or  | •    | i             | v             |
| _   | disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II   | 26   |               | <u> </u>      |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,   |      |               |               |
|     | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled  |      |               | v             |
|     | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III   | 27   |               | <u> </u>      |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L,  |      | 1             |               |
|     | Part IV instructions for applicable filing thresholds, conditions, and exceptions)   |      | 1             | v             |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28a  |               | <u> </u>      |
| b   | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete   |      | Ì             | v             |
|     | Schedule L, Part IV  | 28b  |               | <u> </u>      |
| С   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)  |      |               | v             |
|     | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV   | 28c  |               | $\frac{x}{x}$ |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29   |               |               |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified   |      |               | x             |
|     | conservation contributions? If "Yes," complete Schedule M  | 30   |               |               |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,  | 24   |               | X             |
|     | Part I   | 31   |               |               |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"  | 22   |               | x             |
|     | complete Schedule N, Part II   | 32   |               |               |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   | 33   |               | x             |
|     | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, | _ 33 | $\overline{}$ |               |
| 34  | IV, and V, line 1  | 34   |               | x             |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a  |               | X             |
| b   | Did the organization receive any payment from or engage in any transaction with a controlled entity within the   | 33a  |               |               |
|     | meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b  |               | X             |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable   | 335  |               | <del></del> - |
| ,,, | related organization? If "Yes," complete Schedule R, Part V, line 2  | 36   |               |               |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |      |               |               |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,   |      |               |               |
|     | Part VI  | 37   |               | X             |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and  |      |               |               |
| -   | 19? Note. All Form 990 filers are required to complete Schedule O  | 38   |               | X             |
|     |  |      | , 990         |               |

|        | <b>Statements</b> |           | 041 100     |            | 1 - ^       | 4.        |
|--------|-------------------|-----------|-------------|------------|-------------|-----------|
| Part V | Statamonte        | Doggraina | ( )that IDS | Filings 31 | NA 13V ('AN | MIIANA    |
| raity  | Statements        | Neualullu |             | rumus ai   | HU LAX GUH  | IUIIAIICE |
|        |                   |           | •           |            |             |           |

|         | Check if Schedule O contains a response to any question in this Part v   |          |              |                  | ī     |             |
|---------|--|----------|--------------|------------------|-------|-------------|
| 4.      | 5 to the control of the Point Service 4000 5 to 10 feet and a life   | ايدا     | 5            |                  | Yes   | No          |
| 1a      | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  | 1a<br>1b | 0            |                  |       |             |
| b       | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.   | 10       |              |                  |       | ]           |
| С       | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?       |          |              | 1c               |       |             |
| 2a      | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  | 1 1      |              | 10               | ·     |             |
| Za      | Statements, filed for the calendar year ending with or within the year covered by this return  | 2a       | 4            |                  |       | 1           |
| b       | If at least one is reported on line 2a, did the organization file all required federal employment tax returns  |          |              |                  | x     |             |
| •       | <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   |          |              |                  |       |             |
| 3a      | Did the organization have unrelated business gross income of \$1,000 or more during the year?  |          |              | 3a               | x     | Ì           |
| b       | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O   |          |              | 3b               | X     |             |
| 4a      | At any time during the calendar year, did the organization have an interest in, or a signature or other aut  | hority   |              | 55               |       |             |
|         | over, a financial account in a foreign country (such as a bank account, securities account, or other finan   | -        |              |                  |       |             |
|         | account)?  |          |              | 4a               |       | х           |
| b       | If "Yes," enter the name of the foreign country  |          |              |                  | -     |             |
|         | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Ac  | counts   |              |                  |       |             |
| 5a      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |          |              | 5a               |       | x           |
| b       | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction  | nʔ       |              | 5b               |       | Х           |
| С       | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  |          |              | 5с               |       |             |
| 6a      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   |          |              |                  |       |             |
|         | organization solicit any contributions that were not tax deductible?   |          |              | 6a               | Х     |             |
| b       | If "Yes," did the organization include with every solicitation an express statement that such contributions  | or       |              |                  |       |             |
|         | gifts were not tax deductible?   |          |              | 6b               | X     |             |
| 7       | Organizations that may receive deductible contributions under section 170(c).  |          |              |                  |       |             |
| а       | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good   | ds       |              | Ī                |       |             |
|         | and services provided to the payor?  |          |              | 7a               |       |             |
| b       | If "Yes," did the organization notify the donor of the value of the goods or services provided?  |          |              | 7b               |       |             |
| С       | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   |          |              |                  |       |             |
|         | required to file Form 8282?  |          |              | 7c               |       |             |
| d       | If "Yes," indicate the number of Forms 8282 filed during the year  | 7d       |              | _                |       | -           |
| е       | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit cont   |          |              | 7e               |       |             |
| f       | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract  |          |              | 7f               |       |             |
| g       | If the organization received a contribution of qualified intellectual property, did the organization file Form   |          | •            | 7g               |       |             |
| h       | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization   | n file a | Form 1098-C? | 7h               |       | <u> </u>    |
| 8       | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting  |          |              |                  | -     |             |
|         | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring   |          |              |                  |       |             |
| _       | organization, have excess business holdings at any time during the year?   |          |              | 8                |       |             |
| 9       | Sponsoring organizations maintaining donor advised funds.  |          |              |                  |       |             |
| a       | Did the organization make any taxable distributions under section 4966?  Did the organization make a distribution to a deport deport advers or related parson? |          |              | 9a               |       |             |
| ь<br>10 | Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter                                 |          |              | 9b               |       |             |
| а       | Initiation fees and capital contributions included on Part VIII, line 12   | 10a      |              |                  |       |             |
| b       | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b      |              | $\dashv$         |       |             |
| 1       | Section 501(c)(12) organizations. Enter  | ]        | <del></del>  | $\neg$           |       |             |
| а       | Gross income from members or shareholders  | 11a      |              |                  |       |             |
| b       | Gross income from other sources (Do not net amounts due or paid to other sources   |          |              |                  | -     |             |
|         | against amounts due or received from them )  | 11b      |              |                  |       |             |
| 2a      | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10  | )41?     |              | 12a              |       |             |
| b       | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 12b      |              |                  |       |             |
| 3       | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |              |                  |       | :           |
| а       | Is the organization licensed to issue qualified health plans in more than one state?   |          |              | 13a              |       |             |
|         | Note. See the instructions for additional information the organization must report on Schedule O   |          |              |                  | 1     |             |
| b       | Enter the amount of reserves the organization is required to maintain by the states in which   | 1        |              |                  | ŀ     |             |
|         | the organization is licensed to issue qualified health plans   | 13b      | <u>.</u> .   | _                |       |             |
| C       | Enter the amount of reserves on hand   | 13c      |              | <del>     </del> |       | <del></del> |
| 4a      | Did the organization receive any payments for indoor tanning services during the tax year?   |          |              | 14a              |       | <u> </u>    |
| b       | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  |          | <del></del>  | 14b              | 000   | · ·         |
| AA      |  |          |              | Fon              | ո 990 | (2011)      |

Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule X O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 11 1a 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 11 1b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 X 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 X supervision of officers, directors, or trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 6 Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint X 7a one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X 8a The governing body? X Each committee with authority to act on behalf of the governing body? 8b h Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes X 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c describe in Schedule O how this was done X 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X 16a with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NC 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization ▶ COMPASS CONSULTING SERVICES P.A. 8398 SIX FORKS ROAD, SUITE 102

919-510-5105

NC 27615

RALEIGH

|                 | 310007031 | $\alpha \alpha r m r \alpha r r$ | $\sim$ |             |
|-----------------|-----------|----------------------------------|--------|-------------|
| Form 000 /2011\ |           | TOTAL TAR                        | ( ) H' | ENGINEERING |
|                 |           |                                  |        |             |

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if neither the orga      | inization nor any   | relat  | ed o    | rgan                   | ızatı  | ons c    | omp      | ensated any current officer                                       | , director, or trustee   |  |
|---|---|--|---------|------------------------|--------|----------|----------|---|--|--|
| (A)<br>Name and Tille                   | (B) Average hours per week (describe hours for related organizations in Schedule O) | bo   | x, unle | Pos<br>check<br>ess pe | rson i | compensa | an       | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|   |   |  |         |                        |        | řed.     |          |   |  |  |
| (1) KATHRYN J. SAWYE                    |   | <u>.                                    </u> |         |                        |        | 1 1      |          | 101 055   |  | 0.100  |
| EXEC DIR                                | 40.00   | X  |         |                        |        |          |          | 121,977   | 0  | 9,180  |
| (2) STEVEN L. THOMAS                    | 4 '   |  |         |                        |        |          |          |   |  | 0  |
| PRESIDENT (3) RANDY NEUHAUS, F          | 6.00  | X  | -       |                        |        | $\vdash$ |          | 0   | 0  | 0  |
| • | 2.00  |  |         |                        |        |          |          | О   | 0  | 0  |
| PRES-ELECT (4) VALOREE ELKINAS,         |   | X  |         |                        |        |          |          |   | 0  |  |
| VICE-PRES                               | 2.00  | x  |         |                        | !      | 1 1      |          | 0   | 0  | 0  |
| (5) JEFF DOUGLAS, P.                    |   | <u> </u>                                     |         | $\vdash$               |        | $\vdash$ |          |   |  |  |
| SEC/TREAS                               | 2.00  | x  |         |                        |        |          |          | 0   | 0  | 0  |
| (6) FRED BURCHETT, F                    |   | -  |         |                        |        | H        |          |   |  |  |
| NATIONAL DIR                            | 2.00  | X  |         |                        |        | 1 1      |          | 0   | 0  | 0  |
| (7) LOUISE SLATE, P.                    |   |  |         |                        |        |          |          |   |  |  |
| BOARD MEMBER                            | 1.00  | х  |         |                        |        |          |          | 0   | 0  | 0  |
| (8) BILL SMITH, P.E.                    |   |  |         |                        |        |          | -        |   |  |  |
| BOARD MEMBER                            | 1.00  | X  |         |                        |        |          |          | 0   | 0,   | 0  |
| (9) DAN BOONE, P.E.                     |   |  |         |                        |        |          |          |   |  |  |
| BOARD MEMBER                            | 1.00  | X  |         |                        |        |          |          | 0   | 0  | 0  |
| (10) JIM SMITH, P.E.                    |   |  |         |                        |        |          |          |   |  | _  |
| BOARD MEMBER                            | 1.00  | X  |         |                        |        | <u> </u> |          | 0   | 0  | 0  |
| (11) BILL HOOD, P.E.                    | 1 00  |  |         |                        |        |          |          |   |  | •  |
| BOARD MEMBER                            | 1.00  | X  |         |                        |        | $\vdash$ |          | 0   | 0  | 0  |
| (12) GREG WELLS, P.E.                   | 1 00  | ᢏ  |         |                        |        |          |          |   |  | ^  |
| BOARD MEMBER                            | 1.00  | X  |         |                        |        | $\vdash$ | -        | 0   | 0  | 0  |
| (13)                                    |   |  | İ       |                        |        |          |          |   |  |  |
| (14)                                    |   |  | _       |                        |        | $\vdash$ | $\dashv$ |   |  | ·  |
| ` ,                                     |   |  |         |                        |        |          |          |   |  |  |
|   |   |  | _       |                        |        |          |          |   | <u></u> -  |  |

| = | 6 | _1 | 13 | 2 | 1 | Λ | Λ | Λ |  |
|---|---|----|----|---|---|---|---|---|--|
| 7 | n | _  |    |   | 4 | u | u | u |  |

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| <u>Pa</u> | rt VII Section A. Officers  | , Directors, Tru                               | stee                           | s, Ke                 | y E                              | mplo         | yee                           | s, a        | nd Highest Compensated E                          | Employees (continued)   |             |   |               |
|-----------|---|--|--------------------------------|-----------------------|----------------------------------|--------------|-------------------------------|-------------|---|---|-------------|---|---------------|
|           | (A)<br>Name and title   | (B) Average hours per week (describe hours for | bo                             | x, unl                | Pos<br>check<br>ess pe<br>nd a c | erson        | than c<br>is both<br>ir/trust | an          | (D) Reportable compensation from the organization | (E)  Reportable compensation from related organizations (W-2/1099-MISC) | an<br>com   | (F)<br>stimated<br>nount of<br>other<br>pensation<br>om the |               |
|           |   | related<br>organizations<br>in Schedule<br>O)  | Individual trustee or director | Institutional trustee | Officer                          | Key employee | Highest compensated employee  | Former      | (W-2/1099-MISC)                                   | (W. E. Issee Miles)   | orga<br>and | anization<br>d related<br>anizations                        |               |
| (15)      |   |  |                                |                       |                                  | -            |                               |             |   |   |             |   |               |
| (16)      |   |  |                                |                       |                                  |              |                               |             |   |   |             |   |               |
| (17)      |   |  |                                |                       |                                  |              |                               |             |   |   |             |   |               |
| (18)      |   |  |                                |                       |                                  |              | -                             |             | -   |   |             |   |               |
| (19)      |   |  |                                | -                     | -                                |              |                               | -           |   |   |             |   |               |
| (20)      |   |  |                                | -                     |                                  |              |                               |             |   |   |             |   |               |
| (21)      |   |  |                                |                       |                                  |              |                               |             |   |   |             |   | <del></del> - |
| (22)      |   |  | -                              |                       |                                  |              |                               |             |   |   |             |   |               |
| (23)      |   |  |                                |                       |                                  |              |                               |             |   |   |             |   |               |
| (24)      |   |  |                                |                       |                                  |              |                               |             |   |   |             |   |               |
| (25)      |   |  |                                |                       |                                  |              |                               |             |   |   |             |   |               |
| 1b<br>c   | Sub-total  Total from continuation shee   | ats to Part VII S                              | ectio                          | on A                  |                                  |              |                               | <b>&gt;</b> | 121,977   |   |             | 9   | ,180          |
| <u>d</u>  | Total (add lines 1b and 1c)   |  |                                |                       |                                  | 1 - 1 -      | 1 - 1-                        | <u> </u>    | 121,977   | 00.000  |             | 9   | ,180          |
|           | Total number of individuals (inc<br>reportable compensation from                                      | <u>-</u>                                       |                                | 1                     | nose                             | IISTE        | ed ab                         | ove         | ) who received more than \$1                      |   |             |   | <del></del> _ |
| 3         | Did the organization list any fo  |  |                                |                       |                                  |              |                               |             | yee, or highest compensated                       | I   |             | Yes   |               |
| 4         | employee on line 1a? If "Yes,"<br>For any individual listed on line<br>organization and related organ | 1a, is the sum o                               | f rep                          | ortal                 | ole c                            | omp          | ensa                          | tion        |   | m the   | 3           |   | X             |
| 5         | individual Did any person listed on line 1a   | a receive or accri                             | ue co                          | ompe                  | ensa                             | tion 1       | from                          | any         | unrelated organization or inc                     | dividual  | _4          |   | <u> </u>      |
| Sec       | for services rendered to the orgition B. Independent Contractor                                       |  | es," c                         | omp                   | lete                             | Sche         | edule                         | J fo        | or such person                                    |   | 5           | <u>-</u>  | <u> </u>      |
| 1         | Complete this table for your five compensation from the organization                                  |  |                                |                       |                                  |              |                               |             | ar year ending with or within t                   | he organization's tax year  |             |   |               |
|           | Name and  | (A)<br>business address                        | -                              |                       |                                  |              |                               |             | Description                                       | (B)<br>on of services   |             | (C)<br>Compens  | sation        |
|           |   | <del></del>                                    |                                |                       |                                  |              |                               |             |   |   |             |   |               |
|           |   |  |                                |                       |                                  |              |                               |             |   |   | _           |   | <u></u>       |
|           |   |  |                                |                       |                                  |              |                               |             |   |   |             |   |               |
|           | <del></del>   |  |                                |                       |                                  |              |                               |             |   |   |             |   |               |
|           |   |  |                                |                       |                                  |              |                               |             |   |   |             |   |               |
| 2         | Total number of independent or received more than \$100,000 c   |  | _                              |                       |                                  |              |                               |             | e listed above) who                               | 0   |             |   |               |
| DAA       |   |  |                                |                       |                                  |              |                               |             |   |   |             | Form 99   | (2011)        |

| Pa   | rt V    | III Statement of Revenue                                 | _                |                      |  |   |   |
|--|---------|--|------------------|----------------------|--|---|---|
|  |         |  |                  | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| ts<br>Is   | 1a      | Federated campaigns 1a                                   |                  |                      | :                                      |   | 3/2/0/0/0/0/  |
| ran  |         | Membership dues 1b                                       | -                |                      |  |   |   |
| Ω,E  | c       | Fundraising events 1c                                    |                  |                      |  |   |   |
| ifts<br>ar A   | d       |  |                  |                      |  | Ī                                       |   |
| a,e  | e       | Government grants (contributions) 1e                     |                  |                      |  |   |   |
| Sil  |         | All other contributions, gifts, grants,                  |                  |                      |  |   |   |
| her  | •       | and similar amounts not included above                   |                  |                      |  |   |   |
| o <u>f</u>   | g       |  |                  |                      |  |   |   |
| Contributions, Gifts, Grants and Other Similar Amounts | _       | Total. Add lines 1a–1f                                   | •                |                      |  |   |   |
|  |         |  | Busn Code        |                      |  |   |   |
| enr  | 2a      | NORTH CAROLINA DUES                                      |                  | 350,766              | 350,766                                |   |   |
| Rev  | b       | CONF, SEMINAR, TRAINING MTGS                             |                  | 225,313              | 225,313                                |   |   |
| ice  | c       |  |                  | •                    |  |   |   |
| è  | d       |  |                  |                      |  |   |   |
| Ē  | е       |  |                  |                      |  |   |   |
| Program Service Revenue                                | f       | All other program service revenue                        |                  |                      |  |   |   |
| 퓝  | g       | Total. Add lines 2a–2f                                   | <b></b>          | 576,079              |  |   |   |
|  | 3       | Investment income (including dividends, intere           | st,              |                      |  |   |   |
|  |         | and other similar amounts)                               | ▶                | 2                    |  |   | 2   |
|  | 4       | Income from investment of tax-exempt bond pi             | oceeds >         |                      |  |   |   |
|  | 5       | Royalties  | ▶ [              |                      |  |   |   |
|  |         | (ı) Real (ıı)  | Personal         |                      |  |   |   |
|  | 6a      | Gross rents  |                  |                      | 1                                      |   |   |
|  | b       | Less rental exps   |                  |                      |  | ]                                       |   |
| ı  | С       | Rental inc or (loss)                                     |                  |                      |  |   |   |
|  | d       | Net rental income or (loss)                              | •                |                      |  |   |   |
|  | 7a      | Gross amount from sales of assets (i) Securities (ii)    | ) Other          |                      |  |   |   |
|  |         | other than inventory                                     |                  |                      |  |   |   |
| -  | b       | Less cost or other                                       |                  |                      |  |   |   |
| ı  |         | basis & sales exps                                       |                  |                      |  |   |   |
| ł  | C       | Gain or (loss)   |                  | :                    |  |   |   |
|  | đ       | Net gain or (loss)                                       | <b>•</b>         |                      |  |   |   |
| ا به   | 8a      | Gross income from fundraising events                     |                  |                      |  |   |   |
| nue  |         | (not including \$  |                  |                      |  |   |   |
| Š  |         | of contributions reported on line 1c)                    |                  | İ                    |  | -                                       |   |
| Other Revenue  |         | See Part IV, line 18 a                                   |                  |                      | ĺ                                      |   |   |
| 훈  |         | Less direct expenses b                                   |                  |                      |  | -                                       |   |
| Ŭ  |         | Net income or (loss) from fundraising events             | <u> </u>         |                      |  |   |   |
|  | 9a      | Gross income from gaming activities                      |                  |                      |  |   |   |
|  |         | See Part IV, line 19 a                                   |                  |                      |  |   |   |
|  |         | Less direct expenses b                                   |                  | ‡                    |  |   |   |
|  |         | Net income or (loss) from gaming activities              | •                |                      |  |   | <del> </del>  |
| ľ  | 10a     | Gross sales of inventory, less                           |                  | į                    |  |   |   |
|  |         | returns and allowances a                                 |                  |                      |  |   |   |
|  |         | Less cost of goods sold b                                |                  |                      |  | Ī                                       |   |
| }  | С       | Net income or (loss) from sales of inventory             | Ruga Cada        | -                    |  |   |   |
| }  | 44-     | Miscellaneous Revenue                                    | Busn Code        | 10 200               | 1                                      | 10 200                                  |   |
|  | 11a     | MEMBERSHIP DIRECTORY                                     | 323100<br>524298 | 10,300<br>2,069      |  | 10,300                                  |   |
|  | b       | INSURANCE DIVIDENDS                                      | J24298           | 2,009                |  | 2,069                                   |   |
| - 1  | C C     | All other revenue  |                  |                      |  |   |   |
| ļ  | d       |  | <b></b>          | 12,369               |  |   |   |
| ľ  | е<br>12 | Total. Add lines 11a–11d Total revenue. See instructions |                  | 588,450              | 576,079                                | 12,369                                  | 2   |

Form 990 (2011)

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

| Do       | Check if Schedule O contains a response to not include amounts reported on lines 6b, | (A)<br>Total expenses | (B)<br>Program service | (C)<br>Management and | (D)<br>Fundraising     |
|----------|--|-----------------------|------------------------|-----------------------|------------------------|
| 7b       | 8b, 9b, and 10b of Part VIII.  |                       | expenses               | general expenses      | expenses               |
| 1        | Grants and other assistance to governments and                                       |                       |                        | 1                     |                        |
|          | organizations in the U.S. See Part IV, line 21                                       |                       |                        |                       |                        |
| 2        | Grants and other assistance to individuals in  |                       |                        |                       |                        |
|          | the U.S. See Part IV, line 22  |                       |                        |                       |                        |
| 3        | Grants and other assistance to governments,  |                       |                        | †                     |                        |
|          | organizations, and individuals outside the   |                       |                        | †                     |                        |
|          | U S See Part IV, lines 15 and 16   |                       |                        |                       |                        |
| 4        | Benefits paid to or for members  |                       |                        |                       |                        |
| 5        | Compensation of current officers, directors,   |                       |                        |                       |                        |
|          | trustees, and key employees  |                       |                        |                       |                        |
| 6        | Compensation not included above, to disqualified                                     |                       |                        |                       |                        |
|          | persons (as defined under section 4958(f)(1)) and                                    |                       |                        |                       |                        |
|          | persons described in section 4958(c)(3)(B)   | 208,362               | 187,527                | 20,835                |                        |
| 7        | Other salaries and wages   |                       |                        |                       |                        |
| 8        | Pension plan accruals and contributions (include                                     |                       |                        |                       |                        |
|          | section 401(k) and 403(b) employer contributions)                                    | 14,940                | 13,446                 | 1,494                 |                        |
| 9        | Other employee benefits  | 24,472                | 22,024                 | 2,448                 |                        |
| 10       | Payroll taxes  | 18,448                | 16,604                 | 1,844                 |                        |
| 11       | Fees for services (non-employees)  |                       |                        |                       |                        |
| а        | Management   |                       |                        |                       |                        |
| b        | Legal  |                       |                        |                       |                        |
| С        | Accounting   | 35,588                | 32,029                 | 3,559                 |                        |
| d        | Lobbying   |                       |                        |                       |                        |
| е        | Professional fundraising services See Part IV, line 17                               |                       |                        | =                     |                        |
| f        | Investment management fees   |                       |                        |                       |                        |
| g        | Other  |                       |                        |                       |                        |
| 12       | Advertising and promotion  |                       |                        |                       |                        |
| 13       | Office expenses  |                       |                        |                       |                        |
| 14       | Information technology   |                       |                        |                       |                        |
| 15       | Royalties  |                       |                        |                       |                        |
| 16       | Occupancy  | 39,269                | 35,342                 | 3,927                 |                        |
| 17       | Travel   |                       |                        |                       |                        |
| 18       | Payments of travel or entertainment expenses   |                       |                        |                       |                        |
|          | for any federal, state, or local public officials                                    | 107.660               | 1.50.004               | 10 565                |                        |
| 19       | Conferences, conventions, and meetings   | 187,669               | 168,904                | 18,765                |                        |
| 20       | Interest   |                       |                        |                       |                        |
| 21       | Payments to affiliates   | 5 605                 | F 10F                  | F70                   |                        |
| 22       | Depreciation, depletion, and amortization  | 5,697                 | 5,127                  | 570                   |                        |
| 23       | Insurance  | 2,902                 | 2,611                  | 291                   |                        |
| 24       | Other expenses Itemize expenses not covered  |                       |                        |                       |                        |
|          | above (List miscellaneous expenses in line 24e If                                    |                       |                        |                       |                        |
|          | line 24e amount exceeds 10% of line 25, column                                       | ļ                     |                        | -                     |                        |
|          | (A) amount, list line 24e expenses on Schedule O)                                    | 12 057                | 11 751                 | 1 206                 |                        |
| a        | PRINTING AND PUBLICATIONS  | 13,057                | 11,751<br>7,115        | 1,306<br>790          |                        |
| b        | TRAVEL & ENTERTAINMENT   | 6,377                 | 5,736                  | 641                   |                        |
| C        | OUTSIDE SERVICES   | 6,304                 | 5,674                  | 630                   |                        |
| d        | DUES & SUBSCRIPTIONS   | 27,313                | 24,576                 | 2,737                 |                        |
| от<br>е  | All other expenses   | 598,303               | 538,466                | 59,837                | 0                      |
| 25<br>26 |  | 390,303               | 330,400                | 39,031                |                        |
| 20       | organization reported in column (B) joint costs                                      |                       |                        |                       |                        |
|          | from a combined educational campaign and   |                       |                        |                       |                        |
|          | fundraising solicitation Check here ► If following SOP 98-2 (ASC 958-720)            |                       |                        |                       |                        |
| DAA      | Tollowing Got Got E (1900 000 1 EV)  |                       |                        | L                     | Form <b>990</b> (2011) |

| Par                         |          | Balance Sheet   |          | 1334000                                |               | Page 11            |
|-----------------------------|----------|---|----------|--|---------------|--------------------|
| 1 41                        |          | - Buildings Shoot   |          | (A)<br>Beginning of year               |               | (B)<br>End of year |
|                             | 1        | Cash—non-interest bearing   |          |  | 1             |                    |
|                             | 2        | Savings and temporary cash investments                                      |          | 260,303                                | 2             | 225,274            |
|                             | 3        | Pledges and grants receivable, net  |          |  | 3             | <u></u>            |
|                             | 4        | Accounts receivable, net  | L        | 29,528                                 | 4             | 26,018             |
|                             | 5        | Receivables from current and former officers, directors, trustees, key      |          |  |               |                    |
|                             |          | employees, and highest compensated employees. Complete Part II of           |          |  |               |                    |
|                             |          | Schedule L  |          |  | 5             |                    |
|                             | 6        | Receivables from other disqualified persons (as defined under section       |          |  |               |                    |
|                             |          | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing   |          |  |               |                    |
|                             |          | employers and sponsoring organizations of section 501(c)(9) voluntary       |          |  |               |                    |
| s                           |          | employees' beneficiary organizations (see instructions)                     |          |  | 6             |                    |
| Assets                      | 7        | Notes and loans receivable, net   | Γ        |  | 7             |                    |
| As                          | 8        | Inventories for sale or use   |          |  | 8             |                    |
|                             | 9        | Prepaid expenses and deferred charges                                       |          | 4,850                                  | 9             | 502                |
|                             |          | Land, buildings, and equipment cost or                                      | ļ-       | ······································ |               |                    |
|                             |          | other basis Complete Part VI of Schedule D                                  | 26,400   |  |               |                    |
|                             | b        | Less accumulated depreciation 10b   | 14,000   | 16,527                                 | 10c           | 12,400             |
| 1                           |          | Investments—publicly traded securities                                      | /        | ,                                      | 11            |                    |
|                             |          | Investments—other securities See Part IV, line 11                           |          |  | 12            |                    |
| - 1                         | 3        | Investments—program-related See Part IV, line 11                            |          |  | 13            |                    |
| - 1                         | 4        | Intangible assets   |          |  | 14            |                    |
| - 1                         | 5        | Other assets See Part IV, line 11   | -        | 3,834                                  | 15            | 3,834              |
|                             | 6        | Total assets. Add lines 1 through 15 (must equal line 34)                   | -        | 315,042                                | 16            | 268,028            |
| $\overline{}$               | 7        | Accounts payable and accrued expenses                                       |          | 2,230                                  | 17            | 8,159              |
|                             | 8        | Grants payable  |          |  | 18            | <u> </u>           |
| - 1                         | 9        | Deferred revenue  |          |  | 19            | 3,940              |
|                             | 20       | Tax-exempt bond liabilities   | -        |  | 20            |                    |
| - 1                         | 1        | Escrow or custodial account liability Complete Part IV of Schedule D        |          |  | 21            |                    |
| ا ا                         | 2        | Payables to current and former officers, directors, trustees, key           | F        |  |               |                    |
| ţies<br>Lies                | . 2      | employees, highest compensated employees, and disqualified persons          |          |  | ]             |                    |
| Liabilities                 |          | Complete Part II of Schedule L  |          |  | 22            |                    |
| ا Lia                       | 2        | Secured mortgages and notes payable to unrelated third parties              | -        |  | 23            |                    |
|                             |          | Unsecured notes and loans payable to unrelated third parties                | -        |  | 24            |                    |
|                             |          | Other liabilities (including federal income tax, payables to related third  |          |  |               |                    |
| -                           |          | parties, and other liabilities not included on lines 17-24) Complete Part X |          |  | ŀ             |                    |
|                             |          | of Schedule D   |          | 148,328                                | 25            | 101,298            |
| ,                           | 6        | Total liabilities. Add lines 17 through 25                                  |          | 150,558                                | 26            | 113,397            |
| 1-                          | <u> </u> | Organizations that follow SFAS 117, check here ▶ X and complete             |          |  |               |                    |
| S                           |          | lines 27 through 29, and lines 33 and 34.                                   | ĺ        |  | ļ             | :                  |
| ğ   2                       | 7        | Unrestricted net assets   |          | 164,484                                | 27            | 154,631            |
| 2   3a                      |          | Temporarily restricted net assets   | -        |  | 28            |                    |
| 8   2<br>8   2              |          | Permanently restricted net assets   | -        |  | 29            |                    |
| Net Assets or Fund Balances | -        | Organizations that do not follow SFAS 117, check here ▶ ☐ and               | <u> </u> |  | <del></del> - |                    |
| 5                           |          | complete lines 30 through 34.   |          |  | ŀ             |                    |
| ر<br>ا يو                   | 0        | Capital stock or trust principal, or current funds                          |          |  | 30            |                    |
| Asse<br>3                   |          | Paid-in or capital surplus, or land, building, or equipment fund            | <u> </u> |  | 31            |                    |
| ٦ [ ٢                       |          | Retained earnings, endowment, accumulated income, or other funds            | <br>     |  | 32            |                    |
| क्त । उ                     | -        |   | <b>⊢</b> | 164 404                                |               | 154,631            |
|                             | 3        | Total net assets or fund balances   |          | 164,484                                | 33            | TO4.00T            |

| orm | 990 (2011) AMERICAN COUNCIL OF ENGINEERING 56-1334000   |   |      | Pa               | ge <b>12</b> |
|-----|---|---|------|------------------|--------------|
|     | rt XI Reconciliation of Net Assets  |   |      |                  |              |
|     | Check if Schedule O contains a response to any question in this Part XI                                       |   |      |                  |              |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)   | 1 | 58   | 88.              | 450          |
| 2   | Total expenses (must equal Part IX, column (A), line 25)  | 2 |      |                  | 303          |
| 3   | Revenue less expenses Subtract line 2 from line 1   | 3 |      |                  | 853          |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                     | 4 |      |                  | 484          |
| 5   | Other changes in net assets or fund balances (explain in Schedule O)  | 5 |      |                  |              |
| 6   | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,             |   |      |                  |              |
| •   | column (B))   | 6 | 1!   | 54.              | 631          |
| Pa  | rt XII Financial Statements and Reporting   |   |      |                  |              |
|     | Check if Schedule O contains a response to any question in this Part XII                                      |   |      |                  |              |
|     | Check it defication of contains a response to any question in this Fare 201                                   | , |      | Yes              | No           |
| 1   | Accounting method used to prepare the Form 990 Cash X Accrual Other   |   |      |                  |              |
| •   | If the organization changed its method of accounting from a prior year or checked "Other," explain in         |   | _    |                  |              |
|     | Schedule O  |   |      |                  |              |
| 2a  | Were the organization's financial statements compiled or reviewed by an independent accountant?               |   | 2a   |                  | x            |
|     | Were the organization's financial statements audited by an independent accountant?                            |   | 2b   |                  | X            |
|     | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight   |   |      |                  |              |
| _   | of the audit, review, or compilation of its financial statements and selection of an independent accountant?  |   | 2c   |                  |              |
|     | If the organization changed either its oversight process or selection process during the tax year, explain in |   |      |                  |              |
|     | Schedule O  |   |      |                  |              |
| d   | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were   |   |      | -                |              |
| _   | issued on a separate basis, consolidated basis, or both   |   |      |                  |              |
|     | Separate basis Consolidated basis Both consolidated and separate basis  |   |      | 1                |              |
| За  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in   |   |      |                  |              |
|     | the Single Audit Act and OMB Circular A-133?  |   | 3a   |                  | X            |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the  |   |      |                  |              |
|     | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits       |   | 3b   |                  |              |
|     |   |   | Forr | <sub>n</sub> 990 | (2011)       |

#### SCHEDULE C (Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

2011
Open to Public

Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

#### If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations Complete Part III

| Nan | ne of organization  | AMERICAN COUNCIL OF E                             |                                   |                       | Employer identificat 56-13340 |  |
|-----|---------------------|---|-----------------------------------|-----------------------|-------------------------------|--|
| Par | rt I-A Con          | pplete if the organization is exem                |                                   | or is a section       |                               |  |
| 1   |                     | ription of the organization's direct and indirect |                                   |                       |                               |  |
| 2   | Political expend    |   |                                   |                       | ▶ \$                          |  |
| 3   | Volunteer hours     |   |                                   |                       |                               |  |
|     |                     |   |                                   |                       |                               |  |
| Pai | rt I-B Con          | nplete if the organization is exem                | pt under section 501(c)           | (3).                  |                               |  |
| 1   |                     | nt of any excise tax incurred by the organiza     |                                   |                       | ▶ \$                          |  |
| 2   | Enter the amou      | nt of any excise tax incurred by organization     | managers under section 4955       |                       | ▶ \$                          |  |
| 3   | If the organization | on incurred a section 4955 tax, did it file For   | m 4720 for this year?             |                       |                               | Yes No   |
|     | Was a correction    |   |                                   |                       |                               | Yes No   |
|     | If "Yes," describ   |   | nt under coetion E01/a            | avaant aastis         | n F01/a\/2\                   |  |
|     |                     | nplete if the organization is exem                |                                   |                       | 11 50 1(0)(3).                |  |
| 1   |                     | nt directly expended by the filing organization   | 1 for section 527 exempt function | on                    | ▶ \$                          |  |
| •   | activities          | nt of the filing organization's funds contribute  | ed to other erganizations for sec | tion                  | •                             |  |
| 2   | 527 exempt fun      | nt of the filing organization's funds contribute  | d to other organizations for sec  | ,uon                  | <b>▶</b> \$                   |  |
| 3   |                     | nction expenditures Add lines 1 and 2 Ente        | r here and on Form 1120-POL       |                       | ΨΨ                            |  |
| J   | line 17b            | notion experiencies had intest and 2 Ente         | Thore and on Form Tizo For,       |                       | <b>▶</b> \$                   |  |
| 4   |                     | ganization file Form 1120-POL for this year?      |                                   |                       | . •                           | Yes No   |
| 5   |                     | s, addresses and employer identification nur      |                                   | litical organizations | to which the filing           |  |
|     |                     | ide payments For each organization listed,        |                                   |                       |                               |  |
|     | the amount of p     | olitical contributions received that were pron    | ptly and directly delivered to a  | separate political or | ganization, such              |  |
|     | as a separate s     | egregated fund or a political action committe     | e (PAC) If additional space is r  | needed, provide info  | ormation in Part IV           |  |
|     |                     | (a) Name  | (b) Address                       | (c) EIN               | (d) Amount paid from          | (e) Amount of political                          |
|     |                     |   |                                   |                       | filing organization's         | contributions received and                       |
|     |                     |   |                                   |                       | funds If none, enter -0-      | promptly and directly<br>delivered to a separate |
|     |                     |   |                                   |                       |                               | political organization If                        |
|     |                     |   |                                   |                       |                               | none, enter -0-                                  |
| (1) |                     |   |                                   |                       |                               |  |
|     |                     |   |                                   |                       |                               |  |
| (2) |                     |   |                                   |                       |                               |  |
| (2) | <del></del>         |   |                                   |                       |                               |  |
| (3) |                     |   |                                   |                       |                               |  |
| (4) |                     |   |                                   |                       |                               |  |
| • • |                     |   |                                   |                       |                               |  |
| (5) |                     |   |                                   |                       |                               |  |
|     |                     |   |                                   |                       |                               |  |
| (6) |                     |   |                                   |                       |                               |  |
|     |                     |   |                                   | L                     |                               |  |

| Sche | dule C (Form 990 or 990-EZ) 2011 AMERIC          | AN COUNCIL OF ENGINEERING                                   | 56-1334000                   | Page <b>Z</b>  |
|------|--|---|------------------------------|----------------|
| Pa   | art II-A Complete if the organiz                 | zation is exempt under section 501(c)(3) a                  | nd filed Form 5768 (elec     | tion under     |
|      | section 501(h)).                                 |   |                              |                |
| Α    | Check ▶ ☐ If the filing organization             | on belongs to an affiliated group (and list in F            | Part IV each affiliated grou | p member's     |
|      | name, address, EIN,                              | expenses, and share of excess lobbying exp                  | enditures).                  |                |
| В    | Check ▶ ☐ if the filing organization             | on checked box A and "limited control" provis               | sions apply.                 |                |
|      | Limits on Lot                                    | bying Expenditures  | (a) Filing                   | (b) Affiliated |
|      | (The term "expenditures"                         | means amounts paid or incurred.)                            | organization's totals        | group totals   |
| 1a   | a Total lobbying expenditures to influence pu    | blic opinion (grass roots lobbying)                         |                              |                |
| ŧ    | b Total lobbying expenditures to influence a l   | egislative body (direct lobbying)                           |                              |                |
| (    | c Total lobbying expenditures (add lines 1a a    | nd 1b)  |                              | <del>,</del>   |
| c    | d Other exempt purpose expenditures              |   |                              |                |
| •    | e Total exempt purpose expenditures (add lir     | nes 1c and 1d)  |                              |                |
|      | f Lobbying nontaxable amount. Enter the am       | ount from the following table in both                       |                              |                |
|      | columns  |   |                              |                |
|      | If the amount on line 1e, column (a) or (b) is:  | The lobbying nontaxable amount is                           |                              |                |
|      | Not over \$500,000                               | 20% of the amount on line 1e                                | <u> </u>                     |                |
|      | Over \$500,000 but not over \$1,000,000          | \$100,000 plus 15% of the excess over \$500,000             | _                            |                |
|      | Over \$1,000,000 but not over \$1,500,000        | \$175,000 plus 10% of the excess over \$1 000,000           |                              |                |
|      | Over \$1,500,000 but not over \$17,000,000       | \$225,000 plus 5% of the excess over \$1,500,000            | 4                            |                |
|      | Over \$17,000,000                                | \$1,000,000   |                              |                |
| ç    | g Grassroots nontaxable amount (enter 25%        | of line 1f)   |                              |                |
| ł    | h Subtract line 1g from line 1a If zero or less  | , enter -0-   |                              |                |
|      | i Subtract line 1f from line 1c If zero or less, | enter -0-   |                              |                |
|      | j If there is an amount other than zero on eith  | ner line 1h or line 1i, did the organization file Form 4720 |                              |                |
|      | reporting section 4911 tax for this year?        |   |                              | Yes No         |

# 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

| Lobbying Expenditures During 4-Year Averaging Period                           |          |                 |          |          |           |  |  |
|--|----------|-----------------|----------|----------|-----------|--|--|
| Calendar year (or fiscal year beginning in)                                    | (a) 2008 | <b>(b)</b> 2009 | (c) 2010 | (d) 2011 | (e) Total |  |  |
| 2a Lobbying nontaxable amount  |          |                 |          |          |           |  |  |
| <ul> <li>b Lobbying ceiling amount<br/>(150% of line 2a, column(e))</li> </ul> |          |                 |          |          |           |  |  |
| c Total lobbying expenditures  |          |                 |          |          |           |  |  |
| d Grassroots nontaxable amount   |          |                 |          |          |           |  |  |
| e Grassroots ceiling amount<br>(150% of line 2d, column (e))                   |          |                 | -        |          |           |  |  |
| f Grassroots lobbying expenditures   |          |                 |          |          |           |  |  |

Schedule C (Form 990 or 990-EZ) 2011

| Part II-B Complete if the organization is exempt under section 501(c)(3) and has N (election under section 501(h)).      | IOT filed F | orm     | 5768          |       |            |
|--|-------------|---------|---------------|-------|------------|
|  | (;          | a)      | (b            | )     |            |
| For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity | Yes         | No      | Amo           | unt   |            |
| During the year, did the filing organization attempt to influence foreign, national, state or local                      |             |         |               |       |            |
| legislation, including any attempt to influence public opinion on a legislative matter or                                |             |         |               |       |            |
| referendum, through the use of   |             |         |               |       |            |
| a Volunteers?  |             |         |               |       |            |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?                           |             |         |               |       |            |
| c Media advertisements?  |             |         |               |       |            |
| d Mailings to members, legislators, or the public?   |             |         |               |       |            |
| e Publications, or published or broadcast statements?  |             |         |               |       |            |
| f Grants to other organizations for lobbying purposes?   |             |         |               |       |            |
| g Direct contact with legislators, their staffs, government officials, or a legislative body?                            |             |         |               |       |            |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?                              |             |         |               |       |            |
| i Other activities?  |             |         |               |       |            |
| j Total Add lines 1c through 1i  |             |         |               |       |            |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?                         |             |         |               |       |            |
| <b>b</b> If "Yes," enter the amount of any tax incurred under section 4912   |             |         |               |       |            |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912                             |             |         |               |       |            |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?                           | <u> </u>    |         |               |       |            |
| Part III-A Complete if the organization is exempt under section 501(c)(4), section 5                                     | 01(c)(5), c | or sec  | tion          |       |            |
| 501(c)(6).   |             |         |               |       |            |
|  |             |         |               | Yes   | No         |
| 1 Were substantially all (90% or more) dues received nondeductible by members?   |             |         | 1             |       | X          |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?                                      |             |         | 2             |       | X          |
| 3 Did the organization agree to carry over lobbying and political expenditures from the prior year?                      |             |         | 3             |       | X          |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 5                                     |             |         |               |       |            |
| 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No   | o" OR (b)   | if Part | : III-A, line | 3, is |            |
| answered "Yes."  |             |         |               |       |            |
| Dues, assessments and similar amounts from members   |             | 1       | 3             | 36,   | 856        |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of                            |             |         |               |       |            |
| political expenses for which the section 527(f) tax was paid).   | ,           |         |               | _     |            |
| a Current year   |             | 2a      |               | 3,    | 37         |
| b Carryover from last year   |             | 2b      |               |       |            |
| c Total  |             | 2c      |               | 3,    | <u>37°</u> |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues                        |             | 3       |               |       |            |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the                       |             |         |               |       |            |
| excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying                     |             | 1 1     |               |       |            |

5 Taxable amount of lobbying and political expenditures (see instructions)

Part IV Supplemental Information

and political expenditure next year?

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A, and Part II-B, line

1 Also, complete this part for any additional information

Part IV Supplemental Information (continued)

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047 Open to Public

Name of the organization

▶ Attach to Form 990. ▶ See separate instructions.

Inspection Employer identification number

|    | MERICAN COUNCIL OF ENGINEERING OMPANIES OF NORTH CAROLINA  |  | 56-1        | 334000                          |  |  |  |
|----|--|--|-------------|---------------------------------|--|--|--|
|    |  | ds or Other Similar Funds or Ac                |             |                                 |  |  |  |
| ra | Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. |  |             |                                 |  |  |  |
|    | organization answered Tes to Form 550, Fart IV   | (a) Donor advised funds                        | (H          | ) Funds and other accounts      |  |  |  |
| 4  | Total number at end of year  | (2) 25101 8811888 18108                        |             | ,                               |  |  |  |
| 1  | -  |  |             |                                 |  |  |  |
| 2  | Aggregate contributions to (during year)   |  |             |                                 |  |  |  |
| 3  | Aggregate grants from (during year)  |  |             |                                 |  |  |  |
| 4  | Aggregate value at end of year  Did the organization inform all donors and donor advisors in writing that t  | he assets held in donor advised                |             |                                 |  |  |  |
| 5  |  |  |             | Yes No                          |  |  |  |
|    | funds are the organization's property, subject to the organization's exclusion bid the organization inform all grantees, donors, and donor advisors in w           |  |             |                                 |  |  |  |
| 6  | only for charitable purposes and not for the benefit of the donor or donor   |  |             |                                 |  |  |  |
|    | conferring impermissible private benefit?  | advisor, or for any other purpose              |             | Yes No                          |  |  |  |
| Pa | ert II Conservation Easements. Complete if the organ   | ization answered "Yes" to Form 99              | 90. Part    |                                 |  |  |  |
| 1  | Purpose(s) of conservation easements held by the organization (check a   |  |             |                                 |  |  |  |
| •  | Preservation of land for public use (e.g., recreation or education)  | Preservation of an historically impo           | ortant land | d area                          |  |  |  |
|    | Protection of natural habitat  | Preservation of a certified historic           |             |                                 |  |  |  |
|    | Preservation of open space   |  |             |                                 |  |  |  |
| 2  | Complete lines 2a through 2d if the organization held a qualified conserv.   | ation contribution in the form of a conserva   | tion        |                                 |  |  |  |
| _  | easement on the last day of the tax year   |  |             |                                 |  |  |  |
|    |  |  |             | Held at the End of the Tax Year |  |  |  |
| а  | Total number of conservation easements   |  | 2a          |                                 |  |  |  |
| b  | Total acreage restricted by conservation easements   |  | 2b          |                                 |  |  |  |
| С  | Number of conservation easements on a certified historic structure include   | led in (a)                                     | 2c_         |                                 |  |  |  |
| d  | Number of conservation easements included in (c) acquired after 8/17/06  |  |             |                                 |  |  |  |
|    | historic structure listed in the National Register   |  | 2d          |                                 |  |  |  |
| 3  | Number of conservation easements modified, transferred, released, extir  | iguished, or terminated by the organization    | during th   | e                               |  |  |  |
|    | tax year ▶   |  |             |                                 |  |  |  |
| 4  | Number of states where property subject to conservation easement is loc  | cated >  |             |                                 |  |  |  |
| 5  | Does the organization have a written policy regarding the periodic monitor   | oring, inspection, handling of                 |             |                                 |  |  |  |
|    | violations, and enforcement of the conservation easements it holds?  |  |             | Yes No                          |  |  |  |
| 6  | Staff and volunteer hours devoted to monitoring, inspecting, and enforcing   | g conservation easements during the year       |             |                                 |  |  |  |
|    | <b>&gt;</b>  |  |             |                                 |  |  |  |
| 7  | Amount of expenses incurred in monitoring, inspecting, and enforcing co  | nservation easements during the year           |             |                                 |  |  |  |
|    | <b>▶</b> \$  |  |             |                                 |  |  |  |
| 8  | Does each conservation easement reported on line 2(d) above satisfy the  | e requirements of section 170(h)(4)(B)         |             | п., п.,                         |  |  |  |
|    | (i) and section 170(h)(4)(B)(II)?  |  | _           | Yes No                          |  |  |  |
| 9  | In Part XIV, describe how the organization reports conservation easement   |  |             |                                 |  |  |  |
|    | balance sheet, and include, if applicable, the text of the footnote to the or  | ganization's financial statements that desc    | indes the   |                                 |  |  |  |
| D= | organization's accounting for conservation easements  organizations Maintaining Collections of Art, I  | dictorical Traceures or Other Si               | imilar A    | ecote                           |  |  |  |
| Га | Complete if the organization answered "Yes" to Fo  | orm 990. Part IV. line 8                       | iiiiiai 7   | 133013.                         |  |  |  |
| 10 | If the organization elected, as permitted under SFAS 116 (ASC 958), not  |  | nce shee    | .t                              |  |  |  |
| ıa | works of art, historical treasures, or other similar assets held for public ex   |  |             | •                               |  |  |  |
|    | public service, provide, in Part XIV, the text of the footnote to its financial  |  |             |                                 |  |  |  |
| b  | If the organization elected, as permitted under SFAS 116 (ASC 958), to r   |  | sheet       |                                 |  |  |  |
| -  | works of art, historical treasures, or other similar assets held for public ex   | •  |             |                                 |  |  |  |
|    | public service, provide the following amounts relating to these items  |  |             |                                 |  |  |  |
|    | (i) Revenues included in Form 990, Part VIII, line 1   |  | •           | \$                              |  |  |  |
|    | (ii) Assets included in Form 990, Part X   |  | <b>&gt;</b> | \$                              |  |  |  |
| 2  | If the organization received or held works of art, historical treasures, or o  | ther similar assets for financial gain, provid | e the       |                                 |  |  |  |
|    | following amounts required to be reported under SFAS 116 (ASC 958) re  |  |             |                                 |  |  |  |
| а  | Revenues included in Form 990, Part VIII, line 1   |  | <b>&gt;</b> | \$                              |  |  |  |
| b  | Assets included in Form 990, Part X  |  | <b>&gt;</b> | \$                              |  |  |  |

| Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)   |                         |                             |                  |            |                |        |          |               |          |
|--|-------------------------|-----------------------------|------------------|------------|----------------|--------|----------|---------------|----------|
| 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply) |                         |                             |                  |            |                |        |          |               |          |
| a Public exhibition  | d 🗍                     | Loan or exchange pro        | grams            |            |                |        |          |               |          |
| <b>b</b> Scholarly research  | e                       | Other                       |                  |            |                |        |          |               |          |
| c Preservation for future generations  | <u></u> '               |                             |                  |            |                |        |          |               |          |
| 4 Provide a description of the organization's or   | ollections and explain  | how they further the or     | rganization's ex | xempt purp | ose in Part    |        |          |               |          |
| XIV  |                         |                             |                  |            |                |        |          |               |          |
| 5 During the year, did the organization solicit of   | or receive donations of | of art, historical treasure | es, or other sim | ıılar      |                |        |          |               |          |
| assets to be sold to raise funds rather than t   |                         |                             |                  |            |                |        | Ye       | s   1         | No       |
| Part IV Escrow and Custodial Ar  | rangements. Co          | mplete if the organ         | ization ansv     | wered "Y   | es" to Forr    | n 990, | Part IV  | ,             |          |
| line 9, or reported an amou  |                         |                             |                  |            |                |        |          |               |          |
| 1a Is the organization an agent, trustee, custod   |                         |                             | other assets n   | ot         |                |        |          |               |          |
| included on Form 990, Part X?  |                         |                             |                  |            |                |        | Ye       | s 🔲 N         | ٧o       |
| b If "Yes," explain the arrangement in Part XIV  | and complete the fol    | lowing table                |                  |            |                |        |          |               | _        |
|  |                         |                             |                  |            |                |        | Amount   |               | _        |
| c Beginning balance  |                         |                             |                  |            | 1c             |        |          |               |          |
| d Additions during the year  |                         |                             |                  |            | 1d             |        |          |               | _        |
| e Distributions during the year  |                         |                             |                  |            | 1e             |        |          |               | _        |
| f Ending balance   |                         |                             |                  |            | 1f             |        |          |               | _        |
| 2a Did the organization include an amount on F   | orm 990, Part X, line   | 21?                         |                  |            |                |        | Ye       | s 📙 t         | Vo       |
| b If "Yes," explain the arrangement in Part XIV  |                         |                             |                  |            |                |        |          |               |          |
| Part V Endowment Funds. Comp   | lete if the organi      | zation answered "\          | es" to Forn      | n 990, Pa  | art IV, line   | 10.    | •        |               |          |
|  | (a) Current year        | (b) Prior year              | (c) Two year     | s back     | (d) Three year | s back | (e) Four | years back    | į .      |
| 1a Beginning of year balance   |                         |                             |                  |            |                |        |          |               |          |
| <b>b</b> Contributions   | <del></del>             |                             |                  |            |                |        |          | •••••         |          |
| c Net investment earnings, gains, and  |                         |                             |                  |            |                |        |          |               |          |
| losses   |                         |                             |                  |            |                |        |          |               |          |
| d Grants or scholarships   |                         |                             |                  |            |                |        |          |               |          |
| e Other expenditures for facilities and  |                         |                             |                  |            |                |        |          |               |          |
| programs   |                         |                             |                  |            |                |        |          |               |          |
| f Administrative expenses  |                         |                             | ļ                |            |                |        |          |               |          |
| g End of year balance  |                         | I                           | <u> </u>         |            |                |        | <u> </u> |               |          |
| Provide the estimated percentage of the curr   | -                       | e (line 1g, column (a)) h   | eld as           |            |                |        |          |               |          |
| a Board designated or quasi-endowment ▶  | %                       |                             |                  |            |                |        |          |               |          |
| b Permanent endowment ▶ %  | •                       |                             |                  |            |                |        |          |               |          |
| c Temporarily restricted endowment ▶   | %                       |                             |                  |            |                |        |          |               |          |
| The percentages in lines 2a, 2b, and 2c short  |                         |                             | J                | - 41       |                |        |          |               |          |
| 3a Are there endowment funds not in the posse  | ssion of the organiza   | tion that are neto and a    | aministerea ioi  | ruie       |                |        | ٦        | Yes N         | lo       |
| organization by  |                         |                             |                  |            |                |        | 3a(i)    | 162 N         | <u> </u> |
| (i) unrelated organizations (ii) related organizations   |                         |                             |                  |            |                |        | 3a(II)   | $\overline{}$ | —        |
| b If "Yes" to 3a(ii), are the related organization   | e lieted as required of | n Schadula R2               |                  |            |                |        | 3b       | -             | _        |
| 4 Describe in Part XIV the intended uses of the  | •                       |                             |                  |            |                |        | <u> </u> |               | _        |
| Part VI Land, Buildings, and Equ   |                         |                             | 10.              |            |                |        |          |               |          |
| Description of property  | (a) Cost or other       |                             |                  | (c) Acc    | cumulated      |        | (d) Book | /alue         |          |
|  | (investment             | ) (oth                      | er)              | depr       | reciation      |        |          |               |          |
| 1a Land  |                         |                             |                  |            |                |        |          |               |          |
| <b>b</b> Buildings   |                         |                             |                  |            |                |        |          |               | _        |
| c Leasehold improvements   |                         |                             |                  |            |                |        |          |               |          |
| d Equipment  |                         |                             |                  |            |                |        |          |               |          |
| e Other  |                         |                             |                  |            |                |        |          |               | _        |
| Total. Add lines 1a through 1e (Column (d) must e  | equal Form 990, Part    | X, column (B), line 10(d    | c) )             |            | •              | • [    |          |               |          |

Page 3

| Part VII Investments—Other Securities. See Form 99   | 90, Part X, line 12. |                                   |                |
|--|----------------------|-----------------------------------|----------------|
| (a) Description of security or category  (including name of security)  | (b) Book value       | (c) Method o<br>Cost or end-of-ye |                |
| (1) Financial derivatives  |                      |                                   |                |
| (2) Closely-held equity interests  |                      |                                   |                |
| (3) Other  | -                    |                                   |                |
| (A)  |                      |                                   |                |
| (A)<br>(B)   |                      |                                   |                |
| (C)  | -                    |                                   |                |
| (D)  |                      |                                   |                |
| (E)  |                      |                                   |                |
| (F)  |                      |                                   |                |
| (G)  |                      |                                   |                |
| (H)  |                      |                                   |                |
| (1)  |                      |                                   |                |
|  | <b>&gt;</b>          |                                   |                |
| Part VIII Investments—Program Related. See Form 9  |                      |                                   |                |
| (a) Description of investment type   | (b) Book value       | (c) Method o                      | of valuation   |
| (1, 2000, p. 1,,,,,,,  | (-,                  | Cost or end-of-ye                 |                |
| (1)  |                      |                                   |                |
| (2)  |                      |                                   |                |
| (3)  |                      |                                   |                |
| (4)  |                      |                                   |                |
| (5)  | -                    |                                   |                |
| (6)  |                      |                                   |                |
| (7)  |                      |                                   |                |
| (8)  |                      |                                   |                |
| (9)  |                      |                                   |                |
| (10)   | •                    | <del></del>                       |                |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part IX Other Assets. See Form 990, Part X, line 15 |                      |                                   |                |
| (a) Description  |                      |                                   | (b) Book value |
| (1)  |                      | <del> </del>                      | (5) 555% 44.55 |
| (2)  | <del></del>          |                                   |                |
| (3)  |                      | ·                                 |                |
| (4)  |                      |                                   |                |
| (5)  |                      |                                   |                |
| (6)  |                      |                                   |                |
| (7)  |                      |                                   |                |
| (8)  |                      |                                   |                |
| (9)  |                      |                                   |                |
| (10)   |                      |                                   |                |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 15)   |                      | <b>•</b>                          |                |
| Part X Other Liabilities. See Form 990, Part X, line 2   | 5.                   |                                   |                |
| 1. (a) Description of liability  | (b) Book value       |                                   |                |
| (1) Federal income taxes   |                      |                                   |                |
| (2) ACEC NATL DUES PAYABLE   | 63,789               |                                   |                |
| (3) NCDOT HIGHWAY GEOPHYSICS CONFERENCE  | 21,696               |                                   |                |
| (4) PAYROLL LIABILITIES  | 8,476                |                                   |                |
| (5) NC QBS FACILITATOR PAYABLE   | 6,229                |                                   |                |
| (6) DEFERRED REVENUE   | 3,940                |                                   |                |
| (7) RETIREMENT PLAN PAYABLE  | 1,108                |                                   |                |
| (8) INCOME TAX PAYABLE   |                      |                                   |                |
| (9)  |                      |                                   |                |
| (10)   |                      |                                   |                |
| (11)   |                      |                                   |                |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25)   | 105,238              |                                   |                |

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

| che | dule D (Form 990) 2011 AMERICAN COUNCIL OF ENGINEERING                                   | 56-1334000              |     | Page 4 |
|-----|--|-------------------------|-----|--------|
| _   | art XI Reconciliation of Change in Net Assets from Form 990 to Audi                      | ited Financial Statemen | its |        |
| 1   | Total revenue (Form 990, Part VIII, column (A), line 12)                                 |                         | 1   |        |
| 2   | Total expenses (Form 990, Part IX, column (A), line 25)                                  |                         | 2   |        |
| 3   | Excess or (deficit) for the year Subtract line 2 from line 1                             |                         | 3   |        |
| 4   | Net unrealized gains (losses) on investments   |                         | 4   |        |
| 5   | Donated services and use of facilities   |                         | 5   |        |
| 6   | Investment expenses  |                         | 6   |        |
| 7   | Prior period adjustments   |                         | 7   |        |
| 8   | Other (Describe in Part XIV )  |                         | 8   |        |
| 9   | Total adjustments (net) Add lines 4 through 8  |                         | 9   |        |
| 10  | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 |                         | 10  |        |
|     | art XII Reconciliation of Revenue per Audited Financial Statements V                     | Vith Revenue per Return | n   |        |
| 1   | Total revenue, gains, and other support per audited financial statements                 |                         | 1   |        |
| 2   | Amounts included on line 1 but not on Form 990, Part VIII, line 12                       |                         |     |        |
| а   | Net unrealized gains on investments 2a   |                         | j   |        |
| b   | 26   | )                       |     |        |
| С   | Recoveries of prior year grants 2c   |                         |     |        |
| d   |  |                         | 1   |        |
| е   | Add lines 2a through 2d  |                         | 2e  |        |
| 3   | Subtract line 2e from line 1   |                         | 3   |        |
| 4   | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                     |                         |     |        |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b                         |                         | 1   |        |
| b   | 46   | 1                       |     |        |
| С   | Add lines 4a and 4b  |                         | 4c  |        |
| 5   |  |                         | 5   |        |
| Pa  | art XIII Reconciliation of Expenses per Audited Financial Statements                     | With Expenses per Ret   | urn |        |
| 1   | Total expenses and losses per audited financial statements                               |                         | 1   |        |
| 2   | Amounts included on line 1 but not on Form 990, Part IX, line 25                         | ,                       |     |        |
| а   | Donated services and use of facilities 2a  |                         |     |        |
| b   | Prior year adjustments 2b  | ,                       |     |        |
| C   | Other losses 2c  | ;                       |     |        |
| d   | Other (Describe in Part XIV )  | 1                       | 1   |        |
| 0   | Add lines 2a through 2d  | <u> _</u> 2             | 2e  |        |
| 3   | Subtract line 2e from line 1   | ,                       | 3   |        |
| 4   | Amounts included on Form 990, Part IX, line 25, but not on line 1:                       |                         | 1   |        |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b                         |                         | 1   |        |
| b   | Other (Describe in Part XIV )  | 1                       | 1   |        |
| c   | Add lines 4a and 4b  |                         | 4c  |        |
| 5   | Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)         |                         | 5   |        |

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Schedule D (Form 990) 2011 AMERICAN COUNCIL OF ENGINEERING
Part XIV Supplemental Information (continued)

ACEC

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

AMERICAN COUNCIL OF ENGINEERING COMPANIES OF NORTH CAROLINA

Employer identification number 56-1334000

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 NO REVIEW WAS OR WILL BE CONDUCTED.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION SCHEDULE C LINE 19 - THE GOVERNING DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION VIA THE ORGANIZATION'S WEBSITE.

Form

Application for Extension of Time To File an **Exempt Organization Return** 

OMB No 1545-1709 Department of the Treasury File a separate application for each return. Internal Revenue Service If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Charities & Nonprofits Automatic 3-Month Extension of Time. Only submit original (no copies needed) A corporation required to file Form 990-T and requesting an automatic 6-month extension-check this box and complete ▼ X All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions Employer identification number (EIN) or Type or AMERICAN COUNCIL OF ENGINEERING print COMPANIES OF NORTH CAROLINA X 56-1334000 File by the due date for Number, street, and room or suite no. If a P O box, see instructions Social security number (SSN) filing your 1111 421 FAYETTEVILLE STREET return See City, town or post office, state, and ZIP code. For a foreign address, see instructions instructions RALEIGH NC 27601 07 Enter the Return code for the return that this application is for (file a separate application for each return) Application Return Application Return Is For Code Is For Code Form 990-T (corporation) Form 990 01 07 Form 990-BL 02 Form 1041-A 08 Form 990-EZ Form 4720 01 09 04 Form 5227 Form 990-PF 10 Form 990-T (sec 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 12 COMPASS CONSULTING SERVICES P.A. 8398 SIX FORKS ROAD, SUITE 102 The books are in the care of ▶ RALEIGH 27615 Telephone No. ▶ 919-510-5105 FAX No. ▶ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box I. If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 03/15/13 , to file the exempt organization return for the organization named above. The extension is for the organization's return for. calendar year  $\blacktriangleright$   $\boxed{X}$  tax year beginning 07/01/11, and ending 06/30/12If the tax year entered in line 1 is for less than 12 months, check reason Initial return Final return

estimated tax payments made. Include any prior year overpayment allowed as a credit 3b

c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions

If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any

b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

Form 8868 (Rev. 1-2012)

3a

Change in accounting period

nonrefundable credits. See instructions.