

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# Form 990

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

0MB No 1545-0047 2011

Open to Public
Inspection

			lendar year, or tax year beginning 07-01-2011 C Name of organization	and ending 06-30-201	2	D Employer	identification number
_	eck if ap Iress cha	plicable ange	DAVIS & ELKINS COLLEGE			55-0357	021
	ne chan	_	Doing Business As		_	E Telephone	
_	ıal returi					(304) 63	7-1250
_	mınated		Number and street (or P O box if mail is not delivered 100 CAMPUS DRIVE	to street address) Room/su	ıte	<b>G</b> Gross recei	pts \$ 27,473,318
_	ended re	eturn pending	City or town, state or country, and ZIP + 4 ELKINS, WV 26241		_		
		,	<b>F</b> Name and address of principal officer		11/-> -		•
			GRETA J TROASTLE		<b>H(a)</b> Is thi affilia	s a group ret tes?	Yes Vo
			100 CAMPUS DRIVE ELKINS, WV 26241				
			LENINS, WV 20241			affiliates inc	·
[ Ta:	x-exem <sub>l</sub>	pt status	▼ 501(c)(3)	947(a)(1) or		o, attachai pexemption	ıst (see ınstructıons) number <b>►</b>
w	ebsit e:	: <b>-</b> ww	W DEWV EDU		(-)		
<b>(</b> Forn	n of orga	anızatıon	✓ Corporation  Trust  Association  Other ►		L Year of for	mation 1904	M State of legal domicile
Da	- T	Sum			•		
Pa	rt I		mary				
		-	escribe the organization's mission or most signi PARE AND INSPIRE STUDENTS FOR SUCCES		FUL ENGAGE	MENT IN TH	HE WORLD
<u>ဗ</u>	_						
ACUVILIES & GOVERNANCE	-						
<u> </u>	2 0	heck th	is box দ if the organization discontinued its c	onerations or disposed o	of more than 2	5% of its ne	t assets
3			of voting members of the governing body (Part \			3 /3 61 /13 /13	1
<b>ر</b> م			of independent voting members of the governing			<u> </u>	+
<u> </u>			mber of individuals employed in calendar year 2			5	
<u> </u>			mber of volunteers (estimate if necessary) .			6	
ą			related business revenue from Part VIII, colum			72	
			lated business taxable income from Form 990-			71	
				·	Prio	r Year	Current Year
	8	Contri	butions and grants (Part VIII, line 1h)			6,360,469	<del> </del>
≗	9		m service revenue (Part VIII, line 2g)			19,542,482	<del>                                     </del>
Revenue	10		ment income (Part VIII, column (A), lines 3, 4,			926,104	+
æ	11		revenue (Part VIII, column (A ), lines 5, 6d, 8c,			248,911	<del> </del>
	12		evenue—add lines 8 through 11 (must equal Pa		=		
						27,077,966	<u> </u>
	13		and similar amounts paid (Part IX, column (A)	•		7,030,976	<del>                                     </del>
	14		ts paid to or for members (Part IX, column (A),	•		С	0
8	15	5 a l a r l e	es, other compensation, employee benefits (Par	t IX, column (A), lines s	) -	10,851,561	11,427,912
Expenses	16a	Profes	sional fundraising fees (Part IX, column (A), line	e 11e)		C	0
ŝ	ь	Total fu	ndraising expenses (Part IX, column (D), line 25) <b>\&amp;274</b> ,36	56			
ш	17	Other	expenses (Part IX, column (A), lines 11a-11d,	11f-24e)		6,988,044	7,127,706
	18	Total	expenses Add lines 13–17 (must equal Part IX	, column (A ), line 25)		24,870,581	. 26,700,851
	19	Reven	ue less expenses Subtract line 18 from line 12			2,207,385	742,546
net Assets or Fund Balances						of Current ear	End of Year
9.4	20	Totala	ussets (Part X, line 16)			61,304,325	59,247,193
즟 캶	21	Total I	iabilities (Part X, line 26)			16,205,587	13,341,609
22	22	Netas	sets or fund balances Subtract line 21 from lin	e 20		45,098,738	45,905,584
Par	t II	Sign	ature Block				
mowl			erjury, I declare that I have examined this return, ir f, it is true, correct, and complete. Declaration of p				
		****				13-05-15	
Sign		Signa	ture of officer		Da	te	
Here	•		A J TROASTLE CFO				
		<b>F</b> iype	or print name and title	Г		T	
		Prepare			Check If self-	Preparer's ta	xpayer identification number ons)
aid		sıgnatuı			employed F	P00647446	,
	arer's		ame (or yours BROWN EDWARDS & COMPANY LLP mployed),	L		EIN > 54-05	04608
Jse	Only		, and ZIP + 4 319 MCCLANAHAN ST				
		1	ROANOKE, VA 24014			Phone no 🕨	(540) 345-0936

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . .

ΓYes ΓNο

Form	990 (2	2011)					Page <b>2</b>
Par	t III	Statement of Prog Check if Schedule O co					
1	Briefl	y describe the organizat	ion's mission				
<u>TO P</u>	REPAF	RE AND INSPIRE STUD	ENTS FOR SUC	CESS AND	FOR THOUGHTFUL E	NGAGEMENT IN THE WOR	LD
2	the pr	or Form 990 or 990-EZ	?			r which were not listed on	┌ Yes ┌ No
_		s," describe these new s					
3	servi	ie organization cease co :es?					┌ Yes ┌ No
	If "Ye	s," describe these chang	es on Schedule	0			
4	exper	ises Section 501(c)(3)	and 501(c)(4) o	rganizations	and section 4947(a)	ree largest program service (1) trusts are required to re th program service reported	
4a	(Code	e ) (Ex	penses \$	22,614,581	ıncludıng grants of \$	8,145,233 ) (Revenue \$	22,045,720 )
	EDUC	ATION - PROVIDE HIGHER ED	UCATION TO STUD	ENTS			
4b	(Code	e ) (Ex	penses \$		including grants of \$	) (Revenue \$	)
4c	(Code	e ) (Ex	penses \$		including grants of \$	) (Revenue \$	)
4d		er program services (De enses \$		ule O ) ing grants o	f\$	) (Revenue \$	)
	- ' '	·				, (ποτοπασ φ	/
4e	ıota	I program service expens	sesF\$	22,614,58	1		

	Part IV	Checklist	of Rec	uired	Schedule
--	---------	-----------	--------	-------	----------

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f 2}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Νο
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νο
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		N o
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		N o
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		N o
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		N o
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		N o
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N o
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		N o
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		N o
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		N o
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N o
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		N o
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$ ?	35a		Νο
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line $2$	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [	
			Yes	No
a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this		163	
_	return			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		Νo
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a	Yes	
h	organization solicit any contributions that were not tax deductible?			
,	were not tax deductible?	6b	Yes	
2	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
a	services provided to the payor?	, a	163	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f 7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h	Yes	
	Form 1098-C?		163	
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
_				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the	12a		
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
_	the states in which the organization is licensed to issue qualified health plans  Enter the aggregate amount of reserves on hand			
•	13c			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O c	ontains a response to any question in this Part VI										. J·	•
-----------------------	--	--	--	--	--	--	--	--	--	--	------	---

	Check if Schedule O contains a response to any question in this Part VI			
_Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Νο
6	Did the organization have members or stockholders?	6		Νο
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
	,			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt	10a 10b	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		Yes	
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	10b		
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990	10b	Yes	
11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a 12b	Yes	
11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a 12b	Yes Yes	
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b 12c	Yes Yes Yes	
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 G T (BUCK) SMITH PRESIDENT 100 CAMPUS DRIVE

ELKINS, WV 262413996 (304) 637-1900

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)  Name and Title	(B) Average hours per week (describe hours	Position more unless	on (de thai	C) o not n one son er ar	che box is bo id a tee)	eck x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations
See Additional Data Table										

PO BOX 3108 CHARLESTON, WV 25331

INDEPENDENT COLLEGE ENTERPRISE 2300 MACCORKLE AVENUE SE CHARLESTON, WV 25304

\$100,000 of compensation from the organization  $\blacktriangleright 5$ 

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) Average hours per week (describe	Average Position (do not check hours more than one box, per unless person is both week an officer and a director/trustee)								(E) Reportable compensation from related organizations (W- 2/1099-	,	compensation		
		Highest compensated employee or director or director Schedule						organiza							
See A	dditional Data Table														
							_	_				_			
							_	-				$\perp$			
												+			
								-				+			
1b	Sub-Total							•							
	Total from continuation sheets			• •	•	•		<b>•</b>		472.490		0		05.661	
d 	Total (add lines 1b and 1c) .  Total number of individuals (incl						- ahovo	\ wb.	0 1000111	472,480	\n_	<u> </u>		95,661	
2	\$100,000 of reportable compen					teu	above	<i>)</i> wiii	o receiv	eu more the	111				
													Yes	No	
3	Did the organization list any <b>for</b> on line 1a? <i>If</i> "Yes," complete Sch					eye •	mploy •	ee, 0	or highes	st compens	ated employee	3		No	
4	For any individual listed on line : organization and related organiz													110	
5	Individual			•	•	• •		•				4		No	
3	services rendered to the organiz									-		5		No	
Se	ection B. Independent Con	tractors													
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	the organizatio													
	Nan	(A) ne and business add	dress							Desc	(B) ription of services		( <b>C</b> Comper		
360 F	CH-WESTIN COMPANY INC RONTIER STREET GANTOWN, WV 26505									CONSTRUCT	TON OF FACILITIES			673,316	
MAST PO B	ER SERVICE MID-ATLANTIC DX 2417 IS, WV 26241									CONSTRUCT	TON OF FACILITIES			410,024	
DURE 104 L	EEWAY STREET GANTOWN, WV 26505									CONSTRUCT	TON OF FACILITIES			272,881	
	/ER & COMPANY OF WV INC														

2 Total number of independent contractors (including but not limited to those listed above) who received more than

189,958

176,643

INSTALLATION

ACCOUNTING PROGRAM

Part v	<u> </u>	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>£</b> £	1a	Federated campaigns 1a					
등등	ь	Membership dues 1b					
ಕ್ಕ	c	Fundraising events 1c					
र्कुल ा	_						
<u>ਰੂਫ</u>	d	Related organizations 1d					
⊈ <u>`</u> E	e	Government grants (contributions) <b>1e</b> 1,6	08,352				
	f		95,216	į			
其名	_	similar amounts not included above					
፱ ፳	g	Noncash contributions included in lines 1a-1f \$					
Contributions, gifts, grants and other similar amounts	h	Total. Add lines 1a-1f	▶	4,903,568			
Ç ®		Total: Add filles 14-11		.,,			
<u>a</u>		Business	Code				
Ш	2a	TUITION AND FEES	611310	16,508,033	16,508,033		
<u>9</u>	ь	AUXILIARY ENTERPRISE R	611710	5,587,969	5,537,687	50,282	
α π	c					·	
Ş.			-				
ð	d						
Program Service Revenue	e						
Š	f	All other program service revenue					
ž	g	Total. Add lines 2a-2f	<b>b</b> -	22,096,002			
	3	Investment income (including dividends, interest	-	22,030,002			
			▶	399,176			399,176
	١.	and other similar amounts)	· -	333,213			
	4		· [				
	5	Royalties					
		(i) Real (ii) Perso	nai				
	6a	Gross rents					
	Ь	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)	. ▶				
		(i) Securities (ii) Oth					
	7a	Gross amount 71,335					
	-	from sales of assets other					
		than inventory					
	ь	Less cost or 0 other basis and	3,790				
		sales expenses					
	C	Gain or (loss) 71,335	-3,790				
	d	Net gain or (loss)	.►	67,545			67,545
Other Revenue	8a	Gross income from fundraising events (not including  \$					
Š		of contributions reported on line 1c) See Part IV, line 18					
Œ		a	21,214				
<u> </u>	ь	Less direct expenses b	26,131				
ಕ ರ	c	Net income or (loss) from fundraising events	<b>-</b>	-4,917			-4,917
	9a	Gross income from gaming activities					
		See Part IV, line 19					
		а					
	ь	Less direct expenses b					
	c	Net income or (loss) from gaming activities	•				
	10a	Gross sales of inventory, less returns and allowances .					
	ь	Less cost of goods sold b					
	c	Net income or (loss) from sales of inventory	<b>F</b>				
		Miscellaneous Revenue Business (					
	11a	OTHER INCOME	900099	88,125			88,125
	ь		900099	-34,509			-34,509
		OTHER INVESTMENT INCOM	900099	-71,593			-71,593
	C	EARLY EXTINGUISHMENT O	200033	-/1,593			-/1,593
	d	All other revenue					
	e	Total. Add lines 11a-11d	▶	-17,977			
	12	Total revenue. See Instructions	•	27,443,397	22,045,720	50,282	443,827

#### Part IX Statement of Functional Expenses

combined educational campaign and fundraising solicitation

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 8,145,233 8,145,233 3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and 803,120 205,100 361,210 236,810 kev employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 7 Other salaries and wages 7,568,267 6,081,152 1,177,634 309,481 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . 2,530,007 2,032,877 412,484 Other employee benefits . . . . . . 84,646 526,518 423,061 82,396 21,061 10 Fees for services (non-employees) 11 Management . . . . . 2,025 10,308 8,283 Legal . . . . . . . . . . 68,973 Accounting . . . . . . . 85,840 16,867 Lobbying . . . . . . . . . . . . Professional fundraising See Part IV, line 17 . . Investment management fees . . . . . g 12 Advertising and promotion . . . 1,472,726 268,295 13 Office expenses . . . . 1,183,345 21,086 14 Information technology . . . . . 15 Royalties . . 16 872,327 700,920 150,931 20,476 542,545 435,938 68,197 17 38,410 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . . 19 Conferences, conventions, and meetings . . . . 13,431 75,209 20 60,431 1,347 21 Payments to affiliates . . . . 22 Depreciation, depletion, and amortization . . . . 1,565,152 1,257,610 278,570 28,972 23 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f Ifline 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) CONTRACT SERVICES 1,592,139 312,845 0 1,279,294 405,600 79,698 0 MISCELLANEOUS 325,902 PRINTING & PUBLICATIONS 173,624 139,508 -38,133 72,249 TELEPHONE 134,625 108,172 23,640 2,813 d e f All other expenses 197,611 158,782 1,814 37,015 Total functional expenses. Add lines 1 through 24f 25 26,700,851 22,614,581 3,211,904 874,366 **Joint costs.** Check here ▶ ┌ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a

Part X Balance Sheet (A) (B) Beginning of year End of year 657.625 101,029 Cash—non-interest-bearing . . . . . . . . . . . . 1 1 2 2 Savings and temporary cash investments . . . . . . . 11.829.314 7,771,384 3 4 1.561.149 1.663.638 Accounts receivable, net . 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L . . . . . 6 806,560 7 735,947 49.837 73.964 8 9 9 Prepaid expenses and deferred charges . . . . . . 58,041,483 10a Land, buildings, and equipment cost or other basis Complete 10a Part VI of Schedule D 10b 32,168,393 Less accumulated depreciation . . . . 23,813,215 **10c** 25,873,090 b 9,809,511 11,191,213 11 11 1,543,760 12 1,789,765 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 10,987,349 15 15 10,293,168 16 61,304,325 16 59,247,193 Total assets. Add lines 1 through 15 (must equal line 34) . . . 2,058,909 2,707,429 17 17 Accounts payable and accrued expenses . 18 18 19 719,754 19 721,535 20 3.250.000 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 440.833 23 108,749 Secured mortgages and notes payable to unrelated third parties . . 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 9,736,091 25 9,803,896 D . . . . 26 16,205,587 13,341,609 **Total liabilities.** Add lines 17 through 25 . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets . . . . 13,236,648 17,386,098 6,592,235 28 Temporarily restricted net assets . . . . . 10,287,770 28 Fund 21,574,320 29 21,927,251 29 Permanently restricted net assets . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ Total net assets or fund balances . . . . . 45.098.738 45.905.584 33 33 34 Total liabilities and net assets/fund balances . . . . . 61.304.325 59.247.193

Par	Check if Schedule O contains a response to any question in this Part XI			.┏	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		27.4	143,397
2	Total expenses (must equal Part IX, column (A), line 25)	2			700,85
3	Revenue less expenses Subtract line 2 from line 1	3		7	742,546
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		45,0	98,738
5	Other changes in net assets or fund balances (explain in Schedule O)	5			64,300
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		45,9	05,584
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		•	<u> </u>	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its chedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the laudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493135053803

# Public Charity Status and Public Support

(Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

h

SCHEDULE A

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. F See separate instructions.

2011

Open to Public Inspection

Name of the organization DAVIS & ELKINS COLLEGE Employer identification number

55-0357021 Reason for Public Charity Status (All organizations must complete this part.) See instructions organization is not a private foundation because it is (For lines 1 through 11, check only one box ) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h **b** Type II c Type III - Functionally integrated d Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) No Yes and (III) below, the governing body of the the supported organization? 11g(i) 11g(ii) (ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi)  Is the organization in col (i) organized in the U S ?		(vii) A mount of support?	
		ınstructıons))	Yes	No	Yes	No	Yes	No		
Total										

Provide the following information about the supported organization(s)

ınstructıons

	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)  (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)							
		organization	rails to quality t	<u>inder the tests</u>	listed below, pi	ease cor	npiete	Part III.)
	ection A. Public Support endar year (or fiscal year beginning	1	1	1	1			
Car	in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	(e) 2	011	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	ınclude any "unusual							
	grants ")							
2	Tax revenues levied for the organization's benefit and either							
	paid to or expended on its							
	behalf							
3	The value of services or facilities							
_	furnished by a governmental unit to							
	the organization without charge							
4	<b>Total.</b> Add lines 1 through 3							
5	The portion of total contributions by							
	each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the amount shown on line 11, column							
	(f)							
6	Public Support. Subtract line 5 from							
	line 4							
_ <u>S</u>	ection B. Total Support							
Cal	endar year (or fiscal year beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 20	11	(f) Total
	ın)	(-,	(-,	(0, 2000	(-,	(-,		
7	A mounts from line 4						<del></del>	
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties							
	and income from similar							
	sources							
9	Net income from unrelated							
	business activities, whether or							
	not the business is regularly							
	carried on							
10	Other income (Explain in Part							
	IV ) Do not include gain or loss from the sale of capital assets							
11	Total support (Add lines 7							
	through 10)							
12	Gross receipts from related activities	es, etc (See ins	tructions )		•	12		
13	First Five Years If the Form 990 is t	or the organizati	on's first, second	. third. fourth. or	fifth tax vear as a	501(c)(3	) organi	zation.
	check this box and <b>stop here</b>	<b>.</b>	· · · · · · · · · · · · · · · · · · ·	,,,	,	(- / (-	,	<b>▶</b> ┌
_ <u>s</u>	ection C. Computation of Pub							
14	Public Support Percentage for 2011	. (line 6 column	(f) divided by line	11 column (f))		14		
15	Public Support Percentage for 2010	) Schedule A , Pa	rt II, line 14			15		
16a	<b>33 1/3% support test—2011.</b> If the				line 14 is 33 1/3%	6 or more	, check '	
_	and <b>stop here.</b> The organization qua		, ,,					<b>▶</b> ┌
b	<b>33 1/3% support test—2010.</b> If the				6a, and line 15 is	33 1/3% (	or more,	
17-	box and stop here. The organization				no 12 165 16	الحميما	1.4	▶
т/а	10%-facts-and-circumstances test- is 10% or more, and if the organization							
	in Part IV how the organization mee							ted
	organization	to the lacts diff	a circumstances	cost The Organia	Lation quanties as	a publicly	Sappor	red ▶□
ь	10%-facts-and-circumstances test-	<b>-2010.</b> If the ora	anızatıon dıd not	check a box on li	ne 13, 16a, 16b.	or 17a and	d line	• •
_	15 is 10% or more, and if the organ							
	Explain in Part IV how the organizat	ion meets the "f	acts and circums	tances" test Th	e organızatıon qua	lıfıes as a	publich	
	supported organization			- نید می	4-11			<b>►</b> □
18	Drivate Foundation If the organizati	on did not chack	' a hov on line 13	165 166 1757	ar 1 /h chack thic	nov and c	- 0 0	

**▶**□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (d) 2010 (e) 2011 (c) 2009 (f) Total ın) A mounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16

S	Section D. Computation of Investment Income Percentage							
17	Investment income percentage for <b>2011</b> (line 10c column (f) divided by line 13 column (f))	17						
18	Investment income percentage from <b>2010</b> Schedule A, Part III, line 17	18						

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).								
	Facts And Circumstances Test								
	Explanation								

Schedule A (Form 990 or 990-EZ) 2011

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493135053803

OMB No 1545-0047

Schedule D (Form 990) 2011

Cat No 52283D

Open to Public Inspection

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization DAVIS & ELKINS COLLEGE **Employer identification number** 55-0357021

		(a) Donor advised funds	(	<b>b)</b> Funds and	other accounts
	Total number at end of year				
	Aggregate contributions to (during year)				
	Aggregate grants from (during year)				
	Aggregate value at end of year				
	Did the organization inform all donors and donor actions are the organization's property, subject to the		onor advi	sed	┌ Yes ┌ No
	Did the organization inform all grantees, donors, as used only for charitable purposes and not for the b conferring impermissible private benefit				┌ Yes ┌ No
1	t III Conservation Easements. Complet	te if the organization answered "Yes"	' to Form	າ 990, Part I	V, line 7.
	Purpose(s) of conservation easements held by the Preservation of land for public use (e.g., recre Protection of natural habitat Preservation of open space				
	Complete lines 2a-2d if the organization held a que easement on the last day of the tax year	ialified conservation contribution in the for	rm of a co	nservation	
	227 27 27 27 27 27 27 27 27 27 27 27 27			Held at the	End of the Year
	Total number of conservation easements		2a		
	Total acreage restricted by conservation easemer	nts	2b		
	Number of conservation easements on a certified l	historic structure included in (a)	2c		
	Number of conservation easements included in (c)	acquired after 8/17/06	2d		
	Number of conservation easements modified, trans	sfarred released extinguished ortermina	ted by th	e organization	during
	the taxable year	sterred, released, extinguished, or termina	red by th	c organization	daring
	· ————				
	Number of states where property subject to conse				
	Does the organization have a written policy regard enforcement of the conservation easements it hold		andling of	violations, and	d
	Staff and volunteer hours devoted to monitoring, in	nspecting and enforcing conservation ease	ements du	ırıng the year	<u> </u>
	A mount of expenses incurred in monitoring, inspect				<b>-</b>
	<del></del>	cting, and enforcing conservation easemer	nts during		►
	A mount of expenses incurred in monitoring, inspect  \$  Does each conservation easement reported on line	e 2(d) above satisfy the requirements of s conservation easements in its revenue a of the footnote to the organization's financi	nts during ection nd expen:	the year	┌ Yes ┌ No
r	A mount of expenses incurred in monitoring, inspect  \$  Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of	e 2(d) above satisfy the requirements of s conservation easements in its revenue a of the footnote to the organization's financial ements	nts during ection nd expeni ial staten	the year se statement, nents that des	<b>▼Yes                                    </b>
ľ	A mount of expenses incurred in monitoring, inspect  \$  Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease  #### Organizations Maintaining Collect	e 2(d) above satisfy the requirements of s conservation easements in its revenue a of the footnote to the organization's financi- ements tions of Art, Historical Treasures d "Yes" to Form 990, Part IV, line 8. AS 116, not to report in its revenue stater	ection  nd expenial statem  o, or Other	se statement, nents that des ner Similar	TYes No and cribes  Assets.  works of
	Amount of expenses incurred in monitoring, inspect  \$  Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease till Organizations Maintaining Collect Complete if the organization answered If the organization elected, as permitted under SFA art, historical treasures, or other similar assets here	e 2(d) above satisfy the requirements of seconservation easements in its revenue and the footnote to the organization's financial ements  tions of Art, Historical Treasures d "Yes" to Form 990, Part IV, line 8.  AS 116, not to report in its revenue stater and for public exhibition, education or research as 116, to report in its revenue statements are public exhibition, education, or research or public exhibition, education, or research	ection  nd expensial statem  o, or Other  ment and arch in furest tems t and bala	se statement, nents that des ner Similar balance sheet therance of punce sheet wor	Tyes No and cribes  Assets.  works of ublic service,
	A mount of expenses incurred in monitoring, inspect  \$	e 2(d) above satisfy the requirements of saconservation easements in its revenue a of the footnote to the organization's financiements  tions of Art, Historical Treasures d "Yes" to Form 990, Part IV, line 8.  AS 116, not to report in its revenue statered for public exhibition, education or research as 116, to report in its revenue statements or public exhibition, education, or research ms	ection  nd expensial statem  o, or Other  ment and arch in furest tems t and bala	se statement, nents that des ner Similar balance sheet therance of pu	Tyes Notand Cribes  Assets.  works of ublic service, the service, contact the service that the servic
	A mount of expenses incurred in monitoring, inspect  \$  Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease.  **III** Organizations Maintaining Collect Complete if the organization answered.  If the organization elected, as permitted under SFA art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its.  If the organization elected, as permitted under SFA historical treasures, or other similar assets held for provide the following amounts relating to these ite.  (i) Revenues included in Form 990, Part VIII, line.	e 2(d) above satisfy the requirements of saconservation easements in its revenue a of the footnote to the organization's financiements  tions of Art, Historical Treasures d "Yes" to Form 990, Part IV, line 8.  AS 116, not to report in its revenue statered for public exhibition, education or research as 116, to report in its revenue statements or public exhibition, education, or research ms	ection  nd expensial statem  o, or Other  ment and arch in furest tems t and bala	se statement, nents that des ner Similar balance sheet therance of public rance of public public sheet work and the sheet work	Tyes Notand cribes  Assets.  works of ublic service, esservice, 19,088
	A mount of expenses incurred in monitoring, inspect  \$  Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease.  **III** Organizations Maintaining Collect Complete if the organization answered.  If the organization elected, as permitted under SFA art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its.  If the organization elected, as permitted under SFA historical treasures, or other similar assets held for provide the following amounts relating to these ite.	e 2(d) above satisfy the requirements of seconservation easements in its revenue a of the footnote to the organization's financiements  tions of Art, Historical Treasures d "Yes" to Form 990, Part IV, line 8.  AS 116, not to report in its revenue stater and for public exhibition, education or research financial statements that describes these as 116, to report in its revenue statements or public exhibition, education, or research ms  as 1  estorical treasures, or other similar assets	ection  nd expensial statem  o, or Other  ment and arch in further  t and balant in further	se statement, nents that des  Ter Similar  balance sheet therance of public rance of public rance of public sheet work and the sheet work rance of public sheet work rance she	Tyes Notand cribes  Assets.  works of ublic service, cks of art, c service,  19,088
	A mount of expenses incurred in monitoring, inspect  \$  Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation easement reports.  **III** Organizations Maintaining Collect**  Complete if the organization answered art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its. If the organization elected, as permitted under SFA historical treasures, or other similar assets held for provide the following amounts relating to these ite.  (i) Revenues included in Form 990, Part VIII, line (ii) Assets included in Form 990, Part X  If the organization received or held works of art, his following amounts required to be reported under SFA following amounts required	e 2(d) above satisfy the requirements of seconservation easements in its revenue a of the footnote to the organization's financiements  tions of Art, Historical Treasures d "Yes" to Form 990, Part IV, line 8.  AS 116, not to report in its revenue stater and for public exhibition, education or research financial statements that describes these as 116, to report in its revenue statements or public exhibition, education, or research ms  as 1  estorical treasures, or other similar assets	ection  nd expensial statem  o, or Other  ment and arch in further  t and balant in further	se statement, nents that des  ner Similar  balance sheet therance of public rance of public sheet work rance	Tyes No. and cribes  Assets.  works of ublic service, cservice, 19,088 430,046 de the
	Amount of expenses incurred in monitoring, inspect  \$\begin{array}{c} \begin{array}{c} \beg	e 2(d) above satisfy the requirements of seconservation easements in its revenue a of the footnote to the organization's financiements  tions of Art, Historical Treasures d "Yes" to Form 990, Part IV, line 8.  AS 116, not to report in its revenue stater and for public exhibition, education or research financial statements that describes these as 116, to report in its revenue statements or public exhibition, education, or research ms  as 1  estorical treasures, or other similar assets	ection  nd expensial statem  o, or Other  ment and arch in further  t and balant in further	se statement, nents that des  Ter Similar  balance sheet therance of public rance of public rance of public sheet work and the sheet work rance of public sheet work rance she	Tyes Notand cribes  Assets.  works of ublic service,  ks of art, c service,  19,088

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Par	<b>311</b> Organizations Maintaining Co	llections of Art	t, His	torica	<u>al Tre</u>	asures, o	r Oth	er Similar	Asse	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	e follo	wing th	at are a sıgnı	fıcant	use of its col	lectio	n	
а	Public exhibition		d	$\Gamma$ 1	Loan or	exchange pr	ogran	าร			
b	Scholarly research		e	Γ (	Other						
c	✓ Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ıın hov	v they	further	the organizat	tion's	exempt purpo	se in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			•				ımılar	Г	Yes	√ No
Par	t IV Escrow and Custodial Arrang						ered '	'Yes" to Forr	n 990	0,	
	Part IV, line 9, or reported an an		•								
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					ons or other	asset	s not	Γ	Yes	Г No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ıng tab	ole						
_							-		A mo	unt	
C	Beginning balance						10				
d	Additions during the year						10				
e	Distributions during the year						16				
f	Ending balance						1f				_
2a	Did the organization include an amount on Fo		e 21?						ı	Yes	No
	If "Yes," explain the arrangement in Part XIV				d !!Vaa!	l to Form O	00 D				
Рα	rt V Endowment Funds. Complete	(a)Current Year		Merec Prior Ye		(c)Two Years E		art IV, IINE I (d)Three Years E		<b>e)</b> Four Y	ears Back
1a	Beginning of year balance	27,230,431	(- /		02,396	19,20	-	21,853	-	<b>-</b> /	
ь	Contributions	386,481		4	37,493	5,15	6,195	181	,346		
c	Investment earnings or losses	363,036		1,7	23,131	1,17	3,173	-2,034	,608		
d	Grants or scholarships	151,620		3	88,749	10	5,698	147	,008		
e	Other expenditures for facilities and programs	209,976			1,567	34	6,758	580	,674		
f	Administrative expenses	309,835			66,718	8	3,023	64	,502		
g	End of year balance	27,525,856		27,2	30,431	25,00	2,396	19,208	,507		
2	Provide the estimated percentage of the yea	r end balance held a	as								
а	Board designated or quasi-endowment 🕨	10 050 %									
ь	Permanent endowment F 79 270 %										
c	Term endowment ► 10 680 %										
3a	Are there endowment funds not in the posses	ssion of the organiz	atıon t	hat ar	e held a	and administ	ered fo	or the			
	organization by							Г	2- (:)	Yes	No
	(i) unrelated organizations			•			•	<del> </del>	3a(i)	Yes	N.o.
h	(ii) related organizations								3a(ii) 3b		No
4	Describe in Part XIV the intended uses of th						•		- 55		
	t VI Land, Buildings, and Equipme										
	Description of property			(a) C	ost or otl	her <b>(b)</b> Cost		(c) Accumula		(d) Boo	ok value
1a	Land					1.	194,11	9			1,194,119
	Buildings						180,60		9,170		1,841,439
	Leasehold improvements						· · ·				•
d	Equipment					7,	867,66	4 6,810	0,440		1,057,224
	Other					2	799,09	1 1,018	3,783		1,780,308

25,873,090

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1.	2.	
(a) Description of security or category	(b)Book value		od of valuation
(including name of security)		Cost or end-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
O ther			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	: Form 990, Part X, line		
(a) Description of investment type	(b) Book value		od of valuation f-year market value
		Cost or end-o	i-year market value
		+	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, lin	e 15.		
(a) Descrip			(b) Book value
(1) FUNDS HELD IN TRUST BY OTHERS			1,629,629
(2) DUE FROM OPERATING FUNDS			8,663,539
(-)			
<b>Total.</b> (Column (b) should equal Form 990, Part X, col.(B) line 1.	5.)		10,293,168
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	-		
	120 724		
OBLIGATIONS UNDER SPLIT INTEREST AGREEMENTS	130,726		
RESTRICTED DEPOSITS HELD BY TRUSTEE	1,009,631		
DUE TO ENDOWMENT	8,663,539		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) 🕨	9,803,896		

additional information

PART XI, LINE 8 - OTHER

PART XII, LINE 2D - OTHER

PART XII, LINE 4B - OTHER

PART XIII, LINE 4B - OTHER

ADJUSTMENTS

ADJUSTMENTS

ADJUSTMENTS

ADJUSTMENTS

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	27,443,397
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	26,700,851
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	742,546
4	Net unrealized gains (losses) on investments	4	2,922
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	61,378
9	Total adjustments (net) Add lines 4 - 8	9	64,300
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	806,846
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	19,362,464
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 61,378		
e	Add lines 2a through 2d	2e	64,300
3	Subtract line <b>2e</b> from line <b>1</b>	3	19,298,164
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
Ь	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	8,145,233
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	27,443,397
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	18,555,618
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	18,555,618
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	8,145,233
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	26,700,851
Da l	rt XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any

<b>Identifier</b>	Return Reference	Explanation
		THE COLLEGE HAS RECEIVED A NUMBER OF WORKS OF ART, HISTORICAL TREASURES AND SIMILAR ITEMS AS GIFTS FROM DONORS THESE ITEMS ARE HELD BY THE COLLEGE AS A COMPONENT OF ITS LAND, BUILDINGS AND EQUIPMENT AND USED FOR PUBLIC EXHIBITION AND PRESERVATION FOR FUTURE GENERATIONS AMONG THE COLLEGE'S WORKS OF ART, HISTORICAL TREASURES AND SIMILAR ASSETS ARE COLLECTIONS CONSISTING OF THE FOLLO WING ITEMS EARLY AMERICAN AND CIVIL WAR ERA PERSONAL MILITARY ANTIQUES SUCH AS POWDER HORNS, RIFLES PISTOLS, SABORS, UNIFORM ITEMS, ETC NATIVE AMERICAN RELICS, ARTIFACTS AND WEAPONRY EARLY AMERICAN AND NATIVE AMERICAN PEWTER PRESIDENT LINCOLN BOOKS AND MEMORABILIA WEST VIRGINIA STATE BOOKS AND MEMORABILIA PAINTINGS BY VARIOUS ARTISTS WEST VIRGINIA BLUE BOOKS COLLECTION ARTHUR FOSTER CYPRIOT BRONZE AGE CERAMIC COLLECTION SWEENEY COLLECTION OF CERAMIC ARTIFACTS DATING FROM ANCIENT EGYPTIAN DYNASTY TO THE MEXICAN MAYAN CULTURE PATTY LOMAN COLLECTION OF TRADITIONAL MUSICAL INSTRUMENTS THESE WORKS OF ART, HISTORICAL TREASURES AND SIMILAR ITEMS SERVE TO ENHANCE THE COLLEGE'S LIBERAL ARTS EMPHASIS
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS		TO GENERATE INCOME THROUGH INVESTMENT OF CORPUS THAT PROVIDES FOR FINANCIAL AID REWARDS TO STUDENTS BASED ON DONOR STIPULATIONS AND ASSISTANCE FOR OTHER PROGRAMS AND FACILITY OPERATION AS DETERMINED BY THE COLLEGE'S ADMINISTRATION IN ADHERENCE TO RESTRICTIONS, IF ANY, PLACED BY THE DONOR
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE FEDERAL FORM 990S OF THE COLLEGE FOR FISCAL YEARS 2010, 2009, AND 2008, ARE SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE, GENERALLY FOR THREE YEARS AFTER THEY ARE FILED

CHANGE IN VALUE SPLIT INTEREST 61,378

CHANGE IN VALUE SPLIT INTEREST 61,378

SCHOLARSHIPS AND GRANTS 8,145,233

SCHOLARSHIPS & GRANTS 8,145,233

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493135053803

OMB No 1545-0047

## **SCHEDULE E**

(Form 990 or 990-EZ)

Name of the organization

DAVIS & ELKINS COLLEGE

Department of the Treasury Internal Revenue Service

# **Schools**

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

**Employer identification number** 

55-0357021

Da	rt I		YES	NO
			1.20	
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No,"			
	please explain If you need more space use Part II	3	Yes	
		-		
4	Does the organization maintain the following?			
ā	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
ŧ	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
c	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Part II			
5 a	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	5a		Νo
Ŀ	Admissions policies?	5b		No
c	Employment of faculty or administrative staff?	5c		No
c	Scholarships or other financial assistance?	5d		Νο
	Educational policies?	5e		No
	Use of facilities?	5f		No
	Athletic programs?	5g		No_
ľ	o Other extracurricular activities?  If you answered "Yes" to any of the above, please explain If you need more space, use Part II	5h		No_
_	Door the agreement on receive any financial and a second financial a	†	V	
	n Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	6a	Yes	N a
	If you answered "Yes" to either line 6a or line 6b, explain on Part II	6b		No
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
	of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	7	Yes	

#### Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ny other additional information (see instructions)						
ldentifier	Return Reference	Explanation				
EXPLANATION OF NONDISCRIMINATORY POLICY PUBLICATION	SCHEDULE E, PART I, LINE 3	DAVIS AND ELKINS COLLEGE IS COMMITTED TO ASSURING EQUAL OPPORTUNITY TO ALL PERSONS AND (AS REQUIRED BY TITLE IX OF THE EDUCATION AMENDMENT OF 1972, SECTION 504 OF THE ACT OF 1973 AND OTHER APPLICABLE STATUTES) DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, SEX, RELIGION, ANCESTRY, NATIONAL ORIGIN, AGE, SEXUAL ORIENTATION, OR HANDICAP IN ITS EDUCATIONAL PROGRAMS, ACTIVITIES, ADMISSIONS OR EMPLOYMENT PRACTICES INQUIRIES CONCERNING TITLE IX AND/OR 504 COMPLIANCE SHOULD BE REFERRED TO THE COLLEGE TITLE IX COORDINATOR, DAVIS AND ELKINS COLLEGE, 100 CAMPUS DRIVE, ELKINS, WV 26241-3996, OR SECTION 504 COORDINATOR, DAVIS AND ELKINS COLLEGE, 100 CAMPUS DRIVE, ELKINS, WV 26241-3996				
EXPLANATION OF GOVERNMENT FINANCIAL ASSISTANCE	SCHEDULE E, PART I, LINE 6	THE COLLEGE RECEIVES FEDERAL FINANCIAL AID IN THE FORM OF FEDERAL FAMILY EDUCATION LOANS, FEDERAL PERKINS LOANS, FEDERAL PELL GRANTS, FEDERAL SUPPLEMENTAL EDUCATION OPPORTUNITY GRANTS, FEDERAL WORK-STUDY, AND UPWARD BOUND GRANTS, MOST OF WHICH IS PASSED THROUGH TO STUDENTS STUDENT FEDERAL AID GRANTS FEDERAL WORK-STUDY PROGRAM \$180,218, FWS - AGENCY \$142, FSEOG \$138,077, ACA PELL, FPERK, FSEOG, FWS \$23,254 DIRECT FEDERAL PROGRAM GRANTS TRIO - UPWARD BOUND RBT/P&P - US DEPARTMENT OF EDUCATION \$571,988, TRIO - VETERANS UPWARD BOUND - US DEPARTMENT \$325,266, TRIO - INDRECT COSTS \$54,712, NEA HERITAGE PRESERVATION-FOLK & TRADITIONAL ARTS PROG \$31,572 FEDERAL PASS-THROUGH GRANTS USDA - US FOREST SERVICE RESEARCH PROJECT \$15,124, DHHS-TANF ARRA EMERGENCY CONTINGENCY FD (\$5,258), WV HUMANTIES COUNCIL - SUMMER LECTURE SERIES \$25,353, OTHER STATE FUNDED GRANTS \$247,904, TOTAL GRANT MONIES \$1,608,352				

Schedule E (Form 990 or 990-EZ) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493135053803

OMB No 1545-0047

**Employer identification number** 

2011

Inspection

Open to Public

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization DAVIS & ELKINS COLLEGE

55-0357021 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply e Solicitation of non-government grants Mail solicitations f Solicitation of government grants Internet and e-mail solicitations Phone solicitations g | Special fundraising events In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If "Yes." list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pai	rt II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1  AUGUSTA HERITAGE CENTER (event type)	(b) Event #2  SENATORS (ATHLETIC) BOOSTER CLUB (event type)	(c) O ther Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 2	Gross receipts Less Charitable	2,079			21,214
<u>~</u>	3	contributions  Gross income (line 1 minus line 2)	2,079	19,135		21,214
	4	Cash prizes				
မှာ	5	Non-cash prizes				
Expenses	6	Rent/facility costs				
	7	Food and beverages				
Direct	8	Entertainment				
莅	9	Other direct expenses .	507	25,624		26,131
	10	(26,131)				
	11	Net income summary Combine lin	nes 3 and 10 ın column (	d)		-4,917
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lin		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
<u> </u>	1 .	Gross revenue				
uses	2	Cash prizes				
Expen	3	Non-cash prizes				
ក ស	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes ┌ No	Г Yes Г No	┌ Yes ┌ No	
	7	Direct expense summary Add lines	2 through 5 in column (	d)		( )
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)		
9 a b	Is th	er the state(s) in which the organiza he organization licensed to operate No," Explain	gamıng actıvıtıes ın eac	n of these states?		· Fyes Fno
		e any of the organization's gaming l 'es," Explain				· · 「Yes 「No

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

(Form 990)

Department of the Treasury

**Grants and Other Assistance to Organizations, Governments and Individuals in the United States** 

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493135053803

**Inspection** 

Internal Revenue Service Name of the organization DAVIS & ELKINS COLLEGE **General Information on Grants and Assistance** 

Employer identification number 55-0357021

Form 990, Part IV, I	ine 21 for any recip	nent that received r	rganizations in the nore than \$5,000. Cho needed	eck this box if no one	recipient receive	d more than \$5,000	. Use
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
		13					

Ident if ier

(a)Type of grant or assistance

Return Reference

(f)Description of non-cash assistance

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(d)A mount of

non-cash assistance

(e)Method of valuation (book,

FMV, appraisal, other)

(c)A mount of

cash grant

**Explanation** 

(b)Number of

recipients

(1) SCHOLARSHIPS AND DISCOUNTS	802	389,194	7,617,962		AID					
(2) SEO G	331	138,077	0		GRA NT					
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.										

Schedule I (Form 990) 2011

DLN: 93493135053803

**Employer identification number** 

OMB No 1545-0047

#### Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

DAV	715 & ELKINS COLLEGE		55-0357021			
Pa	rt I Questions Regarding Compensation	-				
					Yes	Νo
1a	Check the appropriate box(es) if the organization provided a 990, Part VII, Section A, line 1a Complete Part III to prov					
	First-class or charter travel	Housing allowance or residence for	personal use			
	Travel for companions	Payments for business use of perso	nal residence			
	Tax idemnification and gross-up payments					
	Discretionary spending account	Personal services (e g , maid, chauf	feur, chef)			
b	If any of the boxes in line 1a are checked, did the organizat reimbursement orprovision of all the expenses described al	, , ,	·	1b	Yes	
2	Did the organization require substantiation prior to reimbur officers, directors, trustees, and the CEO/Executive Direct			2	Yes	
3	Indicate which, if any, of the following the organization uses organization's CEO/Executive Director Check all that appl	ly				
		Written employment contract				
	Independent compensation consultant	Compensation survey or study				
	Form 990 of other organizations	Approval by the board or compensa	tion committee			
4	During the year, did any person listed in Form 990, Part VI or a related organization	I, Section A, line 1a with respect to t	he filing organization			
а	Receive a severance payment or change-of-control paymen	nt?		4a		Νo
b	Participate in, or receive payment from, a supplemental nor	nqualified retirement plan?		4b		Νo
c	Participate in, or receive payment from, an equity-based co	ompensation arrangement?		4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide t	he applicable amounts for each item i	n Part III			
5	Only 501(c)(3) and 501(c)(4) organizations only must com For persons listed in form 990, Part VII, Section A, line 1a compensation contingent on the revenues of		ny			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, line 1a compensation contingent on the net earnings of	, did the organization pay or accrue a	ny			
а	The organization?			6a		Νo
Ь	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line 1a payments not described in lines 5 and 6? If "Yes," describe		n-fixed	7		No
8	Were any amounts reported in Form 990, Part VII, paid or a subject to the initial contract exception described in Regs in Part III			8		No
9	If "Yes" to line 8, did the organization also follow the rebutt	table presumption procedure describe	d in Regulations			

section 53 4958-6(c)?

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name	(B) Breakdown of	W-2 and/or 1099-MI		(C) Retirement and	(D) Nontaxable	(E) Total of columns	<b>(F)</b> Compensation reported in prior	
_	(i) Base (ii) Bonus & (iii) report compensation compensation		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	Form 990 or Form 990-EZ	

Schedule J (Form 990) 2011 Page 3

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	PART I, LINE 1A	THE COLLEGE PROVIDES THE PRESIDENT WITH HOUSING AND A VEHICLE

Schedule J (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493135053803

1. 93493135053603

#### **Schedule L**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Transactions with Interested Persons**

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011

Open to Public Inspection

Name of the organization DAVIS & ELKINS COLLEGE										tion numbe	er
Part I Excess Benefit Trai							organı		nly).		
Complete if the organizat	ion ans	wered "	Yes" on For	m 990, F I	Part IV, line 25a	or 25b, c	or Form	990-EZ,	Part V , I		
1 (a) Name of disq	ualıfıed	person			<b>(b)</b> Desc	ription	of trans	action		Yes	rrected? No
										Tes	NO
2 Enter the amount of tax impos	ed on t	he orgai	nızatıon man	agers or	disqualified pers	ons duri	ng the y	ear undei	-		
section 4958								•	\$		
3 Enter the amount of tax, If any	, on lin	e 2, abo	ve, reimburs	ed by th	e organization .			•	\$		
Part II Loans to and/or	From	Intere	sted Pers	sons.							
Complete if the organi	zation a	nswere	d "Yes" on F	orm 990	), Part IV, line 26	, or Forr	n 990-E		, lıne 38	a	
	1 ' '	oan to				(e) ]	n	(f) Approv	'ed	(g)Writt	en
(a) Name of interested person and purpose		om the zation?	(c)Orig principal a		(d)Balance due	defau		by boar	d or	agreeme	
parpose	<u> </u>	T	- principar a	imount		V		committ	1		NI-
	То	From				Yes	No	Yes	No	Yes	No
				<b>.</b>				1			
Total				► s ested l	Persons						
Complete if the orga						/, line 2	27.				
(a) Name of interested pers	on	(			en interested per	rson	<b>(c)</b> A n	nount of a	ant or ty	pe of assis	tance
(-,			an	id the or	ganızatıon						

Part IV	Business	Transactions	Involvina	Interested	Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	( <b>b)</b> Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	organı	arıng of zatıon's nues?
	organization			Yes	No
(1) KIMBERLY M FARRY MD	TRUSTEE	·	PAYMENTS ARE MADE TO ST JOSEPH'S HOSPITAL, ASSOCIATES FOR WOMENS HEALTHCARE DR FARRY IS PHYSICIAN MEMBER OF ASSOCIATES FOR WOMENS HEALTHCARE AND PROVIDES HER PROFESSIONAL SERVICES TO D&E UNDER THE AGREEMENT		No

#### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2011

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493135053803

OMB No 1545-0047

Open to Public Inspection

#### SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization DAVIS & ELKINS COLLEGE

Employer identification number

В-	Turner of Duaments				55-0357021			
<u>Pa</u>	rt I Types of Property	(a) Check If applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line	(d Method of d contribution	etermı	_	
	Art—Works of art		1		DONOR VALUE			
	Art—Works of art	X	1	41	DONORVALUE			
	Art—Fractional Interests Books and publications							
	Clothing and household							
•	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	Х	2	12,221	AVE HIGH/LOWA	TRAI	NSFER	
LO	Securities—Closely held stock $\cdot$							
11	Securities—Partnership, LLC,							
	or trust interests							
	Securities—Miscellaneous							
L3	Qualified conservation contribution—Historic							
	structures							
<b>L</b> 4	Q ualified conservation							
	contribution—Other							
	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
24	Archeological artifacts SPECIAL							
	EVENTS							
25	Other ► ( <u>WAGON</u> )	Х	1	15,000	DONOR VALUE			
26	Other ► ( HOSPITALITY )	Х	8	750	DONOR VALUE			
	OFFICE							
27	Other ► (SUPPLIES)	X	23	1,052	DONORVALUE			
	RIDING LAWN							
28	Other ► (MOWER)	l x	1	925	DONOR VALUE			
	Other ► (CHAIRS)	Х	1	1,860	DONOR VALUE			
	ARCHITECTURAL							
	SERVICES -		_	4.000	DONOBVALUE			
	Other ► ( COLUMBARIUM )	X	2	· ·	DONOR VALUE DONOR VALUE			
	Other ► ( DULCIMERS )	X	2		DONOR VALUE			
29	Other ► (BOOKS) Number of Forms 8283 received		anization during the tay yes	•	DONOK VALUE			
29	for which the organization compl				29			
	,		, ,	J			Yes	No
30a	During the year, did the organiza	ation receiv	e by contribution any prope	erty reported in Part I, lines	1-28 that it			
	must hold for at least three year	s from the	date of the initial contributi	on, and which is not require	d to be used			
	for exempt purposes for the enti					30a		No
Ь	If "Yes," describe the arrangem							
						3.		NI
	Does the organization have a gif					31		Νo
32a	Does the organization hire or us	e third part	ies or related organizations	to solicit, process, or sell i	non-cash			
	contributions?					32a	Yes	
b	If "Yes," describe in Part II							
33	If the organization did not report	revenues	ın column (c) for a type of p	roperty for which column (a	) is checked,			

describe in Part II

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Return Reference	Explanation				
METHOD FOR DETERMINING NUMBER OF CONTRIBUTORS		THE NUMBER OF CONTRIBUTORS LISTED ON SCHEDULE M IS THE NUMBER OF CONTRIBUTIONS RECEIVED FOR EACH TYPE OF CONTRIBUTION				
THIRD PARTY USE	PART I, LINE 32B	REAL ESTATE				

Schedule M (Form 990) 2011

OMB No 1545-0047

## **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011

Open to Public Inspection

Name of the organization DAVIS & ELKINS COLLEGE

**Employer identification number** 

55-0357021

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 7A	VOTING MEMBERS ELECT PROPOSED CANDIDATES TO THE BOARD OF TRUSTEES
	FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS SUBMITTED TO THE AUDIT COMMITTEE OF THE BOARD OF TRUSTEES
	FORM 990, PART VI, SECTION B, LINE 12C	ALL MEMBERS OF THE BOARD ARE EXPECTED TO AVOID CONFLICTS OF INTEREST RISING FROM THEIR PERSONAL AND BUSINESS AFFILIATIONS IN THEIR RESPONSIBILITY TO THE DAVIS & ELKINS COLLEGE BOARD INDIVIDUALS WILL NOT BE CONSIDERED FOR BOARD MEMBERSHIP IF THERE IS AN OBVIOUS CONFLICT, HOWEVER, IF ISSUES ARISE DURING THE SERVICE OF A BOARD MEMBER, THE MEMBER SHALL RECUSE HIM OR HERSELF FROM ANY VOTE THAT WOULD REPRESENT A CONFLICT OF INTEREST AT THE ANNUAL MEETING ALL BOARD MEMBERS ARE REQUESTED TO COMPLETE A CONFLICT OF INTEREST FORM THIS SAME FORM IS FURNISHED TO ALL FACULTY AND SENIOR ADMINISTRATIVE PERSONNEL UPON RECEIPT OF EXECUTED FORMS THE AUDIT COMMITTEE REVIEWS THE COMPLETED FORMS AND REPORTS THE RESULTS OF THIS REVIEW TO THE ENTIRE BOARD AT THE REGULAR MEETING OF THE BOARD IN OCTOBER POSSIBLE REPORTED CONFLICTS ARE EXPLORED ON AN INDIVIDUAL BASIS
	FORM 990, PART VI, SECTION B, LINE 15A	PRESIDENT'S COMPENSATION -HE OR SHE SHALL BE ELECTED BY THE BOARD, WITH COMPENSATION FIXED BY THE BOARD, AND SHALL HOLD OFFICE AT ITS WILL THE ANNUAL BUDGET PROCESS, WHICH IS APPROVED BY THE BOARD AT ITS ANNUAL MEETING, THE JUNE MEETING, WOULD ESTABLISH THE COMPENSATION OF THE PRESIDENT FOR THE FUTURE FISCAL YEAR
	FORM 990, PART VI, SECTION C, LINE 18	FORMS ARE AVAILABLE UPON REQUEST, NO FEE IS CHARGED
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 2,922 CHANGE IN VALUE SPLIT INTEREST 61,378 TOTAL TO FORM 990, PART XI, LINE 5 64,300

Software ID: Software Version:

**EIN:** 55-0357021

Name: DAVIS & ELKINS COLLEGE

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
<b>(A)</b> Name and Title	(B) Average hours per		tion that a		y)			( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
MR BRIAN D BALL TRUSTEE	1 00	х						0	0	0
MS KAREN H BERNER SECRETARY	1 00	Х						0	0	0
REGINALD OWENS SR TRUSTEE	1 00	Х						0	0	0
DR PHILLIP BUSSEY TRUSTEE	1 00	Х						0	0	0
MR WENDELL M CRAMER VICE CHAIR	1 00	Х						0	0	0
MR CHARLES E HILL TRUSTEE	1 00	Х						0	0	0
MRS CARTER GILTINAN TRUSTEE EMERITUS	1 00	Х						0	0	0
MR JAMES W SPEARS TRUSTEE	1 00	Х						0	0	0
MS MELISSA H LUCE TRUSTEE	1 00	Х						0	0	0
MR RUDY G LUZZATTO TRUSTEE	1 00	Х						0	0	0
MS DEBORAH J MADDEN TRUSTEE	1 00	Х						0	0	0
MR CLIFF J NEESE JR TRUSTEE	1 00	Х						0	0	0
THOMAS J MARTIN DDS TRUSTEE EMERITUS	1 00	Х						0	0	0
MR HENRY M MOORE CHAIR EMERITUS	1 00	Х						0	0	0
DONALD M ROBBINS TRUSTEE	1 00	Х						0	0	0
MR HENRY W STEINBRECHER TRUSTEE	1 00	Х						0	0	0
MR PAUL S STIRRUP CHAIR OF THE BOARD	1 00	Х						0	0	0
MR L NEWTON THOMAS JR CHAIR EMERITUS	1 00	Х						0	0	0
MR LEONARD J TIMMS JR CHAIR EMERITUS	1 00	Х						0	0	0
MR JOSEPH M WELLS III CHAIR EMERITUS	1 00	Х						0	0	0
MS JOYCE B ALLEN TRUSTEE	1 00	Х						0	0	0
MR JAMES BIALEK TRUSTEE	1 00	Х						0	0	0
TRUSTEE	1 00	Х						0	0	0
KIMBERLY M FARRY MD TRUSTEE	1 00	Х						0	0	0
MR PETER H DOUGHERTY TRUSTEE	1 00	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
		Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
MS NANCY EVANS-BENNETT TRUSTEE	1 00	Х						0	0	0
RONALD A ROLLINS MD TRUSTEE	1 00	Х						0	0	0
WILLIAM S MOYER TRUSTEE	1 00	Х						0	0	0
JOHN H HARLING TRUSTEE EMERITUS	1 00	Х						0	0	0
DAVID A FARIS MD TRUSTEE	1 00	Х						0	0	0
WILLIAM H SUDBRINK TRUSTEE	1 00	Х						0	0	0
MS JUNE B MYLES TREASURER	1 00	Х						0	0	0
MR WILLIAM W NUTTALL TRUSTEE	1 00	Х						0	0	0
MR RICHARD C SEYBOLT TRUSTEE	1 00	Х						0	0	0
MR DAVID A RUTHERFORD CHAIR EMERITUS	1 00	Х						0	0	0
MS DOROTHY H WAMSLEY CHAIR EMERITUS	1 00	Х						0	0	0
MR D DRAKE DOWLER TRUSTEE	1 00	Х						0	0	0
G T BUCK SMITH PRESIDENT	37 50			х				10,950	0	9,084
VICTOR L THACKER PROVOST & DEAN OF FACULTY	37 50			х				34,197	0	1,710
SCOTT D GODDARD VICE PRESIDENT FOR STUDENT AFFAIRS	37 50			х				63,125	0	18,003
GRETA J TROASTLE CHIEF FINANCIAL OFFICER	37 50			х				63,125	0	7,273
PATRICIA J SCHUMANN VP OF COLLEGE ADVANCEMENT	37 50			х				80,000	0	19,690
KEVIN WILSON VP/CHIEF OPERATING OFFICER	37 50			х				120,000	0	17,690
JOSEPH ROIDT ASSOCIATE PROVOST	37 50			х				61,500	0	17,840
MICHAEL MIHALYO PROVOST	37 50			х				39,583	0	4,371