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DLN: 93493044014093

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012 D Employer identification number **B** Check if applicable WEST VIRGINIA UNIVERSITY FOUNDATION INC Address change 55-6017181 Doing Business As E Telephone number Name change (304) 284-4000 Initial return Number and street (or P O box if mail is not delivered to street address) ONE WATERFRONT PLACE 7TH FLOOR G Gross receipts \$ 270,951,289 Terminated Amended return City or town, state or country, and ZIP + 4 MORGANTOWN, WV 265071650 Application pending Name and address of principal officer **H(a)** Is this a group return for R WAYNE KING ┌Yes ┌No affiliates? ONE WATERFRONT PLACE MORGANTOWN, WV 26507 H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) Tax-exempt status **▼** 501(c)(3) Group exemption number 🕨 H(c)Website: ► WWW WVUFORG K Form of organization
✓ Corporation
☐ Trust
☐ Association
☐ Other ► L Year of formation 1954 M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities TO SUPPORT AND BENEFIT WEST VIRGINIA UNIVERSITY AND ITS AFFILIATED ORGANIZATIONS Activities & Governance 2 Check this box 🔭 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . . 29 Number of independent voting members of the governing body (Part VI, line 1b) . 4 28 Total number of individuals employed in calendar year 2011 (Part V, line 2a) . 5 174 Total number of volunteers (estimate if necessary) 6 28 **7a** Total unrelated business revenue from Part VIII, column (C), line 12 . 7a -1,243,909 **b** Net unrelated business taxable income from Form 990-T, line 34 7b -1,243,909 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 76,044,824 87,157,850 9 Program service revenue (Part VIII, line 2g) . 2,364,634 3,275,110 24,490,131 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 31,389,183 -890,659 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,223,179 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 108,907,982 116,146,270 13 12,424,205 14,511,598 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 15,611,132 18,061,231 0 0 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . b Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright 4,925,096$ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 33,393,878 46,112,438 78,685,267 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 61,429,215 19 Revenue less expenses Subtract line 18 from line 12 $\,$. 47,478,767 37,461,003 Net Assets or Fund Balances **Beginning of Current End of Year** Year 1,085,813,234 1,110,445,096 20 Total assets (Part X, line 16) . . . 21 513,643,136 Total liabilities (Part X, line 26) 503,244,882 582,568,352 22 Net assets or fund balances Subtract line 21 from line 20 596,801,960 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. ***** 2013-02-13 Signature of officer Sign Here MICHAEL E AUGUSTINE CFO Type or print name and title Date Check if Preparer's taxpayer identification number

DIXON HUGHES GOODMAN LLP

MORGANTOWN, WV 265071556

May the IRS discuss this return with the preparer shown above? (see instructions)

PO BOX 1556

SUSAN S DULL

sıgnature

Firm's name (or yours

if self-employed), address, and ZIP + 4

Paid

Preparer's

Use Only

(see instructions)

EIN > 56-0747981

Phone no (304) 292-7343

P00233523

self-

employed 🕨 🧧

Par	3 1111	Statement of	f Program Sei	vice Accomp	lishments lestion in this Part :	· · · · · · · · · · · · · · · · · · ·	
1	Brief	ly describe the or					,
THE MAX	MISSI MIZI	ON OF THE WVU	FOUNDATION I	S TO ENRICH TI		SE TOUCHED BY WEST VIRG	
	Did th	ne organization iin	dertake anv signi	ficant program se	rvices during the v	ear which were not listed on	
_					· · · · ·		┌ Yes ┌ No
	If "Ye	s," describe these	e new services on	Schedule O			
3		ne organization ce ces?		or make significan	t changes in how it	conducts, any program	┌ Yes ┌ No
	If "Y∈	s," describe these	e changes on Sch	edule O			
4	exper	nses Section 501	(c)(3) and 501(c)(4) organizations	and section 4947	three largest program service (a)(1) trusts are required to re each program service reported	port the amount of
4a	(Cod	e) (Expenses \$	14,511,598	ıncludıng grants of \$	14,511,598) (Revenue \$)
	MOST AGRI TUIT	r significant of WH CULTURE, NATURAL R ION, BOOKS, AND ROO	ICH WERE THE DEPA RESOURCES AND DESI OM AND BOARD SCHO	RTMENT OF INTERCO GN, AND THE STATLE DLARSHIP AMOUNTS A	OLLEGIATE ATHLETICS, T R COLLEGE OF ENGINE ARE UTILIZED ACROSS (SCHOOLS, COLLEGES, AND DEPARTM HE EBERLY COLLEGE OF ARTS AND S ERING AND MINERAL RESOURCES SO CAMPUS TO HELP RECRUIT NATIONAL RSUE AN ACADEMIC CAREER AT THE	CIENCES, THE COLLEGE OF CHOLARSHIP AMOUNTS INCLUDE LY PROMINENT STUDENTS AS
4b	(Cod) (Expenses \$		including grants of \$) (Revenue \$)
	AMOU COMI CAMI	UNTS FUNDED IN THIS PETITIVE IN ATTRACTI	S AREA ARE PRIMARIL ING AND RETAINING ⁻ Y BENEFICIARY OF FU	Y UTILIZED TO ENHA FALENTED INDIVIDUA JNDED SALARIES, HO	NCE SALARY LEVELS THE LS WITHIN THE ACADEN WEVER, VIRTUALLY EVE	ES, AND DEPARTMENTS IMPACTING A EREBY POSITIONING WEST VIRGINIA IIC, ADMINISTRATIVE, AND RESEARC ERY ACADEMIC DEPARTMENT, AS WE	UNIVERSITY TO BE MORE H FIELDS THE HEALTH SCIENCES
				10.000.551) (D +	<u>, </u>
4 c	DEPA PUSK	ORGANIZATION UTILIZ RTMENT OF INTERCO	LLEGIATE ATHLETICS DLISEUM, AND THE BA	RECEIVED FUNDING SKETBALL PRACTICE	FROM THE ORGANIZATI) (Revenue \$ S ACROSS CAMPUS FOR THE CURRE ON TO SUPPORT A VARIETY OF CAPI SEVERAL OTHER SCHOOLS, COLLEG	TAL INITIATIVES INCLUDING MILAN
		ORGANIZATION HAS O		TS IN DIRECT SUPPOR	including grants of \$ RT OF WEST VIRGINIA UUPPLIES, EDUCATIONAI) (Revenue \$ JNIVERSITY, INCLUDING FACULTY AN MATERIALS, ETC	4,832,329) D STAFF TRAVEL FOR
4d		er program service					
	(Exp	enses \$	24,431,090	ncluding grants o	f\$) (Revenue \$	4,832,329)
4e	Tota	ıl program service	expenses ► \$	69,302,01	4		

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A^{2}	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f z}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V^{\bullet}	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Pell	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II \Box	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Form 990 (2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 299			
L				
D	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
_	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			_
	over, a financial account in a foreign country (such as a bank account or securities	4-		
	account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
		- 55		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a	Yes	
Ja	organization solicit any contributions that were not tax deductible?	Ua	165	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
u	services provided to the payor?	/ u	163	
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. DId			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
Ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
_	year 12b			
13				
а	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	13a		
	allocated to each state	134		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			
	the states in which the organization is needed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand 13c			
1.4~		1/1-		N o
T-4g	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No_

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing hady at the and of the tay			
14	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	7a		No	
b	more members of the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			1
	organization's exempt status with respect to such arrangements?	16b		
	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ► ME, CA, LA, MA, ND, NM, NY, OK,	<u>wv</u>		
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website Vpon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization FIFFREY K DUNN
 ONE WATERFRONT PLACE

MORGANTOWN, WV 26507 (304) 284-4000

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
(A) Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Additional Data Table										
				\vdash			_			

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

											,			
(A) Name and Title A verage hours per week (describe hours			(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						Rep comp fro organiz	(D) ortable ensation m the zation (W- 9-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)		Estim amount of compen from organizat relat	ated of other sation the ion and
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Ke, emplojee	Highest compensated employee	Former			MISC		organiz	
See A	dditional Data Table						 					+		
							-					\dashv		
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							+					+		
							1					+		
							-					+		
												_		
								<u> </u>						
1b	Sub-Total					•		•						
d	Total from continuation sheets: Total (add lines 1b and 1c) .							<u>-</u>		1,576,412		0		293,443
2	Total number of individuals (incli						above) who	receive	ed more tha	ın			<u> </u>
	\$100,000 of reportable compens	sation from the	organız	atıon	▶ -9									
													Yes	No
3	Did the organization list any forr on line 1a? <i>If "Yes," complete Sch</i>								r highes	-	ated employee	3		No
4	For any individual listed on line 1 organization and related organization											ı		
5	Individual	receive or accri	ie comi	• nanca	tion	• • from	m anv	unra	· ·	· · ·	or individual for	4	Yes	
,	services rendered to the organiz								_		• •	5		No
<u>Se</u>	ction B. Independent Cont Complete this table for your five \$100,000 of compensation from	hıghest comper												
	or within the organization's tax y									· I	(B)			<u>,,,</u>
		(A) ne and business add	dress							Desc	(B) ription of services		Compe	
PO BO	ELY ASSOCIATES IX 1139 : COLLEGE, PA 16804									CONSULTING	i			447,180
520 M	ARLYLE GROUP ADISON AVE 41ST FL YORK, NY 10022									INVESTMENT	MANAGER			433,817
2 AVE BOST	STREET BANK & TRUST NUE DELAFAYETTE 6TH FLOOR DN, MA 02111									INVESTMENT	MANAGER			240,755
712 F NEW '	CAPITAL INC IFTH AVENUE YORK, NY 10019									INVESTMENT	MANAGER			169,061
48 DC	I HUGHES GOODMAN LLP NLEY STREET ANTOWN, WV 26505									ACCOUNTIN				162,710
	Fotal number of independent conti \$100,000 of compensation from t			ot lin	nite	d to	those	liste	d above)	who recei	ved more than			

Form 99	•							Page 9
Part \	/1111	Statement o	f Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
Contributions, gifts, grants and other similar amounts	1a b c d e f	Related organiz	es	719,704				
Contribu and oth	g h	Noncash contri lines 1a-1f \$	butions included in	•	87,157,850			
Program Service Revenue	2a b c d	AGENCY FEES CONTRACTUAL AGI STUDENT LOAN IN		Business Code 611710 611710 611710	2,155,037 1,073,388 46,685	2,155,037 1,073,388 46,685		
Progran	f g	Total. Add lines	am service revenue		3,275,110			
	4 5	and other similar	ome (including dividen ar amounts)	▶	12,496,250		-1,243,909	13,740,159
	6a b	Gross rents Less rental expenses Rental income or (loss)	(I) Real 1,975,000 2,950,280 -975,280	(II) Personal				
	d 7a b	Gross amount from sales of assets other than inventory Less cost or	ne or (loss) (1) Securities 163,102,063	(II) O ther	-975,280	-975,280		
	c d 8a	other basis and sales expenses Gain or (loss) Net gain or (los Gross income fi	11,993,881 s)		11,993,881			11,993,881
Other Revenue	ь	events (not inci \$ 719 of contributions See Part IV, lin	luding ,704 reported on line 1c)	395,726 746,557				
₽	c 9a	Net income or ((loss) from fundraising rom gaming activities		-350,831			-350,831
	ь с 10а	Net income or (Gross sales of	penses b (loss) from gaming acti	vities				
	b c	Net income or (a oods sold b (loss) from sales of inv					
	11a b c	Miscellaneous	s Revenue	Business Code				
	d e	All other revenu			2,532,499 2,532,499	2,532,499		
	12	Total revenue.	See Instructions .	▶	116,146,270	4,832,329	-1,243,909	25,400,000

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

c	heck if Schedule O contains a response to any question in this Part IX		1	<u>l .</u>	
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	14,511,598	14,511,598		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,459,121		877,481	581,640
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	12,838,635	9,231,871	1,506,864	2,099,900
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,418,242	898,148	244,791	275,303
9	Other employee benefits	1,032,504	302,411	343,631	386,462
10	Payroll taxes	1,312,729	926,341	181,860	204,528
11	Fees for services (non-employees)				
а	Management				
b	Legal	104,056	67,357	22,600	14,099
c	Accounting	156,268	1,150	155,118	<u>, , , , , , , , , , , , , , , , , , , </u>
d	Lobbying		_,		
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	1,896,867	1,676,003	220,864	
g	Other	3,390,083	2,983,754	225,156	181,173
12	Advertising and promotion	627,204	433,791	34,626	158,787
13	Office expenses	2,427,428	2,150,624	121,117	155,687
14	Information technology	532,934	2,130,024	161,147	
15	Royalties	532,934	213,200	161,147	158,521
	·	772.564	622 527	75.004	75.042
16	Occupancy	773,564	622,527	75,994	75,043
17	Travel	1,566,261	1,429,779	50,958	85,524
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,550,444	3,041,612	58,015	450,817
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	190,934		95,467	95,467
23	Insurance	199,884	135,587	64,297	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	CAPITAL PROJECTS	19,000,554	19,000,554		
b	ATHLETIC CONFERENCE TRA	8,521,622	8,521,622		
С	REVALUATION OF ANNUITIE	1,669,330	1,669,330		
d	PROVISION FOR LOSSES	634,878	634,878		
e					
f	All other expenses	870,127	849,811	18,171	2,145
25	Total functional expenses. Add lines 1 through 24f	78,685,267	69,302,014	4,458,157	4,925,096
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a	,,	,,	, -,	, ,,==
	combined educational campaign and fundraising solicitation				rm 990 (2011)

Pa	rt X	Balance Sheet						
						(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		247	1	250		
	2	Savings and temporary cash investments	11,401,614	2	16,453,136			
	3	Pledges and grants receivable, net	41,552,584	3	50,536,890			
	4	Accounts receivable, net	1,228,786	4	970,857			
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of						
		Schedule L					5	
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II		on 4	958(f)(1)) an	d		
S		Schedule L			6			
Assets	7	Notes and loans receivable, net		2,818,053		2,566,773		
8	8	Inventories for sale or use		124,934	8			
-	9	Prepaid expenses and deferred charges	1 1					
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a		33,861,82			
	b	Less accumulated depreciation	10b		13,681,44	<u> </u>		20,180,379
	11	Investments—publicly traded securities				418,686,210		477,563,594
	12	Investments—other securities See Part IV, line 11	551,305,104	12	509,046,652			
	13	Investments—program-related See Part IV, line 11		13				
	14	Intangible assets		14				
	15	Other assets See Part IV, line 11	•	•	•	37,619,656	15	33,126,565
	16	Total assets. Add lines 1 through 15 (must equal line 34) .				1,085,813,234	16	1,110,445,096
	17	Accounts payable and accrued expenses .	3,874,197	17	5,594,523			
	18	Grants payable		18				
	19	Deferred revenue	3,148,468	19	10,774,668			
	20	Tax-exempt bond liabilities	27,512,125	20	3,000,000			
Ø.	21	Escrow or custodial account liability Complete Part IV of Schedu		21				
iabilities	22	Payables to current and former officers, directors, trustees, keeployees, highest compensated employees, and disqualified						
<u> </u>		persons Complete Part II of Schedule L	•	•	•		22	
	23	Secured mortgages and notes payable to unrelated third partie					23	23,929,108
	24	Unsecured notes and loans payable to unrelated third parties					24	10,000,000
	25	Other liabilities (including federal income tax, payables to related and other liabilities not included on lines 17-24) Complete Pa D	ted th rt X of	nird of Sc	parties, hedule	468,710,092	25	460,344,837
	26	Total liabilities. Add lines 17 through 25				503,244,882	_	513,643,136
es •		Organizations that follow SFAS 117, check here ► ✓ and com through 29, and lines 33 and 34.	plete	line	es 27			· · ·
Balance	27	Unrestricted net assets				15,706,093	27	6,672,644
<u> 88</u>	28	Temporarily restricted net assets	216,643,974	28	205,585,869			
	29	Permanently restricted net assets	350,218,285	29	384,543,447			
r Fund		Organizations that do not follow SFAS 117, check here ► a lines 30 through 34.						
s or	30	Capital stock or trust principal, or current funds					30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31				
455	32	Retained earnings, endowment, accumulated income, or other f		32				
Net ,	33	Total net assets or fund balances	582,568,352	33	596,801,960			
Ż	34	Total liabilities and net assets/fund balances				1,085,813,234	34	1,110,445,096

<u> </u>	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		116 1	.46,27(
2	Total expenses (must equal Part IX, column (A), line 25)	2		85,267	
3	Revenue less expenses Subtract line 2 from line 1	3		37,4	161,00
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		582,5	568,352
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-23,2	227,396
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		596,8	301,960
Pai	TEXII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			৮	
1	Accounting method used to prepare the Form 990			Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				1
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
С	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	ssued			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the readily or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

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OMB No 1545-0047

2011

Open to Public Inspection

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number

WEST VIRGINIA UNIVERSITY FOUNDATION INC. 55-6017181 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizat col (i) lisi your gove docume	ion in ted in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga in the U	on in anized	(vii) A mount of support?
		ınstructions))	Yes	No	Yes	No	Yes	No	
Total									

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the ection A. Public Support	ne organization	rails to qualify u	naer the tests	listed below, ple	ease complete	Part III.)
	endar year (or fiscal year beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	In) Gifts, grants, contributions, and membership fees received (Do not include any "unusual	46,795,79		66,923,338	76,044,824	87,157,850	339,447,676
2	grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	46,795,79	7 62,525,867	66,923,338	76,044,824	87,157,850	339,447,676
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the						39,956,836
	amount shown on line 11, column						
6	(f) Public Support. Subtract line 5 from line 4						299,490,840
	ection B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	46,795,797	62,525,867	66,923,338	76,044,824	87,157,850	339,447,676
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	18,581,931	1,613,106	10,632,703	12,156,162	14,517,935	57,501,837
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11	Total support (Add lines 7 through 10)						396,949,513
12	Gross receipts from related activi	ties, etc (See ins	tructions)			12	10,573,985
13	First Five Years If the Form 990 is check this box and stop here			thırd, fourth, or f	ifth tax year as a		
S	ection C. Computation of Pu						
14	Public Support Percentage for 20	11 (line 6 column	(f) divided by line	11 column (f))		14	75 450 %
15	Public Support Percentage for 20	10 Schedule A, Pa	art II, line 14			15	76 650 %
	33 1/3% support test—2011. If the and stop here. The organization que	ualıfıes as a public	ly supported orga	nızatıon			▶ ▽
D	33 1/3% support test—2010. If the box and stop here. The organization	_			ra, anu ime 15 is s	oo 1/3% or more,	check this ▶
17a	10%-facts-and-circumstances tes is 10% or more, and if the organiz in Part IV how the organization me	zation meets the "	facts and circumst	ances" test, che	ck this box and st	op here. Explain	ted
b	organization 10%-facts-and-circumstances tes 15 is 10% or more, and if the orga	s t—2010. If the org	janization did not c	:heck a box on lir	ne 13, 16a, 16b, o	r 17a and line	▶ □
18	Explain in Part IV how the organiz supported organization Private Foundation If the organization	zation meets the "	facts and circumst	ances" test The	organization qual	ifies as a publicly	▶ □
	ınstructions						▶ □

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

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Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization Employer identification number WEST VIRGINIA UNIVERSITY FOUNDATION INC 55-601<u>7181</u> Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of an historically importantly land area Processystian of land for public use (e.g. recreation or pleasure)

			Held at the Fud of the Was	Ξ
2	Complete lines 2a-2d if the organization held a qualified conservation easement on the last day of the tax year	n co	ontribution in the form of a conservation	
	Preservation of open space			
	Protection of natural habitat	Г	Preservation of a certified historic structure	
	reservation of faile for public use (e.g., recreation of pleasure)	,	rieservation of an instolleany importantly land area	

- Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d
- Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶_
- Number of states where property subject to conservation easement is located -
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
- Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year -
- Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?
- In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1
 - (ii) Assets included in Form 990, Part X
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1
- Assets included in Form 990, Part X For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Schedule D (Form 990) 2011

Par	Organizations Maintaining Coll	ections of Art, F	iist	ori	<u>cai ireas</u>	ures, or Oth	er Similar	ASS	ets (co	<u>ntinued)</u>
3	Using the organization's accession and other ritems (check all that apply)	ecords, check any o	f the	foll	owing that a	ire a significant	use of its coll	ectio	n	
а	Public exhibition	•	d	Γ	Loan or ex	change program	S			
ь	Scholarly research	•	e	Γ	Other					
С	Preservation for future generations									
4	Provide a description of the organization's coll	ections and explain l	how :	the	v further the	organization's	exempt purpos	se in		
	Part XIV					_		JC 111		
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to						mılar	г	Yes	□ No
Par	t IV Escrow and Custodial Arrange Part IV, line 9, or reported an amo	ments. Complete	ıf t	he	organizatio		Yes" to Forr			1 140
1a	Is the organization an agent, trustee, custodia included on Form 990, Part X?	•				or other assets	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	and complete the foll	lowir	ng ta	able					
						<u> </u>		Amo	unt	
с	Beginning balance					10				
d	Additions during the year					1d	+			
e	Distributions during the year					1e				
т	Ending balance					1f				
2a	Did the organization include an amount on Fori	m 990, Part X, line 2	1?					ı	Yes	│ No
	If "Yes," explain the arrangement in Part XIV				- d 11V 11 t -	Fa 000 Da	out TV June 4			
Pa	rt V Endowment Funds. Complete if	(a)Current Year	(b) P				(d)Three Years E		(e)Four Y	ears Back
1a	Beginning of year balance	380,977,888		310	,607,045	274,511,000	393,126		-	
b	Contributions	47,745,631		32	,359,111	13,282,000	14,241	,000		
c	Investment earnings or losses	145,116		61	,622,353	29,077,000	-119,980	,000		
d	Grants or scholarships									
e	Other expenditures for facilities and programs	17,926,249		16	,406,033	8,035,000	8,756	,000		
f	Administrative expenses	7,362,540		7	,204,588	4,496,000	4,120	,000		
g	End of year balance	403,579,846		380	,977,888	304,339,000	274,511	,000		
2	Provide the estimated percentage of the year	end balance held as								
а	Board designated or quasi-endowment 🕨	4 000 %								
b	Permanent endowment 🕨 96 000 %									
С	Term endowment ▶									
3a	Are there endowment funds not in the possess	ion of the organization	on th	at a	are held and	administered fo	r the			
	organization by (i) unrelated organizations						Г	3a(i)	Yes Yes	No
	(ii) related organizations		•	•			_	3a(ii)	_	No
b	If "Yes" to 3a(II), are the related organizations							3b	1	
4	Describe in Part XIV the intended uses of the	•					<u>L</u>			
Par	t VI Land, Buildings, and Equipmen	it. See Form 990,	Par	t X	, lıne 10.					
	Description of property				Cost or other s (investment)	(b)Cost or other basis (other)	(c) Accumula depreciatio		(d) Boo	ok value
1a	Land					1,610,86	D			1,610,860
b	Buildings					28,773,73	1 10,550	,368	1	8,223,366
c	Leasehold improvements					57,23	9	,622		47,608
d	Equipment					1,208,78	3 1,025	,733		183,055
e	Other	<u></u> .				2,211,21	5 2,095	,726		115,490
Tota	I. Add lines 1a-1e (Column (d) should equal Form	n 990, Part X, column	(B),	line	10(c).) .				20	0,180,379

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		,
(2)Closely-held equity interests		
(3)Other (A) HEDGE FUNDS	64,741,030	F
(B) PRIVATE CAPITAL	187,972,964	F
(C) NATURAL RESOURCES	61,795,693	F
(D) REAL ESTATE FUNDS	48,577,781	F
(E) OTHER	10,206,348	F
(F) COMMINGLED EQUITY	22,733,908	F
(G) COMMINGLED FIXED INCOME	70,870,769	F
(H) FIXED INCOME	42,148,159	F
Total (Column (2) should equal verification (2) mile 12)	509,046,652	
Part VIII Investments—Program Related. Se		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total (Column (B) Should Equal Form 350, Fure X, cor (B) mic 15)	•	
Part IX Other Assets. See Form 990, Part X, I		(b) Book value
(a) Descr	iption	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)	
Part X Other Liabilities. See Form 990, Part		·
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
ACCRUED SUPPLEMENTAL RETIREMENT BENEFITS	4,199,017	
FUNDS HELD IN CUSTODY FOR OTHERS	443,476,908	
ANNUITIES PAYABLE	12,668,912	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	460,344,837	

Par	TEXT Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	116,146,270
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	78,685,267
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	37,461,003
4	Net unrealized gains (losses) on investments	4	-22,831,670
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-395,726
9	Total adjustments (net) Add lines 4 - 8	9	-23,227,396
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	14,233,607
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	94,881,388
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-22,831,669
3	Subtract line 2e from line 1	3	117,713,057
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 1,734,324		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4 c	-1,566,787
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	116,146,270
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	80,647,780
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	3,696,837
3	Subtract line 2e from line 1	3	76,950,943
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 1,734,324		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	1,734,324
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	78,685,267

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
	ASSETS AND CONTRIBUTIONS FOR WHICH THE DONOR STIPULATES THAT RESOURCES BE MAINTAINED PERMANENTLY ARE CONSIDERED ENDOWMENT FUNDS SUCH ASSETS ARE COMPRISED OF ENDOWMENTS, WHICH ARE SUBJECT TO THE RESTRICTIONS OF GIFT INSTRUMENTS REQUIRING THAT THE FUND BE INVESTED IN PERPETUITY SPENDING FROM THE FUND IS GOVERNED BY THE FOUNDATION'S SPEND POLICY AS APPROVED ANNUALLY BY THE BOARD OF DIRECTORS
	FUNDRAISING REVENUE -395,726
	FUNDRAISING REVENUE -350,831 RENTAL EXPENSES NETTED WITH REVENUE ON FORM 990 -2,950,280
	FUNDRAISING EXPENSES NETTED WITH REVENUE ON FORM 990 746,557 RENTAL EXPENSES NETTED WITH REVENUE ON FORM 990 2,950,280
	PART X, LINE 2 THE ORGANIZATION ADOPTED THE PROVISIONS OF FASB ASC 740, ACCOUNTING FOR INCOME TAXES IN 2010 THE IMPACT OF ADOPTION WAS NOT MATERIAL TO THE FINANCIAL STATEMENTS THE ORGANIZATION HAS DETERMINED THAT IT DOES NOT HAVE ANY MATERIAL UNRECOGNIZED TAX BENEFITS OR OBLIGATIONS AS OF JUNE 30, 2012
	PART V, LINE 4

Additional Data

Software ID: Software Version:

EIN: 55-6017181

Name: WEST VIRGINIA UNIVERSITY FOUNDATION INC

Form 990, Schedule D, Part VII - Investments— Other Securities

(a) Description of security or cateory (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
HEDGE FUNDS	64,741,030	F
PRIVATE CAPITAL	187,972,964	F
NATURAL RESOURCES	61,795,693	F
REAL ESTATE FUNDS	48,577,781	F
OTHER	10,206,348	F
COMMINGLED EQUITY	22,733,908	F
COMMINGLED FIXED INCOME	70,870,769	F
FIXED INCOME	42,148,159	

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DLN: 93493044014093

OMB No 1545-0047

SCHEDULE F (Form 990)

Department of the Treasury

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Internal Revenue Service

	ie of the organization T VIRGINIA UNIVERSITY FOUN	IDATION INC			En	nployer identii	ication number
VES	I VIRGINIA UNIVERSITI FUUN	ADALION INC			55	5-6017181	
Pa	General Informatio "Yes" to Form 990, Pa			he United States. C	omplete ıf	the organiza	tion answered
1	For grantmakers. Does the assistance, the grantees' eligible the grants or assistance?	organization m gibility for the	naıntaın record grants or assıs	stance, and the selecti	on criteria	used to awar	
2	For grantmakers. Describe in Pa United States	rt V the organiz	atıon's procedur	res for monitoring the use	e of grant fur	ids outside the	2
3	Activites per Region (Use Part	V ıf addıtıonal s	pace is needed)			
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	a program se specific	listed in (d) is rvice, describe type of in region	(f) Total expenditures for region/investments in region
	CENTRAL AMERICA & CARRIBEAN			VARIOUS PARTNERSHIP INTERESTS			30,573,078
	EUROPE			VARIOUS PARTNERSHIP INTERESTS			10,609,720
	NORTH AMERICA			VARIOUS PARTNERSHIP INTERESTS			8,267,746
	Sub-total	0	0				49,450,544
. I	Total from continuation sheets	1	1	1	1		C

이

to Part I

c Totals (add lines 3a and 3b)

49,450,544

Pai	Part IV,	line 15, for any	sistance to Organ recipient who recesspace is needed.	nizations or Entiti erved more than \$5,	es Outside the Ur ,000. Check this box	nited States. Comp x if no one recipient	plete if the organiza received more thai	tion answered "Yes' n \$5,000	' to Form 990, ▶ 厂
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2	Enter total nur tax-exempt by	mber of recipie y the IRS, or fo	ent organizations lis or which the grante	ted above that are e or counsel has pro	recognized as chari ovided a section 50	ties by the foreign of 1(c)(3) equivalency	country, recognized letter	as . •	
3	Enter total nur	mber of other o	organizations or en	tities					(Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
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						1	dula E (Earre 000) 2011

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)</i>	~	Yes	Γ	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Г	Yes	্	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	✓	Yes	Γ	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	ি	Yes	Г	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	অ	Νo

Schedule F (Form 990) 2011

Additional Data

Software ID:

Software Version:

EIN: 55-6017181

Name: WEST VIRGINIA UNIVERSITY FOUNDATION INC

Schedule F (Form 990) 2011

Page **5**

Part V Supplemental Information

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

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DLN: 93493044014093

OMB No 1545-0047

2011

Quen to Public

Inspection

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Supplemental Information Regarding

Fundraising or Gaming Activities

Name of the organization
WEST VIRGINIA UNIVERSITY FOUNDATION INC

Employer identification number

WEST VINGINIA GIVIVENSITI	TOUNDATION INC	•			55-601718	L
Part I Fundraising Act	tivities. Complet	e if the or	ganızat	tion answered "Yes"	to Form 990, Part I\	/, line 17.
 Indicate whether the organ Mail solicitations Internet and e-mail so Phone solicitations In-person solicitations Did the organization have a or key employees listed in If "Yes," list the ten highes to be compensated at leas 	licitations s a written or oral agro Form 990, Part VII st paid individuals o	eement with) or entity i r entities (fi	e f g n any Ind in conne undraise	Solicitation of no Solicitation of go Solicitation of go Special fundraising office ction with professional ers) pursuant to agreem	n-government grants vernment grants ng events ers, directors, trustees fundraising services? ents under which the fu	
(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	(iii) [fundraise custod contro contribu Yes	erhave dy or ol of	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
Total						

Pai	t II	Fundraising Events. Commore than \$15,000 on Form				
			(a) Event #1 ATHLETIC PROGRAMS (event type)	(b) Event #2 MBR CANCER CENTER (event type)	(c) O ther Events 14 (total number)	(d) Total Events (Add col (a) through col (c))
Ē.	1	Gross receipts	388,666	339,813	386,951	1,115,430
Revenue	2	Less Charitable contributions	228,819	248,223	242,662	719,704
	3	Gross income (line 1 minus line 2)	159,847	91,590	144,289	395,726
	4	Cash prizes	C	0	0	
မှာ	5	Non-cash prizes	4,634	0	11,336	15,970
Expenses	6	Rent/facility costs	15,330	0	8,172	23,502
	7	Food and beverages	76,596	83,450	67,459	227,505
Direct	8	Entertainment	6,421	. 38,675	5,300	50,396
Δ	9	Other direct expenses .	229,277	72,855	127,052	429,184
	10	Direct expense summary Add lin	es 4 through 9 ın columr	(d)	🛌	(746,557)
	11	Net income summary Combine li				-350,831
Par	t III	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
_	1	Gross revenue				
မှ	2	Cash prizes				
Direct Expenses	3	Non-cash prizes				
ច ស្គ	4	Rent/facility costs				
ቯ	5	Other direct expenses				
	6	Volunteer labor	┌ Yes	┌ Yes	┌ Yes	
	7	Direct expense summary Add line	s 2 through 5 ın column (d)	•	()
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)		
9 a b	Is th	er the state(s) in which the organization licensed to operate No," Explain	gaming activities in eac	h of these states?		· Fyes Fno
10a b		e any of the organization's gaming	icenses revoked, susper	nded or terminated during	the tax year?	· · Fyes Fno

Sche	dule G (Form 990 or 990-EZ) 20	11			Page 3
11	Does the organization operate ga	aming activities with nonmembers? .		Г _{Yes} Г	- No
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	per of a partnership or other entity		
	formed to administer charitable (gamıng?		· · · · F Yes F	- No
13	Indicate the percentage of gamii	ag activity operated in		1 1	
a				13a	
b					
14		f the person who prepares the organiza			
	Name ►				
	Address ►				
	revenue?	ntract with a third party from whom the			_ No
		ed by the third party 🟲 \$			
С	If "Yes," enter name and address	S			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation I	\$ \$			
	Description of services provided	>			
17 a		Employee er state law to make charitable distribu		· · ·	- No
b	Enter the amount of distributions	required under state law distributed to	o other exempt organizations or sp		-
_		activities during the tax year > \$		hadala C /	
Par	t IV Complete this part to property instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see	
	Identifier	ReturnReference	Explana	tion	
		•	•		

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Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493044014093

Open to Public

Department of the Treasury ► Attach to Form 990 **Inspection** Internal Revenue Service Employer identification number Name of the organization WEST VIRGINIA UNIVERSITY FOUNDATION INC 55-6017181 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (c) IRC Code section (a) Name and address of (d) A mount of cash **(b)** EIN (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant ıf applicable organization grant cash valuation non-cash assistance or assistance or government assistance (book, FMV, appraisal,

other) (1) WEST VIRGINIA 55-6000842 501(C)3 14,511,599 TO SUPPORT UNIVERSITYPO BOX 6201 STUDENTS OF WEST MORGANTOWN, WV 26506 VIRGINIA UNIVERSITY

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Part III	Grants and Other Assistance to Individuals in the United States	. Complete if the organization answe	ered "Yes" to Form 990, Part IV, line 2	2.
	Use Schedule I-1 (Form 990) if additional space is needed.			

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U.S	· ·	SCHEDULE I, PART I, LINE 2 THE ORGANIZATION REMITS FUNDS TO WEST VIRGINIA UNIVERSITY ONLY UPON THE RECEIPT OF INVOICES/REQUESTS FOR PAYMENT APPROVED BY THE APPROPRIATE BUDGET OFFICER PRIOR TO REMITTING THE FUNDS TO WEST VIRGINIA UNIVERSITY. THE ORGANIZATION'S STAFF REVIEWS THE
IN THE U.S		AUTHORIZED REQUEST TO ENSURE THAT THE REQUEST COMPLIES WITH FUND RESTRICTIONS

DLN: 93493044014093

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

١	lame	e of	the	organi	izati	on	
٨	/EST	VIR	GINIA	UNIVER	SITY	FOUNDATION	INC

Employer identification number

55-6017181

Pa	art I Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	▼ Travel for companions			
	▼ Tax idemnification and gross-up payments			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	✓ Compensation committee ✓ Written employment contract			
	Independent compensation consultant			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990 , Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III			
		8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of	f W-2 and/or 1099-MIS	.SC compensation	(C) Retirement and		(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) R WAYNE KING	(ı) (ıı)	294,035 0	0	4,165 0	45,920 0	18,335 0	362,455 0 0	
(2) D LYN DOTSON	(ı) (ıı)	184,474 0	0	2,481	20,022	8,474 0	215,451	
(3) JULIA W PHALUNAS	(ı) (ıı)	151,370 0	0	1,049 0	17,335 0	16,283 0	186,037 0 0	
(4) JEFFREY K DUNN	(ı) (ıı)	120,413	0	1,026 0	13,851 0	16,198 0	3 151,488 0 0	,
(5) MARK W COTTRILL	(ı) (ıı)	126,825 0	0	612	13,132 0	15,155 0	155,724	1
(6) RICHARD KRAICH	(ı) (ıı)	249,542 0	75,000	1,032	24,500 0	13,082 0	363,156	
(7) JENNIFER CUNANAN	(ı) (ıı)	140,301	0	192	12,801	8,209 0	161,503	
	'		<u> </u>	<u> </u> '		<u> </u>	<u> </u> '	
	'			<u> </u>			<u> </u>	
	+							
	'	<u> </u>	<u> </u>	<u> </u> '		<u> </u>	<u> </u> '	
	'	 		<u> </u>		<u>'</u>	<u> </u>	
	<u>'</u>			 			<u> </u>	

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	1 A	THE PRESIDENT WAS PROVIDED TRAVEL FOR HIS SPOUSE AND THIS BENEFIT WAS TREATED AS TAXABLE COMPENSATION TO THE PRESIDENT FOR THE TAXABLE PORTION OF THE BENEFIT, THE PRESIDENT RECEIVED GROSS-UP PAYMENTS FROM THE ORGANIZATION WVU FOUNDATION MAINTAINS A MEMBERSHIP WITH A LOCAL SOCIAL CLUB FOR USE BY THE PRESIDENT WHICH WAS USED EXCLUSIVELY FOR BUSINESS PURPOSES, AND THEREFORE WAS NOT TREATED AS TAXABLE COMPENSATION
	1	THE NONQUALIFIED PLAN FOR R WAYNE KING REPORTED IN SCHEDULE J, PART II, COLUMN C, IS INCLUDED IN HIS RETIREMENT AND OTHER COMPENSATION AND IS PART OF HIS CONTRACT WITH THE ORGANIZATION

Schedule J (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493044014093

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Open to Public Inspection

Name of the organization WEST VIRGINIA UNIVERSITY FOUNDATION INC.

Employer identification number 55-6017181 Part I Types of Property (d) (a) (b) (c) Check Number of Contributions Contribution amounts Method of determining reported on ıf or items contributed contribution amounts applicable Form 990, Part VIII, line 1 g 1 Art—Works of art . . . 2 Art—Historical treasures 3 Art-Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles . . **7** Boats and planes . . . Intellectual property . . . 7,696,373 QUOTES Securities—Publicly traded . Χ 168 10 Securities—Closely held stock 11 Securities—Partnership, LLC, Χ 1 2,568,509 QUOTES or trust interests 12 Securities-Miscellaneous . . 13 Qualified conservation contribution—Historic structures 14 Oualified conservation contribution-Other . . . Real estate—Residential . 16 Real estate—Commercial . 1,690 APPRAISAL 17 Real estate—Other . . . Χ 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy Historical artifacts 23 Scientific specimens . . Archeological artifacts . 25 Other ► (__ 26 Other ▶(___ **27** Other ▶(__ 28 Other ► (_ Number of Forms 8283 received by the organization during the tax year for contributions 29 1 for which the organization completed Form 8283, Part IV, Donee Acknowledgement . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a No **b** If "Yes," describe the arrangement in Part II 31 Yes 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash

If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,

b If "Yes," describe in Part II

32a

Νo

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493044014093

OMB No 1545-0047

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization WEST VIRGINIA UNIVERSITY FOUNDATION INC

Employer identification number

55-6017181

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	ANNUALLY, THE MEMBERS OF THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF THE ORGANIZATION REVIEW THE FORM 990 AFTER COMPLETION OF THE FORM BY MANAGEMENT WITH THE ASSISTANCE, GUIDANCE, AND REVIEW OF THE INDEPENDENT ACCOUNTING FIRM THE MEMBERS EACH RECEIVE A COMPLETE COPY OF THE FORM 990 AND ALL SCHEDULES PRIOR TO THE MEETING SO THAT THEY HAVE AN OPPORTUNITY TO REVIEW DURING THE MEETING, THE ACCOUNTING FIRM AND MANAGEMENT STAFF REVIEW THE RETURN AND ANSWER QUESTIONS ITEMS REQUIRING FURTHER REVIEW OR ADDITIONAL INFORMATION ARE NOTED AND CHANGES ARE MADE TO THE RETURN ADDITIONALLY, PRIOR TO FILING THE FORM 990, THE AUDIT COMMITTEE REPORTS ITS REVIEW TO ALL MEMBERS OF THE BOARD OF DIRECTORS AND A COPY OF THE FORM IS MADE AVAILABLE TO ALL MEMBERS OF THE BOARD

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	ANNUALLY, EACH EMPLOYEE AND BOARD MEMBER IS ASKED TO REVIEW THE ORGANIZATION'S CONFLICT OF INTEREST POLICY THE INDIVIDUAL THEN MUST COMPLETE AND SIGN A CONFLICT OF INTEREST POLICY FORM COMPLETED EMPLOYEE FORMS ARE SUBMITTED TO THE ORGANIZATION'S DIRECTOR OF HUMAN RESOURCES, WHILE THE COMPLETED BOARD MEMBER FORMS ARE SUBMITTED TO THE ORGANIZATION'S PRESIDENT ALL FORMS RECEIVED BY THE DIRECTOR OF HUMAN RESOURCES AND THE ORGANIZATION'S PRESIDENT ARE REVIEWED AND EVALUATED ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST AND RELATED CONCLUSIONS ARE REPORTED BY THE PRESIDENT AND CEO, ANNUALLY, TO THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS THE POLICY ADDRESSES THE FOLLOWING SITUATIONS 1) THE NAMES OF ANY PERSONS WHO DISCLOSED OR OTHERWISE WERE FOUND TO HAVE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, THE NATURE OF THE INTEREST, ANY ACTION TAKEN TO DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE DECISION AS TO WHETHER A CONFLICT OF INTEREST IN FACT EXISTED 2) THE NAMES OF THE PERSONS WHO WERE PRESENT FOR DISCUSSIONS AND VOTES RELATING TO THE TRANSACTION OR ARRANGEMENT, THE CONTENT OF THE DISCUSSION, INCLUDING ANY ALTERNATIVES TO THE TRANSACTION OR ARRANGEMENT, AND A RECORD OF ANY VOTES TAKEN IN CONNECTION THEREWITH THE PRESIDENT AND CEO SHALL CONSULT WITH THE CHAIRMAN OF THE BOARD AND THE EXECUTIVE COMMITTEE AS APPROPRIATE IF A CONFLICT OF INTEREST IS DETERMINED TO EXIST, THE INDIVIDUAL MAY NOT PARTICIPATE IN ANY DISCUSSION OF, OR DECISION REGARDING, THE TRANSACTION OR ARRANGEMENT BEING CONSIDERED

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	DETERMINATION OF THE CEO'S COMPENSATION IS MADE AS FOLLOWS THE COMPENSATION & MANAGEMENT DEVELOPMENT COMMITTEE OF THE ORGANIZATION'S BOARD OF DIRECTORS EVALUATES THE CEO'S PERFORMANCE AND RECEIVES COMPARATIVE COMPENSATION AND BENEFIT DATA DATA SOURCES INCLUDE ONE OR MORE SURVEYS WHICH THE ORGANIZATION HAS PARTICIPATED IN FOR COMPARABLE ORGANIZATIONS AND DATA ABSTRACTED FROM FORMS 990 OBTAINED FROM PUBLIC WEB SITES FOR COMPARABLE ORGANIZATIONS THE DATA PROVIDED TO THE COMMITTEE INCLUDES, WHEN AVAILABLE, INFORMATION ABOUT THE SIZE OF THE ORGANIZATIONS IN THE COMPARISON AND THE TENURE OF THE EMPLOYEES USING THIS INFORMATION AS A BENCHMARK, THE COMPENSATION AND MANAGEMENT DEVELOPMENT COMMITTEE DEVELOPS A RECOMMENDATION FOR THE CEO'S ANNUAL COMPENSATION AND BENEFITS TO THE BOARD OF DIRECTORS MEETING IN EXECUTIVE SESSION, THE BOARD OF DIRECTORS RECEIVES THE RECOMMENDATION FROM THE COMMITTEE, DISCUSSES THE RECOMMENDATION, AND ACCEPTS OR AMENDS THE RECOMMENDATION MADE BY THE COMMITTEE. THE BOARD OF DIRECTORS EVALUATES THE CEO'S PERFORMANCE AND THEN PASSES A RESOLUTION SETTING THE CEO'S ANNUAL COMPENSATION AND BENEFITS PACKAGE. MINUTES ARE MAINTAINED ON A CONCURRENT BASIS BY THE COMMITTEE AND THE BOARD OTHIS THE ORGANIZATION'S PRESIDENT AND CEO EVALUATES EACH VICE PRESIDENT'S PERFORMANCE AND OBTAINS AND/OR COMPILES COMPARATIVE COMPENSATION AND BENEFIT DATA BASED ON THIS INFORMATION, HE MAKES HIS RECOMMENDATION FOR EACH VICE-PRESIDENT'S ANNUAL COMPENSATION THE COMPARATIVE DATA AND THE PRESIDENT'S RECOMMENDATIONS ARE REVIEWED BY THE COMPENSATION AND MANAGEMENT DEVELOPMENT COMMITTEE OF THE ORGANIZATION'S BOARD OF DIRECTORS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE UPON REQUEST AND FINANCIAL STATEMENTS ARE POSTED ON THE ORGANIZATION'S WEB SITE

Identifier Return Reference		Explanation					
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -22,831,670 FUNDRAISING REVENUE - 395,726 TOTAL TO FORM 990, PART XI, LINE 5 -23,227,396					

Identifier	Return Reference	Explanation
		FORM 990, PART XI, LINE 2C THE AUDIT COMMITTEE OF THE ORGANIZATION'S BOARD OF DIRECTORS IS A STANDING COMMITTEE OF THE BOARD AUDIT COMMITTEE MEMBERS HAVE A GENERAL UNDERSTANDING OF BUSINESS, FINANCIAL STATEMENTS, INTERNAL CONTROLS, AND THE FUNCTIONS OF AN AUDIT COMMITTEE ONE OR MORE MEMBERS HAVE EXPERIENCE IN PREPARING, ANALYZING, AUDITING, AND/OR EVALUATING FINANCIAL STATEMENTS THE COMMITTEE IS RESPONSIBLE FOR SELECTION, ENGAGEMENT, AND INDEPENDENCE OF THE AUDIT FIRM AND FOR THE ONGOING OVERSIGHT OF THE FINANCIAL AUDIT THE COMMITTEE RECEIVES QUARTERLY UPDATES ON THE AUDIT PROGRESS FROM THE AUDITORS AND PERIODICALLY MEETS WITH THE AUDITORS IN EXECUTIVE SESSION THE AUDIT COMMITTEE REPORTS TO THE BOARD AT EACH QUARTERLY BOARD MEETING AT LEAST ANNUALLY, THE AUDITING FIRM IS AVAILABLE AT A MEETING OF THE BOARD THIS PROCESS HAS BEEN IN PLACE FOR MANY YEARS

Additional Data

Software ID: Software Version:

EIN: 55-6017181

Name: WEST VIRGINIA UNIVERSITY FOUNDATION INC

4,832,329)

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

) (Expenses \$ 24,431,090 including grants of \$) (Revenue \$

THE ORGANIZATION HAS OTHER DISBURSEMENTS IN DIRECT SUPPORT OF WEST VIRGINIA UNIVERSITY, INCLUDING FACULTY AND STAFF TRAVEL FOR EDUCATIONAL PURPOSES, CLASSROOM, LABORATORY, AND OFFICE SUPPLIES, EDUCATIONAL

MATERIALS, ETC

(Code

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per		(tion that a		y)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
DAN R MOORE DIRECTOR	2 00	х						0	o	0
VERL O PURDY CHAIR	2 00	Х		х				0	0	0
ROBERT O ORDERS JR DIRECTOR	2 00	Х						0	0	0
W MARTSON BECKER DIRECTOR	2 00	Х						0	0	0
IRENE C BERGER DIRECTOR	2 00	Х						0	0	0
MARCIA BROUGHTON SECRETARY	2 00	Х		х				0	0	0
JAMES H CHAMBERLAIN DIRECTOR	2 00	Х						0	0	0
JOHN GIANOLA DIRECTOR	2 00	Х						0	0	0
JOHN C HARMON DIRECTOR	2 00	Х						0	0	0
PATRICE HARRIS DIRECTOR	2 00	Х						0	0	0
EG KEN KENDRICK JR DIRECTOR	2 00	Х						0	0	0
PETER J KALIS DIRECTOR	2 00	Х						0	0	0
PAMELA M LARRICK DIRECTOR	2 00	Х						0	0	0
J FRANKLIN LONG DIRECTOR	2 00	Х						0	0	0
ED H MAIER DIRECTOR	2 00	Х						0	0	0
ROBERT A MCMILLAN DIRECTOR	2 00	Х						0	0	0
GARY R PELL DIRECTOR	2 00	Х						0	0	0
ROBERT L REYNOLDS VICE CHAIR	2 00	Х		х				0	0	0
JOAN CORSON STAMP ASST SECRETARY	2 00	Х		х				0	0	0
BENJAMIN M STATLER DIRECTOR	2 00	Х						0	0	0
FRED T TATTERSALL DIRECTOR	2 00	Х						0	0	0
DOUGLAS R VAN SCOY DIRECTOR	2 00	Х						0	0	0
GREGORY S BABE DIRECTOR	2 00	Х						0	0	0
SUSAN S BREWER DIRECTOR	2 00	Х						0	0	0
WILLIAM H MCCARTNEY DIRECTOR	2 00	х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	Average Position (c) hours that ap						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
ROBERT R RUFFOLO JR DIRECTOR	2 00	х						0	0	0
MIKKI VAN WYK DIRECTOR	2 00	х						0	0	0
ALAN J ZUCCARI DIRECTOR	2 00	Х						0	0	0
R WAYNE KING PRESIDENT & CEO	45 00	х		х				298,200	0	64,255
D LYN DOTSON VP DEVELOPMENT	45 00			Х				186,955	0	28,496
JULIA W PHALUNAS VP DEVELOPMENT	45 00			Х				152,419	0	33,618
JEFFREY K DUNN ASSISTANT TREASURER	45 00			х				121,439	0	30,049
MARK W COTTRILL VP TECHNOLOGY & FACILITIES	45 00			х				127,437	0	28,287
RICHARD KRAICH VP INVESTMENTS & CIO	45 00			Х				325,574	0	37,582
MICHAEL E AUGUSTINE CHIEF FINANCIAL OFFICER	45 00			Х				109,848	0	21,832
TIMOTHY BOLLING ASSISTANT VP DEVELOPMENT	45 00					Х		114,047	0	28,314
JENNIFER CUNANAN ASSOCIATE VP, INVESTMENTS	45 00					Х		140,493	0	21,010