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Form 990

Return of Organization Exempt From Income Tax

▶The organization may have to use a copy of this return to satisfy state reporting requirements

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A	For t	he 2011 ca	llendar year, or tax year beginning 7/1/2011 , and end	ding 6/30	0/2012	
В	Check	ıf applıcable	C Name of organization International School of Kenya Foundation, Inc	D Employer	identification nu	mber
\square	Addres	s change	Doing Business As	52-1746307	7	
	Name o	change	Number and street (or P O box if mail is not delivered to street address) Room/suite	E Telephone		
	nitial re	eturn	P.O. Box 5910	(609) 452-0	990	
一.	Termin	ated	City or town, state or country, and ZIP + 4	(003) 432-0		
=		led return	Princeton NJ 08543	G Gross rece	eints \$	10,647,764
=		ition pending			•	Yes X No
<u>ں</u>	Applica	non penang	1	H(a) is this a group retu		= =
				H(b) Are all affiliates inc		Yes No
		empt status	X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527	If "No," attach a lis	st (see instruction	5)
<u>J V</u>	Vebsi	te: ► No	neI	H(c) Group exemption i	number 🚩	
KF	orm of	organizatioi	Trust Association Other ▶ L Year	of formation 1992	M State of leg	al domicile NJ
P	art I	Sı	ımmary	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	1			rimary purpose of	the organizat	ion
			ovide financial and other assistance to educational institutions in the Unite		9	
8			and abroad			
nan					· • • • • • • • • • • • • • • • • • • •	
Activities & Governance	2	Check	this box If the organization discontinued its operations or disposed of more than	25% of its not assets		
ŏ	3		or of voting members of the governing body (Part VI, line 1a)	2070 01 113 1101 433013	3	4
es	4		or of independent voting members of the governing body (Part VI, line 1b).		4	3
Ϋ́	5		umber of individuals employed in calendar year 2011 (Part V, line 2a)		5	60
Act	6		umber of volunteers (estimate if necessary)		6	
	7a		nrelated business revenue from Part VIII, column (C), line 12		7a	0
	t		related business taxable income from Form 990-T, line 34		7b	0
				Prior Year		urrent Year
o.	8	Contrib	utions and grants (Part VIII, line 1h)		3,000	1,755
Revenue	9		m service revenue (Part VIII, line 2g)	9,461		10,570,351
ě	10	Investr	nent income (Part VIII, column (A), lines 3, 4, and 7d)		2,788	75,658
u.	11	Other	evenue (Part-VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0
	12	Totabre	venue—add-lines 8 through 11 (must equal Part VIII, column (A), line 12).	9,672	2,152	10,647,764
	13	Grants	rand-similar amounts paid (Part IX, column (A), lines 1–3)	3,131	,353	1,474,477
	14		s paid to or for members (Part IX, column (A), line 4)		0	0
S	15		Gother compensation remployee benefits (Part IX, column (A), lines 5–10) .	5,609	,121	6,050,964
Sus	16a		sional fundraising fees (Part IX, column (A), line 11e)		0	0
Expenses	k		ndraising expenses (Part IX, column (D), line 25) ► 0			
	17	Other	Roenses (Part-IX, column (A), lines 11a–11d, 11f–24e) .		,915	52,939
	18	Total e	xpenses. Add lines 13–17 (must equal Part IX, column (A), line 25).	8,792		7,578,380
	19	Reven	ue less expenses Subtract line 18 from line 12		,763	3,069,384
Net Assets or Fund Balances	20	Tatala		Beginning of Current		nd of Year
Asse	20		ssets (Part X, line 16)	3,114		6,188,877
te de	22		abilities (Part X, line 26)		9,866	15,103
	rt II		sets or fund balances Subtract line 21 from line 20	3,104	1,390	6,173,774
			iry, I declare that I have examined this return, including accompanying schedules and statements	and to the heet of my	knowledge	
			rect, and complete Declaration of preparer (other than officer) is based on all information of which			
e i e			Denne a cir Simon	1/2	1/8/12	
Sig		/	Signature of officer	Date		
He	re		Deirdre A. Simon, Treasurer			
			Type or pnnt name and title			
		Pn	nt/Type preparer's name Preparer's signature	Date		TIN
Pai				L B	heck if	
	epare	l –			elf-employed	
Us	e On	עיי –	n's name •	Firm's EIN		
			n's address ▶	Phone no		
Ma	y the	IRS discu	iss this return with the preparer shown above? (see instructions)			Yes No
For	Pape	rwork Red	fuction Act Notice, see the separate instructions.		, ,	Form 990 (2011)
(HTA			·		11	

Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III. Birtiery describe the organization's mission: The primary purpose of the organization's mission: The primary purpose of the organization is to provide financial and other assistance to educational institutions in the United States and abroad. Did the organization undertake any significant program services during the year which were not listed on the prior Form 900 or 900-E2? If Yes, ** describe these new services on Schedule O Did the organization cases conducting, or make significant changes in how it conducts, any program services, and services? If Yes, ** describe these changes on Schedule O. Did the organization cases conducting, or make significant changes in how it conducts, any program services, as meaning services? If Yes, ** describe these changes on Schedule O. Did the organization cannot be obtained to the organization of the organization service are services? If Yes, ** describe these changes on Schedule O. Did the organization cannot be organization of the organization organization of the organization of the organization organ	Form 9	190 (2011) International School of Kenya Foundation, Inc	52-1746307	Page Z
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	40		<u> </u>	

Form 990 (2011) International School of Kenya Foundation, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-		 ^- -
	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	٣		 ^
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			-^-
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
2	VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
a	Schedule D, Part VI.	11a		Х
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>	 		 ^
	Schedule D, Parts XI, XII, and XIII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			<u> </u>
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
_				

Part IV **Checklist of Required Schedules** (continued) No Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Χ 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated Χ 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 24a X **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Χ 25b 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II. Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Χ 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Х 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? Χ If "Yes," complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 . Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part Х 37

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

19? Note. All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	3	, ,		, , , , ,
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0	.,	134	10 to
С	Did the organization comply with backup withholding rules for reportable payments to vendors an	d reporta	ble	-,		75%C
	gaming (gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			78 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	, ,	Z (4)
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	60		•, ,	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax	returns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instru				~{ %	120
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	· • • • · · · · · · · · · · · · · · · ·	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or of	her autho	ority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other		•			
	account)?			4a		x
b	If "Yes," enter the name of the foreign country:			7		,
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Finar	cial Acco	ounts.	,		•
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tra		>	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and or	lid the				
	organization solicit any contributions that were not tax deductible?			6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contri	butions o	r			
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly	for good:	s			
	and services provided to the payor?			7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which	ıt was				
	required to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal bene	fit contra	ict?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit of	ontract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 88	99 as requ	uired?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fi	le a Form	1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporti	_				
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsor	ring				
	organization, have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		•	9b		
10	Section 501(c)(7) organizations. Enter					
а	F	10a				
b		10b				
11	Section 501(c)(12) organizations. Enter					
а		11a				l
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	-	11b		~ -		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of I		17	12a		
b		12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?		•	13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	_	13b				
C	-	13c		ļi		<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X_
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in School	edule O		14b		

Part VI

	checkin concede a contains a response to any question in this fact vir.	· · · · · · · · · · · · · · · · · · ·	• •	•	
Sect	ion A. Governing Body and Management				
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 4		Yes	No
b	Enter the number of voting members included in line 1a, above, who are independent	1b 3	. :		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relati	onship with			
3	any other officer, director, trustee, or key employee?		2	Х	
	supervision of officers, directors, or trustees, or key employees to a management company or c	•	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w	as filed?	4		Χ_
5	Did the organization become aware during the year of a significant diversion of the organization	's assets?	5		X
6	Did the organization have members or stockholders?		6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect one or more members of the governing body?	or appoint	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) memb	ers,			
_	stockholders, or persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions underta the year by the following:	aken during			
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be				
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule (9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the I	nternal Revenue C	ode)		
				Yes	No
	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of su				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body bef	ore filing the form?	11a	Χ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			1	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could	Ŭ .	12b	Χ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? describe in Schedule O how this was done	' If "Yes,"	12c	Х	
13	Did the organization have a written whistleblower policy?		13	Х	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and ap	proval by		2144	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation				
а	The organization's CEO, Executive Director, or top management official	•	15a		X
b	Other officers or key employees of the organization		15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arra	angement			
	with a taxable entity during the year?		16a	2-10-190	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to ev	/aluate its	1		
	participation in joint venture arrangements under applicable federal tax law, and take steps to s				
	the organization's exempt status with respect to such arrangements?		16b	1000	
Sect	ion C. Disclosure		_		
17	List the states with which a copy of this Form 990 is required to be filed ▶				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and	990-T (Section 501(c)(3)s	only)	
	available for public inspection. Indicate how you made these available. Check all that apply	·	-		
	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documer	nts, conflict of interes	l		
	policy, and financial statements available to the public				
20	State the name, physical address, and telephone number of the person who possesses the boo				
	organization International Schools Services, Inc	(609) 452-0	990		

Form 990 (2011)	International School of Kenya Fou	ndation, Inc.								52-17463	07_ Page 7
Part VII	Compensation of Officers, Direct	•	es, K	ey	Em	plo	yees	s, F	lighest Comp	ensated	_
	Employees, and Independent Co										
	Check if Schedule O contains a re	·		_						<u></u>	<u> </u>
Section A.	Officers, Directors, Trustees, Key E										
1a Complete organization's	this table for all persons required to be tax year.	listed Report	comp	ens	atıo	n fo	r the	cal	endar year endi	ng with or within	the
List all	of the organization's current officers, o	directors, truste	es (w	heth	ner i	indi	vidua	ls o	r organizations)	, regardless of a	mount
	on. Enter -0- in columns (D), (E), and					-				_	
	of the organization's current key empl										
who received	organization's five current highest correportable compensation (Box 5 of Found any related organizations.										
List all	of the organization's former officers, keeportable compensation from the organization								d employees wh	no received more	e than
	of the organization's former directors		-		_				ty as a former d	irector or trustee	of the
	more than \$10,000 of reportable comp										
	n the following order individual trustee		nstitu	tion	al tı	rust	ees; (offic	ers, key employ	ees; highest	
	employees; and former such persons										
Check the	s box if neither the organization nor ar	ny related organ	ızatı	on c	omp	oen:	sated	an	y current officer,	director, or trus	tee.
	•				(0	C)					
	(A)	(B)	(do r	not ch		ition more	than o	one	(D)	(E)	(F)
	Name and Title	Average hours per	box, unless person is both an officer and a director/trustee)					an	Reportable compensation	Reportable compensation	Estimated amount of
		week				ξ _e y			from	from related	other
		(describe hours for	Individual trustee or director	Institutional trustee	Officer	y en	ghes nploy	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
		related organizations	or in	iona		employee	t con		(W-2/1099-MISC)		organization and related
		ın Schedule O)	uste	trus		èe	npen				organizations
		0,	"	tee		l	Highest compensated employee				
(1) Helga F	Recke					\vdash	-				<u> </u>
President		4 00	x		Х	ĺ			o	ol	0
(2) John R	oberts										
Vice Presiden		40 00	X		Х		X		154,875	0	0
(3) Deirdre		4.00							_		_
Secretary/Tre (4) Roger I		4 00	X	\vdash	X	<u> </u>			0	0	0
Director	1000	4 00	Ιx						0	o	. 0
(5) Peter B	ateman				-	l		Г			<u>~</u>
Employee		40 00					X		114,982	0	0
	oward										
Employee		40 00		<u> </u>			X		104,581	0	0
(7)						ŀ			j		
(8)											
(9)	-			 	\vdash	\vdash					
(10)											
(11)											
(12)											
(13)											

P	Section A. Officers, Directors, Tr	rustees, Key Er	nplo	yee	s, a	nd	High	est	Compensated	Employees	(continu	ıed)
						C) sition						
	(A)	(B)			neck	more	than		(D)	(E)		(F)
	Name and title	Average hours per					is both or/trust		Reportable compensation	Reportable compensation		
		week (describe	익直	Ins	읔	6	em Hig	Form	from the	from related organization		other mpensation
		hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	hest	mer	organization	(W-2/1099-MI	SC)	from the
		related organizations	o a	onal		힣	8 8	ŀ	(W-2/1099-MISC)			rganization ind related
		ın Schedule	uste	trus		8) pen					ganizations
		O)	0	ee			Highest compensated employee					
(15)												.
(16)						_					-	
(17)												
(18)						-		_				
<u>(19)</u>												
(20)										1		
(21)												
(22)									1			
(23)												
(24)												
(25)												
1b	Sub-total							•	374,438		0	0
C	Total from continuation sheets to Part VII,	Section A .			•	•		>	0		0	0
<u>d</u> 2	Total (add lines 1b and 1c) Total number of individuals (including but not	limited to those	linto	<u>.</u>			ho ro	• • • • • • • • • • • • • • • • • • •	374,438		0	0
2	reportable compensation from the organization		nste	u ar	3	e) w	no re	cen	veu more man ş	100,000 01		
		7										Yes No
3	Did the organization list any former officer, diemployee on line 1a? <i>If</i> "Yes," complete Sche			•	•	oyee	e, or l	high	nest compensate	ed	3	X
4	For any individual listed on line 1a, is the sum					n ar	nd oth	ner (compensation fr	om	20	
•	the organization and related organizations gro											
	individual										4	X
5	Did any person listed on line 1a receive or action for services rendered to the organization? If "										5	X
Sec	tion B. Independent Contractors	, , , , , , , , , , , , , , , , , , ,						,				.11 **
1	Complete this table for your five highest compensation from the organization Report											ax
	year (A) Name and business add	dress							(B) Description of se	nuces		(C) ensation
	reams and positions and			_				+	2000 paori or SC			0
												0
												0
								-				<u> </u>
2	Total number of independent contractors (inc	luding but not li	mited	l to	ther	e li	etad	L abo	ve) who receive	d		
_	more than \$100,000 of compensation from the	-			108	اا ت	oteu T	200 1	ve) will receive	٠ <u>'</u> .		

Part	VIII	Statement of Revenue					
		,	,	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
, .		4	^ .		revenue	Tevende	512, 513, or 514
nts nts	1a	Federated campaigns 1a	. 0			* *	
Grants	b	Membership dues	0			,	
ts, (Am	С	Fundraising events 1c	0			` ;	14
Gifts, ilar An	d	Related organizations 1d	0				
ns, Sim	е	Government grants (contributions) 1e	0				
utio er S	f	All other contributions, gifts, grants, and	4 755				
rib. Oth		similar amounts not included above 1f Noncash contributions included in lines 1a-1f: \$	1,755				
Contributions, Gifts, Grants and Other Similar Amounts	9			1,755			
	<u>h</u>	Total. Add lines 1a-1f	Business Code	1,733		* * * * * * * * * * * * * * * * * * *	
enue	2a	Int'l School of Kenya - Educ fees	611710	10,570,351	10,570,351		
Zeve	b		0111.10	0		· · ·	
Program Service Revenue	c			0			
ě	d			0			
Ē	е			0			
ogra	f	All other program service revenue		0			
<u>~</u>	g	Total. Add lines 2a–2f	. ▶	10,570,351			
	3	Investment income (including dividends, interest	t, and		İ		
		other similar amounts)	. ▶	75,658	75,658		
	4	Income from investment of tax-exempt bond pro	ceeds	0			
	5	Royalties	. • • • • • • • • • • • • • • • • • • •	. 0	h		* * * * * * * * * * * * * * * * * * *
		(ı) Real	(II) Personal				
	6a	Gross rents					
	b	Less. rental expenses . Rental income or (loss)					
	d d	Rental income or (loss) . 0 Net rental income or (loss) .					
	1	() 6	(II) Other	1988	138470 12 F. S. 12		Control of the contro
	۱ "	assets other than inventory 0	0				
	ь	Less cost or other basis				7/95	
		and sales expenses 0	0	à San			
	С	Gain or (loss)	0				
	d	Net gain or (loss)	<u> </u>	C			7 7000
a							
Ē	8a	Gross income from fundraising					
eve		events (not including \$0		45V			
Ř		of contributions reported on line 1c)					
Other Revenue	١ ,	See Part IV, line 18 a Less direct expenses b	0	- . , f		^ 4 *	,
Ò		Net income or (loss) from fundraising events .		<u>'</u>	5		
		Gross income from gaming activities					1
		See Part IV, line 19 a	C)			
	Ь	Less direct expenses b	C	5		1	
	C	Net income or (loss) from gaming activities	>				
	10a	Gross sales of inventory, less					
		returns and allowances a					
		Less cost of goods sold b		<u> </u>			
	С	Net income or (loss) from sales of inventory	<u> </u>	(0		
	<u></u>	Miscellaneous Revenue	Business Code	-		_	-
	11a			ļ .	 	-	
	b		-	()		
	d	All other revenue		-))	 	
	u a	Total. Add lines 11a–11d		 		 	
	12		•	10,647,764	4	9 (0 0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to governments and		"	^ .						
	organizations in the United States. See Part IV, line 21	0		\$ 1.4 kg	, ,					
2	Grants and other assistance to individuals in the									
	United States. See Part IV, line 22	0								
3	Grants and other assistance to governments,			31 -21						
	organizations, and individuals outside the									
_	United States See Part IV, lines 15 and 16	1,474,477	1,474,477							
4	Benefits paid to or for members	0								
5	Compensation of current officers, directors,	274 420	074 400							
_	trustees, and key employees	374,438	374,438		· · · · · · · · · · · · · · · · ·					
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)	ا								
7	Other salaries and wages	5,024,773	5,024,773							
8	Pension plan accruals and contributions (include	3,024,773	3,024,113							
·	section 401(k) and 403(b) employer contributions)	432,314	432,314							
9	Other employee benefits	0	102,011	,						
10	Payroll taxes	219,439	219,439							
11	Fees for services (non-employees):	, , , , , , , , , , , , , , , , , , , ,	,							
а	Management	38,598		38,598						
b	Legal	0		·	<u> </u>					
С	Accounting	6,984		6,984						
đ	Lobbying	0		-						
е	Professional fundraising services See Part IV, line 17.	. 0	State of Salahan							
f	Investment management fees	0								
g	Other	0								
12	Advertising and promotion	0								
13	Office expenses	2,447		2,447						
14	Information technology	0								
15	Royalties .	0								
16	Occupancy	0								
17 18	Travel									
10	for any federal, state, or local public officials	اه								
19	Conferences, conventions, and meetings									
20	Interest	0								
21	Payments to affiliates	0								
22	Depreciation, depletion, and amortization	0	0	0	0					
23	Insurance	1,942		1,942						
24	Other expenses Itemize expenses not covered									
	above (List miscellaneous expenses in line 24e If									
	line 24e amount exceeds 10% of line 25, column									
	(A) amount, list line 24e expenses on Schedule O)									
а	Miscellaneous	2,968	2,968							
b	•••••	0								
C		0								
d	AU	0								
e	All other expenses	7 570 200	7.500.450	40.07						
25	Total functional expenses. Add lines 1 through 24e	7,578,380	7,528,409	49,971	0					
26	Joint costs. Complete this line only if the									
	organization reported in column (B) joint costs from a combined educational campaign and									
	fundraising solicitation. Check here			1						
	following SOP 98-2 (ASC 958-720)									
			<u> </u>	L	L					

Part X **Balance Sheet** (A) (B) Beginning of year End of year Cash—non-interest-bearing. 1 2.104.765 2 5.057,287 2 3 Pledges and grants receivable, net . 0 3 4 Accounts receivable, net . 0 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 7 Inventories for sale or use . 8 8 9 17,106 1,063 Prepaid expenses and deferred charges . . . 10a Land, buildings, and equipment, cost or other basis Complete Part VI of Schedule D Less. accumulated depreciation 10b 0 10c 992,385 11 1,130,527 11 Investments—publicly traded securities 12 Investments—other securities See Part IV, line 11 0 12 0 ol 0 13 Investments—program-related See Part IV, line 11. . 13 14 Intangible assets ol 14 0 15 Other assets. See Part IV. line 11 15 3,114,256 16 16 6,188,877 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses . . . 17 15,103 18 18 Grants payable . . 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key 22 Liabilities employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 0 ol 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . 25 26 Total liabilities. Add lines 17 through 25. 9,866 15,103 Organizations that follow SFAS 117, check here ► X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 3.104.390 6.173.774 27 28 Temporarily restricted net assets 28 29 Permanently restricted net assets . Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 3,104,390 33 6,173,774 Total liabilities and net assets/fund balances 3,114,256 34 6,188,877

Form :	990 (2011) International School of Kenya Foundation, Inc	52-174	6307	Page 1	2
Par	XI Reconciliation of Net Assets			_	_
	Check if Schedule O contains a response to any question in this Part XI	<u> </u>		🗌	_
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	0,647,76	34
2	Total expenses (must equal Part IX, column (A), line 25)	2		7,578,38	_
3	Revenue less expenses. Subtract line 2 from line 1	3		3,069,38	_
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,104,39	
5	Other changes in net assets or fund balances (explain in Schedule O)	5			_
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) .	6	-	6,173,77	_ '4
Part	XII Financial Statements and Reporting	<u> </u>		<u> </u>	÷
	Check if Schedule O contains a response to any question in this Part XII.				l
				Yes No	_
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				W
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	_
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh the audit, review, or compilation of its financial statements and selection of an independent accountant?	t of	2c	×	_
	If the organization changed either its oversight process or selection process during the tax year, explain i Schedule O	n			_
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both		jja :		
	X Separate basis Consolidated basis Both consolidated and separate basis		N. K.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			-34/20 16.0-	hand
	the Single Audit Act and OMB Circular A-133?		3a	- x	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	;			_
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990 (201	1)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization 52-1746307 International School of Kenya Foundation, Inc. Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described 5 in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 9 lxl An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III–Functionally integrated a Type I b Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting f organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?. 11g(i) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) (ii) EIN (III) Type of organization (iv) Is the organization (v) Did you notify (vi) Is the (vii) Amount of (i) Name of supported organization (described on lines 1-9 in col (i) listed in your the organization in organization in col troggue (i) organized in the governing document? col (i) of your above or IRC section (see instructions)) support? Yes No Yes Yes No (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sect	on A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unyousel grants")		:				0
^	include any "unusual grants ")						
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on					i	0
	its behalf				<u>-</u>		0
3	The value of services or facilities	ļ					
	furnished by a governmental unit to the						0
	organization without charge .					0	0
4	Total. Add lines 1 through 3		U	0	· · · · · · · · · · · · · · · · · · ·	700000000000000000000000000000000000000	
5	The portion of total contributions by each						
	person (other than a governmental unit or publicly supported organization)						
	included on line 1 that exceeds 2%						
	of the amount shown on line 11,		3 10				
	column (f)						
6	Public support. Subtract line 5 from line 4	#.(54,1-5°)			7 7		0
	ion B. Total Support	3000 Land 1 1	. 21 (5) 16 2/20/20		, as Acro	manus rannus e como es como se l	
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	0				0	0
8	Gross income from interest, dividends,					Ĭ	
•	payments received on securities loans,	<u> </u>			ļ		
	rents, royalties and income from similar		ļ				
	sources	İ				[0
9	Net income from unrelated business						
	activities, whether or not the business is				Į		
	regularly carried on .				1		0
10	Other income Do not include gain or]				_
	loss from the sale of capital assets						
	(Explain in Part IV)						0
11	Total support. Add lines 7 through 10		(m.15)	1 1 10 666		, , ,	0
12	Gross receipts from related activities, etc. (12	
13	First five years. If the Form 990 is for the o	-	rst, second, the	rd, fourth, or fi	fth tax year as	a section 501(c	:)(3)
	organization, check this box and stop here	•					. ▶∐
Sect	ion C. Computation of Public Support						
14	Public support percentage for 2011 (line 6,					14	0 00%
15	Public support percentage from 2010 Sche					15	0 00%
16a	33 1/3% support test—2011. If the organize				ine 14 is 33 1/3	3% or more, ch	eck this box
	and stop here. The organization qualifies a	•					▶□
b	33 1/3% support test—2010. If the organiz				and line 15 is	33 1/3% or mor	e, check this
	box and stop here. The organization qualif	-		_		•	▶∐
17a	10%-facts-and-circumstances test—201 is 10% or more, and if the organization meet Part IV how the organization meets the "factorganization".	ets the "facts-a	nd-circumstand	ces" test, checl	k this box and	stop here. Expl	lain in
b	10%-facts-and-circumstances test—2010 15 is 10% or more, and if the organization in Part IV how the organization meets the "fact supported organization	meets the "fact cts-and-circums	s-and-circumst stances" test. T 	ances" test, ch he organizatio	neck this box ain qualifies as a	nd stop here. I a publicly	Explain in ►
18	Private foundation. If the organization did instructions	not check a bo	ox on line 13, 1	6a, 16b, 17a, c	or 17b, check th	nis box and see	⊳ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	The organization raise to qualify a			picaco compi	5.5 / 5.7 / 11. /		
	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	6,214,305	6,575,722	6,744,466	9,569,364	10,572,106	39,675,963
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	9,211,000	0,0.0,122	0,7 1 1,100	3,555,557	10,012,100	0
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge .						0
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	6,214,305	6,575,722	6,744,466	9,569,364	10,572,106	39,675,963
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	1,848,605	1,573,980	1,001,425	1,437,484	1,589,003	7,450,497
c	Add lines 7a and 7b	1,848,605	1,573,980		1,437,484	1,589,003	7,450,497
8	Public support (Subtract line 7c from	1,040,000	1,373,900	1,001,425	1,437,404	1,009,000	7,430,497
	line 6)	Marian Control					32,225,466
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	6,214,305	6,575,722	6,744,466	9,569,364	10,572,106	39,675,963
10a	Gross income from interest, dividends, payments received on securities loans,	5,211,600			0,000,001	10,012,100	00,010,000
b	rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	95,714	-40,457	76,297	102,788	75,658	310,000
_	acquired after June 30, 1975	05.744	40.457	70.007	400.700	75.050	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether	95,714	-40,457	76,297	102,788	75,658	310,000
12	or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0
13	Total support. (Add lines 9, 10c, 11, and 12)	6,310,019	6,535,265	6,820,763	9,672,152	10,647,764	39,985,963
14	First five years. If the Form 990 is for the organization, check this box and stop here	ation's first, secon					▶□
Sec	tion C. Computation of Public Support	Percentage					
15	Public support percentage for 2011 (line 8, column	(f) divided by lin	e 13, column (f))			15	80 59%
16	Public support percentage from 2010 Schedule A,		•	_		16	78 05%
	tion D. Computation of Investment Inco	ome Percenta	ige				
17	Investment income percentage for 2011 (line 10c,		-	ımn (f))		17	0 78%
18	Investment income percentage from 2010 Schedu					18	1 07%
19a b	33 1/3% support tests—2011. If the organization not more than 33 1/3%, check this box and stop h 33 1/3% support tests—2010. If the organization	ere. The organiz	ation qualifies as	a publicly suppo	orted organizatio	n	. • X
	line 18 is not more than 33 1/3%, check this box a					· · · · · · · · · · · · · · · · · · ·	▶□
20	Private foundation. If the organization did not che		-	-	•	_	▶□

Schedule A (Form	990 or 990-EZ) 2011	International Sch	nool of Kenya Fou	ndation, Inc.		52-1746307	Page 4
Part IV	Supplemental	Information. Co	mplete this part	to provide the expla	anations required		0,
•				complete this part			
		or 170, and rait	. III, IIIIC 12 AISO	complete this part	ioi ariy additionar	iniomation. (o	
	instructions)		_		·		
					•••••		
							.
							·
							
							• • • • • • • • • • • • • • • • • • • •
					• • • • • • • • • • • • • • • • • • • •		

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes." to Form 990. Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

Name of the organization Employer identification number International School of Kenya Foundation, Inc. 52-1746307 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) . 4 Aggregate value at end of year . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Part II Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements . 2b b Number of conservation easements on a certified historic structure included in (a). 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register. 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . Yes 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes . . In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990. Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X.

Part							<u>∌d)</u>
3	Using the organization's acquisition, acce	•	cords, check a	iny of the follo	wing that are a signifi	cant	
	use of its collection items (check all that a	pply).	□ .				
а	Public exhibition	d	Loan	or exchange p	orograms		
b	Scholarly research	е	U Other	•••••			
С	Preservation for future generations						
4	Provide a description of the organization's Part XIV.	collections and ex	oplain how they	further the or	rganization's exempt p	ourpose in	
5	During the year, did the organization solic assets to be sold to raise funds rather tha					Yes	. □ No
Part		ements. Complet	te if the organ				<u> </u>
	Is the organization an agent, trustee, cust			ontributions or	other assets not		
			-			Yes	☐ No
b	If "Yes," explain the arrangement in Part >	(IV and complete ti	he following ta	ble:			
						Amount	
C	Beginning balance				1c		0
d	Additions during the year	•			1d		
e	Distributions during the year				1e		
f	Ending balance			•	1f		
2a b	Did the organization include an amount of If "Yes," explain the arrangement in Part 3		(, line 21?			Yes	X No
Part	V Endowment Funds. Complete	ıf the organizatior	n answered "`	Yes" to Form	990, Part IV, line 1	0	
	(a) Current year	(b) Prior year	(c) Two years	back (d) Three years ba	ck (e) Four	years back
1a	Beginning of year balance	0	0)	0	80000	A CONTRACTOR
b	Contributions			1		- V	Siv i
С	Net investment earnings, gains,						7-34-4
	and losses					7.00	
d	Grants or scholarships					5.33.33	* 74 P-F
е	Other expenditures for facilities					15.714	
	and programs			 		3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	THE PERSON
T	Administrative expenses .	0			0	0 (30 (38)	4.
g 2	End of year balance Provide the estimated percentage of the o			41	<u></u>	0	27 786 275 43
	Board designated or quasi-endowment		siance (iine 19, %	Column (a)) i	ieiu as		
a b	Permanent endowment	%	. 70				
C	Temporarily restricted endowment	<u>/</u> 9 %					
·	The percentages in lines 2a, 2b, and 2c s						
3a	Are there endowment funds not in the pos	•		are held and a	administered for the		
	organization by:	.				<u> </u>	Yes No
	(i) unrelated organizations					3a(i)	
	-					3a(ii)	
b	If "Yes" to 3a(II), are the related organizat	ions listed as requi	ired on Schedi	ule R?		3b	
4	Describe in Part XIV the intended uses of						
Part	VI Land, Buildings, and Equipme	ent. See Form 99	00, Part X, line	e 10			
	Description of property	(a) Cost or other b (investment)	1 ' '	ost or other sis (other)	(c) Accumulated depreciation	(d) Boo	k value
1a	Land		0	0	The section is a second section.		0
b	Buildings		0	0	0		0
С	Leasehold improvements.		0	0	0		0
d	Equipment .		0	0	0		0
e_	Other		0	0	0		0
Tota	. Add lines 1a through 1e (Column (d) mu	st equal Form 990,	, Part X, colum	n (B), line 10((c)) •		0

organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Sched	ule D (Form 990) 2011				Page 4
Par	Reconciliation of Change in Net Assets from Form 990 to	Audit	ed Financial	Stateme	ents
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	10,647,764
2	Total expenses (Form 990, Part IX, column (A), line 25)			2	7,578,380
3	Excess or (deficit) for the year Subtract line 2 from line 1			3	3,069,384
4	Net unrealized gains (losses) on investments			4	
5	Donated services and use of facilities			5	
6	Investment expenses			6	
7	Prior period adjustments			7	
8	Other (Describe in Part XIV.)			8	
9	Total adjustments (net). Add lines 4 through 8			9	0
10	Excess or (deficit) for the year per audited financial statements. Combine lines			10	3,069,384
Par	Reconciliation of Revenue per Audited Financial Statemer			per Retu	
1	Total revenue, gains, and other support per audited financial statements .			•	10,647,764
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			4	<u> </u>
а	Net unrealized gains on investments	2a	!		
b	Donated services and use of facilities	2b			i.
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			X
е	Add lines 2a through 2d	<u> </u>		2e	o
3	Subtract line 2e from line 1			3	10,647,764
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			- 1	,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		()	, # 5.
þ	Other (Describe in Part XIV)	4b		** *	
С	Add lines 4a and 4b			4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.,)	<u> </u>	. 5	10,647,764
Par	Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith Expense	s per Re	eturn
1	Total expenses and losses per audited financial statements .			1	7,578,380
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		ī	C 3.2	
а	Donated services and use of facilities	2a		' *** & }	ş.
þ	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
е	Add lines 2a through 2d		•	2e	
3	Subtract line 2e from line 1	1		. 3	7,578,380
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			, MT	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	ļ		
b	Other (Describe in Part XIV)	_4b	<u> </u>		
C	Add lines 4a and 4b			4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	<u> 3)</u> .	• •	5	7,578,380
_	t XIV Supplemental Information				
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, F				
	2b, Part V, line 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Pa	ırt XIII,	lines 2d and 4	b Also co	mplete
this	part to provide any additional information				
	••••••				
	••••••				
					· · · · · · · · · · · · · · · · · · ·
	•••••••••••••••••••••••••••••••••••••••				

•	International School of Kenya Foundation, Inc	52-1746307	_
Schedule D (Form			Page 5
Part XIV	Supplemental Information (continued)		
		•••••	
		• • • • • • • • • • • • • • • • • • • •	
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		•••••	
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Schedule F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ▶ See separate instructions.

Inspection Employer identification number

OMB No 1545-0047

International School of Keny	a Foundation, In	C			52-1746307
	ormation on A		ide the United States. Co	omplete if the organizatio	n answered
	es' eligibility for		cords to substantiate the amesistance, and the selection		er . Yes No
2 For grantmakers. Des assistance outside the		e organization's	s procedures for monitoring	the use of its grants and	other
3 Activities per Region. (The following Pa	rt <u>I</u> , line 3 table	can be duplicated if addition	al space is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	0	0			0
(2)	0	. 0			0
(3)	0	0			0
(4)	0	0			0
(5)	0	0			0
(6)	0	0			0
(7)	0	0			0
(8)	0	0			0
(9)	0	0			0
(10)	0	0			0
(11)	0	0			0
(12)	0	0			0
(13)	0	0			0
(14)	0	0			0
(15)	0	0			0
(16)	0	0	-		0
(17)	0	0			0
3a Sub-total	0	0			0
b Total from continuation		<u> </u>			
sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	1 0	0	ì	1	l 0

International School of Kenya Foundation, Inc.

International School of Kenya Foundation, Inc. Schedule F (Form 990) 2011	iol of Kenya For	ındatıon, Inc.					52-1746307	, Page 2
Part Grants	and Other As	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,	ations or Entities (Dutside the Unite	ed States. Complete	e if the organization	on answered "Yes" to	o Form 990,
	line 15, for an	Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Box II and by Amiliand of Additional consequences.	ved more than \$5,00	0. Check this box	If no one recipient	received more tha	an \$5,000	≜
raiting	an be duplicat	= =	חשחשםון מו	30 700000	30.000	30 40110000 (101)	(4)	(i) Mothod of
(a) Name of organization	(b) IKS code section and EIN (if applicable)	(c) Kegion	(d) Purpose or grant	cash grant	(1) warner or cash disbursement	non-cash assistance	of non-cash assistance	(y) mentod or valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa				C		
(1)			Education K-12	1,4/4,4// Wires	Wires	0		
(2)				0		0		
69				0		0		
(4)				0		0		
(5)				0		0		
(9)				0		0		
(2)				0		0		
(8)				0		0		
(6)				0		0		
(10)				0		0		
(11)				0		0		
(12)				0		0		
(13)				0		0		
(14)				0		0		
(15)				0		O		

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities 7

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Schedule F (Form 990) 2011

International School of Kenya Foundation, Inc

Schedule F (Form 990) 2011

Page 3 Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III

Schedule F (Form 990) 2011 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance 0 Ö 0 0 0 0 0 0 0 (f) Amount of non-cash assistance (e) Manner of cash disbursement 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 (d) Amount of cash grant 0 0 0 O ਰ 0 (c) Number of recipients Part III can be duplicated if additional space is needed. (b) Region (a) Type of grant or assistance E (2) ව **€** 9 9 Ð **©** 6 5 (11) (12) (13) (14) (15) (16) 13

		<u> </u>	- 1 age
Part	IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A).	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Yes	X No

Internat	tional School of Kenya Foundation, Inc	52-1746307
Schedule F (F	Form 990) 2011	Page 5
Part V	Supplemental Information Complete this part to provide the information required by Part I, (accounting method; amounts of investments vs. expenditures processed (accounting method), and Part III, column (c) (estimated number provide any additional information (see instructions).	line 2 (monitoring of funds), Part I, line 3, column (f)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

ns on	2011			
	Open to Public			
	Inspection			
Employer identification number				

International School of Kenya Foundation, Inc	52-1746307
Form 990 Part VI Section B Line 11a The form 990 is reviewed by all Board members prior to	
being submitted to the IRS	
Form 990 Part VI Section B Line 12a Int'l School of Kenya Foundation has a written goverance	
and conflict of interest policy that is reviewed annually by all board members	
Form 990 Part VI Section B Line 12c The policy is reviewed annually at the board meeting.	
Form 990 Part VI Section B Line 15b The annual compensation is reviewed annually and comp	pared
to other international schools in the region.	
Form 990 Part VI Section C Line 19 The form 990 and all corporate documents reside in	
Princeton, New Jersey and are made available to the public upon request.	

Schedule O (Form 990-EZ) (2011)	
Name of the organization	Employer identification number
International School of Kenya Foundation, Inc	52-1746307
•	
•••••	