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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

2011

Open to Public Inspection

Dep	artment of	the Treasury ue Service	► The organization (-	this return to satisf	•	ortina realiir	ements	Inspection		
A	Internal Revenue Service The organization may have to use a copy of this return to satisfy state reporting requirements. A For the 2011 calendar year, or tax year beginning July 1 , 2011, and ending June 30										
<u></u>					, 20 12 r Identification number						
Ď.	Address		C Name of organization Ch Doing Business As			54-0761510					
Ħ	Name ch			box if mail is not delivered to	street address)	Room/suite		E Telephone number			
H	Initial ret	ŭ	4205 Dover Road		,		ŀ	•	804-359-4562		
H	Terminat		City or town, state or coun	try, and ZIP + 4		L					
H	Amende		Richmond, VA 23221	,,			- 1	G Gross red	ceipts \$ 4,595,482		
H			F Name and address of princ	anal officer Stephen D. H	lolton, Board Cha	ur	H(a) is this a		or affiliates? Yes No		
_	Applicati			Suite 200, Glen Allen, VA					cluded? Yes No		
_	Tax-exer	mpt status				527	1		list (see instructions)		
<u></u>	Website		w.childrenincorporated.		, <u> </u>	<u> </u>	H(c) Group	exemption	number ▶		
K	Form of c			Association ☐ Other ►	L Yea	r of formation			of legal domicile VA		
	art l	Summ		 				.			
	1			s mission or most sign	ficant activities:	To provi	de resourc	es for chil	dren in need in the		
•				se children everywhere d					***************************************		
ž				•••••••••••••••••••••••••••••••••••••••					***************************************		
Governance	ł										
Š	2	Check the	is box ▶ 🔲 if the organ	ization discontinued its	operations or dis	sposed of	more than	25% of it	ts net assets.		
Ğ	,			ne governing body (Part		·		3	6		
Š			=	nembers of the governi		line 1b)		4	6		
Activities &			· -	oloyed in calendar year 2	• • •	•		5	24		
Ė	l		· · · · · · · · · · · · · · · · · · ·	mate if necessary)	•	•		6	450		
⋖	1		·	e from Part VIII, column				7a	0		
	1			income from Form 990-	• •			7b	0		
							Prior Ye	ar	Current Year		
ø.	8	Contribut	ions and grants (Part V	/III, line 1h)		—	6	,234,871	4,930,946		
Revenue	1		service revenue (Part V		0		0				
eve	1	_	· ·	lumn=(A)=lines 3, 4, and				218,490	17,095		
œ				(A), lines 5, 6d, 8c, 9c,				0	0		
	12	Total reve	rue - add lines-8 throu	gh-11-(must equal Part V	III, column (A), lin	ne 12)	6	,453,361	4,948,041		
				(Rart IXX column (A), lin				296,443	0		
	14							0	0		
Ø				ployee penefits (Part IX,			1	,387,598	1,257,656		
Expenses				alt IX, column (A), line 1				27,150	0		
ğ				X. column (D), line 25)							
ũ	1			(A), lines 11a-11d, 11f-		-:		686,072	3,688,068		
	1		•	7 (must equal Part IX, co	•) . 🗀	5	,397,263	4,945,724		
	19	Revenue	less expenses. Subtra	ct line 18 from line 12 .		·	1	,056,098	2,317		
ج <u>چ</u>						Beg	ginning of Cu		End of Year		
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16) .			$ abla$	4	,660,199	4,475,499		
A A B	21	Total liab	ılitıes (Part X, lıne 26) .					438,363	269,682		
충	22	Net asset	s or fund balances. Su	btract line 21 from line 2	20	🗀	4	,221,836	4,205,817		
Pa	art II	Signat	ure Block						<u> </u>		
	e, correct I n	t, and comple	ete declaration of préparer de la constitue de officer	ined this return, including according to the than officer) is based on a	Ill information of which	ch preparer ha	as any knowle	edge 5/ 1//3	y knowledge and belief, it is		
		Туре	or print name and title								
Pa	id	Print/Typ	oe preparer's name	Preparer's signature		Date		Check	7 if PTIN		
	epare	-				·		self-empl			
	e Only		ame ▶	•		 	Firm	's EIN ▶			
J	e Om	y	ddress ▶					ne no			
Ma	v the IA			eparer shown above? (s	ee instructions)				Yes No		

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No. 11282Y

Form 99	00 (2011)	Page 2
Part l		
	Check if Schedule O contains a response to any question in this Part III	<u> </u>
1	Briefly describe the organization's mission: To assist children of all races and creeds throughout the world administering to their physical, psychological and emotional The organization aims to asist and cooperate with other organizations and institutions that are dedicated to the support, educated welfare of underprivileged children, and the education of young adults seeking higher education.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	✓ No
3		☑ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as mean expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the agrants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 4,283,202 including grants of \$) (Revenue \$ Child care assistance, consisting of medical and other supplies and services for an estimated 11,000 children in projects located in the U. S. and countries around the world.	
		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4-	(Onder) (France & Control of the Co	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses A 283 202	_

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			1
	Part III	5	İ	'
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	✓	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			_
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			,
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓_
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X.			,
12 a		11f		✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII			✓
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	12a		
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	406		✓
13	le the experience acheel described as action 470/h/4//AV/ 20 // (AV/ AV/ AV/ AV/ AV/ AV/ AV/ AV/ AV/ AV/	12b 13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	-	1	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a	٧	
_	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
-	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	⊢ٽ⊢		<u> </u>
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	┝┷┤		<u> </u>
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	\dashv		-
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			<u> </u>
	If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u></u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			1990	(2011)

Part	Checklist of Required Schedules (continued)			
04	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		Yes	No
21	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		✓
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√ ✓
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		√
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	/	
			. 000	10044

0,111,00				ugo (
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V		<u></u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3	_		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	2		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 24	_		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓_	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		_
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	١.		/
	account)?	4a		V
b	If "Yes," enter the name of the foreign country:			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	ļ	✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			١,
h	organization solicit any contributions that were not tax deductible?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	C.		
-,	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	70		1
L	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		 ▼
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	/b	_	
С	required to file Form 8282?	7c		
٨	If "Yes," indicate the number of Forms 8282 filed during the year	70		V
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f	ļ. —	▼
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		7
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		7
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			·
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			ł
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			Ŋ
11	Section 501(c)(12) organizations. Enter:		ļi li	!!
а	Gross income from members or shareholders			'' :İ
b	Gross income from other sources (Do not net amounts due or paid to other sources			1
	against amounts due or received from them.)		ji	1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			i
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	✓
h	If "Ves " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h	1	1

Form 99	90 (2011)		1	Page O
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.	and	for a	"No"
	Check if Schedule O contains a response to any question in this Part VI			. П
Secti	on A. Governing Body and Management			
			Yes	No
1a	Zitto, the hamber of roung members of the governing good, at the one of the tast, year.			
	If there are material differences in voting rights among members of the governing body, or	:		
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	:		
	The state of the s			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		/
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6	<u> </u>	1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	<u> </u>		-
-	stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	`
b	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	nue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	ļ
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		/
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	/	
13	Did the organization have a written whistleblower policy?	13	1	
14	Did the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	✓	
b	Other officers or key employees of the organization	15b	1	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
$\overline{}$	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ See Schedule O for a full list of sta			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section syclicable for public inspection, Indicate however, made these gyallable. Check all that each	n 501	(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
10	Own website Another's website Upon request	of into		solos:
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	oi inte	rest p	JOIICY,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	.	
	organization: ► Stephen D. Holton, 4435 Waterfront Drive, Suite 200, Glen Allen, VA 23060 804-521-3239	. U. W.	-	

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	any relate	d orga	anız	atio	n c	ompe	nsa	ted any curren	t officer, director	r, or trustee.
(A) Name and Title	(B) Average	(do not check more than one						(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	office or direct	er and		lirect	or/tru Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) Stephen D. Holton Chair	10	1		1				0	0	0
(2) James K. Walker										
Vice Chair	2	✓		✓	ļ			0	0	0
(3) Keith R. Dull		١,		,				_		_
Treasurer	1	✓	\vdash	✓	<u> </u>	ļ <u>.</u>	_	0	0	0
(4) Mana Behbin Director	1 1	1						o	o	0
(5) Carolyn Brown Director	1	1						0	0	0
(6) Henry Gonzalez Director	1	1						0	0	0
(7) Ronald H. Carter President and CEO	40				1	1		80,500	0	0
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, aı	nd F	lighes	st C	ompensated E	mployees (continu	ıed)	
						C)							
	(A)	(B)	(do n	ot ch		rtion more	than o	one	(D)	(E)		(F	-
	Name and title	Average hours per					is both or/trust		Reportable compensation	Reportab compensation		Estim amou	
		week	 		_	E	_	<u> </u>	from	related	- 1	oth	ner
		(describe hours for	divi	stit	Officer	ey e	향	Former	the organization	organization (W-2/1099-N		compe from	
		related	dual	tion	*	를	st co	¥	(W-2/1099-MISC)			organı	
		organizations in Schedule	Individual trustee or director	al tn		Key employee	ğ					and re organiz	
		O)	ee	Institutional trustee			Highest compensated employee						
(15)						}	ä	-					
(16)													
(17)					_			-			_		
(18)						_					_		
(19)				_									
(20)								-		<u> </u>	_		
(21)		·									_		
(22)						<u> </u>							
<u></u>									_				
(23)													
(24)													
(25)		-											
1b	Sub-total			$\overline{}$	•		•		80,500				
C	Total from continuation sheets to Part			-			-	▶	0				
d	Total (add lines 1b and 1c)							<u> </u>	80,500				
2	Total number of individuals (including but reportable compensation from the organic			ose	list	ed a	above	e) w	ho received m	ore than \$1	00,000) of	
													Yes No
3	Did the organization list any former of employee on line 1a? If "Yes," complete S										ensated 	3	
4	For any individual listed on line 1a, is the												
	organization and related organizations	-							•	edule J fo	or such		
_	ındividual											4	✓
5	Did any person listed on line 1a receive of for services rendered to the organization?	r accrue co ? If "Yes," c	ompei compl	nsat ete	tion Sct	troi nedu	m any ıle J f	un for s	related organiz Such person	ation or inc	ividua 	5	
Section	on B. Independent Contractors												
1	Complete this table for your five highest of												
	compensation from the organization. Rep year.	ort compe	nsatio	on fo	or th	ne c	alend	ar y	ear ending wit	h or within	the org	ganizatior	n's tax
	(A) Name and business add	ress							(B) Description of s	ervices		(C) Compensa	tion
													
								<u> </u>					
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed abo	ove) who			

Part	VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ıts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
ks, C	С	Fundraising events 1c		:			
ia ii	d	Related organizations 1d					
ns,	е	Government grants (contributions) 1e					
utio er (f	All other contributions, gifts, grants,					
햙		and similar amounts not included above 1f	4,930,946				
no pu	9	Noncash contributions included in lines 1a-1f. \$	0	4 020 046			
	h	Total. Add lines 1a–1f	Business Code	4,930,946			
Program Service Revenue	2a						
Jev.	b					-	_
ce	c						_
ervi	ď						
E S	e		1				
gra	f	All other program service revenue .	0				
Pro	g	Total. Add lines 2a-2f	•	0			
	3	Investment income (including divid					
		and other similar amounts)		17,095			17,095
	4	Income from investment of tax-exempt b	•			ļ <u>-</u>	
	5	Royalties	<u></u> ▶				
		***	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses Rental income or (loss)	 				
	ď	Alst and the second sec	•				
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory	977,972				!
	ь	Less: cost or other basis					
		and sales expenses .	977,972				
	С	Gain or (loss)	0				
	d	Net gain or (loss)	•	0			
Ð	_						
venue	8a	Gross income from fundraising		-			
eVe		events (not including \$					
Œ		of contributions reported on line 1c). See Part IV, line 18	_				
Other Re	<u>"</u>		<u> </u>				
0		Net income or (loss) from fundraising					
		Gross income from gaming activities.	, cvernes . P				
		See Part IV, line 19	a .				
	ь						
		Net income or (loss) from gaming ac	tivities ▶				
	10a	Gross sales of inventory, less					
		returns and allowances a	3				
		9	o		· · · · · · · · · · · · · · · · · · ·		
	<u> </u>	Net income or (loss) from sales of inv					
	<u></u>	Miscellaneous Revenue	Business Code			ļ <u> </u>	ļ
	11a						
	b			-		 	
	C d	All other revenue	-				
	e	Total. Add lines 11a–11d	•	0		 	
	12	_		4.948.041		 	17.095

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a responst include amounts reported on lines 6b, 7b, and 10b of Part VIII.	se to any question (A) Total expenses	in this Part IX (B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21		САРСПЗСЗ	general expenses	едрепосо
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	1,073,291	723,291	225,000	125,000
9	Other employee benefits	97,303	65,573	20,398	11,332
10	Payroll taxes	87,062	58,671	18,251	10,140
11	Fees for services (non-employees):				
а	Management				
b	Legal	30,176		30,176	
С	Accounting	22,450		22,450	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	131,821			131,821
13	Office expenses	45,016	33,762	9,003	2,251
14	Information technology				
15	Royalties			11.510	2
16	Occupancy	72,595	54,446	14,519	3,630
17 18	Travel	17,603	14,963	1,760	880
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				·
22	Depreciation, depletion, and amortization .	58,206	43,655	11,641	2,910
23	Insurance	5,009	3,757	1,002	250
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_	Medical and other supplies and services	9 447 444	9.44-14-1		
a	Bank and credit card fees	3,117,413	3,117,413		
b	Christmas fund	67,391 39,956	67,391		
d	Database provider fees		39,956	0.727	2.424
e	All other expenses	48,684 31,748	36,513 23,811	9,737 6,350	2,434 1,587
25	Total functional expenses. Add lines 1 through 24e	4,945,724	4,283,202	370,287	292,235
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720) if	7,070,124	4,203,202	370,207	202,233

P	art X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	899,409	1	1,375,792
	2	Savings and temporary cash investments	984,509	2	50,491
	3	Pledges and grants receivable, net	250,202	3	36,500
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
Ś		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	23,016	9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 391,641			
	b	Less: accumulated depreciation 10b 330,161	1,173,660	10c	61,480
	11	Investments—publicly traded securities	1,326,595	11	2,951,236
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	2,808	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,660,199		4,475,499
	17	Accounts payable and accrued expenses	408,486	-	269,682
	18	Grants payable		18 19	
	19	Deferred revenue		20	
	20	Tax-exempt bond liabilities		21	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D. Payables to current and former officers, directors, trustees, key		21	· · · · · · · · · · · · · · · · · · ·
Ë	22	employees, highest compensated employees, and disqualified persons.			
Ħ		Complete Part II of Schedule L		22	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Liabilities	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	29,877		
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	438,363	26	269,682
		Organizations that follow SFAS 117, check here ▶ ☑ and complete			
ő		lines 27 through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets	481,306		3,633,470
Ba	28	Temporarily restricted net assets	3,520,742		
ā	29	Permanently restricted net assets	219,788	29	572,347
교		Organizations that do not follow SFAS 117, check here ▶ ☐ and			
Net Assets or Fund Balances		complete lines 30 through 34.		-	
ets	30	Capital stock or trust principal, or current funds	•	30	
\ss	31	Paid-in or capital surplus, or land, building, or equipment fund	<u>.</u>	31	
≯ t∈	32	Retained earnings, endowment, accumulated income, or other funds .	A 221 026	32	4,205,817
ž	33	Total net assets or fund balances	4,221,836 4,660,199		4,475,499
	34	Total liabilities and net assets/fund balances	4,000,199	J4	4,413,433

☐ Consolidated basis ☐ Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

За

3b

Form 990 (2011)

☐ Separate basis

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047 201**1**

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer Identification number Children, Incorporated 54-0761510 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I **b** Type II c Type III-Functionally integrated d ☐ Type III-Other e 🗌 By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and No 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iu) Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of organization (described on lines 1-9 in col (i) listed in your the organization in organization in col support above or IRC section governing document? col (i) of your (i) organized in the support? (see instructions)) US? Yes Nο Yes Yes No No (A) (B) (C) (D) (E)

Total

9.

Schedu	le & (Form 990 or 990-EZ) 2011						Page 2
Part	Support Schedule for Organiza (Complete only if you checked th Part III. If the organization fails to	e box on line	5, 7, or 8 of	Part I or if the	organization	failed to qua	
Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	6,392,166	6,281,511	5,767,655	6,234,871	4,930,946	29,607,149
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	6,392,166	6,281,511	5,767,655	6,234,871	4,930,946	29,607,149
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						29,607,149
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	6,392,166	6,281,511	5,767,655	6,234,871	4,930,946	29,607,149
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	221,533	105,004	48,912	52,671	17,095	445,215
9	Net income from unrelated business activities, whether or not the business is regularly carried on	221,000	103,004	40,512	32,071	17,033	440,210
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	15,545	4,006				19,551
11	Total support. Add lines 7 through 10	10,040	4,000				30,071,915
12	Gross receipts from related activities, etc.	(see instruction	ns)			12	
13 Secti	First five years. If the Form 990 is for the organization, check this box and stop her on C. Computation of Public Support	e			•	ear as a section	
14	Public support percentage for 2011 (line 6			1 column (fl)		14	98.45 %
15 16a	Public support percentage from 2010 Sch 331/3% support test—2011. If the organiz	edule A, Part II ation did not c	, line 14 . heck the box		[line 14 is 33 ¹ /	15 3% or more, ch	97.91 % leck this
b	box and stop here. The organization qual 331/3% support test—2010. If the organicheck this box and stop here. The organic	ization did not	check a box	on line 13 or	16a, and line		or more,
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization meet Part IV how the organization meets the "fa organization	011. If the organets the "facts-a acts-and-circur	nization did no nd-circumstar nstances" tes	t check a box nces" test, chec t. The organiza	on line 13, 16a ck this box an tion qualifies a	d stop here. E	ne 14 is xplain in pported

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

18

the companion	6III 330 G 330-E2) 2011
Part III	Support Schedule for Organizations Described in Section 509(a)(2)
	(Complete only if you checked the box on line 9 of Part I or if the organization
	If the organization fails to qualify under the tests listed below, please comp

	(Complete only if you checked the lf the organization fails to qualify						der Part II.
Secti	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees	. ,	, , , , , , , , , , , , , , , , , , ,	`	, ,	` ,	
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose					· · · - · · · · · · · · · · · · · · · ·	
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
-	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	-						
_	Add lines 7a and 7b						
8	Public support (Subtract line 7c from					ı	
	line 6.)						
	on B. Total Support	() 0007	#10000	() 0000	4 0 0040	() 0044	(n =
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or	****	· · · · · · · · · · · · · · · · · · ·				
	loss from the sale of capital assets						
	(Explain in Part IV.)			ļ			
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	e organizatio	l n's first secon	d third fourth	or fifth tax v	ar as a sectio	n 501(c)(3)
• •	organization, check this box and stop he						
Secti	on C. Computation of Public Suppor			· · · · ·			
15	Public support percentage for 2011 (line			3 column (fl)		15	%
16	Public support percentage from 2010 Sci						
	on D. Computation of Investment In	come Perce	ntage			10	70
17	Investment income percentage for 2011 (v line 13 colu	mn (fl)	17	%
18	Investment income percentage from 2010					18	
19a	331/3% support tests—2011. If the organ						
	17 is not more than 33½%, check this box						
b	331/3% support tests – 2010. If the organiz						
D	line 18 is not more than 331/3%, check this						
20	Private foundation If the organization di						_

Part IV	Form 990 or 990-EZ) 2011 Supplemental Information. Complete this part to provide the explanations required by Part II, line 10;	Page 4
	Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
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SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions.

| Employer identification number

54-0761510 Children, Incorporated Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts Total number at end of year 1 Addregate contributions to (during year) . 2 3 Aggregate grants from (during year) . . . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Conservation Easements, Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art. Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X

Pag	e	2

	tle D (Form 990) 2011						Page 2
	Organizations Maintaining Co	llections of Art,	Historical T	reasures, or Ot	her Similar Ass	ets (cont	inuea)
3	Using the organization's acquisition, according to the collection items (check all that apply):	ession, and other	records, check	k any of the follow	ving that are a sig	inificant u	se of its
а	☐ Public exhibition			or exchange prog			
b	☐ Scholarly research		e 🗌 Other				
С	☐ Preservation for future generations						
4	Provide a description of the organization XIV.						in Part
5	During the year, did the organization soli						_
	assets to be sold to raise funds rather that					☐ Yes	
Par	IV Escrow and Custodial Arrang	•	_	anization answe	red "Yes" to For	m 990, P	art IV,
	line 9, or reported an amount or						
1a	Is the organization an agent, trustee, cu					_	
	included on Form 990, Part X?					∐ Yes	⊔ ио
b	If "Yes," explain the arrangement in Part	(iv and complete	the following ta	able:	ΙΔm	ount	
_	Paginning halanca			10		- IOUTIL	
C C	Beginning balance						
d e	Distributions during the year					· · ·	
f	Ending balance						
2a	Did the organization include an amount of				\	☐ Yes	☐ No
	If "Yes," explain the arrangement in Part		.,				
	t V Endowment Funds. Complete	if the organization	n answered '	"Yes" to Form 9	90, Part IV, line	10.	
	(4		(b) Prior year	(c) Two years back	(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance	219,788	100,000	100,000			
b	Contributions	352,559	119,788				
C	Net investment earnings, gains, and						
	losses				_		
d							
е	Other expenditures for facilities and						
	programs						
f	Administrative expenses						
	End of year balance	572,347	219,788	100,000		<u> </u>	
g				collimp (a)) beid	ac.		
2	Provide the estimated percentage of the		alance (line 1g,	, column (a)) nolu	ш.		
	Provide the estimated percentage of the or Board designated or quasi-endowment	> %	alance (line 1g,	, column (a), nela	uo.		
2 a b	Provide the estimated percentage of the designated or quasi-endowment ▶ 100.00 €	≻ %	alance (line 1g,	, ooidhiir (a), noid			
2	Provide the estimated percentage of the designated or quasi-endowment ▶ 100.00 € Temporarily restricted endowment ▶	≻% % %		, coldmit (a)) neid			
a b c	Provide the estimated percentage of the designated or quasi-endowment ▶ 100.00 Germanent endowment ▶ 100.00 Germanent y restricted endowment ▶ The percentages in lines 2a, 2b, and 2c signal percen	►% % % hould equal 100%					
2 a b c	Provide the estimated percentage of the observed Board designated or quasi-endowment ▶ 100.00 € Temporarily restricted endowment ▶ The percentages in lines 2a, 2b, and 2c so the component of the percentages in the percentages in the percentages in the percentages in the percentages in the percentages in the percentages in the percentages in the percentages in the percentages in the percentage in the pe	►% % % hould equal 100%					es No
a b c	Provide the estimated percentage of the observed board designated or quasi-endowment ▶ 100.00 € Temporarily restricted endowment ▶ The percentages in lines 2a, 2b, and 2c since there endowment funds not in the programization by:	%% hould equal 100% ossession of the o	rganization tha	at are held and ad	ministered for the	Ye	
2 a b c	Provide the estimated percentage of the observed Board designated or quasi-endowment ▶ 100.00 € Temporarily restricted endowment ▶ The percentages in lines 2a, 2b, and 2c so the component of the percentages in the percentages in the percentages in the percentages in the percentages in the percentages in the percentages in the percentages in the percentages in the percentages in the percentage in the pe	% % hould equal 100% pssession of the o	rganization tha	at are held and ad	ministered for the		es No

Describe in Part XIV the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. See Form 990, Part X, line 10. Part VI Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value (investment) (other) depreciation Buildings b Leasehold improvements 391,641 330,161 61,480 Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) 61,480

Part VII Investments—Other Securities.	See Form 990, Part X	. line 12.	- rage O
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year r	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F) (G)			
(H)			
(I)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related	See Form 990, Part	(, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year r	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13.) ▶			· · · · · · · · · · · · · · · · · · ·
Part IX Other Assets. See Form 990, Pa	rt X, line 15.		
	Description		(b) Book value
(1)			
(2)			
(3)			<u> </u>
<u>(4)</u> (5)			•
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, co		<u> </u>	
Part X Other Liabilities. See Form 990, (a) Description of liability			
(a) Description of liability (1) Federal income taxes	(b) Book value	-	
(2)		_	
(3)		-	
(4)			
(5)		_	
(6)			
(7)			
(8)			
(9)		_	
(10)			
(11)	<u></u>	_	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	the text of the footnote to	the organization's financial state	mente that reports the

Schedu	e D (Form 990) 2011			Page 4
Parl	XI Reconciliation of Change in Net Assets from Form 990 to Au	udited Financial Statem	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	r	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses	-	6	
7	Prior penod adjustments		7	
8	Other (Describe in Part XIV.)		8	
9	Total adjustments (net). Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine	lines 3 and 9	10	
	XII Reconciliation of Revenue per Audited Financial Stateme			urn
1	Total revenue, gains, and other support per audited financial statements		1 1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains on investments	2a		
b	Donated services and use of facilities		-(
	Recoveries of prior year grants			
C	Other (Describe in Part XIV.)			
d	·		26	
e	Add lines 2a through 2d		3	
3		i . i	47	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	40		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	- 75	
b	Other (Describe in Part XIV.)	4b	40	
С 5	Add lines 4a and 4b			
	Reconciliation of Expenses per Audited Financial Statem			
			1 4	letain
1	Amounts included on line 1 but not on Form 990, Part IX, line 25:		375	
2		1 25 1		
a	Donated services and use of facilities	2a	- 2	
b	Prior year adjustments	2b	- 1	
C	Other losses	2c	-	
d	Other (Describe in Part XIV.)	2d	36	
e	Add lines 2a through 2d		26	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		SV	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV.)	4b		
_c	Add lines 4a and 4b		40	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 16.)	5	
Part				N. II. Al. 101
Part V any a	lete this part to provide the descriptions required for Part II, lines 3, 5, and , line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, dditional information. , line 4: The endowment consists of three individual funds for which principal	lines 2d and 4b. Also con	plet	e this part to provide
to be	used for the basic needs of children in the organization's projects.			

Schedule D (For	m 990) 2011	Page 5
Part XIV	Supplemental Information (continued)	
	•••••••••••••••••••••••••••••••••••••••	
	······································	
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	······································	
		

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047 2011

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

Name of the organization Children, Incorporated Employer identification number 54-0761510

Form 990, Part VI, section B, line 11b: The Form 990 was prepared by two Board members who are CPAs and partners in CPA firms and
reviewed by an independent CPA who is a partner in another firm. In addition, a draft copy was sent to the four Board members who are not
CPAs and to the President and CEO for their review.
Form 990, Part VI, section B, line 12c: The organization regularly and consitently monitors and enforces compliance with the conflict of
interest policy. The Board is small, with only six members, and monitoring consists of regular discussions and review of transactions.
Form 990, Part VI, section B, line 15b: The Board evaluates the performance of the President and Chief Executive Officer annually. His
compensation is based on an evaluation of facts and circumstances.
Form 990, Part VI, section C, line 17: VA, AL, AK, AZ, CA, CT, FL, IL, ME, MD, MA, MI, MN, NH, NJ, NY, NC, ND, OH, OK, OR, PA, RI, SC, TX,
UT, WA, WV, WI
Form 990, Part VI, section C, line 19: The organization makes its governing documents, conflict of interest policy, and financial statements
available upon request. It also makes its financial statements and Form 990 available at www.childrenincorporated.org.
Form 990, Part XI, line 5 and Part XII, line 2c: The Board performed a detailed analysis of the organization's activities and its financial
reporting. The Board concluded that following the requirements of FASB ASC 958 net assets previously reported as temporarily restricted
should have been reported as unrestricted. In addition, the Board identified a variety of misstatements of assets and liabilities that resulted
in an \$18,336 overstatement of net assets previously reported. The overstatement has been corrected retrospectively as an other
change in net assets. The Board also concluded that certain revenues and expenses had been incorrectly characterized in prior years.
The correct presentation was used in the current year.
The CPA firm in which the Board chair is a partner compiled financial statements for the year ended June 30, 2012,
in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public
Accountants. The financial statements were compiled using accounting principles generally accepted in the United States of America,
and the compilation report was modified due to a lack of independence. The Board chair and the Board vice-chair who is a CPA and a
partner in another CPA firm prepared the Form 990 using information gathered in the compilation engagement. The Board therefore
concluded that engaging a CPA firm to perform an attest service was unnecessary.

Form 8868 (Rev. 1-2012)					Page 2			
 If you are filing for an Additional (Not Automatic) 3-Mo 	onth Extension,	complete only Part II and check the	s box		ightharpoons			
Note. Only complete Part II if you have already been grant				8868				
If you are filing for an Automatic 3-Month Extension, o								
Part II Additional (Not Automatic) 3-Mo	nth Extensio	n of Time. Only file the original	nal (no c	copies neede	d).			
		Enter filer's	identifyi	ng number, see	instructions			
Type or Name of exempt organization or other filer, se					mployer identification number (EIN) or			
print								
File by the CHILDREN INCORPORATED	CHILDREN INCORPORATED							
due date for Number, street, and room or suite no. If a P O					X 54-0761510 pocial security number (SSN)			
return See 4205 DOVER ROAD								
RICHMOND, VA 23221	J							
Enter the Return code for the return that this application is	s for (file a separa	ate application for each return)			0 1			
Application	Return	Application			Return			
ls For	Code	Is For			Code			
Form 990	01							
Form 990-BL	02	Form 1041-A		-	08			
Form 990-EZ	01	Form 4720			09			
Form 990-PF	04	Form 5227			10			
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11			
Form 990-T (trust other than above)	06	Form 8870			12			
STOP! Do not complete Part II if you were not already	granted an autor	natic 3-month extension on a pre-	viously file	ed Form 8868.	•			
The books are in the care of ► 4205 DOVER Telephone No ► 804-521-3239 If the organization does not have an office or place of books If this is for a Group Return, enter the organization's for books ►	ousiness in the Uir digit Group Eximal and attaintil Maying JUL 1 onths, check rease PED IN OR ACCURATE	FAX No. ► 804-965-06 nited States, check this box emption Number (GEN) ach a list with the names and EINs of 15, 2013 , 2011, and endired and interest the control of th	If this is fo if all memb ng JUN	pers the extension 1.30 , 201 return	n is for			
 8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid. 				\$	0.			
previously with Form 8868.					0.			
c Balance due. Subtract line 8b from line 8a Include your payment with this form, if required, by using								
EFTPS (Electronic Federal Tax Payment System). Se			8c	\$	0.			
Under penalties of perjury, I declare that I have examined this forr it is true, correct, and complete, and that I am authorized to prena	n. including accomi	st be completed for Part II panying schedules and statements, and	-	2/11	nd belief,			
				Form 8868	(Rev 1-20			

123842 01-08-12

8868

(Rev January 2012)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

OMB No 1545-1709

• If you a	re filing for an Automatic 3-Month Extension	, complete	only Part I and check the	nis box	. ▶ 🔀
• If you a	re filing for an Additional (Not Automatic) 3-I	Month Exter	nsion, complete only P	art II (on page 2 of this form).	•
Do not c	omplete Part II unless you have already beer	n granted an	automatic 3-month exte	ension on a previously filed Form	8868.
a corpora 8868 to r Return fo	ic filing (e-file). You can electronically file For ation required to file Form 990-T), or an addition request an extension of time to file any of the for Transfers Associated With Certain Person this instance of the electronic filing of	onal (not auto e forms liste nal Benefit (omatic) 3-month extens d in Part I or Part II wit Contracts, which must	tion of time. You can electronical th the exception of Form 8870, be sent to the IRS in paper f	lly file Form Information format (see
Part I	Automatic 3-Month Extension of Tin	ne. Only su	bmit original (no copi	es needed).	
A corpor Part I only	ation required to file Form 990-T and required to the second section of the second sec	_	utomatic 6-month ext	ension-check this box and co	omplete . ▶ □
All other	corporations (including 1120-C filers), partner	ships, REMIC	Cs, and trusts must use	Form 7004 to request an extens	sion of time
to file inc	ome tax returns.		E	nter filer's identifying number, see	inetructions
	Name of exempt organization or other filer, see	instructions		Employer identification number	
Type of				X 54-076/510	
•	Number, street, and room or suite no. If a P.O.	box, see instr	uctions.	Social security number (SSN)	
File by the due date for					
filing your return. See instructions.	City, town or post office, state, and ZIP code. I	or a foreign a	ddress, see instructions.		
Enter the	Return code for the return that this application	n is for (file a	separate application fo	r each return)	01
Applica	tion	Return	Application		Return
Is For		Code	Is For		Code
Form 99	0	01_	Form 990-T (corporation)		07
Form 99	0-BL	02	Form 1041-A		08
Form 99		01	Form 4720		09
Form 99		04	Form 5227		10
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11
Form 99	0-T (trust other than above)	06	Form 8870 12		
Telepho • If the or • If this is for the wi a list with 1 I r ur	one No. ► Sout- 521-3239 ganization does not have an office or place of for a Group Return, enter the organization's follogroup, check this box ►	business in our digit Gro If it is for par usion is for.	the United States, checup Exemption Number to fithe group, check the total to	(GEN)	tach
2 If i 3a If i no b If es	tax year beginning	e months, ch 190-T, 4720, 190-T, 4720, or 6 190-Year overpa 190-Year overpa	eck reason: Initial re or 6069, enter the tenta 6069, enter any refund syment allowed as a cre yment with this form, if r	ative tax, less any 3a \$ able credits and dit. 3b \$	12.
	you are going to make an electronic fund withdraw				nstructions.