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Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

- ▶ Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions)
All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2011**Open to Public
Inspection**Department of the Treasury
Internal Revenue Service**A** For the 2011 calendar year, or tax year beginning **07/01/11**, and ending **06/30/12****B** Check if applicable☐ Address change☐ Name change☐ Initial return☐ Terminated☐ Amended return☐ Application pending**C** Name of organization**Virginia Association of Fund
Raising Executives**

Number and street (or P O box, if mail is not delivered to street address)

2415 Westwood Ave

Room/suite

B

City or town, state or country, and ZIP + 4

Richmond**VA 23230****D** Employer identification number**54-1248203****E** Telephone number**804-288-2950****F** Group Exemption

Number ▶

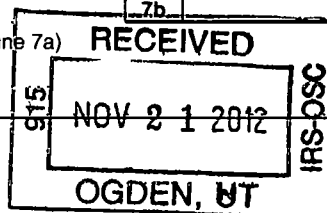
G Accounting Method. ☒ Cash ☐ Accrual Other (specify) ▶**I** Website: ▶ **www.vafre.org****J** Tax-exempt status (check only one) — ☐ 501(c)(3) ☒ 501(c)(**6**) (insert no) ☐ 4947(a)(1) or ☐ 527**H** Check ☒ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)**K** Check ☐ if the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions) But if the organization chooses to file a return, be sure to file a complete return.**L** Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ▶ \$ **74,229****Part I** **Revenue, Expenses, and Changes in Net Assets or Fund Balances** (see the instructions for Part I.)

Check if the organization used Schedule O to respond to any question in this Part I

☒

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	
	2	Program service revenue including government fees and contracts	2	37,265
	3	Membership dues and assessments	3	36,853
	4	Investment income	4	11
	5a	Gross amount from sale of assets other than inventory	5a	
	b	Less: cost or other basis and sales expenses	5b	
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events		
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
	b	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	
c	Less: direct expenses from gaming and fundraising events	6c		
d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d		
7a	Gross sales of inventory, less returns and allowances	7a		
b	Less: cost of goods sold	7b		
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8	Other revenue (describe in Schedule O)	8	100	
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	74,229	
Expenses	10	Grants and similar amounts paid (list in Schedule O)	10	
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	
	13	Professional fees and other payments to independent contractors	13	23,155
	14	Occupancy, rent, utilities, and maintenance	14	
	15	Printing, publications, postage, and shipping	15	459
	16	Other expenses (describe in Schedule O)	16	37,969
	17	Total expenses. Add lines 10 through 16	17	61,583
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	12,646
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	39,413
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	52,059

See Statement



SCANNED DEC 27 2012

Part II Balance Sheets. (see the instructions for Part II.)Check if the organization used Schedule O to respond to any question in this Part II ☒

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	40,901	22	53,159
23 Land and buildings	0	23	
24 Other assets (describe in Schedule O)	0	24	
25 Total assets	40,901	25	53,159
26 Total liabilities (describe in Schedule O)	1,488	26	1,100
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	39,413	27	52,059

Part III Statement of Program Service Accomplishments (see the instructions for Part III.)Check if the organization used Schedule O to respond to any question in this Part III ☒

What is the organization's primary exempt purpose?

See Schedule O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

Expenses

(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts; optional for others.)

28 Conferences, workshops, monthly luncheon meetings and member publications serve to fulfill the Association's mission. (see mission statement) The organization currently serves approx. 250 members.(Grants \$) If this amount includes foreign grants, check here ☐**28a****29**(Grants \$) If this amount includes foreign grants, check here ☐**29a****30**(Grants \$) If this amount includes foreign grants, check here ☐**30a****31** Other program services (describe in Schedule O)(Grants \$) If this amount includes foreign grants, check here ☐**31a****32** Total program service expenses (add lines 28a through 31a) ☐**32****Part IV List of Officers, Directors, Trustees, and Key Employees.** List each one even if not compensated (see the instructions for Part IV.)Check if the organization used Schedule O to respond to any question in this Part IV ☐

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Sue Acri	President 1.00	0	0	0
Toni Maxey	Vice Pres 1.00	0	0	0
David Thomason	Secretary/Treasurer 1.00	0	0	0
Cathryn Lowe	Past Pres 1.00	0	0	0
Richard Corbett	Director 1.00	0	0	0
Susan Early	Director 1.00	0	0	0
Jennifer Gentry	Director 1.00	0	0	0
Loren Hatcher	Director 1.00	0	0	0
Suzanne Hogg	Director 1.00	0	0	0
Randy Howard	Director 1.00	0	0	0
David Huffine	Director 1.00	0	0	0
David Johnson	Director 1.00	0	0	0

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Virginia Association of Fund

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Part II Balance Sheets. (see the instructions for Part II.)Check if the organization used Schedule O to respond to any question in this Part II ☐

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	0	22
23 Land and buildings	0	23
24 Other assets (describe in Schedule O)	0	24
25 Total assets	0	25 0
26 Total liabilities (describe in Schedule O)	0	26 0
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	0	27 0

Part III Statement of Program Service Accomplishments (see the instructions for Part III.)Check if the organization used Schedule O to respond to any question in this Part III ☐

What is the organization's primary exempt purpose?

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

Expenses

(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others.)

28		
(Grants \$) If this amount includes foreign grants, check here	▶ ☐	28a
29		
(Grants \$) If this amount includes foreign grants, check here	▶ ☐	29a
30		
(Grants \$) If this amount includes foreign grants, check here	▶ ☐	30a
31 Other program services (describe in Schedule O)		
(Grants \$) If this amount includes foreign grants, check here	▶ ☐	31a
32 Total program service expenses (add lines 28a through 31a)	▶ ☐	32

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (see the instructions for Part IV)Check if the organization used Schedule O to respond to any question in this Part IV ☐

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Aimee Koch Grindon	Director 1.00	0	0	0
Mary Maupai	Director 1.00	0	0	0
Lynn McCashin	Director 1.00	0	0	0
Ruth Modlin Ellett	Director 1.00	0	0	0
Jennifer O'Rourke	Director 1.00	0	0	0
Kay Peninger	Director 1.00	0	0	0
Kathy Powers	Director 1.00	0	0	0
Kristina Preisner	Director 1.00	0	0	0
Kelly Smith	Director 1.00	0	0	0
Evelyn Terry	Director 1.00	0	0	0
Terry Willie-Surratt	Director 1.00	0	0	0

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V ☐

- 33** Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O
- 34** Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)
- 35a** Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?
- b** If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O
- c** Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III
- 36** Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N
- 37a** Enter amount of political expenditures, direct or indirect, as described in the instructions. **37a**
- b** Did the organization file **Form 1120-POL** for this year? **37b**
- 38a** Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? **38a**
- b** If "Yes," complete Schedule L, Part II and enter the total amount involved **38b**
- 39** Section 501(c)(7) organizations. Enter
- a** Initiation fees and capital contributions included on line 9 **39a**
- b** Gross receipts, included on line 9, for public use of club facilities **39b**
- 40a** Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 **40a**; section 4912 **40a**; section 4955 **40a**
- b** Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I **40b**
- c** Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 **40c**
- d** Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization **40d**
- e** All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T **40e**

	Yes	No
33		X
34		X
35a		X
35b		
35c		X
36		X
37b		X
38a		X
38b		
39a		
39b		
40b		
40c		
40d		
40e		X

41 List the states with which a copy of this return is filed. **None****42a** The organization's books are in care of **Catapult, Inc**Telephone no **804-288-2950**

2415 Westwood Avenue

Located at **Richmond**VA ZIP + 4 **23230****b** At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

	Yes	No
42b		X
42c		X

If "Yes," enter the name of the foreign country: **None**See the instructions for exceptions and filing requirements for **Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts**.**c** At any time during the calendar year, did the organization maintain an office outside of the U S ?If "Yes," enter the name of the foreign country: **None****43** Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041** — Check here and enter the amount of tax-exempt interest received or accrued during the tax year **43**

- 44a** Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
- b** Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
- c** Did the organization receive any payments for indoor tanning services during the year?
- d** If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O
- 45a** Did the organization have a controlled entity within the meaning of section 512(b)(13)?
- 45b** Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)

	Yes	No
44a		X
44b		X
44c		X
44d		
45a		X
45b		X

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- 46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

	Yes	No
46		X

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI ☐

- 47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

	Yes	No
47		

- 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

48		
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- 49a Did the organization make any transfers to an exempt non-charitable related organization?

49a		
-----	--	--

- b If "Yes," was the related organization a section 527 organization?

49b		
-----	--	--

- 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

- f Total number of other employees paid over \$100,000 ▶

- 51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

- d Total number of other independent contractors each receiving over \$100,000 ▶

- 52 Did the organization complete Schedule A? **Note** All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A ▶ ☐ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶ Sue Acree Date 11/12/12
 Signature of officer
Sue Acree President
 Type or print name and title

Paid Preparer Use Only	Print/Type preparer's name <u>Rebecca J. Tres</u>	Preparer's signature <u>Rebecca Tres</u>	Date <u>10/11/12</u>	Check ☐ if self-employed	PTIN
	Firm's name ▶ <u>Wells, Coleman & Company, L.L.P.</u>	Firm's EIN ▶			
	Firm's address ▶ <u>3800 Patterson Ave Richmond, VA 23221-2034</u>	Phone no <u>804-358-1150</u>			

May the IRS discuss this return with the preparer shown above? See instructions ▶ ☒ Yes ☐ No

Form 990-EZ (2011)

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2011Open to Public
Inspection

Name of the organization

**Virginia Association of Fund
Raising Executives**

Employer identification number

54-1248203**Form 990-EZ, Part I, Line 8 - Other Revenue**

Description	Amount
Speaker Fee	\$ 100
Total	\$ 100

Form 990-EZ, Part I, Line 16 - Other Expenses

Description	Amount
Expenses	
Membership/Marketing	\$ 833
Office Expenses	\$ 166
Information Technology	\$ 1,752
Conferences/Meetings Expense	\$ 23,837
Scholarships to attend Mtgs	\$ 712
Board Retreat	\$ 858
Insurance	\$ 1,262
Awards Program	\$ 5,174
Credit Card Fees	\$ 2,089
Miscellaneous	\$ 358
Taxes and Licenses	\$ 25
Communication	\$ 903
Total	\$ 37,969

Form 990-EZ, Part II, Line 26 - Other Liabilities

Description	Beg. of Year	End of Year
Scholarship Fund	\$ 1,488	\$ 1,100

Name of the organization

Virginia Association of Fund

Employer identification number

54-1248203

Form 990-EZ, Part III - Primary Exempt Purpose

The Organization is a welcoming and inclusive organization dedicated to advancing the skills of fund-raising professionals from the Commonwealth of Virginia through education, training, and networking opportunities.

Form 990-EZ, Part III, Line 31 - All Other Accomplishment

Other expenses, including management fees and administrative expenses, serve to assist the organization in completing its stated mission.

Federal Statements**Form 990-EZ General Footnote****Description**

The Association follows FASB guidance for how uncertain tax positions should be recognized, measured, disclosed and presented in the financial statements. This requires the evaluation of tax positions taken or expected to be taken in the course of preparing the Association's tax returns to determine whether the tax positions are "more likely than not" of being sustained "when challenged" or "when examined" by the applicable tax authority. Tax positions not deemed to meet the more likely than not threshold would be recorded as a tax expense and liability in the current year. Management evaluated the Association's tax position and concluded that the Association had taken no uncertain tax positions that require adjustment to the financial statements to comply with the provisions of this guidance. The Association's income tax returns from 2008 through 2010 are subject to examination by the Internal Revenue Service, generally for three years after they were filed. The Association is not currently under audit by any tax jurisdiction.