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Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

		calendar year, or tax year beginning 07-01-2011  C Name of organization  THE HOWARD UNIVERSITY	and ending 06-30-20	12	D Employer ide	entification number					
Add	dress ch				53-020470 E Telephone nu						
Na	me chai	nge			•						
_	tial retui	2400 6TH STREET NW	ed to street address) Room/	suite	(202) 806- <b>G</b> Gross receipts	\$ 1,223,291,747					
_	mınated										
_	iended i plication	return City or town, state or country, and ZIP + 4 WASHINGTON, DC 20059 pending									
		<b>F</b> Name and address of principal officer		H(a) Is the	s a group retur	n for					
		ROBERT M TAROLA 2400 6TH STREET NW		affiliat		⊤Yes ▼No					
		WASHINGTON, DC 20059		H(h) Are all	affiliates includ	led?					
				1 ' '		(see instructions)					
		pt status	4947(a)(1) or 527	H(c) Group	exemption nu	ımber ►					
				1							
		ganization Corporation Trust Association Other		<b>L</b> Year of for	mation 1867	State of legal domicile DC					
Ра	rt I	Summary  Briefly describe the organization's mission or most sig									
Governance	9	SEE SCHEDULE O HOWARD UNIVERSITY IS AN IN CONDUCTS RESEARCH, AND SERVES PATIENTS T MEDICAL CENTER	STITUTION THAT EDU								
Ã 0€	2 0	Check this box দ if the organization discontinued its	operations or disposed	of more than 2!	5% of its net a	ssets					
		Number of voting members of the governing body (Part			3     3	33					
Activities &		Number of independent voting members of the governi	•		4	31					
	5 1	Total number of individuals employed in calendar year	2011 (Part V, line 2a)		5	8,184					
a a	6	Fotal number of volunteers (estimate if necessary) $oldsymbol{\cdot}$	6	700							
	1	Fotal unrelated business revenue from Part VIII, colu			7a	14,804,338					
	ь	Net unrelated business taxable income from Form 990	)-T, line 34		7b	0					
ei					Year	Current Year					
	8	Contributions and grants (Part VIII, line 1h)			45,043,000	242,161,000					
Revenue	9 10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3,		09,062,000 26,357,522	736,593,000						
ž	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8	•	8,547,328	25,409,500						
	12	Total revenue—add lines 8 through 11 (must equal F	ne	0,011,020	20,.00,000						
		12)		89,009,850	1,015,892,000						
	13	Grants and similar amounts paid (Part IX, column (A			76,793,886	86,375,985					
	14 15	Benefits paid to or for members (Part IX, column (A) Salaries, other compensation, employee benefits (Pa		U							
\$	15	5-10)	4	96,082,791	504,736,282						
Expenses	16a	Professional fundraising fees (Part IX, column (A), li		85,071	0						
ਡੌ	ь	Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright 6,27$	75,735								
	17	Other expenses (Part IX, column (A), lines 11a-11			04,247,253	441,374,733					
	18	Total expenses Add lines 13–17 (must equal Part l			77,209,001	1,032,487,000					
. 02	19	Revenue less expenses Subtract line 18 from line 1	.2		11,800,849	-16,595,000					
Net Assets of Fund Balances				Y	of Current ear	End of Year					
88 E	20	Total assets (Part X, line 16)			58,591,000	1,438,246,000					
<u> </u>	21	Total liabilities (Part X, line 26)			50,688,000	979,261,000					
	22 1111	Net assets or fund balances Subtract line 21 from l Signature Block	ine 20		07,903,000	458,985,000					
Unde know	r penal	ties of perjury, I declare that I have examined this return, and belief, it is true, correct, and complete. Declaration of		cer) is based on a							
Sign	1	Signature of officer		Da							
Her		ROBERT M TAROLA SENIOR VP, CFO AND TREASURER Type or print name and title									
Paid	- اسمس	Preparer's signature WILLIAM J ADAMS	Check if self-employed	Preparer's taxpa (see instructions P00535801	yer identification number s)						
Prepa Use (	arer's Onlv	Firm's name (or yours of self-employed),		EIN • 25-13061	 171						
J36 (	oiiiy	address, and ZIP + 4 THREE GATEWAY CENTER SUITE 2400	0		Phono no 🕨 //	112) 301, 1004					
		PITTSBURGH, PA 15222			Phone no 🕨 (412) 391-1994						

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . .

Par	t III		of Program Servule O contains a res		<b>lishments</b> uestion in this Part I	II	
	ARD U	NIVERSITY IS		THAT EDUCAT		VELOPS PROFESSIONALS, D AN ACADEMIC MEDICAL	
2		ie organization u ior Form 990 or		cant program se	ervices during the ye	ar which were not listed on	┌ Yes ┌ No
	If "Ye	s," describe thes	e new services on S	Schedule O			
3	Did th	ie organization c		make significar	nt changes in how it o	conducts, any program	┌ Yes ┌ No
4	Descr expen	ribe the organiza ises Section 50	tion's program servi 1(c)(3) and 501(c)(	ce accomplishn 4) organizations	s and section 4947 (	three largest program servic a)(1) trusts are required to re ach program service reporte	eport the amount of
4a	(Code	e	) (Expenses \$	483,885,193	ıncludıng grants of \$	59,766,000 ) (Revenue \$	295,399,000 )
	EDUC	ATIONAL EXPERIENC	E OF EXCEPTIONAL QUA	ALITY TO STUDENTS	OF HIGH ACADEMIC PO	ENTED HISTORICALLY BLACK PRIVA TENTIAL WITH PARTICULAR EMPHA ITY OF APPROXIMATELY 10,000 STU	SIS UPON THE PROVISION OF
4b	(Code		) (Expenses \$	334,595,000	ıncludıng grants of \$	) (Revenue \$	352,355,000 )
	BLACK BREAK	K UNIVERSITY IT OF KING CLINICAL AND	FERS MEDICAL STUDEN	TS A SUPERIOR LEA PROFESSIONALS V	ARNING ENVIRONMENT A	LY TEACHING HOSPITAL LOCATED ( ND OPPORTUNITIES TO OBSERVE ( FACE OF HEALTH CARE HOWARD	
4c	(Code	<u> </u>	) (Expenses \$	74,188,000	ıncludıng grants of \$	) (Revenue \$	45,215,000 )
					XILIARY SERVICES FOR T PUBLIC TELEVISION STATI		ND STUDENTS AUXILIARY SERVICES
4d	Othe	er program servic	es (Describe in Sc	hedule O )			
		enses \$	•	cluding grants o	f \$	) (Revenue \$	)
4e	Tota	l program service	e expenses <b>&gt;</b> \$	892.668.19	13		

art IV	Checklis	t of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💋	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> " <i>Yes," complete Schedule D, Part V</i> .	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b	Yes	

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\textcircled{\textbf{5}}$	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		Νo
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2011)

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Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	•1	
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 2,973			
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
•	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this			
b	return			
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	За	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country NI, MI			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5с 6а		No
	organization solicit any contributions that were not tax deductible?			
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		Νo
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
	<b>Note.</b> All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
c	the states in which the organization is licensed to issue qualified health plans  Enter the aggregate amount of reserves on hand			
	13c			_
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
Ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
14	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			1
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶DC , NY			

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► ROBERT M TAROLA 2244 10TH STREET NW

WASHINGTON, DC 20059 (202) 806-2411

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
<b>(A)</b> Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Additional Data Table										
				$\vdash$			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		per unless person is both week an officer and a o (describe director/trustee)							Repo compo fro organiz	(D) ortable ensation m the zation (W- 9-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)		(F) Estimated amount of other compensation from the organization and related	
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)		organiza	
See /	Addıtıonal Data Table			1			<del>                                     </del>							
												+		
												+		
												$\top$		
1b	Sub-Total				<u> </u>	•	1	<u> </u>				+		
С	Total from continuation sheets							•						
d 	Total (add lines 1b and 1c) .  Total number of individuals (inc \$100,000 of reportable comper	ludıng but not lın	nited to	thos	e lıs	ted		) who	o receive	8,552,067 ed more tha	ın	0		644,036
													Yes	No
3	Did the organization list any <b>for</b> on line 1a? <i>If</i> "Yes," complete Sc											3	Yes	110
4	For any individual listed on line organization and related organization.											4	Yes	
5	Did any person listed on line 1a services rendered to the organi			•					_	janization (	or individual for	5		No
	ection B. Independent Cor	ntractors												
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax	e highest comper n the organizatio												
		( <b>A</b> ) ime and business ad	dress							Desc	(B) ription of services		(C Compe	
9801	XO INC & ASSOCIATES WASHINGTONIAN BLVD HERSBURG, MD 20878									SEE SCHEDU	•		•	),031,442
191 F	BURKS COMPANIES INC PEACHTREE STREET NORTHEAST NTA, GA 30303									SEE SCHEDU	JLE O		(	5,843,442
2150 WASI	CAL FACULTY ASSOCIATES PENNSYLVANIA AVE NW HINGTON, DC 20037									SEE SCHEDU	JLE O			1,889,926
9103 CAPI	IECHANICAL CONSTRUCTION HAMPTON OVERLOOK FOL HEIGHTS, MD 20743									SEE SCHEDU	JLE O		3	3,931,694
	ACP CONSTRUCTION LLC  OX 2040									SEE SCHEDU	JLE O		3	3,454,230

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization >263

Form 9		<u> </u>						Page <b>9</b>
Part \	<u>/1111</u>	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
s, grants amounts	1a b c		paigns 1a es 1c					
Contributions, gifts, grants and other similar amounts	d e f	Government grant All other contributions imiliar amounts no	ons, gifts, grants, and <b>1f</b>	234,160,000				
Contra	h		s 1a-1f	🔸	242,161,000			
e Revenue	2a b	PATIENT SERVICES ACADEMIC SERVIC	CES	Business Code 624100 611710	381,135,000 295,349,000	381,135,000 295,349,000	14 004 242	
Program Serwce Revenue	d e f		am service revenue	611710	60,109,000	45,214,657	14,894,343	
	g	Total. Add lines	s 2a-2f		736,593,000			
	3	and other simil	ome (including dividen ar amounts) stment of tax-exempt bond	▶	7,870,000	7,960,005	-90,005	
	5	·	(I) Real 993,033	(II) Personal				
	6a b c	Gross rents  Less rental expenses  Rental income or (loss)	1,629,417 -636,384	17,020				
	d	, ,	me or (loss) (ı) Securities	► (II) Other	-619,364			-619,364
	7a b	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses	208,951,000	20,500				
	c d	Gain or (loss)  Net gain or (los	3,838,000	20,500	3,858,500			3,858,500
Other Revenue	8a	events (not inc \$150 of contributions	rom fundraising luding <u>,050</u> s reported on line 1c) ne 18	613,195				
othe	b c 9a	Net income or o	penses b (loss) from fundraising rom gaming activities ne 19	,	-44,135			-44,135
	b		a penses b (loss) from gaming acti					
	10a	Gross sales of returns and allo	inventory, less owances . a					
	С		oods sold <b>b</b> (loss) from sales of inv s Revenue	entory ► Business Code				
	11a b							
	d e	All other reven			26,072,999			26,072,999
	12	Total revenue.	See Instructions .	•	26,072,999 1,015,892,000	729,658,662	14,804,338	29,268,000

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

	heck if Schedule O contains a response to any question in this Part IX	<u> </u>		· · ·,	(B)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	<b>(C)</b> Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	4,818,283	4,818,283		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	75,949,363	75,949,363		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	5,608,339	5,608,339		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	6,553,124		6,299,452	253,672
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	377,022,718	336,853,169	37,132,456	3,037,093
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)	42,782,032	37,529,942	5,252,090	
9	Other employee benefits	52,948,212	46,327,237	5,909,281	711,694
10	Payroll taxes	25,430,196	22,256,793	2,726,982	446,421
11	Fees for services (non-employees)				
а	Management	4,822,531	2,556,681	2,265,850	
b	Legal	1,724,246		1,724,246	
c	Accounting	4,015,638	26,114	3,942,524	47,000
d	Lobbying				
е	Professional fundraising See Part IV, line 17				
f	Investment management fees	1,242,394	31,461	1,210,933	
g	Other	72,445,338	51,797,544	20,120,259	527,535
12	Advertising and promotion	1,603,982	1,329,634	146,300	128,048
13	Office expenses	80,702,957	49,915,440	30,152,969	634,548
14	Information technology	4,288,137	2,759,724	1,487,812	40,601
15	Royalties	4,321,427	2,982,727	1,332,760	5,940
16	Occupancy	25,552,395	18,505,316	6,666,605	380,474
17	Travel	7,029,034	6,414,362	608,720	5,952
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,278,744	2,949,706	272,281	56,757
20	Interest	24,229,996	23,557,044	672,952	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	50,522,525	50,522,525		
23	Insurance	19,721,405	16,373,012	3,348,393	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	CHARITY CARE	52,800,174	52,800,174		
b	BAD DEBT EXPENSE	34,240,534	34,240,534		
c	RESTRUCTURING	24,461,592	24,461,592		
d	TRAINEE EXPENSE	11,168,529	11,168,529		
е					
f	All other expenses	13,203,155	10,932,948	2,270,207	
25	Total functional expenses. Add lines 1 through 24f	1,032,487,000	892,668,193	133,543,072	6,275,735
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm <b>990</b> (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 23,686,000 32,702,000 1 1 3.594.000 2 2.444.000 2 3 17,788,000 3 16,827,000 82.593.000 86.089.000 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 120.000 5 99.000 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Schedule L . . . . . . . . . . . 8,547,000 7 8,203,000 8 9 16.556,000 9 30.545.000 Prepaid expenses and deferred charges . . . . . . 1,457,934,000 Land, buildings, and equipment cost or other basis Complete 10a Part VI of Schedule D 10a 10b 849,493,000 b Less accumulated depreciation . . . . . 604,352,000 **10c** 608,441,000 447,799,000 11 417,223,000 11 102,505,000 110,316,000 12 Investments—other securities See Part IV, line 11 . . . . . . . 12 13 13 Investments—program-related See Part IV, line 11 . . 14 14 151,051,000 15 125,357,000 15 1,458,591,000 16 16 1,438,246,000 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 279,958,000 17 306,135,000 17 Accounts payable and accrued expenses . 18 18 19 8,454,000 19 9,938,000 20 294.057.000 20 293.785.000 21 21 Escrow or custodial account liability  $Complete\ Part\ IV\ of\ Schedule\ D$  . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . . 74,317,000 24 82,000,000 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 193,902,000 25 287,403,000 D . . . . 26 850,688,000 26 979,261,000 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 284,160,000 27 143,977,000 Unrestricted net assets . . . . 209,045,000 28 200,463,000 28 Temporarily restricted net assets . . . . . Fund 29 114,698,000 29 114,545,000 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . . . . Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ž 33 607.903.000 33 458.985.000 Total net assets or fund balances . . . . . 34 Total liabilities and net assets/fund balances . . . . . 1.458.591.000 34 1,438,246,000

Pa	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,015,8	392,00
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,032,4	
3	Revenue less expenses Subtract line 2 from line 1	3		-16,5	595,00
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		607,9	903,00
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-132,3	323,00
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		458,9	985,00
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	•
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were	Iccuad	20	165	
u	on a separate basis, consolidated basis, or both	issueu			
	Separate basis Consolidated basis Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	ie	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b	Yes	

**Employer identification number** 

## OMB No 1545-0047

Inspection

## **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization THE HOWARD UNIVERSITY

Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i).  $\overline{\mathbf{v}}$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is th organizat col (i) lis your gove docume	e Ion In ted In Erning	(v) Did you no organizat col (i) of suppor	tify the ion in your	(vi) Is th organizat col (i) org	e ıon ın anızed	(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

11g(iii)

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page <b>2</b>
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	<b>(b)(1)(A)(iv)</b> I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	(e) 2011	( <b>f</b> ) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	<b>endar year</b> (or fiscal yea	r beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV ) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions )			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and <b>sto</b>	p here						<b>▶</b> □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and <b>stop here.</b> The org  33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and <b>stop here.</b> The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	<b>2010.</b> If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	<b>▶</b>
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization  Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	<b>►</b> □

**▶**□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).								
	Facts And Circumstances Test								
Explanation									

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493356002372

OMB No 1545-0047

**SCHEDULE D** (Form 990) **Supplemental Financial Statements** 

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

tema	al Revenue Service	► Attach to Fe	orm 990. ► See separate instructions.			Inspec	tion
	me of the organiz			Emp	loyer ident if ica	tion numb	er
ΙH	E HOWARD UNIVERSI	ΙΥ		53-0	204707		
Pa			dvised Funds or Other Similar			. Comple	te if the
	organız	ation answered "Yes" to Form 99	T				
_			(a) Donor advised funds		<b>b)</b> Funds and o	ther accou	ınts
1	Total number at						
2		ributions to (during year)					
3		ts from (during year)					
4	Aggregate value	•					
5	funds are the or	ganization's property, subject to the	sors in writing that the assets held in d organization's exclusive legal control?			┌ Yes	┌ No
6	used only for ch		donor advisors in writing that grant fun efit of the donor or donor advisor, or for			┌ Yes	┌ No
Pa	rt III Conser	vation Easements. Complete	ıf the organization answered "Yes"	" to Form	n 990, Part IV	', line 7.	
<b>1</b> 2	Preservation Protection Preservation Complete lines	onservation easements held by the o on of land for public use (e g , recreati of natural habitat on of open space 2a–2d if the organization held a qual e last day of the tax year		a certified	d historic struct	•	ea
	easement on th	e last day of the tax year			Held at the	End of the	Vear
а	Total number of	f conservation easements		2a	rieid at the	Liid Oi tiid	1
ь		estricted by conservation easements		2b			0 00
c	_	ervation easements on a certified his		2c			1
d		ervation easements included in (c) a	, ,	2d			1
					0.0000000000000000000000000000000000000	during	
3		r 🕨	erred, released, extinguished, or termina	ated by th	e organización (	uuring	
4	Number of state	es where property subject to conserva	ation easement is located 🛌 👤 1				
5	Does the organ		g the periodic monitoring, inspection, h	andling of	violations, and	┌ Yes	√ No
5	Staff and volunt	eer hours devoted to monitoring, insp	pecting and enforcing conservation eas	ements dı	uring the year 🕨	102	00
7			ng, and enforcing conservation easeme				
•	<b>▶</b> \$ 3,1		,		, ,		
В	Does each cons		2(d) above satisfy the requirements of s	section		✓ Yes	┌ No
9	balance sheet,		onservation easements in its revenue a the footnote to the organization's financ				
aı			ons of Art, Historical Treasures	s, or Oth	ner Similar <i>i</i>	Assets.	
			"Yes" to Form 990, Part IV, line 8.				
1a	art, historical tr	reasures, or other similar assets held	116, not to report in its revenue state for public exhibition, education or rese nancial statements that describes these	arch in fu			e,
b	historical treas		116, to report in its revenue statemen public exhibition, education, or researc s				
	(i) Revenues in	icluded in Form 990, Part VIII, line 1			<b>►</b> \$		
	(ii) Assets incli	uded in Form 990, Part X					
2	If the organizat	·	orical treasures, or other similar assets S 116 relating to these items	s for finan			
а	-	ded in Form 990, Part VIII, line 1	-		<b>▶</b> \$		

**b** Assets included in Form 990, Part X

ar	Organizations Maintaining Co	<u>llections of Art</u>	, Hist	toric	cal Tre	easures, or	Oth	<u>er Similar</u>	Asse	ts (coı	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	e foll	owing th	nat are a sıgnıf	icant	use of its co	llectio	n	
а	Public exhibition		d	$\vdash$	Loan o	r exchange pro	gran	าร			
b	Scholarly research		e	Γ	Other						
c	✓ Preservation for future generations										
4	Provide a description of the organization's c Part XIV	ollections and expla	ın how	v they	further	the organizati	on's	exempt purpo	se in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than							ımılar	Г	Yes	দ No
Pai	rt IV Escrow and Custodial Arrang						red '	'Yes" to For	m 990	ວ,	
	Part IV, line 9, or reported an ar										
.a	Is the organization an agent, trustee, custod included on Form 990, Part X?					ions or other a	sset	s not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ıng ta	ible						
							_		Amo	<u>unt</u>	
с	Beginning balance						10				
d	Additions during the year						1d	+			
e	Distributions during the year						1e				
f	Ending balance						1f				
a.	Did the organization include an amount on F		e 21?						Г	Yes	│ No
	If "Yes," explain the arrangement in Part XIV				1 115 4						
Œ	rt V Endowment Funds. Complete	If the organization (a)Current Year		Were Prior Y		to Form 99 (c)Two Years B		art IV, line: (d)Three Years		<b>(e)</b> Four Y	ears Back
a	Beginning of year balance	476,695,000	(6)		511,000	370,763	-	460,12		e)i oui ii	cars baci
- b	Contributions	5,294,000		5,	368,000	7,718	3,000	6,26	0,000		
c	Investment earnings or losses	-5,147,000		77,	672,000	43,394	,000	-80,82	3,000		
d	Grants or scholarships	12,779,000		14,	269,000	15,101	,000	14,79	6,000		
e	Other expenditures for facilities and programs	-242,000		-	413,000	-737	,000				
f	Administrative expenses										
g	End of year balance	464,305,000		476,	695,000	407,511	,000	370,76	3,000		
<u>.</u>	Provide the estimated percentage of the year	r end balance held a	35								
а	Board designated or quasi-endowment	48 000 %									
b	Permanent endowment 16 000 %										
c	Term endowment > 36 000 %										
la	Are there endowment funds not in the posse	ssion of the organiza	atıon t	:hat a	re held	and administe	red fo	or the			
	organization by							-		Yes	No
	(i) unrelated organizations			•			•		3a(i)	$\longmapsto$	No_
	(ii) related organizations						•		3a(ii)	++	No_
D ļ	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the						•	[	3b	$\bot$	
	t VI Land, Buildings, and Equipme					n					
a	Description of property	one. See roim 33	0, T a	(a) (	Cost or ot	her <b>(b)</b> Cost o		(c) Accumula		( <b>d</b> ) Boo	k value
.a	Land					27.0	11,00	0	+	27	7,911,000
	Buildings		.				53,00		8,960		3,724,040
	Leasehold improvements						78,00	<del>-</del>			,942,490
	Equipment						78,00		<del>- +</del>		5,003,060
	Other						14,00				

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) .

608,441,000

Part VII Investments—Other Securities. See	Form 990, Part X, line 12		
(a) Description of security or category	( <b>b)</b> Book value		od of valuation
(including name of security)		Cost or end-or	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests (3)Other			
(A) PRIVATE EQUITY AND VENTURE CAPITAL	95,545,000		F
(B) REAL ESTATE	9,250,000		F
(C) HEDGE FUNDS LEVEL 2	5 524 000		_
(C) HEDGE FUNDS-LEVEL 3	5,521,000		F_
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )	110,316,000		
Part VIII Investments—Program Related. See			
			od of valuation
(a) Description of investment type	(b) Book value		f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, lin			
(a) Descrip	tion		(b) Book value
(1) UNEXPENDED BOND PROCEEDS			87,207,000
(2) DEPOSITS WITH TRUSTEES			38,150,000
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		125,357,000
Part X Other Liabilities. See Form 990, Part X	, line 25.		
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
See Additional Data Table			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶	287,403,000		
2 Fin 48 (ASC 740) Footpote In Part VIV provide the text			

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,015,892,000
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,032,487,000
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-16,595,000
4	Net unrealized gains (losses) on investments	4	-15,862,000
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-116,461,000
9	Total adjustments (net) Add lines 4 - 8	9	-132,323,000
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-148,918,000
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	717,146,000
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-132,322,000
3	Subtract line <b>2e</b> from line <b>1</b>	3	849,468,000
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 112,000		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	166,424,000
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	1,015,892,000
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	866,063,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	2,287,000
3	Subtract line <b>2e</b> from line <b>1</b>	3	863,776,000
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 112,000		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	168,711,000
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18 )	5	1,032,487,000
Pa	rt XIV Supplemental Information		

#### Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF HOW ORGANIZATION REPORTS CONSERVATION EASEMENTS	PART II, LINE 9	THE ORGANIZATION DOES NOT REPORT ITS CONSERVATION EASEMENTS IN ITS FINANCIAL STATEMENTS
	PART III, LINE 4	THE UNIVERSITY'S COLLECTIONS OF ART, HISTORICAL TREASURES, AND OTHER SIMILAR ASSETS INCLUDES A VARIETY OF ARTIFACTS AS WELL AS SCHOLARLY PAPERS AND ARCHIVES THESE ITEMS ARE HOUSED IN VARIOUS FACILITIES AROUND CAMPUS AND THEIR PRESERVATION IS FOR THE BENEFIT OF FUTURE GENERATIONS
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUND IS TO SUPPLY A SOURCE OF INCOME FOR OPERATIONS IN ORDER TO FURTHER THE ORGANIZATION'S MISSION AND TAX-EXEMPT PURPOSE
PART XI, LINE 8 - OTHER ADJUSTMENTS		UNREALIZED LOSS ON INTEREST RATE SWAP 82,000 UNREALIZED CHANGE IN FUNDED STATUS OF DEFINED BENEFIT PENSION PLAN -119,274,000 UNREALIZED CHANGE IN OBLIGATION FOR POST RETIREMENT BENEFIT PLAN 2,731,000 TOTAL TO SCHEDULE D, PART XI, LINE 8 -116,461,000
PART XII, LINE 2D - OTHER ADJUSTMENTS		UNREALIZED LOSS ON INTEREST RATE SWAP 83,000 UNREALIZED CHANGE IN FUNDED STATUS OF DEFINED BENEFIT PENSION PLAN -119,274,000 UNREALIZED CHANGE IN OBLIGATION FOR POST-RETIREMENT BENEFIT PLAN 2,731,000
PART XII, LINE 4B - OTHER ADJUSTMENTS		FUNDRAISING EVENT EXPENSES -658,000 CHARITY CARE 52,800,000 SCHOLARSHIPS AND GRANTS 87,019,000 RENTAL EXPENSE -1,629,000 BAD DEBT EXPENSE 28,780,000
PART XIII, LINE 2D - OTHER ADJUSTMENTS		FUNDRAISING EVENT EXPENSES 658,000 RENTAL EXPENSE 1,629,000
PART XIII, LINE 4B - OTHER ADJUSTMENTS		CHARITY CARE 52,800,000 SCHOLARSHIPS AND GRANTS 87,019,000 BAD DEBT 28,780,000
		HOWARD HAS TAKEN NO MATERIAL UNCERTAIN TAX POSITIONS

### **Additional Data**

Software ID:

**Software Version: EIN:** 53-0204707

Name: THE HOWARD UNIVERSITY

# Form 990, Schedule D, Part X, - Other Liabilities (a) Description of Liability

1 (a) Description of Liability	(b) A mount
UNDERFUNDED DEFINED BENEFIT PLANS	168,208,000
RESERVE FOR SELF-INSURED LIABILITIES	80,595,000
INTEREST RATE SWAP	21,000
REFUNDABLE ADVANCES UNDER US GOV'T	6,852,000
ASSET RETIREMENT OBLIGATION	12,247,000
ENVIRONMENTAL REMEDIATION	3,000,000
UNCLAIMED PROPERTY	2,582,000
STUDENT DEPOSITS AND REFUNDS	5,051,000
RESERVES FOR LEGAL CONTINGENCIES	4,974,000
OTHER	3,873,000

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As Filed Data -

DLN: 93493356002372

OMB No 1545-0047

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ.

**Schools** 

**Employer identification number** 

Name of the organization THE HOWARD UNIVERSITY 53-0204707 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes 4d Yes d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? Νo 5a **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? Νo 5e f Use of facilities? 5f Νo g Athletic programs? 5g Νo 5h Νo h Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a 6a Does the organization receive any financial aid or assistance from a governmental agency? Yes b Has the organization's right to such aid ever been revoked or suspended? Νo

If you answered "Yes" to either line 6a or line 6b, explain on Part II

7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05

of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

Yes

#### Part II Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation				
EXPLANATION OF NONDISCRIMINATORY POLICY PUBLICATION	SCHEDULE E, PART I, LINE 3	THE UNIVERSITY MAINTAINS A WELL PUBLICIZED RACIALLY NONDISCRIMINATORY POLICY THE POLICY IS AVAILABLE IN WRITTEN BROCHURES, AS WELL AS AVAILABLE VIA THE ORGANIZATION'S WEBSITE (WWW HOWARD EDU)				
EXPLANATION OF GOVERNMENT FINANCIAL ASSISTANCE	SCHEDULE E, PART I, LINE 6	THE ORGANIZATION RECEIVES FINANCIAL ASSISTANCE FROM GOVERNMENTAL AGENCIES IN THE FORM OF SCHOLARSHIP AND GRANT FUNDS FOR STUDENTS' TUITION AND RELATED EXPENSES				

Schedule E (Form 990 or 990-EZ) 2011

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DLN: 93493356002372

OMB No 1545-0047

**Statement of Activities Outside the United States** 

Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

► Complete if the organization answered "Yes" to Form 990,

Open to Public Inspection

Name of the organization

**SCHEDULE F** 

Department of the Treasury

Internal Revenue Service

to Part I

c Totals (add lines 3a and 3b)

(Form 990)

Employer identification number

	HOWARD UNIVERSITY				Limployer ident	ii icacion nambei						
	THE WARD SHITTENSTITE				53-0204707							
Pa	<b>General Informatio</b> "Yes" to Form 990, Pa			he United States.	complete if the organiz	ation answered						
1	For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?											
2	For grantmakers. Describe in Pa United States	art V the organi	zatıon's procedu	ires for monitoring the us	e of grant funds outside th	ne						
3	Activites per Region (Use Part V if additional space is needed )											
	<b>(a)</b> Region	<b>(b)</b> Number of offices in the region	(c) Number of employees or agents in region of independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	<b>(f)</b> Total expenditures for region/investments in region						
	SUB-SAHARAN AFRICA	8	60	PROGRAM SERVICES	MEDICAL AND EDUCATIONAL SERVICES	2,279,309						
	CENTRAL AMERICA AND THE CARIBBEAN			INVESTMENTS		5,961,556						
	EUROPE(INCLUDING ICELAND & GREENLAND)			INVESTMENTS		3,298,172						
-	Cub total	8	6.0			11 520 027						
	a Sub-total b Total from continuation sheets	**	1	1		11,539,037						

60

11,539,037

Pa	Part IV, I	ine 15, for any	sistance to Orgar recipient who recesspace is needed.	<b>nizations or Entiti</b> erved more than \$5,	<b>es Outside the Un</b> 000. Check this box	nited States. Composite of the composite	olete if the organiza received more that	tion answered "Yes' n \$5,000	' to Form 990, ► 厂
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2	Enter total nur tax-exempt by	mber of recipie the IRS, or fo	ent organizations lis or which the granted	ted above that are e or counsel has pro	recognized as chari ovided a section 50:	ties by the foreign o 1(c)(3) equivalency	country, recognized letter	as . 🕨	
3	Enter total nur	mber of other	organizations or en	tities					: (Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

a) Type of grant or assistance	( <b>b)</b> Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	( <b>g)</b> Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other
SCHOLARSHIPS	CENTRAL AMERICA AND THE CARIBBEAN	271	1,727,447				
SCHOLARSHIPS	EAST ASIA AND THE PACIFIC		52,347				
SCHOLARSHIPS	EUROPE (INCLUDING ICELAND & GREENLAND)	33	209,388				
SCHOLARSHIPS	MIDDLE EAST AND NORTH AFRICA	8	·	CHECK			
SCHOLARSHIPS	NORTH AMERICA	107	680,509				
SCHOLARSHIPS	SOUTH AMERICA	16	104,694				
SCHOLARSHIPS	SOUTH ASIA	17	104,694	СНЕСК			
SCHOLARSHIPS	SUB-SAHARAN AFRICA	362	2,303,263	СНЕСК			
	'						

## Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	굣	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	굣	Yes	Г	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	ি	Yes	Г	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	দ	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	্ব	Νo

Schedule F (Form 990) 2011

Part V Supplemental Information

Complete this part to	provide the inform	nation (see instructio	ns) required in Part 1	I, line 2, and any	additional
information					

Identifier ReturnReference Explanation PROCEDURE FOR MONITORING USE OF FUNDS OUTSIDE THE UNITED STATES HOWARD UNIVERSITY USES PROGRAM-SPECIFIC GUIDELINE MONITOR THE PROGRESS OF GRANT ACTIVITIES CONDUCTED OUTSIDE THE UNITED STATES THE GUIDELINES OUTLINE THE SCOPE OF WORK, ESTATE ADEADLINES, AND THE CONTENT OF SPECIFIC REPORTS/DEVERABLES IN A MANNER CONSISTED THE THE TERMS AND CONDITIONS OF THE FUNDING ACE AND GRANT AWARD PRINCIPAL INVESTIGATORS PROGRAM-MACITY PROGRESS REPORTS (MONTHLY, QUARTERLY, ANNUALLY AS REQUIRED) THAT ASSE PROGRAM ACTIVITIES, IDENTIFY PROBLEMS OR IS AND MODIFY THE DESIGN OR IMPLEMENTATION OF PROJECT AS NECESSARY THE GRANTS AND CONTENT ACCOUNTING OFFICE PREPARES MONTHLY FINAN AND BILLING REPORTS FOR INTERNAL AND EXTERN REVIEW THIS OVERSIGHT ENSURES ACCURACY AN AND MILLING REPORTS FOR INTERNAL AND EXTERN REVIEW THIS OVERSIGHT ENSURES ACCURACY AN AND MAILTH ANALOSE OF GRANT MANAGEMENT, PROPE MAINTENANCE OF GRANT MANAGEMENT DO CUMENTATION, AND THE ACHIEVEMENT OF PROGRAMMATIC DELIVERABLES AND MILESTONES	BLISHED  NT WITH GENCY PREPARE  SS SSUES F THE RACTS CIAL
AND GRANT AWARD PRINCIPAL INVESTIGATORS P PROGRAMMATIC PROGRESS REPORTS (MONTHLY, QUARTERLY, ANNUALLY AS REQUIRED) THAT ASSE PROGRAM ACTIVITIES, IDENTIFY PROBLEMS OR IS AND MODIFY THE DESIGN OR IMPLEMENTATION O PROJECT AS NECESSARY THE GRANTS AND CONTE ACCOUNTING OFFICE PREPARES MONTHLY FINANCE AND BILLING REPORTS FOR INTERNAL AND EXTERN REVIEW THIS OVERSIGHT ENSURES ACCURACY AN COMPLIANCE IN FINANCIAL MANAGEMENT, PROPE MAINTENANCE OF GRANT MANAGEMENT DOCUMENTATION, AND THE ACHIEVEMENT OF	PREPARE SS SSUES F THE RACTS CIAL
	ND ER
Schedule F (Form 990	

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DLN: 93493356002372

OMB No 1545-0047

Inspection

2011

Open to Public

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization
THE HOWARD UNIVERSITY

Employer identification number

53-0204707

Part I	Fundraising Activities.	Complete if the o	rganization answered	"Yes" to	Form 990,	, Part IV	, lıne 17.
--------	-------------------------	-------------------	----------------------	----------	-----------	-----------	------------

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- a 

  ✓ Mail solicitations
- b Internet and e-mail solicitations
- c Phone solicitations
- d 

  ✓ In-person solicitations

- e Solicitation of non-government grants
- f Solicitation of government grants
- 🔽 Special fundraising events
- or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

  b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees

(i) Name and address of ındıvıdual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
Total			<b>&gt;</b>			

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

NC, MI, VA, DC, SC, CT, ME, AR, MS, CO, AK, AL, AZ, DE, HI, MT, NH, NY, OH, OR, WA, AL, CA, FL, GA, IL, KS, KY, LA, NJ, NM, ND, OK, PA, RI, TN, UT, VA, WA, WI

Pai	rt II	Fundraising Events. Commore than \$15,000 on Form				
			(a) Event #1  CHARTER DAY  DINNER  (event type)	(b) Event #2  CEACS CENTENNIAL  AWARD DINNER  (event type)	(c) O ther Events  12 (total number)	(d) Total Events (Add col (a) through col (c))
⊕ <b>⊊</b>	1	Gross receipts	568,855		94,940	763,245
Reveilue	2	Less Charitable contributions	92,400	11,000	46,650	150,050
	3	Gross income (line 1 minus line 2)	476,455	88,450	48,290	613,195
	4	Cash prizes				
မွာ	5	Non-cash prizes				
Expenses	6	Rent/facility costs			2,760	2,760
	7	Food and beverages	369,751	. 30,532	8,133	408,416
Direct	8	Entertainment	18,787	1,600	1,025	21,412
ā	9	Other direct expenses .	186,336	34,358	4,048	224,742
	10	Direct expense summary Add lin	es 4 through 9 in column	ı(d)		(657,330)
	11	Net income summary Combine li	nes 3 and 10 ın column (	d)	•	-44,135
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
မှ လ	2	Cash prizes				
Direct Expenses	3	Non-cash prizes				
ស្គ ស្គ	4	Rent/facility costs				
짇	5	Other direct expenses				
	6	Volunteer labor	┌ Yes	┌ Yes	┌ Yes	
	7	Direct expense summary Add line	s 2 through 5 ın column (	d)		( )
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	<u> ►</u>	<u> </u>
9 a b	Is th	er the state(s) in which the organization licensed to operate	gaming activities in eac	h of these states?		· Fyes FNo
10a b	Wer	e any of the organization's gaming   / es," Explain	licenses revoked, susper	nded or terminated during	the tax year?	· · 「Yes 「No

Sche	dule G (Form 990 or 990-EZ) 20	11			Page <b>3</b>
11	Does the organization operate ga	aming activities with nonmembers? .		Г <sub>Yes</sub> Г	- No
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	per of a partnership or other entity		
	formed to administer charitable (	gamıng?		· · · · F Yes F	- No
13	Indicate the percentage of gamii	ag activity operated in		1 1	
a				13a	
b					
14		f the person who prepares the organiza			
	Name ►				
	Address ►				
	revenue?	ntract with a third party from whom the			_ No
		ed by the third party 🟲 \$			
С	If "Yes," enter name and address	S			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation I	<b>\$</b> \$			
	Description of services provided	<b>&gt;</b>			
17 a		Employee er state law to make charitable distribu		· · ·	- No
b	Enter the amount of distributions	required under state law distributed to	o other exempt organizations or sp		<del>-</del>
_		activities during the tax year > \$		hadala C /	
Par	t IV Complete this part to proceed instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see	
	Identifier	ReturnReference	Explana	tion	
		•	•		

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DLN: 93493356002372

OMB No 1545-0047

Open to Public Inspection

#### SCHEDULE H (Form 990)

Department of the Treasury

 $\blacktriangleright$  Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990. ► See separate instructions.

**Hospitals** 

Internal Revenue Service Name of the organization THE HOWARD UNIVERSITY

Employer identification number

53-0204707

P	art I Charity Care and	l Certain O	ther Comr	nunity Benefits a	t Cost				
								Yes	No
<b>1</b> a	Did the organization have a c	harity care po	olicy? If "No,	" skip to question 6a			1a	Yes	
b	If "Yes," is it a written policy	<sup>?</sup>					1b	Yes	
2	If the organization had multip care policy to the various hos		ındıcate whic	h of the following best	describes application (	of the charity			
	Applied uniformly to all he Generally tailored to indiv	•	le	Applied uniformly	to most hospitals				
_	·	·				.6.4.			
3	Answer the following based o organization's patients during			y criteria that applies	to the largest number o	orthe			
а	Did the organization use Fede If "Yes," indicate which of the					are?	3a	Yes	
	Г 100% Г 150%	<b>┌</b> 20	00% <b>F</b>	Other <b>150.000000</b>	000000 %				
b	Did the organization use FPG								
	"Yes," indicate which of the f	ollowing is the	e family incor	me limit for eligibility fo	or discounted care .		3b	Yes	
					_	25.000000000000			
	□ 200%    □ 250%	L 30	о% Г	350% <b>Г</b> 40	<b>▽</b> Other_	%	l		
						_	ĺ	1 1	
С	If the organization did not us determining eligibility for free test or other threshold, regar	or discounte	d care Inclu	de in the description w	hether the organizatior				
4	Did the organization's policy						4	Yes	
 5a					_	ce policy during	_ <del></del>	165	
Ju	the tax year?			· · · · · · ·		· · · ·	5a	Yes	
b	If "Yes," did the organization	's charity car	e expenses e	xceed the budgeted a	mount?		5b	Yes	
С	If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care?								
6a	Did the organization prepare	a community	benefit repor	tduring the tax year?			6a	Yes	
6b	If "Yes," did the organization	make ıt avaıl	able to the p	ublic?			6b	Yes	
	Complete the following table worksheets with the Schedule		ksheets prov	ıded ın the Schedule H	instructions Do not s	ubmit these			
7	Charity Care and Certain C	ther Commu	nity Benefits	at Cost					
	Charity Care and Means-Tested	(a) Number of activities or programs	(b) Persons served	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community be expense	enefit	(f) Pero	
	Government Programs	(optional)	(optional)						
а	Charity care at cost (from Worksheet 1)			23,798,843		23,79	8,843	2	310 %
b	Medicaid (from Worksheet 3, column a)			127,376,770	141,917,529	-14,54	0,759		0 %
c	Costs of other means-tested government programs (from								
ن د	Worksheet 3, column b) .  Total Charity Care and			14,775,930	8,953,566	5,82	2,364	0	560 %
u	Means-Tested Government Programs			165,951,543	150,871,095	15,08	0,448	2	870 %
	Other Benefits								
е	Community health improvement services and community benefit operations (from								
f	(Worksheet 4) Health professions education			1,159,824		1,15	9,824	0	110 %
r g	(from Worksheet 5) Subsidized health services			59,094,485	22,053,917	37,04	0,568	3	590 %
_	(from Worksheet 6)			27,246,055	17,090,005	10,15	6,050	0	980 %
h i	Research (from Worksheet 7) Cash and in-kind contributions			34,082,809	34,082,809				
	for community benefit (from Worksheet 8)		22,095						
-	Total Other Benefits		22,095	121,583,173			6,442		680 %
ĸ	Total. Add lines 7d and 7i	1	22,095	287,534,716	224.097.826	63,43	6.890 l	7	550 %

		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense		rect offset revenue	ting	(e) Net communit building expense		<b>(f)</b> Perc total ex	
1	Physical improvements and housing	, ,									
2	Economic development										
3	Community support			725,295		72	5,295				
4	Environmental improvements			,							
5	Leadership development and training										
	for community members			378,929		37	'8,929				
	Coalition building  Community health improvement										
	advocacy			55,600		5	5,600				
8 — 9	Workforce development				-						
)	Other Total			1,159,824		1 10	9,824				
	t IIII Bad Debt, Medicar	e. & Collec	tion Practic			1,15	19,024				
	Did the organization report bac Statement No 15? Enter the amount of the organi Enter the estimated amount of patients eligible under the organi Provide in Part VI the text of the In addition, describe the costinationale for including a portion	zation's bad d the organizat anization's cha he footnote to ng methodolog	ebt expense .  non's bad debt early care policy the organization y used in deter	expense attributable y on's financial statem	to to ents tha	2 3	es ba	9,044,826 d debt expense	1	Yes	
ct	ion B. Medicare										
	Enter total revenue received fi	om Medicare	(ıncludıng DSH	and IME)		5		62,411,815			
	Enter Medicare allowable cost	s of care relat	ing to payments	s on line 5		6 7		71,100,719			
	Subtract line 6 from line 5 The Describe in Part VI the extent Also describe in Part VI the conclusion Check the box that describes  Cost accounting system	to which any osting method the method us	shortfall reporto	ed in line 7 should be used to determine t	e treated						
ct	ion C. Collection Practices	,	st to charge ra	ilo i	O tilei						
a	Did the organization have a wr	itten debt coll	ection policy di	uring the tax year?	_		_		9a	Yes	
b	If "Yes," did the organization's contain provisions on the colleassistance? Describe in Part V	collection po ection practice VI	licy that applied es to be followed	d to the largest numl d for patients who are	e known	to quali	fy for fi	nancial	9b	Yes	
a	rt IV Management Com						Ι.,,	255	Τ,		
	(a) Name of entity	(t	o) Description of pr activity of entit		c) Organi orofit % o ownersh	r stock	em	Officers, directors, trustees, or key ployees' profit % stock ownership%	pro	e) Physic fit % or wnershi	stoc
							1		_		_
									T		
									+		
									+		
<u> </u>									+		
1									+		
							<u> </u>		+		
~		1					1		1		
2 							+		+		

Part	V Facility Information									
Section	on A. Hospital Facilities	Licensed	Gener	Children's	Teaching	Gritica	Resea	ER-24 hours	ER-other	
(list in	order of size from largest to smallest)	sed hospital	General medical &	en's hos	ing hospital	acces	Research facility	hours	her	
How n the ta	nany hospital facilities did the organization operate during x year? <b>1</b>	pital	cal & surgical	, hospital	pta	Ortical access hospital	lity			
Namo	and address									
Ivallie	anu auuress									Other (Describe)
1	HOWARD UNIVERSITY HOSPITAL 2041 GEORGIA AVENUE WASHINGTON, DC 20060	×	х		x	х	х	х		
		+								
		+								
		1								

# Part V Facility Information (continued) Section B. Facility Policies and Practices.

(Complete a separate Section B for each of the hospital facilities listed in Part V , Section A )

#### HOWARD UNIVERSITY HOSPITAL

Name of Hospital Facility:	
Line Number of Hospital Facility (from Schedule H, Part V, Section A):_	1

			Yes	No
Co	mmunity Health Needs Assessment (Lines 1 through 7 are optional for 2011)			
1	During the tax year or any prior tax year, did the hospital facility conduct a community health needs assessment ("Needs Assessment")? If "No," skip to question 8	1		
	If "Yes," indicate what the Needs Assessment describes (check all that apply)	_		
	a A definition of the community served by the hospital facility			
	b Demographics of the community			
	Existing health care facilities and resources within the community that are available to respond to the health			
	needs of the community			
	d How data was obtained			
	e The health needs of the community			
	Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and			
	minority groups			
	The process for identifying and prioritizing community health needs and services to meet those needs			
	h The process for consulting with persons representing the community's interests			
	i Information gaps that limit the hospital facility's ability to assess the community's health needs			
	j Other (describe in Part VI)			
2	Indicate the tax year the hospital facility last conducted a Needs Assessment 20			
	In conducting its most recent Needs Assessment, did the hospital facility take into account input from persons who			
	represent the community served by the hospital facility? If "Yes," describe in Part VI how the hospital facility took into	_		
	account input from persons who represent the community, and identify the persons the hospital facility consulted	3		
4	Was the hospital facility's Needs Assessment conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Part VI	4		
5	Did the hospital facility make its Needs Assessment widely available to the public?	5		-
	If "Yes," indicate how the Needs Assessment was made widely available (check all that apply)			
	a			
	<b>b</b> Available upon request from the hospital facility			
	c Other (describe in Part VI)			
6	If the hospital facility addressed needs identified in its most recently conducted Needs Assessment, indicate how (check all that apply)			
	a Adoption of an implementation strategy to address the health needs of the hospital facility's community			
	<b>b</b> Execution of the implementation strategy			
	c Development of a community-wide community benefit plan for the facility			
	d Participation in community-wide community benefit plan			
	e Inclusion of a community benefit section in operational plans			
	f Adoption of a budget for provision of services that address the needs identified in the CHNA			
	g Prioritization of health needs in the community			
	h Prioritization of services that the hospital facility will undertake to meet health needs in its community			
	i Other (describe in Part VI)			
7	Did the hospital facility address all of the needs identified in its most recently conducted Needs Assessment? If "No,"			
	explain in Part VI which needs it has not addressed together with the reasons why it has not addressed such needs	7		
Financial Assistance Policy				
	Did the hospital facility have in place during the tax year a written financial assistance policy that			
	Explains eligibility criteria for financial assistance, and whether such assistance includes free or discounted care?	8	Yes	
9	Used federal poverty guidelines (FPG) to determine eligibility for providing free care?	9	Yes	
	If "Yes," indicate the FPG family income limit for eligibility for free care 150 00000000000%			
	If "No," explain in Part VI the criteria the hospital facility used			

Pa	art V Facility Information (continued)			
			Yes	No
10	Used FPG to determine eligibility for providing discounted care?	10	Yes	
	If "Yes," indicate the FPG family income limit for eligibility for discounted care 325 000000000000% If "No," explain in Part VI the criteria the hospital facility used			
11	Explained the basis for calculating amounts charged to patients?	11	Yes	
	If "Yes," indicate the factors used in determining such amounts (check all that apply)			
	a ▼ Income level			
	b Asset level			
	c Medical indigency			
	d ✓ Insurance status			
	e Uninsured discount			
	f Medicaid/Medicare			
	g State regulation			
	h  Other (describe in Part VI)			
12	Explained the method for applying for financial assistance?	12	V	
	Included measures to publicize the policy within the community served by the hospital facility?	12	Yes	
13	If "Yes," indicate how the hospital facility publicized the policy (check all that apply)	13	Yes	
	The policy was posted at all times on the hospital facility's web site			
	b The policy was attached to all billing invoices			
	<u></u>			
	The policy was posted in the hospital facility's emergency rooms or waiting rooms			
	d The policy was posted in the hospital facility's admissions offices			
	e 🔽 The policy was provided, in writing, to patients upon admission to the hospital facility			
	The policy was available upon request			
	g V Other (describe in Part VI)			
	ling and Collections  Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial		1	
14	assistance policy (FAP) that explained actions the hospital facility may take upon non-payment?	14	Yes	
15	Check all of the following collection actions against an individual that were permitted under the hospital facility's			
	policies during the tax year before making reasonable efforts to determine the patient's eligibility under the facility's			
	FAP  Reporting to credit agency			
	b Lawsuits			
	<u> </u>			
	c Liens on residences			
	d Body attachments or arrests			
	e T Other similar actions (describe in Part VI)			
10	Did the hospital facility or an authorized third party perform any of the following actions during the tax year before making reasonable efforts to determine the patient's eligibility under the facility's FAP?	16		Νo
	If "Yes," check all actions in which the hospital facility or a third party engaged			
	a Reporting to credit agency			
	b Lawsuits			
	c Liens on residences			
	d Body attachments			
	e Other similar actions (describe in Part VI)			
17	Indicate which efforts the hospital facility made before initiating any of the actions checked in question 16 (check all			
	tha <u>t</u> apply)			
	a Notified patients of the financial assistance policy upon admission			
	<b>b</b> Notified patients of the financial assistance policy prior to discharge			
	c Notified patients of the financial assistance policy in communications with the patients regarding the patients'			
	bills			
	d   Documented its determination of whether patients were eligible for financial assistance under the hospital			
	facility's financial assistance policy  Other (describe in Part VI)			
	- 1 - 5 million (deposition in late v.)	I	1	

# Part V Facility Information (continued)

<b>P</b> 0	nicy Relating to Emergency Medical Care			
			Yes	No
18	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that requires the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	18	Yes	
		i		
	The hospital facility did not provide care for any emergency medical conditions	i		
	<b>b</b> The hospital facility's policy was not in writing			
	c The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Part	i		
	<u>VI</u> )	i		
	d \ Other (describe in Part VI)			
Inc	dividuals Eligible for Financial Assistance			
19	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care			
	The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged			
	b The hospital facility used the average of it's three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged			
	The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged			
	d  Other (describe in Part VI)			
20	Did the hospital facility charge any of its patients who were eligible for assistance under the hospital facility's financial assistance policy, and to whom the hospital facility provided emergency or other medically necessary services, more than the amounts generally billed to individuals who had insurance covering such care?	20		No
	If "Yes," explain in Part VI			
21	Did the hospital facility charge any of its FAP-eligible patients an amount equal to the gross charge for services provided to that patient?			
		21		Νo
	If "Yes," explain in Part VI			

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Part V	Facility	Information	(continued	)
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Section C. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size from largest to smallest)

How many non-hospital facilities did the organization operate during the tax year?		
Name and address	Type of Facility (Describe)	
1		
2		
3		
4		
5		
5		
7		
В		
9		

#### Part VI Supplemental Information

Complete this part to provide the following information

- Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part III, Part III, lines 4, 8, and 9b, and Part V, Section B, lines 11, 3, 4, 5c, 61, 7, 9, 10, 11h, 13g, 15e, 16e, 17e, 18d, 19d, 20, and 21
- 2 **Community health needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any community health needs assessments reported in Part V, Section B
- Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Identifier	ReturnReference	Explanation
		PART I, LINE 3C HUH OFFERS UNINSURED PATIENTS A 40% DISCOUNT PATIENTS CAN COMPLETE A CHARITY APPLICATION AS NEEDED

Identifier	ReturnReference	Explanation
		PART I, LINE 6A HOWARD UNIVERSITY HOSPITAL (HUH)
		IS PART OF HOWARD UNIVERSITY SERVICE TO THE
		NATION HAS BEEN, AND CONTINUES TO BE, ONE OF THE
		PRIMARY MISSIONS OF HOWARD UNIVERSITY A
		COMMUNITY BENEFIT REPORT IS PREPARED ANNUALLY
		BY THE OFFICE OF UNIVERSITY RESEARCH AND
		PLANNING AND THE HOWARD UNIVERSITY COMMUNITY
		ASSOCIATION, WHICH ILLUSTRATES A FRACTION OF THE
		MANY CIVIC AND COMMUNITY ACTIVITIES IN WHICH
		THE HOWARD UNIVERSITY FACULTY, STAFF, STUDENTS,
		ALUMNI AND RETIREES ARE ENGAGED HOWARD
		UNIVERSITY OFFERS OVER 100 PROGRAMS, SERVICES
		AND ACTIVITIES THAT ARE AVAILABLE TO THE PUBLIC
		THESE INCLUDE HEALTH EDUCATION, SCREENING AND
		CLINICAL SERVICES, ACTIVITIES WITH THE DISTRICT OF
		COLUMBIA PUBLIC SCHOOLS, BOARDER BABIES
		PROGRAM, AND A TOBACCO CONTROL PROGRAM AMONG
		OTHERS THE COMMUNITY BENEFIT REPORT IS
		AVAILABLE ON THE UNIVERSITY'S WEBSITE

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Identifier	ReturnReference	Explanation
Identifier		PART I, LINE 7 7A CHARITY CARE AT COST - FREE OR DISCOUNTED HEALTH CARE SERVICES PROVIDED TO PERSONS WHO MEET THE ORGANIZATION'S CRITERIA FOR FINANCIAL ASSISTANCE AND ARE THEREFORE DEEMED UNABLE TO PAY FOR ALL OR A PORTION OF SUCH SERVICES 7B MEDICAID - WHEN MEDICAID, A STATE HEALTH CARE PROGRAM FOR QUALIFYING LOWINCOME RESIDENTS, DOES NOT REIMBURSE HUH FOR THE FULL COST OF HEALTH CARE SERVICES PROVIDED TO PATIENTS HUH THEN "ABSORBS" THESE COSTS AT A FINANCIAL LOSS 7C COSTS - OTHER MEANS-TESTED GOVERNMENT PROGRAMS - GOVERNMENT PROGRAMS FOR WHICH ELIGIBILITY FOR BENEFITS OR COVERAGE IS DETERMINED BY THE RECIPIENT'S INCOME OR ASSET LEVEL 7E COMMUNITY HEALTH IMPROVEMENT SERVICES - ACTIVITIES AND SERVICES FOR WHICH NO PATIENT BILL EXISTS THESE SERVICES ARE NOT EXPECTED TO BE FINANCIALLY SELF SUPPORTING, ALTHOUGH SOME MAY BE SUPPORTED BY OUTSIDE GRANTS OR FUNDING SOME EXAMPLES INCLUDE FREE CLINIC SERVICES, PROGRAMS DIRECTED AT IMPROVING WOMEN'S HEALTH, FREE OR LOW COST PRESCRIPTION MEDICATIONS, AND RURAL AND URBAN OUTREACH PROGRAMS COMMUNITY BENEFIT OPERATIONS - COSTS ASSOCIATED WITH DEDICATED STAFF, COMMUNITY HEALTH NEEDS AND OR ASSETS ASSESSMENTS, AND OTHER COSTS ASSOCIATED WITH COMMUNITY BENEFIT STRATEGY AND OPERATIONS PART I LINE 7H ANY STUDY OR INVESTIGATION OF WHICH THE GOAL IS TO GENERATE GERALIZED KNOWLEDGE MADE AVAILABLE TO THE PUBLIC, SUCH AS KNOWLEDGE ABOUT 1 UNDERLYING BIOLOGICAL MECHANISMS OF HEALTH AND DISEASE, NATURAL PROCESSES OR PRINCIPLES AFFECTING HEALTH OR ILLNESS, 2 EVALUATION OF
		GENERATE GERALIZED KNOWLEDGE MADE AVAILABLE TO THE PUBLIC, SUCH AS KNOWLEDGE ABOUT 1 UNDERLYING BIOLOGICAL MECHANISMS OF HEALTH AND DISEASE, NATURAL PROCESSES OR PRINCIPLES
		STUDIES RELATED TO HEALTH, DELIVERY OF CARE, OR PREVENTION STUDIES RELATED TO CHANGES IN THE HEALTH CARE DELIVERY SYSTEM, AND5 COMMUNICATION OF FINDINGS AND OBSERVATIONS (INCLUDING PUBLICATION IN A MEDICAL JOURNAL)THIS CATEGORY ONLY INCLUDES RESEARCH INTERNALLY FUNDED OR RESEARCH FUNDED BY A TAX-EXEMPT OR GOVERNMENT ENTITY PART I LINE 7I CASH CONTRIBUTIONS MADE TO ENTITIES AND COMMUNITY GROUPS THAT SHARE THE ORGANIZATION'S GOALS AND MISSION IN-KIND CONTRIBUTIONS INCLUDE THE COST
		OF HOURS DONATED BY STAFF TO THE COMMUNITY WHILE ON THE ORGANIZATION'S PAYROLL, INDIRECT COST OF SPACE DONATED TO TAX-EXEMPT COMMUNITY GROUPS (SUCH AS FOR MEETINGS), AND THE FINANCIAL VALUE OF DONATED FOOD, EQUIPMENT, AND SUPPLIES  Schedule H. (Form 990) 2011

Identifier	ReturnReference	Explanation
		PART I, LINE 7G CLINICAL SERVICES THAT ARE PROVIDED, DESPITE A FINANCIAL LOSS TO THE ORGANIZATION THE FINANCIAL LOSS IS MEASURED AFTER REMOVING LOSSES, MEASURED BY COST, ASSOCIATED WITH BAD DEBT, CHARITY CARE, MEDICAID AND OTHER MEANS-TESTED GOVERNMENT PROGRAMS DESPITE THE FINANCIAL LOSS, THE SERVICE IS PROVIDED BECAUSE IT MEETS AN IDENTIFIED COMMUNITY NEED, SUCH AS PROVIDING NEEDED ACCESS TO CARE FOR LOW-INCOME INDIVIDUALS, IF THE SERVICE WERE NO LONGER OFFERED, ACCESS TO HEALTH SERVICES WOULD BE IMPAIRED, OR, PROVIDING THE SERVICE WOULD BECOME THE RESPONSIBILITY OF GOVERNMENT OR ANOTHER TAX-EXEMPT ORGANIZATION THIS AMOUNT INCLUDES SUBSIDIZED HEALTH SERVICES PROVIDED AS A PART OF THE HOSPITAL'S EMERGENCY DEPARTMENT, NEONATAL
		INTENSIVE CARE UNIT AND INPATIENT PSYCHIATRIC UNIT, WHICH ALSO INCLUDES SUBSIDIZED SUBSTANCE ABUSE TREATMENT PROGRAMS

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Identifier	ReturnReference	Explanation
		PART I, L7 COL(F) HEALTH PROFESSIONS EDUCATION - PROGRAMS THAT RESULT IN A DEGREE, CERTIFICATE, OR TRAINING THAT IS NECESSARY TO BE LICENSED TO PRACTICE AS A HEALTH PROFESSIONAL, AS REQUIRED BY STATE LAW, OR CONTINUING EDUCATION THAT IS NECESSARY TO RETAIN STATE LICENSE OR CERTIFICATION BY A BOARD IN THE INDIVIDUAL'S HEALTH PROFESSION SPECIALTY

Identifier	ReturnReference	Explanation
		PART II COMMUNITY BUILDING ACTIVITIESHOWARD
		UNIVERSITY PARTICIPATES IN SEVERAL HOUSING &
		URBAN DEVELOPMENT (HUD) PROGRAMS WHOSE MISSION
		IS TO CREATE STRONG, SUSTAINABLE, INCLUSIVE
		COMMUNITIES AND QUALITY AFFORDABLE HOMES FOR
		ALL HUD IS WORKING TO STRENGTHEN THE HOUSING
		MARKET TO BOLSTER THE ECONOMY AND PROTECT
		CONSUMERS, MEET THE NEED FOR QUALITY AFFORDABLE
		RENTAL HOMES, UTILIZE HOUSING AS A PLATFORM FOR
		IMPROVING QUALITY OF LIFE AND BUILD INCLUSIVE AND
		SUSTAINABLE COMMUNITIES FREE FROM
		DISCRIMINATION AFFORDABLE HOUSING AND
		ECONOMIC STABILITY ARE INTRINSICALLY LINKED TO
		THE PREVENTION OF HEALTH PROBLEMS ASSOCIATED
		WITH POVERTY, HOMELESSNESS AND OTHER
		ENVIRONMENT CHALLENGES

Identifier	ReturnReference	Explanation
Tacilline)		PART III, LINE 4 THE COST TO CHARGE RATIO WAS APPLIED TO THE BAD DEBT AMOUNT TO REPORT AT COST THE UNIVERSITY'S FINANCIAL STATEMENTS PROVIDE AS FOLLOWS THE TOTAL OF CHARGES FORGONE FOR SERVICES AND SUPPLIES FURNISHED UNDER THE HOSPITAL'S CHARITY CARE POLICY WERE \$52,800, \$51,658 AND \$32,788 FOR THE FISCAL YEARS ENDED JUNE 30, 2012, 2011 AND 2010, RESPECTIVELY,
		AND ARE EXCLUDED FROM NET PATIENT SERVICE REVENUES TOTAL UNCOMPENSATED CARE, WHICH INCLUDES BAD DEBT WRITE OFFS AS WELL AS CHARITY CARE, FOR THE FISCAL YEARS ENDED JUNE 30, 2012, 2011 AND 2010 WAS \$81,067, \$82,035 AND \$59,746, RESPECTIVELY

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Identifier	ReturnReference	Explanation
		PART III, LINE 8 MEDICARE IS AN ENTITLEMENT PROGRAM IN WHICH THE HOSPITAL DOES NOT HAVE THE ABILITY TO NEGOTIATE PAYMENT RATES THEREFORE, ANY SHORTFALL FOR SERVICES PROVIDED SHOULD BE CONSIDERED A CONTRIBUTION TO THE COMMUNITY

Identifier	ReturnReference	Explanation		
		PART III, LINE 9B HUH WILL FORGO EXTRAORDINARY		
		COLLECTION ACTIONS AGAINST PATIENTS UNTIL		
		MAKING REASONABLE EFFORTS TO DETERMINE WHETHER		
		THE PATIENT IS ELIGIBLE FOR ASSISTANCE UNDER HUH		
		FINANCIAL ASSISTANCE POLICY HOWARD UNIVERSITY		
		HOSPITALS PATIENT ACCOUNTS DEPARTMENT WILL		
		IDENTIFY ALL ACCOUNTS TO BE PLACED IN		
		COLLECTIONS USING THE FOLLOWING CRITERIA 1 NO		
		ACCOUNTS WILL BE SENT FOR COLLECTION OR SUBJECT		
		TO EXTRAORDINARY COLLECTION EFFORTS UNTIL IT HAS		
		BEEN DETERMINED THAT THE PATIENT IS NOT ELIGIBLE		
		FOR FINANCIAL ASSISTANCE UNDER HUH FINANCIAL		
		ASSISTANCE POLICY EXTRAORDINARY COLLECTION		
		EFFORTS INCLUDE LAWSUITS, LIENS ON RESIDENCES,		
		ARRESTS, BODY ATTACHMENTS AND SIMILAR		
		COLLECTION PROCESSES		

Identifier	ReturnReference	Explanation
HOWARD UNIVERSITY HOSPITAL		PART V, SECTION B, LINE 9 SLIDING SCALE-HUH FINANCIAL ASSISTANCE PROGRAM UTILIZES THE PATIENTS CONFIRMED INCOME AGAINST THE MOST CURRENTLY PUBLISHED FEDERAL POVERTY GUIDELINES (FPG) THE PATIENTS INCOME AND HOUSEHOLD SIZE IS MEASURED AGAINST THE HUH FINANCIAL ASSISTANCE PROGRAM SLIDING FEE SCHEDULE HUHS SLIDING FEE SCHEDULE RANGES FROM 150% TO 350% OF THE FPG THE DISCOUNT IS APPLIED TO THE PATIENTS ACCOUNT BASED ON THE RESPECTIVE FPG PERCENTAGE THE DISCOUNT RANGES FROM 12 5% TO 100% WHEN THE INCOME IS BETWEEN PERCENTILE CATEGORIES, THE LOWER PATIENT RESPONSIBILITY IS USED

Identifier	ReturnReference	Explanation
HOWARD UNIVERSITY HOSPITAL		PART V, SECTION B, LINE 13G HUH PROVIDES NOTIFICATION ON THE PATIENTS BILLING STATEMENT THAT FINANCIAL ASSISTANCE IS AVAILABLE FOR THOSE WHO QUALIFY A TOLL-FREE NUMBER IS PROVIDED FOR PATIENTS TO CALL FOR ADDITIONAL INFORMATION IN ADDITION TO THE FINANCIAL COUNSELORS AND PATIENT ACCOUNTS CUSTOMER SERVICE REPRESENTATIVES, THE HOSPITALS ELIGIBILITY VENDOR COMPLETES PATIENT FINANCIAL ASSISTANCE INTERVIEWS WITH UNINSURED PATIENTS TO ASSIST WITH THE COMPLETION OF THE HUH FINANCIAL ASSISTANCE APPLICATION IF THE PATIENT IS DETERMINED INELIGIBLE FOR FEDERAL/DISTRICT MEDICAL PROGRAMS

Schedule H (Form 990) 2011 Page **8** 

Identifier	ReturnReference Explanation				
HOWARD UNIVERSITY HOSPITAL		PART V, SECTION B, LINE 19D PATIENTS WHO ARE ELIGIBLE FOR THE HUH FINANCIAL ASSISTANCE PROGRAM RECEIVE A DISCOUNT TO THE TOTAL AMOUNT DUE THE DISCOUNT IS BASED ON INCOME AND HOUSEHOLD SIZE AND PERCENTAGE OF THE FEDERAL POVERTY GUIDELINE AMOUNT UNINSURED PATIENTS WHO ARE NOT ELIGIBLE AND WANT TO RECEIVE CARE UNDER A CONTRACTUAL ARRANGEMENT ARE OFFERED THE DC MEDICAID RATE			

Identifier	ReturnReference	Explanation		
		PART VI, LINE 2 NEEDS ASSESSMENTIN ORDER TO		
		COMPLY WITH THE PATIENT PROTECTION AND		
		AFFORDABLE CARE ACT, HUH IS COMPLETING THE		
		COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA) AS A		
		MEMBER OF THE DC HEALTHY COMMUNITIES		
		COLLABORATIVE (DCHCC) AS REQUIRED, THE 2013		
		CHNA WILL BE UTILIZED TO IDENTIFY THE NEEDS THAT		
		ARE THE MOST SIGNIFICANT TO THE COMMUNITY		
		APPROXIMATELY 75 - 80% OF ALL COMMUNITY		
		OUTREACH INITIATIVES THAT ARE OFFERED BY THE		
		HOSPITAL ARE AS A RESULT OF A DIRECT REQUEST OF		
		AN INDIVIDUAL WITHIN THE COMMUNITY OR A		
		COMMUNITY ORGANIZATION HUH IS OFTEN CONTACTED		
		TO PARTNER WITH OR PARTICIPATE IN MANY OF THE		
		PROGRAMS THAT ARE INCLUDED AS A PART OF THIS		
		SCHEDULE		

I dentifier	ReturnReference	Explanation
		PART VI, LINE 3 PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCEHUH IS A PRIVATE, NON-PROFIT HOSPITAL WITH A COMMITMENT TO PROVIDE, WITHIN
		THE LIMITS OF THE RESOURCES OF THE INSTITUTION, CHARITABLE MEDICAL CARE FOR - UNINSURED PATIENTS
		WHO DO NOT HAVE THE ABILITY TO PAY FOR MEDICAL SERVICES AT THE TIME SERVICES ARE RENDERED -
		INSURED PATIENTS WHOSE COVERAGE IS INADEQUATE TO COVER A CATASTROPHIC SITUATION - EMERGENCY
		PATIENTS WHOSE FINANCIAL ABILITY TO PAY COULD
		NOT BE DETERMINED PRIOR TO DELIVERING SERVICES - PATIENTS WHOSE INCOME IS SUFFICIENT TO PAY FOR
		BASIC LIVING COSTS BUT NOT MEDICAL CARE, AND ALSO THOSE PERSONS WITH GENERALLY ADEQUATE INCOMES
		WHO ARE SUDDENLY FACED WITH CATASTROPHICALLY
		LARGE MEDICAL BILLS - PATIENTS WHO DEMONSTRATE ABILITY TO PAY PART BUT NOT ALL OF THEIR
		LIABILITY HUH WILL PROVIDE ANNUALLY NO LESS THAN 3% OF ITS TOTAL OPERATING EXPENSES IN
		UNCOMPENSATED CARE MEASURED COST THE COST OF
		PROVIDING UNCOMPENSATED CARE SHALL BE DETERMINED BY APPLYING ANNUAL FAMILY INCOME AND
		MAINTENANCE NEED LEVEL CALCULATED AGAINST AN EXPECTED PAYOR PAYMENT DC MEDICAID FEE SCHEDULE
		WILL BE UTILIZED AS THE EXPECTED PAYOR PAYMENT IN
		CASES WHERE APPLICANT IS UNINSURED THIS OPPORTUNITY IS MADE AVAILABLE TO ALL INDIVIDUALS
		HAVING RECEIVED HEALTH CARE SERVICES WITHIN HUH ALL HUH EMPLOYEES IN BUSINESS OPERATIONS (I E
		PATIENT ACCESS, BILLING, CREDIT AND COLLECTIONS,
		CASH PROCESSING AND CUSTOMER SERVICE) ARE FULLY VERSED IN THE HUH'S UNCOMPENSATED CARE POLICY
		AND ITS APPLICATION IN ORDER TO DIRECT PATIENT INQUIRIES TO APPROPRIATE FACILITY
		REPRESENTATIVES HUH FINANCIAL COUNSELORS AND PATIENT ACCOUNTS CUSTOMER SERVICE OFFICES ARE
		RESPONSIBLE FOR DETERMINING A PATIENT'S
		ELIGIBILITY FOR DISCOUNTED DEBT OR CHARITY ALLOCATION THROUGH THE UNCOMPENSATED
		CARE/CHARITY CARE POLICY AND RESPONSIBLE FOR NOTIFYING PATIENTS IN WRITING OF THEIR ELIGIBILITY
		FOR FINANCIAL ASSISTANCE FINANCIAL COUNSELING IS
		PROVIDED TO PATIENTS ABOUT THEIR PAYMENT OBLIGATIONS AND HOSPITAL BILLS INFORMATION ON
		HOSPITAL-BASED FINANCIAL SUPPORT POLICIES AND EXTERNAL PROGRAMS THAT PROVIDE COVERAGE FOR
		SERVICES ARE MADE AVAILABLE TO PATIENTS DURING THE PRE-REGISTRATIONS AND REGISTRATION
		PROCESSES AND/OR THROUGH COMMUNICATIONS WITH
		PATIENTS SEEKING FINANCIAL ASSISTANCE IN THE EVENT THAT A PATIENT DOES NOT QUALIFY FOR
		MEDICAL ASSISTANCE UNDER STATE, DISTRICT OR FEDERAL PROGRAMS, A "PATIENT REQUEST FOR
		UNCOMPENSATED CÁRE" APPLICATION WILL BE
		PROVIDED TO THE PATIENT FOR COMPLETION AND SUBMISSION TO FINANCIAL COUNSELOR'S OFFICE IN
		ACCORDANCE WITH THE HOSPITAL'S UNCOMPENSATED CARE/CHARITY CARE POLICY HOWARD UNIVERSITY
		HOSPITAL IS COMMITTED TO PROVIDING, WITHIN THE
		LIMITS OF ITS RESOURCES, FINANCIAL ASSISTANCE FOR MEDICALLY NECESSARY SERVICES FOR PATIENTS WHO
		LACK THE MEANS TO PAY FOR SUCH SERVICES HOWARD UNIVERSITY HOSPITAL WILL PROVIDE ANNUALLY NO LESS
		THAN 3% OF ITS TOTAL OPERATING EXPENSES TO
		FINANCIAL ASSISTANCE PROGRAMS BY MEASURED COST THE BASIS FOR FINANCIAL ASSISTANCE WILL BE
		DETERMINED THROUGH A PATIENT'S SELF REPORTING WITH SUPPORTING DOCUMENTATION/ATTESTATION IN
		ACCORDANCE WITH THE FINANCIAL ASSISTANCE PROGRAM
<u>I</u>	I	Schedule H (Form 990) 2011

Identifier	ReturnReference	Explanation			
		PART VI, LINE 4 COMMUNITY INFORMATIONHUH			
		LOCATED IN WASHINGTON, DC IS A NOT-FOR-PROFIT			
		ACUTE CARE HOSPITAL THE HOSPITAL PROVIDES INPATIENT, OUTPATIENT, AND EMERGENCY HEALTH			
		SERVICES FOR THE RESIDENTS OF THE DISTRICT OF			
		COLUMBIA AND SURROUNDING STATES THE HOSPITAL'S			
		PATIENT POPULATION IS OVERWHELMINGLY REPRESENTED BY MEDICAID, DC ALLIANCE (PROVIDES			
		MEDICAL ASSISTANCE TO NEEDY DISTRICT RESIDENTS			
		WHO ARE NOT ELIGIBLE FOR FEDERALLY-FINANCED MEDICAID BENEFITS), AND MEDICARE PATIENTS AS WELL			
		AS INDIGENT AND UNINSURED PATIENTS HUH IS A			
		LEVEL ONE (1) TRAUMA CENTER, ONE OF AMERICA'S BEST			
		HOSPITALS, OFFERING THE MOST COMPREHENSIVE HEALTH CARE FACILITIES IN WASHINGTON, D C HUH			
		SERVES THE WASHINGTON, DC POPULATION OF			
		APPROXIMATELY 600,000 PEOPLE HUH IS A			
		DISPROPORTIONATE SHARE HOSPITAL AND IN FY2009 OUR GENERAL ADMITTANCE PAYOR MIX FOR MEDICARE			
		WAS 46% HOWARD UNIVERSITY COLLEGE OF MEDICINE			
		IS THIRD AMONG AMERICA'S 141 MEDICAL SCHOOLS IN			
		PRODUCING DOCTORS THAT MEET THE NATION'S NEW HEALTH CARE NEEDS THE MISSION OF HOWARD			
		UNIVERSITY HOSPITAL IS THE PROVISION OF			
		EXCELLENCE, SERVICE, EDUCATION AND RESEARCH IN AN ENVIRONMENT OF SAFETY IN FURTHERANCE OF ITS			
		COMMITMENT TO EDUCATION, THE HOSPITAL			
		MAINTAINS AN ENVIRONMENT THAT SUPPORTS THE			
		TRAINING OF POSTGRADUATE TRAINEES, MEDICAL, DENTAL, NURSING AND OTHER STUDENTS BY HEALTH			
		CARE PRACTITIONERS BETWEEN 2001 AND 2005, THE			
		DISTRICT OF COLUMBIA RANKED 6TH HIGHEST IN THE NATION FOR CANCER DEATHS, THIRD HIGHEST IN THE			
		NATION FOR CANCER DEATHS, THIRD HIGHEST IN THE NATION FOR COLORECTAL CANCER DEATHS, AND FIRST			
		IN THE NATION FOR DEATHS DUE TO PROSTATE,			
		CERVICAL, AND BREAST CANCERS HUH'S CANCER CENTER WAS ESTABLISHED IN ORDER TO SERVE			
		MINORITIES AND UNDERSERVED POPULATIONS AND TO			
		ADDRESS HEALTH DISPARITIES THUS, THE MISSION OF THE CANCER CENTER IS TO REDUCE THE BURDEN OF			
		CANCER THROUGH RESEARCH, EDUCATION, AND			
		SERVICE, WITH EMPHASIS ON THE UNIQUE ETHNIC AND			
		CULTURAL ASPECTS OF MINORITY AND UNDERSERVED POPULATIONS THE CANCER CENTER, UNDER A GRANT			
		FROM THE DISTRICT OF COLUMBIA DEPARTMENT OF			
		HEALTH AND THE DC CANCER CONSORTIUM, OFFERS FREE COLON CANCER SCREENING TO DISTRICT OF			
		COLUMBIA RESIDENTS BETWEEN THE AGES OF 50 AND 64			
		AT HOWARD UNIVERSITY HOSPITAL HOWARD			
		UNIVERSITY'S CENTER FOR SICKLE CELL DISEASE (SCD) WAS FOUNDED BY THE LATE DR ROLAND B SCOTT IN			
		1971 TO ADDRESS THE NEEDS OF PATIENTS AND			
		FAMILIES IN THE WASHINGTON METROPOLITAN AREA			
		AFFECTED BY SCD THE CENTER IS COMMITTED TO A SIX- FOLD GOAL THAT INCLUDES COMPREHENSIVE MEDICAL			
		CARE, RESEARCH, TESTING, EDUCATION, COUNSELING,			
		AND COMMUNITY OUTREACH RECENTLY, THE CENTER HAS EXPANDED ITS CLINICAL RESEARCH PROGRAM AND			
		DEVELOPED A COLLABORATIVE CONSORTIUM WITH			
		CHILDREN'S NATIONAL MEDICAL CENTER (CNMC) AND IN			
		WORKING TOGETHER WITH HOWARD UNIVERSITY HOSPITAL AND NIH, IS THE WASHINGTON AREA'S			
		LEADING PROVIDER OF PATIENT SERVICES FOR			
		SCD HOWARD UNIVERSITY CENTER FOR WELLNESS AND WEIGHT LOSS SURGERY, ACCREDITED AS A CENTER FOR			
		EXCELLENCE BY THE BARIATRIC SURGERY CENTER			
		NETWORK (BSCN) ACCREDITATION PROGRAM OF THE			
		AMERICAN COLLEGE OF SURGEONS (ACS) PROVIDES A WELLNESS AND WEIGHT LOSS PROGRAM CUSTOMIZED TO			
		FIT PATIENT'S NEEDS THE CENTER OFFERS BOTH			
		SURGICAL AND MEDICAL WEIGHT LOSS SOLUTIONS AND THE PROPER TOOLS AND EMOTIONAL SUPPORT TO			
		TRANSFORM A PATIENT'S HEALTH AND LIFE IN			
		ADDITION, APPROXIMATELY 19% OF DC RESIDENTS ARE			
		LIVING WITH DISABILITIES AND AT LEAST 3 PERCENT OF DISTRICT RESIDENTS HAVE HIV OR AIDS, A TOTAL THAT			
		FAR SURPASSES THE 1 PERCENT THRESHOLD THAT			
		CONSTITUTES A "GENERALIZED AND SEVERE" EPIDEMIC HUH OPERATES A COMMUNITY ADVISORY BOARD (CAB)			
		AS A PART OF ITS HIV/AIDS PROGRAMS AND IS ALWAYS			
		INTERESTED IN RECRUITING NEW MEMBERS WHO HAVE			
		AN INTEREST IN HIV, AND HIV RESEARCH AND THE IMPACT OF THIS DISEASE IN WASHINGTON, DC AND			
		ACROSS THE WORLD			
,		Schedule H (Form 990) 2011			

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PROVIDED TO SMOKERS WHO ARE TRYING TO QUIT THE PROGRAM ALSO SUPPORTS INITIATIVES TO PREVENT YOUTH SMOKING AND ADVOCACY CAMPAIGNS TO			ABOUT THE DANGERS OF TOBACCO PRODUCTS	
PROGRAM ALSO SUPPORTS INITIATIVES TO PREVENT YOUTH SMOKING AND ADVOCACY CAMPAIGNS TO			· ·	
YOUTH SMOKING AND ADVOCACY CAMPAIGNS TO			·	!
				. •
Schedule H (Form 990) 20			•	

Schedule H (Form 990) 2011 Page **8** 

Identifier ReturnReference		Explanation			
REPORTS FILED WITH STATES	PART VI, LINE 7	DC			

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

Department of the Treasury

Internal Revenue Service

OMB No 1545-0047

DLN: 93493356002372

#### **Grants and Other Assistance to Organizations,** (Form 990) Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

**Inspection** 

Name of the organization					Employer identification number 53-0204707		
THE HOWARD UNIVERSITY							
Part I General Informatio	n on Grants and	l Assistance				<b>'</b>	
<ul> <li>Does the organization maintain the selection criteria used to av</li> <li>Describe in Part IV the organization</li> </ul>	vard the grants or as: ation's procedures fo	sistance? r monitoring the use o	f grant funds in the Unite	d States			ΓYes Γι
Part II Grants and Other A Form 990, Part IV, lin Part IV and Schedule	e 21 for any recip	ient that received r	nore than \$5,000. Ch	eck this box if no one	e recipient receive	ed more than \$5,000	. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Additional Data Table							
2 Enter total number of section 50	O1(c)(3) and governr	nent organizations list	ted in the line 1 table .				
3 Enter total number of other orga		_				_	

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SCHOLARSHIPS	6100	75,949,363			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	,	SCHEDULE I, PART I, LINE 2 MONITORING USE OF GRANT FUNDS IN THE UNITED STATES SCHOLARSHIP RECIPIENTS ARE REVIEWED TO ENSURE COMPLETION AND SATISFACTION OF THE SCHOLARSHIP CRITERIA SHOULD A RECIPIENT BE FOUND TO BE OUT OF COMPLIANCE, THEY WILL NO LONGER BE ELIGIBLE FOR FUTURE SCHOLARSHIPS

Software ID: Software Version:

**EIN:** 53-0204707

Name: THE HOWARD UNIVERSITY

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADA FOUNDATION 211 E CHICAGO AVE CHICAGO,IL 60611	36- 6132046	501 (C)(3)	89,936				SUPPORT RESEARCH AND EDUCATION
ADHERE NETWORK 78 W 132ND STREET 3 NEW YORK, NY 10037	79- 4174346		26,667				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANACOSTIA ECONOMIC DEVELOPMENT CORP1800 MARTIN LUTHER KING JR AVE SE WASHINGTON, DC 20020	52- 0897780	501 (C)(3)	129,821				SUPPORT RESEARCH AND EDUCATION
ANITA GUTIERREZ 719 CAPITOL SQUARE PLACE SW WASHINGTON, DC 20024	52- 5555736		1,884				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AZIZA PRODUCTIONS1200 G ST NW SUITE 800 WASHINGTON, DC 20005	54- 2051073		31,000				SUPPORT RESEARCH AND EDUCATION
BAYLOR COLLEGE OF MEDICINEONE BAYLOR PLAZA T100 MS BCM 203 HOUSTON,TX 770303411	74- 1613878	1 5017(*)(3)	21,458				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLUE CHIP LLC 1700 ROCKVILLE PIKE ROCKVILLE, MD 20852	06- 1752917		39,987				SUPPORT RESEARCH AND EDUCATION
BO WIE STATE UNIVERSITY14000 JERICHO PARK ROAD BO WIE, MD 207159465	52- 6002033		30,637				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV,	(g) Description of non-cash	(h) Purpose of grant or assistance
					appraisal, other)	assistance	
BRYAN MILLS8934 CONTINENTAL PLACE LANDOVER, MD 20785	21- 8117591		3,000				SUPPORT RESEARCH AND EDUCATION
CARNEGIE MELLON UNIVERSITY5000 FORBES AVE PITTSBURGH,PA 15213	25- 0969449	501 (C)(3)	91,373				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CARYN L SWIERZBIN1915 KALORAMA ROAD WASHINGTON, DC 20009	13- 8782003		10,500				SUPPORT RESEARCH AND EDUCATION
CENTER FOR STRATEGIC HEALTH ALLIANCES 800 SOUTHERN AVE SE 116 WASHINGTON, DC 200324801	80- 0651091	501 (C)(3)	67,685				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTREMEGA CORPORATION1700 FRASER FIR COURT MITCHELLVILLE, MD 20721	26- 0554492		113,000				SUPPORT RESEARCH AND EDUCATION
CHARLES R DREW UNIVERSITY OF MEDICINE1731 EAST 120TH STREET LOS ANGELES, CA	95- 6151774	501 (C)(3)	0				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN'S RESEARCH INSTITUTE111 MICHIGAN AVENUE NW WASHINGTON, DC 20010	52- 1654453	501 (C)(3)	858,341				SUPPORT RESEARCH AND EDUCATION
COMMUNITY HEALTH PARTNERSHIP INC 6000 GEORGIA AVE NW WASHINGTON, DC 20011	16- 1690461	501 (C)(3)	3,708				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CULTURALLY RESPONSIVE EVALUATION STRATEGIES & TECHNOLOGIES 14900 WILLOW HILL LANE CHESTERFIELD, VA 23832	27- 1066296		52,966				SUPPORT RESEARCH AND EDUCATION
DC CHAMBER OF COMMERCE1213 K STREET NW WASHINGTON, DC 20005	23- 7158230	1 501 (C) (6)	20,455				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DC CHAMBER OF COMMERCE FOUNDATION506 9TH ST NW WASHINGTON, DC 20004	01- 0588381	501 (C)(3)	47,897				SUPPORT RESEARCH AND EDUCATION
ECONOMIC POLICY INSTITUTE1333 H ST NW SUITE 300 EAST TOWER WASHINGTON, DC	52- 1368964	1 501 (C) (3)	82,514				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EMERGENCE COMMUNITY ARTS COLLECTIVE733 EUCLID STREET NW WASHINGTON, DC 20001	06- 1687385	501 (C)(3)	4,812				SUPPORT RESEARCH AND EDUCATION
ENVIRONMENT RATING SCALES INSTITUTE INC711 GREENWOOD ROAD CHAPEL HILL, NC 27514	20- 0727268		33,029				SUPPORT RESEARCH AND EDUCATION

					1	1	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ETHIOPIAN COMMUNITY DEVELOPMENT COUNCIL901 SOUTH HIGHLAND STREET ARLINGTON, VA 22204	52- 1308986	501 (C)(3)	2,652				SUPPORT RESEARCH AND EDUCATION
GEORGE MASON UNIVERSITY4400 UNIVERSITY DRIVE	54- 0836354		89,206				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GEORGETOWN UNIVERSITY3300 WHITEHAVEN ST NW HARRIS BLDG STE 1100 WASHINGTON, DC 20007	53- 0196603	1 5017 (( ) (3)	76,936				SUPPORT RESEARCH AND EDUCATION
H MICHAEL MOGIL CCM1104 6TH ST S NAPLES,FL 34102	10- 0369993		103,235				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HAMPTON UNIVERSITY114 WIGMAN BUILDING HAMPTON,VA 23668	54- 0505990	I 501 (C) (3)	129,855		other)		SUPPORT RESEARCH AND EDUCATION
JACKSON STATE UNIVERSITY1400 JR LYNCH STREET JACKSON, MS	64- 6000507		131,664				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JOHNS HOPKINS UNIVERSITY12529 COLLECTIONS CENTER DRIVE CHICAGO,IL 60693	52- 0595110	1 5017(1/3)	503,763				SUPPORT RESEARCH AND EDUCATION
LATANYA JUNIOR 1651 N PORTAL DRIVE NW WASHINGTON, DC 20012	35- 8527729		75,360				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LIFESTAR RESPONSE OF MARYLAND INCPO BOX 827284 PHILADELPHIA, PA 191827284	11- 3436030		675				SUPPORT RESEARCH AND EDUCATION
LTG ASSOCIATES 875 E CANAL DRIVE TURLOCK, CA 95380	95- 3936812		57,358				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARSHA MCLEAN 500 RYANS RUN NEWPORT NEWS,VA 23608	23- 8029493		84,566				SUPPORT RESEARCH AND EDUCATION
MASSAH BUNDU 5608 NEWTON STREET HYATTSVILLE,MD 20784	57- 8081445		28,080				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MORGAN STATE UNIVERSITY1700 E COLD SPRING LANE BALTIMORE, MD 21251	52- 6002033		141,288				SUPPORT RESEARCH AND EDUCATION
NATIONAL BLACK PROGRAMMING CONSORTIUM68 E 131ST ST FL 7 NEW YORK, NY 10037	31- 1335950	501 (C)(3)	31,944				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW YORK UNIVERSITY726 BROADWAY - NINTH FLOOR NEW YORK, NY 10003	13- 5562308	1 5017(3)	67,488				SUPPORT RESEARCH AND EDUCATION
NORFOLK STATE UNIVERSITY700 PARK AVENUE NORFOLK, VA	54- 6002808		54,146				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV,	(g) Description of non-cash	(h) Purpose of grant or assistance
					appraisal, other)	assistance	
NUEVA VIDA INCORPORATED 2000 P ST WASHINGTON, DC 20036	54- 1943145	501 (C)(3)	5,000				SUPPORT RESEARCH AND EDUCATION
PENNSYLVANIA STATE UNIVERSITY 820 NORTH UNIVERSITY PRESS UNIVERSITY PARK, PA 16802	24- 6000376		75,000				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PRECISION SYSTEMS INC2713 NEWLANDS STREET NW WASHINGTON, DC 20015	52- 1902336		40,527				SUPPORT RESEARCH AND EDUCATION
PRINCE GEORGES COMMUNITY COLLEGE301 LARGO ROAD LARGO,MD 207742199	23- 7011243		27,292				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
QPR INSTITUTEPO BOX 2867 SPOKANE, WA 99220	91- 1957678		14,925				SUPPORT RESEARCH AND EDUCATION
RICARDO FORNO 2355 6TH STREET NW 105 WASHINGTON, DC 20059	21- 8759419		3,824				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization	<b>(b)</b> EIN	(c) IRC Code section	(d) A mount of cash grant	(e) A mount of non-cash	(f) Method of valuation	(g) Description of	(h) Purpose of grant
or government		ıf applıcable		assistance	(book, FMV, appraisal, other)	non-cash assistance	or assistance
SHAW MAIN STREETS1426 9TH ST NW WASHINGTON, DC 20001	16- 1665834	501 (C)(3)	30,000				SUPPORT RESEARCH AND EDUCATION
SIEMENS CORPORATION755 COLLEGE ROAD EAST PRINCETON,NJ 08540	13- 2623356		131,669				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE BROWN WYNN AGENCY LLC800 PALISADE AVENUE FORT LEE,NJ 07024	26- 0586030		36,000				SUPPORT RESEARCH AND EDUCATION
THE RESEARCH FOUNDATION OF SUNY PRESS1400 WASHINGTON AVE MSC 312 ALBANY NY 12222	14- 1368361	501 (C)(3)	172,810				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED MEDICAL CENTER FOUNDATION1310 SOUTHERN AVE SE WASHINGTON, DC 20032	26- 3390159	501 (C)(3)	119,999				SUPPORT RESEARCH AND EDUCATION
UNIVERSITY OF CALIFORNIA LOS ANGELES11000 KINROSS AVE SUITE 211 LOS ANGELES, CA 90095	95- 6006143		18,903				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF DISTRICT OF COLUMBIA4200 CONNECTICUT AVE NW BLDG 38 WASHINGTON, DC 200081122	53- 6001131		74,410				SUPPORT RESEARCH AND EDUCATION
UNIVERSITY OF FLORIDAPO BOX 113001 GAINSVILLE,FL	59- 6002052		82,090				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF ILLINOIS1901 SOUTH FIRST STREET SUITE A MC-685 CHAMPAIGN,IL 618207406	37- 6000511		78,520				SUPPORT RESEARCH AND EDUCATION
UNIVERSITY OF MARYLAND620 W LEXINGTON STREET 4TH FLOOR BALTIMORE, MD 21201	52- 6002033		17,550				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF PUERTO RICO AT MAYAGUEZPO BOX 9001 MAYAGUEZ,PR 006819001	66- 0433767		290,333				SUPPORT RESEARCH AND EDUCATION
UNIVERSITY OF TEXAS AT EL PASO 500 W UNIVERSITY AVE EL PASO,TX 799680506	74- 6000813		187,019				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF TEXAS PAN AMERICAN FOUNDATION1201 WUNIVERSITY DR ITT1210 EDINBURG,TX 78539	74- 2246970	501 (C)(3)	20,640				SUPPORT RESEARCH AND EDUCATION
VANDERBILT UNIVERSITY CONTRACT AND GRANT ACCOUNTING NASHVILLE,TN 37235	62- 0476822	501 (C)(3)	32,780				SUPPORT RESEARCH AND EDUCATION

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA STATE UNIVERSITYOFFICE OF CASH INVESTMENTS 1 HAYDEN DR PETERSBURG, VA 23806	54- 6001811		5,042				SUPPORT RESEARCH AND EDUCATION
WETA 2775 S QUINCY STREET ARLINGTON, VA 22206	53- 0242992	501 (C)(3)	15,064				SUPPORT RESEARCH AND EDUCATION

DLN: 93493356002372

**Employer identification number** 

OMB No 1545-0047

**Schedule J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Compensation Information** For certain Officers, Directors, Trustees, Key Employees, and Highest

**Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

1111	THOWARD UNIVERSITY		53-0204707			
Pa	rt I Questions Regarding Compensation		, , , , , , , , , , , , , , , , , , , ,			
					Yes	Νo
1a	Check the appropriate box(es) if the organization provi 990, Part VII, Section A, line 1a Complete Part III t					
	First-class or charter travel	굣	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	<u></u>	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organism reimbursement orprovision of all the expenses describ			1b	Yes	
2	Did the organization require substantiation prior to rei officers, directors, trustees, and the CEO/Executive D			2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all tha	t appl	у			
	Compensation committee	V	,			
	✓ Independent compensation consultant ✓ Form 990 of other organizations	্ ঘ	Compensation survey or study  Approval by the board or compensation committee			
	1 offin 990 of other organizations	,,	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, Pa or a related organization	art VI	I , Section A , line $1a$ with respect to the filing organization			
а	Receive a severance payment or change-of-control pa	aymer	nt?	4a	Yes	
b	Participate in, or receive payment from, a supplement	al nor	nqualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-bas	ed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and prov	ıde th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must	t com	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, li compensation contingent on the revenues of	ne 1a	, dıd the organızatıon pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, li compensation contingent on the net earnings of	ne 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, li payments not described in lines 5 and 6? If "Yes," de			7		No
8	Were any amounts reported in Form 990, Part VII, pa subject to the initial contract exception described in F in Part III			8		No
9	If "Yes" to line 8, did the organization also follow the i	-ehutt	able presumption procedure described in Regulations			

section 53 4958-6(c)?

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

	_						
(A) Name	<b>(B)</b> Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D</b> ) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
See Additional Data Table							

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	PART I, LINE 1A	SCHEDULE J QUESTIONS REGARDING COMPENSATION HOUSING ALLOWANCES/RESIDENCE FOR PERSONAL USE HOWARD UNIVERSITY PROVIDES A HOME TO THE UNIVERSITY PRESIDENT AS A CONDITION OF EMPLOYMENT AND FOR THE CONVENIENCE OF THE UNIVERSITY THE UNIVERSITY ALLOCATES RESOURCES TO MAINTAIN THE RESIDENCE IN GOOD REPAIR THESE INCLUDE (1) ALL UTILITIES, TELEPHONE, CABLE TELEVISION, HIGH SPEED AND WIRELESS INTERNET, (2) SERVICE AND MAINTANENCE OF THE STRUCTURE AND GROUNDS, (3) UNIVERSITY-OWNED FURNISHINGS AND FURNITURE TO SUPPLEMENT PRESIDENT RIBEAU'S PERSONAL FURNISHINGS AND FURNITURE, AND (4) PERIODIC HOUSEKEEPING SERVICES AND CATERING FOR UNIVERSITY-RELATED BUSINESS AND ENTERTAINMENT THE USE OF THIS RESIDENCE WAS NOT INCLUDED IN THE PRESIDENT'S FORM W-2 THE FAIR MARKET VALUE OF THE ANNUAL RENT (IN THE AMOUNT OF \$95,000) HAS BEEN INCLUDED AS A NON-TAXABLE BENEFIT FOR SCHEDULE J PURPOSES HEALTH OR SOCIAL CLUB DUES THE UNIVERSITY PAID OR REIMBURSED THE PRESIDENT FOR THE DUES AND NORMAL PERIODIC ASSESSMENTS INCURRED FOR MEMBERSHIP FOR TWO CLUBS THE USE OF THE MEMBERSHIP IN THE BUSINESS CLUBS IS LIMITED TO UNIVERSITY BUSINESS THIS WAS NOT REPORTED ON THE PRESIDENT'S FORM W-2 PERSONAL SERVICES AN AUTOMOBILE (ALONG WITH DRIVER) ARE PROVIDED TO THE PRESIDENT BY THE UNIVERSITY AS NEEDED FOR UNIVERSITY-RELATED BUSINESS THESE SERVICES ARE FOR BUSINESS PURPOSES ONLY, AND AS SUCH, HAVE NOT BEEN INCLUDED IN THE PRESIDENT'S FORM W-2 SCHEDULE J, PART I, LINE 4A SEVERANCE OR CHANGE OF CONTROL PAYMENTS DURING THE YEAR ENDED JUNE 30, 2012, THE FOLLOWING INDIVIDUAL LISTED ON PART VII RECEIVED SEVERANCE OR CHANGE OF CONTROL PAYMENTS DURING THE YEAR ENDED JUNE 30, 2012, THE FOLLOWING INDIVIDUAL LISTED ON PART VII RECEIVED SEVERANCE OR CHANGE OF CONTROL PAYMENTS DURING THE YEAR ENDED JUNE 30, 2012, THE FOLLOWING INDIVIDUAL LISTED RETIREMENT PLAN THE UNIVERSITY FUNDS A NON-QUALIFIED DEFERRED COMPENSATION PLAN FOR DR RIBEAUX IN THE AMOUNT OF \$70,000
		ANNUALLY PLUS SIX PERCENT INTEREST AMOUNT FUNDED PLUS INTEREST FOR THE YEAR ENDED JUNE 30, 2012 TOTALED \$74,199)

Schedule J (Form 990) 2011

Software ID: Software Version:

**EIN:** 53-0204707

Name: THE HOWARD UNIVERSITY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
SIDNEY A RIBEAU PHD	(I) (II)	610,105 0	0 0	22,000 0	19,600 0	107,635 0	759,340 0	0 0
ARTIS HAMPSHIRE- COWAN ESQ	(I) (II)	227,699 0	23,968 0	22,000 0	19,699 0	4,132 0	297,498 0	0
BARBARA GRIFFIN PHD	(I)	160,064 0	0	22,000	14,804 0	11,327 0	208,195 0	0
EVE HIGGINBOTHAM MD	(I) (II)	606,739 0	0		18,000 0	11,565 0	791,637 0	0
FLORENCE BONNER PHD	(ı) (ıı)	227,817 0	0		19,644 0	6,512 0	275,973 0	0
HASSAN MINOR PHD	(ı) (ıı)	274,339 0	0	,-	19,600 0	6,874 0	322,813	0
JAMES H WYCHE PHD	(ı) (ıı)	343,205 0	20,000	22,000	19,600 0	12,473 0	417,278 0	0
LASALLE LEFFALL MD	(I) (II)	333,963 0	0	0	14,700 0	10,593	359,256 0	0
MR JAMES JONES	(ı) (ıı)	217,704 0	30,818 0	22,000	19,154 0	7,97 <b>4</b> 0	297,650 0	0
MR TROY STOVALL	(I) (II)	276,644 0	36,000 0	16,500 0	19,600 0	10,288	359,032 0	0
MRS NESTA BERNARD	(I) (II)	219,259 0	17,500 0	1,338 0	14,493 0	11,490 0	264,080 0	0
NORMA LEFTWICH ESQ	(I)	255,846 0	0	14,959 0	19,967 0	11,293 0	302,065 0	0
WAYNE FREDERICK MD	(I)	724,885 0	122,930 0	16,500 0	19,600 0	12,635 0	896,550 0	0
H PATRICK SWYGERT ESQ	(I) (II)	167,095 0	0	6,844 0	13,953 0	5,706 0	193,598 0	0
OLIVER G MCGEE PHD	(I) (II)	275,522 0	0	- 1	11,068 0	5,746 0	292,336 0	0
ANDRE J DUERINCKX MD	(I)	477,060 0	0	· '	0 0	4,709 0	501,769 0	0
DAMIREZ FOSSETT MD	(ı) (ıı)	484,577 0	0	- /	19,600 0	11,102	525,234 0	0
EDWARD CORNWELL III MD	(ı) (ıı)	718,591 0	0		19,600 0	13,172 0	773,363 0	0

#### Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of	f W-2 and/or 1099-MIS	C compensation	(C) Deferred	• •	(E) Total of columns	<b>(F)</b> Compensation reported in prior Form 990 or Form 990-EZ	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)		
JOHN T HEBERT MD	(ı) (ıı)	528,917 0	0 0	16,500 0	0 0	7,286 0	552,703 0	0	
OSCAR STREETER MD		503,278 0	0 0	22,000 0	19,600 0	13,154 0	558,032 0	0	

Schedule K (Form 990)

**Supplemental Information on Tax Exempt Bonds** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493356002372

2011

Open to Public Inspection

Name of the organization
THE HOWARD UNIVERSITY

Department of the Treasury

Internal Revenue Service

Employer identification number

OWARD UNIVERSITY
53-0204707

BI Bond Issues

P	art I Bond Issues													
	(a) Issuer Name	(b) Issuer EIN	<b>(c)</b> CUSIP #	(d) Date Issued	(e) Issue Pri	ce (	<b>f)</b> Description	of Purpose	(g) Def	eased	Beha	On alf of uer		Pool incing
									Yes	No	Yes	No	Yes	No
Α	DISTRICT OF COLUMBIA	53-6001131	254839L35	07-27-2006	97,665,1	AAA REN	ANCE BUILDI NOVATIONS A FUNDING OUT BT	AND	х			X		х
В	DISTRICT OF COLUMBIA	53-6001131		08-26-2010	10,400,	ооо Тне	FINANCE AND REFINANCE THE COST OF CERTAIN EQUIPMENT			X		х		x
c 	DISTRICT OF COLUMBIA	53-6001131	25483VDK7	04-27-2011	220,245,	253 OU-	REFUND 1998 & 2006 OUTSTANDING DEBT AND FINANCE NEW MONEY PROJECTS			Х		х		Х
Pa	art III Proceeds				<del>-</del>		<del>.</del>					1		
1	A mount of bonds retired				A 2			326.020		С		1	D	
<u> </u>	Amount of bonds defeased					7,825,00 9,395,00	+	236,030				<u> </u>		
		Total proceeds of issue					70	2 275 204		160.		<u> </u> .		
3	<u>'</u>					2,375,304			163,175	1				
4	Gross proceeds in reserve funds  Capitalized interest from proceeds									9,,	738,259	<u>'  </u>		
5	Proceeds in refunding escrov											<u> </u>		
6	Issuance costs from proceed										301,030	<del> </del>		
7	Credit enhancement from pro							196,236		3,6	550,659	<u> </u>		
8	Working capital expenditures													
9		<u>'</u>										<u> </u>		
10	Capital expenditures from pr	oceeds						10,400,000		28,9	916,571			
11	Other spent proceeds											<u> </u>		
12	O ther unspent proceeds									87,2	207,014	.		
13	Year of substantial completion	on 			┥		1	l I		1		1	1	
	Ware the bands issued	ort of a current refer	ding iccus?		Yes	No	Yes	No	Yes	-	No	Yes	+	No
14	Were the bonds issued as pa				X			Х	X	_		<u> </u>		
15	Were the bonds issued as pa					Х		Х	X					
16	Has the final allocation of pro	oceeds been made?			X		Х				Х			
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?				x		×				Х			
Pa	rt IIII Private Business	Use												
					A Yes		Yes	B l	C		Yes	D		
					Yes	No	ı Yes	No l	Yes	1	No	ı Yes	- 1	No

			4		3		C	D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		Х		Х		Х		
2	Are there any lease arrangements that may result in private business use of bond-financed property?		×		×	×			

Par	t IIII Private Business Use (Continued)									
				Α		В		С		D
			Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private use?	business		х	×			х		
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the fin property?				х					
С	Are there any research agreements that may result in private business us financed property?	se of bond-		х	х			х		
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed prope				х					
4	Enter the percentage of financed property used in a private business use lother than a section 501(c)(3) organization or a state or local government.					1 300 %		•		•
5	Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anoth 501(c)(3) organization, or a state or local government									
6	Total of lines 4 and 5					1 300 %				
7	Has the organization adopted management practices and procedures to elepost-issuance compliance of its tax-exempt bond liabilities?	nsure the	Х		Х		Х			
Pai	rt IV Arbitrage				•	•	•	•	•	•
		Α	_		В		С		D	
		Yes	No	Yes	No	<u> </u>	es	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		x		x			X		
2	Is the bond issue a variable rate issue?	X			Х		х			
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		x		х			х		
b	Name of provider		1				1			
С	Term of hedge									
d	Was the hedge superintegrated?									
	Was a hedge terminated?									

## Part V Procedures To Undertake Corrective Action

Did the bond issue qualify for an exception to rebate?

Was the regulatory safe harbor for establishing the fair market

Were any gross proceeds invested beyond an available temporary

Χ

Χ

Χ

Χ

Χ

Χ

Χ

#### Part VI Supplemental Information

Were gross proceeds invested in a GIC?

Name of provider

value of the GIC satisfied?

Term of GIC

period?

4a

b

C

5

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation
PART II LINE 10		PROCEEDS OF \$10,400,000 WERE USED TO PURCHASE EQUIPMENT AND PAYOFF BRIDGE LOAN
PART II #4C & 6C		PROCEEDS OF \$53,039,289 WERE USED TO FINANCE RESERVE FUND AND ESCROW REDEMPTIONS

Χ

Χ

MORGAN STANLEY

2 000000000000

DLN: 93493356002372

OMB No 1545-0047

Open to Public Inspection

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

#### **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

**Employer identification number** Name of the organization THE HOWARD UNIVERSITY 53-0204707 Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) (a) Name of disqualified person Corrected? 1 (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) (b) Loan to (e) In Approved (g)Written or from the (a) Name of interested person and (c)O riginal default? by board or agreement? (d)Balance due organization? principal amount purpose committee? Yes Yes Yes Τо From No No No (1) EDWARD E CORNWELL III MD TO RECRUIT AND ASSIST IN RELOCATION TO WASHINGTON, 99,000 99.000 Yes Yes Total 99,000 . . . . . . . . . . . . . . Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (b) Relationship between interested person (a) Name of interested person (c) A mount of grant or type of assistance and the organization

# Part IV Business Transactions Involving Interested Persons.

Complete if the organiza	ntion answered "Yes" on I	Form 990, Part IV, lıı	ne 28a, 28b, or 28c.		
(a) Name of interested person	<b>(b)</b> Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	organi	arıng of zatıon's nues?
	organization			Yes	No
(1) RIGHT ADVISORY LLC	SEE BELOW CFO ROBERT TAROLA IS MEMBER OF RIGHT ADVISORY, LLC	1,606,867	MANAGEMENT COMPENSATION FOR FINANCIAL MANGEMENT SERVICES PROVIDED BY RIGHT ADVISORY, LLC INCLUDING VARIOUS INDIVIDUALS AND ROBERT TAROLA (SERVING AS CHIEF FINANCIAL OFFICER)		No
(2) PEPCO HOLDINGS INC	SEE D BELOW	10,306,696	UTILITIES PEPCO HOLDINGS, INC PROVIDES ELECTRIC UTILTIES SERVICES TO THE UNIVERSITY BOARD OF TRUSTEE MEMBER PATRICK HARKER ALSO SERVES AS A MEMBER OF BOARD OF DIRECTORS OF PEPCO HOLDINGS, INC		No
(3) DORSEY & WHITNEY LLP	SEE D BELOW TRUSTEE CORNELL MOORE ALSO PARTNER OF DORSEY & WHITNEY	7,373	LEGAL SERVICES DORSEY & WHITNEY, LLP PROVIDES LEGAL SERVICES TO ASSIST THE UNIVERSITY TO FILE STATE REGISTRATIONS FOR FUNDRAISING TRUSTEE MOORE HAS NO DIRECT CONTROL OVER THE RELATIONSHIP AND AMOUNTS CHARGED ARE BELOW NORMAL RATES AND CAPPED		No
(4) KAREN WYCHE PHD	SPOUSE OF PROVOST JAMES WYCHE	143,834	UNIVERSITY EMPLOYEE		No
Part V Supplemental Infor	mation				

#### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493356002372

Inspection

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

**SCHEDULE M** 

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization THE HOWARD UNIVERSITY

**Employer identification number** 

Da	rt I Types of Property							
1- G	Types of Property	(a) Check If applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line	<b>(d</b> Method of d contribution	etermı	_	
	Art Works of art			1 g				
	Art—Works of art							
	Art—Historical treasures .							
	Art—Fractional interests							
	Books and publications							
Э	Clothing and household goods							
6	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .							
	Securities—Closely held stock .							
	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic							
14	structures							
15	Real estate—Residential .	X	1	200,000	FM\/			
	Real estate—Commercial			200,000	1 1 <sup>-1</sup> <b>V</b>			
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							-
	Archeological artifacts							
	Other ► ()							
	Other ► ()							
	O ther ►()							
	Other ► ( )							
29	Number of Forms 8283 received	by the ora	anization during the tax ve	ar for contributions				
	for which the organization compl				29			
							Yes	No
30a	During the year, did the organiza	atıon receiv	e by contribution any prope	erty reported in Part I, lines	1-28 that it			
	must hold for at least three year	rs from the o	date of the initial contributi	on, and which is not require	d to be used			
	for exempt purposes for the enti	re holding p	period?			30a		No
b	If "Yes," describe the arrangem	ent in Part 1	II					
31	Does the organization have a gif			review of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or us contributions?	e third part	ies or related organizations	to solicit, process, or sell i	non-cash	32a		No
h	If "Yes," describe in Part II							
33	If the organization did not report describe in Part II	t revenues i	n column (c) for a type of p	roperty for which column (a	) is checked,			

Page 2

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2011

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As Filed Data -

DLN: 93493356002372

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organizati	on <b>E</b>	Employer identific	cation number
		3-0204707	

Identifier	Return Reference	Explanation
		DELEGATION OF DUTIES TO A MANAGEMENT COMPANY HOWARD UNIVERSITY HOSPITAL RETAINS LHW, INC. FOR THE SERVICES OF LARRY WARREN, CEO OF THE HOSPITAL HOWARD UNIVERSITY RETAINS RIGHT ADVISORY LLC FOR THE SERVICES OF ROBERT TAROLA AS CFO

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	REVIEW OF FORM 990 BY GOVERNING BOARD A MEETING OF THE AUDIT AND LEGAL COMMITTEES (A&LC) OF THE BOARD OF DIRECTORS IS HELD TO PRESENT AND REVIEW A DRAFT OF THE FULL FORM 990, INCLUDING ALL APPLICABLE SCHEDULES EACH A&LC COMMITTEE MEMBER IS PROVIDED A COPY OF THE RETURN PRIOR TO THE MEETING AT THE MEETING THEY ARE ALLOWED TO ASK QUESTIONS REGARDING THE FORM 990 CHANGES ARE DOCUMENTED AND THE FORM 990 IS UPDATED A FINAL DRAFT OF THE FULL FORM 990 IS PROVIDED ELECTRONICALLY TO EACH MEMBER OF THE FULL BOARD FOR REVIEW ONCE THE BOARD HAS HAD TIME TO REVIEW AND COMMENT ON FORM 990, IT IS FILED WITH THE IRS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	COMPLIANCE WITH CONFLICT OF INTEREST POLICY ANNUAL DISCLOSURE IS REQUIRED OF EACH OFFICER, DIRECTOR, TRUSTEE AND KEY EMPLOYEE EACH PERSON COMPLETES AN ANNUAL CONFLICT OF INTEREST QUESTIONNAIRE ONCE THE CONFLICT OF INTEREST QUESTIONNAIRES ARE COMPLETED THEY ARE REVIEWED BY THE CHIEF COMPLIANCE OFFICER/OFFICE OF THE GENERAL COUNSEL. IF AN ACTUAL CONFLICT OF INTEREST IS DETERMINED TO EXIST, THAT PERSON IS EXCLUDED FROM ANY DISCUSSIONS CONCERNING THE CONFLICTING ISSUE AND IS NOT PERMITTED TO VOTE ON ANY DECISIONS REGARDING THE CONFLICTING ISSUE

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION OF THE CEO, EXECUTIVE DIRECTOR, OR OTHER TOP MANAGEMENT OFFICIAL THE PROCESS FOR DETERMINING THE COMPENSATION OF THE ORGANIZATION'S PRESIDENT INCLUDED A REVIEW AND APPROVAL BY THE BOARD OF TRUSTEES, WHICH CONSISTED OF ONLY INDEPENDENT PERSONS THE BOARD OF TRUSTEES USED A CUSTOMIZED SURVEY OF HOWARD UNIVERSITY'S BENCHMARK INSTITUTIONS CREATED BY PRM CONSULTING TO DETERMINE THE COMPENSATION THE PROCESS WAS DOCUMENTED IN THE BOARD MEETING MINUTES AND WAS LAST UNDERTAKEN ON APRIL 28, 2008

Identifie	Return Reference	Explanation
	,	PUBLIC DISCLOSURE OF GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY, AND FINANCIAL STATEMENTS THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE AND UPON REQUEST

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -15,862,000 UNREALIZED LOSS ON INTEREST RATE SWAP 82,000 UNREALIZED CHANGE IN FUNDED STATUS OF DEFINED BENEFIT PENSION PLAN - 119,274,000 UNREALIZED CHANGE IN OBLIGATION FOR POST RETIREMENT BENEFIT PLAN 2,731,000 TOTAL TO FORM 990, PART XI, LINE 5 -132,323,000

Identifier	Return Reference	Explanation
		990 PART VII, PAGE 8, SECTION B INDEPENDENT CONTRACTORS NAME SODEXO INC & AFFILIATES ADDRESS 9801 WASHINGTONIAN BOULEVARD, GAITHERSBURG, MD 20878 DESCRIPTION OF SERVICES FOOD SERVICE FOR STUDENTS COMPENSATION \$10,031,442 NAME THE BURKS COMPANIES INC ADDRESS 191 PEACHTREE STREET NORTHEAST, ATLANTA, GA 30303 DESCRIPTION OF SERVICES CAMPUS-WIDE JANITORIAL AND FACILITIES SERVICES COMPENSATION \$6,843,442 NAME MEDICAL FACULTY ASSOCIATES ADDRESS 2150 PENNSYLVANIA AVE, NW, WASHINGTON, DC 20037 DESCRIPTION OF SERVICES HUH, NON-CASH VENDOR, PATIENT COLLECTIONS SERVICES COMPENSATION \$4,889,926 NAME BPI MECHANICAL CONSTRUCTION ADDRESS 9103 HAMPTON OVERLOOK, CAPITOL HEIGHTS, MD 20743 DESCRIPTION OF SERVICES MAJOR FACILITIES RENOVATIONS COMPENSATION \$3,931,694 NAME TEAM ACP CONSTRUCTION LLC ADDRESS PO BOX 2040, GLEN ALLEN, VA 20358 DESCRIPTION OF SERVICES MAJOR FACILITIES RENOVATIONS COMPENSATION \$3,454,230



# The Howard University

Financial Statements
For Fiscal Years Ended June 30, 2012, 2011 and 2010

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Notes to the Financial Statements 6-		



Senior Vice President for Administration, Chief Financial Officer and Treasurer

#### **Report of Treasurer on Financial Statements**

The management of The Howard University is responsible for the preparation, accuracy, integrity and objectivity of the financial statements contained herein. Such financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America and, accordingly, include certain amounts that represent management's best estimates and judgments. Actual amounts could differ from those estimates.

These financial statements have been prepared under my supervision. Based on my knowledge, these financial statements fairly present, in all material respects, the financial position, changes in net assets and cash flows of The Howard University for the periods presented herein.

Furthermore, I hereby certify that The Howard University as Borrower under separate agreements with certain banks and lending institutions is in compliance with the respective financial covenants as of June 30, 2012, as described in Note 17 of the accompanying financial statements.

Robert M. Tarola

Senior Vice President for Administration, Chief Financial Officer and Treasurer

Zobut M. Tarola

October 29, 2012





#### **Report of Independent Auditors**

To the Board of Trustees The Howard University

In our opinion, the accompanying statements of financial position and the related statements of activities and statements of cash flows present fairly, in all material respects, the financial position of The Howard University (Howard) at June 30, 2012, 2011, and 2010, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America These financial statements are the responsibility of Howard's management Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion

October 29, 2012

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Assets:			
Cash and cash equivalents	\$ 35,146	\$ 27,280	\$ 31,568
Operating investments	34,425	43,812	33,955
Deposits with trustees	38,150	48,622	37,321
Receivables, net	111,218	109,048	119,092
Inventories, prepaids and other assets	30,545	16,556	12,435
Unexpended bond proceeds	87,207	102,429	42
Restricted Investments	32,402	33,392	25,413
Endowment investments	460,712	473,100	399,678
Property, plant and equipment, net	608,441	604,352	589,358
Total Assets	\$1,438,246	\$1,458,591	\$1,248,862
Liabilities:	, ,	, ,	, ,
Accounts payable and accrued expenses	\$ 116,705	\$ 94,941	\$ 102,711
Deferred revenue	9,938	8,454	7.057
Other liabilities	31,727	32,096	29,858
Accrued post retirement benefits	189,430	185,017	183,192
Underfunded defined benefit pension plan	168,208	74,560	133,625
Reserves for self-insured liabilities	80,595	79,799	83,154
Notes payable	38,569	30,770	45,553
Capital lease obligations	43,431	43,547	24,187
Bonds payable	293,785	294,057	152,151
Interest rate swap	21	104	5,582
Refundable advances under Federal			
Student Loan Program	6,852	7,343	7.871
Total Liabilities	979,261	850,688	774,941
Net Assets:			
Unrestricted	143,977	284,160	191,474
Temporarily restricted	200,463	209,045	178,539
Permanently restricted	114,545	114,698	103,908
Total net assets	458,985	607,903	473,921
Total liabilities and net assets	\$1,438,246	\$1,458,591	\$1,248,862

Academic services			
Tuition and fees, net	\$ 146,908	\$ 143,376	\$ 123,186
Grants and contracts	59,766	61,422	61,192
Auxiliary services	60,109	61,135	62,151
Clinical services			
Patient service - Hospital	265,714	255,641	245,478
Patient service - Faculty medical practice	31,871	32.518	28,540
Patient service - Dental clinic	1.970	1.764	1.935
Public support			
Federal Appropriation	230,567	231,073	231,411
Contributions	3,895	4.702	6,654
Endowment transfer	5,985	6.779	7,112
Operating investment income	211	8,856	5,395
Net assets released from restrictions	14,606	12,909	13,936
Other income	27.819	13.409	16.811
Total unrestricted operating revenue	849,421	833,584	803,801
Total temporarily restricted operating revenue	1,021	1,804	1,748
Total permanently restricted operating revenue	882	2,045	3,087
Total operating revenues	851,324	837,433	808,636
Total operating revenues	031,324	657,433	000,030
Salaries and wages	383,764	381.243	369.277
Employee benefits other than retirement plans	78.069	73.099 31.655	73.198
Retirement plans excluding amortization	32.783		30.079
Total employment expenses	494,616	485,997	472,554
Utilities and telecommunications	30,370	33.812	30,685
Medical and office supplies	45,523	49,787	42,406
Repairs and maintenance	18,321	18,933	18,994
Food service costs	11,988	11.582	12.848
Grant subcontracts	15,262	16.021	20,454
Insurance and risk management	19,722	21,287	23,695
Professional and administrative services	120,737	115,218	114.052
Provision for bad debts	(11)	536	2,280
Total expenses before interest, depreciation and amortization	756,528	753,173	737,968
Total expenses before interest, depreciation and amortization	/30,326	/33,1/3	/3/,200
Interest expense	24,500	10,890	9.233
Depreciation	50,453	50,460	49,460
Amortization of retirement plan actuarial losses	10.120	9.792	7.720
Total operating expenses	841,601	824,315	804,381
Operating revenues over (under) operating expenses	9,723	13,118	4,255
Investment income (loss) in excess of amount designated			
for operations	(6.810)	38,187	14,541
Restructuring costs	(24,462)	(516)	(3,025)
Change in funded status of defined benefit pension plan	(119,274)	61,424	(52,634)
Change in obligation for post-retirement benefit plan	2.731	5.953	(6.868)
Loss on extinguishment of debt		(11.695)	
Change in value of interest rate swap, net	83	1.873	(1.621)
Gain on disposal of fixed assets	I	1,375	(1.021)
Other stems, net	(270)	(11.809)	(7,619)
Total unrestricted non-operating income and expenses	(148,002)	83,417	(57,226)
Total temporarily restricted non-operating income and expenses, net	(9,603)	28,702	18,998
Total permanently restricted non-operating income and expenses, net	(1,035)	8,745	5,309
Total non-operating income and expenses	(158,640)	120,864	(32,919)
Total non-operating income and expenses	(130,040)	120,004	(32,719)
Unrestricted	(110.102)	92.686	(57,806)
Temporarily restricted	(140,182)	30,506	20,746
1	(8,582)	l	
Permanently restricted	(153)	10.790	8,396
Change in net assets	\$ (148,917)	\$ 133,982	\$(28,664)

Cash flows from operating activities			
Change in net assets	\$ (148,917)	\$ 133.982	\$ (28.664)
Adjustment to reconcile change in net assets to net eash and eash	3 (140.317)	\$ 155,762	5 (20,004)
equivalents provided by operating activities			
Non-operating activities	158,640	(120,864)	32,919
Non-cash operating items	130,040	(120,004)	32,319
Depreciation	50,453	50,460	49,460
Retirement plan amortization	10,120	9.792	7,720
Non-cash joint venture gain	(4,466)	).// <b>=</b>	7.720
Investment appreciation	(211)	(8.856)	(5,395)
Changes in net assets adjusted for non-cash and non-operating items	65,619	64,514	56,040
Change in receivables (excluding notes)	(1.743)	9,608	(7.570)
Change in inventory, prepaid expenses and other assets	(9.522)	(4.121)	424
Change in deposits with trustees	10,471	(11,301)	2,884
Change in accounts payable and accrued expenses	(38,148)	(21,180)	(36,204)
Change in deferred revenue	1,484	1,397	(2,423)
Change in reserve for self-insured liabilities	796	(3.355)	6.316
Change in other liabilities	(369)	2,238	(2.577)
Change in refundable advances under Federal Student Loan Program	(491)	(527)	(282)
Net cash and cash equivalents provided by operating activities	28,097	37,273	16,608
Cash flows from investing activities	20,077	37,273	10,000
Proceeds from sale of investments	208,951	203,644	295,071
Purchases of investments	(198,182)	(210,583)	(281,312)
Change in unexpended bond proceeds	15.222	(102.387)	2.581
Purchases and renovations of property, plant and equipment	(49,363)	(39,651)	(36,399)
Proceeds from sales of property, plant and equipment		(c 7100 1)	973
Net cash and cash equivalents used in investing activities	(23,372)	(148,977)	(19,086)
Cash flows from financing activities	(20,012)	(210,511)	(15,000)
Proceeds from notes payable	110,000	79,913	81,720
Payment on notes payable	(102,201)	(94,696)	(77,722)
Proceeds from bonds payable		293,190	
Payment on bonds payable	(489)	(163,364)	(7,185)
Payment on interest rate swap	`	(3.606)	
Capital leases (payments) receipts, net	(4.818)	(6,012)	1,070
Student loans issued	(1.918)	(1.016)	(621)
Student loans collected	1,491	1,452	1.316
Proceeds from restricted contributions	1,076	1.555	2.603
Net cash and cash equivalents used in financing activities	3,141	107,416	1,181
Net increase (decrease) in cash and cash equivalents	7.866	(4.288)	(1.297)
Cash and cash equivalents at beginning of vear	27,280	31,568	32,865
Cash and cash equivalents at end of period	\$ 35,146	\$ 27,280	\$ 31,568
Supplemental cash flow information:	, -	, -	, -
Cash paid for interest, net of capitalized portion	s 22,400	\$ 9,819	\$ 8,882
Supplemental non-cash investing activities			- 5,552
Acquisition of equipment under capital leases	4,702	25,372	10,127
Supplemental non-cash financing activities:	, -	, -	, = '
Donated securities	30	691	197
<u> </u>	= 1		=2.1

# Note 1 Summary of Significant Accounting Policies

#### (a) General

The Howard University (Howard) is a private, nonprofit institution of higher education (the University) which also operates Howard University Hospital (the Hospital) located in Washington, DC The University provides academic services in the form of education and training, primarily for students at the undergraduate, graduate and postdoctoral levels, and performs research, training and other services under grants, contracts, and similar agreements with sponsoring organizations, primarily departments and agencies of the United States government Howard also provides patient healthcare services at the Hospital and by certain members of the University's faculty as part of its academic clinical activities Howard is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code

#### (b) Basis of Presentation

The financial statements of Howard have been prepared in accordance with accounting principles generally accepted in the United States of America

#### (c) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities. These estimates also affect the disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual amounts realized or paid could differ significantly from the amounts reported for these assets and liabilities. Significant items subject to such estimates and assumptions include the carrying value of receivables, property, plant and equipment and investments whose fair values are not readily determinable, and the adequacy of reserves for professional liabilities, retirement benefits, self-insured health benefits, self-insured workers' compensation and asset retirement obligations

#### (d) Net Assets

Net assets are classified based on the existence or absence of donor-imposed restrictions as follows

Unrestricted – Net assets that are not subject to donor-imposed stipulations

**Temporarily restricted** — Net assets subject to donor-imposed stipulations that either expire by the passage of time or can be fulfilled by actions pursuant to those stipulations

**Permanently restricted** — Net assets subject to donor-imposed stipulations that do not expire with time Generally, the donors of these assets permit Howard to use all or part of the income earned on related investments for general or specific purposes

Contributions are reported in the appropriate category of revenue, except that contributions with donor-imposed restrictions met in the same fiscal year are included in unrestricted revenues Expirations of temporary restrictions (i e, the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as releases from temporarily restricted net assets to unrestricted net assets Donor restrictions on gifts to acquire long-lived assets are considered fulfilled in the period in which the assets are acquired or placed in service

# (e) Receivables and Revenue Recognition

(1) Contributions, including unconditional promises to give, are recognized as revenues in the period received Conditional promises to give are not recognized until the conditions on which they depend are substantially met Contributions of assets other than cash are recorded at their estimated fair value at the gift date. Howard has elected not to recognize or capitalize contributions of works of art, historical treasures, and similar assets held as part of collections. Contributions revenue for the periods ended June 30, 2012, June 30, 2011 and June 30, 2010 are shown below

Unrestricted	\$ 3,895	\$ 4,702	\$ 6,654
Temporarily restricted	5,111	4,118	4,611
Permanently restricted	1,076	1,555	2,603
Total contribution revenue	\$ 10,082	\$ 10,375	\$ 13,868

Unconditional promises to give with payments to be received after one year from the date of the financial statements are discounted Allowance is made for creditworthiness of the donors, past collection experience, and other relevant factors

Tuition and fees from student services are recognized ratably over the academic time period to which they apply Student receivables represent unpaid tuition and fees assessed in current and prior periods that are generated when a student registers for classes through the University's formal registration process Howard maintains a policy of offering qualified applicants admission to the University without regard to financial circumstance Student financial aid is generally fulfilled through a combination of scholarships, fellowships, loans, and employment during the academic year Tuition and fees are recorded net of discounts for scholarships (merit, talent and need based), fellowships and graduate

remission Funding for financial aid may come from donor designated sources or from unrestricted operations and assets Financial aid for the fiscal years ended June 30, 2012, 2011 and 2010 was \$87,019, \$71,171 and \$64,117, respectively Need-based financial aid in fiscal years 2012, 2011 and 2010 include \$5,461, \$22, and \$1,662, respectively, originally billed to students, but determined to be uncollectible and not pursued for collection within the fiscal year

Gross tuition and fees	\$ 233,927	\$ 214,547	\$ 187,303
Financial aid			
Merit	60,959	52,226	44,596
Need	19,542	11,986	13,267
Talent	6,518	6,959	6,254
Total financial aid	87,019	71,171	64,117
Total net tuition	\$ 146,908	\$ 143,376	\$ 123,186

- Other income represents income from activities other than normal business operations. During fiscal year 2012 the major components include a gain from Howard's joint venture with American Renal Association, LLC to form a dialysis center of \$9,056, FICA refund from the Internal Revenue Service of \$3,238 and prior year unrecorded receivables of \$2,188
- (4) **Federal Appropriation** revenue is recognized ratably over the award period Howard receives a Federal appropriation that can be used for support of the University's educational mission, a portion of which is held as a temporarily restricted term endowment For fiscal years ended June 30, 2012, 2011 and 2010 Howard received 27%, 28% and 29%, respectively of its revenue support from the Federal appropriation The \$3,593, \$3,595 and \$7,833, receivable as of June 30, 2012, June 30, 2011 and June 30, 2010, respectively, represents the portion to be collected on the term endowment
- Net patient service revenue is reported at the estimated net realizable (5) amounts from patients, third-party payors, and others for services rendered. including estimated retroactive adjustments reimbursement agreements with third-party payors and bad debt expense The Hospital and University faculty physicians have arrangements with third-party payors that provide for payments at established rates Payment arrangements include prospectively determined rates per discharge, reimbursed costs, discounted charges, and per-diem payments Retroactive adjustments are accrued on an estimated basis in the period the related services are rendered and adjusted in future periods as final settlements are determined Patient and third party healthcare payor receivables are the amount due for patient care services rendered by the University's Faculty Practice Plan (FPP) and the Hospital Effective July

1, 2010, Howard early adopted the applicable accounting standard for the presentation and disclosure for net patient service revenue, which requires patient revenue to be presented net of the provision for bad debts

Gross Revenues	\$ 722,582	\$ 722,215	\$ 643,397
Third-party settlement revenue	43,315	35,940	36,165
Contractual allowances and			
adjustments	(384,762)	(386,197)	(343,863)
Charity services	(52,800)	(51,658)	(32,788)
Bad debt	(28,780)	(30,377)	(26,958)
Total net patient service			
revenue	\$ 299,555	\$ 289,923	\$ 275,953

(6) **Grants and contracts** revenue is recognized when reimbursable expenses are incurred (for cost plus contracts) or when deliverables or milestones are met (for fixed price contracts) These revenues include recoveries of eligible direct expenses and indirect costs for facilities and administration, which are generally determined as a negotiated or agreed-upon percentage of direct costs Receivables under research grants and development agreements represent amounts due from Federal, state, local, private grants, contracts and others

Reimbursement of direct expenses	\$ 51,421	\$ 52,019	\$ 54,230
Recovery of indirect costs	8,345	9,403	6,962
Total grants and contracts			
revenue	\$ 59,766	\$ 61,422	\$ 61,192

Grants and contracts revenue by type is detailed in the table below

Research	\$ 34,083	\$ 37,530	\$ 34,580
Training	15,801	18,659	17,471
Service/other	9,882	5,233	9,141
Total grants and contracts			
revenue by type	\$ 59,766	\$ 61,422	\$ 61,192

(7) **Auxiliary services** revenue is generally recognized when services are rendered or as activities have been completed Auxiliary receivables are comprised primarily of amounts due from advertisers on Howard's commercial radio station WHUR, bookstore vendors, and property rents

Student housing	\$ 25,708	\$ 23,860	\$ 22,863
Radio station	11,880	15,734	16,907
Meal plans	8,630	7,386	7,460
Bookstore	7,026	7,593	7,660
Property rentals	4,083	4,470	4,556
Other	2,782	2,092	2,705
Total auxiliary services			
revenue	\$ 60,109	\$ 61,135	\$ 62,151

(8) Notes receivable represent loans the University extended to students from institutional resources and Federal Student Loan programs with outstanding balances approximating fair market value at the report date. The notes have stated interest rates and repayment terms. Management regularly assesses the adequacy of the allowance for credit losses on student loans by performing ongoing evaluations of the student loan portfolio, including the financial condition of specific borrowers, the economic environment in which the borrowers operate, and the level of delinquent loans

Howard's Perkins receivable represents the amounts due from current and former students under the Federal Perkins Loan Program Loans disbursed under this Program are able to be assigned to the Federal Government in certain non-repayment situations In these situations, the Federal portion of the loan balance is guaranteed

(9) Other receivables includes checks pending deposit at period and year end, and certain vendor credit balances

# (f) Cash and Cash Equivalents

Short-term investments with maturities at date of purchase of three months or less are classified as cash equivalents, except that any such investments purchased with funds on deposit with bond trustees, or with funds held in trusts or by external endowment investment managers are classified as Deposits with Trustees or Investments, respectively Cash equivalents include repurchase agreements, certificates of deposit, short-term U S Treasury securities and other short-term, highly liquid investments and are carried at fair value. Howard's practice is to enter into repurchase agreements only when collateralized by government or other agency securities held in safekeeping by a bank. These transactions are recorded on the balance sheet, with any earnings recorded as interest income. Howard's repurchase arrangement was terminated in August 2011.

#### (g) Investments

Investments are segregated between operating, restricted, and endowment investments and deposits with trustees on the Statements of Financial Position, all of which are stated at fair value and defined as follows

*Operating Investments* – represent investments free of any donor or lender imposed restrictions These investments are short-term in nature and can be liquidated as needed to meet operational demands

**Restricted Investments** – represent non-endowed investments whose principal and or income are restricted by external sources, including liquidation restrictions. The use of the principal and interest of these investments is not subject to the discretion of the Board and as such they are not available to meet the operational needs of the University

**Endowment Investments** – represent the pooled endowment and the Federal matching endowment investments. The endowment investments are spread across various asset categories with the use of the income from these investments restricted based on stated donor stipulations

Deposits with Trustees – represent short-term investments in various operating trusts, designed to meet certain of Howard's obligations including professional liability, workers' compensation, health insurance, capitalized interest and the debt service reserve funds. Investment balances may include some cash and cash equivalents held by investment managers for a specific purpose

Fair values are determined by the most relevant available and observable valuation inputs Level 1 inputs utilize quoted prices (unadjusted) in active markets for identical assets Level 2 inputs utilize data points that are observable, such as quoted prices for comparable assets, interest rates and yield curves Level 3 inputs are based on data points consistent with applicable valuation methodologies for similar assets and could include situations where there is little, if any, market activity for the asset

Purchases and sales of securities are reflected on a trade-date basis. Gains and losses on sales of securities are based upon average historical value (cost of securities purchased or the fair market value at date of gift, if received by donation). Dividend and interest income are recorded on an accrual basis. Accrued but unpaid dividends, interest and proceeds from investment sales at the report date are recorded as investment receivables.

Realized and unrealized investment gains and losses are allocated in a manner consistent with interest and dividends, to either unrestricted, temporarily restricted or permanently restricted net assets (distinguished between operating and non-operating), based on donor intent Such amounts may be expended for operations,

for specified donor purposes if temporarily restricted, or held in perpetuity at the donor's request Realized and unrealized investment gains and losses on loan funds are accumulated in permanently restricted net assets

Operating investment income includes interest, dividends and operating investment returns. Howard follows the total return concept, which combines interest and dividends with market appreciation to measure investment return

#### (h) Inventories

Inventories consist primarily of bookstore items and medical supplies, and are recorded at the lower of cost or realizable value on a first-in, first-out basis

## (i) Property, Plant and Equipment

Property, plant and equipment are stated at cost or at estimated fair value if received by gift, less accumulated depreciation and amortization Depreciation is computed using the straight-line method over the estimated useful lives of the assets A half year of depreciation is recorded in the year of acquisition. The useful lives for fiscal years reported are as follow

Land and land improvements	0-25 years
Building and building improvements	5-40 years
Furniture and equipment	3-20 years
Software	3-10 years
Library books	10 years

Property, plant and equipment acquired under capital leases are amortized in a manner consistent with Howard's normal depreciation policy for owned assets Lease obligations are amortized using the straight-line method, over the shorter period of the lease term or the estimated useful life

Property held for expansion consists of land and buildings acquired for future use in carrying out educational, research and other activities in line with the overall mission of Howard Depreciation for buildings commences when property is converted to use

Title to certain equipment purchased using funds provided by government grants or contracting agencies is vested with Howard, and therefore is included in reported property balances. Interest costs eligible for capitalization are the costs of restricted borrowings, less any interest earned on temporary investment of the proceeds of those borrowings, from the date of borrowing until qualifying assets are intended for use

The recorded values of certain properties include the fair value of any asset retirement obligation necessary to meet contractual or regulatory requirements for disposal or remediation of the property This primarily pertains to the cost of removal and disposal of asbestos

# (j) Refundable Advances under Federal Student Loan Program

Funds provided by the United States Government under the Federal Student Loan Programs are loaned to qualified students and may be re-loaned after collections. These funds are ultimately refundable to the Government and are reported as liabilities in the Statements of Financial Position and as cash flows from financing activities in the Statements of Cash Flows Loans issued to students are reported as receivables in the Statements of Financial Position

## (k) Functional Expenses

Howard allocates its expenses on a functional basis among its various programs and institutional support Expenses that can be identified with a specific program are charged directly Costs related to the operation and maintenance of physical plant including utilities, depreciation of fixed assets and interest expense, are allocated among programs and institutional support based upon square footage

For the fiscal years ended June 30, 2012, 2011 and 2010, expenses were allocated across functions as follows

Program services:			
Instruction	\$ 214,254	\$ 214,949	\$ 211,611
Research	40,068	34,433	34,673
Public service	9,943	9,856	9,135
Academic support	38,625	38,827	28,586
Student services	26,872	23,525	23,009
Patient care	297,194	287,164	278,795
Total program services			
expenses	626,956	608,754	585,809
Supporting services:			
Institutional support	139,819	142,378	149,120
Auxiliary Enterprises	74,826	73,183	69,452
Total supporting services	214,645	215,561	218,572
Total program and supporting			
services expenses	\$ 841,601	\$ 824,315	\$ 804,381

# (1) Reserves for Self-Insured Liabilities

The reserve for self-insured liabilities is comprised primarily of amounts accrued for asserted medical malpractice claims and includes estimates of the ultimate cost to resolve such claims. The reserve also includes an estimate of the cost to resolve unasserted claims that actuarial analyses indicate are probable of assertion in the future. Beginning in fiscal year 2010, medical malpractice claim reserves were stated at an undiscounted amount. The impact of this change was \$6,607 and reflected in the June 30, 2010 Statements of Activities as a non-operating expense.

#### (m) Other Liabilities

Other liabilities are comprised primarily of asset retirement obligations, unclaimed property, student deposits, deposits held in custody for others, reserves for legal and other contingencies and miscellaneous items

#### (n) Compensated Absences

Howard records an amount due to employees for future absences, which are attributable to services performed in the current and prior periods and subject to a carryover cap This obligation is recognized on the Statements of Financial Position as a liability

# (o) Pension and Post-Retirement Benefits

The funded status of Howard's pension benefit is actuarially determined and recognized in the Statements of Financial Position as an asset to reflect an overfunded status, or as a liability to reflect an underfunded status

Howard's actuarially determined post-retirement benefit obligation is recognized on the Statements of Financial Position as a liability

Howard follows the Internal Revenue Service (IRS) guidelines in the administration of the Plan

#### (p) Measure of Operations

Howard includes in its measure of operations all revenue and expenses that are integral to its continuing core program services with the key objective being predictability of indicated results. Such measures include the amortization of actuarial gains and losses previously recorded as non-operating items. Howard uses a spending rate methodology to determine the amount of endowment assets allocated to operations in a given year. Non-operating income and expenses include realized and unrealized appreciation (depreciation), investments, changes in retirement plan liabilities due to market factors, restructuring costs, and (charges) credits that do not pertain to continuing core program services

# (q) Restricted Income and Expense

The table below details the items of restricted income and expense summarized in the Statements of Activities at June 30, 2012, 2011 and 2010

Federal appropriation	\$	3,593	\$	3,595	\$	3,566
Contributions		5,111		4,118		4,611
Endow ment transfer		6,923		7,000		7,507
Release from restrictions		(14,606)		(12.909)		(13.936)
Temporarily restricted operating						
revenues		1,021		1,804		1,748
Investment income (loss) in excess of						
amount designated for operations		(9,591)		24,016		14,855
Other items, net		(12)		4,686		4,143
Temporarily restricted non-operating						
income (expense)		(9,603)		28,702		18,998
Total temporarily restricted income						
(expense)	\$	(8,582)	\$	30,506	\$	20,746
Contributions	\$	1,076	\$	1.555	\$	2,603
Endowment transfer	,	(194)	•	490	,	484
Permanently restricted operating		, ,				
revenues		882		2,045		3,087
Investment income (loss) in excess of						
amount designated for operations		(1,230)		7,416		2,893
Other items, net		195		1,329		2,416
Permanently restricted non-operating						
income (expense)		(1,035)		8,745		5,309
Total permanently restricted income						
(expense)	\$	(153)	\$	10,790	\$	8,396

## (r) Reclassification

Certain prior year amounts have been reclassified to conform to the current year's presentation

## **Note 2** Fundraising Expenses

For the fiscal years ended June 30, 2012, 2011 and 2010, Howard incurred expenses of approximately \$6,276, \$6,598, and \$6,166, respectively, in connection with its fundraising activities. These amounts are reflected on the accompanying Statements of Activities within each respective expense category.

# Note 3 Charity Care

The Hospital provides services to patients who meet the criteria of its charity care policy, without charge, or at amounts less than established rates. The criteria for charity services are comprised of family income, net worth and eligibility at time of application. In addition the Hospital provides services to patients under the District of Columbia charity care program, DC Alliance. The total of charges forgone for services furnished under the Hospital's charity care policy and the DC Alliance program were \$52,800, \$51,658 and \$32,788 for fiscal years ended June 30, 2012, 2011 and 2010, respectively. Total uncompensated care charges under all of Howard's clinical services which includes bad debt write offs as well as charity care, for fiscal years ended June 30, 2012, 2011 and 2010 were \$81,067, \$82,035, and \$59,746, respectively.

#### Note 4 Insurance and Risk Management

Howard, along with 15 other institutions of higher education, is a subscriber in Pinnacle Consortium of Higher Education, a Vermont Reciprocal Risk Retention Group Pinnacle provides commercial general and certain specific liability coverage Howard's annual payments to Pinnacle for insurance coverage are based on actuarial studies and are charged to expense Pinnacle reinsures 95% of its risk to Genesis, Ltd (Genesis), an affiliated reinsurer Genesis, a Class 2 reinsurer under the Insurance Act of 1978 of Bermuda, was jointly formed by Howard and 15 other higher education institutions Genesis reinsures general liability and automobile liability risks of its shareholders At June 30, 2012, Howard had an approximate 6% interest of Genesis and Pinnacle, respectively Howard's interest in Genesis and Pinnacle is included in restricted investments Liability insurance coverage in excess of the primary coverage has been purchased by Howard, with limits of \$125,000 from commercial insurance companies

Howard is self-insured for initial layers of medical malpractice, worker's compensation, and employee health benefits The reserves for self-insured risks are actuarially determined and Howard has set aside assets in revocable trusts to partially fund these self-insured risks

The self-insured program covers professional liability costs up to \$7,500 per occurrence depending on the cause In addition, there are two layers of excess insurance coverage The first layer of the excess insurance coverage is up to \$35,000 on a claims-made basis. This layer is purchased through a captive insurance company, Howard University Capitol Insurance Company Ltd (HUCIC), organized under the laws of the Cayman Islands. HUCIC covers prior acts retroactive to two separate policy periods dating July 1, 1996 and January 1, 1986, and is completely reinsured. The second layer of excess liability insurance which also covers patient care related general liability and professional liability, is

up to \$50,000 on a claims-made basis The second layer of excess coverage is provided by an independent excess insurance company

#### Note 5 Restructuring Costs

Restructuring costs represent non-recurring expenses required to facilitate management, faculty and staff changes resulting from Howard's various renewal initiatives. In fiscal year 2012, Howard implemented a reduction-in-force to better align the number of administrative staff with expected needs and its financial capacity. Severance and other payments related thereto amounted to \$4,646. Additionally, Howard has implemented a Faculty Phased Retirement Program with incentive payments of \$19,816 payable between September 2012 and September 2017, which has been accrued as of June 30, 2012. In fiscal year 2011, a similar initiative resulted in a cost of \$516. In fiscal year 2010, Howard offered a voluntary retirement program which provided eligible staff with the opportunity to retire and receive severance pay in addition to regular retirement benefits, or separate by resigning and receive severance pay and limited free basic life insurance coverage with portability. The cost related to this restructuring initiative amounted to \$3,025. In virtually all cases, scheduled cash payments were made shortly after the separation events occurred.

#### Note 6 Concentration of Credit Risk

Financial instruments that potentially subject Howard to significant concentrations of credit risk consist principally of deposits of cash, cash equivalents, and investments in financial institutions in excess of the applicable government insurance limits

Concentrations of credit risk with respect to receivables pertain mainly to self-pay patients of Howard's clinical services, and to students

# Note 7 Receivables

Accounts receivable, prior to adjustment for doubtful collections, is summarized as follows at June 30, 2012, 2011 and 2010

Student	\$ 11,663	\$ 8,404	\$ 9,097
Notes	11,490	11,063	11,499
Federal Appropriation	3,593	3,595	7,833
Patients and third-party payors - Hospital	83,011	78,927	73,090
Patients and third-party payors - FPP	10,271	8,923	9,324
Patients and third-party payors – Dental	2,186	1,001	673
Research grants and development			
agreements	18,956	19,822	23,871
Contributions	3,388	3,504	4,435
Insurance claims	16,254	14,397	12,863
Investments	763	773	5,454
Auxiliary Services	2,892	4,800	6,247
Other	1,597	1,859	3,441
Totals	\$ 166,064	\$ 157,068	\$ 167,827

Allowance for doubtful receivables is summarized as follows at June 30, 2012, 2011 and 2010

Student	\$ 6,760	\$ 2,295	\$ 4,594
Notes	3,287	2,516	2,446
Federal Appropriation			
Patients and third-party payors - Hospital	31,984	29,078	25,794
Patients and third-party payors - FPP	4,178	4,915	4,302
Patients and third-party payors – Dental	996	151	104
Research grants and development			
agreements	3,918	3,918	5,016
Contributions	1,599	1,620	2,113
Insurance claims	1,615	2,856	2,403
Investments			
Auxiliary services	266	671	884
Other	243		1,079
Totals	\$ 54,846	\$ 48,020	\$ 48,735

Provision for bad debt is summarized as follows at June 30, 2012, 2011 and 2010

Non-clinical services:			
Notes	\$ 	\$ (17)	\$ 40
Federal Appropriation			
Research grants and development			
agreements			604
Contributions			
Insurance claims	(985)	686	432
Investment income			
Auxiliary services	347	(166)	730
Other	627	33	474
Total non-clinical and non-student services	(11)	536	2,280
Total student services	5,461	22	1,662
Clinical services:			
Patients and third-party payors - Hospital	20,677	22,092	19,808
Patients and third-party payors - FPP	7,590	8,285	7,150
Patients and third-party payors - Dental	513		
Total clinical services	28,780	30,377	26,958
Total provision for bad debt	\$ 34,230	\$ 30,935	\$ 30,900

Bad debt expense of \$(11), \$536 and \$2,280 for fiscal years ended June 30, 2012, 2011 and 2010 reflected in total operating expenses on the Statements of Activities excludes bad debt expense related to clinical services and need based financial aid determined to be uncollectible Clinical services bad debt expense, as shown in the table above, has been netted against patient service revenues and student services bad debt expense as shown in the table above, has been netted against tuition and fees on the Statements of Activities

Contributions receivable at June 30, 2012, 2011 and 2010 are expected to be received as follows

Within one year	\$ 2,725	\$ 2,694	\$ 2,515
Between one and five years	725	855	1,211
Thereafter	13	49	1,219
Contributions receivable gross	3,463	3,598	4,945
Unamortized discount on contributions			
receivable (2%-5%)	(75)	(94)	(510)
Contributions receivable, net of discounts	3,388	3,504	4,435
Allowance for uncollectible contributions	(1,599)	(1,620)	(2,113)
Contributions receivable, net of			
discounts and allowance	\$ 1.789	\$ 1.884	\$ 2,322

# Note 8 Accounts Payable and Accrued Expenses

Components of this liability account at June 30, 2012, 2011 and 2010 are as follows

Vendor invoices	\$ 48,334	\$ 44,503	\$ 47,941
Accrued salaries and wages	23,908	27,069	31,995
Accrued employee benefits	19,661	19,435	20,350
Accrued faculty retirement			
incentive payments	19,816		
Accrued interest	4,430	2,786	1,439
Other	556	1,148	986
Total	\$ 116,705	\$ 94,941	\$ 102,711

# Note 9 Other Liabilities and Deferred Revenue

These obligations include the following at June 30, 2012, 2011 and 2010

Asset retirement obligation	\$ 12,247	\$ 11,806	\$ 11,343
Environmental remediation	3.000	3,000	3,000
Unclaimed property	2,582	3,026	2,954
Student deposits and refunds	5,051	3,944	6,434
Reserve for legal contingencies	4,974	6,663	1,224
Other	3,873	3,657	4,903
Total	\$ 31,727	\$ 32,096	\$ 29,858

Deferred tuition, room and board	\$ 2,864	\$ 2,114	\$ 3,839
Deferred grant revenue	6,410	4,573	3,218
Other	664	1,767	
Total	\$ 9,938	\$ 8,454	\$ 7,057

## Note 10 Deposits with Trustees and Self-insured Liabilities

Debt sen ice resen e	\$ 12.878	\$ 12.967	\$ 10,176	NA	NA	NA
Capitalized interest	12,061	19,782	φ 10,170 	NA	NA	NA
Professional liability	6,520	10,385	23,368	\$ 42,863	\$ 43,141	\$ 44,955
Workers` compensation	3,292	3,290	3,635	32,799	30,830	31,181
Health insurance trust	3,399	2,198	142	4,933	5,828	7,018
Total	\$ 38,150	\$ 48,622	\$ 37,321	\$ 80,595	\$ 79,799	\$ 83,154

NA = Not applicable

#### (a) Debt Service Reserve Fund

As required by the 2011 Revenue Bonds, Howard maintains a debt service reserve fund in an amount greater than or equal to the Debt Service Fund Requirement of \$12,634, \$12,634 and \$10,176 for fiscal years ended June 30, 2012, 2011 and 2010, respectively The assets in the debt service reserve fund consist primarily of cash, fixed income and other short-term securities

#### (b) Capitalized Interest Fund

As required by the 2011 Revenue Bonds, Howard established a capitalized interest fund of \$19,782 for the fiscal year ended June 30, 2011 These funds are intended to satisfy bond interest payments through June 30, 2014 As of June 30, 2012, the capitalized interest fund balance is \$12,061 This balance reflects interest payments of \$7,721 made during the year on the 2011 Revenue Bonds

#### (c) Professional Liability

Howard is involved in litigation arising in the ordinary course of business Claims alleging malpractice have been asserted against the Hospital and certain faculty physicians and are currently in various stages of litigation. Additional claims may be asserted arising from services provided to patients through June 30, 2012. It is the opinion of management based on the advice of actuaries and legal counsel that estimated malpractice costs accrued at the fiscal years ended June 30, 2012, 2011 and 2010 of approximately \$42,863, \$43,141 and \$44,955, respectively is adequate to provide for losses resulting from probable unasserted claims and pending or threatened litigation

# (d) Workers' Compensation

Howard has established a revocable trust fund to partially provide for the satisfaction of its liability under applicable workers' compensation liability. The assets in the workers' compensation trust fund consists of U.S. Treasury Bills and obligations, as well as domestic and foreign corporate bonds. Howard also maintains \$9,860 in letters of credit, which serve as collateral for specific insurance carriers. These letters of credit are secured by Howard's principal lending bank. Howard is self-insured for workers' compensation claims up to per occurrence retention of \$500. The excess is covered through commercial insurance. For fiscal years ended June 30, 2012, 2011 and 2010 expenses related to workers' compensation were \$3,372, \$1,629 and \$4,510, respectively and are reflected in employee benefits.

The total liability for future workers' compensation liability claims was approximately \$32,799, \$30,830 and \$31,181 at June 30, 2012, June 30, 2011 and June 30, 2010, respectively, and includes liabilities for claims covered under existing insurance policies. Reserves reflect actuarially determined estimates for losses on asserted claims, as well as unasserted claims arising from reported and unreported incidents. This liability is recorded on the accompanying Statements of Financial Position in reserves for self-insured liabilities. Estimated claims for which payments will be covered under existing insurance policies were \$14,639, \$11,541 and \$10,460 at June 30, 2012, June 30, 2011 and June 30, 2010, respectively, net of allowances for uncollectible amounts and are reflected in other receivables.

#### (e) Health Insurance

Howard established a revocable self-insured trust fund for the purpose of partially funding group health benefits for its employees. The assets consist primarily of investments in money market funds. Deposits to the fund are amounts withheld from employees' salaries and wages and Howard's contributions based on estimates established by the claims administrator. Disbursements from the fund are made in accordance with the payment plan established with the claims administrator. The total estimated liability for asserted and unasserted probable claims at June 30, 2012, June 30, 2011 and June 30, 2010, is approximately \$4,933, \$5,828 and \$7,018, respectively

#### **Note 11** Fair Value Measurements

Effective July 1, 2008, Howard adopted the applicable accounting standards for fair value measurements, defined as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date. These accounting standards establish three categories for fair value measurements based upon the transparency of inputs used to value an asset or liability as of the measurement date as follows

- Level 1 quoted market prices for identical assets or liabilities in active markets
- Level 2 quoted market prices for similar assets or liabilities in active markets, quoted prices for identical or similar instruments in markets that are not active, or other than quoted prices in which all significant inputs and significant value drivers are observable in active markets either directly or indirectly
- Level 3 valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are not observable.

Howard's financial assets and liabilities as of June 30, 2012, June 30, 2011 and June 30, 2010 are subject to fair value accounting

# Fair value as of June 30, 2012 is as follows

Assets				
Unexpended bond proceeds (6)	s	\$ 87,217	\$	\$ 87,217
Deposits with trustees (7)	4,701	33,449		38,150
Total Asset (non investment)	4,701	120,666		125,367
Operating investments	1,701	120,000		120,007
Fixed Income-Government Bonds (2)	5,925			5.925
Common Stock (3)	28,500			28,500
Total operating investments	34,425			34,425
Restricted investments				- 1,1
Money Market Instrument (1)		670		670
Common Stock (3)	29,075			29,075
Private Equity (4)			2,407	2,407
Real Estate (4)			250	250
Total restricted investments	29,075	670	2,657	32,402
Endowment Investments				
Money Market Instrument (1)	911	39,097		40,008
Commingled Funds				
Global Fixed Income (2)		28,870		28,870
International Equity (3)		38,165		38,165
US Common Stock (3)		15,190		15,190
Common Stock (3)	62,946			62.946
Fixed Income (2)				
Asset backed		2,662		2,662
Corporate Bonds		5,765		5.765
Hedge Funds (4)				
Distressed Debt		2.298		2.298
Equity Long Short		4,488		4,488
Event Driven		2,353	3,261	5.614
Global Opportunities		3,950		3.950
Inflation hedge		15,172		15,172
Multi-strategy		24,610	2,260	26,870
Mutual Funds Investment				
Emerging Market Equity (3)	28,165			28.165
Domestic Common Stock (3)	16,513			16,513
Domestic Fixed Income (2)	61.898			61.898
Private Equity and Venture Capital (4)			93,138	93,138
Real Estate (4)			9,000	9,000
Total endowment investments	170,433	182,620	107,659	460,712
Liabilities				
Interest rate swap (5)		21		21
Total assets and liabilities measured				
at fair value	\$ 238,634	\$ 303,977	\$ 110,316	\$ 652,927

# Fair value as of June 30, 2011 is as follows

Assets	6 102 120			
Unexpended bond proceeds (6)	\$ 102,429	\$	\$	\$ 102,429
Deposits with trustees (7)	26,069	22,553		48,622
Total Asset (non investment)	128,498	22,553		151,051
Operating investments				
Fixed Income-Government Bonds (2)	4,592			4.592
Common Stock (3)	39,220			39,220
Total operating investments	43,812			43,812
Restricted Investment				
Monev Market Fund (1)		5,008		5,008
Common Stock (3)	25,038			25,038
Private Equity (4)			3,096	3,096
Real Estate (4)			250	250
Total restricted investments	25,038	5,008	3,346	33,392
Endowment Investments				
Money Market Instrument (1)	906	18,069		18,975
Commingled Funds				
Emerging Market Equity (3)		25,483		25,483
Global Fixed Income (2)		26,563		26,563
International Equity (3)		41,367		41,367
US Common Stock (3)		14,643		14,643
Common Stock (3)	55,958			55,958
Fixed Income (2)	·			
Government Bonds	25,189			25,189
Asset backed		2,022		2,022
Corporate Bonds		5,900		5,900
Hedge Funds (4)				
Distressed Debt		2,494		2.494
Equity Long short		4,146		4.146
Event driven		2.846	3.277	6.123
Global opportunities		4,009		4,009
Inflation hedge		17,306		17,306
Multi-strategy		48,058	1.918	49.976
Mutual Funds Investment		.556		,
Domestic Common Stock (3)	21.110			21,110
Domestic Fixed Income (2)	57.872			57.872
Private Equity and Venture Capital (4)	37.072		85,324	85,324
Real Estate (4)			8,640	8,640
Total endowment investments	161,035	212,906	99,159	473,100
Liabilities			7-2-2	
Interest rate swap (5)		104		104
Total assets and liabilities measured				
at fair value	\$ 358,383	\$ 240,571	\$ 102,505	\$ 701,459

# Fair value as of June 30, 2010 is as follows

Assets				
Unexpended bond proceeds (6)	s	s 42	l s	s 42
Deposits with trustees (7)	26,992	10,329		37,321
Total Asset (non investment)	26,992	10,371		37,363
Operating investments	20,772	10,571		37,303
Fixed Income-Government Bonds (2)	3,395			3,395
Common Stock (3)	30,560			30,560
Total operating investments	33,955			33,955
Restricted investments	33,733		<u></u>	33,233
Money Market Instrument (1)		194		194
Common Stock (3)	22,868	194		22.868
Private Equity (4)	22,000		2.101	22,808
Real Estate (4)			250	250
Total restricted investments	22,868	194	2,351	25,413
	22,000	194	2,351	25,413
Endowment Investments	(61	1.1.000		15.500
Money Market Instrument (1)	661	14.899		15,560
Commingled Funds		10.006		10.026
Emerging Market Equity (3)		19.826		19.826
Global Fixed Income (2)		23,195		23,195
International Equity (3)	51.050	38,345	300	38.345
Common Stock (3)	51.258		300	51.558
Fixed Income (2)	25 175			25 175
Government Bonds	25,175	2 200	207	25,175
Asset backed		3,200	287	3.487
Corporate Bonds		5.664		5.664
Hedge Funds (4)		2.250		2.250
Distressed Debt		2,258		2.258
Equity Long short		3.892	2 9 10	3.892
Event driven		2.753	2.849	5,602
Inflation hedge		4.324		4.324
Multi-Global opportunities		13.229	1.610	13.229
Multi-strategy		48.482	1,618	50,100
Mutual Funds Investment	11.505			1
Domestic Common Stock (3)	14.525			14.525
Domestic Fixed Income (2)	47,179			47.179
Private Equity and Venture Capital (4)			68,386	68.386
Real Estate (4)	120 500	100.047	7,373	7,373
Total endowment investments	138,798	180,067	80,813	399,678
Liabilities  Interest sets on any (5)		5 500		5 502
Interest rate swaps (5)	<u></u>	5,582	<del></del>	5,582
Total assets and liabilities measured	6 222 (12	6 10/ 21/	6 92 164	e 501 001
at fair value	\$ 222,613	\$ 196,214	\$ 83,164	\$ 501,991

The following assumptions and estimates were used to determine fair value of each class of financial instruments listed above

- (1) Money market instruments include investments in open ended mutual funds that invest in US treasury securities, US agency bonds, certificates of deposit and corporate bonds Funds that are quoted daily in active markets are classified as Level 1 Funds that are not quoted daily with prices based on amortized cost are classified as Level 2
- (2) For investments in government securities and corporate bonds, fair value is based first upon quoted market prices for those securities that can be classified as Level 1 For securities where an active market is not available, fair value is determined with reference to similar securities using market prices and broker quotes for similar instruments and are classified as Level 2
- (3) Common stocks are largely valued based on the last sales price for identical securities traded on a primary exchange. These investments are classified as Level 1. Securities that trade infrequently, or that have comparable traded assets that trade in either active or inactive markets, are priced using available quotes and other market data that are observable as of the reporting date, and are classified as Level 2.
- (4) Alternative investments include Howard's limited partnership interests, hedge funds, private equity and real estate funds Trading in this class of funds is infrequent and, as a result, market values are not readily determinable The investments in privately held funds are valued based on valuation techniques that take into account each fund's underlying assets and include valuation methods such as market, cost and income approaches In accordance with an accounting standard update governing the classification of certain investments which provide the option of NAV redemption value as Level 2, Howard has classified investments in Hedge Funds as Level 2 These investments can be redeemed on a quarterly basis with a 30 to 90 days redemption notice period Hedge Funds with liquidation terms in excess of 90 days are classified as Level 3 Limited partnerships including private equity and real estate funds and other non-redeemable funds are categorized as Level 3 These investments cannot be redeemed or withdrawn prior to termination of the partnership Instead, the distributions are received through liquidation of the underlying assets of the fund market exists for these funds and their valuation is based on unobservable and/or significantly adjusted inputs using the best available information provided by the partnership, including management assumptions Due diligence procedures performed by

management indicate that the values reported are reasonable These investments are classified as Level 3

- (5) Interest rate swaps are valued using observable and unobservable inputs, such as quotations received from counterparty dealers or brokers, whenever available and considered reliable. In instances where models are used, the value of the interest rate swap depends upon the contractual terms of, and specific risks inherent in, the instrument as well as the availability and reliability of the observed inputs. Such inputs include market prices for reference securities, yield curves, credit curves, measures of volatility, pre-payment rates, assumptions for non-performance risk, and correlations of such inputs. Certain parts of the interest rate swap arrangements have inputs which can generally be corroborated by market data and are therefore, classified as Level 2 within the fair value hierarchy
- (6) Unexpended bond proceeds include investments in government debt security funds. These funds are not quoted daily and are valued at amortized cost. These investments are classified as Level 2.
- (7) Deposits held with trustees, including workers' compensation, professional and general liability, health insurance and bond debt service deposits, are comprised primarily of money market instruments, US treasury securities, mortgage-backed securities and corporate bonds Money market investments are classified as either Level 1 or Level 2 based on whether their prices are quoted daily Investments in US treasury securities are classified as level 1 and other fixed income securities are classified as level 2

The methods described above may produce a fair value that may not be indicative of net realizable value or reflective of future fair value. Furthermore, while Howard believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value as of the reporting date

The following tables present the changes in amounts included in the Statements of Financial Position for financial instruments classified within Level 3 of the valuation hierarchy defined above

Changes in Level 3 securities for the period ended June 30, 2012 is as follows

Balance July 1, 2011	\$	88,420	\$ 5,195	s	8,890	\$	102,505
Gain and Loss (Realized and unrealized)		4,424	33		610		5,067
Purchases		14.260	293		136		14.689
Sales		(11.559)			(386)	(	(11.945)
Balance June 30, 2012	\$	95,545	\$ 5,521	\$	9,250	\$	110,316
Change in unrealized investments held	S	424	\$ 33	\$	573	\$	1,030

There were \$293 transfers into Level 3 during fiscal year ended June 30, 2012

				Ļ		
Balance July 1, 2010	\$ 70,487	\$ 4.467	\$ 287	' <b>\$</b> 300	\$ 7.623	\$ 83,164
Gain and Loss						
(Realized						
and unrealized)	15.689	728	(50)		1,044	17,411
Purchases	17,117				432	17.549
Transfer out and Sales	(14.873)	-	(237	(300)	(209)	(15.619)
Balance June 30, 2011	\$ 88,420	\$ 5,195	\$ -	· s	\$ 8,890	\$ 102,505

There were \$200 transfers out of Level 3 during fiscal year ended June 30, 2011 Changes in Level 3 securities for the period ended June 30, 2010 is as follows

Balance July 1, 2009	\$ 54.716	\$ 2,034	\$ 64.853	\$	\$ 9.365	\$ 130,968
Gain and Loss (Realized						
and unrealized)	9,813	(89)	467		(2,392)	7.799
Purchases	11.873		4,000	300	650	16,823
Transfer out and Sales	(5,915)	(1.658)	(64.853)			(72.426)
Balance June 30, 2010	\$ 70,487	\$ 287	\$ 4,467	\$ 300	\$ 7,623	\$ 83,164

There were \$64,853 transfers out of Level 3 during fiscal year ended June 30, 2010 These transfers represent the reclassification of hedge funds to Level 2, from Level 3, in accordance with the applicable accounting standard update

Net investment income (loss) is summarized as follows for fiscal years ended June 30, 2012, 2011 and 2010

Interest and dividends	\$ 7,870	\$ 7,433	\$ 8,263
Net realized gains (losses)	3,838	18,887	16,102
Net unrealized gains (losses)	(15,862)	64,740	29,959
Other investment income			
(expenses)	1.617	3,625	633
Investment expenses	(1,505)	(1,941)	(2,170)
Net investment income (loss)	\$ (4,042)	\$ 92,744	\$ 52,787
Unrestricted operating			
investment income	\$ 211	\$ 8,856	\$ 5,395
Unrestricted operating			
endowment transfer	5,985	6,779	7,112
Unrestricted non-operating			
investment income (loss)	(6,810)	38,187	14,541
Temporarily restricted			
investment income (loss)	(2,669)	31,016	22,362
Permanently restricted			
investment income (loss)	(759)	7,906	3,377
Net investment income (loss)	\$ (4,042)	\$ 92,744	\$ 52,787

**Investment Commitments** – Howard's investment commitments as of June 30, 2012, 2011 and 2010, are summarized below. Some of these investments do not have readily ascertainable market values and may be subject to withdrawal restrictions.

Duranta Frank and Vantaria Canatal					
Private Equity and Venture Capital Funds	ď	136,703	dr.	136,703	\$ 134,203
	Ф		<b>D</b>		
Real Estate Funds		15,000		15,000	15,000
Total financial commitment		151,703		151,703	149,203
Amounts funded		124,554		109,833	95,169
Unfunded commitment	\$	27,149	\$	41,870	\$ 54,034

#### Note 12 Net Assets

Temporarily restricted net assets consist of the following at June 30

Scholarships	\$ 41,362	\$ 46,179	\$ 40,302
Professorships	24,815	27.093	22.949
Student loans	690	536	307
Federal term	104,718	104,403	92,918
General operations and other	28,878	30,834	22,063
Total	\$ 200,463	\$ 209,045	\$ 178,539

The Federal term restriction is for 20 years for each contribution beginning in 1985 Howard transfers the amount of the original contribution plus accumulated investment returns to unrestricted net assets at the end of each 20 year period For the years ending June 30, 2012, 2011 and 2010, the transfer amounts were \$5,933, \$6,174 and \$6,663

Permanently restricted net assets are held in perpetuity and the income therefrom is only expendable for the noted purposes at June 30

Scholarships	\$ 51.694	\$ 50,700	\$ 49,332
Professorships	17,041	16,613	14,513
Student loans	35,346	35,692	34,186
General operations and other	10,464	11,693	5,877
Total	\$ 114,545	\$ 114,698	\$ 103,908

Net assets were released from donor restrictions due to the passage of time or by incurring expenses satisfying the restricted purpose specified by the donors as noted for fiscal years ended June 30, 2012, 2011 and 2010

Federal term	\$ 5,933	\$ 6,174	\$ 6,663
Restrictions released based on time			576
Restrictions released based on			
purpose			
Scholarships and fellowships	5,562	4,088	2,632
Professorships	720	846	924
Student loans	160	155	247
General operations and other	2,231	1,646	2,894
Total	\$ 14,606	\$ 12,909	\$ 13,936

#### Note 13 Endowment Fund

Howard's endowment includes approximately 800 individual accounts established to fund scholarships, professorships, student loans, general operations and other purposes Effective July 1, 2008, Howard adopted Financial Accounting Standards Board Staff Position – Endowments of Not-for-profit Organizations Net Asset Classifications of Funds Subject to an Enacted Version of the Uniform Prudent Management of Institutional Funds Act (UPMIFA), and Enhanced Disclosures for All Endowment Funds Howard is subject to the District of Columbia Uniform Prudent Management of Institutional Funds Act of 2008 (DC UPMIFA)

# **Interpretation of Relevant Law**

**Net Asset Classification** - The Board of Trustees of Howard has interpreted the UPMIFA as requiring the preservation of the fair value of the original gift, as of the gift dates of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary As a result of this interpretation, Howard classifies as permanently restricted net assets

- 1 The original value of gifts with permanent donor-directed use restrictions
- 2 The value of accumulations in accordance with the applicable donor gift instrument at the time the accumulation occurs

Any portion of the donor-restricted gift that is not classified as permanently restricted is classified as temporarily restricted until those amounts are appropriated for expenditure in a manner consistent with the standard of prudence prescribed by UPMIFA

**Spending** - In accordance with UPMIFA, Howard considers the following factors in making a determination to spend or accumulate donor-restricted endowment funds

- 1 The duration and preservation of the fund
- 2 The purposes of Howard and the donor-restricted endowment fund
- 3 General economic conditions
- 4 The possible effect of inflation and deflation
- 5 The expected total return from income and appreciation of investments
- 6 Other resources of Howard
- 7 The investment policies of Howard

*Management and Investment* - In accordance with UPMIFA, Howard considers the following factors in making investment, as well as other management decisions regarding donor-restricted endowment funds

- 1 General economic conditions
- 2 The possible effect of inflation and deflation
- 3 The expected tax consequences, if any
- 4 The role of an investment/action in context of the entire portfolio
- 5 The expected total income and appreciation
- 6 Other University resources
- 7 The needs to preserve capital and make distributions
- 8 An asset's special relationship or value to the University's charitable purpose

As of June 30, 2012, 2011 and 2010, total endowment funds classified as permanently restricted and temporarily restricted net assets were

Permanently Restricted Net Assets			
The portion of perpetual endowment			
funds that is required to be retained			
permanently either by explicit donor			
stipulation or by UPMIFA	\$ 75,326	\$ 74,530	\$ 72,257
Temporarily Restricted Net Assets			
Time restricted funds	\$ 118,338	\$ 118,789	\$ 109,827
The portion of perpetual endowment			
Funds subject to a time restriction			
under DC UPMIFA			
Without purpose restrictions	3,077	3,972	3,210
With purpose restrictions	45,627	56,094	44,371
Total endowment funds classified as			
temporarily restricted net assets	\$ 167,042	\$ 178,855	\$ 157,408

The change in value and the composition of amounts classified as endowment as of June 30, 2012 is as follows

Endowment net assets, beginning of year	\$ 223,310	\$ 178,855	\$ 74,530	\$ 476,695
Investment return				
Investment income	4.067	3,508	167	7.742
Net depreciation (realized and unrealized)	(4.691)	(7.477)	(721)	(12.889)
Total investment return	(624)	(3,969)	(554)	(5,147)
Contributions	350	3.628	1.316	5.294
Appropriation of endowment assets				
for operations	(7.072)	(5,599)	(108)	(12,779)
Other changes				
Match release	5.933	(5,933)		
Transfer and other changes	40	60	142	242
Endowment net assets, end of year	\$ 221,937	\$ 167,042	\$ 75,326	\$ 464,305
Donor-restricted endowment funds	\$ (3.915)	\$ 167,042	\$ 75,326	\$ 238,453
Board-designated endowment funds	225,852			225.852
Endowment net assets, end of year	\$ 221,937	\$ 167,042	\$ 75,326	\$ 464,305

The change in value and the composition of amounts classified as endowment as of June 30, 2011 is as follows

Endowment net assets, beginning of year	\$ 177,846	\$ 157,408	\$ <b>72,25</b> 7	\$ 407,511
Investment return	2 2 7 7 7 9 1 9	2 22.7100		3 10,722
Investment income	4.276	2.221	129	6.626
Net appreciation (realized and unrealized)	39,090	31.419	537	71.046
Total investment return	43,366	33,640	666	77,672
Contributions	318	3,777	1.273	5,368
Appropriation of endowment assets				
for expenditure	(4.339)	(9.807)	(123)	(14.269)
Other changes				
Match release	6,174	(6,174)		
Transfer and other changes	(55)	11	457	413
Endowment net assets, end of year	\$ 223,310	\$ 178,855	\$ 74,530	\$ 476,695
Donor-restricted endowment funds	\$ (4.990)	\$ 178,855	\$ 74,530	\$ 248,395
Board-designated endowment funds	228,300			228,300
Endowment net assets, end of year	\$ 223,310	\$ 178,855	\$ 74,530	\$ 476,695

The change in value and the composition of amounts classified as endowment as of June 30, 2010 is as follows

Endowment net assets, beginning of year	\$ 164,045	\$ 140,240	\$ 66,478	\$ 370,763
Investment return				
Investment income	6,502	3.699	176	10,377
Net appreciation (realized and unrealized)	15,287	17.351	379	33,017
Total investment return	21,789	21,050	555	43,394
Contributions		4.816	2,902	7,718
Appropriation of endowment assets				
for operations	(7.575)	(7.402)	(124)	(15,101)
Other changes				
Match release	6,663	(6,663)		
Transfer and other changes	(7.076)	5.367	2,446	737
Endowment net assets, end of year	\$ 177,846	\$ 157,408	\$ 72,257	\$ 407,511
Donor-restricted endowment funds	\$ (9.409)	\$ 157,408	\$ 72.257	\$ 220,256
Board-designated endowment funds	187.255			187.255
Endowment net assets, end of year	\$ 177,846	\$ 157,408	\$ 72,257	\$ 407,511

Howard's endowment net assets include receivables related to the federal term endowment, which have not been received and therefore not included as part of endowment investments. For fiscal years ended June 30, 2012, 2011 and 2010 receivables of \$3,593, \$3,595 and \$7,833, respectively were recorded, and represent the difference between endowment investments reflected on Statements of Financial Position and endowment net assets reported above

Funds with Deficiencies - From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level the donor or the Trustees require Howard to retain as a fund of perpetual duration Deficiencies of this nature, so called "underwater accounts", are reported in unrestricted net assets and totaled \$3,915, \$4,990 and \$9,409 as of June 30, 2012, 2011 and 2010, respectively Howard has adopted a policy allowing spending in certain situations from underwater, donor-restricted endowment funds, absent overriding provisions in donor agreements Howard's investment and spending policy is intended to conform with the UPMIFA which allows spending in underwater endowments, in support of an endowment's purpose

Return Objectives and Risk Parameters - Howard has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to minimize the risk associated with obtaining such income streams Endowment assets include those that the organization must hold in perpetuity or for a donor-specified period(s), as well as board-designated endowment funds Under these policies the endowment assets are invested through a well-diversified investment program designed to exceed the risk-adjusted performance of the market

benchmark representative of each asset class over rolling five to seven year periods. Howard's objective, over time, is to obtain an average total real rate of return (inflation adjusted) that exceeds its targeted distribution amount over rolling five to seven year periods. Howard's investment strategy aims for a low to moderate level of investment risk. Actual returns in any given year may significantly vary from this objective.

Strategies Employed for Achieving Objectives - To satisfy its long-term rate-of-return objectives, Howard relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and yield (interest and dividends) Howard targets a diversified asset allocation which places greater emphasis on global public equity-based investments complimented by private markets, real estate and fixed income strategies to achieve its long-term return objectives within prudent risk constraints. The endowment's long-term target asset allocation is approved by the Investment Committee of the Board of Trustees

Spending Policy and How the Investment Objectives Relate to Spending Policy - Howard's spending policy allows for distribution each year of up to 5 percent of its endowment fund's market value, excluding Federal term and Islamic Funds, based upon a three-year moving average with the most recent year removed In establishing this policy, Howard considered the long-term expected return on its endowment consistent with its general goal of facilitating the ability of endowments (specifically permanent and time specific endowments) to best fulfill the purposes for which they were designed

#### **Note 14** Estimated Third-Party Settlements

Certain services rendered by the Hospital and Faculty Practice Plan are reimbursed by third-party payors at cost, based upon cost reports filed after year-end Contractual allowances are recorded based upon preliminary estimates of reimbursable costs Net patient service revenue recorded under cost reimbursement agreements for the current and prior years is subject to audit and retroactive adjustments by significant third-party payors for the following years

Medicare 2002-2012 Medicaid 2010-2012

Final settlements and changes in estimates related to Medicare and Medicaid third-party cost reports for prior years resulted in an increase in net patient service revenues of approximately \$5,179, \$1,382 and \$1,999 for fiscal years ended June 30, 2012, 2011 and 2010, respectively

# Note 15 Property, Plant and Equipment

Land and land improvements	\$ 27.911	\$ 27,711	\$ 27,711
Buildings and building improvements	816,208	775,547	758,091
Property held for expansion	57,013	57,007	56,872
Furniture and equipment	275,348	270,232	261,931
Library books	90,093	89,777	89,246
Equipment under capital leases	62,898	63,463	33,681
Software	97,429	94,416	91,203
Software in progress	3,635	3,222	357
Construction in progress	27.399	29,757	27,224
Property, plant and equipment, gross	1,457,934	1,411,132	1,346,316
Accumulated depreciation and			
amortization	(849,493)	(806,780)	(756,958)
Property, plant and equipment, net	\$ 608,441	\$ 604,352	\$ 589,358

Depreciation and amortization expenses for fiscal years ended June 30, 2012, 2011 and 2010 were \$50,453, \$50,460 and \$49,460, respectively For fiscal years ended June 30, 2012, 2011 and 2010, respectively, net interest costs of \$1,069, \$360 and \$72, were incurred during construction and capitalized as part of the cost of capital projects

Howard's asset retirement costs and obligations are reported in property, plant and equipment and other liabilities in the Statements of Financial Position, respectively The asset retirement obligation has been discounted using a rate of 4 9% Amounts for the reporting periods ended were as follows

Asset retirement costs	\$ 4,565	\$ 4,565	\$ 4,565
Accumulated depreciation	2,091	2,033	1.966
Asset retirement obligation	12,247	11,806	11,343

Howard incurred costs related to asbestos abatement during the fiscal years ended June 30, 2012, 2011 and 2010 of \$356, \$16 and \$128, respectively

## Note 16 Leases

## Lease Obligations

Howard is obligated under capital leases for office and medical equipment that extend through 2017 and the chiller plant that extends through 2031 (see below) in the amounts of \$43,431, \$43,547 and \$24,187, respectively at June 30, 2012, June 30, 2011 and June 30, 2010 The assets are amortized over their estimated useful lives Accumulated amortization related to the leased assets is \$27,641, \$26,165 and \$20,326, respectively

At June 30, 2012, Howard has a remaining commitment to draw an additional \$29,066 under an existing lease financing arrangement primarily to finance medical and information technology equipment. The lease periods commence in future months and continue for a period of five years after the start date

Howard entered into an agreement in March 2010, to construct an air conditioning system (or called "chiller plant") for a price of \$14,500 The construction was completed and the asset placed into service in May 2011 The purchase of the chiller plant will be paid over 20 years through a commodity supply agreement which requires Howard to purchase minimum quantities of output from the facility, which will be owned and operated by third parties The facility is accounted for as a capital lease asset with a corresponding capital lease obligation. The minimum payments due under the commodity purchase agreement approximate \$21,000

Howard has several non-cancelable operating leases for office space and equipment that expire by 2019 Rental payments are recognized on a straight-line basis and reflected in the Statements of Activities within professional and administrative services expense Rent expense related to building space and equipment for fiscal years ended June 30, 2012, 2011 and 2010 was \$7,702, \$9,161 and \$10,016, respectively

The minimum lease payments under capital leases and non-cancelable operating leases (with initial or remaining lease terms in excess of one year) for future years ending June 30, are as follow

2013	9,623	3,305
2014	9,435	3,250
2015	8,471	2,850
2016	5,320	1,954
2017 and thereafter	34,965	2,113
Obligation, gross	67,814	13,472
Amounts representing interest rates from 4% to 8%	(24,383)	
Total Lease Obligations, net	\$ 43,431	\$ 13,472

#### Lease Income

Howard leases property to several area businesses, non-profit organizations and individuals under non-cancelable operating leases. Howard receives monthly income under these lease agreements, which have termination dates through 2017 and thereafter.

The future minimum lease income for years ending at June 30 is as follow

2013	534
2014	490
2015	478
2016	439
2017 and thereafter	1,965
Total minimum lease income receipts	\$ 3,906

# Note 17 Bonds and Notes Payable

# (a) Bonds Payable

Howard is obligated with respect to the following bond issues at June 30

District of Columbia issues:			
2006A Revenue Refunding bonds. 5 00% Serial due 2021 through 2031	\$ 	\$ 	\$ 53.490
2006B Revenue Refunding bonds, weekly rate, serial due 2007 through 2026			39,500
1998 Revenue Refunding bonds. 5 00% to 5 50% Serial due 2021 through 2031			56,080
2010 Revenue bonds. 5 05% Serial due 2010 through 2025	9,674	10,163	
2011A Revenue bonds 5 00% to 6 50% Serial due 2020 through 2041	225,250	225,250	
2011B Revenue bonds 4 31% to 7 63% Serial due 2015 through 2035	65,065	65,065	
Total bonds payable, gross	\$ 299,989	\$ 300,478	\$ 149,070
Unamortized bond premium			
(discount)	 (6,204)	(6,421)	 3,081
Total bonds payable, net	\$ 293,785	\$ 294,057	\$ 152,151

## (1) 1996 Revenue Refunding Bonds

In 1996 Howard issued the Series 1996 unsecured revenue refunding bonds These bonds were defeased with the proceeds of the 2006 refunding bonds (see below)

## (2) 1998 Revenue Refunding Bonds

In March 1998 Howard issued \$109,425 of Series 1998 unsecured revenue refunding bonds with a premium of \$4,283 The bonds bear interest ranging from 5 00% to 5 50% and are repayable from 2021 through 2031 In a single previously issued series of transactions Howard has defeased \$94,325 of bonds through the establishment of an irrevocable trust The 1998 Bonds provides for the maintenance of a debt service reserve fund Howard had obtained an insurance policy which provided for the payment of regularly scheduled principal and interest obligations These bonds were defeased with the proceeds of the 2011 Revenue Bonds (see below)

## (3) 2006 Revenue Refunding Bonds

In July 2006, Howard issued \$53,490 of Series 2006A bonds and \$44,175 of Series 2006B bonds. A portion of the proceeds of the Series 2006B bonds were used to defease the Series 1996 bonds. The Series 2006A bonds bear interest at 5% are repayable from 2021 through 2031. The Series 2006B bonds bear interest at a rate which is reset weekly through a remarketing process. Payments on the 2006B bonds are due 2007 through 2026. These bonds were defeased with the proceeds of the 2011 Revenue Bonds (see below).

## (4) 2010 Revenue Bonds

In August 2010, Howard issued \$10,400 of Series 2010 bonds The bonds bear interest at 5 05% repayable from 2010 to 2025 A portion of the proceeds were used to retire an expiring equipment note The remaining proceeds will be used to fund energy related projects

#### (5) 2011 Revenue Bonds

In April 2011, Howard issued \$225,250 of tax exempt revenue bonds (Series 2011A) and \$65,065 of taxable revenue bonds (Series 2011B) to refund the Series 1998 and Series 2006 bonds and to finance new capital improvements. The interest rate on the tax exempt bonds range from 5 25% to 6 50% and the bonds are repayable from 2020 to 2041. The taxable bonds bear interest between 4 31% and 7 63% and are repayable from 2015 to 2035. The average coupon is 6 57%. The 2011 bonds

require Howard to maintain a debt service fund of \$12,634 For the period ended June 30, 2012, the fund balance was \$12,878

The Series 2011A Bonds maturing on or after October 1, 2021 are subject to optional redemption by the District of Columbia, at the written direction of Howard, in its sole discretion, on or after April 1, 2021 in whole or in part at any time, at a redemption price equal to the principal amount of the Series 2011A Bonds being redeemed, plus accrued interest, if any, to the redemption date

The Series 2011B Bonds are subject to optional redemption prior to maturity in whole or in part on any Business Day at the Make-Whole Redemption Price at the direction of Howard 2011 Bond proceeds of \$12,061 have been used to create a deposit for capitalized interest. This amount is reflected in deposits with trustees on the Statements of Financial Position

## (6) Letter of Credit and Reimbursement Agreement

In June 2008 in connection with the conversion of the Series 2006B bonds to a weekly rate from an "auction rate" setting mechanism, Howard entered into a Letter of Credit and Reimbursement Agreement with the trustee of the bonds that expired June 19, 2011 As of June 30, 2011, the Letter of Credit Agreement has been terminated in conjunction with the 2011 Revenue Bond issuance

## (7) Fair Value of Bonds

The estimated fair value of Howard's bonds is determined based on quoted market prices At June 30, 2012, June 30, 2011 and June 30, 2010, the estimated fair value was approximately \$344,872, \$297,806, and \$154,290, respectively Fair value estimates are made at a specific point in time, are subjective in nature, and involve uncertainties and matters of judgment Howard is not required to settle its debt obligations at fair value and settlement is not possible in most cases because of the terms under which the debt was issued and legal limitations on refunding tax-exempt debt

## (b) Notes Payable

Howard is obligated with respect to the following notes payable at June 30

Bank of America Commercial Loan Due monthly, July 2007 through March 31, 2013 fixed interest rate of 6 685%	\$ 780	\$ 1.833	\$ 2.982
Bank of America Property Loan Due monthly, through February 28, 2014 fixed interest rate of 5 01%	7.647	8.795	9,942
SunTrust Bank Secured Term Note Due August 31, 2011 variable interest rate at LIBOR plus 1 9% and secured with Board-designated endowment funds			20,000
Bank of America Unsecured Line of Credit Due January 31, 2012 variable interest			
rate at LIBOR plus 1 1%			9,285
Multi-bank Credit Agreement Due June 24, 2014, variable interest rate at one month LIBOR plus 1 25%	30,142	20,142	
Bank of America Equipment Note			
Due October 6, 2010 fixed interest			
rate of 4 81% per annum			3,344
Total Notes Payable	\$ 38,569	\$ 30,770	\$ 45,553

In June 2011, Howard replaced its annually renewable revolving credit facilities that aggregated \$65,000 with a \$135,000 Multi-bank Credit Agreement that extends through June, 2014 Outstanding borrowings under that agreement were \$30,142 at June 30, 2012 and \$20,142 at June 30, 2011

On July 21, 2011, Howard entered into an interest rate cap with SunTrust Bank to protect against one-month Libor rising above 2% over the next three years on a notional value of \$20,000

## (c) Compliance with Contractual Covenants

In May 2011, Howard's debt covenants were amended in conjunction with the 2011 Bond issuance and Multi-bank Credit Agreement execution

The 2011 Bond and Credit Agreement contain restrictive financial covenants as summarized in the table below as of June 30, 2012

Debt Service Coverage Ratio	2011 Revenue Bonds	June 3() each vear	1 10 1 00
Debt Service Coverage Ratio	Multi-bank Credit Agreement	June 3() each vear	1 25 1 00
		June 30 and	
Liquidity Ratio	Multi-bank Credit Agreement	December 31	0 35 1 00

At June 30, 2012 Howard was in compliance with the Debt Service Coverage Ratio and Liquidity Ratio

# (d) Scheduled Bond and Note Repayments

At June 30 the scheduled principal repayments of bonds and notes payable, including sinking fund requirements, is as follows

2011	\$	\$	\$ 42,471
2012		2,786	10,241
2013	2,444	2,349	10,195
2014	37,182	27,181	12,238
2015	569	569	4,545
2016	1,998	1,998	4,765
Thereafter	296,365	296,365	110,168
Subtotal	338,558	331,248	194,623
Bond premiums/(discounts)	(6,204)	(6,421)	3,081
Total	\$ 332,354	\$ 324,827	\$ 197,704

## (e) Interest Rate Swaps

Howard uses variable rate debt to finance certain activities These debt obligations expose Howard to variability in interest payments, due to changes in interest rates If interest rates increase, interest expense increases Conversely, if interest rates decrease, interest expense also decreases

In April 1998, Howard entered into an interest rate swap agreement, a derivative instrument, with Bank of America, N A, whereby Howard agreed to pay Bank of America a 6 7% fixed rate of interest on \$17,233 in exchange for the receipt of a floating interest payment based on the 30-day London Interbank Offered Rate (LIBOR) plus 75 basis points (LIBOR at June 30, 2012 was 0 25%) This agreement is to continue in effect until March 31, 2013

In December 2004, Howard entered into an interest rate swap agreement, a derivative instrument with Goldman Sachs, whereby Howard agreed to pay Goldman Sachs a 35% fixed rate of interest on \$42,675, subject to an annual adjustment which began October 1, 2007, in exchange for the receipt of a floating interest payment based on sixty-seven percent of the 30-day LIBOR rate This agreement, previously tied to the 2006B Bonds, was terminated in May 2011

The gains and losses recognized under the interest rate swap agreements for fiscal years ended June 30, 2012, 2011 and 2010 were as follows

Cumulative gain (loss) at	do.	(10.1)	(h. (5.50a)	45	(2.0.41)
beginning of year	\$	(104)	\$ (5.582)	\$	(3.961)
Gain (loss) during the year		83	1.873		(1.621)
Extinguishment of interest rate					
swap			3,605		
Cumulative gain (loss) at					
end of year	\$	(21)	\$ (104)	\$	(5,582)

In 2010, Howard was subject to margin call payments on the Goldman Sachs swap when unrealized losses exceeded \$5,000

#### Note 18 Retirement Plans

**Pension Plan -** Howard has a noncontributory defined benefit pension plan (the Plan) available to substantially all full-time employees. In accordance with government funding regulations, Howard's policy is to make annual contributions to the Plan at least equal to the minimum contribution. Based upon years of service and other factors, the Plan's benefit formula provides that eligible retirees receive a percentage of their final annual pay, based upon years of service and other factors. Plan assets consist primarily of common equity securities, U.S. Treasury securities, corporate bonds, and private investment funds. Effective July 1, 2010 the Plan no longer accrues benefits

**Post-retirement Plan** - Howard provides post-retirement medical benefits and life insurance to employees who, at the time they retire, meet specified eligibility and service requirements Howard pays a portion of the cost of such benefits depending on various factors, including employment start date, age, years of service and either the date of actual retirement or the retirement eligibility date of the participant The post-retirement benefit plan is unfunded and has no plan assets

**Supplemental Retirement Plan** – Howard also has a supplemental retirement plan available to certain retired executives. The plan is noncontributory, unfunded and has a June 30 measurement date. The projected benefit obligation is \$2,192 at

June 30, 2012, \$2,235 at June 30, 2011 and \$2,191 at June 30, 2010 The amounts not yet reflected in operating expenses, but included in unrestricted net assets pertain to accumulated losses of \$1,345 as of June 30, 2012, \$1,193 as of June 30, 2011 and \$1,167 as of June 30, 2010 The actuarial cost method and the assumption on discount rate used to determine the benefit obligation and net periodic cost in the actuarial valuation for the year ended June 30, 2012 are consistent with the method and assumptions used for the defined benefit pension plan

Savings Plan – Howard supplements its pension plan by offering employees a defined contribution plan under Section 403(b) of the Internal Revenue Code Eligible employees received a contribution of 6% of base salary and are also permitted to contribute up to 15% of their base pay to the plan administration of the plan is provided by three financial administrators Teachers Insurance and Annuity Association/College Retirement Equities Fund, American International Group – Variable Annuity Life Insurance Company, and Lincoln Effective July 1, 2011 Lincoln Financial has been replaced as a financial administrator by ING Financial Advisors These administered plans provide additional retirement benefits including the purchase of annuity contracts for eligible employees Total costs recognized in the Statements of Activities were \$23,528, \$22,118 and \$12,402, for fiscal years ended June 30, 2012, 2011 and 2010, respectively The fair value of plan assets for the savings plan for fiscal years ended June 30, 2012, 2011 and 2010 were \$810,202, \$812,031 and \$792,000, respectively These investments are held by Howard on behalf of its employees and excluded from the Statements of Financial Position

Effective July 1, 2010, the Savings Plan was modified such that Howard will automatically, upon hire, contribute 6% of any eligible employee's base pay, regardless of tenure or election into the Savings Plan Howard will contribute a matching contribution of up to 2% of employee elected self contributions

Howard recognizes a plan's overfunded or underfunded status as an asset or liability, with an offsetting adjustment to unrestricted net assets. The reconciliation of the Plan's funded status to amounts recognized in the financial statements at June 30, 2012, June 30, 2011 and June 30, 2010 are as follows

Change in benefit obligation																							
Projected benefit obligation at																							I
beginning of year	S	537 993	s	544 255	\$ 46	2 854	\$	185 017	\$	183 192	s	165 924	\$ 2 235	s	2 191	S	2 152	\$ 725	245	\$	729 638	S	630 930
Service cost		-		-		7 424		473		48~		392	-		-		-		4"3		48~		7816
Interest cost		29 980		30 299	3	1 818		10 163		10 186		11 343	118		117		142	40	261		40 602		43 303
Actuanal (gain) loss		88 935		(10 140)	S	32 32"		3.408		137		13 581	252		115		193	92	595		(9888)		96 101
Benefits paid		(27.745)		(26 421)	(2	3 960)		(14 978)		(12 993)		(13.20°)	(413)		(188)		(296)	(43	136)		(39 602)		(37 463)
Special termination benefits		-		-		-		-		-		181	-		-		-		-		-		181
Medicare Part D subsidy		-		-		_		420		-		-	-		-		-		420		-		- 1
Employee contributions		-		-		_		4 92"		4 008		4978	-		-		-	-	92"		4 008		4978
Prior service amendment		-		-		-		-		-			-		-		-		-		-		.
Curtailment		-		-	(1	6 208)		-		-			-				-		-		-		(16 208)
Projected benefit obligation at end																							
of the period	\$ 6	629 163	5	53~ 993	\$ 54-	1 255	\$ 1	89 430	5	185 017	8	183 192	\$ 2 192	5	2 235	\$	2 191	\$ 820	785	s .	25 245	\$	729 638
Change in plan assets																							
Fair value of plan assets at		162 122		410 630	20	v															410 630		200
beginning of year		463 433				9 095		-		-		- 1	-		-		-		433				389 095
Actual return on plan assets		(2 733)		79 224	-4	15 495		-		-		-	-		-		-		-33)		79 224		45 495
Employer contributions		28 000		-		-		9 631		8 985		8 229	23 941		22 306		12 698		5-2		31 291		20 927
Employee contributions		-		-		-		4 92"		4 008		4 978	-		-		-	4	92"		4 008		49"8
Medicare Part D subsidy		-		-		-		420		-		-	-		-		-		420		-		-
Benefits paid		(27 745)		(26 421)	(2	3 960)		(14 978)		(12 993)		(13.20*)	(413)		(188)		(296)	(43	136)		(39 602)		(37 463)
Fair value at end of the period	S -	460 955	5	463 433	\$ 410	630	\$	·	5	Ť	\$		N4		N4		N4		N4		N4		N4
Total	\$ (1	168,208)	s	(**4.560)	\$ (133	3 625)	\$ (1	89 430)	\$	(185 01")	s	(183 192)	N4		N4		NA		N4		NA		NA

Components of net periodic benefit cost and other amounts recognized in unrestricted net assets at June 30, 2012, June 30, 2011 and June 30, 2010

Recognized in Statements of Activities Amortization of transition												
obligation	s -	s -	s -	\$ 3 ~~4	\$ 3 ~~4	\$ 3 ~~4	s -	s -	s -	\$ 3 ~~4	\$ 3774	\$ 3 ~~4
Amortization of prior service cost	-	-	3	2 137	2 253	2 254	-	-	-	2 137	2 253	2 257
Amortization of net actuanal loss	3 892	3 613	1 612	228	63		89	89		4 209	3 765	1 689
Total amortization	3,892	3,613	1,615	6,139	6,090	6,028	89	89	77	10,120	9,792	7,720
Service cost	-	-	7 424	473	48~	392	23 528	22 118	12 402	24 001	22 605	20 218
Interest cost	29 980	30 299	31 818	10 163	10 186	11 343	118	118	142	40 261	40 603	43 303
Expected return on plan assets	(31.479)	(31 553)	(33 627)	-	-		_	-		(31.479)	(31 553)	(33,627)
Curtailment loss	-	-	4	-	-		-	-			-	4
Special ternination benefit												
recognized	-	-	-	-	-	181	-	-	-	-	-	181
Recognized in operating expenses	\$ 2,393	\$ 2,359	\$ 7,234	\$ 16,775	\$ 16,763	\$ 17,944	\$ 23,735	\$ 22,325	\$ 12,621	\$ 42,903	\$ 41,447	\$ 37,799
Amortization of transition obligation	-	-	-	(3 ~~4)	(3 ***4)	(3 774)	-	-	-	(3 ***4)	(3 ~~4)	(3 774)
Amortization of prior service cost	-	-	(3)	(2.137)	(2.253)	(2.254)	-	-		(2.137)	(2.253)	(2.25%)
Amortization of actuanal loss	(3.892)	(3.613)	(1 612)	(228)	(63)	-	(89)	(89)	(~~)	(4 209)	(3 765)	(1 689)
Total amortization	(3,892)	(3,613)	(1,615)	(6,139)	(6,090)	(6,028)	(89)	(89)	(77)	(10,120)	(9,792)	(7,720)
Net actuarial (gain) loss during the year	123 166	(57 811)	54 249	3 408	137	12 896	89	115	193	126 663	(5" 559)	67 338
Prior service cost ansing during period	-	-	-	-	-	-	-	-	-	-	-	-
Curtailment loss	-	-	-	-	-	-	-	-	-	-	-	-
Total recognized in other changes												
in unrestricted net assets	\$ 119,274	\$ (61,424)	\$ 52,634	\$ (2,731)	\$ (5,953)	\$ 6,868	<b>S</b> -	\$ 26	S 116	\$ 116,543	\$ (67,351)	\$ 59,618
Total recognized in Statements of Activities	\$ 121,667	\$ (59,065)	\$ 59,868	S 14,044	S 10,810	\$ 24,812	\$ 23,735	\$ 22,351	\$ 12,737	\$ 159,446	\$ (25,904)	S 97,417

Amounts included in unrestricted net assets at June 30, 2012, June 30, 2011 and June 30, 2010

Net actuarial loss	\$ (277,589)	\$ (158.315)	\$(219,739)	\$ (19.757)	\$ (16.577)	\$ (16.503)
Prior service cost				(39.663)	(41,800)	(44.053)
Transition obligation		1	1	(3,787)	(7.561)	(11.335)
Total	\$ (277,589)	\$ (158,315)	\$ (219,739)	\$ (63,207)	\$ (65,938)	\$ (71,891)

The estimated net actuarial loss, prior service cost, and transition obligation for the pension and post-retirement plans that will be accounted for as a part of net periodic benefit cost over the next fiscal year are \$8,503, \$2,084 and \$3,787, respectively A contribution of \$28,000 was made in fiscal year 2012 A similar contribution is expected to be made in fiscal year 2013

The weighted average assumptions used to determine the benefit obligation in the actuarial valuations for the periods ended June 30, 2012, June 30, 2011 and June 30, 2010 were as follows

Discount rate	4 29° o	5 76° o	5 75%	4 25° o	5 69° o	5 75%
Expected return on plan assets	7 50° o	7 50° o	7 50° o	0 0000	0 00° o	0 00° o
Rate of compensation increase				3 50° o	3 50° o	3 50° o

The weighted average assumptions used to determine net periodic cost in the actuarial valuations for the periods ended June 30, 2012, June 30, 2011 and June 30, 2010 were as follows

Discount rate	5 76° o	5 75° o	7 10° o	5 69° o	5 75° o	7 10° o
Expected return on plan assets	7 50° o	7 50° o	7 50° o	0 0000	0 000 0	0 00%
Rate of compensation increase						
To age 35			3 50° o	3 50° o	3 50° o	3 50° o
Thereafter		-	3 50° o	3 50° o	3 50° o	3 50° o

The overall long-term rate of return for the pension plan assets was developed by estimating the expected long-term real return for each asset class within the portfolio An average weighted real rate of return was computed for the portfolio which reflects the Plan's targeted asset allocation Consideration was given to the correlation between asset classes and the anticipated real rate of return and was added to the anticipated long-term rate of inflation

# Pension plan investments as of June 30, 2012 were as follows

Pension Plan Investments				
Monev Market Instrument (1)	\$ 821	\$ 13,151	\$	\$ 13.972
Commingled Funds (3)				
Emerging market equity		37,839		37,839
US Common Stock		22,785		22,785
Common Stock (3)	103,138			103,138
Fixed Income (2)				
Asset backed		3,783		3,783
Corporate Bonds	17	1,370		1,387
Government Bond	45,128			45,128
Hedge Funds (4)				
Distressed Debt		2.298		2.298
Equity Long short		4,488		4,488
Event driven		1.861	2,629	4,490
Inflation hedge		13,741		13,741
Multi-Global opportunities		3,389		3,389
Multi-strategy		23,030	1.988	25,018
Mutual Funds Investment				
Domestic common stock (3)	13,508			13,508
Emerging market equity (3)	10,198			10,198
Domestic Fixed Income (2)	53,307			53,307
Private Equity and Venture Capital (4)			93,070	93,070
Real Estate (4)			9,000	9,000
Total pension plan investments	\$ 226,117	\$ 127,735	\$ 106,687	\$ 460,539
Assets not subject to fair value reporting	1.593			1,593
Liabilities not subject to fair value	(1,176)			(1,176)
Total plan assets	\$ 226,534	\$ 127,735	\$ 106,687	\$ 460,956

Refer to Note 11 – Fair Value Measurements for explanation of financial instrument classifications

# Pension plan investments as of June 30, 2011 were as follows

Pension Plan Investments				
Money Market Instrument (1)	\$ 401	\$ 11.919	\$	\$ 12,320
Commingled Funds				
International Equity (3)		42.782		42.782
US Common Stock (3)		21.965		21.965
Common Stock (3)	102,604			102,604
Fixed Income (2)				
Asset backed		8,639		8,639
Corporate Bonds		4,999		4,999
Government Bond	4,432			4,432
Hedge Funds (4)				
Distressed Debt		2,494		2,494
Equity Long short		4,146		4,146
Event driven		2.276	2,622	4.898
Inflation hedge		15,671		15,671
Multi-Global opportunities		3,432		3,432
Multi-strategy		45,240	1.919	47,159
Mutual Funds Investment				
Domestic common stock (3)	17,192			17,192
Domestic Fixed Income (2)	75,773			75,773
Private Equity and Venture Capital (4)			85,327	85,327
Real Estate (4)			8,640	8,640
Total pension plan investments	\$ 200,402	\$ 163,563	\$ 98,508	\$ 462,473
Assets not subject to fair value reporting	1.386			1.386
Liabilities not subject to fair value	(426)			(426)
Total plan assets	\$ 201,362	\$ 163,563	\$ 98,508	\$ 463,433

# Pension plan investments as of June 30, 2010 were as follows

D DI I				
Pension Plan Investments	s	\$ 5.370	\$	\$ 5.370
Money Market Instrument (1)	\$	\$ 5,370	\$	\$ 5,370
Commungled Funds-International Equity		37,366		27 266
Security (3)	78.425	14.049	310	37,366 92,784
Common Stock (3)	/8,423	14,049	310	92.784
Fixed Income (2)		0.051	222	10 106
Asset backed		9,954	232	10,186
Corporate Bonds	2.100	5,326		5,326
Government Bond	2,490			2,490
Hedge Funds (4)				
Distressed Debt		2,258		2,258
Equity Long short		3.892		3,892
Event driven		2,202	2,279	4,481
Inflation hedge		11.980		11.980
Multi-Global opportunities		3,768		3,768
Multi-strategy		47,038	1.618	48,656
Mutual Funds Investment				
Domestic common stock (3)	11.951			11.951
Domestic Fixed Income (2)	78,064			78,064
Private Equity and Venture Capital (4)			68.392	68.392
Real Estate (4)			7,373	7,373
Total pension plan investments	\$ 170,930	\$ 143,203	\$ 80,204	\$ 394,337
Assets not subject to fair value reporting	16,681			16,681
Liabilities not subject to fair value	(388)			(388)
Total plan assets	\$ 187,223	\$ 143,203	\$ 80,204	\$ 410,630

The following table presents changes in amounts for financial instruments classified within Level 3 of the valuation hierarchy previously defined, at June 30, 2012

Balance July 1, 2011	\$ 85,327	\$ 4.541	\$ 8,640	\$ 98,508
Gain and Loss (Realized and Unicalized)	5,183	76	701	5.960
Purchases	14,046		136	14,182
Transfer out and				
Sales	(11,486)		(477)	(11,963)
Balance at June 30, 2012	\$ 93,070	\$ 4,617	\$ 9,000	\$ 106,687
Change in unrealized investments held	\$ 424	\$ 76	\$ 573	\$ 1,073

The following table presents changes in amounts for financial instruments classified within Level 3 of the valuation hierarchy previously defined, at June 30, 2011

Balance July 1, 2010	\$ 68,392	\$ 3.897	\$ 232	\$ 310	\$ 7,373	\$ 80,204
Gain and Loss						
(Realized and						
Unrealized)	15,950	644	(41)		1,113	17,666
Purchases	17,275				432	17,707
Transfer out and						
Sales	(16.290)		(191)	(310)	(278)	(17.069)
Balance at June 30,						
2011	\$ 85,327	\$ 4,541	s	s	\$ 8,640	\$ 98,508

The following table presents changes in amounts for financial instruments classified within Level 3 of the valuation hierarchy previously defined, at June 30, 2010

Balance July 1, 2009	\$ 51,354	\$	\$ 2,034	\$	\$ 10,562	\$ 63,950
Gain and Loss						
(Realized and						
Umrealized)	11,301	397	(8)		(3.992)	7,698
Purchases	12,672	3,500		310	978	17,460
Transfer out and						
Sales	(6.935)		(1.794)		(175)	(8,904)
Balance June 30,						
2010	\$ 68,392	\$ 3,897	\$ 232	\$ 310	\$ 7,373	\$ 80,204

**Pension Plan Investment Commitments** – Howard's investment commitments as of June 30, 2012, June 30, 2011 and June 30, 2010 are summarized below Additionally, some of these investments do not have readily ascertainable market values and may be subject to withdrawal restrictions and are less liquid than Howard's other investments

Private Equity Funds	\$ 136,703	\$ 136,703	\$ 134,203
Real Estate Funds	15,000	15,000	15,000
Total financial commitment	151,703	151,703	149,203
Amounts funded	124,554	109,833	95,169
Unfunded commitment	\$ 27,149	\$ 41,870	\$ 54,034

The asset allocation of the Plan is analyzed annually to determine the need for rebalancing to maintain an allocation that is within the allowable ranges The investment strategy is to invest in asset classes that are negatively correlated to minimize overall risk in the portfolio Interim targets outside of the allowable ranges were set to allow for flexibility in reaching the long-term targets in the private equity and real estate categories The actual allocation of the plan for the period ended June 30, and the allowable range is as follows

Mid-Large Cap U S Equity	18 0%	16 6%	12 3%	10-20%
Small Cap U S Equity	4 5%	4 8%	6 5%	0-10%
International Equity -				
Developed	13 1%	15 8%	14 1%	10-20%
Private Equity/Venture				
Capıtal	20 0%	16 3%	15 2%	5-15%
Hedge Funds	8 7%	13 8%	14 7%	5-10%
Inflation Hedging	7 9%	9 3%	7 7%	10-15%
Emerging Markets Equity	2 2%	0.0%	4 4%	0-10%
U S Core Bonds	22 6%	20 8%	13 2%	25-35%
Global Bonds	0.0%	0.0%	5 2%	0-0%
Cash and Cash Equivalents	3 0%	2 6%	6 7%	0-5%
Total	100%	100%	100%	

The trend rate for growth in health care costs, excluding dental, used in the calculation for fiscal year 2012 is 8 4%. This growth rate was assumed to decrease gradually to 4 5% in 2030 and to remain at this level thereafter. The growth rate in the trend rate dental care costs used in the calculations for fiscal year 2012 is 5 7%. The growth rate was assumed to decrease gradually to 4 5% by 2030 and to remain at that level thereafter. The health care cost trend rate assumption has a significant effect on the obligations reported for the health care plans.

A one-percentage change in assumed annual health care cost trend rate would change the service and interest components of retiree medical expense by approximately \$200 - \$300, and the post retirement obligation by approximately \$4,000 - \$5,000 in each year presented

The following benefit payments, which reflect expected future service as appropriate, are expected to be paid over the next ten years as follows

Year ending June 30				
2013	\$ 37,846	\$ 12,607	\$ (646)	\$ 11.961
2014	36,929	13,194	(710)	12,484
2015	37,980	13,742	(774)	12.968
2016	38,773	13,566	(520)	13.046
2017	39,463	13.267	(203)	13,064
Years 2018-2022	201,863	63,784	(934)	62,850
Total	\$ 392,854	\$ 130,160	\$ (3,787)	\$ 126,373

# Note 19 Commitments and Contingencies

#### (a) Federal Awards

Howard receives substantial revenues from government grants, contracts, and Federal student financial assistance programs authorized by Title IV and Title VII of the Higher Education Act of 1965 Previous compliance audits have reported certain deficiencies in the administration of both the University's Title IV and Title VII programs and its federal grants and contracts The ultimate determination of amounts received under these programs generally is based upon allowable costs reported to and audited by the government or its designees

## (b) Litigation and Other Claims

During the ordinary course of business, Howard is a party to various litigation and other claims in the ordinary course of business including claims of malpractice by the Hospital and faculty physicians. It is also subject to potential future claims based on findings or accusations arising from past practices under governmental programs and regulations and tort law. In the opinion of management and Howard's general counsel, an appropriate monetary provision has been made to account for probable losses and the ultimate resolution of these matters

## (c) Collective Bargaining Agreements

Howard has several collective bargaining agreements currently in effect with unions representing approximately 1,800 employees. Certain of these agreements are in negotiations and have been extended beyond the stated expiration date

# **Note 20 Related Party Transactions**

## (a) Howard University Charter Middle School

Howard University Board of Trustees founded Howard University Charter Middle School of Mathematics and Science, which operates from premises owned by Howard For fiscal years ended June 30, 2012, 2011 and 2010, Howard has contributed to the Middle School as follows

Cash operating support	\$ 500	\$ 769	\$ 492
Donated computer equipment	204	231	258
Facility leased (market value)	1.009	1.009	946
Total	\$ 1,713	\$ 2,009	\$ 1,696

# (b) The Howard Dialysis Center

Howard and American Renal Associates, LLC (ARA) entered into a joint venture to form and operate Howard University Dialysis Center LLC (LLC) member interests of the LLC are 51% for ARA and 49% for Howard In conjunction with the creation of the joint venture, the LLC was capitalized with \$4,590 from ARA and the LLC purchased from Howard 1) the assets and contracts associated with the Hospital outpatient dialysis services which had a book value of \$40, 2) entered into an agreement for Howard not to compete, 3) obtained a guarantee from Howard to jointly back the LLC's debt arrangements In May 2012, the LLC entered into a term loan to finance construction for \$1,699 and a working capital revolving loan for \$300 with ARA The value of the initial investment in the LLC at the date of the transaction is reflected at the fair value of the LLC at the creation of the joint venture A gain of \$9,056 has been recognized on this transaction reflecting cash received of \$4,590 and a 49% equity interest in the LLC of \$4,466 Howard will account for its interest in the LLC using the equity method which requires Howard to record a proportional share of the LLC's net income (loss) as increase (decrease) to the initial investment received (after adjusting for the LLC's fair value accounting) On March 1, 2012, the LLC commenced a lease with Howard for the current space, employees, and Medical Director associated with its Hospital outpatient dialysis services which will result in monthly rental income for Howard in addition to its proportionate share of earnings (losses) of the LLC

As of June 30, 2012 the Statement of Financial Position for the LLC is as follows

Total Assets	\$	11,119
Total Assets	<b>J</b>	11,117
Total Liabilities		2,066
Equity		
Partner		9,000
Retained earning		53
Total Equity		9,053
ARA interest	\$	4,617
Howard interest	\$	4,436

# **Note 21** Subsequent Events

Howard performed an evaluation of subsequent events through October 29, 2012, which is the date the financial statements were issued, noting no additional events which affect the financial statements as of June 30, 2012

# Software ID: Software Version:

**EIN:** 53-0204707

Name: THE HOWARD UNIVERSITY

# Form 990, Special Condition Description:

# **Special Condition Description**

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)	(B)	-		C)				(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Name and Title	Average hours per week		that a							
		Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated	Former			
		4.	ř			<u> </u>				
SIDNEY A RIBEAU PHD PRESIDENT	40 00	Х		Х				632,105	0	127,235
MR ADDISON BARRY RAND CHAIRMAN	1 00	х		х				0	0	0
RENEE HIGGINBOTHAM-BROOKS ESQ VICE CHAIRWOMAN	1 00	Х		х				0	0	0
CHARISSE R LILLIE ESQ BOARD MEMBER	1 00	Х						0	0	0
CHARLES BOYD MD BOARD MEMBER	1 00	Х						0	0	0
CHARLES J MCDONALD MD BOARD MEMBER	1 00	Х						0	0	0
CORNELL LEVERETTE MOORE ESQ BOARD MEMBER	1 00	Х						0	0	0
REED V TUCKSON MD BOARD MEMBER	1 00	Х						0	0	0
FLORETTA DUKES MCKENZIE EDD CHAIRWOMAN EMERITA	1 00	Х						0	0	0
GEORGE LITTLETON PHD BOARD MEMBER	1 00	Х						101,582	0	18,205
HAROLD P FREEMAN MD BOARD MEMBER	1 00	Х						0	0	0
JOSHUA B RALES ESQ BOARD MEMBER	1 00	Х						0	0	0
LARKIN ARNOLD JR ESQ BOARD MEMBER	1 00	Х						0	0	0
MR EARL G GRAVES SR BOARD MEMBER	1 00	Х						0	0	0
MR GERALD D PROTHRO BOARD MEMBER	1 00	Х						0	0	0
MR GREGORY A WHITE BOARD MEMBER	1 00	Х						0	0	0
MR JOHN A THAIN BOARD MEMBER	1 00	Х						0	0	0
MR JOHN D ZEGLIS BOARD MEMBER	1 00	Х						0	0	0
MR PIERRE U ETIENNE BOARD MEMBER	1 00	Х						0	0	0
MR ROBERT L LUMPKINS BOARD MEMBER	1 00	Х						0	0	0
MR THOMAS W JONES BOARD MEMBER	1 00	Х						0	0	0
MRS BERNAREE P WILEY BOARD MEMBER	1 00	Х						0	0	0
MRS ELIZABETH G EARLY BOARD MEMBER	1 00	Х						0	0	0
MS AMY S HILLIARD BO ARD MEMBER	1 00	Х						0	0	0
MS DEBBIE ALLEN BOARD MEMBER	1 00	Х						0	0	0

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensation improved, and independent contractors										
(A) Name and Title	(B) A verage hours per week		tha Institutional Trustee	•	/)     奇	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
OLIVER G MCGEE PHD FORMER VP OF RESEARCH	40 00						х	275,522	0	16,814
ANDRE J DUERINCKX MD CHAIR OF RADIOLOGY	40 00					Х		497,060	0	4,709
DAMIREZ FOSSETT MD ASSISTANT PROFESSOR	40 00					Х		494,532	0	30,702
EDWARD CORNWELL III MD SURGEON-IN-CHIEF	40 00					Х		740,591	0	32,772
JOHN T HEBERT MD DIR, ANESTHESIOLOGY	40 00					Х		545,417	0	7,286
OSCAR STREETER MD CHAIR OF RADIATION ONCOLOGY	40 00					х		525,278	0	32,754

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) (C) Average Position (check all that apply) per that apply)							( <b>D)</b> Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
MS ERIN B RIGSBY BOARD MEMBER	1 00	Х						0	0	0
MS JESSYE NORMAN BOARD MEMBER	1 00	Х						0	0	0
PATRICK HARKER PHD BOARD MEMBER	1 00	Х						0	0	0
PAUL COTTON PHD BOARD MEMBER	1 00	Х						0	0	0
RICHARD WRIGHT PHD BOARD MEMBER	1 00	Х						110,031	0	17,883
RUTH J SIMMONS PHD BOARD MEMBER	1 00	Х						0	0	0
STACEY J MOBLEY ESQ BOARD MEMBER	1 00	Х						0	0	0
THE HONORABLE L DOUGLAS WILDER BOARD MEMBER	1 00	Х						0	0	0
THE HONORABLE M KASIM REED BOARD MEMBER	1 00	Х						0	0	0
VERNON E JORDAN JR ESQ BOARD MEMBER	1 00	Х						0	0	0
WAYMAN F SMITH III ESQ BOARD MEMBER	1 00	Х						0	0	0
ARTIS HAMPSHIRE-COWAN ESQ SENIOR VP & SECRETARY	40 00			×				273,667	0	23,831
BARBARA GRIFFIN PHD VP STUDENT AFFAIRS	40 00			x				182,064	0	26,131
EVE HIGGINBOTHAM MD SVP OF HEALTH SERVICES	40 00			×				762,072	0	29,565
FLORENCE BONNER PHD VP FOR RESEARCH AND COMPLI	40 00			x				249,817	0	26,156
HASSAN MINOR PHD SENIOR VP	40 00			×				296,339	0	26,474
JAMES H WYCHE PHD PROVOST & CHIEF ACADEMIC O	40 00			x				385,205	0	32,073
LASALLE LEFFALL MD INTERIM PROVOST	40 00			×				333,963	0	25,293
MR JAMES JONES VP HUMAN RESOURCES	40 00			х				270,522	0	27,128
MR ROBERT M TAROLA CHIEF FINANCIAL OFFICER	40 00			x				0	0	0
MR TROY STOVALL CHIEF OPERATING OFFICER	40 00			х				329,144	0	29,888
MRS NESTA BERNARD VP OF UNIVERSITY ADVANCEME	40 00			х				238,097	0	25,983
NORMA LEFTWICH ESQ GENERAL COUNSEL	40 00			х				270,805	0	31,260
WAYNE FREDERICK MD INTERIM DIRECTOR CANCER CE	40 00			х				864,315	0	32,235
H PATRICK SWYGERT ESQ FORMER PRESIDENT	40 00						x	173,939	0	19,659