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Form 990

Department of the Treasury  
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 07-01-2011 and ending 06-30-2012

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

General Federation of Women's Clubs

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

1734 N Street NW

Room/suite

City or town, state or country, and ZIP + 4

Washington, DC 20036

F Name and address of principal officer

Mary Ellen Laister  
1734 N Street NW  
Washington,DC 20036

H(a) Is this a group return for affiliates?

☐ Yes ☒ No

H(b) Are all affiliates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) ( ) ☐ (insert no ) ☐ 4947(a)(1) or ☐ 527

J Website:

www gfwc org

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation

1890

M State of legal domicile

NY

Part I

Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities Promotion of Women's Clubs' common interests		
Revenue	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	155
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	154
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	29
	6 Total number of volunteers (estimate if necessary)	6	3
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	13,191
	7b Net unrelated business taxable income from Form 990-T, line 34	7b	0
	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
		95,384	203,085
		2,034,332	2,120,541
		204,380	93,602
		82,371	90,817
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,416,467	2,508,045
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	11,414	57,424
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,238,686	1,074,685
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	16b Total fundraising expenses (Part IX, column (D), line 25)	80,235	
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,277,623	1,512,443
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	2,527,723	2,644,552
	19 Revenue less expenses Subtract line 18 from line 12	-111,256	-136,507
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
		5,741,252	5,563,121
		1,892,606	1,828,537
		3,848,646	3,734,584

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

Date

Preparer's signature

Nicole M Simon CPA

Date

2012-12-12

Check if self-employed

☐

Preparer's taxpayer identification number (see instructions)

P01315245

Firm's name (or yours if self-employed), address, and ZIP + 4

Rogers & Company PLLC  
8300 Boone Boulevard Suite 600  
Vienna, VA 22182

EIN

58-2676261

Phone no

(703) 893-0300

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2011)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III ☐ Yes ☒ No

1 Briefly describe the organization's mission

Promotion of Women's Clubs' common mission of improving the quality of life of others through community service and volunteerism

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a	(Code )	(Expenses \$ 683,546	including grants of \$ 23,087	(Revenue \$ 1,566,885 )
Membership services - With roots in local communities and clubs around the world, GFWC members enjoy opportunities to learn from and share with one another at district, state, region, and international meetings, seminars, and conventions. Operating under the broad umbrella of community service, GFWC clubs are able to assess the needs of their individual communities, consider the abilities and interests of their members, and focus their projects and programs in areas that satisfy the needs of both. Program guidelines, materials, and resources provided by GFWC and state federations assist clubs in serving the needs of their communities effectively and efficiently.				

4b	(Code )	(Expenses \$ 464,385	including grants of \$ )	(Revenue \$ 334,928 )
Convention - GFWC held its Annual Convention in Charlotte, North Carolina. The convention program included speakers, training, workshops, and other relevant activities. This convention features programming for community leaders who work locally to create global change. By supporting the arts, preserving natural resources, advancing education, promoting healthy lifestyles, and encouraging civic involvement.				

4c	(Code )	(Expenses \$ 129,377	including grants of \$ )	(Revenue \$ 23,655 )
Clubwoman magazine - GFWC's main means of communicating with members, which also provides a platform upon which members share information with each other. Each issue of "GFWC Clubwoman Magazine" features clubs and members who are fulfilling the mission of GFWC in their own communities.				

	(Code )	(Expenses \$ 125,661	including grants of \$ )	(Revenue \$ )
Women's History and Research Center - Founded in 1984, the Women's History and Resource Center collects, preserves, interprets, and promotes the history of the GFWC and women volunteers. The Center documents the social and political contributions of GFWC clubwomen from 1890 to the present through the GFWC archives, related special collections, and publications.				



















	(Code )	(Expenses \$ 597,033	including grants of \$ 34,337	(Revenue \$ 184,365 )
Other Programs - Programs which help to further accomplish the Organization's exempt purpose.				

4d	Other program services (Describe in Schedule O )			
	(Expenses \$ 722,694	including grants of \$ 34,337	(Revenue \$ 184,365 )	

4e	Total program service expenses	\$ 2,000,002		
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Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> 	1	Yes
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i> 	3	No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i> 	4	Yes
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i> 	5	No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i> 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i> 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i> 	8	Yes
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i> 	9	No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i> 	10	Yes
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> 	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> 	11b	No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> 	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> 	11d	Yes
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> 	11e	No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> 	11f	Yes
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> 	12a	Yes
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> 	12b	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I.</i> . . . . .	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Part II and IV.</i> . . . . .	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III and IV.</i> . . . . .	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i>	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i> . . . . .	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i> . . . . .	19	No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i> . . . . .	20a	No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements . . . . .	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i> . . . . .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> . . . . .	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	38	Yes	

<b>Part V</b> <b>Statements Regarding Other IRS Filings and Tax Compliance</b>			
Check if Schedule O contains a response to any question in this Part V <input type="checkbox"/>			
		<b>Yes</b>	<b>No</b>
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. .	<b>1a</b>	12
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	<b>1b</b>	0
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1c</b>	
<b>2a</b>	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	<b>2a</b>	29
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	<b>2b</b>	Yes
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>	Yes
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	<b>3b</b>	Yes
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	<b>4a</b>	No
<b>b</b>	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>	No
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>	No
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>	
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	<b>6a</b>	No
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>	
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	No
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>	No
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year.	<b>7d</b>	
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>	No
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>	No
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>	
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	<b>8</b>	
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the organization make any taxable distributions under section 4966?	<b>9a</b>	
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>	
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12.	<b>10a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	<b>10b</b>	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter		
<b>a</b>	Gross income from members or shareholders.	<b>11a</b>	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	<b>11b</b>	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	<b>12b</b>	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.	<b>13a</b>	
<b>b</b>	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	<b>13b</b>	
<b>c</b>	Enter the aggregate amount of reserves on hand.	<b>13c</b>	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>	No
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	<b>14b</b>	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  
Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	Yes	
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		No
11b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	Yes	
15b	Other officers or key employees of the organization	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	DC
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	
	The Organization 1734 N Street NW Washington, DC 20036 (202) 347-3168	

Check if Schedule O contains a response to any question in this Part VII . . . . .

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

Form **990** (2011)



## Part VII

<b>1b</b>	<b>Sub-Total . . . . .</b>			
<b>c</b>	<b>Total from continuation sheets to Part VII, Section A . . . . .</b>			
<b>d</b>	<b>Total (add lines 1b and 1c) . . . . .</b>	198,809	0	24,584

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►1

		Yes	No
<b>3</b>	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	<b>3</b>	No
<b>4</b>	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	<b>4</b>	No
<b>5</b>	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .	<b>5</b>	No

## **Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
After Hours Home Improvement PO Box 5051 Springfield, VA 22150	Building repair/renovations	114,873
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization <b>►1</b>		

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues . . . . .	1b					
	c	Fundraising events . . . . .	1c					
	d	Related organizations . . . .	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	203,085				
	g	Noncash contributions included in lines 1a-1f \$ _____						
	h	Total. Add lines 1a-1f . . . . .		203,085				
Program Service Revenue			Business Code					
	2a	Membership dues	900099	1,566,885	1,566,885			
	b	Registration fees	900099	408,671	408,671			
	c	Material sales	900099	108,139	108,139			
	d	Magazine	541800	36,846	23,655	13,191		
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f . . . . .		2,120,541				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) . . . . .		78,815			78,815	
	4	Income from investment of tax-exempt bond proceeds . .						
	5	Royalties . . . . .		88,334			88,334	
	6a	Gross rents	(i) Real	(ii) Personal				
		b	Less rental expenses					
		c	Rental income or (loss)					
		d	Net rental income or (loss) . . . . .					
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b	Less cost or other basis and sales expenses					
		c	Gain or (loss)					
		d	Net gain or (loss) . . . . .		14,787			14,787
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .	a					
	b	Less direct expenses . . . . .	b					
	c	Net income or (loss) from fundraising events . .						
	9a	Gross income from gaming activities See Part IV, line 19 . . . . .	a					
	b	Less direct expenses . . . . .	b					
	c	Net income or (loss) from gaming activities . .						
	10a	Gross sales of inventory, less returns and allowances . . . . .	a					
	b	Less cost of goods sold . . . . .	b					
	c	Net income or (loss) from sales of inventory . .						
Miscellaneous Revenue		Business Code						
11a	Other income	900099	2,483	2,483				
b								
c								
d	All other revenue . . . . .							
e	Total. Add lines 11a-11d . . . . .		2,483					
12	Total revenue. See Instructions . . . . .		2,508,045	2,109,833	13,191	181,936		

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	56,484	56,484		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	940	940		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees . . . . .	220,683	165,914	52,626	2,143
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
7	Other salaries and wages	679,552	510,461	162,618	6,473
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .	21,988	16,627	5,120	241
9	Other employee benefits . . . . .	84,304	63,751	19,629	924
10	Payroll taxes . . . . .	68,158	51,541	15,870	747
11	Fees for services (non-employees)				
a	Management . . . . .				
b	Legal . . . . .	54,763	20,602	33,906	255
c	Accounting . . . . .				
d	Lobbying . . . . .				
e	Professional fundraising See Part IV, line 17 . . . . .				
f	Investment management fees . . . . .				
g	Other . . . . .	124,689	99,356	19,434	5,899
12	Advertising and promotion . . . . .	66,340	66,036	304	
13	Office expenses . . . . .	158,292	143,237	12,166	2,889
14	Information technology . . . . .	70,650	54,815	15,229	606
15	Royalties . . . . .				
16	Occupancy . . . . .				
17	Travel . . . . .	166,199	165,287	912	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
19	Conferences, conventions, and meetings . . . . .	389,493	387,834	1,636	23
20	Interest . . . . .				
21	Payments to affiliates . . . . .				
22	Depreciation, depletion, and amortization . . . . .	124,555		124,555	
23	Insurance . . . . .	33,364	25,356	7,701	307
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )				
a	Building maintenance	186,442	106,777	38,641	41,024
b	Bank fees	53,430	20,232	25,598	7,600
c	Communication	26,072	20,300	5,521	251
d	Miscellaneous	25,094	18,186	2,610	4,298
e					
f	All other expenses	33,060	6,266	20,239	6,555
25	Total functional expenses. Add lines 1 through 24f	2,644,552	2,000,002	564,315	80,235
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing . . . . .			249,399	1	86,213
	2	Savings and temporary cash investments . . . . .			1,190,006	2	1,128,958
	3	Pledges and grants receivable, net . . . . .				3	71,000
	4	Accounts receivable, net . . . . .			11,551	4	20,740
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L . . . . .				6	
	7	Notes and loans receivable, net . . . . .				7	
	8	Inventories for sale or use . . . . .			87,566	8	69,629
	9	Prepaid expenses and deferred charges . . . . .			76,865	9	37,339
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D . . . . .	10a	1,823,101	802,096	10c	730,629
	b	Less: accumulated depreciation . . . . .	10b	1,092,472			
	11	Investments—publicly traded securities . . . . .			2,781,184	11	2,876,028
	12	Investments—other securities. See Part IV, line 11 . . . . .				12	
	13	Investments—program-related. See Part IV, line 11 . . . . .				13	
	14	Intangible assets . . . . .				14	
	15	Other assets. See Part IV, line 11 . . . . .			542,585	15	542,585
	16	Total assets. Add lines 1 through 15 (must equal line 34) . . . . .			5,741,252	16	5,563,121
Liabilities	17	Accounts payable and accrued expenses . . . . .			328,401	17	347,545
	18	Grants payable . . . . .				18	
	19	Deferred revenue . . . . .			1,564,205	19	1,480,992
	20	Tax-exempt bond liabilities . . . . .				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .				22	
	23	Secured mortgages and notes payable to unrelated third parties . . . . .				23	
	24	Unsecured notes and loans payable to unrelated third parties . . . . .				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . . .				25	
	26	Total liabilities. Add lines 17 through 25 . . . . .			1,892,606	26	1,828,537
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets . . . . .			1,661,926	27	1,526,603
	28	Temporarily restricted net assets . . . . .			1,601,567	28	1,622,728
	29	Permanently restricted net assets . . . . .			585,153	29	585,253
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds . . . . .				30	
	31	Paid-in or capital surplus, or land, building or equipment fund . . . . .				31	
	32	Retained earnings, endowment, accumulated income, or other funds . . . . .				32	
	33	Total net assets or fund balances . . . . .			3,848,646	33	3,734,584
	34	Total liabilities and net assets/fund balances . . . . .			5,741,252	34	5,563,121

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . .

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,508,045
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,644,552
3	Revenue less expenses Subtract line 2 from line 1	3	-136,507
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,848,646
5	Other changes in net assets or fund balances (explain in Schedule O)	5	22,445
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3,734,584

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . .

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A  
(Form 990 or 990EZ)

Department of the Treasury  
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public  
Inspection

Name of the organization General Federation of Women's Clubs	Employer identification number 53-0196514
---	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E )

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II )

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )

9

☒

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III )

10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h  

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)  
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support							
Calendar year (or fiscal year beginning in)		(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activities, etc (See instructions )					12	
13	First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage		
14	Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14
15	Public Support Percentage for 2010 Schedule A, Part II, line 14	15
16a	<b>33 1/3% support test—2011.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization	<input type="checkbox"/>
b	<b>33 1/3% support test—2010.</b> If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization	<input type="checkbox"/>
17a	<b>10%-facts-and-circumstances test—2011.</b> If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization	<input type="checkbox"/>
b	<b>10%-facts-and-circumstances test—2010.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization	<input type="checkbox"/>
18	<b>Private Foundation</b> If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions	<input type="checkbox"/>

Part IIIPart III

Support Schedule for Organizations Described in IRC 509(a)(2)  
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	101,994	194,232	54,546	95,384	203,085	649,241
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2,285,813	2,063,136	2,171,253	2,034,332	2,120,541	10,675,075
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	2,387,807	2,257,368	2,225,799	2,129,716	2,323,626	11,324,316
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b						0
8 Public Support (Subtract line 7c from line 6 )						11,324,316

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6	2,387,807	2,257,368	2,225,799	2,129,716	2,323,626	11,324,316
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	292,776	269,994	164,526	139,065	167,149	1,033,510
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	292,776	269,994	164,526	139,065	167,149	1,033,510
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	1,214	9,155	11,867	30,717	2,483	55,436
13 Total support (Add lines 9, 10c, 11 and 12.)	2,681,797	2,536,517	2,402,192	2,299,498	2,493,258	12,413,262
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	91.230 %
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	89.550 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	8.330 %
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	9.400 %
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions	<input type="checkbox"/>	



**Part IV** **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Additional Data

Software ID:  
Software Version:  
EIN: 53-0196514  
Name: General Federation of Women's Clubs

Form 990, Special Condition Description:

Special Condition Description
-------------------------------

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services
(Code ) (Expenses \$ 125,661 including grants of \$ ) (Revenue \$ ) Women's History and Research Center - Founded in 1984, the Women's History and Resource Center collects, preserves, interprets, and promotes the history of the GFWC and women volunteers The Center documents the social and political contributions of GFWC clubwomen from 1890 to the present through the GFWC archives, related special collections, and publications
(Code ) (Expenses \$ 597,033 including grants of \$ 34,337 ) (Revenue \$ 184,365 ) Other Programs - Programs which help to further accomplish the Organization's exempt purpose

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Carlene Garner International President	40 40	X		X				18,073	0	0
Mary Ellen Laister President-elect	68 30	X		X				0	0	0
Babs Condon First Vice-President	38 50	X		X				0	0	0
Sheila Shea Second Vice-President	23 20	X		X				0	0	0
Mary Ellen Brock Secretary	28 20	X		X				0	0	0
Marian StClair Treasurer	1 00	X		X				0	0	0
Kathleen Ferrara Director of Junior Clubs	1 00	X		X				0	0	0
Ida Dorvee Parliamentarian	10 00	X		X				0	0	0
Jeanne Waseleski Arts Community Service Program Collaboration Chair	5 80	X						0	0	0
Carol White Arts Community Service Program Partnership Chairma	90	X						0	0	0
Shirley Holly Assistant to the Director of Junior Clubs	4 70	X						0	0	0
Janice Adler Chairman, Communications and Identity Committee	1 00	X						0	0	0
Pat Davis Chairman, Constitution & Bylaws Committee	4 00	X						0	0	0
Deen Meloro Chairman, Credentials Committee	5 50	X						0	0	0
Pat Swan Chairman, Elections Committee	1 40	X						0	0	0
Virginia McComas Chairman, Fundraising Committee	8 10	X						0	0	0
Bessie Konishi Chairman, International Liaisons Committee	1 00	X						0	0	0
Chris Sienkielewski Chairman, Leadership Committee	1 00	X						0	0	0
Patrice Booze Chairman, Membership Committee	9 40	X						0	0	0
Mary Jo Thomas Chairman, Public Policy Committee Chairman	1 00	X						0	0	0
Paula Schlice Chairman, Resolutions Committee	6 40	X						0	0	0
Cheryl Martin Chairman, Women's History and Resource Center Comm	1 10	X						0	0	0
Debra Strahanoski Community Improvement Program Awards Chairman	5 80	X						0	0	0
Dorothy Zimmerman Conservation Community Service Program Collaborati	2 40	X						0	0	0
Linda Ross Conservation Community Service Program Partnership	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Nancy Jones Convention/Meetings Chairman	13 70	X						0	0	0
Rebecca Weber Director-elect of Junior Clubs	6 20	X						0	0	0
Teresa Sanford Education Community Service Program Collaboration	5 30	X						0	0	0
Joan Wesolowski Education Community Service Program Partnership Ch	1 00	X						0	0	0
Rose Ditto GFWC International Past President	2 30	X						0	0	0
Alice Donahue GFWC International Past President - Rhode Island	1 00	X						0	0	0
Jeannine Faubion GFWC International Past President - Florida	1 00	X						0	0	0
Judy Lutz GFWC International Past President - Florida	1 00	X						0	0	0
Jacquelyn Pierce GFWC International Past President - Illinois	1 00	X						0	0	0
Phyllis Dudenhoffer GFWC International Past President - Indiana	1 00	X						0	0	0
Mary Elizabeth Preston GFWC International Past President - Kentucky	1 00	X						0	0	0
Juanita Bryant GFWC International Past President - North Carolin	1 00	X						0	0	0
Marjo Shide GFWC International Past President - North Dakota	1 00	X						0	0	0
Faye Dissinger GFWC International Past President - Pennsylvania	1 00	X						0	0	0
Shelby Hamlett GFWC International Past President - Virginia	1 00	X						0	0	0
Mary Katharine Miller GFWC International Past President - West Virginia	1 00	X						0	0	0
Ernie Shriner GFWC International Past President - Wyoming	1 00	X						0	0	0
Judy Martin Home Life Community Service Program Collaboration	2 30	X						0	0	0
Mary Baird Home Life Community Service Program Partnership Ch	1 00	X						0	0	0
Mary Taylor Jacobs International Outreach Community Service Program C	1 00	X						0	0	0
Anne Redlus International Outreach Community Service Program P	1 40	X						0	0	0
Sherry Wellman Jennie Awards Chairman	10 40	X						0	0	0
Candice Aubin Juniorette Liaison	1 00	X						0	0	0
Susanne Way Juniors' Special Project Advocates for Children C	1 00	X						0	0	0
Mary Pat Marcello Member, Communications and Identity Committee	0 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Marianne Maynard Member, Communications and Identity Committee	40	X						0	0	0
Shelli Fehr Member, Communications and Identity Committee	1 00	X						0	0	0
Tressa Wolfe Member, Communications and Identity Committee	1 00	X						0	0	0
Phyllis Salzburg Member, Communications and Identity Committee	1 00	X						0	0	0
Sue Hass Member, Communications and Identity Committee (CI	1 00	X						0	0	0
Jo Anne Reid Member, Communications and Identity Committee (We	1 60	X						0	0	0
Bobbi Caley Member, Budget & Finance Committee	1 00	X						0	0	0
Marlene Wine Member, Budget & Finance Committee	1 00	X						0	0	0
Cathy Jo Canterbury Member, Constitution & Bylaws Committee	1 40	X						0	0	0
Kathleen Flock Member, Constitution & Bylaws Committee	1 40	X						0	0	0
Rose Logston Member, Constitution & Bylaws Committee	2 00	X						0	0	0
Marcia Wilson Member, Constitution & Bylaws Committee	1 00	X						0	0	0
Libby Wiers Member, Credentials Committee	1 10	X						0	0	0
Jackie Boland Member, Credentials Committee	1 30	X						0	0	0
Debbie Hall Member, Credentials Committee	1 50	X						0	0	0
Kathryn Sowers Member, Credentials Committee	1 60	X						0	0	0
Cathy Barker Member, Credentials Committee	1 00	X						0	0	0
Carolyn Nash Member, Credentials Committee	1 00	X						0	0	0
Linda Kreussling Member, Elections Committee	1 00	X						0	0	0
Jane Lee Nosal Member, Elections Committee	50	X						0	0	0
Mary Ann Pierce Member, Fundraising Committee	2 30	X						0	0	0
Patricia Keel Member, Fundraising Committee	1 00	X						0	0	0
Toni Collins Member, Fundraising Committee	1 00	X						0	0	0
Phoebe McCoy Member, Fundraising Committee	1 00	X						0	0	0
Karen Morris Member, Fundraising Committee	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Bess Stevenson Member, Fundraising Committee	1 00	X						0	0	0
Mary Kaye Ernest Member, Fundraising Committee	1 00	X						0	0	0
Alma Lee Wright Member, International Liaisons Committee	40	X						0	0	0
Jane Shaw Member, International Liaisons Committee	1 00	X						0	0	0
Renee Horist Member, International Liaisons Committee	1 00	X						0	0	0
Kathy Janssen Member, International Liaisons Committee	1 00	X						0	0	0
Donna Shibley Member, Leadership Committee	90	X						0	0	0
Karen Kaler Member, Leadership Committee	1 50	X						0	0	0
Barbara Whitaker Member, Leadership Committee	9 60	X						0	0	0
Jan Bailey Member, Leadership Committee	1 00	X						0	0	0
Patty Benskin Member, Leadership Committee	1 00	X						0	0	0
Brenda Martin Member, Leadership Committee	1 00	X						0	0	0
Georgianna Tillis Member, Leadership Committee	1 00	X						0	0	0
Rosalie Dialessi Member, Membership Committee	60	X						0	0	0
Tammy Garland Member, Membership Committee	60	X						0	0	0
Kathy Canzano Member, Membership Committee	1 40	X						0	0	0
Anita Pfister Member, Membership Committee	4 70	X						0	0	0
Debbie Thomas Member, Membership Committee	20 00	X						0	0	0
Candice Aubin Member, Membership Committee	1 00	X						0	0	0
Vicki Holden Member, Membership Committee	1 00	X						0	0	0
Lori Rocker Member, Membership Committee	1 00	X						0	0	0
Shirley Gomes Member, Resolutions Committee	1 20	X						0	0	0
Arlene Creeden Member, Resolutions Committee	5 30	X						0	0	0
Sandi Jones Member, Strategic Planning Committee	30	X						0	0	0
Ivovs Sisk Member, Women's History and Resource Center Commit	1 20	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Emma Jean Wise Member, Women's History and Resource Center Commit	1 00	X						0	0	0
Gayle Hanna Photography Contests Award Chairman	1 00	X						0	0	0
Shirley Phipps Protocol Chairman	6 90	X						0	0	0
Melissa McCoy Public Issues Community Service Program Collaborat	1 00	X						0	0	0
Carol Waters Public Issues Community Service Program Partnershi	1 70	X						0	0	0
Deborah Bach Region President - GFWC Great Lakes	13 30	X						0	0	0
Elaine Ko-Talmadge Region President - GFWC Middle Atlantic	12 50	X						0	0	0
Jean Hennings Region President - GFWC Mississippi Valley	12 20	X						0	0	0
Katherine White Region President - GFWC New England	13 80	X						0	0	0
Mary Ann Arnold Region President - GFWC South Central	13 70	X						0	0	0
Jane Carver Region President - GFWC Southeastern	13 10	X						0	0	0
Suellen Brazil Region President - GFWC Southern	12 30	X						0	0	0
Carol Lopez Region President -GFWC Western States	13 50	X						0	0	0
Christopher Dunyak Resolutions Committee - Member, Resolutions Commi	1 00	X						0	0	0
Nannette White Resolutions Committee - Member, Resolutions Commi	1 00	X						0	0	0
Beverly Lassiter Signature Project Domestic Violence Awareness and	1 00	X						0	0	0
Bonnie Walden Special Assistant to the President	23 10	X						0	0	0
Jolie Frankfurth State Directors of Junior Clubs - GFWC Florida	1 00	X						0	0	0
Kathyn Youles State Directors of Junior Clubs - GFWC Georgia	1 00	X						0	0	0
Candy Godbee State Directors of Junior Clubs - GFWC Illinois	1 00	X						0	0	0
Chrsty Tussey State Directors of Junior Clubs - GFWC Kentucky	1 00	X						0	0	0
Lucinda Martinez State Directors of Junior Clubs - GFWC Louisiana	1 00	X						0	0	0
Mary Beth Strickler State Directors of Junior Clubs - GFWC Maryland	1 00	X						0	0	0
T Jablanski State Directors of Junior Clubs - GFWC Massachuse	3 50	X						0	0	0
Karen Crandall State Directors of Junior Clubs - GFWC Nebraska	23 90	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Denise Raisanen State Directors of Junior Clubs - GFWC New Hampsh	1 00	X						0	0	0
Alex Ann Borkowski State Directors of Junior Clubs - GFWC New Jersey	1 00	X						0	0	0
Diana Kleemann State Directors of Junior Clubs - GFWC New York	4 80	X						0	0	0
Andie Johnson State Directors of Junior Clubs - GFWC North Caro	1 00	X						0	0	0
Lisa Hedrick State Directors of Junior Clubs - GFWC Ohio	38 10	X						0	0	0
Anne Hood State Directors of Junior Clubs - GFWC South Caro	1 00	X						0	0	0
Kendra Patty State Directors of Junior Clubs - GFWC Tennessee	8 40	X						0	0	0
Lori Chevalier State Directors of Junior Clubs - GFWC Virginia	86 50	X						0	0	0
Michelle Duez State Directors of Junior Clubs - GFWC West Virgi	1 00	X						0	0	0
Michele Klages State Directors of Junior Clubs - GFWC Wisconsin	1 00	X						0	0	0
Cynthia Geis State President - GFWC Alabama	1 40	X						0	0	0
Karen Kizis State President - GFWC Alaska	1 00	X						0	0	0
Debbie Kehrli State President - GFWC Arkansas	1 00	X						0	0	0
Kathleen McGraw State President - GFWC California	2 50	X						0	0	0
Kate LeMere State President - GFWC Colorado	1 00	X						0	0	0
Joann Calnen State President - GFWC Connecticut	1 10	X						0	0	0
Sandra Roberts State President - GFWC Delaware	4 30	X						0	0	0
Sharon Carter State President - GFWC Georgia	1 00	X						0	0	0
Nancy Van Allen State President - GFWC Hawaii	5 20	X						0	0	0
Carole Clark State President - GFWC Idaho	1 00	X						0	0	0
Nancy Willis State President - GFWC Illinois	1 00	X						0	0	0
Alice Duke State President - GFWC Indiana	19 00	X						0	0	0
Carma Bisinger State President - GFWC Iowa	1 00	X						0	0	0
Gladys Shook State President - GFWC Kansas	1 00	X						0	0	0
Mary Alice Oldfield State President - GFWC Kentucky	5 80	X						0	0	0



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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Lenora Shoemake State President - GFWC Louisiana	1 00	X						0	0	0
Suzanne Raymond State President - GFWC Maine	50	X						0	0	0
Josephine Miller State President - GFWC Maryland	1 00	X						0	0	0
Laura Coppola State President - GFWC Massachusetts	1 00	X						0	0	0
Christina Burns State President - GFWC Michigan	31 00	X						0	0	0
Judy Loewe State President - GFWC Minnesota	6 30	X						0	0	0
Tammie McCoy State President - GFWC Mississippi	1 00	X						0	0	0
Carolyn Lovelace State President - GFWC Missouri	1 00	X						0	0	0
Vurnie Barnett State President - GFWC Montana	2 90	X						0	0	0
Ruth Baty State President - GFWC Nevada	1 00	X						0	0	0
Patricia Whitehouse State President - GFWC New Jersey	40 00	X						0	0	0
Sara Ann Harper State President - GFWC New Mexico	8 30	X						0	0	0
Margaret Brunson State President - GFWC New York	19 20	X						0	0	0
Sharon Greeson State President - GFWC North Carolina	1 00	X						0	0	0
Nancy Espelien State President - GFWC North Dakota	1 00	X						0	0	0
Evelyn Bachman State President - GFWC Ohio	1 00	X						0	0	0
Joyce Ward State President - GFWC Oklahoma	18 50	X						0	0	0
Agnes Petersen State President - GFWC Oregon	1 00	X						0	0	0
Carolyn Selders State President - GFWC Pennsylvania	1 00	X						0	0	0
Debra Capuano State President - GFWC Rhode Island	20 20	X						0	0	0
Laurie O'Kelly State President - GFWC South Carolina	4 80	X						0	0	0
Patricia Chadwell State President - GFWC South Dakota	1 00	X						0	0	0
Della Gowan State President - GFWC Tennessee	1 00	X						0	0	0
Dorothy Roberts State President - GFWC Texas	1 00	X						0	0	0
Janean Jolley State President - GFWC Utah	28 10	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Lindy Brown State President - GFWC Vermont	1 00	X						0	0	0
Hope Royer State President - GFWC Virginia	12 10	X						0	0	0
Kathie Jorgensen State President - GFWC Washington	50	X						0	0	0
Rita Lynch State President - GFWC West Virginia	153 90	X						0	0	0
Ellen Weber State President - GFWC Wisconsin	23 10	X						0	0	0
Wendy Owen State President - GFWC Wyoming	1 00	X						0	0	0
Patricia Kennedy State President -GFWC Arizona	1 00	X						0	0	0
Theodora Hulse State President -GFWC Florida	70	X						0	0	0
Cheryl Strickler State President -GFWC Nebraska	1 00	X						0	0	0
Nancy Greenberg State President -GFWC New Hampshire	11 50	X						0	0	0
Carol Rich Strategic Planning Committee - Member, Strategic P	1 00	X						0	0	0
Marianne Potter Writing Contests Chairman	1 00	X						0	0	0
Natasha Rankin Executive Director	35 00			X				102,149	0	13,304
Irina Zabello Sr Director of Fin & Admin	35 00			X				78,587	0	11,280

SCHEDULE C  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527  
▶ **Complete if the organization is described below.**  
▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2011

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization General Federation of Women's Clubs	Employer identification number  53-0196514
---	--

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

1	Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV	
2	Political expenditures	▶ \$ _____
3	Volunteer hours	_____

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$ _____
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$ _____
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV	

**Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).**

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$ _____
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$ _____
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$ _____
4	Did the filing organization file <b>Form 1120-POL</b> for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check
- ☐
- if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check
- ☐
- if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying non-taxable amount	298,393				298,393
b Lobbying ceiling amount (150% of line 2a, column(e))					447,590
c Total lobbying expenditures	25,000				25,000
d Grassroots non-taxable amount	74,598				74,598
e Grassroots ceiling amount (150% of line 2d, column (e))					111,897
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2a	
a	Current year		
b	Carryover from last year		
c	Total		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b  
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization  
General Federation of Women's Clubs

Employer identification number  
53-0196514

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)☐ Preservation of an historically importantly land area  
☐ Protection of natural habitat☐ Preservation of a certified historic structure  
☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► \_\_\_\_\_

4

Number of states where property subject to conservation easement is located ► \_\_\_\_\_

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► \_\_\_\_\_

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year  
► \$ \_\_\_\_\_

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

► \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X

► \$ 542,585

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

► \$ \_\_\_\_\_

b

Assets included in Form 990, Part X

► \$ \_\_\_\_\_

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2011

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☒ Public exhibition

d

☐ Loan or exchange programs

b

☒ Scholarly research

e

☐ Other

c

☒ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes☒ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance . . . . .	1,821,818	1,793,074	1,706,621	2,218,235
b	Contributions . . . . .	100	8,807	10,000	
c	Investment earnings or losses . . . . .	107,534	202,158	226,678	-511,614
d	Grants or scholarships . . . . .				
e	Other expenditures for facilities and programs . . . . .	122,671	150,000	123,150	
f	Administrative expenses . . . . .	41,141	32,221	27,075	
g	End of year balance . . . . .	1,765,640	1,821,818	1,793,074	1,706,621

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶ 33 150 %

c

Term endowment ▶ 66 850 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations . . . . .

(ii)

related organizations . . . . .

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .		63,641		63,641
b Buildings . . . . .		1,328,370	821,847	506,523
c Leasehold improvements . . . . .				
d Equipment . . . . .		287,177	160,831	126,346
e Other . . . . .		143,913	109,794	34,119
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				730,629

Schedule D (Form 990) 2011





Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,508,045
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,644,552
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-136,507
4	Net unrealized gains (losses) on investments	4	22,445
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	22,445
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-114,062

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return			
1	Total revenue, gains, and other support per audited financial statements . . . . .	1	2,530,490
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments . . . . .	2a	22,445
b	Donated services and use of facilities . . . . .	2b	
c	Recoveries of prior year grants . . . . .	2c	
d	Other (Describe in Part XIV) . . . . .	2d	
e	Add lines 2a through 2d . . . . .	2e	22,445
3	Subtract line 2e from line 1 . . . . .	3	2,508,045
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	4a	
b	Other (Describe in Part XIV) . . . . .	4b	
c	Add lines 4a and 4b . . . . .	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 ) . . . . .	5	2,508,045

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return			
1	Total expenses and losses per audited financial statements . . . . .	1	2,644,552
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities . . . . .	2a	
b	Prior year adjustments . . . . .	2b	
c	Other losses . . . . .	2c	
d	Other (Describe in Part XIV) . . . . .	2d	
e	Add lines 2a through 2d . . . . .	2e	0
3	Subtract line 2e from line 1 . . . . .	3	2,644,552
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	4a	
b	Other (Describe in Part XIV) . . . . .	4b	
c	Add lines 4a and 4b . . . . .	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18 ) . . . . .	5	2,644,552

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
	Part III, Line 4	Collection items were obtained by the Organization through donations from members and clubs. The collection is linked with the Women's History and Resource Center, which serves the Organization's exempt purpose. The collection allows the Organization to attract those who are interested in women's studies and history, while at the same time serving as a part of the Organization's history.
Description of Intended Use of Endowment Funds	Part V, Line 4	The Organization's endowment has been funded by donor-restricted contributions, and inappropriate earnings from the endowment may be used for general operations of the Organization by Board's decision.
Description of Uncertain Tax Positions Under FIN 48	Part X	The Organization had no significant uncertain tax positions during the year ended June 30, 2012.

Schedule I  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Name of the organization  
General Federation of Women's Clubs

Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public  
Inspection

Employer identification number  
53-0196514

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . .

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . . . ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) General Federated Womans Club of HendersonvillePO BOX 813 Hendersonville,TN 37077	62-1557379	501(c)(3)	5,050				Community improvement award program
(2) US Fund for UNICEF125 Maiden Lane New York,NY 10038	13-1760110	501(c)(3)	29,043				Haiti Disaster Relief Fund

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . .

2

3

Enter total number of other organizations listed in the line 1 table . . . . .

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 The Program Coordinator receives the grant applications and verifies that the clubs apply for the grant If the club applying has fulfilled all the requirements of the grant, it is approved Grantees are required to fill out the evaluation form before they are eligible for any other grants, and the evaluation should be returned after the project for which they received grant funding is completed

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization General Federation of Women's Clubs	Employer identification number 53-0196514
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Identifier	Return Reference	Explanation
	Form 990, Part VI, Section A, line 4	During fiscal year 2012, the Organization amended its Bylaws. Significant changes made were as follows: 1. Descriptive language was added to clarify "Active" vs. "Associate" members. 2. Added that, with the exception of the International President, no other officer or member of the Board of Directors shall be employed by, receive any financial compensation from, or have any business interests with GFWC. 3. Added that any officer may be removed from office with cause by a two-thirds vote of those members present and voting at the next Annual Convention, her name having been presented with charges in writing to the membership prior to the Annual Convention, and the officer having had the opportunity to defend herself. 4. Added that any member of the Board of Directors with the exception of elected GFWC officers may be removed for cause from membership on the board by a two-thirds vote of those members present and voting at the next board meeting, her name having been presented with charges in writing prior to the meeting and the member having had the opportunity to defend herself. 5. Added descriptions of 3 new committees/special projects: Fundraising and Development Committee, Juniors' Special Project, and Signature Project. 6. A new dissolution clause was added as follows: "GFWC may be dissolved by recommendation of the Board of Directors and an affirmative vote by the membership. In the event of dissolution, the Board of Directors shall liquidate and distribute its assets to organizations qualified as exempt organizations under section 501(c)(3) of the Internal Revenue Code with purposes similar to those of GFWC. No assets may be distributed to individual members." 7. Added language to extend voting privileges at the GFWC Annual Convention to additional State representatives and to clarify that State Directors of Junior Clubs have representation as members of the Board of Directors.
	Form 990, Part VI, Section A, line 6	The Organization has members who attain membership through the payment of an annual fee.
	Form 990, Part VI, Section A, line 7a	Members on the International level elect the seven members of the Executive Committee (International President, President-elect, First Vice-President, Second Vice-President, Recording Secretary, Treasurer, and Director of Junior Clubs). Members on the region level elect their region officers (region presidents) who serve on the Organization's Board of Directors. Members on the state level elect their state leaders on the state level (state president and state director of junior clubs) who serve on the Organization's Board of Directors.
	Form 990, Part VI, Section A, line 7b	All proposed changes to the Organization's Bylaws are reviewed and voted on by the general membership annually at the Annual Convention.
	Form 990, Part VI, Section B, line 11	The 990 is reviewed by the Senior Director of Finance and Administration with the Executive Director. Copies of the draft 990 are sent to the International President & Chief Executive Officer and Treasurer. If there are any questions, the Senior Director of Finance and Administration communicates them with the auditor.
	Form 990, Part VI, Section B, line 12c	The conflict of interest policy is contained in the Organization's Bylaws. It is distributed to directors, officers, and key employees, for self-disclosure. Individuals are required and are reminded to report any conflicts of interest to the Board, which will take appropriate action.
	Form 990, Part VI, Section B, line 15	Compensation of the Executive Director is discussed by the Executive Committee. The Executive Committee, as part of the budget planning and approval process, establishes the budget for salary expense. Staff salaries are also compared to the median salary rate in the D.C. metropolitan area. The Executive Director and International President have the final authority over compensation of the Organization's staff within the approved salary budget.
	Form 990, Part VI, Section C, line 19	The Organization's governing documents are available upon request and on its website, and its audited financial statements, 990 forms and conflict of interest policy are posted on the Organization's website.
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 5	Net unrealized gains on investments: 22,445
	Form 990, Part XII, Line 2c	The Organization's Executive Committee assumes responsibility for oversight of the audit of its financial statement and selection of an independent accountant, which is reviewed and approved by the Board of Directors. This process is consistent with prior years.