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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

TRINITY COLLEGE

Doing Business As

TRINITY WASHINGTON UNIVERSITY

Number and street (or P O box if mail is not delivered to street address)

125 MICHIGAN AVENUE NE

Room/suite

City or town, state or country, and ZIP + 4

WASHINGTON, DC 200171004

F Name and address of principal officer

PATRICIA MCGUIRE

125 MICHIGAN AVENUE NE

WASHINGTON,DC 200171004

H(a) Is this a group return for affiliates?

☐ Yes ☒ No

H(b) Are all affiliates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () (Insert no) ☐ 4947(a)(1) or ☐ 527

J Website:

WWW.TRINITYDC.EDU

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation

1897

M State of legal domicile

DC

Part I	Summary			
Activities & Governance	1	Briefly describe the organization's mission or most significant activities TRINITY IS A COMPREHENSIVE INSTITUTION OFFERING A BROAD RANGE OF EDUCATIONAL PROGRAMS THAT PREPARE STUDENTS ACROSS THE LIFESPAN FOR THE INTELLECTUAL, ETHICAL, AND SPIRITUAL DIMENSIONS OF CONTEMPORARY WORK, CIVIC AND FAMILY LIFE		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	19
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	18
	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	797
	6	Total number of volunteers (estimate if necessary)	6	18
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	225,696
	7b	Net unrelated business taxable income from Form 990-T, line 34	7b	-15,754
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	2,390,374	2,807,522
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	33,609,356	38,116,666
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,011,293	749,661
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,628,138	3,688,923
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	40,639,161	45,362,772
	14	Benefits paid to or for members (Part IX, column (A), line 4)	7,741,601	8,218,245
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	16,637,055	18,182,612
	b	Total fundraising expenses (Part IX, column (D), line 25) 367,832	0	0
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	10,820,394	11,242,143
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	35,199,050	37,643,000
Net Assets or Fund Balances	19	Revenue less expenses Subtract line 18 from line 12	5,440,111	7,719,772
			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	66,464,778	72,960,840
	21	Total liabilities (Part X, line 26)	24,289,184	24,272,886
	22	Net assets or fund balances Subtract line 21 from line 20	42,175,594	48,687,954

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

2013-01-30

Date

BARBARA LETTIERE CHIEF FINANCIAL OFFICER

Type or print name and title

Paid Preparer's Use Only

Preparer's signature

MARK WOOLWINE

Date

Check if self-employed

☐

Preparer's taxpayer identification number (see instructions)

P00647446

Firm's name (or yours if self-employed), address, and ZIP + 4

BROWN EDWARDS & COMPANY LLP

319 MCCLANAHAN ST

ROANOKE, VA 24014

EIN

54-0504608

Phone no

(540) 345-0936

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2011)

Part IIISTatement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization’s mission

TO EXPAND ON THE MISSION STATEMENT MADE ON PAGE 1, TRINITY'S CORE MISSION VALUES AND CHARACTERISTICS EMPHASIZE 1)COMMITMENT TO THE EDUCATION OF WOMEN IN A PARTICULAR WAY THROUGH THE DESIGN AND PEDAGOGY OF THE HISTORIC UNDERGRADUATE WOMEN'S COLLEGE, AND BY ADVANCING PRINCIPLES OF EQUITY, JUSTICE, AND HONOR IN THE EDUCATION OF WOMEN AND MEN IN ALL OTHER PROGRAMS, 2)FOUNDATION FOR LEARNING IN THE LIBERAL ARTS THROUGH THE CURRICULUM DESIGN IN ALL UNDERGRADUATE DEGREE PROGRAMS AND THROUGH EMPHASIS ON THE KNOWLEDGE, SKILLS, AND VALUES OF LIBERAL LEARNING IN ALL GRADUATE AND PROFESSIONAL PROGRAMS, 3)INTEGRATION OF LIBERAL LEARNING WITH PROFESSIONAL PREPARATION THROUGH APPLIED AND EXPERIENTIAL LEARNING OPPORTUNITIES IN ALL PROGRAMS, AND 4)GROUNDING IN THE MISSION OF THE SISTERS OF NOTRE DAME DE NAMUR AND THE CATHOLIC TRADITION, WELCOMING PERSONS OF ALL FAITHS, TO ACHIEVE THE LARGER PURPOSES OF LEARNING IN THE HUMAN SEARCH FOR MEANING AND FULFILLMENT

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 9,592,064 including grants of \$) (Revenue \$ 37,777,220)

INSTRUCTION - EXPENSES INCLUDE SALARY AND BENEFITS FOR FULL-TIME FACULTY AND ADJUNCT FACULTY MEMBERS DURING THE ACADEMIC YEAR, TRINITY HAD APPROXIMATELY 2000 STUDENTS ENROLLED IN ITS THREE SCHOOLS TRINITY MAINTAINS A VERY LOW STUDENT TO FACULTY RATIO

4b

(Code) (Expenses \$ 8,218,245 including grants of \$ 8,218,245) (Revenue \$)

STUDENT FINANCIAL AID - EXPENSES INCLUDE AID PROVIDED THROUGH UNFUNDED SCHOLARSHIPS AND DISCOUNTS AND RESTRICTED SCHOLARSHIPS (TERM AND ENDOWMENT) AS DISCLOSED ELSEWHERE IN THE 990, APPROXIMATELY 1100 TRINITY STUDENTS RECEIVED SOME PORTION OF STUDENT FINANCIAL AID DURING THE ACADEMIC YEAR

4c

(Code) (Expenses \$ 4,650,362 including grants of \$) (Revenue \$)

STUDENT SERVICES - EXPENSES INCLUDE ATHLETICS AND RECREATION, ADMISSIONS, REGISTRAR'S OFFICE, HEALTH AND COUNSELING, STUDENT LIFE AND CAMPUS HOUSING STAFF AND PROGRAMS, FINANCIAL AID, AND CAMPUS MINISTRY

(Code) (Expenses \$ 3,694,967 including grants of \$) (Revenue \$ 3,368,739)

AUXILIARY ENTERPRISES - THE COLLEGE'S DOMITORIES, DINING HALL AND THE TRINITY CENTER FOR WOMEN AND GIRLS IN SPORTS ARE THE MAJOR AUXILIARY ENTERPRISES SERVING THE CAMPUS COMMUNITY STUDENTS HAVE LIVING QUARTERS IN FOUR BUILDINGS ON CAMPUS

(Code) (Expenses \$ 3,301,674 including grants of \$) (Revenue \$)

ACADEMIC SUPPORT INCLUDES A 200,000 VOLUME ON-LINE LIBRARY, COMPUTER CENTER AND ADMINISTRATIVE OFFICE

4d

Other program services (Describe in Schedule O)

(Expenses \$ 6,996,641 including grants of \$) (Revenue \$ 3,368,739)

4e

Total program service expenses

\$ 29,457,312

Part IV

Checklist of Required Schedules

		Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance		
Check if Schedule O contains a response to any question in this Part V ☐		
		YesNo
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a4,855
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1cYes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return	2a797
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2bYes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3aYes
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3bYes
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4aNo
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .	5aNo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5bNo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6aNo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b
7	Organizations that may receive deductible contributions under section 170(c).	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7aNo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7cNo
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7eNo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .	7fNo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8
9	Sponsoring organizations maintaining donor advised funds.	
a	Did the organization make any taxable distributions under section 4966?	9a
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b
10	Section 501(c)(7) organizations. Enter	
a	Initiation fees and capital contributions included on Part VIII, line 12	10a
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b
11	Section 501(c)(12) organizations. Enter	
a	Gross income from members or shareholders	11a
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b
c	Enter the aggregate amount of reserves on hand	13c
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14aNo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . .	14b

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1a	19		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	18
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed ☒ DC
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☒ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ☒ TRACY BERMAN-KAGAN CONTROLLER'S OFFICE 125 MICHIGAN AVENUE NE WASHINGTON, DC 20017 (202) 884-9518

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) PATRICIA O'BRIEN SND CHAIR	2 00	X						0	0	0
(2) NICOLE LANG MD VICE CHAIR	1 00	X						0	0	0
(3) ANGELA AVANT TRUSTEE	1 00	X						0	0	0
(4) PATRICIA CHAPPELL SND TRUSTEE	1 00	X						0	0	0
(5) MARILYN DEMOREST TRUSTEE	1 00	X						0	0	0
(6) BARBARA GLYNN TRUSTEE	1 00	X						0	0	0
(7) IRENE HORSTMANN HANNAN TRUSTEE	1 00	X						0	0	0
(8) EDWARD M HEALTON MD TRUSTEE	1 00	X						0	0	0
(9) KAREN HOKANSON SND TRUSTEE	1 00	X						0	0	0
(10) BARBARA LANG TRUSTEE	1 00	X						0	0	0
(11) JOHN LEARY TRUSTEE	1 00	X						0	0	0
(12) PAULA LETTICE TRUSTEE	1 00	X						0	0	0
(13) PEGGY LEWIS TRUSTEE	1 00	X						0	0	0
(14) LAUREN MCLAUGHLIN TRUSTEE	1 00	X						0	0	0
(15) MARY MURPHY SND TRUSTEE	1 00	X						0	0	0
(16) W THOMAS PHIZACKLEA TRUSTEE	1 00	X						0	0	0
(17) ANGELIA RODRIGUEZ TRUSTEE	1 00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) EARL SEGAL TRUSTEE	1 00	X						0	0	0
(19) PATRICIA MCGUIRE PRESIDENT	40 00	X		X				209,133	0	20,966
(20) BARBARA LETTIERE CHIEF FINANCIAL OFFICER	40 00			X				125,000	0	0
(21) CAROLE KING DIRECTOR HR, CORP SECRETARY	40 00			X				105,045	0	19,296
(22) VIRGINIA BROADDUS PROVOST	40 00					X		142,683	0	35,474
(23) MARY LOU ROMANELLO DEAN, SCHOOL OF NURSING AND HEALTH PROFESSIONS	40 00					X		117,064	0	26,235
(24) ELIZABETH CHILD DEAN, COLLEGE OF ARTS AND SCIENCES	40 00					X		124,239	0	18,281
(25) MICHAEL BURBACK CHIEF TECHNOLOGY OFFICER	40 00					X		117,608	0	13,153
(26) REBECCA VUKSTA VICE PRESIDENT, CAMPUS SERVICES	40 00					X		115,595	0	15,376
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								1,056,367	0	148,781

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶10
---	--

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ARAMARK 24818 NETWORK PLACE CHICAGO, IL 606731248	FACILITIES CONTRACT SERVICES	2,260,385
SODEXO PO BOX 536922 ATLANTA, GA 303536922	MEAL SERVICES/FOOD EXPENSES	1,098,700
HITT CONTRACTING INC PO BOX 403509 ATLANTA, GA 303843509	ELEVATOR AND BATHROOM CONSTRUCTION WORK	926,504
ALLIED BARTON PO BOX 828854 PHILADELPHIA, PA 191828854	SECURITY SERVICES	783,202
SUNNY'S EXECUTIVE SEDAN SERVICES 23765 PEBBLE RUN PLACE SUITE 100 STERLING, VA 20166	SHUTTLE BUS SERVICES	278,446
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 7		

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	400,948				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,406,574				
	g	Noncash contributions included in lines 1a-1f \$ _____						
	h	Total. Add lines 1a-1f		2,807,522				
Program Service Revenue			Business Code					
	2a	TUITION AND FEES	611310	37,777,220	37,777,220			
	b	CONFERENCES AND WKSHPs	611710	339,446	339,446			
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f		38,116,666				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		743,921			743,921	
	4	Income from investment of tax-exempt bond proceeds . .						
	5	Royalties						
	6a	(i) Real		(ii) Personal				
		Gross rents	433,934					
		b Less rental expenses	0					
		c Rental income or (loss)	433,934					
	d	Net rental income or (loss)		433,934			433,934	
	7a	(i) Securities		(ii) Other				
		Gross amount from sales of assets other than inventory	12,251,691					
		b Less cost or other basis and sales expenses	12,245,951					
		c Gain or (loss)	5,740					
	d	Net gain or (loss)		5,740			5,740	
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from fundraising events . .						
	9a	Gross income from gaming activities See Part IV, line 19	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from gaming activities . .						
	10a	Gross sales of inventory, less returns and allowances	a					
	b	Less cost of goods sold	b					
	c	Net income or (loss) from sales of inventory . .						
Miscellaneous Revenue		Business Code						
11a	ROOM AND BOARD	721310	2,697,915	2,697,915				
b	MISCELLANEOUS	900099	331,378	331,378				
c	ATHLETIC MBRSHp FEES	713940	225,696		225,696			
d	All other revenue							
e	Total. Add lines 11a-11d		3,254,989					
12	Total revenue. See Instructions		45,362,772	41,145,959	225,696	1,183,595		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22	8,218,245	8,218,245		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	440,924		440,924	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	15,060,016	12,083,953	2,709,908	266,155
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	438,716	318,243	113,056	7,417
9	Other employee benefits	1,149,995	718,534	415,626	15,835
10	Payroll taxes	1,092,961	856,347	217,076	19,538
11	Fees for services (non-employees)				
a	Management				
b	Legal	38,252		38,252	
c	Accounting	86,829		86,829	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	63,390		63,390	
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	2,033,070	419,696	1,613,374	
17	Travel	99,675	80,141	11,561	7,973
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	12,181	7,309	4,112	760
20	Interest	773,722		773,722	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,104,459		1,104,459	
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	PROFESSIONAL FEES	3,653,981	213,368	3,434,352	6,261
b	FOOD SERVICE	977,545	974,486	3,059	
c	BAD DEBT	491,170		491,170	
d	PROGRAM MARKETING	389,647	362,530	25,690	1,427
e					
f	All other expenses	1,518,222	5,204,460	-3,728,704	42,466
25	Total functional expenses. Add lines 1 through 24f	37,643,000	29,457,312	7,817,856	367,832
26	Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing				1	
	2	Savings and temporary cash investments			10,855,714	2	7,794,120
	3	Pledges and grants receivable, net			485,361	3	515,902
	4	Accounts receivable, net			1,359,637	4	2,009,741
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net			1,238,732	7	1,369,192
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			148,570	9	86,688
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a	44,434,231	20,081,652	10c	20,490,759
	b	Less—accumulated depreciation	10b	23,943,472			
	11	Investments—publicly traded securities			21,375,137	11	30,249,916
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			10,919,975	15	10,444,522
	16	Total assets. Add lines 1 through 15 (must equal line 34)			66,464,778	16	72,960,840
Liabilities	17	Accounts payable and accrued expenses			1,753,972	17	1,288,228
	18	Grants payable				18	
	19	Deferred revenue			1,803,524	19	1,805,750
	20	Tax-exempt bond liabilities			16,602,154	20	16,102,528
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties			213,590	24	566,746
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			3,915,944	25	4,509,634
	26	Total liabilities. Add lines 17 through 25			24,289,184	26	24,272,886
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			18,319,965	27	25,058,522
	28	Temporarily restricted net assets			5,189,007	28	5,130,152
	29	Permanently restricted net assets			18,666,622	29	18,499,280
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			42,175,594	33	48,687,954
	34	Total liabilities and net assets/fund balances			66,464,778	34	72,960,840

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	45,362,772
2	Total expenses (must equal Part IX, column (A), line 25)	2	37,643,000
3	Revenue less expenses Subtract line 2 from line 1	3	7,719,772
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	42,175,594
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-1,207,412
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	48,687,954

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization TRINITY COLLEGE	Employer identification number 53-0196640
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2

☒

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety Se**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support							
Calendar year (or fiscal year beginning in)		(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activities, etc (See instructions)					12	
13	First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage		
14	Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14
15	Public Support Percentage for 2010 Schedule A, Part II, line 14	15
16a	33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐
b	33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐
17a	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization	☐
b	10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization	☐
18	Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions	☐

Part IIIPart III

Support Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage			
15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15		
16 Public support percentage from 2010 Schedule A, Part III, line 15	16		

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17		
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18		
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization			
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization			
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions			

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b**
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
TRINITY COLLEGE

Employer identification number

53-0196640

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)☐ Protection of natural habitat☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b

Assets included in Form 990, Part X

▶ \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2011

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☒ Public exhibition

b

☐ Scholarly research

c

☒ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes☒ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	22,099,046	19,029,774	17,081,596	21,671,434
b	Contributions	282,338	14,315	8,367	346,723
c	Investment earnings or losses	-367,306	3,261,995	2,089,482	-4,767,445
d	Grants or scholarships	198,386	198,527	129,403	166,050
e	Other expenditures for facilities and programs	20,204	8,511	20,268	3,066
f	Administrative expenses				
g	End of year balance	21,795,488	22,099,046	19,029,774	17,081,596

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 0 %

b

Permanent endowment ▶ 85 000 %

c

Term endowment ▶ 15 000 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

Yes

No

(ii)

related organizations

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		83,218		83,218
b Buildings		36,224,849	16,432,262	19,792,587
c Leasehold improvements				
d Equipment		5,435,057	5,153,069	281,988
e Other		2,691,107	2,358,141	332,966
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				20,490,759

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	45,362,772
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	37,643,000
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	7,719,772
4	Net unrealized gains (losses) on investments	4	-149,710
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-1,057,702
9	Total adjustments (net) Add lines 4 - 8	9	-1,207,412
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	6,512,360

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	35,873,725
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-149,710
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	-1,057,702
e	Add lines 2a through 2d	2e	-1,207,412
3	Subtract line 2e from line 1	3	37,081,137
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	63,390
b	Other (Describe in Part XIV)	4b	8,218,245
c	Add lines 4a and 4b	4c	8,281,635
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	45,362,772

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	29,361,365
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	29,361,365
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	63,390
b	Other (Describe in Part XIV)	4b	8,218,245
c	Add lines 4a and 4b	4c	8,281,635
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	37,643,000

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
	PART III, LINE 4	TRINITY'S ART COLLECTION DERIVES PRIMARILY FROM A 1904 GIFT OF NUMEROUS OIL PAINTINGS AND ECLECTIC ITEMS FROM MRS. MYLES O'CONNOR. THE PAINTINGS ARE REPRODUCTIONS OF MASTERS, AND ARE NOT PARTICULARLY VALUABLE. THE COLLECTION IS MAINTAINED IN THE ART GALLERY, WHICH WAS BUILT FOR MRS. O'CONNOR'S COLLECTION IN 1904-1906. THE COLLECTION SUPPORTS TRINITY'S PROGRAM IN ART HISTORY.
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	TRINITY INTENDS TO USE THESE ENDOWMENT FUNDS MAINLY THROUGH THE GRANTING OF SCHOLARSHIPS TO STUDENTS.
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE COLLEGE IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE FEDERAL FORM 990S OF THE COLLEGE ARE SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE, GENERALLY FOR THREE YEARS AFTER THEY ARE FILED.
PART XI, LINE 8 - OTHER ADJUSTMENTS		CHANGE IN FMV OF SWAP AGREEMENT -607,146. CHANGE IN FMV VALUE OF FUNDS HELD BY OTHERS -449,681. LOSS ON ASBESTOS ABATEMENT -875. TOTAL TO SCHEDULE D, PART XI, LINE 8 -1,057,702.
PART XII, LINE 2D - OTHER ADJUSTMENTS		CHANGE IN FMV OF SWAP AGREEMENT -607,146. CHANGE IN FMV VALUE OF FUNDS HELD BY OTHERS -449,681. LOSS ON ASBESTOS ABATEMENT -875.
PART XII, LINE 4B - OTHER ADJUSTMENTS		SCHOLARSHIP EXPENSE/FINANCIAL AID 8,218,245.
PART XIII, LINE 4B - OTHER ADJUSTMENTS		SCHOLARSHIP EXPENSE/FINANCIAL AID 8,218,245.

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Schools

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13,
or Form 990-EZ, Part VI, line 48.
► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
TRINITY COLLEGE

Employer identification number

53-0196640

Part I

- 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?
- 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?
- 3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II

- 4 Does the organization maintain the following?
- a Records indicating the racial composition of the student body, faculty, and administrative staff?
- b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?
- c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?
- d Copies of all material used by the organization or on its behalf to solicit contributions?
- If you answered "No" to any of the above, please explain If you need more space, use Part II

- 5 Does the organization discriminate by race in any way with respect to
- a Students' rights or privileges?
- b Admissions policies?
- c Employment of faculty or administrative staff?
- d Scholarships or other financial assistance?
- e Educational policies?
- f Use of facilities?
- g Athletic programs?
- h Other extracurricular activities?
- If you answered "Yes" to any of the above, please explain If you need more space, use Part II

- 6a Does the organization receive any financial aid or assistance from a governmental agency?
- b Has the organization's right to such aid ever been revoked or suspended?

If you answered "Yes" to either line 6a or line 6b, explain on Part II

- 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

	YES	NO
1	Yes	
2	Yes	
3	Yes	
4a	Yes	
4b	Yes	
4c	Yes	
4d	Yes	
5a		No
5b		No
5c		No
5d		No
5e		No
5f		No
5g		No
5h		No
6a	Yes	
6b		No
7	Yes	

Part III Supplemental Information

Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions).

Identifier	Return Reference	Explanation
EXPLANATION OF NONDISCRIMINATORY POLICY PUBLICATION	SCHEDULE E, PART I, LINE 3	TRINITY PUBLISHES ITS "STATEMENT OF NONDISCRIMINATION" ON THE INSIDE COVER OF EACH OF THE COLLEGE'S CATALOGS AND PUBLICLY ON ITS WEBSITE AT HTTP://WWW TRINITY DC EDU/ACADEMIC-CATALOG/ THE NON-DISCRIMINATION POLICY FOR FACULTY AND STAFF IS CONTAINED AS PART OF THE EMPLOYEE HANDBOOK AT HTTP://WWW TRINITY DC EDU/HR/EMPLOYEE-HANDBOOK-PREFACE/
EXPLANATION OF GOVERNMENT FINANCIAL ASSISTANCE	SCHEDULE E, PART I, LINE 6	TRINITY RECEIVES FEDERAL FUNDING FROM THE U S DEPARTMENT OF EDUCATION UNDER THE FOLLOWING STUDENT FINANCIAL ASSISTANCE PROGRAMS: FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANTS, FEDERAL WORK-STUDY, FEDERAL DIRECT LENDING, FEDERAL PELL GRANTS, FEDERAL PERKINS LOANS, FEDERAL ACADEMIC COMPETITIVENESS GRANT, AND FEDERAL SCIENCE AND MATHEMATICS ACCESS TO RELATE TALENT GRANT. ADDITIONALLY, THE COLLEGE RECEIVES ADDITIONAL FEDERAL FUNDING FROM THE U S DEPARTMENT OF EDUCATION FOR ITS UPWARD BOUND PROGRAM. THE COLLEGE'S RIGHT TO SUCH AID HAS NEVER BEEN REVOKED OR SUSPENDED.

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
TRINITY COLLEGE

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public
Inspection

Employer identification number
53-0196640

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SEOG GRANT	96	119,030			
(2) TERM SCHOLARSHIPS	38	78,600			
(3) ENDOWED SCHOLARSHIPS	71	174,890			
(4) SCHOOL OF PROFESSIONAL STUDIES TUITION DISCOUNTS	77	105,213			
(5) SCHOOL OF EDUCATION TUITION DISCOUNTS	24	45,620			
(6) COLLEGE OF ARTS AND SCIENCES UNRESTRICTED SCHOLARSHIPS	1073	7,698,998			
(7) CONSORTIUM		-4,106			

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 TRINITY PARTICIPATES IN THE FEDERAL TITLE IV FINANCIAL AID PROGRAMS, AND FOLLOWS THE PROCEDURES PRESCRIBED BY THE US DEPARTMENT OF EDUCATION RELATED TO THE DISBURSEMENT OF TITLE IV FUNDS, INSTITUTIONAL AWARDS, AND SCHOLARSHIPS AND ASSISTANCE FROM OTHER SOURCES THESE PROCEDURES INCLUDE ENSURING THAT STUDENTS COMPLETE A FAFSA EACH ACADEMIC YEAR, COMPLETING THE VERIFICATION REQUIREMENTS, CALCULATING SATISFACTORY ACADEMIC PROGRESS, AND ENSURING THAT STUDENTS WHO WITHDRAW OR STOP ATTENDING ARE REVIEWED AND HANDLED AS PRESCRIBED BY THE DEPARTMENT OF EDUCATION

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization TRINITY COLLEGE	Employer identification number 53-0196640
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Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☒ Compensation committee ☐ Independent compensation consultant ☒ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c	No
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?	5a	No
b Any related organization? If "Yes," to line 5a or 5b, describe in Part III	5b	No
6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?	6a	No
b Any related organization? If "Yes," to line 6a or 6b, describe in Part III	6b	No
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

[illegible]

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization TRINITY COLLEGE	Employer identification number 53-0196640
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Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 WILL BE PROVIDED TO THE GOVERNING BODY , AND ALL BOARD MEMBERS ARE INVITED TO PARTICIPATE IN A FORMAL REVIEW MEETING CONDUCTED BY THE AUDIT COMMITTEE

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	TRINITY HAS VIGOROUS CONFLICT OF INTEREST POLICIES COVERING THE BOARD OF TRUSTEES, FACULTY AND STAFF. THE BOARD OF TRUSTEES MEMBERS SUBMIT ANNUAL CONFLICT OF INTEREST STATEMENTS AND THESE ARE REVIEWED BY LEGAL COUNSEL, WHO REPORTS RESULTS TO THE AUDIT COMMITTEE. STAFF IS COVERED BY THE CONFLICT OF INTEREST POLICY IN THE EMPLOYEE HANDBOOK, AND EXECUTIVE STAFF ALSO SUBMIT WRITTEN STATEMENTS TO THE PRESIDENT. THE PRESIDENT REVIEWS ANY POTENTIAL CONFLICTS WITH LEGAL COUNSEL. FACULTY IS COVERED BY THE CONFLICT OF INTEREST POLICY IN THE FACULTY HANDBOOK. FACULTY ALSO COMPLETE WRITTEN DECLARATIONS, WHICH ARE REVIEWED BY THE PRESIDENT AND ANY POTENTIAL CONFLICTS ARE REVIEWED WITH LEGAL COUNSEL.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	FOR THE PRESIDENT, AN INDEPENDENT REVIEW COMMITTEE OF THE BOARD OF TRUSTEES REVIEWS COMPENSATION AND COMPARABILITY DATA FROM TRINITY'S BENCHMARK COMPARISON COHORT FOR OTHER OFFICERS (THE CHIEF FINANCIAL OFFICER AND THE CHIEF ACADEMIC OFFICER), THE BOARD REVIEWS AND APPROVES APPOINTMENTS AND COMPENSATION AT THE RECOMMENDATION OF THE PRESIDENT, AND COHORT COMPARISON SALARY DATA IS ALSO USED THE PRESIDENT PROVIDES ANNUAL REPORTS TO THE BOARD OF TRUSTEES ON EXECUTIVE COMPENSATION FOR ALL SENIOR STAFF

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 18	THE FORM 990 AND 990T ARE AVAILABLE ON GUIDESTAR ORG OR UPON WRITTEN REQUEST

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	ALL ITEMS ARE AVAILABLE ON TRINITY'S WEBSITE. THE GOVERNING DOCUMENTS CAN BE FOUND AT HTTP://WWW TRINITY DC EDU/POLICIES/ , ALONG WITH THE CONFLICT OF INTEREST POLICY, WHICH IS DISCUSSED UNDER THE GENERAL "RISK MANAGEMENT" POLICY. THE CONFLICT OF INTEREST POLICY IS ALSO DISCUSSED IN THE EMPLOYEE HANDBOOK, AT HTTP://WWW TRINITY DC EDU/HR/EMPLOYEE-HANDBOOK-PART-III/#E . IN ADDITION, TRINITY'S AUDITED FINANCIAL STATEMENTS ARE AVAILABLE AT HTTP://WWW TRINITY DC EDU/FINANCES/

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -149,710 CHANGE IN FMV OF SWAP AGREEMENT -607,146 CHANGE IN FMV VALUE OF FUNDS HELD BY OTHERS -449,681 LOSS ON ASBESTOS ABATEMENT -875 TOTAL TO FORM 990, PART XI, LINE 5 -1,207,412

Identifier	Return Reference	Explanation
	FORM 990 PART XII, LINE 2C	THE AUDIT COMMITTEE ASSISTS THE BOARD IN ITS OVERSIGHT OF THE INTEGRITY OF THE FINANCIAL STATEMENTS OF THE COLLEGE, OF THE QUALITY AND EFFICACY OF FINANCIAL CONTROLS, OF THE COLLEGES COMPLIANCE WITH LEGAL AND REGULATORY REQUIREMENTS, OF THE INDEPENDENCE AND QUALIFICATIONS OF THE INDEPENDENT AUDITOR, WHICH THE BOARD RETAINS UPON THE RECOMMENDATION OF THE AUDIT COMMITTEE. THE AUDIT COMMITTEE IS RESPONSIBLE FOR OVERSEEING THE ANNUAL AUDIT, RECEIVING THE REPORT OF THE AUDITORS AND REPORTING THE RESULTS OF THE AUDIT TO THE BOARD IN A TIMELY WAY. THE AUDIT COMMITTEE CONSISTS OF NO FEWER THAN THREE (3) INDEPENDENT TRUSTEES, APPOINTED BY THE CHAIR OF THE BOARD, WHO HAVE THE REQUISITE FINANCIAL AND AUDIT EXPERTISE TO FULFILL THE DUTIES OF THE COMMITTEE. THE PRESIDENT MAY NOT SERVE AS A MEMBER OF THE AUDIT COMMITTEE, BUT THE COMMITTEE MAY REQUEST THAT THE PRESIDENT ATTEND PORTIONS OF MEETINGS AS NECESSARY. THE VICE PRESIDENT FOR FINANCIAL AFFAIRS IS THE STAFF LIAISON TO THE AUDIT COMMITTEE BUT IS NOT A MEMBER OF THE COMMITTEE.

Additional Data

Software ID:
Software Version:
EIN: 53-0196640
Name: TRINITY COLLEGE

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services
(Code) (Expenses \$ 3,694,967 including grants of \$) (Revenue \$ 3,368,739) AUXILIARY ENTERPRISES - THE COLLEGE'S DOMITORIES, DINING HALL AND THE TRINITY CENTER FOR WOMEN AND GIRLS IN SPORTS ARE THE MAJOR AUXILIARY ENTERPRISES SERVING THE CAMPUS COMMUNITY STUDENTS HAVE LIVING QUARTERS IN FOUR BUILDINGS ON CAMPUS
(Code) (Expenses \$ 3,301,674 including grants of \$) (Revenue \$) ACADEMIC SUPPORT INCLUDES A 200,000 VOLUME ON-LINE LIBRARY, COMPUTER CENTER AND ADMINISTRATIVE OFFICE