

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



| Par | | Service Accomplishments a response to any question in this Part I | II | . |
|--|---|---|--|---|
| 1 | Briefly describe the organization's mi | ISSION | | |
| WEST INTE THE PRO HIGH CREA THRO | T VIRGINIA WESLEYAN COLLEGE CILLECTUAL, ETHICAL, SPIRITUAL, A COLLEGE PREPARES STUDENTS THE FESSIONAL STUDIES, AND ITS RICHER EDUCATION, THE COLLGE ASPICTURELY, COMMUNICATE EFFECTIVOUGH SERVICE WEST VIRGINIA WEENGTH OF ITS EXCELLENT ACADEMERIENCES AVAILABLE TO ITS STUD | HALLENGES ITS STUDENTS TO A LIFE AND LEADERSHIP POTENTIAL AND TO ROUGH ITS CURRICULUM OF ARTS AND HEAMPUS LIFE PROGRAM AS A RESI IRES TO GRADUATE BROADLY EDUCA /ELY, ACT RESPONSIBLY, AND DEMON ESLEYAN COLLEGE PRIDES ITSELF IN COLLEGE PROGRAM AND CURRICULAR OFFE DENTS, AND ITS ABILITY TO PRODUCES IN ENROLLING IN QUALITY GRADUA | O SET AND UPHOLD STAND ND SCIENCES, PREPROFES DENTIAL, UNDERGRADUAT ATED MEN AND WOMEN WH NSTRATE THEIR LOCAL AN ITS COMMITMENT TO BUI ERINGS, OUT OF THE CLAS E GRADUATES THAT FIND | ARDS OF EXCELLENCE SIONAL AND FE INSTITUTION OF O THINK CRITICALLY AND D WORLD CITIZENSHIP ELDING UPON THE SROOM LEARNING |
| | | | | |
| 2 | | ignificant program services during the ye | | ┌ Yes ┌ No |
| 3 | Did the organization cease conductin services? | | conducts, any program | ┌ Yes ┌ No |
| 4 | Describe the organization's program sexpenses Section 501(c)(3) and 503 | service accomplishments for each of its t 1(c)(4) organizations and section 4947(a total expenses, and revenue, if any, for ea | a)(1) trusts are required to re | port the amount of |
| 4a | (Code) (Expenses \$ THE COLLEGE ENROLLS APPROXIMATELY 130 | 43,729,205 including grants of \$ 00 STUDENTS IN MORE THAN 40 BACCALAUREATE | 20,547,049) (Revenue \$ AND MASTERS PROGRAMS |) |
| 4b | (Code) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| 4c | (Code) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| | (Code) (Expenses \$ INSTRUCTIONAL SERVICES TO STUDENTS | including grants of \$ |) (Revenue \$ |) |
| 4d | Other program services (Describe i (Expenses \$ | in Schedule O) including grants of \$ |) (Revenue \$ |) |
| 40 | Total program service expenses - | 43 729 205 | | |

| Circulate of Acquired Scriedare | art IV | Checklist of | Required | Schedules |
|---------------------------------|--------|--------------|----------|-----------|
|---------------------------------|--------|--------------|----------|-----------|

| | • | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II | 4 | | No |
| 5 | Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1 | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II. | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | Yes | |
| 11 | If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI. | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. | 11b | | No |
| C | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. | 11d | Yes | |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. | 11f | | No |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII | 12a | Yes | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | | No |
| 13 | Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E | 13 | Yes | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV. | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements | 20b | | |

| Par | t IV Checklist of Required Schedules (continued) | | | |
|-----|---|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II \bullet | 21 | | No |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Yes | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25 | 24a | Yes | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | Νo |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | No |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | No |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part | | | |
| | IV | 28a | | No |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | No |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Νo |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | Νo |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | Νo |
| 35a | Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)? | 35a | | No |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2 | 35b | | No |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |

Form 990 (2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance

| | Check if Schedule O contains a response to any question in this Part V | | . [| |
|------|---|------------|-----|--------------|
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable | | | |
| | | | | |
| | 1a 1,864 | | | |
| Ь | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable | | | |
| | | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | _ | | |
| _ | gaming (gambling) winnings to prize winners? | 1c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this | | | |
| | return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | | |
| | N. T | 2b | Yes | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the | 2- | | NI - |
| _ | year? | 3a | | <u>No</u> |
| | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities | | | |
| | account)? | 4a | | Νo |
| ь | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | |
| | , , , <u> </u> | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Νο |
| _ | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | |
| C | In test to fine sa of sb, and the organization meronin 0000-17 | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | 6a | | No |
| | organization solicit any contributions that were not tax deductible? | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| - | | OD | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | N I - |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | Νo |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to | | | |
| • | file Form 8282? | 7c | | Νo |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | |
| | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| £ | Contract? | 7f | | |
| | | /1 | | No_ |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | Νo |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a | | | |
| | Form 1098-C? | 7h | | No |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did | | | |
| | the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | _ | | |
| | | 8 | | No_ |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the organization make any taxable distributions under section 4966? | 9a | | No_ |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | No |
| 10 | Section 501(c)(7) organizations. Enter | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club | | | |
| | facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other | | | |
| | sources against amounts due or received from them) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the | | | |
| | year 12b | | | |
| 13 | ``` | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | | |
| | Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization | | | |
| | allocated to each state | 13a | | |
| b | Enter the aggregate amount of reserves the organization is required to maintain by | | | |
| | the states in which the organization is licensed to issue qualified health plans | | | |
| С | Enter the aggregate amount of reserves on hand 13c | | | |
| 1/1- | Did the organization receive any payments for indoor tanning services during the tax year? | 1/1- | | N o |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14a 14b | | No_ |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Se | ection A. Governing Body and Management | | | |
|------|--|-----|-----|----|
| | | | Yes | No |
| | | | | |
| _ | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | Yes | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Se | ection B. Policies (This Section B requests information about policies not required by the Internal | | | |
| | evenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review the Form 990 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| ь | Other officers or key employees of the organization | 15b | Yes | |
| | If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| ı. | taxable entity during the year? | 16a | | No |
| D | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |
| - S- | ection C. Disclosure | TOD | | |
| 17 | | | | |
| | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) | | | |

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

☐ O wn website ☐ A nother's website ☑ U pon request

(304) 473-8030

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization RANDALL W CRITES
 59 COLLEGE AVENUE
 BUCKHANNON, WV 26201

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if neither the or | ganization nor any re | lated o | rgan | ızatı | ons | compe | ensat | ted any current or fo | rmer officer, direc | tor, or trustee |
|----------------------------------|--|--|-----------------------|----------|--------------|------------------------------|--------|--|--|--|
| (A) Name and Title | (B) A verage hours per week (describe | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the organization and |
| | hours for related organizations in Schedule O) | Individual trustae or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | MISC) | related organizations |
| See Additional Data Table | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | \vdash | | | _ | | | |
| | | | | | | | | | | |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and Title | (B) A verage hours per week (describe | A verage hours more than one box, comper unless person is both week an officer and a director/trustee) 2/ | | | | | | Rep comp fro organi: | (D) ortable ensation om the zation (W- | (F) Estimated amount of other compensation from the organization and | | | |
|---|--|---|-----------------------|----------|--------------|------------------------------|---------------|-------------------------------|--|--|---------|--------------|----------|
| | for related organizations in Schedule O) | Individual trustee or director | Institutional Trustee | Officei | Ke) emplojee | Highest compensated employee | Former | | | MISC) | | organiza | |
| See Additional Data Table | | | | | | - | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | \perp | | |
| | | | | | | | | | | | | | |
| | | | | | | | <u> </u> ▶ | | | | | | |
| c Total from continuation sheet | s to Part VII, Sec | | | <u>.</u> | • | | | | | | | | |
| d Total (add lines 1b and 1c) . | | | | | | | > | | 606,916 | | | | 117,296 |
| Total number of individuals (in \$100,000 of reportable compe | | | | | ted | above |) who | o receive | ed more tha | in | | | |
| | | | | | | | | | | | | Yes | No |
| On line 1a? If "Yes," complete S | | | | | | | | | | | 3 | | No |
| 4 For any individual listed on line organization and related organ individual | | | | | | | | | | | 4 | Yes | |
| 5 Did any person listed on line 1 services rendered to the organ | | | | | | | | - | ganızatıon o | or individual for | 5 | 1 00 | No |
| Section B. Independent Co | ntractors | | | | | | | | | | | | |
| 1 Complete this table for your five \$100,000 of compensation from or within the organization's tax | ve highest comper om the organizatio | | | | | | | | | | | | |
| - | (A) lame and business ad | dress | | | | | | | Desc | (B) | | (C Comper | |
| ALADDIN FOOD 21 AMORY DRIVE BUCKHANNON, WV 26201 | | | | | | | | | FOOD SERVI | • | | • | ,192,549 |
| HUFFMAN CORPORATION 415A BENEDUM DR BRIDGEPORT, WV 26330 | | | | | | | | | CONSTRUCT | TION | | 1 | ,860,035 |
| BARNES AND NOBLE 59 COLLEGE AVENUE BUCKHANNON, WV 26201 | | | | | | | | | BOOKSTORE | SERVI | | 357,650 | |
| INDEPENDENT COLLEGE ENTERPRISE 2300 MACCORKLE AVE SE CHARLESTON, WV 25304 | | | | | | | | | COMPUTER | SYSTEM | | | 199,064 |
| MORGANTOWN PRINTING & BINDING | | | | | | | | | PRINTING | | | | 149 770 |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►9

| Form 9 | | | | | | | | Page 9 |
|---|--------------|---|--|-----------------|----------------------|--|---|---|
| Part \ | /1111 | Statement of | of Revenue | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512,513,or 514 |
| 表表 | 1a | Federated cam | paigns 1a | | | | | |
| 듄듯 | ь | Membership du | ıes 1b | | | | | |
| s,g | c | Fundraising ev | ents 1c | | | | | |
| #E #E | d | Related organiz | zations 1d | | | | | |
| Ξ̈́ | e | Government grant | s (contributions) 1e | 523,513 | | | | |
| is S | f | All other contribute | ons, gifts, grants, and 1f | 3,049,972 | | | | |
| 章奏 | g | | ibutions included in | | | | | |
| 돌 | | | | _ | 2 572 405 | | | |
| Program Service Revenue and other similar amounts | h | Total. Add lines | s 1 a - 1 f | • | 3,573,485 | | | |
| e | | | | Business Code | | | | |
| ۲eu | 2a | TUITION & FEES | | | 33,713,443 | 33,713,443 | | |
| æ. | Ь | AUXILLARY INCOM | <u>E</u> | | 9,154,137 | | | 9,154,137 |
| MCe | c | | | | | | | |
| À | d | | | | | | | |
| E S | e | | | | | | | |
| Š | f | All other progra | am service revenue | | | | | |
| <u>*</u> | g | Total. Add line: | s 2a-2f | | 42,867,580 | | | |
| | 3 | | ome (including dividen | | | | | |
| | | | ar amounts) | <u> </u> | 874,134 | | | 874,134 |
| | 5 | | stment of tax-exempt bond | H | | | | |
| | • | Royalties . | (ı) Real | (II) Personal | | | | |
| | 6a | Gross rents | (i) icui | (II) I CISOIIII | | | | |
| | ь | Less rental | | | | | | |
| | c | expenses Rental income | | | | | | |
| | d | or (loss) | me or (loss) | ▶ | | | | |
| | " | Wee remaining | (i) Securities | (II) Other | | | | |
| | 7a | Gross amount from sales of assets other than inventory | 27,033,163 | (iv) c site. | | | | |
| | b | Less cost or other basis and sales expenses | 26,713,496 | | | | | |
| | c | Gain or (loss) | 319,667 | b. | 210.667 | | | 210.667 |
| | d 8a | Net gain or (los | ss) from fundraising | ▶ | 319,667 | | | 319,667 |
| Other Revenue | | events (not inc \$ of contributions | | | | | | |
| Ϋ́ | | , | a | | | | | |
| Ē. □ | ь | Less direct ex | penses b | | | | | |
| Ò | C | | (loss) from fundraising | events 🟲 | | | | |
| | 9a | | from gaming activities ne 19 a | | | | | |
| | b c | | penses b (loss) from gamıng actı | vities | | | | |
| | 10a | Gross sales of returns and allo | | | | | | |
| | b c | | oods sold b (loss) from sales of inv | entory ► | | | | |
| | | Miscellaneou | | Business Code | | | | |
| | 11a | OTHER INCOM | ME | | 314,277 | | | 314,277 |
| | ь | | | | | | | |
| | C | | | | | | | |
| | d | | ue | | | | | |
| | е | Total. Add lines | s 11a-11d | | 314,277 | | | |
| | 12 | Total revenue. | See Instructions . | ▶ | 47,949,143 | 33,713,443 | | 10,662,215 |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

| | ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|----|---|------------------------------|---------------------------------------|-------------------------------------|-----------------------------------|
| 1 | Grants and other assistance to governments and organizations in the United States See Part IV, line 21 | | | 3 | |
| 2 | Grants and other assistance to individuals in the United States See Part IV, line 22 | 20,547,049 | 20,547,049 | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 724,211 | 258,509 | 465,702 | |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 | Other salaries and wages | 11,429,313 | 9,980,184 | 974,621 | 474,508 |
| 8 | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | 748,261 | 625,763 | 90,770 | 31,728 |
| 9 | Other employee benefits | 1,670,716 | 730,439 | 894,421 | 45,856 |
| 10 | Payroll taxes | 1,217,963 | 1,088,506 | 84,385 | 45,072 |
| 11 | Fees for services (non-employees) | | | | • |
| а | Management | | | | |
| b | Legal | 24,382 | | 24,382 | |
| c | Accounting | 54,333 | | 54,333 | |
| d | Lobbying | | | | |
| е | Professional fundraising See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other | 166,623 | | 166,623 | |
| 12 | Advertising and promotion | 15,362 | 15,362 | | |
| 13 | Office expenses | 1,417,378 | 1,185,515 | 142,929 | 88,934 |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 1,570,564 | 1,467,041 | 64,225 | 39,298 |
| 17 | Travel | 795,532 | 763,026 | 1,269 | 31,237 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | 1,113,639 | 953,423 | 160,216 | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 2,418,553 | 1,933,654 | 434,122 | 50,777 |
| 23 | Insurance | 430,304 | 417,660 | 7,424 | 5,220 |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) | | | | |
| a | FOOD SERVICE | 2,124,835 | 2,075,636 | 26,290 | 22,909 |
| b | OTHER CONTRACT SERVICES | 1,382,035 | 794,325 | 576,044 | 11,666 |
| c | MISCELLANEOUS | 746,328 | 394,541 | 351,787 | |
| d | EQUIPMENT RENTAL/MAINT | 426,390 | 295,551 | 122,109 | 8,730 |
| е | | | | | |
| f | All other expenses | 368,393 | 203,021 | 82,036 | 83,336 |
| 25 | Total functional expenses. Add lines 1 through 24f | 49,392,164 | 43,729,205 | 4,723,688 | 939,271 |
| 26 | Joint costs. Check here ► if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | rm 990 (2011) |

| Pa | rt X | Balance Sheet | | | | | | | | |
|-----------|------|--|-------------------|----------------|--------------------------|-------------|---------------------------|--|--|--|
| | | | | | (A) Beginning of year | | (B) End of year | | | |
| | 1 | Cash—non-interest-bearing | | | 393,011 | 1 | 401,969 | | | |
| | 2 | Savings and temporary cash investments | | 2 | | | | | | |
| | 3 | Pledges and grants receivable, net | | | 305,530 | 3 | 181,709 | | | |
| | 4 | Accounts receivable, net | | | 335,530 | 4 | 316,604 | | | |
| | 5 | Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of | s, key | employees, and | | | | | | |
| | | Schedule L | | | | 5 | | | | |
| | 6 | Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$ Complete Part II of | 1 4958(f)(1)) and | | | | | | | |
| | | Schedule L | | | | | | | | |
| Assets | 7 | Notes and loans receivable, net | | 1,824,735 | 7 | 1,811,859 | | | | |
| 8 | 8 | Inventories for sale or use | | | | 8 | | | | |
| ⋖ | 9 | Prepaid expenses and deferred charges | | | 1,565,585 | 9 | 1,301,868 | | | |
| | 10a | Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i> | 10a | 90,547,190 | | | | | | |
| | ь | Less accumulated depreciation | 10b | 52,938,995 | 37,606,922 | 10 c | 37,608,195 | | | |
| | 11 | Investments—publicly traded securities | | | 32,143,784 | 11 | 30,139,250 | | | |
| | 12 | Investments—other securities See Part IV, line 11 | | ē | | 12 | | | | |
| | 13 | Investments—program-related See Part IV, line 11 | | | | 13 | | | | |
| | 14 | Intangible assets | | | | 14 | | | | |
| | 15 | Other assets See Part IV, line 11 | | | 20,467,648 | 15 | 9,584,585 | | | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | | | 94,642,745 | 16 | 81,346,039 | | | |
| | 17 | Accounts payable and accrued expenses | | | 2,940,179 | 17 | 2,161,507 | | | |
| | 18 | Grants payable | ts payable | | | | | | | |
| | 19 | Deferred revenue | | | 495,615 | 19 | 716,816 | | | |
| | 20 | Tax-exempt bond liabilities | | | 26,982,817 | 20 | 19,426,804 | | | |
| | 21 | Escrow or custodial account liability Complete Part IV of Schedul | eD. | _ | | 21 | <u> </u> | | | |
| abilities | 22 | Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified | | | | | | | | |
| 졅 | | persons Complete Part II of Schedule L | | • | | 22 | | | | |
| Ï | 23 | Secured mortgages and notes payable to unrelated third parties | | | 7,152,503 | 23 | 5,868,061 | | | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | | 634,565 | | 457,561 | | | |
| | 25 | Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Par | ed thu | d parties, | | | <u> </u> | | | |
| | | D | | | 3,533,940 | | 3,426,139 | | | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 41,739,619 | 26 | 32,056,888 | | | |
| Balances | | Organizations that follow SFAS 117, check here ▶ □ and comp through 29, and lines 33 and 34. | lete I | ines 27 | | | | | | |
| an | 27 | Unrestricted net assets | | | -977,590 | 27 | -2,942,362 | | | |
| <u>е</u> | 28 | Temporarily restricted net assets | | | 7,541,293 | 28 | 5,883,435 | | | |
| 돧 | 29 | Permanently restricted net assets | | | 46,339,423 | 29 | 46,348,078 | | | |
| r Fund | | Organizations that do not follow SFAS 117, check here ► and lines 30 through 34. | d con | nplete | | | | | | |
| s or | 30 | Capital stock or trust principal, or current funds | | | | 30 | | | | |
| Assets | 31 | Paid-in or capital surplus, or land, building or equipment fund | | | | 31 | | | | |
| 5 | 32 | Retained earnings, endowment, accumulated income, or other fu | | | | 32 | | | | |
| Net / | 33 | Total net assets or fund balances | | | 52,903,126 | | 49,289,151 | | | |
| ž | 34 | Total liabilities and net assets/fund balances | | | 94,642,745 | | 81,346,039 | | | |
| | | The state of the s | | | 1 34,042,740 | | 31,010,000 | | | |

| Par | Check if Schedule O contains a response to any question in this Part XI | | | | |
|-----|---|---------|----|------|---------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 47.9 | 949,143 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | 392,164 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | -1,4 | 143,021 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 52,9 | 03,126 |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | | -2,1 | .70,954 |
| 6 | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | | 49,2 | 289,151 |
| Par | T XII Financial Statements and Reporting Check If Schedule O contains a response to any question in this Part XII | | | | |
| | | r | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | No |
| b | Were the organization's financial statements audited by an independent accountant? | [| 2b | Yes | |
| c | If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | | 2c | Yes | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in a separate basis, consolidated basis, or both | ssued | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133? | e | 3a | Yes | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the i audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | equired | 3b | Yes | |

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493318025002

OMB No 1545-0047

(Form 990 or 990EZ)

SCHEDULE A

Department of the Treasury Internal Revenue Service

Name of the organization
WEST VIRGINIA WESLEYAN COLLEGE

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection **Employer identification number**

55-0357056

| Pai | rt I | Reas | on for Pu | blic Charity Sta | tus (All org | ganızatıons | must com | olete this p | art.) See in | | | |
|---------------------------------|----------|------------------------------|---|--|--|--|---|--|---|-----------------|---------------------------------|--|
| The c | rganı | zatıon ıs | not a priva | te foundation becaus | seitis (Forl | ınes 1 throu | gh 11, check | only one bo | x) | | | |
| 1 | \sqcap | A chur | A church, convention of churches, or association of churches section 170(b)(1)(A)(i). | | | | | | | | | |
| 2 | 굣 | A scho | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) | | | | | | | | | |
| 3 | \sqcap | A hosp | ital or a cod | perative hospital se | rvice organiz | atıon descri | bed in sectio | n 170(b)(1) | (A)(iii). | | | |
| 4 | Γ | | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state | | | | | | | | | |
| 5 | Г | An orga | anızatıon op | erated for the benefi | t of a college | or universit | ty owned or o | perated by a | government | al unit desci | rıbed ın | |
| | | sect ion | 170(b)(1)(| (A)(iv). (Complete P | art II) | | | | | | | |
| 6 | Γ | | | local government o | | al unit desc | rıbed ın secti | on 170(b)(1 |)(A)(v). | | | |
| 7 | Γ | describ | oed in | at normally receives (A)(vi) (Complete P | | ıl part of its | support from | a governme | ntal unit or fr | om the gene | ral public | |
| 8 | Г | | | described in sectio i | | A)(vi) (Con | nplete Part II |) | | | | |
| 9 | Ė | | | at normally receives | | | | | outions, mem | bership fees | , and gross | |
| | • | | | rities related to its e | | | | | | | | |
| | | | | oss investment inco | | | | | | | | |
| | | | | ganızatıon after June | | | | | | • | | |
| 10 | Γ | | | ganized and operate | • | | | • | • | | | |
| 11 | Γ | An orga one or the box | anızatıon or more public | ganized and operated ly supported organiz ibes the type of supp b Type I | d exclusively ations descr porting organ | for the bend libed in section lization and c | efit of, to perf on 509(a)(1) | orm the func) or section ! s 11e throug | tions of, or to 509(a)(2) Se gh 11h | ee section 50 | | |
| e | Γ | other the section | han foundat n 509(a)(2) | ox, I certify that the ion managers and ot | her than one | or more pub | licly support | ed organızat | ions describe | ed in section | 509(a)(1) or | |
| f | | | rganization this box | received a written d | etermination | from the IR | S that it is a | iype i, iype | e II or Type I | II supportin | g organization, | |
| g | | | | 2006, has the organ | ızatıon accep | ted any gift | or contribution | on from any | of the | | ' | |
| _ | | followir | ng persons? | | | | | | | | Yes No | |
| | | and (111 |) below, the | governing body of th | ne the suppor | ted organiza | ation? | | | 11g(| (i) | |
| | | (ii) a fa | amily memb | er of a person descrı | bed in (i) abo | ve? | | | | 11g(| ii) | |
| | | (iii) a 3 | 35% contro | lled entity of a perso | n described i | n (ı) or (ıı) a | bove? | | | 11g(| iii) | |
| h | | Provide | e the followi | ng information about | the supporte | ed organızat | ion(s) | | | | | |
| (i) Name suppo organiz | | e of (ii) orted EIN | | ted EIN lines 1- 9 above your governing or IRC section document? | | on in ed in rning | (v) Did you notify the organization in col (i) of your support? | | (vi) Is the organizati col (i) orga | on in anized | (vii) A mount of support? | |
| | | | | (see instructions)) | Yes | No | Yes | No | Yes | No | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Total | | | | l | 1 | | | | 1 | 1 | | |

instructions

| Sch | edule A (Form 990 or 99 | 90-EZ)2011 | | | | | | Page 2 |
|--------|---|------------------|-------------------------|---------------------|------------------------|---|---------------------|--------------------|
| | (Complet | e only if you | checked the | box on line 5, | 7, or 8 of Part | (b)(1)(A)(iv) I or if the orgar | nızatıon faıle | d to qualify |
| | | | <u>organızatıon f</u> | fails to qualify ι | <u>under the tests</u> | listed below, pl | <u>lease comple</u> | ete Part III.) |
| | ection A. Public Su | | | 1 | | Т | 1 | |
| Cal | endar year (or fiscal ye in) | ar beginning | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 1 | Gifts, grants, contribut | ions, and | | | | | | |
| | membership fees recei | | | | | | | |
| | ınclude any "unusual | | | | | | | |
| _ | grants ") Tax revenues levied fo | rtho | | | | | | |
| 2 | organization's benefit a | | | | | | | |
| | paid to or expended on | | | | | | | |
| | behalf | | | | | | | |
| 3 | The value of services of | | | | | | | |
| | furnished by a governme the organization withou | | | | | | | |
| 4 | Total. Add lines 1 thro | _ | | | | | | |
| 5 | The portion of total cor | - | | | | | | |
| - | by each person (other | than a | | | | | | |
| | governmental unit or p | • | | | | | | |
| | supported organization line 1 that exceeds 2% | | | | | | | |
| | amount shown on line 1 | | | | | | | |
| | (f) | 21,0014 | | | | | | |
| 6 | Public Support. Subtractine 4 | ct line 5 from | | | | | | |
| S | ection B. Total Sup | port | | | | | | |
| Cal | endar year (or fiscal yea | r beginning | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| _ | ın) | _ | (4) 2007 | (2) 2000 | (4) 2005 | (4) 2020 | (0) 2022 | (1) 1 3 4 4 |
| 7 8 | A mounts from line 4 Gross income from inte | rost – | | | | | | |
| 0 | dividends, payments re | | | | | | | |
| | securities loans, rents | | | | | | | |
| | and income from simila | ır | | | | | | |
| _ | sources | | | | | | | |
| 9 | Net income from unrela business activities, wh | | | | | | | |
| | not the business is reg | | | | | | | |
| | carried on | | | | | | | |
| 10 | Other income (Explain | | | | | | | |
| | IV) Do not include gai from the sale of capital | | | | | | | |
| 11 | Total support (Add line | | | | | | | |
| | through 10) | | | | | | | |
| 12 | Gross receipts from re | lated activities | s, etc (See inst | ructions) | | | 12 | |
| 13 | First Five Years If the | | r the organizati | on's first, second | l, thırd, fourth, or | fıfth tax year as a | 501(c)(3) or | |
| | check this box and sto | p here | | | | | | ▶ □ |
| S | ection C. Computat | ion of Publ | ic Support F | Percentage | | | | |
| 14 | Public Support Percen | tage for 2011 | (line 6 column | (f) dıvıded by lıne | 11 column (f)) | | 14 | |
| 15 | Public Support Percen | tage for 2010 | Schedule A , Pa | rt II, line 14 | | | 15 | |
| 16a | 33 1/3% support test- | | | | | line 14 is 33 1/3% | % or more, che | |
| h | and stop here. The org 33 1/3% support test | | | | | 6a and line 15 is | 33 1/20% or m | ore check this |
| D | box and stop here. The | | | | | oa, and inte 15 IS | 1/3%0 UI M | ore, check this |
| 17a | 10%-facts-and-circum | - | • | | - | ne 13, 16a, or 16 | b and line 14 | ٠, |
| | ıs 10% or more, and ıf | | | | | | | |
| | in Part IV how the orga | anızatıon meet | s the "facts and | d circumstances" | test The organiz | zatıon qualıfıes as | a publicly su | |
| b | organization 10%-facts-and-circum | stances test— | 2010. If the ora | anization did not | check a hov on li | ne 13, 16a 16b | or 17a and lin | ▶ |
| , | 15 is 10% or more, an | | | | | | | - |
| | Explain in Part IV how | the organizati | | | | | | |
| 10 | supported organization Private Foundation If t | | n did not chools | a hov on line 12 | 16a 16h 17a a | or 17h chack this | hov and coc | ► □ |

▶□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

| Part IV | Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions). | | | | | | | |
|---------|--|--|--|--|--|--|--|--|
| | | | | | | | | |
| | Facts And Circumstances Test | | | | | | | |
| | | | | | | | | |
| | Explanation | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493318025002

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

| | me of the organization | Employer identification number | | | | |
|----------|--|--|------------|---------------------------------------|-------------------|----------|
| VV E | ST VIRGINIA WESLEYAN COLLEGE | 55-0 | 55-0357056 | | | |
| Pa | rt I Organizations Maintaining Donor Ac | | | | s. Complet | e if the |
| | organization answered "Yes" to Form 99 | | | (1) = | | - 1 - |
| | Tabal assessment and afterna | (a) Donor advised funds | (| (b) Funds and | other accou | nts |
| | Total number at end of year | | | | | |
| <u> </u> | Aggregate contributions to (during year) | | | | | |
| } | Aggregate grants from (during year) | | | | | |
| 1 | Aggregate value at end of year | | | | | |
| 5 | Did the organization inform all donors and donor advifunds are the organization's property, subject to the | | or advi | ised | ☐ Yes | √ No |
| 5 | Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben | | | | ┌ Yes | √ No |
| 22 | conferring impermissible private benefit rt III Conservation Easements. Complete | if the organization answered "Voc" to | Forn | o OOO Dort I | <u> </u> | J* 140 |
| <u>.</u> | Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quality of the tax year. | on or pleasure) Preservation of an Preservation of a c | ertifie | d historic struc | - | a |
| | easement on the last day of the tax year | Г | | Hold at the | e End of the | Vear |
| а | Total number of conservation easements | The state of the s | 2a | neid de en | E LIIG OF THE | rear |
| b | Total acreage restricted by conservation easements | <u> </u> | 2b | | | |
| c | Number of conservation easements on a certified his | | 2c | | | |
| d | Number of conservation easements included in (c) ac | ` ′ | 2d | | | |
| | | L | | | | |
| 3 | Number of conservation easements modified, transfe | rred, released, extinguished, or terminate | аруц | ie organizacion | auring | |
| | the taxable year ► | | | | | |
| ŀ | Number of states where property subject to conserve | ation easement is located ► | | | | |
| • | Does the organization have a written policy regarding enforcement of the conservation easements it holds? | | llıng of | violations, an | d 「Yes | √ No |
| • | Staff and volunteer hours devoted to monitoring, insp | ecting and enforcing conservation easem | ents d | uring the year | <u> </u> | |
| , | A mount of expenses incurred in monitoring, inspectings | ng, and enforcing conservation easements | during | g the year | | |
| 3 | Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? | (d) above satisfy the requirements of sec | tion | | ┌ Yes | √ No |
|) | In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easen | he footnote to the organization's financial | • | • | | |
| ar | Complete if the organization answered ' | | or Otl | her Similar | Assets. | |
| la | If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin | for public exhibition, education or researc | h in fu | | | <u>,</u> |
| b | If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items | public exhibition, education, or research ir | | | | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | | ► \$ | | |
| | (ii) Assets included in Form 990, Part X | | | | | |
| 2 | If the organization received or held works of art, histofollowing amounts required to be reported under SFA | | r finan | · · · · · · · · · · · · · · · · · · · | | |
| a | Revenues included in Form 990, Part VIII, line 1 | | | ► \$ | | |
| | | | | · + | | |

Assets included in Form 990, Part X

| Par | 411 Organizations Maintaining Colle | ections of Art, H | stor | cai ireas | ures, or Otne | <u>er Simila</u> | r Asse | ts (co. | <u>ntınued)</u> |
|------|--|--|------------------|----------------------------|---------------------|------------------------|-----------|------------------|-----------------|
| 3 | Using the organization's accession and other ritems (check all that apply) | ecords, check any of | the fo | lowing that a | are a significant i | ise of its c | ollection | 1 | |
| а | Public exhibition | d | Γ | Loan or ex | change programs | 3 | | | |
| b | Scholarly research | e | Γ | Other | | | | | |
| c | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's colle Part XIV | ections and explain h | ow the | y further the | e organization's e | xempt purp | ose in | | |
| 5 | During the year, did the organization solicit or assets to be sold to raise funds rather than to | | | | | nılar | Г | Yes | √ No |
| Par | Escrow and Custodial Arranger Part IV, line 9, or reported an amo | ments. Complete | ıf the | organizatio | | es" to Fo | rm 990 |), | |
| 1a | Is the organization an agent, trustee, custodia included on Form 990, Part X? | n or other intermedia | ry for o | contributions | s or other assets | not | Г | Yes | √ No |
| b | If "Yes," explain the arrangement in Part XIV a | and complete the follo | wing t | able | | Ī | Amou | ınt | |
| С | Beginning balance | | | | 1c | | 7 | | |
| d | Additions during the year | | | | 1d | | | | |
| e | Distributions during the year | | | | 1e | | | | |
| f | Ending balance | | | | 1f | | | | |
| 2a | Did the organization include an amount on Forr | n 990, Part X. line 21 | ? | | | 1 | Г | Yes | ✓ No |
| | If "Yes," explain the arrangement in Part XIV | ., , , , , , , , , , , , , , , , , , , | | | | | ' | | , |
| | rt V Endowment Funds. Complete if | the organization ar | nswer | ed "Yes" to | Form 990, Pa | rt IV, line | 10. | | |
| | | | (b) Prioi | Year (c |)Two Years Back (| d) Three Years | | Four Y | ears Back |
| 1a | Beginning of year balance | 35,874,834 | 3 | 1,923,155 | 30,728,982 | | | | |
| b | Contributions | 464,137 | | 574,488 | 1,284,634 | | | | |
| C | Investment earnings or losses | -866,140 | | 4,967,265 | 2,339,539 | | | | |
| d | Grants or scholarships | | | 1 500 074 | 2 422 222 | | | | |
| e | Other expenditures for facilities and programs | -1,447,299 | _ | 1,590,074 | -2,430,000 | | | | |
| f | Administrative expenses | 24.025.522 | | 5 074 024 | 24 022 455 | | | | |
| g | End of year balance | 34,025,532 | 3 | 5,874,834 | 31,923,155 | | | | |
| 2 | Provide the estimated percentage of the year of | end balance held as | | | | | | | |
| а | Board designated or quasi-endowment 🕨 | | | | | | | | |
| b | Permanent endowment ► 99 990 % | | | | | | | | |
| C | Term endowment ► 0 010 % | | | | | | | | |
| За | Are there endowment funds not in the possess | ion of the organization | n that | are held and | administered for | the | | | |
| | organization by (i) unrelated organizations | | | | | | 3a(i) | Yes Yes | No |
| | (ii) related organizations | | | | | | 3a(ii) | 1 | No |
| b | If "Yes" to 3a(II), are the related organizations | | | | | | 3b | | No |
| 4 | Describe in Part XIV the intended uses of the | organızatıon's endowı | nent f | unds | | | | | |
| Par | t VI Land, Buildings, and Equipmen | t. See Form 990, F | Part X | , line 10. | | | | | |
| | Description of property | | | Cost or other (investment) | | (c) Accumi deprecia | | (d) Boo | ok value |
| 1a | Land | | | | 3,620,866 | | | 3 | 3,620,866 |
| Ь | Buildings | | | | 73,556,248 | 39,3 | 84,009 | 34 | 4,172,239 |
| c | Leasehold improvements | | | | | | | | |
| d I | Equipment | | | | 12,168,498 | 10,8 | 76,894 | | 1,291,604 |
| е | Other | <u></u> . | | | 1,201,578 | 2,6 | 78,092 | -: | 1,476,514 |
| Tota | I. Add lines 1a-1e <i>(Column (d) should equal Forn</i> | n 990, Part X, column (| B), line | 10(c).) . | | | | 37 | 7,608,195 |

| Part VII Investments—Other Securities. Se (a) Description of security or category | | (c) Method of valuation |
|--|-------------------------------|----------------------------------|
| (including name of security) | (b)Book value | Cost or end-of-year market value |
| (1)Financial derivatives | | |
| (2)Closely-held equity interests | | |
| Other | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 12) | F | |
| Part VIII Investments—Program Related. S | ee Form 990, Part X, line 13. | |
| (a) Description of investment type | (b) Book value | (c) Method of valuation |
| (a) Beschption of investment type | (S) Book ruide | Cost or end-of-year market value |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 13) | lune 45 | |
| Part IX Other Assets. See Form 990, Part X, (a) Desc | | (b) Book value |
| (1) INTEREST IN PERPETUAL TRUSTS | Tiption | 9,203,211 |
| (2) DEPOSIT HELD BY TRUSTEE | | 381,374 |
| (Z) BET GOTT TIEED BY TROOTEE | | 301,3,1 |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line | | |
| Part X Other Liabilities. See Form 990, Part | | |
| 1 (a) Description of Liability | (b) A mount | |
| Federal Income Taxes | | |
| REFUNDABLE ADVANCES | 1,949,858 | |
| SPLIT INTEREST OBLIGATIONS | 1,476,281 | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 25) | ▶ 3,426,139 | |
| | -7:-3/-2- | |

| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | 1 | 47,949,143 |
|-----|--|------------|------------|
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | 2 | 49,392,164 |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | 3 | -1,443,021 |
| 4 | Net unrealized gains (losses) on investments | 4 | -1,739,800 |
| 5 | Donated services and use of facilities | 5 | |
| 6 | Investment expenses | 6 | |
| 7 | Prior period adjustments | 7 | |
| 8 | Other (Describe in Part XIV) | 8 | -431,154 |
| 9 | Total adjustments (net) Add lines 4 - 8 | 9 | -2,170,954 |
| 10 | Excess or (deficit) for the year per financial statements Combine lines 3 and 9 | 10 | -3,613,975 |
| Par | Reconciliation of Revenue per Audited Financial Statements With Revenue p | er R | eturn |
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 25,231,140 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| а | Net unrealized gains on investments | | |
| b | Donated services and use of facilities | | |
| C | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIV) | | |
| e | Add lines 2a through 2d | 2e | -2,170,954 |
| 3 | Subtract line 2e from line 1 | 3 | 27,402,094 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b . 4a | | |
| b | Other (Describe in Part XIV) | | |
| С | Add lines 4a and 4b | 4 c | 20,547,049 |
| 5 | Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) | 5 | 47,949,143 |
| | Reconciliation of Expenses per Audited Financial Statements With Expenses | per | |
| 1 | Total expenses and losses per audited financial statements | 1 | 28,845,115 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| а | Donated services and use of facilities | | |
| b | Prior year adjustments | 1 | |
| c | Other losses | | |
| d | Other (Describe in Part XIV) | | |
| e | Add lines 2a through 2d | 2e | |
| 3 | Subtract line 2e from line 1 | 3 | 28,845,115 |
| 4 | A mounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIV) | | |
| C | Add lines 4a and 4b | 4c | 20,547,049 |
| 5 | Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) | 5 | 49,392,164 |
| Pai | t XIV Supplemental Information | | |

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

| Identifier | Return Reference | Explanation |
|--|---|--|
| INTENDED USES FOR ENDOWMENT FUNDS | LINE 4 | INCOME FROM THE COLLEGE'S ENDOWMENT FUNDS IS INTENDED TO BE USED PRIMARILY FOR SCHOLARSHIP TO STUDENTS, AS WELL AS OTHER INSTRUCTIONAL AND OPERATIONAL PURPOSES |
| RECONCILIATION OF CHANGES - OTHER | LINE 8 | NET GAIN ON BENEFICIAL INTEREST IN TRUST -299,929 CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS - 131,225 SCHOLARSHIPS AND AWARDS -20,547,049 SCHOLARSHIPS AND AWARDS 20,547,049 |
| REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER | | NET GAIN ON BENEFICIAL INTEREST IN TRUST -299,929 CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS - 131,225 |
| | SCHEDULE D, PAGE 4, PART XII, LINE 4B | SCHOLARSHIPS AND AWARDS 20,547,049 |
| | SCHEDULE D, PAGE 4, PART XIII, LINE 4B | SCHOLARSHIPS AND AWARDS 20,547,049 |

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493318025002

OMB No 1545-0047

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

Employer identification number

| WEST | VIRGINIA WESLEYAN COLLEGE | E 02E70E6 | | | |
|--------|---|------------------|-------------|-----|----------|
| Pa | rt I | 5-0357056 | | YES | NO |
| 1 | Does the organization have a racially nondiscriminatory policy toward students by statement in it: | s charter hylaws | | | |
| _ | other governing instrument, or in a resolution of its governing body? | | 1 | Yes | |
| 2 | Does the organization include a statement of its racially nondiscriminatory policy toward students brochures, catalogues, and other written communications with the public dealing with student admiprograms, and scholarships? | | 2 | Yes | |
| 3 | Has the organization publicized its racially nondiscriminatory policy through newspaper or broader the period of solicitation for students, or during the registration period if it has no solicitation progethat makes the policy known to all parts of the general community it serves? If "Yes," please describes explain If you need more space use Part II | ram, ın a way | 3 | Yes | |
| | | | | 103 | |
| 4 | Does the organization maintain the following? | | | | |
| | Records indicating the racial composition of the student body, faculty, and administrative staff? | | 4a | Yes | <u> </u> |
| b | Records documenting that scholarships and other financial assistance are awarded on a racially new basis? | ondiscriminatory | 4b | Yes | |
| c | Copies of all catalogues, brochures, announcements, and other written communications to the published student admissions, programs, and scholarships? | olic dealing | 4c | Yes | |
| d | Copies of all material used by the organization or on its behalf to solicit contributions? | | 4d | Yes | |
| 5 a | Does the organization discriminate by race in any way with respect to Students' rights or privileges? | | 5a | | No |
| | Admissions policies? | | 5b | | No |
| c | Employment of faculty or administrative staff? | | 5c | | No |
| d | Scholarships or other financial assistance? | | 5d | | No |
| | Educational policies? | | 5e | | No |
| | Use of facilities? | | 5f | | No |
| | Athletic programs? | | 5g | | No |
| h | O ther extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II | | 5h | | N o |
| _ | | | | | |
| | Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended? | | 6a 6b | Yes | No |
| 7 | If you answered "Yes" to either line 6a or line 6b, explain on Part II Does the organization certify that it has complied with the applicable requirements of sections 4 Cooffice Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II | | 7 | Yes | |

Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

| ldentifier | Return Reference | Explanation |
|--|----------------------|---|
| FINANCIAL AID OR GOVERNMENT ASSISTANCE EXPLANATION | SCHEDULE E LINE 6 | ASSISTANCE CONSISTS OF STUDENT FINANCIAL ASSISTANCE |

Schedule E (Form 990 or 990-EZ) 2011

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Schedule I

(Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493318025002

Inspection

Internal Revenue Service Name of the organization Employer identification number WEST VIRGINIA WESLEYAN COLLEGE 55-0357056 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code (d) Amount of cash (f) Method of (a) Description of (h) Purpose of grant (e) A mount of nonorganization section grant valuation non-cash assistance or assistance cash ıf applicable (book, FMV, or government assistance appraisal, other)

| Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, | Part IV, line 22. |
|----------|---|-------------------|
| | Use Schedule I-1 (Form 990) if additional space is needed. | |

| (a)Type of grant or assistance | (b) Number of recipients | (c)A mount of cash grant | (d)A mount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance |
|--------------------------------|----------------------------------|-----------------------------|-----------------------------------|--|---------------------------------------|
| (1) SCHOLARSHIPS | 1377 | 20,547,049 | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

| Identifier | Return Reference | Explanation |
|--------------------|-----------------------------|---|
| PROCEDURES FOR | SCHEDULE I, PAGE 1, PART I, | STUDENTS ARE AWARDED SCHOLARSHIPS BASED ON AN EVALUATION OF NEED AND ELIGIBILITY FOR SPECIFIC |
| MONITORING THE USE | LINE 2 | AWARDS IN ACCORDANCE WITH ANY DONOR STIPULATIONS THE FINANCIAL AID DEPARTMENT IS RESPONSIBLE |
| OF GRANT FUNDS | | FOR MAKING SCHOLARSHIP AWARDS AND FOR MONITORING ONGOING ELIGIBILITY (E.G. MAINTENANCE OF |
| INSIDE THE UNITED | | SATISFACTORY ACADEMIC PROGRESS) |
| STATES | | |

DLN: 93493318025002

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23. ► Attach to Form 990. ► See separate instructions. Open to Public Inspection

Name of the organization WEST VIRGINIA WESLEYAN COLLEGE **Employer identification number**

55-0357056

| Pai | t I Questions Regarding Compensatio | n | | | | |
|-----|--|------------|--|------------|-----|-----|
| | | | | | Yes | Νo |
| 1a | Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II | | | | | |
| | First-class or charter travel | 굣 | Housing allowance or residence for personal use | | | |
| | ▼ Travel for companions | Γ | Payments for business use of personal residence | | | |
| | Tax idemnification and gross-up payments | Γ | Health or social club dues or initiation fees | | | |
| | Discretionary spending account | Г | Personal services (e g , maid, chauffeur, chef) | | | |
| b | If any of the boxes in line 1a are checked, did the oreimbursement orprovision of all the expenses desc | | | 1b | Yes | |
| 2 | Did the organization require substantiation prior to | | | | | |
| | officers, directors, trustees, and the CEO/Executiv | e Directo | or, regarding the items checked in line 1a? | 2 | Yes | |
| 3 | Indicate which, if any, of the following the organizat organization's CEO/Executive Director Check all t | | | | | |
| | ✓ Compensation committee | 굣 | Written employment contract | | | |
| | ☐ Independent compensation consultant | 굣 | Compensation survey or study | | | |
| | Form 990 of other organizations | <u> -</u> | Approval by the board or compensation committee | | | |
| 4 | During the year, did any person listed in Form 990, or a related organization | Part VII | , Section A, line 1a with respect to the filing organization | | | |
| а | Receive a severance payment or change-of-control | l paymen | t? | 4a | | No |
| b | Participate in, or receive payment from, a supplement | ental non | qualified retirement plan? | 4b | | Νo |
| C | Participate in, or receive payment from, an equity-b | pased co | mpensation arrangement? | 4 c | | Νo |
| | If "Yes" to any of lines 4a-c, list the persons and p | rovide th | e applicable amounts for each item in Part III | | | |
| | Only 501(c)(3) and 501(c)(4) organizations only m | ust comp | olete lines 5-9. | | | |
| 5 | For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of \ensuremath{A} | , lıne 1a, | did the organization pay or accrue any | | | |
| а | The organization? | | | 5a | | Νo |
| b | Any related organization? | | | 5b | | No |
| | If "Yes," to line 5a or 5b, describe in Part III | | | | | |
| 6 | For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of $% \left\{ 1,2,3,3,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4$ | , lıne 1a, | did the organization pay or accrue any | | | |
| а | The organization? | | | 6a | | Νo |
| b | Any related organization? | | | 6b | | Νo |
| | If "Yes," to line 6a or 6b, describe in Part III | | | | | |
| 7 | For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," | | | 7 | | No |
| 8 | Were any amounts reported in Form 990, Part VII, | | | | | |
| | subject to the initial contract exception described in Part ${\bf III}$ | ii Kegs s | section 33 4330-4(a)(3)/11 Tes, describe | 8 | | No |
| 9 | If "Vac" to line 8 did the organization also follow th | o robutt | able presumption procedure described in Regulations | F- | | 110 |
| 5 | section 53 4958-6(c)? | ie rebutto | able presumption procedure described in Regulations | 9 | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

| (A) Name | | (B) Breakdown of (i) Base compensation | W-2 and/or 1099-MI (ii) Bonus & Incentive compensation | SC compensation (iii) Other reportable compensation | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(ı)-(D) | (F) Compensation reported in prior Form 990 or Form 990-EZ |
|--------------------|-------------|---|--|--|--|--------------------------------|------------------------------------|---|
| (1) PAMELA L BALCH | (I) (II) | 245,837 | | | 52,553 | | 298,390 | |
| (2) BARRY PRITTS | (I) (II) | 146,219 | | | 21,093 | | 167,312 | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2011

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a, Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493318025002

Open to Public **Inspection**

Internal Revenue Service Name of the organization

Department of the Treasury

WEST VIRGINIA WESLEYAN COLLEGE

Employer identification number

| VVL | 55-0357056 | | | | | | | | | | | | | |
|-----|---|---|--------------------|-----------------|----------------------|----------|---------------------------------------|-----------|----------------|-------|--------------------|------|--------|---------------|
| Pa | rt I Bond Issues | _ | | _ | | | | | | | | | | • |
| | (a) Issuer Name | (b) Issuer EIN | (c) CUSIP # | (d) Date Issued | (e) Issue Pri | ce (f | (f) Description of Purpose | | (g) Def | eased | (h) Beha Iss | | | Pool ncing |
| | | | | | | | | | Yes | No | Yes | No Y | es | No |
| Α | COLLEGE COMM DEV REV BONDS 2008A | | | | 5,740,6 | DOO AND | MITORY REN OTHER CAPI ROVEMENTS | | | Х | | × | | Х |
| В | COLLEGE COMM DEV REV BONDS 2010A | 55-6000152 | 118325BA6 | 10-15-2010 | 6,410,6 | 000 CAP | CAPITAL IMPROVEMENTS | | | X | | x | | X |
| С | COLLEGE COMM DEV REFUND REV 2010C | 55-6000152 | 118325BT5 | 10-15-2010 | 7 ,8 5 5 ,0 | 000 REFU | REFUNDING SERIES 01' | | | Х | | x | | Х |
| Pa | rt III Proceeds | | | | | • | | | | | | | | |
| | A manust of bonds watered | | | | Α | | | В | | С | | | D | |
| 1_ | A mount of bonds retired A mount of bonds defeased | | | | | 90,00 | 00 | | | | 60,000 | | | |
| 2 | | | | | | | _ | | | | | | | |
| | 3 Total proceeds of issue | | | | | 5,740,00 | | 6,410,000 | | | | | | |
| 4 | Gross proceeds in reserve funds | | | | | 218,08 | | 163,285 | | | | | | |
| | Capitalized interest from pro- | | | | | 341,51 | . 2 | 223,451 | | | | | | |
| 6 | Proceeds in refunding escrov | | | | | | | | | | | | | |
| 7 | Issuance costs from proceed | | | | | 109,10 | 0 | 127,037 | | : | 154,325 | | | |
| 8 | Credit enhancement from pro | | | | | | | | | | | | | |
| 9 | Working capital expenditures | • | | | | | | | | | | | | |
| 10 | Capital expenditures from pro | oceeds ——————————————————————————————————— | | | | 4,983,80 | 0 | 6,000,000 | | | | | | |
| 11 | O ther spent proceeds | | | | | | | | | 7, | 700,675 | | | |
| 12 | O ther unspent proceeds | | | | | | | | | | | | | |
| 13 | Year of substantial completion | on | | | 200 | | | 11 | | 2011 | | 1 | | |
| | | | | | Yes | No | Yes | No | Yes | | No | Yes | - | No |
| 14 | Were the bonds issued as pa | | | | | Х | | Х | | _ | Х | | | |
| 15 | Were the bonds issued as pa | rt of an advance ref | unding issue? | | | Х | | Х | X | | | | | |
| 16 | Has the final allocation of pro | oceeds been made? | | | X | | Х | | Х | | | | | |
| 17 | Does the organization mainta allocation of proceeds? | | and records to sup | pport the final | × | | × | | Х | | | | | |
| Pai | rt IIII Private Business | Use | | | | | | | | | | 1 | | |
| | | | | | Yes | No | Yes | B No | Yes | C | No | Yes | D T | No |
| | | | | | res | INO | res | 140 | res | | IAO | res | | NO |

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Χ

Χ

Χ

| Раг | Private Business Use (Continued) | | | | | | | | |
|-----|--|-----|----|-----|----|-----|----|-----|----|
| | | | A | | В | ! | С | | D |
| | | Yes | No | Yes | No | Yes | No | Yes | No |
| 3a | Are there any management or service contracts that may result in private business use? | | × | | × | | × | | |
| b | If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? | | × | | x | | x | | |
| С | Are there any research agreements that may result in private business use of bond-financed property? | | х | | х | | х | | |
| d | If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? | | Х | | х | | х | | |
| 4 | Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government | | | | | | | | |
| 5 | Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government | | | | | | | | |
| 6 | Total of lines 4 and 5 | | | | | | | | |
| 7 | Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities? | Х | | Х | | Х | | | |

Part IV Arbitrage

| للنكس | CIV Albitiage | | | | | | | | |
|--------|--|-----|----|-----|----|-----|----|-----|----|
| | | Α | | В | | С | | D | |
| | | Yes | No | Yes | No | Yes | No | Yes | No |
| 1 | Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue? | | x | | х | | x | | |
| 2 | Is the bond issue a variable rate issue? | | Х | | Х | | Х | | |
| 3a | Has the organization or the governmental issuer entered | | | | | | | | |
| | into a hedge with respect to the bond issue? | | | | | | | | |
| | | | X | | Х | | Х | | |
| | | | | | | | | | |
| b | Name of provider | | | | | | | | |
| С | Term of hedge | | | | | _ | | | _ |
| d | Was the hedge superintegrated? | | | | | | | | |
| | | | | | | | | | |
| е | Was a hedge terminated? | | | | | | | | |
| | | | | | | | | | |
| 4a | Were gross proceeds invested in a GIC? | | X | | X | | X | | |
| | Name of provider | | | | | | | | |
| ь | · | | | | | | | | |
| С | Term of GIC | | | | | | | | |
| d | Was the regulatory safe harbor for establishing the fair market | | | | | | | | |
| | value of the GIC satisfied? | | | | | | | | |
| 5 | Were any gross proceeds invested beyond an available temporary | | | | | | | | |
| | period? | | X | | Х | | Х | | |
| 6 | Did the bond issue qualify for an exception to rebate? | | | | | | | | |
| ٦ | | | X | | Х | | Х | | |

Part V **Procedures To Undertake Corrective Action**

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary

Part VI **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier Return Reference Explanation

OMB No 1545-0047

Open to Public Inspection

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Name of the organization WEST VIRGINIA WESLEYAN COLLEGE

Employer identification number

55-0357056

| | Ī | |
|--|---|--|
| ldentifier | Return Reference | Explanation |
| ORGANIZATION'S MISSION | FORM 990 - ORGANIZATION'S MISSION | WEST VIRGINIA WESLEYAN COLLEGE CHALLENGES ITS STUDENTS TO A LIFE-LONG COMMITMENT TO DEVELOP THEIR INTELLECTUAL, ETHICAL, SPIRITUAL, AND LEADERSHIP POTENTIAL AND TO SET AND UPHOLD STANDARDS OF EXCELLENCE. THE COLLEGE PREPARES STUDENTS THROUGH ITS CURRICULUM OF ARTS AND SCIENCES, PREPROFESSIONAL AND PROFESSIONAL STUDIES, AND ITS RICH CAMPUS LIFE PROGRAM AS A RESIDENTIAL, UNDERGRADUATE INSTITUTION OF HIGHER EDUCATION, THE COLLEGE ASPIRES TO GRADUATE BROADLY EDUCATED MEN AND WOMEN WHO THINK CRITICALLY AND CREATIVELY, COMMUNICATE EFFECTIVELY, ACT RESPONSIBLY, AND DEMONSTRATE THEIR LOCAL AND WORLD CITIZENSHIP THROUGH SERVICE WEST VIRGINIA WESLEYAN COLLEGE PRIDES ITSELF IN ITS COMMITMENT TO BUILDING UPON THE STRENGTH OF ITS EXCELLENT ACADEMIC PROGRAM AND CURRICULAR OFFERINGS, OUT OF THE CLASSROOM LEARNING EXPERIENCES AVAILABLE TO ITS STUDENTS, AND ITS ABILITY TO PRODUCE GRADUATES THAT FIND WONDERFUL EMPLOY MENT OPPORTUNITIES, AS WELL AS SUCCESS IN ENROLLING IN QUALITY GRADUATE AND PROFESSIONAL PROGRAMS OF STUDY WEST VIRGINIA WESLEYAN COLLEGE IS PROUD OF ITS COMMITMENT TO SERVICE AND COMMUNITY ENGAGEMENT WEST VIRGINIA WESLEYAN COLLEGE PRIDES ITSELF IN ITS COMMITMENT TO PROVIDING EDUACATIONAL ACCESS TO QUALIFIED STUDENTS BY MAKING AVAILABLE FINANCIAL SUPPORT IN THE FORM OF FINANCIAL AID PROGRAMS DESIGNED TO PROMOTE DIVERSITY, AS WELL AS TO ENSURE AN OPPORTUNITY FOR STUDENTS TO PARTICIPATE IN A HIGH QUALITY ACADEMIC AND CO-CURRICULAR EXPERIENCE AT ONE OF THE REGION'S PREMIER INSTITUTIONS |
| ALL OTHER ACCOMPLISHMENT DESCRIPTION | FORM 990, PAGE 2, PART III, LINE 4D | INSTRUCTIONAL SERVICES TO STUDENTS |
| RELATED PARTY INFORMATION AMONG OFFICERS | FORM 990, PAGE 6, PART VI, LINE 2 | CAROLINE RAPKING CHRISTINE COX TRUSTEE TRUSTEE FAMILY RELATIONSHIP |
| ORGANIZATION'S PROCESS USED TO REVIEW FORM 990 | FORM 990, PAGE 6, PART VI, LINE 11B | A DRAFT OF THIS RETURN IS PROVIDED TO THE AUDIT COMMITTEE FOR REVIEW AND APPROVAL, AND THE APPROVED DRAFT IS PROVIDED TO THE FULL BOARD PRIOR TO FILING |
| ENFORCEMENT OF CONFLICTS POLICY | FORM 990, PAGE 6, PART VI, LINE 12C | THE OFFICE OF THE VICE PRESIDENT FOR ADMINISTRATION & FINANCE COLLECTS CONFLICT OF INTEREST STATEMENTS FROM ALL BOARD MEMBERS, THE ENTIRE CABINET, PRESIDENT'S COUNCIL, AND ALL FACULTY AND STAFF PERSONS WHO HAVE BUDGETARY AUTHORITY THEY ARE COLLECTED AND REVIEWED ON AN ANNUAL BASIS BEFORE JUNE 30TH OF EACH YEAR DISSEMINATION OF THE FORMS AND THE RATIONALE FOR THE NEED TO DISCLOSE THE CONFLICTS OF INTEREST ARE CONDUCTED AT THE FALL MEETING OF THE FULL BOARD OF TRUSTEES FORMS FOR ALL OTHERS ARE DISSEMINATED PRIOR TO THE END OF THE ACADEMIC YEAR AND ARE COLLECTED AND REVIEWED BEFORE THE END OF THE EACH FISCAL YEAR |
| COMPENSATION PROCESS FOR TOP OFFICIAL | FORM 990, PAGE 6, PART VI, LINE 15A | COMPENSATION FOR THE PRESIDENT IS DETERMINED AND SET BY THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES, REVIEWED AND EVALUATED ON AN ANNUAL BASIS THE COLLEGE MAKES REFERENCE TO THE ANNUAL SURVEY PREPARED BY THE COLLEGE AND UNIVERSITY PROFESSIONAL ASSOCIATION FOR HUMAN RESOURCES AND PUBLISHED IN THE CHRONICLE OF HIGHER EDUCATION |
| COMPENSATION PROCESS FOR OFFICERS | FORM 990, PAGE 6, PART VI, LINE 15B | COMPENSATION FOR OTHER OFFICERS AND SENIOR ADMINISTRATORS IS DETERMINED BY THE PRESIDENT IN CONSULTATION WITH THE CHAIRS OF THE APPROPRIATE BOARD COUNCILS THE COLLEGE MAKES REFERENCE TO THE ANNUAL SURVEY PREPARED BY THE COLLEGE AND UNIVERSITY PROFESSIONAL ASSOCIATION FOR HUMAN RESOURCES AND PUBLISHED IN THE CHRONICLE OF HIGHER EDUCATION |
| GOVERNING DOCUMENTS DISCLOSURE EXPLANATION | FORM 990, PAGE 6, PART VI, LINE 19 | NO DOCUMENTS AVAILABLE TO THE PUBLIC |

Additional Data

Software ID: Software Version:

EIN: 55-0357056

Name: WEST VIRGINIA WESLEYAN COLLEGE

Form 990, Special Condition Description:

Special Condition Description Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) 4d. Other program services (Code) (Expenses \$ including grants of \$) (Revenue \$) INSTRUCTIONAL SERVICES TO STUDENTS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Compensated Employees, and Independent Contractors | | | | | | | | | | | |
|--|---|-----------------------------------|-----------------------|--|--|---|--------|----------------------------------|---------------------------------------|--|--|
| (A) Name and Tıtle | (B) (C) Average Position (check all that apply) per that apply) | | | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other compensation | | | | | |
| | week | Individual trustae or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | organization (W- 2/1099-MISC) | organizations (W- 2/1099- MISC) | from the organization and related organizations | |
| PAMELA L BALCH PRESIDENT | 37 50 | Х | | х | | | | 245,837 | 0 | 52,553 | |
| STEPHEN CRUIKSHANK TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| GREGG DONLEY TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| LEIGH HOWARD FLEMING TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| THOMAS J BICKERTON TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| JOSEPH KENASTON TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| ELLIS E CONLEY TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| CHRISTINE R COX TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| RANDALL L CRAWFORD TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| JOHN D ESAIAS TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| WILLIAM B GRANT TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| JOHN L GRIFFITH JR TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| MARC A HALBRITTER TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| PHILIP LINDEMAN TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| GREGORY ISAACS TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| LLOYD G JACKSON II TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| FREDERICK H LEASURE TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| ERNEST S LYGHT TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| BRIAN A MAXWELL TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| DAVID C MYERS TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| KIMBERLY ANN REED TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| SCOTT STRICKLER TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| JOHN TAYLOR TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| LINDA KAY WELLINGS TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| LINDA CAROL LEMMON XANDER TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| dempendated Limpio (eds), and Lindependent contractors | | | | | | | | | | | |
|--|-------------------------|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|--|---|--|--|
| (A) Name and Title | (B) Average hours | | that a | | | II | | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of other | |
| | per week | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | from the organization (W- 2/1099-MISC) | from related organizations (W- 2/1099- MISC) | compensation from the organization and related organizations | |
| PHYLLIS FRIDDLE COLE TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| GARY FRANTZ TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| JOHN SHIMRAK TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| DENNIS SLAGLE TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| CAROLINE RAPKING TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| KEVIN RYAN TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| ROBERT WALKER TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| MARY JANE BLAIR WILLIS TRUSTEE | | Х | | | | | | 0 | 0 | 0 | |
| BARRY PRITTS VP FOR FINAN | 37 50 | | | х | | | | 146,219 | 0 | 21,093 | |
| LARRY PARSONS VP FOR ACADE | 37 50 | | | х | | | | 121,481 | 0 | 22,272 | |
| JULIA KEEHNER VP OF STUDEN | 37 50 | | | х | | | | 93,379 | 0 | 21,378 | |