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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

Open to Public

OMB No 1545-0047

Inspection

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A F	or the	2011 calendar year, or tax year beginning MAY 2, 2012 and	ending (JUN 30, 2012				
Во	heck if pplicable	C Name of organization		D Employer identific	cation number			
	Addres	L C INDUSTRIES FOUNDATION						
L.	Name change	Doing Business As		45-5	200306			
X	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite					
	Termin- ated	4500 EMPEROR BOULEVARD	919-596-8277					
	Amend return	City or town, state or country, and ZIP + 4	G Gross receipts \$	0.				
X	Application			H(a) Is this a group return				
	pendin	F Name and address of principal officer:WILLIAM HUDSON		for affiliates?	Yes X No			
		SAME AS C ABOVE		H(b) Are all affiliates inc	luded? Yes No			
IT	ax-exe	mpt status: X 501(c)(3) 501(c) ()	or 527	If "No," attach a	list. (see instructions)			
JV	Vebsit	e:▶N/A		H(c) Group exemption	n number 🕨			
K F	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 2012 N	State of legal domicile: NC			
Pa	art I	Summary						
6)	1	Briefly describe the organization's mission or most significant activities: ${ t TO}$ ${ t I}$	MPROVI	THE LIVES .	AND WELL			
Activities & Governance		BEING OF PERSONS WHO ARE BLIND, AND TO O						
rna		Check this box if the organization discontinued its operations or dispo		ssets.				
Š		Number of voting members of the governing body (Part VI, line 1a)		. 3	3			
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)		4	2			
တ္		Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	0			
itie		Total number of volunteers (estimate if necessary)		6	0			
ξ		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.			
⋖		Net unrelated business taxable income from Form 990-T, line 34		7b	0.			
			Î	Prior Year	Current Year			
Revenue	8	Contributions and grants (Part VIII, line 1h)			0.			
		Program service revenue (Part VIII, line 2g)			0.			
Š	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	. –		0.			
æ	ı	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-		0.			
	ı	Total revenue - add lines 8 through 1 (must equal Part VIII, column (A), line 12)			0.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	- '		0.			
	1		-		0.			
<u>∞</u>		Benefits paid to or for members (Part IX, column (A), time 4)			0.			
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<u> </u>		0.			
ĕς	16a	Professional fundraising fees (Part X) column (A), line 12013	<u> </u>					
NX.	1	Total fundraising expenses (Part IX, cólumn (D), line 25)	<u> </u>					
		Other expenses (Part IX, column (A), lines 11a 11d 11f-24e)	-	 	0.			
MAM	ſ	Total expenses Add lines 13-17 (must equal Part IX, column (A), Tine 25)			0.			
_	19	Revenue less expenses. Subtract line 18 from line 12			0.			
Net Assets or Fund Balances			8	eginning of Current Year	End of Year			
Sse	20	Total assets (Part X, line 16)	-		0.			
¥e Ze	21	Total liabilities (Part X, line 26)	<u> </u>		0.			
	22	Net assets or fund balances Subtract line 21 from line 20			0.			
	art II	Signature Block			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	-	Ities of perjury, I declare that I have examined this return, including accompanying schedule			ly knowleage and belief, it is			
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of w	hich prepare	er has any knowledge.				
		Signature of officer		 Date				
Sig					ว			
Her	e	WILLIAM HUDSON Wife Y. 7055		3-10. 301	4			
				Date Check	PTIN			
		Print/Type preparer's name HEATHER HORTON Pietarer's isignature	י ביו	Date Check Carlo C	— <u></u>			
Paid								
	parer	Firm's name DIXON HUGHES GOODMAN LLP		Firm's EIN	56-0747981			
Use	Only	Firm's address 2501 BLUE RIDGE ROAD, SUITE 500	1					
		RALEIGH, NC 27607		Phone no. (<u>919) 876-4546</u>			
May	<u>y the IF</u>	RS discuss this return with the preparer shown above? (see instructions)			X Yes No			
1320	01 01-2	3-12 LHA For Paperwork Reduction Act Notice, see the separate instruct	ions.		Form 990 (2011)			

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

		5200306	Page 2
Pai	rt III Statement of Program Service Accomplishments		
1	Check if Schedule O contains a response to any question in this Part III Briefly describe the organization's mission. TO IMPROVE THE LIVES AND WELL BEING OF PERSONS WHO ARE BLIN OFFER SUCH PERSONS OPPORTUNITIES FOR EDUCATION, TRAINING AN RELATED SKILLS.		<u></u>
			
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes	X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measu Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants others, the total expenses, and revenue, if any, for each program service reported.	and allocations	to
4a	(Code) (Expenses \$) (Revenue \$))
4b	(Code) (Expenses \$)
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
	Other program services (Describe in Schedule O)		
4d	(Expenses \$ including grants of \$) (Revenue \$	١	
	Total program service expenses		
		Form S	990 (2011)
13200	2		•

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1	<u> </u>	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		<u>X</u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			l
	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	_	<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		77
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	9		x
40	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
44	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
11	as applicable.			ĺ
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a		x
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a_		X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,]	
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	ļ	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	46		x
4-	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	-	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x_
10		 ''		 ^
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18		x
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10	-	 ^
19	complete Schedule G, Part III	19		_x_
20-2	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	 	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	100 to mio 200, and the organization attach a copy of its addited financial statements to this federiff.		990	(2011)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u>X</u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			7.7
_	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			727
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			v
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			x
	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	00-		х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	28b	 	
C	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25_		
30	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30	<u> </u>	-
31	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32		X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
••	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
•	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ь	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
_	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
_	Note. All Form 990 filers are required to complete Schedule O	38	х	
				2011)

2011) L C INDUSTRIES FOUNDATION

Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response to any question in this Part V		<u> </u>	· · · · · · · · · · · · · · · · · · ·		<u> </u>
		, ,	_ r		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eportal	ole gaming	- 1		
	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined federal employment tax returned federal employm			2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	5)				
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			<u>3b</u>		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other			_		37
	financial account in a foreign country (such as a bank account, securities account, or other financial	accour	it)? .	4a		<u> </u>
b	If "Yes," enter the name of the foreign country.					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accour	its.	_		
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_		5a		<u>X</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction.	iction?		<u>5b</u>		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	nization solicit			v
_	any contributions that were not tax deductible?	••		6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	ions oi	girts	.		
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			1		3 7
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	rovided to the payor?	7a	-	_X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as requ	nirea	7.		X
_	to file Form 8282?	ايما	•	7c		<u> </u>
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	+2	7e		X
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7 1		X
	If the organization received a contribution of qualified intellectual property, did the organization file F		99 as required?	7g		X
g	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D					
•	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			8		x
9	Sponsoring organizations maintaining donor advised funds.	u,	o coming and years			
a	Did the organization make any taxable distributions under section 4966?			9a		х
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		x
10	Section 501(c)(7) organizations. Enter:		•			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				1
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a	<u> </u>			
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10417	•	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		<u></u>
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the			1		
	organization is licensed to issue qualified health plans	13b		ļ		
C	Enter the amount of reserves on hand	13c			ļ	ļ
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a	ļ	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	le O		14b	ا	
				Corm	agn.	/2011\

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year . 1a 3									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2		X						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, or trustees, or key employees to a management company or other person?	3		_X						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X						
6	6 Did the organization have members or stockholders?									
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		X						
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	X							
b	Each committee with authority to act on behalf of the governing body?	_8b_	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		X						
b	if "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X_						
b	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a_	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	in Schedule O how this was done	12c	X_							
13	Did the organization have a written whistleblower policy?	13		X						
14	Did the organization have a written document retention and destruction policy?	14		X						
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			<u> </u>						
а	The organization's CEO, Executive Director, or top management official	15a	_	X						
b	Other officers or key employees of the organization	15b		X						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			İ						
	ın joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b		_						
<u>Sec</u>	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ► NONE									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avaılab	ole							
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request									
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, are	d finar	ncial							
	statements available to the public during the tax year.									
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	tion:	-							
	RICHARD STALLINGS - 919-596-8277									
	4500 EMPEROR BLVD, DURHAM, NC 27703									
13200		Form	990	(2011)						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

(A) Name and Title	(B) Average hours per week	box offi	not c	ss pe	ntion more rson	than or both	han	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
1) WILLIAM HUDSON RESIDENT & MEMBER OF BOARD OF DIREC	20.00	х						0.	904,838.	7,283	
2) STEPHEN HARRIS REASURER & MEMBER OF BOARD OF DIREC	20.00	х						0.	0.	0	
3) JOHN JANES ECRETARY & MEMBER OF BOARD OF DIREC	20.00	х						0.	0.	0	
										,	
							_				
				_							
							_				
					-						
							_				
		-									

(B)

Average

(C)

Position

(D)

Reportable

Name and title

		hours per box, unless person is both an officer and a director/trustee)			compensation compensat					of				
		(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fro orga and	pensa om the anizati d relate anizatio	e ion ed
				ļ				_						
											\neg			
							1	-						
					-		_				\rightarrow			
													,	
											\dashv			
	-			ļ	ļ	ļ	ļ	-			\dashv			
1b	Sub-total					L			0.	904,8	38.		7,2	83.
	Total from continuation sheets to Part V	II, Section A							0.	904,8	0.		7,2	0.
2	Total (add lines 1b and 1c) Total number of individuals (including but r	not limited to th	nose	liste	ed a	bov	e) w	ho re	<u> </u>				1,4	05.
	compensation from the organization												Yes	0 No
3	Did the organization list any former officer	, director, or tri	uste	e, ke	ey e	mple	oyee	, or	highest compensated e	mployee on			163	110
	line 1a? If "Yes," complete Schedule J for s					_4		المصاس			-	3		X
4	For any individual listed on line 1a, is the sand related organizations greater than \$15									the organization		4	X	
5	Did any person listed on line 1a receive or	-					-	relat	ted organization or indiv	idual for services		_		v
Sec	rendered to the organization? If "Yes," contion B. Independent Contractors	npiete Schedul	e J i	or s	<u>ucn</u>	per	son					5		<u> </u>
1	Complete this table for your five highest co		-								npensa	ation f	rom	
	the organization. Report compensation for (A)	the calendar y	ear_	ena	ing v	with	or w	/itnir	(B)			((>)	
	Name and business	address	N	ON	E				Description of	services	C		nsatio	'n
											_			
								\dashv	· · · · · · · · · · · · · · · · · · ·					
-								_						
2	Total number of independent contractors (including but r	not li	mite	d to	the	ose li	stec	d above) who received r	nore than				
	\$100,000 of compensation from the organ	-					0				 -		000	
												Form	330 ((2011)

132008 01-23-12

rai	rt VII	Statement of Rever	iue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1 a	Federated campaigns	1a					
is a	b	Membership dues	1b					
Am, (c	Fundraising events	1c					
a gi	d	Related organizations	1d			•		1
ž. <u>Ē</u>	е	Government grants (contribute	ions) 1e					
e ë	f	All other contributions, gifts, gran	ts, and					
		similar amounts not included above	ve 1f					
Contributions, Gifts, Grants and Other Similar Amounts	_	Noncash contributions included in lines	1a-1f \$					
0 👨	h	Total. Add lines 1a-1f		<u> </u>			· · · · · · · · · · · · · · · · · · ·	
_				Business Code				
jç	2 a	······································						
E Š	b							
Program Service Revenue	C							
	d e							
	f	All other program service reve	nue					
	a	Total. Add lines 2a-2f			•		****	
	3	Investment income (including	dividends, inter	est, and				
	-	other similar amounts)	•	▶				
	4	Income from investment of tax	x-exempt bond	proceeds 🕨				
l	5	Royalties			·			
			(ı) Real	(ıı) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)		1				
		Net rental income or (loss)		_ · _ · _ >				<u> </u>
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	Ь	Less: cost or other basis						
İ	_	and sales expenses		-				
		Gain or (loss) Net gain or (loss)						
		Gross income from fundraising	a events (not					
울	o a	including \$	•				:	
Other Revenue		contributions reported on line		j				
ά		Part IV, line 18	a	.				
ţ.	b	Less: direct expenses	t					
<u> </u>		Net income or (loss) from fund	draising events					
	9 a	Gross income from gaming ac	ctivities. See					İ
		Part IV, line 19	a					
	b	Less: direct expenses	t	·i				
		Net income or (loss) from gam	_		<u></u>			
l	10 a	Gross sales of inventory, less	returns					
		and allowances		·				
		Less. cost of goods sold	t	· L				
ŀ	<u>c</u>	Net income or (loss) from sale						
}		Miscellaneous Revenu	10	Business Code				
	11 a					 		
- 1	b					 		
	C	All other revenue				 		
	d	All other revenue Total, Add lines 11a-11d				+		+
	12	Total revenue. See instructions.			0	. 0.	0	. 0.
13200 01-23	9	. Juli 1046/146. Ood mandendiis.			<u> </u>	-		Form 990 (2011)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response to any question in this Part IX										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to governments and										
	organizations in the United States. See Part IV, line 21										
2	Grants and other assistance to individuals in										
_	the United States. See Part IV, line 22										
3	Grants and other assistance to governments,										
•	organizations, and individuals outside the										
	United States See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
•	trustees, and key employees										
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages			· · · · · · · · · · · · · · · · · · ·							
8	Pension plan accruals and contributions (include										
J	section 401(k) and section 403(b) employer contributions)										
9	Other employee benefits										
10	Payroll taxes										
	Fees for services (non-employees):										
11	Management										
a	-										
b	Legal										
C	Accounting			-							
d	Lobbying										
e	Professional fundraising services. See Part IV, line 17										
f	Investment management fees										
g	Other			-							
12	Advertising and promotion										
13	Office expenses										
14	Information technology										
15	Royalties										
16	Occupancy .										
17	Travel										
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials	-									
19	Conferences, conventions, and meetings										
20	Interest		·								
21	Payments to affiliates			-							
22	Depreciation, depletion, and amortization										
23	Insurance										
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)										
а											
b											
С											
d											
e	All other expenses										
25	Total functional expenses. Add lines 1 through 24e	0.	0.	0.	0.						
26	Joint costs. Complete this line only if the organization	-									
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)										

Pai	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
sts	7	Notes and loans receivable, net	-	7	
Assets	8	Inventories for sale or use		8	
•	9	Prepaid expenses and deferred charges		9	
	_	Land, buildings, and equipment: cost or other			
	.00	basis. Complete Part VI of Schedule D 10a			
	ь	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	0.	16	0.
	17	Accounts payable and accrued expenses	5.	17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
"	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,		-	
Ξ		highest compensated employees, and disqualified persons. Complete Part	n -		
Ë		of Schedule L	"	22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		2.4	
	23	parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.		0.
	20	Organizations that follow SFAS 117, check here		20	
' 0		lines 27 through 29, and lines 33 and 34.			
ĕ	27	Unrestricted net assets		27	
an	28	Temporarily restricted net assets		28	
8		Permanently restricted net assets		29	
Ĕ	29	Organizations that do not follow SFAS 117, check here and		23	
Ē		complete lines 30 through 34.			
Š.	20			30	
set	30	Capital stock or trust principal, or current funds		31	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		32	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	0.	+	0.
_	33	Total net assets or fund balances	0.		0.
	34_	Total liabilities and net assets/fund balances	<u> </u>	34	

Form	1990 (2011) L C INDUSTRIES FOUNDATION	<u>45-520</u>	<u>0306</u>	Pag	_{1e} 12		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI	•					
1	Total revenue (must equal Part VIII, column (A), line 12)	1 _					
2	Total expenses (must equal Part IX, column (A), line 25)	2					
3	Revenue less expenses. Subtract line 2 from line 1	3					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4					
5	5 Other changes in net assets or fund balances (explain in Schedule O)						
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6					
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII				<u> </u>		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		1 1				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.	1 1				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
b	Were the organization's financial statements audited by an independent accountant?	•	2b		X		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.	1				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt	i l				
	Act and OMB Circular A-133?		3a		_X_		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b				
			Form	990 (2011)		

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of t	he organizati	on				<u> </u>		Er	nployer i	dentification num	ber
			USTRIES FOUN						45	<u>-5200306</u>	
Part I	Reason	for Public Chari	ty Status (All organiz	ations mus	t complet	e this part	.) See inst	ructions			
The organ	ization is not a	pnvate foundation l	pecause it is: (For lines 1	through 1	1, check o	only one be	ox)				
1 🔲	A church, cor	nvention of churches	s, or association of churc	ches descr	ibed in se	ction 170((b)(1)(A)(i)	•			
2	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sch	hedule E)							
з 🗔	A hospital or	a cooperative hospit	al service organization o	described i	n section	170(b)(1)(A)(iii).				
4	A medical res	search organization of	perated in conjunction	with a hosp	ortal descr	ibed in se	ction 170	(b)(1)(A)(iii	i). Enter th	ne hospital's name	,
	city, and stat	e.									
5 🗀	An organizati	on operated for the l	benefit of a college or un	iversity ov	vned or op	erated by	a governr	nental und	describe	ed in	
	section 170	(b)(1)(A)(iv). (Comple	te Part II.)								
6 🔲	A federal, sta	te, or local governme	ent or governmental unit	described	ın sectio	n 170(b)(1)(A)(v).				
7 🗀	An organizati	on that normally rec	eives a substantial part o	of its supp	ort from a	govemme	ntal unit o	r from the	general p	oublic described in	
	section 170(b)(1)(A)(vi). (Comple	te Part II.)								
8 🗔	A community	trust described in s	ection 170(b)(1)(A)(vi). (Complete	Part II.)						
9 🗀	An organizati	on that normally rec	eives: (1) more than 33 1	/3% of its	support fr	om contril	butions, m	nembershij	o fees, an	d gross receipts fr	om
	activities rela	ted to its exempt fur	nctions - subject to certa	ın exceptio	ons, and (2	?) no more	than 33 1	/3% of its	support t	from gross investm	ient
			axable income (less sect								
		509(a)(2). (Complete									
10 🔲	An organizati	on organized and op	erated exclusively to tes	st for publi	c safety. S	ee sectio	n 509(a)(4	l).			
11 X	An organizati	on organized and op	perated exclusively for th	e benefit d	of, to perfo	rm the fur	actions of,	or to carry	out the	purposes of one or	ŕ
	more publicly	supported organiza	itions described in section	on 509(a)(1) or sectio	n 509(a)(2). See se c	tion 509(a	a)(<mark>3).</mark> Che	ck the box that	
	describes the	type of supporting	organization and comple	ete lines 11	le through	11h.					
	a X Type	l b	Type II c	: 🔲 Турс	e III - Func	tionally int	egrated		d	Type III - Other	
e X	By checking	this box, I certify tha	t the organization is not	controlled	directly or	rındırectly	by one or	r more disc	qualified p	persons other than	
	foundation m	anagers and other t	han one or more publicly	supporte	d organiza	tions desc	cribed in s	ection 509	9(a)(1) or s	section 509(a)(2).	
f	If the organiz	ation received a writ	ten determination from t	he IRS tha	it it is a Ty	pe I, Type	II, or Type	e III			
	supporting o	rganization, check th	ns box								L
g	Since Augus	t 17, 2006, has the o	rganization accepted ar	ny gift or co	ontribution	from any	of the follo	owing pers	sons?		
	(i) A perso	n who directly or ind	irectly controls, either al	one or tog	ether with	persons d	lescribed i	in (11) and (ııı) below,	Yes	No
	the gov	erning body of the si	upported organization?							. 11g(i)	<u> </u>
	(ii) A family	member of a persor	n described in (i) above?							11g(ii)	<u> </u>
	(iii) A 35%	controlled entity of a	person described in (i) o	or (ii) above	∍?					11g(iii)	<u> </u>
h	Provide the f	ollowing information	about the supported or	ganızatıon((s).						
		-						,			
(i) Name	of supported	(ii) EIN	(iii) Type of		rganization			(vi) Is organization	the	(vii) Amount of	
org	anization	'.	organization (described on lines 1-9	in col. (i) lis	sted in your	organizat	ion in col.	(i) organiz	ed in the l	support	
			`above or IRC section		document?			U.S			
			(see instructions))	Yes	No	Yes	No	Yes	No		
LC							:				_
INDUS	TRIES,	<u>56-0686307</u>	9	X		X		X	<u> </u>		0.
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

132021 01-24-12 <u>0.</u>

Schedule A (Form 990 or 990-EZ) 2011 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support (a) 2007 (f) Total Calendar year (or fiscal year beginning in) **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008(c) 2009(d) 2010 (e) 2011 (f) Total 7 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or	
more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the	

14

15

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and

b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box

17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))

and stop here. The organization qualifies as a publicly supported organization

stop here. The organization qualifies as a publicly supported organization

15 Public support percentage from 2010 Schedule A, Part II, line 14

Schedule A (Form 990 or 990-EZ) 2011

%

%

Schedule A (Form 990 or 990-EZ) 2011 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to	to
Mark the Mark to the Mark the	

qualify under the tests listed bell Section A. Public Support	Uw, piedse com	piete Fait II.)				
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						:
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)					<u> </u>	<u> </u>
Section B. Total Support		-		· · · · · · · · · · · · · · · · · · ·	· 	1
Calendar year (or fiscal year beginning in) ► 🗀	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources					_	
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)	<u> </u>	1	1	<u> </u>	504(-)(0)	<u></u>
14 First five years. If the Form 990 is for t	ne organization	i's first, second, thi	ra, tourth, or tifth t	ax year as a secti	on 501(c)(3) organ	ization,
check this box and stop here	. Cupped D	oroontoss.	······		· · · · · · · · · · · · · · · · · · ·	·· P L
Section C. Computation of Public					16	
15 Public support percentage for 2011 (lin		=	column (f))	•	16	
16 Public support percentage from 2010 Section D. Computation of Invest			·		10	
					47	
17 Investment income percentage for 20118 Investment income percentage from 20			118 13, COIGITHT (1))		17	
19a 33 1/3% support tests - 2011. If the c			 on line 14, and lin	 a 15 is more than		17 is not
more than 33 1/3%, check this box and	d stop here. Th	e organization qua	lifies as a publicly	supported organi	zation	. ▶∟
b 33 1/3% support tests - 2010. If the c						
line 18 is not more than 33 1/3%, chec						n ▶ <u> </u> _
20 Private foundation. If the organization	did not check a	a box on line 14, 19	a, or 19b, check t			▶∟
132023 01-24-12				Sc	hedule A (Form 9	90 or 990-EZ) 20

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

L C INDUSTRIES FOUNDATION

Employer identification number

45-5200306

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			r
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			i
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u></u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			į
	establish compensation of the CEO/Executive Director Explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	ļ	Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.	 		
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		ļ	
	contingent on the revenues of:			
а	The organization?	5a	ļ	X
b	Any related organization?	5b	L	X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9	<u> </u>	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

45-5200306

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-{iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

			311 0007		į	(Ĺ	
		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Betirement and	(D) Nontaxable	(E) Total of columns	(r) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(h-(D)	reported as deferred in prior Form 990
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1 WILLIAM HUDSON	(ii)	567,69	331,196.	5,947.		7,283.	912,121.	0
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16	(ii)							

Schedule J (Form 990) 2011

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization **Employer identification number** 45-5200306 L C INDUSTRIES FOUNDATION FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: OPPORTUNITIES FOR EDUCATION, TRAINING AND JOB RELATED SKILLS. FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WILL BE REVIEWED BY MANAGEMENT PRIOR TO FILING WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION ADHERES TO ITS CONFLICT OF INTEREST POLICY DOCUMENT BY CONSISTANTLY MONITORING THE INDEPENDENCE OF ITS BOARD MEMBERS FORM 990, PART VI, SECTION C, LINE 18: PROVIDES COPIES UPON REQUEST. FORM 990, PART VI, SECTION C, LINE 19: PROVIDES COPIES UPON REQUEST.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Part

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions. ▶ Attach to Form 990.

2011 Open to Public Inspection

OMB No 1545-0047

Employer identification number 45-5200306

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) C INDUSTRIES FOUNDATION Name of the organization

related tax-exempt	se it had one or more r	rt IV, line 34 becaus	swered "Yes" to Form 990, Pa	tions (Complete if the organization and	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	art II
		<u> </u>				
•						
		-				
entity			foreign country)		of disregarded entity	
Direct controlling	End-of-year assets	Total income	Legal domicile (state or	Primary activity	Name, address, and EIN	
9	(e)	9	(0)	(q)	(a)	

(a)	(9)	(5)	(D)	(e)	6	(b)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Exempt Code section	Public charity status (if section	Direct controlling entity	Section 512(b)(13) controlled entity?
		(famos libero		501(c)(3))	•	Yes No
L C INDUSTRIES INC 56-0686307						
4500 EMPEROR BOULEVARD	TO EMPLOY AND TEACH THE					
DURHAM, NC 27703	VISUALLY HANDICAPPED	NORTH CAROLINA	501(3)(C)	509(A)(2)		×
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	<u></u>					
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2011

45-5200306

Page 2

Schedule R (Form 990) 2011 L C INDUSTRIES FOUNDATION

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

Percentage ownership General or Percentage managing ownership 900 Schedule R (Form 990) 2011 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) 3 Ξ Yes No Ö Share of end-of-year assets Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of total income ate allocations? Disproportion-Yes No Ξ Type of entity (C corp, S corp, or trust) Share of end-of-year assets <u>e</u> CORP Direct controlling entity LC INDUSTRIES, Share of total income ਉ Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) S છ <u>e</u> 21 Primary activity Direct controlling entity INVESTMENT চ্চ (c)
Legal
domicile
(state or
foreign Primary activity 9 - 26-3966355 Name, address, and EIN of related organization Name, address, and EIN of related organization LCI INVESTMENTS INC. 3211 S. MIAMI BLVD DURHAM NC 27703 132162 01-23-12 Part IV

Schedule R (Form 990) 2011 L C INDUSTRIES FOUNDATION

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		(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a-r)	(a) Name of other organization
		ps and transaction thresholds.	this line, including covered relationship	no must complete t	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds
×	Ц	-tr			
×		ţ.			 Other transfer of cash or property to related organization(s)
×		dt .			
×		C			o Reimhursement paid to related organization(s) for expenses
×		-tu		ì	n Sharing of paid employees with related organization(s)
×		EF.		n(s)	m Shanng of facilities, equipment, mailing lists, or other assets with related organization(s)
×		=		ization(s)	Performance of services or membership or fundraising solicitations by related organization(s)
×		* *		nzation(s)	k Performance of services or membership or fundraising solicitations for related organization(s)
×		;			i Lease of facilities. equipment, or other assets from related organization(s)
×		i.			i Lease of facilities, equipment, or other assets to related organization(s)
×		th th			
×		19			q Purchase of assets from related organization(s)
×		*			f Sale of assets to related organization(s)
×		1e			e Loans or loan guarantees by related organization(s)
×		10			d Loans or loan guarantees to or for related organization(s)
×		10			c Gift, grant, or capital contribution from related organization(s)
×		1b			b Gift, grant, or capital contribution to related organization(s)
×		1a			a Receipt of (i) interest (ii) annuties (iii) royalties or (iv) rent from a controlled entity
			elated organizations listed in Parts II-I	with one or more r	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
No	Yes				Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

. —	(b) (c) (d) Fredominant income Areal Share of Primary activity (state or foreign country) under section 512-514) Yes No					
	Name, address, and EIN Primary a					

<u>Schedule F</u>	R (Form 990) 2011	L C	INDUSTRIES	FOUNDATION		<u>45-5200306</u>	Page 5
Part VII	R (Form 990) 2011 Supplemental Info	ormation					
				responses to questions o	n Schedule R (see instru	ictions).	
	•						
							
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*Form **8868**

(Rev. January 2012)

Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If you	are filing for an Automatic 3-Month Extension, complet	te only Pa	rt I and check this box		•	▼			
• If you	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	omplete only Part II (on page 2 of	this form)					
Do not d	complete Part II unless you have already been granted a	an automa	tic 3-month extension on a previous	ly filed For	m 8868.				
Electron	ic filing (e-file). You can electronically file Form 8868 if y	ou need a	3-month automatic extension of tin	ne to file (6	months for a corp	ooration			
required	to file Form 990-T), or an additional (not automatic) 3-moi	nth extens	ion of time. You can electronically fi	ile Form 88	68 to request an	extension			
of time to	o file any of the forms listed in Part I or Part II with the exc	ception of	Form 8870, Information Return for 1	Transfers A	ssociated With Co	ertaın			
Persona	Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details o	on the elec	tronic filing of this	form,			
visit www	v.irs.gov/efile and click on e-file for Charities & Nonprofits								
Part I	Automatic 3-Month Extension of Time	o. Only s	ubmit original (no copies ne	eded).					
A corpor	ation required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and	complete					
Part I on	ly .				•	▶			
	corporations (including 1120-C filers), partnerships, REM come tax returns	ICs, and ti	rusts must use Form 7004 to reques	t an exten	sion of time				
Type or	Name of exempt organization or other filer, see instru		Employer identification number (EIN) or						
print File by the	L C INDUSTRIES FOUNDATION X 45-520030								
due date fo filing your return See	Number, street, and room or suite no. If a P.O. box, see instructions. Very Number, street, and room or suite no. If a P.O. box, see instructions.					N)			
instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions. DURHAM, NC 27703								
Enter the	e Return code for the return that this application is for (file	e a separa	te application for each return)	٠.		0 1			
Applicat	tion	Return	Application			Return			
Is For		Code	Is For			Code			
Form 99	0	01	Form 990-T (corporation)						
Form 99	- · · · · · · · · · · · · · · · · · · ·	02	Form 1041-A			08			
Form 990-EZ		01	Form 4720			09			
Form 990-PF		04	Form 5227			10			
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			11			
	0-T (trust other than above)	06	Form 8870			12			
	RICHARD STALLI	NGS	-						
• The b	ooks are in the care of A500 EMPEROR B	LVD -	DURHAM, NC 27703						
	hone No. ► 919-596-8277		FAX No ▶						
• If the	organization does not have an office or place of business	s in the Ur	nited States, check this box			▶ □			
• If this	is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN)	If this is fo	the whole group,	check this			
box 🕨	If it is for part of the group, check this box	and atta	ch a list with the names and EINs o	f all memb	ers the extension	ıs for.			
1 In	equest an automatic 3-month (6 months for a corporation	required	to file Form 990-T) extension of time	until					
_	FEBRUARY 15, 2013 , to file the exemp	t organiza	tion return for the organization name	ed above	The extension				
IS	for the organization's return for:								
	▶ calendar year or								
>	X tax year beginning MAY 2, 2012	, an	d ending <u>JUN</u> 30, 2012	<u> </u>	_ •				
2 lf 1	the tax year entered in line 1 is for less than 12 months, c Change in accounting period	heck reas	on: X Initial return	Fınal retur	n				
3a If t	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any						
nonrefundable credits. See instructions.				3a	\$	0.			
	this application is for Form 990-PF, 990-T, 4720, or 6069,	enter anv	refundable credits and						
	timated tax payments made. Include any prior year over			3b	\$	0.			
_	alance due. Subtract line 3b from line 3a. Include your pa		·						
	using EFTPS (Electronic Federal Tax Payment System)	-		3с_	\$	0.			
	. If you are going to make an electronic fund withdrawal			orm 8879-	EO for payment in	structions			

LHA

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 1-2012)

Form 8868 (Rev. 1-2012)					Page 2				
● If you are filing for an Additional (Not Automatic) 3-Month	Extension (complete only Part II and check this	box		► X				
Note. Only complete Part II if you have already been granted a		-							
 If you are filing for an Automatic 3-Month Extension, comp 		-	00 1 01111 0	,,,,,,					
Part II Additional (Not Automatic) 3-Month	Extensio	n of Time. Only file the origin	al (no c	opies nee	ded).				
Turing Additional (Notational of Control					see instructions				
Time or Nome of exempt erganization or other filer, see ins	tructions				n number (EIN) or				
- 1									
print File by the L C INDUSTRIES FOUNDATION	X 45-5200306								
	Social security number (SSN)								
filing your 4.5.0. EXPEROR POLITIFIED PO	Social security number (3314)								
return See 4500 EMPEROR BOULEVARD					 -				
City, town or post office, state, and ZIP code For a	a toreign add	iress, see instructions.							
DURHAM, NC 27703									
Enter the Return code for the return that this application is for	(file a separa	ate application for each return)			01				
Application	Return	Application		Return					
Is For	Code	ls For			Code				
Form 990	01								
Form 990-BL	02	Form 1041-A	-		08				
Form 990-EZ	01	Form 4720			09				
Form 990-PF	04	Form 5227			10				
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11				
Form 990-T (trust other than above)	06	Form 8870		···	12				
STOP! Do not complete Part II if you were not already grant			iough, file	d Form 996					
■ RICHARD STALL • The books are in the care of ▶ 4500 EMPEROR Telephone No ▶ 919-596-8277 • If the organization does not have an office or place of busin • If this is for a Group Return, enter the organization's four dig	BLVD - ess in the U git Group Ex	FAX No. ▶							
box ▶ . If it is for part of the group, check this box ▶ .		ach a list with the names and EINs of	all memb	ers the exte	nsion is for				
	I request an additional 3-month extension of time until MAY 15, 2013								
	For calendar year, or other tax year beginning MAY 2, 2012, and ending JUN 30, 2012								
6 If the tax year entered in line 5 is for less than 12 months	s, check reas	son: X Initial return	Final r	etum					
Change in accounting period	Change in accounting period								
7 State in detail why you need the extension									
TAXPAYER IS WAITING ON ADDIT			THIR	D PART	<u>Y</u>				
NECESSARY TO FILE A COMPLETE	AND A	CCURATE RETURN							
8a If this application is for Form 990-BL, 990-PF, 990-T, 472	0, or 6069, e	enter the tentative tax, less any							
nonrefundable credits. See instructions.			8a	\$	0.				
b If this application is for Form 990-PF, 990-T, 4720, or 606	69, enter any	refundable credits and estimated	İ						
tax payments made. Include any prior year overpayment	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid								
previously with Form 8868.				\$	0.				
c Balance due. Subtract line 8b from line 8a. Include your	Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using								
EFTPS (Electronic Federal Tax Payment System). See instructions.				\$	0.				
		st be completed for Part II o	only.						
Under penalties of perjury, I declare that I have examined this form, incit is true, correct, and complete, and that I am authorized to prepare this	luding accom	-	_	f my knowled	ge and belief,				
Signature Title	► CFO		Date	•					
TILLO	2410								

Form 8868 (Rev. 1-2012)