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DLN: 93493320050502

Form **990** 

Department of the Treasury

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements

ntemal f	Revenue	Service   Fine organization may have to use a copy	of this return to satisfy	state reporting	requirements	Inspection				
A Fo	r the 2	, , , , , , , , ,	and ending 06-30-20	12	D Employer ide	entification number				
_		oplicable C Name of organization TRINITY EPISCOPAL SCHOOL								
Add	lress ch	Doing Business As		— F	54-089188 E Telephone nu					
_ Nan	ne char	ige			•					
Initi	ıal retur	n Number and street (or P O box if mail is not delivere	d to street address) Room/s	suite	(804) 272-					
Ten	mınated	3850 PITTAWAY DRIVE		_	<b>G</b> Gross receipts	\$ 10,081,829				
- Ame	ended r		L .							
– App	lication	RICHMOND, VA 23235 pending								
		<b>F</b> Name and address of principal officer		H(a) Is this	a group returi	n for				
		DR THOMAS G AYCOCK		affiliat		┌ Yes ┌ No				
		3850 PITTAWAY DRIVE RICHMOND,VA 23235		H(b) Are all	affiliates includ	l <b>ed?</b>				
		· ·		1 ' '		(see instructions)				
Tax	x-exem	pt status 🔽 501(c)(3)	1947(a)(1) or   527		exemption nu					
w	ebsite	:► WWW TRINITYYES ORG		7						
. Form	n of ora	anization Corporation Trust Association Other		L Year of for	nation 1971 <b>N</b>	State of legal domicile VA				
	rt I	Summary		E rear or ion	nation 1971	state of legal dofficile. VA				
		Briefly describe the organization's mission or most sign	nificant activities							
		PROVIDE EDUCATION, ATHLETICS AND SOCIAL I		TUDENTS IN G	RADES 8-12					
<u>2</u>	-									
sovemance	-									
144	2 (	Check this box 🔭 if the organization discontinued its	operations or disposed	of more than 25	5% of its net a	ssets				
		Number of voting members of the governing body (Part			з	22				
ACUYIUES Q	l	Number of independent voting members of the governing		o)	4	22				
اد	l	otal number of individuals employed in calendar year			5	109				
5	l	otal number of volunteers (estimate if necessary) .			6	0				
ì	l	otal unrelated business revenue from Part VIII, colun			7a	0				
		Net unrelated business taxable income from Form 990			7b	0				
			,	Prior	Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)			1,353,595	1,388,854				
ē.	9		gram service revenue (Part VIII, line 2g)							
Revenue	10		income (Part VIII, column (A), lines 3, 4, and 7d)							
2:	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c			13,082 29,364	10,482				
	12	Total revenue—add lines 8 through 11 (must equal P		ne		·				
		12)			9,106,577	10,023,657				
	13	Grants and similar amounts paid (Part IX, column (A			1,375,010	1,868,960				
	14	Benefits paid to or for members (Part IX, column (A),			0	0				
g.	15	Salaries, other compensation, employee benefits (Pa 5–10)	rt IX, column (A), lines		4,495,055	4,734,154				
DS6	16a	Professional fundraising fees (Part IX, column (A), lii	ne 11e)		0	0				
Expenses	ь	Total fundraising expenses (Part IX, column (D), line 25) 347,	•							
ے ا	17	Other expenses (Part IX, column (A), lines 11a-11c			2,144,226	2,803,397				
	18	Total expenses Add lines 13–17 (must equal Part I			8,014,291	9,406,511				
	19	Revenue less expenses Subtract line 18 from line 1			1,092,286	617,146				
8.00				Beginning	of Current	· · · · · · · · · · · · · · · · · · ·				
net Assets or Fund Balances				Ye	ear	End of Year				
7 TE	20	Total assets (Part X, line 16)		<u> </u>	25,106,482	23,293,175				
<b>P</b>	21	Total liabilities (Part X, line 26)			14,461,170	12,230,259				
	22	Net assets or fund balances Subtract line 21 from li	ne 20		10,645,312	11,062,916				
	t II	Signature Block								
nowl		ties of perjury, I declare that I have examined this return, ind belief, it is true, correct, and complete. Declaration of								
		*****			.2-11-15					
ign		Signature of officer		Dat	e					
lere	2	DR THOMAS G AYCOCK HEADMASTER								
		Type or print name and title	Date		Γ					
		Preparer's Signature JANET L BROCKLEHURST CPA	Check If self-	1						
Paid		signature JANET L BROCKLEHURST CPA		employed 🕨	P00449539	,				
•	arer's	Firm's name (or yours DIXON HUGHES GOODMAN LLP		EIN 🕨 56-07479	181					
Jse C	Only	If self-employed), address, and ZIP + 4 4510 COX ROAD SUITE 200			LIN # 30-0/4/5	,01				
					l 51	04) 202 7626				

GLEN ALLEN, VA 230603394

May the IRS discuss this return with the preparer shown above? (see instructions) . .

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Par		of Program Servi				<del>.</del>
		organization's mission				
TO E DIMI CLAS	STABLISH AND OPE ENSION OF EDUCAT SSICAL, SCIENTIFIC	RATE A CHRISTIAN : ION CAN BE ACKNON	SCHOOL OR S WLEDGED AN ENERAL EDU	D DEVELOPED IN TH CATION IN PREPARA	IOR INSTRUCTION, WHERE E ACADEMIC CURRICULUN TION FOR HIGHER EDUCA IS	M, AND WHERE SOUND
2	the prior Form 990 o	undertake any significa r 990-EZ?			r which were not listed on	┌ Yes ┌ No
3	services?	cease conducting, or n			nducts, any program	┌ Yes ┌ No
4	expenses Section 5	01(c)(3) and 501(c)(4	) organizations	s and section 4947(a)	ree largest program services (1) trusts are required to rep th program service reported	
4a	(Code INSTRUCTION	) (Expenses \$	5,404,128	including grants of \$	1,594,093 ) (Revenue \$	8,478,855 )
4b	(Code STUDENT SERVICES	) (Expenses \$	2,054,610	including grants of \$	) (Revenue \$	109,791 )
4c	(Code OPERATION AND MAINT	) (Expenses \$ ENANCE OF FACILITIES	597,942	ıncludıng grants of \$	) (Revenue \$	)
	O + h = 11 11 11 11 11 11 11 11 11 11 11 11 1	usas (Dasamba i Sab	- d.u O )			
4d	(Expenses \$	rices (Describe in Sch incl	edule O ) uding grants o	f\$	) (Revenue \$	)
4e	Total program servi	ice expenses►\$	8,056,68	10		

Part IV	Checklist of	Required	Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> " <i>Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		Νo
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			No
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37		
	Note: All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	<b>1a</b> 23			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			
_	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	.		
3	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
h	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		110
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities	A-		
	account)?	4a		Νo
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
3	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
3	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Νo
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
_	services provided to the payor?			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		Νo
а	file Form 8282?	,,,		NO
u	74			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	,	, [		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
3	year  Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
-	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
_	the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
1-		14-		NI -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
D	TELES HOUSE IN THE CONTROL OF A CONTROL OF THE SE DAVIDENTS OF THE TWO TO PROVIDE AN EXPLANATION IN SCHEDULE ()	14n l		

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management				
		Г	_	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	22			
b	Enter the number of voting members included in line 1a, above, who are independent	22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business re other officer, director, trustee, or key employee?		2		Νo
3	Did the organization delegate control over management duties customarily performed by or usupervision of officers, directors or trustees, or key employees to a management company o		3		No
4	Did the organization make any significant changes to its governing documents since the priofiled?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization	on's assets? .	5		Νo
6	Did the organization have members or stockholders?		6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to ele more members of the governing body?		7a		Νo
b	Are any governance decisions of the organization reserved to (or subject to approval by) me or persons other than the governing body?	mbers, stockholders,	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions under year by the following	ertaken during the			
а	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who can organization's mailing address? If "Yes," provide the names and addresses in Schedule O .		9		No
	ection B. Policies (This Section B requests information about policies not require	d by the Internal			
Re	evenue Code.)				
		<u> </u>		Yes	No
	Did the organization have local chapters, branches, or affiliates?		L0a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exe purposes?	mpt	юь		
11a	Has the organization provided a complete copy of this Form 990 to all members of its govern the form?		l1a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	1	L2a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interestrise to conflicts?		L2b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the police in Schedule O how this was done		L2c	Yes	
13	Did the organization have a written whistleblower policy?		13	Yes	
14	Did the organization have a written document retention and destruction policy?	[:	14	Yes	
15	Did the process for determining compensation of the following persons include a review and a independent persons, comparability data, and contemporaneous substantiation of the deliber				
а	The organization's CEO, Executive Director, or top management official	1	L5a	Yes	
b	Other officers or key employees of the organization	1	15b		Νo
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or simila taxable entity during the year?		l6a		Νo
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to				
	participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?	_	L6b		
Se	ection C. Disclosure				
17	List the States with which a copy of this Form 990 is required to be filed▶VA				

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website Vpon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►
  THE ORGANIZATION
  3850 PITTAWAY DRIVE
  RICHMOND, VA 23235
  (804) 272-5864

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

<b>(A)</b> Name and Title	(B) A verage hours per week (describe hours	unles an	on (d e thai	n on son er ai	e bo is bo nd a stee	x, oth )		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former		F115C)	organizations
(1) JEANNIE P BALILES TRUSTEE	0 00	Х						0	0	0
(2) READ BRANCH CHAIRMAN	0 00	Х		Х				0	0	0
(3) MICHAEL JONES VICE CHAIRMAN	0 00	Х		Х				0	0	0
(4) LIZ FORMAN SECRETARY	0 00	Х		Х				0	0	0
(5) S CRAIG DUNBAR TREASURER	0 00	Х		Х				0	0	0
(6) FRED BRYANT TRUSTEE	0 00	Х						0	0	0
(7) MARIANNE O DONAHUE TRUSTEE	0 00	Х						0	0	0
(8) ROB METHVEN TRUSTEE	0 00	Х						0	0	0
(9) CAROLYN B STIFF TRUSTEE	0 00	х						0	0	0
(10) THOMAS S CANTONE TRUSTEE	0 00	х						0	0	0
(11) BILL F GIBBONS TRUSTEE	0 00	х						0	0	0
(12) GAYLE HARGETT TRUSTEE	0 00	х						0	0	0
(13) GAIL HENDRICK TRUSTEE	0 00	х						0	0	0
(14) ART HUNGERFORD TRUSTEE	0 00	х						0	0	0
(15) STEPHEN E HUPP TRUSTEE	0 00	Х						0	0	0
(16) JIM KEETON TRUSTEE	0 00	х						0	0	0
(17) CHARLOTTE MORRIS TRUSTEE	0 00	Х						0	0	0 Earm <b>900</b> (2011)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	1	,										
(A) Name and Title Average hours per week (describe hours			on (d e tha s per offic ector	n on son er a	e bo ıs b nd a	x, oth )		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)		(F) Estima mount of compens from t ganizati relate	f other ation he on and
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	(	organiza	
(18) FRANCIS N NELSON TRUSTEE	0 00	x						o	(	0		0
(19) ROBERT D SEABOLT TRUSTEE	0 00	х						0	(	0		0
(20) FITZ R TOTTEN TRUSTEE	0 00	х						0	(	0		0
(21) CHRIS T TREBOUR TRUSTEE	0 00	х						0	(	0		0
(22) BRIAN WITTHOEFFT TRUSTEE	0 00	х						0	(	0		0
(23) PHILLIP P TARSOVICH TRUSTEE	0 00	х						0	(	0		0
(24) THOMAS AYCOCK HEADMASTER	40 00				х			240,427	(	0		33,617
(25) JOESEPH MONACO DIRECTOR OF BUSINESS OPERA	40 00					х		115,908	(	0		13,310
										<del> </del>		
										+		
										T		
1b Sub-Total				•	٠.	<u> </u>	<u>►</u>			┪		
c Total from continuation sheets	to Part VII, Sec	tion A					►					
d Total (add lines 1b and 1c) .							•	356,335	0			46,927
Total number of individuals (inclusion) \$100,000 of reportable compens					ted a	above	) who	received more tha	n			
											Yes	No
3 Did the organization list any <b>forr</b> on line 1a? If "Yes," complete Sch										7		No
4 For any individual listed on line 1										3		No_
organization and related organization												

			1 63	140
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete <i>Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

#### Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	<b>(B)</b> Description of services	( <b>C</b> ) Compensation
KJELLSTROM & LEE CONSTRUCTION 1607 OWNBY LANE RICHMOND, VA 23220	CONSTRUCTION CONTRACTOR	1,138,863
PHYNORRIS CLEANING SERVICE 128 NORTH FOXHILL ROAD RICHMOND, VA 23223	JANITORIAL SERVICES	145,862
Total number of independent contractors (including but not limited to these listed should		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization >2

Form 99								Page <b>9</b>
Part	/1111	Statement of Rev	enue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated campaigns	1a					
E E	b	Membership dues .	1b					
s, g	c	Fundraising events .	1c					
<u>#</u> _≅	d	Related organizations	1d					
E.S.	e	Government grants (contri						
Contributions, gifts, grants and other similar amounts	f g	All other contributions, gifts similar amounts not include Noncash contribution lines 1a-1f \$	ed above s included in	1,388,854				
S E	h	Total. Add lines 1a-1		▶	1,388,854			
				Business Code				
Program Serwce Revenue	2a	TUITION AND FEES		900099	8,478,855	8,478,855		
æ	ь	SUMMER PROGRAMS		900099	65,834	65,834		
<u>5</u> 6	С	STUDENT ACTIVITIES		900099	38,410	38,410		
ž.	d	TEXTBOOK SALES		451211	5,547	5,547		
Ē	e							
200	f	All other program ser	vice revenue					
ΔŤ	g	Total. Add lines 2a-2	f		8,588,646			
	3	Investment income (i	ncluding dividen	ds, interest				
		and other similar amo		-	21,523			21,523
	4	Income from investment o						
	5	Royalties	(ı) Real	(II) Personal				
	6a	Gross rents	(I) Keal	(II) F el solial				
	b	Less rental						
	c	expenses Rental income						
	d	or (loss)  Net rental income or (	loss)					
			Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory						
	ь	Less cost or other basis and sales expenses		11,041				
	c	Gain or (loss)		-11,041	11.041			11.041
ψ.	d 8a	Net gain or (loss).  Gross income from full events (not including)	ndraising		-11,041			-11,041
Other Revenue		\$ of contributions repor See Part IV, line 18						
Ā	b	Less direct expenses	s b					
ŏ	С	Net income or (loss) f	rom fundraising	events 🟲				
	9a	Gross income from ga See Part IV, line 19						
	b c	Less direct expenses Net income or (loss) f		vities				
	10a	Gross sales of inventoreturns and allowance		74 001				
	b	Less cost of goods s		74,001 47,131				
	С	Net income or (loss) f			26,870			26,870
		Miscellaneous Reve	nue	Business Code				
	11a	VENDING MACHINE		900099	2,954			2,954
	b	MAINTENANCE REI	MBURSEM	900099	2,783			2,783
	C	FACILITIES RENTAL		532000	2,320			2,320
	d	All other revenue .			748			748
	e	Total. Add lines 11a-			8,805			
	12	Total revenue. See In	structions .	· · · • •	10,023,657	8,588,646	0	46,157

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do no	heck if Schedule O contains a response to any question in this Part IX  ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and general expenses	(D) Fundraising
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	274.067	expenses	general expenses	expenses
2	Grants and other assistance to individuals in the United States See Part IV, line 22	274,867	274,867		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	1,594,093	1,594,093		
4	Benefits paid to or for members			1	
5	Compensation of current officers, directors, trustees, and key employees	425,346	87,736	290,552	47,058
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	3,459,411	3,032,094	264,867	162,450
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	180,732	153,993	26,739	
9	Other employee benefits	390,177	369,820	11,001	9,356
10	Payroll taxes	278,488	225,127	39,816	13,545
11	Fees for services (non-employees)				
а	Management				_
b	Legal				
C	Accounting	20,400		20,400	_
d	Lobbying				
е	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	34,989		34,989	
12	Advertising and promotion				
13	Office expenses	174,058	66,315	81,134	26,609
14	Information technology				
15	Royalties				
16	Occupancy	192,891	184,488	6,720	1,683
17	Travel	62,601	56,682	5,919	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	17,874	36	16,656	1,182
20	Interest	325,571	296,990	25,840	2,741
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	731,034	670,358	56,054	4,622
23	Insurance	70,286	53,013	14,372	2,901
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	MAINTENANCE	366,569	339,026	22,024	5,519
b	TEACHING SUPPLIES	193,242	193,242		
c	ATHLETICS	163,491	163,491		
d	BAD DEBTS	80,000		80,000	
е					
f	All other expenses	370,391	295,309	5,517	69,565
25	Total functional expenses. Add lines 1 through 24f	9,406,511	8,056,680	1,002,600	347,231
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm <b>990</b> (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 40,832 21,671 1 1 5.608.421 4.223.581 2 2 3 1,971,495 1,583,181 3 338.273 4 373.082 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 30.421 8 39.522 9 73.841 62.534 Prepaid expenses and deferred charges . . . . . . 21,658,967 10a Land, buildings, and equipment cost or other basis *Complete* Part VI of Schedule D 10a 10b 5,647,938 b Less accumulated depreciation . . . . . 16,075,157 10c 16,011,029 826,915 866,846 11 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 141,127 15 15 111,729 25, 106, 482 23, 293, 175 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 1,417,059 576,486 17 17 Accounts payable and accrued expenses . 18 18 19 2,259,180 19 1,785,248 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 10.030.351 23 8,840,356 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 754,580 25 1,028,169 D . . . . 26 14,461,170 26 12,230,259 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 10,419,334 27 Unrestricted net assets . . . . 10,314,761 31,573 28 551,761 28 Temporarily restricted net assets . . . . . Fund 29 194,405 29 196,394 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances . . . . . 10.645.312 33 11.062.916 34 Total liabilities and net assets/fund balances . . . . . 25.106.482 34 23.293.175

4.	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		10 (	023,65
2	Total expenses (must equal Part IX, column (A), line 25)	2		·	106,51
3	Revenue less expenses Subtract line 2 from line 1	3		6	517,14
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		10,6	545,31
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-1	199,54
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		11,0	062,91
Par	The contains a response to any question in this Part XII			Խ	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . $$ .		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	ıssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	he	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

### OMB No 1545-0047

Inspection

### **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization TRINITY EPISCOPAL SCHOOL

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

**Employer identification number** 

									54-0891				
Par				blic Charity Sta		_		•	<u> </u>	ınstructıc	ns		
	rganız			te foundation becaus									
1	<u>_</u>		-	ion of churches, or as			=	b)(1)(A)(i)					
2	<u> </u>			d in <b>section 170(b)(1</b>									
3		•		perative hospital se	_								
4	Γ			h organızatıon operat ity, and state	ted in conjur	nction with	a hospital des	cribed in <b>s</b>	ection 170(b)	(1)(A)(iii	<b>).</b> Enter	the	
5	Γ	_	•	erated for the benefit	_	e or univers	sity owned or	operated by	/ a governmer	ntal unit d	escribed	ın	
6	_			( <b>A)(iv).</b> (Complete P · local government or		tal unit doc	cribad in <b>cast</b>	ion 170(h)	(1)(4)(4)				
7	<u>'</u>			at normally receives	_					from the c	ionoral n	ublic	
,	1	describ	ed in	(A)(vi) (Complete P		ai pait oi it	s support iron	i a governii	ilental unit of	nom the g	jenerar p	ubiic	
8	$\Gamma$	A comr	nunity trust	described in <b>section</b>	170(b)(1)(	(A)(vi) (C	omplete Part I	I )					
9	,			at normally receives					rıbutıons, mer	mbership	fees, and	i gro:	ss
		receipt	s from activ	rities related to its ex	xempt functi	ıons—subje	ct to certain e	exceptions,	, and (2 ) no m	ore than 3	3 1/3% 0	)f	
		ıts sup	port from gr	oss investment inco	me and unre	lated busir	ness taxable ii	ncome (les:	s section 511	tax) from	busines	ses	
		acquire	d by the or	ganızatıon after June	30,1975	See <b>section</b>	<b>509(a)(2).</b> (0	Complete P	art III )				
.0	Г	An orga	anızatıon or	ganızed and operated	dexclusively	y to test fo	r public safety	See <b>sectic</b>	on 509(a)(4).				
.1	ı	one or the box	more public	ganized and operated ly supported organizables the type of supp <b>b</b> Type I	ations desci orting organ	ribed in sec ni <u>za</u> tion and	tion 509(a)(1	) or section es 11e thro	n 509(a)(2) S ough 11h	See <b>sectio</b>		)(3).	Check
e f g	1	other the section of the ocheck the Since A	nan foundat 1509(a)(2) rganızatıon this box August 17,	ox, I certify that the ion managers and other received a written do 2006, has the organi	her than one	or more pu	ublicly suppor	ted organiz	ations describ	bed in sec	tion 509	(a)(1	1) or
			ng persons? erson who di	rectly or indirectly c	ontrols eith	er alone or	together with	nersons de	escribed in (ii	)	Г	Yes	No
				governing body of th			_	persons a	esembed iii (ii		11g(i)	163	140
				er of a person descri			Zation.			<u> </u>	L1g(ii)	$\overline{}$	<del></del>
			-	lled entity of a persoi			ahovo?			<b>—</b>	.1g(iii)	-	<del></del>
h				ng information about						L	.19(111)		<u> </u>
••		FIOVICE	the followi	ng mormation about	the support	eu organiza	acion(s)						
s	(i) Name uppor ganıza	ted	(ii) EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see	(iv) Is th organizat col (i) lis your gove docume	e ion in ted in erning	(v) Did you no organiza col (i) o suppo	itify the tion in f your	(vi Is tl organıza col (ı) or ın the l	he tion in ganized			rii) unt of port?
				instructions))	Yes	No	Yes	No	Yes	No			
otal								1					

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page <b>2</b>
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	<b>(b)(1)(A)(iv)</b> I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	(e) 2011	( <b>f</b> ) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	<b>endar year</b> (or fiscal yea	r beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV ) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions )			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and <b>sto</b>	p here						<b>▶</b> □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and <b>stop here.</b> The org  33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and <b>stop here.</b> The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	<b>2010.</b> If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	<b>▶</b>
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization  Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	<b>►</b> □

**▶**□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

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DLN: 93493320050502

OMB No 1545-0047

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**SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

**Supplemental Financial Statements** 

	me of the organization INITY EPISCOPAL SCHOOL		Employer identification number
IK.	INTITE EPISCOPAL SCHOOL	54-0891886	
Pa	rt I Organizations Maintaining Donor Ad		inds or Accounts. Complete if the
	organization answered "Yes" to Form 99	0, Part IV, line 6. (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(a) Donor advised funds	(b) Fullds and other accounts
2	Aggregate contributions to (during year)		
3	Aggregate contributions to (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advi	<del>-</del>	or advised <b>Yes No</b>
6	funds are the organization's property, subject to the  Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit	donor advisors in writing that grant funds efit of the donor or donor advisor, or for an	may be y other purpose  Yes No
	rt II Conservation Easements. Complete		7. romi 990, Part IV, illie 7.
2	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space  Complete lines 2a-2d if the organization held a qualic easement on the last day of the tax year	on or pleasure)	ertified historic structure
	easement on the last day of the tax year	Γ	Held at the End of the Year
а	Total number of conservation easements	<u> </u>	2a
b	Total acreage restricted by conservation easements	ļ	2b
c	Number of conservation easements on a certified his	-	2c
d	Number of conservation easements included in (c) a	equired after 8/17/06	2d
3	Number of conservation easements modified, transfethe taxable year ▶	rred, released, extinguished, or terminated	d by the organization during
4	Number of states where property subject to conserva		<u> </u>
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		lling of violations, and <b>Yes No</b>
6	Staff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	ents during the year ►
7	A mount of expenses incurred in monitoring, inspectings	ng, and enforcing conservation easements	during the year
8	Does each conservation easement reported on line 2	(d) above satisfy the requirements of sec	tion <b>Yes No</b>
9	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easen	he footnote to the organization's financial	
Par	organizations Maintaining Collectio		or Other Similar Assets.
1a	Complete if the organization answered ' If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	116, not to report in its revenue statement for public exhibition, education or researc	h in furtherance of public service,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	116, to report in its revenue statement a public exhibition, education, or research in	nd balance sheet works of art,
	(i) Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA		r financial gain, provide the

Revenues included in Form 990, Part VIII, line 1

**b** Assets included in Form 990, Part X

Par	Organizations Maintaining Co	illections of Art, H	ISTO	icai ii	reasi	ures, or Ot	ne	r Similar Ass	ets (co	<u>intinued)</u>
3	Using the organization's accession and other items (check all that apply)	r records, check any of	the fo	ollowing	that a	re a significai	nt u	se of its collection	on	
а	Public exhibition	d	ı [	Loan	orexo	change progra	ms			
b	Scholarly research	e	· 「	- Othe	r					
С	Preservation for future generations									
4	Provide a description of the organization's c Part XIV	ollections and explain h	now th	ey furthe	er the	organızatıon':	s ex	empt purpose ın		
5	During the year, did the organization solicit assets to be sold to raise funds rather than								Yes	□ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an ar	jements. Complete	ıf the	organ	ızatıo			es" to Form 99	0,	·
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	Jian or other intermedia	ry for	contribi	ıtıons	or other asse	ets r		Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	V and complete the follo	owing	table		Г		Amo	unt	
c	Beginning balance					<u> </u>	1c	Allk	, unc	
d	Additions during the year						1d			
e	Distributions during the year					<u> </u>	le			
f	Ending balance					<b>⊢</b>	ıf			
2a	Did the organization include an amount on F	orm 990 Part X line 2:	1 2					Г	Yes	
2u b	If "Yes," explain the arrangement in Part XI		•					'	163	, 140
	rt V Endowment Funds. Complete		nswe	red "Ye	s" to	Form 990.	Par	t IV. line 10.		
			( <b>b)</b> Prio			wo Years Back			( <b>e)</b> Four Y	ears Back
1a	Beginning of year balance	206,355		180,526		160,092		173,272		
b	Contributions	1,874		3,752		2,792		12,578		
С	Investment earnings or losses	-3,714		22,077	'	17,642		-23,058		
d	Grants or scholarships									
e	Other expenditures for facilities and programs							2,700		
f	Administrative expenses									
g	End of year balance	204,515		206,355		180,526		160,092		
2	Provide the estimated percentage of the year	ir end balance held as								
а	Board designated or quasi-endowment 🕨									
b	Permanent endowment 🕨 96 000 %									
С	Term endowment ► 4 000 %									
3a	Are there endowment funds not in the posse	ssion of the organizatio	n that	are hel	d and	admınıstered	for	the		
	organization by  (i) unrelated organizations							3a(i)	Yes	No No
	(ii) related organizations							3a(ii)		No
b	If "Yes" to 3a(II), are the related organization							3b		<u> </u>
4	Describe in Part XIV the intended uses of the	ie organization's endow	ment	funds					•	
Par	t VI Land, Buildings, and Equipme	ent. See Form 990,	Part :	X, line	10.	1				
	Description of property			a) Cost or sis (invest		( <b>b)</b> Cost or oth basis (other)		(c) Accumulated depreciation	<b>(d)</b> Bo	ok value
1a	Land					324,3	350			324,350
b	Buildings					18,241,3	315	3,518,352	1	4,722,963
c	Leasehold improvements									
d	Equipment					2,106,4	457	1,353,382		753,075
	Other					986,8	845	776,204		210,641
Tota	I. Add lines 1a-1e (Column (d) should equal F	orm 990, Part X, column (	(B), Iır	e 10(c).,	)				1	6,011,029

Part VII Investments—Other Securities. See	Form 990, Part X, line 12		
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value	(c) Method of valuation Cost or end-of-year market valu	ıe
(1 )Fınancıal derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See		13. (c) Method of valuation	
(a) Description of investment type	(b) Book value	Cost or end-of-year market valu	ıe
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		
(a) Descrip	otion	(b) Book val	ue
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
DEBENTURES	14,280		
RETIREMENT BENEFITS PAYABLE	754,101		
GIFT ANNUITY CONTRACT LIABILITY	6,147		
SPECIAL FUNDS	8,774		
CONTRIBUTION PAYABLE	244,867		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶	1,028,169		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	10,023,657
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,406,511
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	617,146
4	Net unrealized gains (losses) on investments	4	-13,160
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV )	8	-186,382
9	Total adjustments (net) Add lines 4 - 8	9	-199,542
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	417,604
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	eturn
1	Total revenue, gains, and other support per audited financial statements	1	8,277,153
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		_
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
е	Add lines <b>2a</b> through <b>2d</b>	2e	-1,793,635
3	Subtract line <b>2e</b> from line <b>1</b>	3	10,070,788
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines <b>4a</b> and <b>4b</b>	4c	-47,131
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	10,023,657
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	7,859,549
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
е	Add lines <b>2a</b> through <b>2d</b>	2e	47,131
3	Subtract line <b>2e</b> from line <b>1</b>	3	7,812,418
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
C	Add lines <b>4a</b> and <b>4b</b>	4c	1,594,093
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	9,406,511

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	CAPITAL PROJECTS, SCHOLARSHIPS, LONG-TERM FINANCIAL STABILITY OF THE SCHOOL
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	FIN 48 FOOTNOTE TEXT, THE SCHOOL HAS DETERMINED THAT IT DOES NOT HAVE ANY MATERIAL UNRECOGNIZED TAX BENEFITS OR OBLIGATIONS AS OF JUNE 30, 2012
PART XI, LINE 8 - OTHER ADJUSTMENTS		UNREALIZED LOSS ON INTERST RATE SWAP -186,497 CHANGE IN SPLIT INTEREST AGREEMENT 115 TOTAL TO SCHEDULE D, PART XI, LINE 8 -186,382
PART XII, LINE 2D - OTHER ADJUSTMENTS		SCHOLARSHIPS REPORTED WITH EXPENSES ON THIS RETURN -1,594,093 UNREALIZED LOSS ON INTEREST SWAP -186,497 CHANGE IN SPLIT INTEREST AGREEMENT 115
PART XII, LINE 4B - OTHER ADJUSTMENTS		TITANS CLOSET EXPENSE -47,131
PART XIII, LINE 2D - OTHER ADJUSTMENTS		TITANS CLOSET EXPENSE 47,131
PART XIII, LINE 4B - OTHER ADJUSTMENTS		SCHOLARSHIPS REPORTED WITH EXPENSES ON THIS RETURN 1,594,093
		PART XII, LINE 2D SCHOLARSHIPS REPORTED WITH EXPENSES ON THIS RETURN, CHANGE IN SPLIT INTEREST AGREEMENT REPORTED AS OTHER ADJUSTMENTS TO NET ASSETS ON THIS RETURN PART XII, LINE 4B TITANS CLOSET EXPENSE REPORTED WITH REVENUE ON THIS RETURN PART XIII, LINE 2D TITANS CLOSET EXPENSE REPORTED WITH REVENUE ON THIS RETURN PART XIII, LINE 4B SCHOLARSHIPS REPORTED WITH EXPENSES ON THIS RETURN PART X THE SCHOOL HAS DETERMINED THAT IT DOES NOT HAVE ANY MATERIAL UNRECOGNIZED TAX BENEFITS OR OBLIGATIONS AS OF JUNE 30, 2012

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OMB No 1545-0047

2011

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#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service ►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

**Schools** 

Name of the organization TRINITY EPISCOPAL SCHOOL

Employer identification number

54-0891886

Pa	rtI		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No,"			
	please explain If you need more space use Part II	3	Yes	
4	Does the organization maintain the following?		.,	
	Records indicating the racial composition of the student body, faculty, and administrative staff?  Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory  basis?	4a 4b	Yes Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
5 a	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	5a		N o_
b	Admissions policies?	5b		No
c	Employment of faculty or administrative staff?	5c		No
d	Scholarships or other financial assistance?	5d		No
	Educational policies?	5e		No
	Use of facilities?	5f		No
g	Athletic programs?	5g		No
ŀ	o Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II	<u>5h</u>		No
	Does the organization receive any financial aid or assistance from a governmental agency?	6a		No
b	Has the organization's right to such aid ever been revoked or suspended?  If you answered "Yes" to either line 6a or line 6b, explain on Part II	6b		No
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	7	Yes	

### Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
EXPLANATION OF NONDISCRIMINATORY POLICY PUBLICATION	SCHEDULE E, PART I, LINE 3	ANNUAL ADVERTISEMENT IN LOCAL NEWSPAPER STATES NONDISCRIMINATION POLICY

Schedule E (Form 990 or 990-EZ) 2011

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OMB No 1545-0047

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**Inspection** 

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States ► Complete if the organization answered "Yes" to Form 990,

> Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization TRINITY EPISCOPAL SCHOOL

**Employer identification number** 

					54-0891886			
Pa	Tt I General Information "Yes" to Form 990, Pai	n on Activition rt IV, line 14b	es Outside th	ne United States. C	omplete if the organiz	ation answered		
1	<b>For grantmakers.</b> Does the cassistance, the grantees' eligible the grants or assistance?	jibility for the	grants or assis	tance, and the selecti	on criteria used to awa	ard		
2	<b>For grantmakers.</b> Describe in Pa United States	rt V the organiz	atıon's procedur	es for monitoring the use	e of grant funds outside t	he		
3 Activites per Region (Use Part V if additional space is needed )								
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	<b>(f)</b> Total expenditures for region/investments in region		
	-							
	Sub-total  Total from continuation sheets	0	0			0		
	to Part I  Totals (add lines 3a and 3b)	0	0			0		

Pa	Part IV, I	ine 15, for any	sistance to Orgar recipient who recesspace is needed.	<b>nizations or Entiti</b> erved more than \$5,	<b>es Outside the Un</b> 000. Check this box	nited States. Composite of the composite	olete if the organiza received more that	tion answered "Yes' n \$5,000	' to Form 990, ► 厂
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2	Enter total nur tax-exempt by	mber of recipie the IRS, or fo	ent organizations lis or which the granted	ted above that are e or counsel has pro	recognized as chari ovided a section 50:	ties by the foreign o 1(c)(3) equivalency	country, recognized letter	as . 🕨	
3	Enter total nur	mber of other	organizations or en	tities					: (Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
FINANCIAL AID	EUROPE	4	53,696			TUITION ASSITANCE	OTHER
	+						

## Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	굣	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Г	Yes	굣	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Г	Yes	[ত	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	া	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	া	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	ন	Νo

Schedule F (Form 990) 2011

Identifier	ReturnReference	uctions) required in Part I, line 2, and any  Explanation
		<u>'</u>
	1	

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States OMB No 1545-0047

2011

DLN: 93493320050502

Open to Public

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection

TRINITY EPISCOPAL SCHOO	ı					Employer identi	neation number
TRINITY EPISCOPAL SCHOO	L					54-0891886	
Part I General Inform	nation on Grants	and Assistance				•	
<ul><li>Does the organization ma the selection criteria used</li><li>Describe in Part IV the or</li></ul>	d to award the grants o	orassistance?		·			ר Yes ⊏
Form 990, Part I	V, line 21 for any r	Governments and ecipient that received o) if additional space	d more than \$5,000	. Check this box if n	o one recipient rec	eived more than \$5,	000. Use
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) GREATER RICHMOND AQUATICS PARTNERSHIP 2001 MAYWILL STREET STE 100 RICHMOND,VA 23230	27-4185518	3	274,867				FOR CONSTRUCTION OF SWIM FACILITY
2 Enter total number of sec	tion 501(c)(3) and gov	vernment organizations	listed in the line 1 tabl	e			1

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Pa	art IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) FINANCIAL AID	182	1,540,397		OTHER	TUITION ASSISTANCE

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	,	SCHEDULE I, PART I, LINE 2 WE RECEIVE REQUESTS FOR FINANCIAL AID INCLUDING STATEMENT THAT PROVIDES PERSONAL FINANCIAL DATA BUSINESS MANAGER COMPUTES AMOUNT OF FINANCIAL AID STUDENT IS ELIGIBLE FOR THE COMPENSATION COMMITTEE THEN REVIEWS AND DETERMINES THE FINAL AWARD AMOUNT

DLN: 93493320050502

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

**Schedule J** (Form 990)

**Compensation Information** For certain Officers, Directors, Trustees, Key Employees, and Highest

**Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

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Name	of	the	org	aniz	ati	on
TRINIT	Y EI	PISCO	PAL	SCH	OOL	_

**Employer identification number** 

54-0891886

Pa	Questions Regarding Compensation	on				
					Yes	No
1a	Check the appropriate box(es) if the organization p 990, Part VII, Section A, line 1a Complete Part I		ny of the following to or for a person listed in Form ride any relevant information regarding these items			
	First-class or charter travel	₽	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	▼ Tax idemnification and gross-up payments	<u> </u>	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the reimbursement orprovision of all the expenses des			1b	Yes	
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executiv			2	Yes	
3	Indicate which, if any, of the following the organiza organization's CEO/Executive Director Check all					
	Compensation committee	<u>  -     -     -     -       -          </u>	Written employment contract			
	Independent compensation consultant	Γ	Compensation survey or study			
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990 or a related organization	, Part VII	I , Section A , line $1  extstyle  $			
а	Receive a severance payment or change-of-contro	ol paymen	nt?	4a		No
b	Participate in, or receive payment from, a supplem	ental non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-	based co	mpensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and p	provide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only n	nust comp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	, line 1a,	, did the organization pay or accrue any			
а	The organization?			5a	Yes	
b	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a,	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section a payments not described in lines 5 and 6? If "Yes,"			7		No
8	Were any amounts reported in Form 990, Part VII					
	subject to the initial contract exception described					
	ın Part III			8		No
9	If "Yes" to line 8, did the organization also follow t section 53 4958-6(c)?	he rebutt	able presumption procedure described in Regulations	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation  (i) Base (ii) Bonus & (iii) Other reportable			(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation reported in prior Form 990 or
		compensation	compensation	compensation				Form 990-EZ
(1) THOMAS AYCOCK	(I) (II)	175,427 0	65,000 0	0	18,000	15,617 0	274,044 0	0

Schedule J (Form 990) 2011 Page **3** 

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	PART I, LINE 4B	HEADMASTER PARTICIPATED IN A DEFERRED COMPENSATION AGREEMENT AS A SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN
	PART I, LINE 5	HEADMASTER BONUS BASED UPON VARIOUS CRITERIA, ONE OF WHICH IS STUDENT ENROLLMENT

Schedule J (Form 990) 2011

Schedule K

**Supplemental Information on Tax Exempt Bonds** 

explanations, and any additional information in Schedule O (Form 990).

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions,

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

(Form 990)

Employer identification number

DLN: 93493320050502 OMB No 1545-0047

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**Inspection** 

54-0891886

Name of the organization TRINITY EPISCOPAL SCHOOL

		54-0891886												
Р	art I Bond Issues													
	(a) Issuer Name	(b) Issuer EIN	<b>(c)</b> CUSIP #	(d) Date Issued	(e) Issue Pri	ce <b>(f)</b>	Description	of Purpose	<b>(g)</b> De	feased	Beh	<b>)</b> On lalf of suer		Pool incing
									Yes	No	Yes	No	Yes	No
A	THE VIRGINIA SMALL BUSINESS FINANCING AUTHORITY SERIES 2010A	54-1300845		12-15-2010	6,795,6	DOO FOR C	FOR CONSTRUCTION OF AN ATHLETIC CENTER			×		x		x
В	THE VIRGINIA SMALL BUSINESS FINANCING AUTHORITY SERIES 2010B	54-1300845		12-15-2010	2 ,6 0 0 ,0		FOR CONSTRUCTION OF AN ATHLETIC CENTER			х		х		Х
Pa	rt III Proceeds						_							
	A mount of hands retired					١		В	С				D	
1	A mount of bonds retired													
	A mount of bonds defeased													
3	Total proceeds of issue					6,795,000	)	2,600,000						
4	Gross proceeds in reserve fur													
5	Capitalized interest from proc													
6	Proceeds in refunding escrow													
7	Issuance costs from proceed					113,681 39,650								
8	Credit enhancement from pro													
9	Working capital expenditures	·												
10	Capital expenditures from pro	ceeds				6,681,319	)	2,560,350						
11	Other spent proceeds													
12	Other unspent proceeds													
13	Year of substantial completio	n			20	11	20	011						
					Yes	No	Yes	No	Yes		No	Ye	s	No
14	Were the bonds issued as par	t of a current refund	ling issue?			Х		Х						
15	Were the bonds issued as part of an advance refunding issue?				Х		Х							
16	Has the final allocation of proceeds been made?			Х		Х								
17	allocation of proceeds?				Х		х							
Pa	rt IIII Private Business l	Jse						1						
		_   A	4		В		С			D				

			Α		В		С		)
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X		Х				
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X		X				

Par	t III Private Business Use (Continued)								
			Α		В		С		D
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		х		×				
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of bond-financed property?		х		х				
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government				•		•		•
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		Х					

#### Part IV Arbitrage

		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and								
	Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?								
	Solid ISSUE		X		X				
2	Is the bond issue a variable rate issue?	X		Х					
За	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?								
	into a neage with respect to the bond issue.	X		X					
		^		^					
b	Name of provider								
С	Term of hedge	6 3300	0000000	6 3300	0000000				
d	Was the hedge superintegrated?								
			X		X				
	Was a hedge terminated?								
е	was a neuge terminateur		×		×				
4a	Were gross proceeds invested in a GIC?		X		X				
ь	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market								
	value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary	+							
3	period?		×		×				
6	Did the bond issue qualify for an exception to rebate?		X		X				
			^		_ ^				

### Part V Procedures To Undertake Corrective Action

#### Part VI Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier Return Reference Explanation

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DLN: 93493320050502

OMB No 1545-0047

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Department of the Treasury Internal Revenue Service

**SCHEDULE M** 

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization TRINITY EPISCOPAL SCHOOL

**Employer identification number** 

54-0891886

Pa	rt I Types of Property							
		(a) Check If applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line	<b>(d</b> Method of d contributio	etermı	_	
1	Art—Works of art			- 9				
2	Art—Historical treasures .							
3	Art—Fractional interests .							
4	Books and publications							
	Clothing and household							
	goods							
	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .	X	7	31,170	MARKET VALUE			
	Securities—Closely held stock	•						
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous .	_						
	Qualified conservation contribution—Historic structures							
14	Q ualified conservation							
15	contribution—Other Real estate—Residential .							
	Real estate—Commercial							
	Real estate—Other	•						
	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
23	Scientific specimens							
	Archeological artifacts							
25	O ther ▶ ()							
26	O ther ▶()							
27	O ther ▶()							
28	O ther ▶ ()							
29	Number of Forms 8283 receive for which the organization com				29		I	
302	During the year, did the organi	zation receiv	e by contribution any prope	arty reported in Part I. lines	1 - 28 that it		Yes	No
<b>50</b> a	must hold for at least three ye							
	for exempt purposes for the en				a to be used	20-		No
						30a		No
ъ 31	<ul> <li>If "Yes," describe the arranger</li> <li>Does the organization have a g</li> </ul>			rowow of any non-standard	contributions?	31		No
						<u> </u>		11.5
32a	Does the organization hire or u contributions?	ise third part	ies or related organizations	to solicit, process, or sell i	non-cash	32a		No
b	If "Yes," describe in Part II							
33	If the organization did not repo describe in Part II	ort revenues	ın column (c) for a type of p	roperty for which column (a	) is checked,			

Page 2

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2011

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DLN: 93493320050502

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name	of the	orga	nızatıor	١
TRINITY	/ EPISC	OPAL :	SCHOOL	

Employer identification number

54-0891886

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	BUSINESS MANAGER/TREASURER OF FINANCE COMMITTEE REVIEW THE 990 WITH FULL BOARD OF DIRECTORS PRIOR TO ITS ISSUANCE
	FORM 990, PART VI, SECTION B, LINE 12C	EACH BOARD MEMBER SIGNS A "CERTIFICATE OF ACKNOWLEDGEMENT" STATING THEY HAVE BEEN MADE AWARE AND UNDERSTAND THE SCHOOL'S POLICIES TRANSACTIONS THAT INVOLVE A CURRENT BOARD MEMBER ARE EVALUATED BY THE BUSINESS MANAGER, HEADMASTER, AND BOARD OFFICERS
	FORM 990, PART VI, SECTION B, LINE 15A	EXECUTIVE COMMITTEE REVIEWS AND RECOMMENDS HEADMASTER COMPENSATION ALL OTHER COMPENSATION IS REVIEWED AND APPROVED BY HEADMASTER AND BUSINESS MANAGER
	FORM 990, PART VI, SECTION C, LINE 19	PROVIDE COPIES OF AUDITED FINANCIALS, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES UPON REQUEST
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -13,160 UNREALIZED LOSS ON INTERST RATE SWAP-186,497 CHANGE IN SPLIT INTEREST AGREEMENT 115 TOTAL TO FORM 990, PART XI, LINE 5 -199,542
	PAGE 12, PART XII, LINE 2C	NO CHANGE MADE TO OVERSIGHT OR SELECTION PROCESS DURING THE TAX YEAR

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DLN: 93493320050502

**Related Organizations and Unrelated Partnerships** 

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Name of the organization TRINITY EPISCOPAL SCHOOL					r identification number		
Part I Identification of Disregarded Entities (Compl	ete ıf the organızatıo	n answered "Yes'	' on Form 990, F	54-0891 Part IV, line 33.			
(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity		
(1) TRINITY EPISCOPAL SCHOOL FOUNDATION 3850 PITTAWAY DRIVE RICHMOND, VA 23235 20-4837087	TO FOSTER AND SUPPORT THE CHARITABLE AND EDUCATION PURPOSES OFTHE SCHOOL	VA	0	105,015			
Part II Identification of Related Tax-Exempt Organi or more related tax-exempt organizations during to	zations (Complete in the tax year.)	  f the organization	answered "Yes	" on Form 990,	Part IV, line 34 becau	se it had	one
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity sta	atus Direct controlling (3)) entity	(g) Section 512(b) controlled organizatio	
						Yes	No
For Privacy Act and Paperwork Reduction Act Notice, see the Instruction	ons for Form 990.	Cat No 50	0135Y		Schedule R (	Form 990	) 2011

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line	e 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	,	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	(g) Share of end-of- year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		<b>(k)</b> Percentage ownership
							Yes	No		Yes	No	
												i

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Рптагу activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total Income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership

(6)

	Note. Complete line 1 if any entity is listed in Parts II, III or IV	·		, ,	Yes	No					
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related orgai	nızatıons lısted ın Part	s II-IV?								
а	a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity										
b	Gift, grant, or capital contribution to related organization(s)										
С	Gift, grant, or capital contribution from related organization(s)										
d	Loans or loan guarantees to or for related organization(s)										
е	Loans or loan guarantees by related organization(s)			1e							
f	Sale of assets to related organization(s)			1f							
g	Purchase of assets from related organization(s)			<b>1</b> g							
h	Exchange of assets with related organization(s)			1h							
i	Lease of facilities, equipment, or other assets to related organization(s)			<b>1</b> i							
j	Lease of facilities, equipment, or other assets from related organization(s)			<b>1</b> j							
k	Performance of services or membership or fundraising solicitations for related organization(s)			1k							
ı	Performance of services or membership or fundraising solicitations by related organization(s)			11							
m	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1m	1						
n	n Sharing of paid employees with related organization(s)										
0	Reimbursement paid to related organization(s) for expenses			10							
р	Reimbursement paid by related organization(s) for expenses			1p							
q	O ther transfer of cash or property to related organization(s)			<b>1</b> q							
r	O ther transfer of cash or property from related organization(s)			1r							
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, in	ncluding covered relati	onships and transact	ion thresholds							
	(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) Amount involved	(d) Method of determi involved		ount					
1)											
2)											
3)											
4)											
-,											
5)											

### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	<b>(f)</b> Share of total income	re of end-of-year			(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)  (j) General or managing partner?		eral or aging ener?	<b>(k)</b> Percentage ownership
			,	Yes	No			Yes	No		Yes	No	

Schedule R (Form 990) 2011

### Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011