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# Form **990**

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

											·
			C Name of orga	r tax year beginn nızatıon	ing 07-01-2011	and ending 06	5-30-2012		D Emplo	oyer i	dentification number
_	eck if ap Iress ch	pplicable		TTY OF CHARLESTON	INC				55-0		
_			Doing Business	s As				_			number
Nar —	ne char	nge							(304)	1357	7-4736
Init	ıal retur	rn		treet (or P O box if	maıl ıs not delivered	to street address)	Room/suit	ie .			ts \$ 46,557,774
Ten	mınated	d	2300 MACCOR	.KLE AVE SE							
- Am	ended r	return		state or country, and	ZIP + 4		1	_			
- App	lication	pending	CHARLESTON,	WV 25304							
			<b>F</b> Name a	and address of pr	ıncıpal officer			H(a) is	this a group	n reti	ırn for
			EDWIN H \	WELCH					filiates?	, , , , ,	⊤Yes <b>▽</b> No
				CORKLE AVENU TON, WV 25304				11/6\ 4			
				,					e all affiliates		uded? Yes No st (see instructions)
Tax	x-exem	pt status	<b>▽</b> 501(c)(3)	「 501(c)( ) <b>◄</b>	(insert no )	947(a)(1) or 「 !	527		iroup exemp		
w	ebsit e	•: <b>•</b> - wwv	W UCWV EDU					(0)			
								1			
Forn	n of org	ganization	Corporation	Trust Associati	on  Other ►			L Year o	of formation 1	948	<b>M</b> State of legal domicile WV
Pa	rt I	Sumr	mary								
	<b>1</b> E	Briefly de	scribe the org	ganızatıon's mıssı	ıon or most sıgn	ıfıcant actıvıtıe:	s				
w	<u> </u>	EDUCATI	E EACH STU	DENT FOR A LIF	E OF PRODUCT	IVE WORK, EN	NLIGHTE	NED LIVI	NG, AND C	M M C	UNITY INVOLVEMENT
Governance	-										
Ĕ	-										
بر 0	2 (	Check thi	ıs box 🛏 ıf t	he organization d	iscontinued its	operations or di	sposed of	f more tha	ın 25% of its	net	assets
	3 1	Number o	of voting memb	bers of the gover	ning body (Part '	VI, line 1a) .				3	36
o V	4 1	Number o	fındependent	t voting members	of the governing	g body (Part VI	, line 1b)			4	36
₫	5 T	Γotal num	nber of individ	luals employed in	calendar year 2	011 (Part V , III	ne 2a) .			5	799
Acuviues &	<b>6</b> T	Total num	nber of volunte	eers (estimate if	necessary) .					6	
Ť	<b>7</b> a ⊺	Γotal unre	elated busines	ss revenue from F	Part VIII, colum	n (C), line 12				7a	476,875
	b≀	Net unrela	ated business	s taxable income	from Form 990-	T, line 34 .				7b	102,566
									Prior Year		Current Year
	8	Contrib	outions and gr	ants (Part VIII, I	ıne 1h)				3,741	202	4,931,659
<u> </u>	9	Progran	m service reve	enue (Part VIII, I	line 2g)				43,349	586	40,572,951
Revenue	10	Investr	ment income (	(Part VIII, colum	ın (A), lınes 3, 4	, and 7d ) .			797	313	625,328
±	11	Otherr	evenue (Part	VIII, column (A)	, lines 5, 6d, 8c	, 9c, 10c, and 1	.1e)		406	,100	419,976
	12			ines 8 through 1	, ,	,	. ,,		48 204	201	46 540 014
	12			mounts paid (Par					48,294		46,549,914
	13 14								16,482	,0 / 1	15,570,247
	15			r members (Part ensation, employ							0
\$	15	10)	s, other comp	ensation, employ	ree benefits (Par	t IX, column (A	), liftes 5		14,233,	891	15,370,736
<del>2</del>	16a	Profess	sional fundrais	sing fees (Part IX	, column (A), lın	e 11e)					0
Expenses	ь	Total fun	ıdraısına expense	es (Part IX, column (I	D), line 25) <b>-</b> 412,9	41					
ш	17			rt IX, column (A),			<del></del> .		18,629	362	17,773,268
	18	Total ex	xpenses Add	lines 13-17 (mi	ust equal Part I>	(, column (A), lı	ne 25)		49,346	124	48,714,251
	19	Revenu	ie less expens	ses Subtract line	18 from line 12				-1,051	923	-2,164,337
8 %								Begin	ning of Curre	ent	End of Year
net Assets of Fund Balances			<b></b>	long defici					Year	4	
88 189	20			, line 16)			•		133,738		128,264,944
ĕ 5	21			: X, line 26)					49,233,		48,759,608
	22			alances Subtract	t line 21 from lin	e 20			84,505	,230	79,505,336
	t II		ature Block	that I have exami	ned this return i	ncluding accomp	anvina scl	hadulas an	d statements	and	to the best of my
nowl	edge a										of which preparer has any
nowl	edge.										
		****	<*						2012 05 15		
Sign	ı		ture of officer						2013-05-15 Date		
dere		CLETA	A HARLESS VICE F	PRESIDENT							
			or print name and								
		Preparer'	'c <b>h</b>			Date	С	heck if	Prepare	r's tax	payer identification number
Paid		signature		≀ ELLIS		2013-05-15	se	elf- mployed 🕨	(see ins		
	arer's	S Firm's po	ame (or yours	. GIBBONS & KAWAS	SH AC		e	iipioyeu F	<u>'</u>		
Jse (		ıf self-en	nployed),	)					EIN ►		
	<b>y</b>	address,	and ZIP + 4	707 VIRGINIA ST E	STE 300				Phonon	ın <b>I</b>	(304) 345-8400
		1		CHARLESTON WV	252012724				Luone II	J F	(201) 212 0700

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . .

┌ Yes ┌ No

Par		<b>nt of Program Serv</b> hedule O contains a res				
1	Briefly describe t	he organization's missio	n			
<u>EDU</u>	CATE EACH STUD	ENT FOR A LIFE OF PR	ODUCTIVE W	ORK, ENLIGHTENED I	IVING, AND COMMUNITY	INVOLVEMENT
_	5 1					
2	the prior Form 990		cant program s	ervices during the year	which were not listed on	┌ Yes ┌ No
	If "Yes," describe	these new services on S	chedule O			
3		on cease conducting, or			nducts, any program	┌ Yes ┌ No
	If "Yes," describe	these changes on Scheo	dule O			
4	expenses Section	n 501(c)(3) and 501(c)(	4) organization	s and section 4947(a)	ree largest program services (1) trusts are required to repo th program service reported	•
4a	(Code	) (Expenses \$	10,484,840	ıncludıng grants of \$	) (Revenue \$	18,016,574 )
	INSTRUCTIONTHE COLLEGE EDUCATION	UNIVERSITY PROVIDES EDUC N AND/OR DEGREE	ATIONAL SERVICES	S AND INSTRUCTION TO MC	RE THAN 1,300 FULL AND PART TIM	IE STUDENTS SEEKING A
4b	(Code	) (Expenses \$	2,578,036	ıncludıng grants of \$	) (Revenue \$	)
	ACADEMIC SUPPORT	CONSISTS OF ACADEMIC SU	PPORT ACTIVITIES	THROUGH THE DEANS OF V	/ARIOUS DIVISIONS, THE LIBRARY,	AND AUDIOVISUAL SERVICES
	(Code	) (Expenses \$	15,570,247	ıncludıng grants of \$	15,570,247 ) (Revenue \$	)
	•	, , , ,	, ,	,	JDENTS EITHER BASED ON NEED OF	R ACADEMIC MERIT
	(Code	) (Expenses \$	14,380,310	including grants of \$	) (Revenue \$	)
	OTHER PROGRAM SE	, , ,	14,300,310	including grants or \$	) (Revenue \$	,
	Other program so	ervices (Describe in Sc	hedule O )			
	(Expenses \$	14,380,310 in	· ·	of\$	) (Revenue \$	)
4e	Total program se	rvice expenses►\$	43,013,43	33		

Part IV Checklist of Required Schedules
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	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 📆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Νο
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νο
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νο
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Νο
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νο
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	<b>1a</b> 69			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
h	return			
		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the		.,	
L	year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	res	
4a	over, a financial account in a foreign country (such as a bank account or securities			
	account)?	4a		Νο
Ь	If "Yes," enter the name of the foreign country 🕒			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
F-	Was the organization a party to a prohibited toy chalter transaction of any time. The transaction of	5a		NI ~
5a h	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No No
		5b		INU
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		N o
	organization solicit any contributions that were not tax deductible?			
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OB		
-	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		
_	services provided to the payor?	, 4		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		
d	file Form 8282?			
•	74 Tes, indicate the number of forms 6262 med during the year.			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	_		
	contract?	7e 7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	/1		
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
_	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
4.4	facilities			
11				
	Gross income from members or shareholders			
U	sources against amounts due or received from them )			
17-	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	124		
U	year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			
	<b>Note.</b> All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
r	the states in which the organization is licensed to issue qualified health plans  Enter the aggregate amount of reserves on hand			
	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νο
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			_
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		Νο
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
Re	vende Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt			
	purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
Ь	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed.			

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website 🔽 Another's website 🔽 Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization FCLETA HARLESS

UNIVERSITY OF CHARLESTON CHARLESTON, WV 25304

(304) 357-4736

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)  Name and Title	(B) Average hours per week (describe hours	Position more unless	on (de thai	C) o not n one son er ar	che box is bo id a tee)	eck x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		,	organizations
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) A verage hours per week (describe hours	unles an	on (d e tha	n on son er ar	e bo is b nd a stee	x, oth		Repo compe fron organiza	rtable nsation n the ation (W- 9-MISC)	(E) Reportable compensatior from related organizations (W- 2/1099-		Estima Estima amount o compens from organizat relat	ated of other sation the ion and
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			Misch		organiza	I
See A	dditional Data Table													
														_
												_		
	Sub-Total							<u> </u> ▶-		Т				
1b c	Sub-Total	to Part VII, Sec		· ·	<u> </u>	•		•						
d	Total (add lines 1b and 1c) .							►		1,456,420				142,893
2	Total number of individuals (inclu \$100,000 of reportable compens	-				ted	above	) who	received	l more tha	ın			
3	Did the organization list any <b>forn</b> on line 1a? <i>If "Yes," complete Sch</i>									compens	ated employee	3	Yes	No No
4	For any individual listed on line 1 organization and related organization and related organization.											4	Yes	
5	Did any person listed on line 1a r services rendered to the organiza								_		or individual for •	5		No
Se	ction B. Independent Cont	tractors												
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax years.	the organization												
		( <b>A)</b> e and business add	Iress							Desc	(B) ription of services		(C Comper	
EDUC 2590	OODSYSTEMS INC ATION/HEALTHCARE DIVISION ELM ROAD NE EN, OH 44483								F	FOOD/CATE	RING		1	.,594,732
STORE MA 50	- UC BOOKSTORE E NO 468 03146 SOLUTIONS CENTER GO, IL 60677								E	300KSTORE	SERVI			229,915
PRAY 4964	CONSTRUCTION CONSTRUCTION INC FEAYS VALLEY ROAD F DEPOT, WV 25560								C	CONSTRUCT	ION SE			229,372
AA TR AA HQ 4333	AVELS								7	RAVEL SER	/ICES			218,380
BBL CA	ARLTON LLC ARLTON LLC ANAWHA BLVD LESTON, WV 25301								C	CONSTRUCT	ION SE			185,619
2	Fotal number of independent contr \$100,000 of compensation from t			ot lin	nited	l to 1	those	liste	d above)	who recei	ved more than			

Form 99								Page <b>9</b>
Part \	<u>/+++1</u>	Statement of Re	venue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<u>\$ \$</u>	1a	Federated campaigns	s 1a					314
E Z	ь	Membership dues .	1b					
s, g	c	Fundraising events	1c					
<u>≢</u> ,	d	Related organizations	s <b>1d</b>					
T, S	e	Government grants (contr	ributions) <b>1e</b>					
Contributions, gifts, grants and other similar amounts	f g	All other contributions, gift similar amounts not include Noncash contribution lines 1a-1f \$	ded above ns included in	4,931,659				
S S	h	Total. Add lines 1a-1	Lf	▶	4,931,659			
				Business Code				
Program Serwce Revenue	2a	TUITION AND FEES			33,586,821	33,586,821		
Es Es	ь	AUXILIARY SALES & SERVI	ICING		6,509,255			6,509,255
9	c	CATERING		722320	476,875		476,875	
ž.	d							
<u> </u>	e							
Z 13	f	All other program ser	rvice revenue					
ž	g	Total. Add lines 2a-2	l 2f		40,572,951			
	3	Investment income (	including dividend	ls, interest				
		and other similar amo	· ·	F	633,188			633,188
	4	Income from investment	of tax-exempt bond p					
	5	Royalties						
	6a	Gross rents	(ı) Real	(II) Personal				
	b	Less rental						
	 	expenses Rental income						
		or (loss)						
	d	Net rental income or						
	7a	Gross amount (1)	Securities	(II) O ther				
	′ ′ ′ ′ ′ ′ ′ ′ ′ ′ ′ ′ ′ ′ ′ ′ ′ ′ ′	from sales of assets other						
	١.	than inventory Less cost or	7,860					
	Ь	other basis and	7,800					
	c	sales expenses Gain or (loss)	-7,860					
	d	Net gain or (loss) .			-7,860	-7,860		
	8a	Gross income from fu						
Other Revenue		s of contributions reports See Part IV, line 18	rted on line 1c)					
Ter	ь	Less direct expense	ıs <b>b</b>					
₹	С	Net income or (loss)		vents 🕨				
	9a	Gross income from ga See Part IV, line 19						
	Ь	Less direct expense						
	C	Net income or (loss)	1	rities				
	10a	Gross sales of invent returns and allowance						
	Ь	Less cost of goods s	L					
	С	Net income or (loss)						
	11~	Miscellaneous Reve	enue	Business Code	309,962			309,962
	l .	OTHER INCOME			68,413	68,413		303,302
	Ь .	ATHLETICS CHANCE IN VALUE	OF COLUT		41,601	55,715		41,601
		CHANGE IN VALUE INTE	UF SPLII					
	d	All other revenue .						
	е	Total. Add lines 11a-	-11d		419,976			
	12	<b>Total revenue.</b> See In	nstructions		46,549,914	33,647,374	476,875	7,494,006

#### Part IX Statement of Functional Expenses

combined educational campaign and fundraising solicitation

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 15,570,247 15,570,247 3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and 837,280 837,280 kev employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 7 Other salaries and wages 12,175,427 11,267,273 651,459 256,695 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . 2,358,029 359,548 Other employee benefits . . . . . . 1,941,184 57,297 10 Fees for services (non-employees) 11 Management . . . . . 101,440 101,440 Legal . . . . . . . . . . Accounting . . . . . . . 63,950 63,950 Lobbying . . . . . . . . . . . . Professional fundraising See Part IV, line 17 . . Investment management fees . . . . . . g 344,928 243,828 100,909 191 12 Advertising and promotion . . . 2,402,087 2,041,550 335,640 13 Office expenses . . . . 24,897 14 Information technology . . . . . 15 Royalties . . 16 29,787 10,062 19,725 678,689 631,545 44,167 17 2,977 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . . 19 Conferences, conventions, and meetings . . . . 1,785,611 21,018 20 1,764,593 21 Payments to affiliates . . . . 22 Depreciation, depletion, and amortization . . . . 3,608,005 3,071,405 531,520 5,080 23 125,000 125,000 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f Ifline 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) PLANT OPERATIONS & MAINT 6,450,589 458.013 5,992,576 1,138,980 107,832 991,932 MISCELLANEOUS 39,216 OTHER CONTRACTS 614,916 246,338 341,990 26,588 d BAD DEBT 429,286 429,286 e All other expenses 25 Total functional expenses. Add lines 1 through 24f 48,714,251 43,013,433 5,287,877 412,941 **Joint costs.** Check here ▶ ┌ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a

Form 990 (2011) Page **11** Part X Balance Sheet (A) (B) Beginning of year End of year 3,241,463 2.856.155 Cash—non-interest-bearing . . . . . . . . . . . . 1 2 2 Savings and temporary cash investments . . . . . . . 5,308,028 3 2,225,351 3 4 4.067.531 3.452.545 Accounts receivable, net . 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 489,892 7 356,402 8 8 9 1,009,109 9 1.825.977 Prepaid expenses and deferred charges . . . . . . 123,481,089 Land, buildings, and equipment cost or other basis Complete 10a Part VI of Schedule D 10a 10b 40,936,142 83,593,777 10c 82,544,947 b Less accumulated depreciation . . . . 22,833,111 23,213,704 11 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 13,195,508 15 15 11,789,863 16 133,738,419 16 128,264,944 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 6,811,404 7,426,600 17 17 Accounts payable and accrued expenses . 18 18 19 900,700 19 1,169,678 20 38.956.320 20 37.020.178 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 306.626 23 Secured mortgages and notes payable to unrelated third parties . . 24 Unsecured notes and loans payable to unrelated third parties . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 2,258,139 25 3,143,152 D . . . . 26 49,233,189 26 48,759,608 **Total liabilities.** Add lines 17 through 25 . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 35,236,302 27 27 Unrestricted net assets . . . . 31,876,234 20,834,142 20,459,632 28 Temporarily restricted net assets . . . . . 28 Fund 28,434,786 29 27,169,470 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 84.505.230 33 79.505.336 33 Total net assets or fund balances . . . . 34 133.738.419 Total liabilities and net assets/fund balances . . . . . 128, 264, 944

Par	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			46.5	- 40 04
2	Total expenses (must equal Part IX, column (A), line 25)	2			714,251
3	Revenue less expenses Subtract line 2 from line 1	3			164,337
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		84,5	505,230
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-2,8	335,557
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		79,5	505,336
Par	t XII Financial Statements and Reporting			_	
	Check if Schedule O contains a response to any question in this Part XII		•		
		ı		Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of taudit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

The organization is not a private foundation because it is  $\,$  (For lines 1 through 11, check only one box )

A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)

A church, convention of churches, or association of churches section 170(b)(1)(A)(i).

# **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Inspection

Name of the organization THE UNIVERSITY OF CHARLESTON INC Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

**Employer identification number** 

55-0357039

	A								<u> </u>		_	
5	-	•	erated for the benefit <b>A)(iv).</b> (Complete P	<del>-</del>	oruniver	sity owned or o	operated by	a governmen	tai unit d	escribe	a in	
5 F			local government or		al unit des	scribed in <b>sect</b>	ion 170(b)	(1)(A)(v).				
,	An orga describ	anızatıon tha ed ın	at normally receives  A)(vi) (Complete P	a substantia					rom the g	general	public	:
з Г	A comr	munity trust	described in <b>section</b>	170(b)(1)(	A)(vi) (C	omplete Part I	I )					
•	Anorga	anızatıon tha	at normally receives	(1) more th	an 331/3%	6 of its suppor	t from cont	rıbutıons, men	nbership	fees, ar	nd gro	SS
	receipt	s from activ	ities related to its ex	cempt function	ons—subje	ect to certain e	exceptions,	and (2) no mo	re than 3	3 3 1/3%	of	
	ıts sup	port from gr	oss investment inco	me and unrel	ated busir	ness taxable ıı	ncome (les	s section 511	tax) from	n busine	sses	
	acquire	d by the org	janızatıon after June	30,1975 S	ee <b>sectio</b> i	n <b>509(a)(2).</b> (0	omplete P	art III )				
o	Anorga	anızatıon orç	ganized and operated	l exclusively	to test fo	r public safety	See <b>sectio</b>	n 509(a)(4).				
1   -	one or i the box <b>a</b>	more public that descri Type I	ganized and operated ly supported organize bes the type of supp <b>b</b> Type I	ations descri orting organi I <b>c</b>	ibed in sec ization and Type I	ction 509(a)(1 d complete line II - Functiona	) or section es 11e thro lly integrat	n 509(a)(2) S ugh 11h ed	ee section	<b>on 509(a</b> ype III	a)(3). - Otl	Chec her
<b>:</b>	other th	-	ox, I certify that the on managers and oth	-			•	•		•	•	
		rganization	received a written de	etermination	from the I	RS that it is a	Type I, Ty	pe II or Type :	III suppo	orting o	rganız	ation,
	check t	this box	received a written de						III suppo	orting o	rganız	ation, F
	check t Since A followin	this box August 17, 2 ng persons?	2006, has the organi	zation accep	oted any g	ıft or contrıbut	ıon from an	y of the		orting o		<u>Г</u>
	check t Since A followin (i) a pe	this box August 17, 2 ng persons? erson who di	2006, has the organi	zation accep	oted any g er alone o	ıft or contrıbut r together with	ıon from an	y of the	_		rganız <b>Yes</b>	No
	check t Since A followin (i) a pe and (iii	this box August 17, 2 ng persons? erson who di ) below, the	2006, has the organi rectly or indirectly c governing body of th	zation accep ontrols, eithe e the suppor	eted any g er alone or ted organ	ıft or contrıbut r together with	ıon from an	y of the		11g(i)		_ Г
	check t Since A followin (i) a pe and (iii) (ii) a fa	this box August 17, 2 ag persons? erson who di ) below, the amily membe	2006, has the organi rectly or indirectly c governing body of th er of a person descril	zation accep ontrols, eithe e the suppor bed in (i) abo	oted any g er alone or ted organ ove?	ift or contribut r together with ization?	ıon from an	y of the		11g(i) 11g(ii)		<u>Г</u>
1	check t Since A followin (i) a pe and (iii) (ii) a fa (iii) a 3	this box August 17, 2 og persons? erson who di ) below, the amily membe 35% control	2006, has the organi rectly or indirectly c governing body of th	zation accep ontrols, eithe e the suppor bed in (i) abo n described i	oted any g er alone or ted organ ove? in (i) or (ii)	ift or contribut r together with ization? ) above?	ıon from an	y of the		11g(i)		,
<b>d</b> Nam suppo organiz	check to Since A followin (i) a per and (iii) a 3 Provide ii) ne of orted	this box August 17, 2 og persons? erson who di ) below, the amily membe 35% control	2006, has the organi rectly or indirectly c governing body of th er of a person descril led entity of a persoi	zation accep ontrols, either e the support bed in (i) about n described in the supporter (iv) Is the organizati col (i) list your gover docume	oted any g er alone or ted organi ove? In (i) or (ii) ed organiza on in ed in rning nt?	ift or contribut r together with ization? ) above? ation(s)  U) Did you no organizat col (i) or suppo	tify the	y of the escribed in (ii)  (vi) Is th organizat col (i) org in the U	e tion in lanized S?	11g(i) 11g(ii)	Yes (v A mo	,
(i Nam suppo	check to Since A followin (i) a per and (iii) a 3 Provide ii) ne of orted	this box August 17, 2 ag persons? erson who di ) below, the amily membe 35% control e the followin	rectly or indirectly c governing body of the or of a person described entity of a person g information about  (iii)  Type of organization (described on lines 1- 9 above or IRC section	zation accep ontrols, eithe e the support bed in (i) abo n described i the supporte  (iv) Is the organizati col (i) list your gover	er alone or eted organiove? in (i) or (ii) ed organiz: on in ed in rning	ift or contribut r together with ization? ) above? ation(s)  (v) Did you no organizat col (i) o	persons de persons de tify the tion in fyour	y of the escribed in (ii)  (vi)  Is th organizat col (i) org	1 1 e tion in	11g(i) 11g(ii)	Yes (v A mo	No No
(i Nam suppo	check to Since A followin (i) a per and (iii) a 3 Provide ii) ne of orted	this box August 17, 2 ag persons? erson who di ) below, the amily membe 35% control e the followin	rectly or indirectly c governing body of the of a person described entity of a person g information about  (iii)  Type of organization (described on lines 1- 9 above or IRC section (see	zation accep ontrols, either e the support bed in (i) about n described in the supporter (iv) Is the organizati col (i) list your gover docume	oted any g er alone or ted organi ove? In (i) or (ii) ed organiza on in ed in rning nt?	ift or contribut r together with ization? ) above? ation(s)  U) Did you no organizat col (i) or suppo	tify the	y of the escribed in (ii)  (vi) Is th organizat col (i) org in the U	e tion in lanized S?	11g(i) 11g(ii)	Yes (v A mo	No No

ınstructıons

	Support Schedule (Complete only if yo	u checked the	box on line 5,	7, or 8 of Part	I or if the organ	nization f	ailed to	qualify
	under Part III. If the	organization	rails to quality t	<u>inder the tests</u>	listed below, pi	ease cor	npiete	Part III.)
	ection A. Public Support endar year (or fiscal year beginning	1	1	1	1			
Car	in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	(e) 2	011	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	ınclude any "unusual							
	grants ")							
2	Tax revenues levied for the organization's benefit and either							
	paid to or expended on its							
	behalf							
3	The value of services or facilities							
_	furnished by a governmental unit to							
	the organization without charge							
4	<b>Total.</b> Add lines 1 through 3							
5	The portion of total contributions by							
	each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the amount shown on line 11, column							
	(f)							
6	Public Support. Subtract line 5 from							
	line 4							
_ <u>S</u>	ection B. Total Support							
Cal	endar year (or fiscal year beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 20	11	(f) Total
	ın)	(-,	(-,	(0, 2000	(-,	(-,		
7	A mounts from line 4						<del></del>	
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties							
	and income from similar							
	sources							
9	Net income from unrelated							
	business activities, whether or							
	not the business is regularly							
	carried on							
10	Other income (Explain in Part							
	IV ) Do not include gain or loss from the sale of capital assets							
11	Total support (Add lines 7							
	through 10)							
12	Gross receipts from related activities	es, etc (See ins	tructions )		•	12		
13	First Five Years If the Form 990 is t	or the organizati	on's first. second	. third. fourth. or	fifth tax vear as a	501(c)(3	) organi	zation.
	check this box and <b>stop here</b>	<b>.</b>	· · · · · · · · · · · · · · · · · · ·	,,,	,	(- / (-	,	<b>▶</b> ┌
_ <u>s</u>	ection C. Computation of Pub							
14	Public Support Percentage for 2011	. (line 6 column	(f) divided by line	11 column (f))		14		
15	Public Support Percentage for 2010	) Schedule A , Pa	rt II, line 14			15		
16a	<b>33 1/3% support test—2011.</b> If the				line 14 is 33 1/3%	6 or more	, check '	
_	and <b>stop here.</b> The organization qua		, ,,					<b>▶</b> ┌
b	<b>33 1/3% support test—2010.</b> If the				6a, and line 15 is	33 1/3% (	or more,	
17-	box and stop here. The organization				no 12 165 16	الحميما	1.4	▶
т/а	10%-facts-and-circumstances test- is 10% or more, and if the organization							
	in Part IV how the organization mee							ted
	organization	to the lacts diff	a circumstances	cost The Organia	Lation quanties as	a publicly	Sappor	red ▶□
ь	10%-facts-and-circumstances test-	<b>-2010.</b> If the ora	anızatıon dıd not	check a box on li	ne 13, 16a, 16b.	or 17a and	d line	• •
_	15 is 10% or more, and if the organ							
	Explain in Part IV how the organizat	ion meets the "f	acts and circums	tances" test Th	e organızatıon qua	lıfıes as a	publich	
	supported organization			بمد می	4-11			<b>►</b> □
18	Drivate Foundation If the organizati	on did not chack	' a hov on line 13	165 166 1757	ar 1 /h chack thic	nov and c	- 0 0	

**▶**□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (d) 2010 (e) 2011 (c) 2009 (f) Total ın) A mounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16

S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for <b>2011</b> (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from <b>2010</b> Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

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DLN: 93493135062133

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

remai	Revenue Service	orm 990. F See separate instructions.		Tilsh	ection
	me of the organization UNIVERSITY OF CHARLESTON INC			er identification nu	ımber
Pa	rt I Organizations Maintaining Donor Acorganization answered "Yes" to Form 99		55-03 unds or		plete if the
	organization answered Tes to Form 55	(a) Donor advised funds	(b)	Funds and other ac	counts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
1	Aggregate value at end of year				
5	Did the organization inform all donors and donor advi	_	or advise	d	es 🗸 No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit		•	urpose <b>r</b>	es 「V No
Pai	t II Conservation Easements. Complete	ıf the organızatıon answered "Yes" to	Form 9	990, Part IV, line	7.
1 2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualication of the last day of the tax year	on or pleasure)  Preservation of an Preservation of a c	ertified h		area
	easement on the last day of the tax year	]		Held at the End of	the Year
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified his	toric structure included in (a)	2c		
d	Number of conservation easements included in (c) acquired after 8/17/06				
3	Number of conservation easements modified, transfe	rred, released, extinguished, or terminate	d by the d	organization during	
	the taxable year 🛌				
1	Number of states where property subject to conserva	ation easement is located be			
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	— Iling of vio	olations, and	es 🔽 No
5	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easem	ents durii	ng the year ►	
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during th	ne year	
,	<b>▶</b> \$		_		
8	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion	<b>┌</b> ¥	es 🗸 No
9	In Part XIV, describe how the organization reports co balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easen	he footnote to the organization's financial			
ar	Organizations Maintaining Collectio Complete if the organization answered "	ns of Art, Historical Treasures,	or Othe	r Similar Asset	s.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	116, not to report in its revenue stateme for public exhibition, education or researc	h ın furth		
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ir			•
	(i) Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$	
	(ii) Assets included in Form 990, Part X			<b>-</b> \$	
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA:		r financia		
а	Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$	

**b** Assets included in Form 990, Part X

Sche	dule D (Form 990) 2011						Page <b>2</b>
Par	Organizations Maintaining Co	llections of Art, I	Historical Trea	asures, or Othe	r Similar Ass	ets (c	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any o	f the following tha	t are a significant u	se of its collectio	n	
а	Public exhibition	,	<b>d</b> Loan or	exchange programs			
b	Scholarly research		e $\Gamma$ Other				
c	Preservation for future generations						
4	Provide a description of the organization's co Part XIV	ollections and explain	how they further t	he organızatıon's ex	empt purpose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t		· ·			Yes	√ No
Pa	Part IV, line 9, or reported an an				es" to Form 99	0,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ıntermedı	ary for contributio	ns or other assets r		Yes	√ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the fol	lowing table				
					A mo	unt	
С	Beginning balance			1c			
d	Additions during the year			1d			
e	Distributions during the year			1e			
f	Ending balance			1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line 2	1?		Г	Yes	▼ No
b	If "Yes," explain the arrangement in Part XIV	,					
Pa	rt V Endowment Funds. Complete						
		(a)Current Year 21,309,677	<b>(b)</b> Prior Year 18,456,623	(c)Two Years Back (d 16,704,117	)Three Years Back (	<b>e)</b> Four \	ears Back
.a	Beginning of year balance	196,250	188,503	612,968			
b	Contributions	291,340	3,561,972	1,854,123			
C	Investment earnings or losses	-549,595	-551,151	-423,010			
d	Grants or scholarships	-349,393	-346,270	-291,575			
e	Other expenditures for facilities and programs	-335,720	-340,270	-291,373			
f	Administrative expenses	20,007,052	21 200 677	19 456 633			
g	End of year balance	20,907,953	21,309,677	18,456,623			
2	Provide the estimated percentage of the yea						
а	Board designated or quasi-endowment 🕨	13 210 %					
b	Permanent endowment 🕨 86 790 %						
c	Term endowment ▶						
3a	Are there endowment funds not in the posses	ssion of the organizati	on that are held a	nd administered for	the	L 14	T
	organization by  (i) unrelated organizations				3a(i)	Yes	No No
	(ii) related organizations				3a(ii)		No
ь	If "Yes" to 3a(II), are the related organization				<u> </u>	1	No
ŀ	Describe in Part XIV the intended uses of th	e organization's endov	vment funds				
a l	t VI Land, Buildings, and Equipme	nt. See Form 990,	Part X, line 10.				
	Description of property		(a) Cost or oth basis (investme		(c) Accumulated depreciation	( <b>d</b> ) Bo	ok value
1a	Land			8,359,809			8,359,809
b	Buildings						
c	Leasehold improvements						
	Equipment						
d							
	Other			115,121,280	40,936,142	7	4,185,138

(a) Description of security or category			od of valuation
(including name of security)	(b)Book value		f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests Other			
- Cities			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	<b>F</b>		
Part VIII Investments—Program Related. Se	e Form 990, Part X, line		
(a) Description of investment type	(b) Book value		od of valuation f-year market value
		Cost of chia o	r year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	<u> </u>		
Part IX Other Assets. See Form 990, Part X, II			
(a) Descri			(b) Book value
(1) BENEFICIAL INT IN PERPETUAL TRUSTS			11,789,863
<b>Total.</b> (Column (b) should equal Form 990, Part X, col.(B) line			11,789,863
Part X Other Liabilities. See Form 990, Part 1  (a) Description of Liability			
<del></del>	(b) A mount		
Federal Income Taxes REFUNDABLE ADVANCES UNDER GOVT GRANT	2 276 220		
CAPITAL LEASE OBLIGATIONS	2,376,220 766,932		
	, , , , , , ,		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	3,143,152		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	46,549,914
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	48,714,251
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-2,164,337
4	Net unrealized gains (losses) on investments	4	-1,366,593
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-1,468,964
9	Total adjustments (net) Add lines 4 - 8	9	-2,835,557
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-4,999,894
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	eturn
1	Total revenue, gains, and other support per audited financial statements	1	28,144,110
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	-2,835,557
3	Subtract line <b>2e</b> from line <b>1</b>	3	30,979,667
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
Ь	Other (Describe in Part XIV)		
С	Add lines <b>4a</b> and <b>4b</b>	4c	15,570,247
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	46,549,914
-	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	33,144,004
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	33,144,004
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	15,570,247
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	48,714,251

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

#### Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
LIABILITY UNDER FIN 48 FOOTNOTE		THE UNIVERSITY IS CLASSIFIED AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND, THEREFORE, IS NOT SUBJECT TO TAXES ON INCOME DERIVED FROM ITS EXEMPT ACTIVITIES THE ORGANIZATION HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A)(2) THE UNIVERSITY IS GENERALLY NO LONGER SUBJECT TO EXAMINATION BY INCOME TAXING AUTHORITIES FOR YEARS ENDED PRIOR TO JUNE 30, 2009
RECONCILIATION OF CHANGES - OTHER	LINE 8	CHANGE IN VALUE OF INTEREST RATE SWAP -1,468,964 SCHOLARSHIPS AND AWARDS -15,570,247 SCHOLARSHIPS AND AWARDS 15,570,247
REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 2D	CHANGE IN VALUE OF INTEREST RATE SWAP -1,468,964
REVENUE AMOUNTS INCLUDED ON RETURN - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 4B	SCHOLARSHIPS AND AWARDS 15,570,247
EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER	SCHEDULE D, PAGE 4, PART XIII, LINE 4B	SCHOLARSHIPS AND AWARDS 15,570,247

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# OMB No 1545-0047

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ.

**Schools** 

Name of the organization THE UNIVERSITY OF CHARLESTON INC **Employer identification number** 

55-0357039 Part I YES NO 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes 4d Yes d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? Νo 5e f Use of facilities? 5f Νo g Athletic programs? Νo 5g h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes **b** Has the organization's right to such aid ever been revoked or suspended? Νo If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05

of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

Yes

#### Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
FINANCIAL AID OR GOVERNMENT ASSISTANCE EXPLANATION	SCHEDULE E LINE 6	ASSISTANCE CONSISTS OF PARTICIPATION IN FEDERAL STUDENT FINANCIAL ASSISTANCE PROGRAMS

Schedule E (Form 990 or 990-EZ) 2011

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Schedule I

(Form 990)

Department of the Treasury

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

OMB No 1545-0047

DLN: 93493135062133

**Inspection** 

Internal Revenue Service Employer identification number Name of the organization THE UNIVERSITY OF CHARLESTON INC 55-0357039 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code (d) A mount of cash (e) A mount of non-(f) Method of (a) Description of (h) Purpose of grant organization section grant valuation non-cash assistance or assistance cash or government ıf applıcable assistance (book, FMV, appraisal, other) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . . .

Part III	Grants and Other Assistance to Individuals in the United States.	. Complete if the organization	answered "Yes	s" to Form 990,	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	· · · · · ·			

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SCHOLARSHIPS	978	15,570,247			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURES FOR	SCHEDULE I, PAGE 1, PART I,	STUDENTS ARE AWARDED SCHOLARSHIPS BASED ON AN EVALUATION OF NEED AND ELIGIBILITY FOR SPECIFIC
MONITORING THE USE	LINE 2	AWARDS IN ACCORDANCE WITH ANY DONOR STIPULATIONS THE FINANCIAL AID DEPARTMENT IS RESPONSIBLE
OF GRANT FUNDS		FOR MAKING SCHOLARSHIP AWARDS AND FOR MONITORING ONGOING ELIGIBILITY (E.G. MAINTENANCE OF
INSIDE THE UNITED		SATISFACTORY ACADEMIC PROGRESS )
STATES		

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DLN: 93493135062133

OMB No 1545-0047

**Schedule J** (Form 990)

Internal Revenue Service

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization THE UNIVERSITY OF CHARLESTON INC **Employer identification number** 

55-0357039

Pa	It I Questions Regarding Compensation	<u>n</u>				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III					
	First-class or charter travel	<u>  -     -     -     -       -          </u>	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses desc			1b	Yes	
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executive			2		Νο
3	Indicate which, if any, of the following the organizationganization's CEO/Executive Director Check all the company of the comp		·			
	Compensation committee	굣	Written employment contract			
	Independent compensation consultant	Г	Compensation survey or study			
	Form 990 of other organizations	~	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	I, Section A, line $1  extstyle{a}$ with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	nt?	4a		Νo
Ь	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	ıst comp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	lıne 1a,	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," of			7		No
8	Were any amounts reported in Form 990, Part VII,					
	subject to the initial contract exception described in	n Regs s	section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow th section 53 $4958-6(c)$ ?	e rebutta	able presumption procedure described in Regulations	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) EDWIN H WELCH PHD	(1) (11)	298,842			14,700	6,306	319,848	
(2) MICHELLE EASTON	(I) (II)	189,447			11,367	4,076	204,890	
(3) MARY EULER	(I) (II)	145,019			8,702	1,334	155,055	
(4) DAVID LATIFF	(1) (11)	137,124			8,228	8,443	153,795	

Schedule J (Form 990) 2011 Page **3** 

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

	<b>Identifier</b>	Return Reference	Explanation
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Schedule J (Form 990) 2011

DLN: 93493135062133

Employer identification number

OMB No 1545-0047

## **Schedule K** (Form 990)

# **Supplemental Information on Tax Exempt Bonds**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Open to Public **Inspection** 

Department of the Treasury Internal Revenue Service Name of the organization

THE UNIVERSITY OF CHARLESTON INC

	E UNIVERSITY OF CHARLESTO	ON INC								5	5-035	7039			
P	art I Bond Issues (a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Pr	ric e	<b>(f)</b> Descri	ptıon	of Purpose	( <b>g</b> ) De	feased		On alf of uer		Pool ncing
										Yes	No	Yes	No	Yes	No
A	CHARLESTON BUILDING COMMISSION	55-6000160		09-22-2003	8,000	nnn $I$	TRIE HAL NSTRUCT				х		x		x
В	KANAWHA COUNTY BUILDING COMMISSION	31-1023488		12-21-2007	8,285	nnn $I$	DDLE HAL NTSTRUC		V		Х		х		х
c	CHARLESTON BUILDING COMMISSION	55-6000160		06-17-2009	21,000	$\alpha \alpha \alpha = 1$	T/GARAGI NSTRUCT				x		х		х
Pa	art III Proceeds			•		•									•
						Α			В		С		<u> </u>	D	
1	A mount of bonds retired					2,751,4	189		1,850,311		-	352,891			
	A mount of bonds defeased														
3	Total proceeds of issue					8,000,0	000		8,285,000		21,0	000,000	<u> </u>		
4	Gross proceeds in reserve fu														
5	Capitalized interest from pro														
6	Proceeds in refunding escrov														
7	Issuance costs from proceed	ds				45,5	514		114,686		:	169,101			
8	Credit enhancement from pro	oceeds													
9	Working capital expenditures	from proceeds													
10	Capital expenditures from pr	oceeds				7,954,4	186		8,170,314		20,8	803,899			
11	Other spent proceeds														
12	Other unspent proceeds														
13	Year of substantial completion	on			20	04		20	08		2010				
					Yes	No	Υe	es	No	Yes		No	Yes		No
14	Were the bonds issued as pa	rt of a current refund	ing issue?			X			Х			X			
15	Were the bonds issued as pa	rt of an advance refu	nding issue?			Х			Х			Х			
16	Has the final allocation of pro	oceeds been made?			Х		×	(		Х					
17	Does the organization mainta allocation of proceeds?	aın adequate books a	nd records to su	pport the final	х		×	(		Х					
Pa	rt IIII Private Business	Use				-					•				
						A			В		C			D	
					Yes	No	Ye	:S	No	Yes		No	Yes	- 1	No

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Χ

Χ

Χ

	Private Business Use (Continued)		Δ		В		<u></u>		D
		Yes	No	Yes	No	Yes	No	Yes	No
3a	A re there any management or service contracts that may result in private business use?		х		Х		Х		
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?		х		х		х		
С	Are there any research agreements that may result in private business use of bond-financed property?		х		х		х		
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?		х		x		х		
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		•		•				
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?		х		Х		Х		

Part IV Arbitrage

		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and								
	Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?								
	bond issue?		×		X		×		
2	Is the bond issue a variable rate issue?	Х		Х		Х			
3a	Has the organization or the governmental issuer entered								
	into a hedge with respect to the bond issue?								
			×	X		X			
-				BB&T		BB&T			
ь	Name of provider			BBQI		Ισσαι			
С	Term of hedge				15 0		10 0		
d	Was the hedge superintegrated?								
				X		X			
	Was a hedge terminated?								
е	was a neuge terminateu?				×		×		
4a	Were gross proceeds invested in a GIC?		Х		Х		Х		
ь	Name of provider								
	Term of GIC								
			1		1		1		
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
	value of the dre sutisfied								
5	Were any gross proceeds invested beyond an available temporary								
	period?		×		X		X		
6	Did the bond issue qualify for an exception to rebate?		X		×		×		

#### Part V **Procedures To Undertake Corrective Action**

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary 

#### Part VI Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

**Ident if ier** Return Reference **Explanation**  efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493135062133

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Transactions with Interested Persons**

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011

Open to Public Inspection

Name of the organization THE UNIVERSITY OF CHARLESTON INC							E	mployer i	dentifica	ition numb	er
Part I Excess Benefit Tra	nsacti	ions (s	ection 501	(c)(3) a	and section 501	(c)(4)		<u>5-03570</u> zations (			
Complete if the organiza										ıne 40b	
1 (a) Name of disc	ualıfıed	person			<b>(b)</b> Desc	ription	of trans	action		(c) C	orrected?
					(2, 2 33					Yes	No
2 Enter the amount of tax impos		h									
section 4958								yearunde ••••••••••••••••••••••••••••••••••••	r • \$ —		
3 Enter the amount of tax, if any	, on lın	e 2, abo	ve, reımburs	ed by th	ne organization .			•	• \$		
Part II Loans to and/or	From	Intere	sted Pers	sons.							
Complete if the organi	zation a	ans we re	d "Yes" on F I	orm 990	D, Part IV, line 26	, or For	m 990-l	T .		a	
(-) None of out on the day of a control of	1 ' '	oan to	(-)0 ···			(e) :	In	(f) Approv		(g)Writ	ten
(a) Name of interested person and purpose		ization?	(c)Orig		(d)Balance due	defau	ılt?	by boar		agreeme	nt?
	То	From	-			Yes	No	Yes	No	Yes	No
							1		-		
	<del>'</del>	<u>.</u> .		<b>▶</b> \$	I		<u> </u>				
Part IIII Grants or Assista					Persons.	<u> </u>					
Complete if the orga	anızatı				•		27.				
(a) Name of interested pers	on	(			een interested pei ganization	rson	<b>(c)</b> A n	nount of g	rant or ty	ype of assı	stance
			<u> </u>								
		I									

Part IV	Business	Transactions	Involvina	Interested	Persons
	D45111055	I I a II Sa cei o II s	±111 0 1 0 1 111 19	Tiller Cote a	

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	il aliswered Tes Oil	TOTHI 550, Fart IV, III	10 200, 200, 01 200.		
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	organiz	aring of zation's nues?
	organization			Yes	No
(1) SANTA MARIA INVESTMENTS IV LLC	TRUSTEE CONTROL	854,821	INVESTMENT IN FUND		Νο
-					

### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
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Schedule L (Form 990 or 990-EZ) 2011

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493135062133

OMB No 1545-0047

Open to Public Inspection

(Form 990)

**SCHEDULE M** 

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization THE UNIVERSITY OF CHARLESTON INC

**Employer identification number** 

55-0357039

Pa	rt I Types of Property				33-0337033			
		(a) Check If applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line	<b>(d</b> Method of d contribution	etermı	_	
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .							
	Securities—Closely held stock .							
11	Securities—Partnership, LLC,							
12	or trust interests							
	Qualified conservation							
13	contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts							
	O ther ► ()	X	2	250,000				
26	O ther ▶()							
	O ther ►()							
	Other ► ()							
29	Number of Forms 8283 received for which the organization compl		=		29			
							Yes	No
30a	During the year, did the organiza							
	must hold for at least three year			on, and which is not require	d to be used			
	for exempt purposes for the enti					30a		No_
Ь	If "Yes," describe the arrangeme	ent in Part 1	II					
31	Does the organization have a gif	t acceptano	ce policy that requires the i	review of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or us contributions?	e third part • • •	ies or related organizations	to solicit, process, or sell i	non-cash	32a		Νο
ь	If "Yes," describe in Part II							
33	If the organization did not report	revenues i	n column (c) for a type of p	roperty for which column (a	) is checked,			
	describe in Part II							

Page **2** 

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2011

SCHEDULE O
(Form 990 or 990
Supplement

EZ)

Department of the Treasury

Name of the organization

THE UNIVERSITY OF CHARLESTON INC.

Internal Revenue Service

**EXPLANATION** 

Supplemental Information to Form 990 or 990-EZ

2011

DLN: 93493135062133

**Employer identification number** 

Open to Public Inspection

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Mattach to Form 990 or 990-EZ.

As Filed Data -

55-0357039 Identifier Explanation Return Reference ALL OTHER FORM 990. OTHER PROGRAM SERVICES PAGE 2. PART **ACCOMPLISHMENT DESCRIPTION** III. LINE 4D FORM 990. ORGANIZATION'S THE AUDIT COMMITTEE REVIEWS AND APPROVES FORM 990 BEFORE IT IS PRESENTED TO THE PAGE 6. PART PROCESS USED TO ENTIRE BOARD FOR APPROVAL BEFORE SUBMISSION VI. LINE 11B **REVIEW FORM 990 ENFORCEMENT OF** FORM 990. EACH TRUSTEE WHEN ELECTED OR RE-ELECTED TO THE BOARD AND EACH INSTITUTIONAL PAGE 6, PART OFFICER, ANNUALLY (1) REVIEW OF THE POLICY, (2) DISCLOSE ANY POSSIBLE PERSONAL, CONFLICTS POLICY FAMILIAL. OR BUSINESS RELATIONSHIPS THAT REASONABLY COULD GIVE RISE TO A VI. LINE 12C CONFLICT INVOLVING THE UNIVERSITY, AND (3) TO ACKNOWLEDGE BY SIGNATURE THAT THEY ARE IN ACCORDANCE WITH THE LETTER AND SPIRIT OF THIS POLICY FORM 990. COMPENSATION BOARD OF TRUSTESS EXECUTIVE COMMITTEE HAS OVERSIGHT OF ALL ELEMENTS OF PROCESS FOR TOP PAGE 6. PART EXECUTIVE COMPENSATION COMMITTEE REVIEWS CURRENT COMPENSATION AND DETERMINES REASONABLENESS OF COMPENSATION BY REVIEWING COMPARABLE **OFFICIAL** VI, LINE 15A **ORGANIZATIONS** FORM 990. COMPENSATION BOARD REVIEWS CURRENT COMPENSATION OF OTHER OFFICERS AND DETERMINES PAGE 6. PART PROCESS FOR OFFICERS REASONABLE COMPENSATION BASED ON COMPARABLE ORGANIZATIONS VI, LINE 15B **GOVERNING** FORM 990, NO DOCUMENTS AVAILABLE TO THE PUBLIC PAGE 6, PART **DOCUMENTS** DISCLOSURE VI, LINE 19

#### **Additional Data**

Software ID: Software Version:

**EIN:** 55-0357039

Name: THE UNIVERSITY OF CHARLESTON INC

#### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program	services			
(Code	) (Expenses \$	14,380,310 including grants of \$	) (Revenue \$	)
OTHER PROGRAM	SERVICES			

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						<b>(D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other compensation	
		Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations	
CHARLES STEBBINS		х						0	0	0	
TRUSTEE HONORABLE IRENE BERGER SECRETARY		x		х				0	0	0	
CARTE GOODWIN TRUSTEE		х						0	0	0	
PATRICK C GRANEY III TRUSTEE		х						0	0	0	
W HENRY HARMON PHD CHAIRMAN		x		х				0	0	0	
R EDISON HILL TRUSTEE		х						0	0	0	
STEVEN M RUBIN TRUSTEE		х						0	0	0	
FONDA ELLIOT TRUSTEE		х						0	0	0	
LOUIS S SOUTHWORTH TRUSTEE		х						0	0	0	
ANDREW B JORDON TRUSTEE		х						0	0	0	
ANN C MORAN TRUSTEE		Х						0	0	0	
DAVID L RAMSEY TRUSTEE		х						0	0	0	
DOROTHY RIDINGS TRUSTEE		х						0	0	0	
TROY STALLARD TRUSTEE		х						0	0	0	
MARY CONVERSE TRUSTEE		Х						0	0	0	
JAMES R THOMAS II TRUSTEE		х						0	0	0	
SCOTT LONG TRUSTEE		х						0	0	0	
MARY PAYNE TRUSTEE		x						0	0	0	
COREY PALUMBO TRUSTEE		×						0	0	0	
DR PARVEZ WADIA TRUSTEE		х						0	0	0	
KATHARINE BECKER TRUSTEE		Х						0	0	0	
CHARLES CAPITO TRUSTEE		Х						0	0	0	
ELIZABETH KEIGHTLEY TRUSTEE		Х						0	0	0	
BRAD RITCHIE TRUSTEE		Х						0	0	0	
KENNETH KLEEMAN TRUSTEE		x						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours per week		(tion that a		/)			(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former				
HB WEHRLE TRUSTEE		Х						0	0	0	
WILLIAM HAMM TRUSTEE		Х						0	0	0	
MARK MILLER TRUSTEE		Х						0	0	0	
PHIL MORABITO TRUSTEE		Х						0	0	0	
WAYNE MORGAN TRUSTEE		Х						0	0	0	
REV ANDREW MULLINS TRUSTEE		Х						0	0	0	
DR ERIC PERSILY TRUSTEE		X						0	0	0	
DEBRA SULLIVAN TRUSTEE		X						0	0	0	
DWANE TINSLEY TRUSTEE		X						0	0	0	
RABBI VICTOR URECKI TRUSTEE		Х						0	0	0	
GRACE VANDECRUZE-HEYLIGER TRUSTEE		Х						0	0	0	
EDWIN H WELCH PHD PRESIDENT	40 00			х				298,842	0	21,006	
CLETA HARLESS VP ADMIN/FIN	40 00			х				122,885	0	13,223	
DR LETHA ZOOK VP FOR ACADE	40 00			х				120,000	0	10,768	
BENJAMIN BEAKES VICE PRESIDE	40 00			х				80,000	0	12,986	
JOAN CLARK VP ADMISSION	40 00			х				70,466	0	4,940	
JENNIE FERRETTI VP ADVANCEME	40 00			х				69,891	0	12,274	
MICHELLE EASTON DEAN - PHARM	40 00					Х		189,447	0	15,443	
MARY EULER ASSOC DEAN/	40 00					х		145,019	0	10,036	
DAVID LATIFF PROF /CHAIR	40 00					х		137,124	0	16,671	
MICHAEL BOTTORFF PROF & DEPT	40 00					х		120,957	0	13,959	
DENNIS FLAHERTY ASSOC PROF	40 00					x		101,789	0	11,587	