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## Form **990**

Department of the Treasury Internal Revenue Service Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 **2011** 

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A Fo	or the	2011 calendar year, or tax year beginning FEB 10, 2012 and ending	JUN 30	, 2012	
B Ch		C Name of organization	D Emplo	yer identific	cation number
	Addres				
	change Name	LEADER DOGS FOR THE BLIND FOUNDATION		45 4	rangen
	change	Doing Business As	<del> </del>		529860
	Initial return Termin- ated	Number and street (or P.O. box if mail is not delivered to street address)  Room/st  1039 SOUTH ROCHESTER ROAD	uite E Teleph	none number 248-	651-9011
	Amend		G Gross re	eceipts \$	54,836,801.
	Applica		H(a) is th	ns a group re	eturn
	pendin	F Name and address of principal officer: SUSAN M. DANIELS	for a	affiliates?	Yes X No
		SAME AS C ABOVE	<b>H(b)</b> Are a	all affiliates inc	luded? 🔲 Yes 🔲 No´
I Ta	x-exe	mpt status: X 501(c)(3)	527 If "N	lo," attach a	list. (see instructions)
		e: ▶ N/A	H(c) Gro	up exemptio	n number 🕨
			ear of formation	n: 2012 N	State of legal domicile: MI
		Summary			
	1 [	Briefly describe the organization's mission or most significant activities. SUPPORTI	NG ORGA	NIZATI	ON FOR
Activities & Governance		LEADER DOGS FOR THE BLIND, A MICHIGAN NON-PR	OFIT CO	RPORAT	ION.
<u> </u>		Check this box   if the organization discontinued its operations or disposed of n			
Ş		Number of voting members of the governing body (Part VI, line 1a)		з	3
ၓ္		Number of independent voting members of the governing body (Part VI, line 1b)		4	2
ජ ග		Total number of individuals employed in calendar year 2011 (Part V, line 2a)	•• •	5	0
iţi		Total number of volunteers (estimate if Tlecessary)	•••••	6	3
훓	_	Total unrelate properties in the from Fart VIII, column (C), line 12	••	7a	0.
₹	, u	Net urrelated business taxable Incomprison Form 990-T, line 34	• •	7b	0.
		101	Prior		Current Year
	8	Contribundos and Trants (Part VIII, III)			54,836,801.
울	9 1	Danier 101	-		0.
Revenue	40	Investment income (Part VIII, collunn (A), ines 3, 4, and 7d)			0.
윤	10	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		_	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			54,836,801.
-		Grants and similar amounts haid (Part IX, column (A), lines 1.3)			0.
l		Benefits paid to or for members (Part IX, column (A), line 4)			0.
		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			0.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)			0.
<u> </u>		Total fundraising expenses (Part IX, column (D), line 25)			
<u> </u>		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			0.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			0.
		Revenue less expenses Subtract line 18 from line 12	_		54,836,801.
28	19	Heverlae less expenses Cubitact line to north line 12	Beginning of	Current Vear	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Degining of	ounone rous_	54,836,801.
ASS.		Total liabilities (Part X, line 26)			0.
Net		Net assets or fund balances. Subtract line 21 from line 20			54,836,801.
	rt II	Signature Block			<u> </u>
Z Linda		Ities of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to	the best of m	y knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which prej			y knowledge and belief, it to
<u> </u>	001100	X Juran M. Canul	ĺ\	1019	12
≕l Sign		Signature of officer		Date	12
> Here		SUSAN M. DANIELS, TREASURER			
Here	-	Type or print name and title	1 - 1		
		Print/Type preparer's name Preparer's stanature // // // // // //	Date	Check	PTIN
빌 Paid		KATHLEEN M. UNDERHILL KATHLEEN M. UNDERHI	L10/01/	12 if self-employ	P00589677
Z Prep		Firm's name REHMANN ROBSON		Firm's EIN	38-3635706
Use		Firm's address 1500 W BIG BEAVER RD 2ND FLR		0 = 111	
OHNE Paid Prep Use	Jini <b>y</b>	TROY, MI 48084		Phone no. 2	48-952-5000
	Ala a 15	25 discuss this return with the preparer shown above? (see instructions)		110110 110. 2	X Yes No

ar	till Statement of Program Service Accome Check if Schedule O contains a response to any of	_	III		Г
	Briefly describe the organization's mission:  NONE	question in this rait			
	Did the organization undertake any significant program the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.	services during the	rear which were not	listed on	Yes X
	Did the organization cease conducting, or make signific If "Yes," describe these changes on Schedule O	ant changes in how	t conducts, any pro	gram services?	Yes X
	Describe the organization's program service accomplish Section 501(c)(3) and 501(c)(4) organizations and section others, the total expenses, and revenue, if any, for each	on 4947(a)(1) trusts a	re required to report		
l	· · <del>- ·</del>	including grants of \$ _ FOR THE I	BENEFIT OF		
		<u>.</u>			
	(Code) (Expenses \$	including grants of \$		) (Revenue \$	
					·
	(Code) (Expenses \$	including grants of \$ _		) (Revenue \$	
	Other program services (Describe in Schedule O.)		\		\
	(Expenses \$ including grants o	f <u>\$</u>			

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	-		
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_ X
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	-	<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8	ļ	X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	_		
40	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			77
44	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	-	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
•	as applicable  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	44-		х
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	<b></b>	
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		21
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	1.0		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u> </u>	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			77
46	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	40		v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	_16		X
• *	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	47		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		X
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		Α
	complete Schedule G, Part III	19		X
<b>2</b> 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			990 t	2011)

LEADER DOGS FOR THE BLIND FOUNDATION 45-4529860 Part IV Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, 22 column (A), line 2? If "Yes." complete Schedule I, Parts I and III X 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a b Is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X Schedule I Part I 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified X person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a <u>2</u>8b X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? 31 X If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II X . .. Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 X 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X If "Yes," complete Schedule R, Part V, line 2 36

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X

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Note. All Form 990 filers are required to complete Schedule O

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Office it scriedule of contains a response to any question in this rait v		<del> </del>			<u> </u>
			I =1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and i	eporta	able gaming			
	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		••	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	ınt)?	<u>4a</u>		X
b	If "Yes," enter the name of the foreign country.					
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial	Accou	ınts			
5a	• • • • • • • • • • • • • • • • • • • •			5a		_X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transfer	action	?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he org	janization solicit			
	any contributions that were not tax deductible?			6a		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions (	or gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	ervices	provided to the payor?	7a_		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as red	quired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	contra	ct?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 8	899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation	file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.		•		ļ	
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	t any tu	me during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
þ	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter		t			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	1	1		
b	Gross receipts, included on Form 990. Part VIII. line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter	1	ı			
а	Gross income from members or shareholders	11a	ļ			
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them )	11b	·	1		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	າ 1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	<u> </u>			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ı	1			
	organization is licensed to issue qualified health plans	13b		1		
С	Enter the amount of reserves on hand	13c	<u> </u>			
	Did the organization receive any payments for indoor tanning services during the tax year?	-		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	le O		14b		L.,
				Form	990 (	2011)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part Vi			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 3			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 2			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
þ	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			1
	ın Schedule O how this was done .	12c	X	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization .	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	L	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MI			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avaılab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	tion:	<b>`</b> —	
	LORENE SUIDAN - 248-651-9011			
13200	1039 SOUTH ROCHESTER ROAD, ROCHESTER HILLS, MI 48307			
01-23		Form	990	(2011)

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons.

(A) Name and Title	(B) Average hours per week	Pos (do not check box, unless pe			CO) COSITION eck more than one s person is both an il a director/trustee)			( <b>D)</b> Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)		institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) THOMAS MCNULTY										
PRESIDENT	1.00	X		X				0.	0.	0
(2) PAUL PREKETES									;	
VICE PRESIDENT	1.00	X	ļ	X	L			0.	0.	0
(3) SUSAN M. DANIELS									_	
SECRETARY/TREASURER	1.00	X		Х		-		0.	161,702.	22,260
						$\vdash$				
		-				$\vdash$				
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		_	-	_	_	<u> </u>				
		1	I			1				

Form 990 (2011)

rar	Section A. Officers, Directors, Tru		nplo	oyee			High	est	Compensated Employ	ees (continued)	<del></del>			
	(A)	(B)			•	<b>)</b>	_		(D)	(E)			(F)	
	Name and title	Average	(do		Pos heck		than	one	Reportable	Reportable		Es	tımate	d
		hours per	box	, unte	ss pe	rson	is bot	h an	compensation	compensatio			ount o	of
		week (describe		oeran	<u> </u>	5010	Journa	( <del>00</del> )	from	from related			other	
		(describe hours for	director			ŀ			the	organization			pensat	
		related	or d	93			sated		organization	(W-2/1099-MIS	SC)		om the	
		organizations	ruster	Itrus	ŀ	   8	lage.		(W-2/1099-MISC)		1	_	anızatı 1 relate	
		in Schedule	dual t	nstitutional trustee		ng o	st co	<u></u>					inizatio	
		O)	Individual trustee or	aster 1	Officer	Key employee	Highest compensated employee	Former.				0.90	., .,	
		-	Ī	┢	Ť									
	······································													
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			L	L	L	L	L	L						
			<u></u>											
					<u> </u>									
1b	Sub-total	-					•		0.	161,70	02.	2	2,2	60.
C	Total from continuation sheets to Part V	II, Section A							0.	_	0.			0.
d	Total (add lines 1b and 1c)						<b></b>		0.	161,7	02.	2	2,2	60.
2	Total number of individuals (including but r	not limited to th	nose	liste	ed a	bov	e) wl	no r	eceived more than \$100	,000 of reportabl	le			
	compensation from the organization													<u> </u>
											_		Yes	No
3	Did the organization list any former officer.			e, ke	у ег	npi	oyee	, or	highest compensated e	mployee on				
	ine 1a? If "Yes," complete Schedule J for s											3		<u> </u>
4	For any individual listed on line 1a, is the si									the organization				
	and related organizations greater than \$15										-	4	Х	
5	Did any person listed on line 1a receive or	•						elat	ted organization or indivi	dual for services				
	rendered to the organization? If "Yes," con	nplete Schedul	e <i>J 1</i>	for s	uch	per	son					5		X
	tion B. Independent Contractors									*****				
1	Complete this table for your five highest co										pensa	ation f	rom	
	the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ווחזוי		/ear.				
	(A) Name and business	address	RT/	ONI	F				( <b>B)</b> Description of s	ervices	C	(C ompe	;) nsatioi	า
	. Identification of the control of t		TA	<u> TÄI</u>	<u> </u>			$\dashv$	2000p.(1011 01 0			,		-
			•											
													-	
								- }						
2	Total number of independent contractors (	including but r	ot li	mıte	d to	tho	se li	stec	d above) who received m	ore than				
	\$100,000 of compensation from the organ	_					0							
												Form	990 (2	2011)

d All other revenue e Total. Add lines 11a-11d

Total revenue. See instructions.

Form **990** (2011)

0

54.836.801

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon	se to any question in thi			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees).				
а	Management				
ь	Legal .	- <del></del>			
C	Accounting		-		
d	Lobbying .				<del></del>
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
9	Other .		<del></del>		
12	Advertising and promotion Office expenses				
13 14	Information technology				
15	Royalties				
16	Occupancy	<del> </del>			
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest		. =		
21	Payments to affiliates .				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а					
b					
С					
d					
е	All other expenses				
<u>25</u>	Total functional expenses. Add lines 1 through 24e	0.	0.	0.	0.
26	Joint costs Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)	<u></u>	<u> </u>	<u> </u>	

Form **990** (2011)

Part X | Balance Sheet (B) (A) Beginning of year End of year 1 Cash - non-interest-bearing 1 2 Savings and temporary cash investments 2 3 3 Pledges and grants receivable, net 4 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Assets 7 Notes and loans receivable, net inventories for sale or use 8 8 88,339. 0. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D 10a **b** Less: accumulated depreciation 10b 10c 54,748,462. 0. 11 11 Investments - publicly traded securities Investments - other securities See Part IV, line 11 12 13 Investments · program-related See Part IV, line 11 13 14 Intangible assets 14 15 15 Other assets. See Part IV, line 11 54,836,801 Total assets. Add lines 1 through 15 (must equal line 34) 16 16 Accounts payable and accrued expenses 17 17 18 Grants payable 18 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 0. 0. 26 Total liabilities, Add lines 17 through 25 Organizations that follow SFAS 117, check here > X and complete lines 27 through 29, and lines 33 and 34. **Net Assets or Fund Balances** 54,836,801. 27 27 Unrestricted net assets 28 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here 

and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 54,836,801. 0. 33 33 Total net assets or fund balances 54,836,801. 0. Total liabilities and net assets/fund balances

Form 990 (2011)

-orm	990 (2011) LEADER DOGS FOR THE BLIND FOUNDATION	45-	4529	860	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI	-				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	<u>54</u>	,83	6,8	01.
2	Total expenses (must equal Part IX, column (A), line 25)	2				0.
3	Revenue less expenses Subtract line 2 from line 1	3	54	<u>,83</u>	<u>6,8</u>	01.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				_0.
5	Other changes in net assets or fund balances (explain in Schedule O)	5				0.
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	<u>54</u>	,83	<u>6,8</u>	01.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					$oxed{oxed}$
					Yes	No
1	Accounting method used to prepare the Form 990: L. Cash X Accrual L. Other					l
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				l
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		,	2a		X
b	Were the organization's financial statements audited by an independent accountant?			<b>2</b> b	X	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	<u> </u>	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O	İ			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aud	irt			ĺ
	Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	iired aud	ıt			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
				Form	<b>990</b> (	(2011)

#### SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011

Open to Public Inspection

Name of the organization

LEADER DOGS FOR THE BLIND FOUNDATION

Employer identification number

			DOGS FOR THE						45	<u>-452966</u>	<del>, U</del>
Part I	Reason 1	or Public Chari	ty Status (All organiz	ations mus	t complet	e this part	.) See inst	ructions.			
he organi	zation is not a	private foundation b	ecause it is: (For lines 1	through 1	1, check o	only one b	ox.)				
1 🔲	A church, cor	vention of churches	, or association of churc	ches descr	ibed in se	ction 170	(b)(1)(A)(i)				
2	A school desc	cribed in section 170	<b>0(b)(1)(A)(ii).</b> (Attach Scl	hedule E)							
з 🗔	A hospital or a	a cooperative hospit	ał service organization o	described i	n section	170(b)(1)(	A)(iii).				
4	A medical res	earch organization o	perated in conjunction	with a hosi	ortal descr	ibed ın se	ction 170	(b)(1)(A)(ii	i). Enter th	ie hospital's n	ame,
	city, and state	e:									
5	An organization	on operated for the b	penefit of a college or un	niversity ov	vned or op	erated by	a governr	nental unr	t describe	d in	
	=	b)(1)(A)(iv). (Comple	=	•		•	•				
6 🗀			ent or governmental unit	described	ın sectio	n 170(b)(1	YAYv).				
7 🗔		· •	eives a substantial part					r from the	general p	ublic describe	ed in
. —	•	b)(1)(A)(vi). (Complet	•	oapp		<b>3</b>			g		
8 🔲	•		ection 170(b)(1)(A)(vi). (	Complete	Part II )						
9 🗔	-		eives. (1) more than 33 1		-	om contri	hutions m	emhershi	n fees and	d aross receir	ats from
•	_	•	ctions - subject to certa							•	
		•	exable income (less sect	•		•				_	
		509(a)(2). (Complete	•		x) 110111 Du	311103303 E	icquired b	y the orga	i iizatioi i ai	iter ourie 50,	1373
10 🔲			erated exclusively to te	et for nubli	c safaty S	coctio	n 500(a)(4	13			
11 🕱	_	•	erated exclusively for the	•	-		, ,,	•	v out the r	ournoese of o	no or
يما ١١	-		tions described in section							-	
			organization and comple				.) Gee sec	otion sost	aj(S). One	SK IIIE DOX IIIE	11
	a Type I	· · · · · ·	Type II		e III - Func		egrated		дV	Type III - Othe	or
			t the organization is not			•	•	r more disc			
e		•	nan one or more publicly		•	•	•				
		•	·		-				o(a)(1) UI S	ection 509(a)(	,2).
f	_		ten determination from t	ine ino ina	шивату	pe i, Type	ii, or Type	# III			
_		ganization, check th				fram an.	of the fall				
g	_		rganization accepted ar			-				<u>v</u>	
		-	rectly controls, either al	one or tog	etner with	persons c	iescribea i	ın (ıı) and (	III) below,		es No
	_		upported organization?		•					11g(i)	X
		· · · · · · · · · · · · · · · · · · ·	n described in (i) above?			•				11g(ii)	X
			person described in (i) o							11g(iii)	
h	Provide the to	ollowing information	about the supported or	ganization	(S).						
	· · · · · ·	<del></del>	(iii) Type of	l				(vi) Is	tho		
• •	of supported	(ii) EIN	organization	(iv) is the o			on in col.	Lorganization	on in col. l	(vii) Amou	
orga	anization		(described on lines 1-9	governing	-			(i) organiz U.S	ed in the	suppor	τ
			above or IRC section (see instructions))	Yes		``	1	Yes	No		
ם מו אום	D DOGG		(see manachons)	165	No	Yes	No	162	NU		
	R DOGS	38-1366931	7	v		•					0
FOR T	HE BLIN	<u> 20-1300331</u>	/	X		X		X			0.
									<del>├</del>	<del></del>	
									<del>                                     </del>		
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Fatal		i l	i	1	1		1	1	1 1		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

132021

	tion A. Public Support						
	idar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and	(4) ===:	10,2000	( <u>u</u> )	(-)	107 = 0	
	membership fees received. (Do not						
	include any "unusual grants ")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included		İ				
	on line 1 that exceeds 2% of the						
	amount shown on line 11,				İ		
	column (f)						
	Public support. Subtract line 5 from line 4			<u> </u>	l		
	tion B. Total Support		<del></del>	1	<del></del>	<del></del>	
	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4 .						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
_	and income from similar sources	<u>-</u>		<del> </del>			
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on .					+	
0	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)			<u> </u>			<u> </u>
	Total support. Add lines 7 through 10		<u> </u>	1	<u> </u>	140	l
	Gross receipts from related activities,			ما الأمارية المارية		12	
3	First five years. If the Form 990 is for	•	s iirst, second, trii	ru, iouriii, or illiir i	ax year as a secur	3H 30 H(C)(3)	
Sec	organization, check this box and stop etion C. Computation of Publi		ercentage				
	Public support percentage for 2011 (I			column (fl)		14	
	Public support percentage from 2010	• •	•	00101111 (1))		15	
	33 1/3% support test - 2011. If the o	,	•	in line 13, and line	14 is 33 1/3% or		ox and
ua	stop here. The organization qualifies	-			1-13-00 1/0/0 U	more, oriect this Di	کہ هاالا ا
h	33 1/3% support test - 2010. If the o		•		d line 15 is 33 1/39	 % or more, check ti	his box
J	and stop here. The organization qual	-				o or more, errork t	DOX
172	10% -facts-and-circumstances test	• •	• • •	•	e 13. 16a or 16b	and line 14 is 10%	or more
			-				
	and if the organization meets the stac						
	and if the organization meets the "fac meets the "facts-and-circumstances"			· ·	·	are in flow the organ	

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2011

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support			**			
Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and					<u> </u>	
	membership fees received. (Do not						
	ınclude any "unusual grants ")				•		
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that				,		
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to				1		
	or expended on its behalf						
5	The value of services or facilities						-
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5			1-11	· · ·		
7 8	Amounts included on lines 1, 2, and					<u> </u>	
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b.						
	whether or not the business is						
	regularly carned on						
12	Other income. Do not include gain or loss from the sale of capital					]	
	assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)		<u> </u>				
14	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth t	ax year as a sect	ion 501(c)(3) organiz	ation,
_	check this box and stop here					····	<u>▶</u> □
	ction C. Computation of Publ		<del></del>	<del></del> .			
	Public support percentage for 2011 (		•	column (f))		15	%
	Public support percentage from 2010					16	%
<u>Se</u>	ction D. Computation of Inves				<del> </del>	<del></del>	<del></del>
17				ne 13, column (f))		17	%
	Investment income percentage from	•	•			18	%
192	33 1/3% support tests - 2011. If the						7 is not
	more than 33 1/3%, check this box a				· · ·		▶□
k	33 1/3% support tests - 2010. If the						and
_	line 18 is not more than 33 1/3%, che			•		. •	▶∐
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check the	his box and see ii	nstructions	

Schedule	A (Fo	<u>rm 990</u>	or 990-E	Z) 2011	LEADE	ER DO	OGS 1	FOR ?	THE B	LINI	) FOUND	MOITA	45-45	<u> </u>	360 Page 4
Part IV	<u>/</u> ∫ s	upple	menta	l Infori	nation.	Comple	te this p	art to pr	ovide the	explan	ations require	d by Part II,	line 10; Part II,	line 1	7a or 17b;
	ar	nd Part	III, line 1	2 Also c	omplete th	nis part 1	for any a	additiona	al informat	tion (S	ee instruction:	s).			
THIS	IS	THE	FOU	NDAT:	CON'S	INI	TIAL	RETU	URN,	AND	A SHOR	<u>r year</u>	RETURN	IS	BEING
FILEI	T	RE	PORT	THE	ACTIV	/ITY	FOR	THE	CURR	ENT	FISCAL	YEAR.			
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### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

LEADER DOGS FOR THE BLIND FOUNDATION

Employer identification number 45-4529860

Par	t I Organizations Maintaining Donor Advised		s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
	Aggregate contributions to (during year)		
	Aggregate grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor advisors in w	urting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's e		Yes No
	Did the organization inform all grantees, donors, and donor ad		<del></del>
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?	donor dovices, or for any earler purpose	Yes No
Par		anization answered "Yes" to Form 990. I	
	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or ed		storically important land area
	Protection of natural habitat	· —	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form	of a conservation easement on the last
2		ed conservation contribution in the form	TOTAL CONSCIVATION CASCINGING ON THE MACE
	day of the tax year.		Held at the End of the Tax Year
_	Total number of conservation easements		2a
a	Total acreage restricted by conservation easements	• •	2b
b	Number of conservation easements on a certified historic stru	icture included in (a)	2c
ن	Number of conservation easements included in (c) acquired a		
a	listed in the National Register	inter of 17700, and not on a matoric struct	2d
3	Number of conservation easements modified, transferred, rele	eased extinguished or terminated by th	
3	year	sased, extinguished, or terminated by th	organization daring the tax
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the peri		
•	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		during the year
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above		
Ü	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expens	se statement, and balance sheet, and
J	include, if applicable, the text of the footnote to the organizat		
	conservation easements		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" to Form		
	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public exh		
	the text of the footnote to its financial statements that describ		
ь	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statemer	nt and balance sheet works of art, historical
_	treasures, or other similar assets held for public exhibition, ed		
	relating to these items		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(iii) Assets included in Form 990, Part X	-	<b>s</b>
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financi	
_	the following amounts required to be reported under SFAS 1:		<u>-</u>
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	Assets included in Form 990, Part X		<b>\$</b>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

132053 01-23-12

(10)

$\overline{}$	t XI Reconciliation of Change in Net Assets from Form 990 t	FOUNDATION FOR Audited Fine	ON ancial State	45-45298 ements	60 Page <b>4</b>
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		
2	Total expenses (Form 990, Part IX, column (A), line 25)	·	2		
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		
4	Net unrealized gains (losses) on investments		4		
5	Donated services and use of facilities		5		
6	Investment expenses		6		
7	Prior period adjustments		7		
8	Other (Describe in Part XIV.)	-	8		
9	Total adjustments (net) Add lines 4 through 8	•	9		
10 Par	Excess or (deficit) for the year per audited financial statements. Combine lines 3 at XII Reconciliation of Revenue per Audited Financial Statem		<u>  10  </u> venue per F	Return	
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a		_	
b	Donated services and use of facilities	2b		-	
С	Recovenes of prior year grants	2c		-	
d	Other (Describe in Part XIV.)	2d		-	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a   4b	•	-{	
b	Other (Describe in Part XIV.) Add lines 4a and 4b	40		4c	
C	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	•		5	
Pai	t XIII Reconciliation of Expenses per Audited Financial State	ments With Ex	kpenses per		
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a		_	
b	Pnor year adjustments	2b		]	
С	Other losses	2c		]	
d	Other (Describe in Part XIV)	2d		_	
е	Add lines 2a through 2d .			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	<del></del>	-	
	Other (Describe in Part XIV.)	4b		-	
-	Add lines 4a and 4b	•	-	4c	
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIV Supplemental Information			5	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Par	t III. lines 1a and 4	L Part IV. lines	1b and 2b: Part \	/. line 4. Part
	e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also co				
	RT X, LINE 2: THE ORGANIZATION HAS EVALUA				
<u>TO</u>	PIC 740, ACCOUNTING FOR UNCERTAINTY IN IN	COME TAXE	S. THE	EVALUAT	ON WAS
PE	RFORMED FOR THE TAX YEARS 2008 THROUGH 20	11, THE Y	EARS WH	ICH REMA	(N
SU	BJECT TO EXAMINATION BY MAJOR TAX JURISDI	CTION AS	OF JUNE	30, 2012	2. THE
OR	GANIZATION CONCLUDED THAT THERE ARE NO SI	GNIFICANT	UNCERT	AIN TAX	
PO	SITIONS REQUIRING RECOGNITION IN THE ORGA	NIZATION'	S CONSO	LIDATED	
<u>FI</u>	NANCIAL STATEMENTS. THE ORGANIZATION DOES	NOT EXPE	CT THE	TOTAL AMO	OUNT OF
<u>UN</u>	RECOGNIZED TAX BENEFITS ("UTB") (E.G. TAX	DEDUCTIO	NS, EXC	LUSIONS, Schedule D (F	OR orm 990) 2011

Schedule D (Form 990) 20	11	LEADER	DOGS	FOR	THE B	LIND	FOUNI	DATION	45-4529	860 Page 5
Part XIV Suppleme	ntai intori	mation (co	ntinued)							
CREDITS CLAIM	ED OR 1	EXPECTE	D TO	BE CI	LAIMED	) TO	SIGN	[FICAN]	LY CHANGE	IN THE
NEXT TWELVE M	ONTHS.	THE OF	GANIZ	ATIO	N DOES	NOT	HAVE	ANY AM	OUNTS ACC	RUED FOR
INTEREST AND	PENALT	IES REI	ATED	TO U	rbs at	JUN	E 30,	2012 0	OR 2011, AI	D IT IS
NOT AWARE OF	ANY CL	AIMS FO	R SUC	H AM	OUNTS	BY F	<u>EDERAI</u>	L OR ST	ATE INCOM	XAT E
AUTHORITIES.	<del></del>									
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			-		·					

#### SCHEDULE J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

20 I I

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

► Attach to Form 990. ► See separate instructions

LEADER DOGS FOR THE BLIND FOUNDATION

Employer identification number 45-4529860

Pa	rt I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use	1		
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
L	If any of the house are line to are absolved, did the experience follows with the policy regarding payment or			ĺ
D	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	45		
^	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<del></del>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	_2_	-	<del>                                     </del>
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director Explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			ļ
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			}
	organization or a related organization.			1
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	_4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	_4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
			ŀ	
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of.			v
a	The organization?	_ <u>5a</u>	<del>                                     </del>	X
D	Any related organization?	5b		┼^
	If "Yes" to line 5a or 5b, describe in Part III.		İ	
О	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	ŀ		Ì
_	contingent on the net earnings of:	6a		X
	The organization?		+	X
D	Any related organization?	6b	†	<u>├</u> ^
7	If "Yes" to line 6a or 6b, describe in Part III.	1	1	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	,		x
۰	not described in lines 5 and 6? If "Yes," describe in Part III	7	+	<del>  ^</del> -
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
^	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	1	<u> </u>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		1	
	Regulations section 53 4958-6(c)?	9	1	

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Schedule J (Form 990) 2011

Page 2

LEADER DOGS FOR THE BLIND FOUNDATION Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part Vil, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C)	(0)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation		l otal of columns (B)(i)-(D)	Compensation reported as deferred in prior Form 990
	9	0	0	0	0	0	0	0
SHEAN M DANTELS	€ €	161.70	0	0	0	22,260.	183,962.	0.
Contract of the Contract of th	9							
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	8							
3	(ii)							
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4	<u> </u>							
	Ξ							
2	(ii)							
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9	(ii)							
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80	(ii)							
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16	▣							
				1			Schedu	Schedule J (Form 990) 2011

#### SCHEDULE M (Form.990)

Department of the Treasury

internal Revenue Service

### **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No 1545-0047

Inspection

Name of the organization

LEADER DOGS FOR THE BLIND FOUNDATION

Employer identification number 45-4529860

Par	t I	Types of Property							
_			(a) Check if	(b) Number of	(c) Noncash contribution	(d) Method of de	termin	ına	
			applicable	contributions or	amounts reported on Form 990, Part VIII, line 1g	noncash contribu			à
1	Art -	Works of art		Treins contributed	1 Orn 550, 1 are viii, iiile 19		-		
2		Historical treasures		·					
3		Fractional interests		-			_		
4		s and publications							
5		ning and household goods							
6		and other vehicles					_		
7	Boat	s and planes							
8	Intell	ectual property							
9	Secu	irities - Publicly traded	Х	1	54,836,801.	FAIR MARKET	VA	LUE	
10	Secu	inties - Closely held stock							
11	Secu	urities - Partnership, LLC, or							
	trust	interests							
12	Secu	ırıtıes - Mıscellaneous							
13	Qual	rfied conservation contribution -							
	Histo	oric structures		<u> </u>					
14	Qual	rfied conservation contribution - Other							
15	Real	estate - Residential .							
16	Real	estate - Commercial							
17	Real	estate - Other							
18	Colle	ectibles .				<del> </del>			
19		d inventory	<u> </u>				_		
20		s and medical supplies					_		
21		dermy .		-					
22		oncal artifacts	<u> </u>						
23		ntific specimens				<del></del>			
24		eological artifacts		<u> </u>	<del></del>	<del></del>			
25	Othe	` <del></del>		<u> </u>	<del> </del>	<del></del>	_		
26	Othe	· · · · · · · · · · · · · · · · · · ·				<del> </del>	_		
27	Othe	· ————————————————————————————————————	<del>                                     </del>	-					
<u>28                                    </u>	Othe		rotion durin	a the tay year for	antributions	_ <u></u>			
29		iber of Forms 8283 received by the organi which the organization completed Form 82		-					
	101 ¥	which the organization completed form oz	.00, r art iv,	Donee Acknowice	gement . [29]			Yes	No
30=	Dun	ng the year, did the organization receive b	v contributi	on any property re	norted in Part I lines 1-28 t	hat it must hold for		163	140
000		ast three years from the date of the initial	-						
		entire holding period?	CONTRIBUTION	i, and willow to the	roquilos to bo abos for oxe	mpt parpooco for	30a		x
b		es," describe the arrangement in Part II.		•		•	000		
31		s the organization have a gift acceptance	policy that r	requires the review	of any non-standard contri	butions?	31		x
		s the organization hire or use third parties							
		ributions?		<u> </u>			32a		x
ь		es," describe in Part II.	•	••					
33		e organization did not report an amount in	column (c)	for a type of prope	erty for which column (a) is o	checked,			l
		cribe in Part II		,	,	<b>,</b>			
ΙHΔ		r Panarwork Reduction Act Notice see	the Instru	stions for Form 90	<u></u>	Schedule M	(Eorm	990) (	2011)

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Pepartment of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

LEADER DOGS FOR THE BLIND FOUNDATION

Employer identification number 45-4529860

DEADER DOGS FOR THE BUIND FOUNDATION   45 4525000
FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS REVIEWED BY THE
FOUNDATION BOARD MEMBERS BEFORE BEING FILED WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C: EACH BOARD MEMBER SIGNS A
STATEMENT OF UNDERSTANDING WHICH INCLUDES A CONFLICT OF INTEREST STATEMENT.
THE ORGANIZATION RELIES UPON EACH BOARD MEMBER TO KEEP THEM INFORMED IF
THEY HAVE ANY CONFLICTS OF INTEREST OR POTENTIAL CONFLICTS OF INTEREST.
FORM 990, PART VI, SECTION C, LINE 19: COPIES OF THE GOVERNING DOCUMENTS,
CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON
REQUEST.
FORM 990, PART VI, SECTION B, LINE 13
THE ORGANIZATION IS IN THE PROCESS OF ADOPTING A WRITTEN WHISTLEBLOWER
POLICY.
FORM 990, PART VI, SECTION B, LINE 14
THE ORGANIZATION IS IN THE PROCESS OF ADOPTING A WRITTEN DOCUMENT AND
DESTRUCTION POLICY.
FORM 990, PART VI, SECTION B, LINE 15
SINCE THE ORGANIZATION HAS NO EMPLOYEES, IT DOES NOT HAVE A
COMPENSATION POLICY.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ▶ Attach to Form 990.

2011 · Open to Public Inspection OMB No 1545-0047

Employer identification number 45-4529860

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) LEADER DOGS FOR THE BLIND FOUNDATION Name of the organization

	(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	( <b>d)</b> Total income	(e) End-of-year assets	(f) Direct controlling entity
		-				
				:		
Part II	Identification of Related Tax-Exempt Organizations (Complete organizations during the tax year)	ions (Complete if the organization an	if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt	rt IV, line 34 because	e it had one or more re	lated tax-exempt

Organizations doing the tax year /							
(a)	(q)	(0)	(Đ	(e)	9	(g)	2/hY13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	controlled	led (C)
of related organization		foreign country)	section	status (if section	entity	entity?	<i>'</i> '
				501(c)(3))		Yes	No
LEADER DOGS FOR THE BLIND - 38-1366931	EMPOWER BLIND/VISUALLY						
1039 SOUTH ROCHESTER ROAD	IMPAIRED PEOPLE WITH						;
ROCHESTER MI 48307	LIFELONG SKILLS	MICHIGAN	501(C)(3)	LINE 7	N/A		×
			_				
				ļ			
	<u> </u>						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

132161 01-23-12 LHA

Schedule R (Form 990) 2011

45-4529860 Page 2

Schedule R (Form 990) 2011 LEADER DOGS FOR THE BLIND FOUNDATION

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

Percentage ownership General or Percentage managing ownership Schedule R (Form 990) 2011 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year) Yes No Share of end-of-year assets Code V-UBI amount in box 20 of Schedule <u>6</u> Share of total income ε ate allocations? Disproportion-Yes Ξ Type of entity (C corp, S corp, or trust) Share of end-of-year assets <u>e</u> **6** Direct controlling entity Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) <u>ပ</u> 31 Primary activity Direct controlling entity 9 € (c)
Legal
domicile
(state or
foreign Primary activity 9 Name, address, and EIN of related organization Name, address, and EIN of related organization 132162 01-23-12 Part IV

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

				_	- 50	` 2
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	:				-	2
1 During the tax year, did the organization engage in any of the following transaction	s with one or more rel	transactions with one or more related organizations listed III Parts II-197	Parts II-1V?			,
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				<u>a</u>		4
				<b>1</b>	_	×
				<u>ဗ</u>	×	
c Giff, grant, of capital contribution from related organization(s)				├	×	
<ul> <li>d Loans or loan guarantees to or for related organization(s)</li> </ul>				╀	╀	
	٠			<b>1</b>		×
						<b>&gt;</b>
f Sale of assets to related organization(s)				=	1	<b>4</b>  :
g Purchase of assets from related organization(s)				19	7	<b>⊲</b>  :
				=	+	<b>4</b> :
				=		×
: 1 and of facilities assument or other seests from related organization(s)				Ė		×
J Lease of racinities, equipment, of onest according to the contractions for related organization(s)	nization(s)			¥		×
	inization(s)			=	$\dashv$	×
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			+	×	
n Sharing of paid employees with related organization(s)				=	4	ļ
<ul> <li>Reimbursement paid to related organization(s) for expenses</li> </ul>				9		×
p Reimbursement paid by related organization(s) for expenses				2	+	4
Other transfer of cash or property to related organization(s)				1-		××
tor infor	who must complete th	is line, including covered re	mation on who must complete this line, including covered relationships and transaction thresholds.			1
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved			
(F)						
(2)						-
9						
(4)						
(5)						
(9)						
132163 01-23-12	32		Schedule	Schedule R (Form 990) 2011	K (066	5

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

8	ntage rship						
=	Perce		 				
€	seneral or nanaging partner?	3	 			i	
5	Disproportion Code V-UBI General or Percentage Inorate amount in box 20 managing ownership of Schedule K-1 pariner ownership ves No (Form 1065) ves No						
3	Disproportionate allocations?				-		
(6)	of /ear :s						
9)	유						
[9	Are all partners sec 501(c)(3) orgs?	2	 	:			
<u>.</u>  -	d, 350 24)		 	<u></u>			
Something with the state of the	Predominant income patiers sec (related, unrelated, 501(c)(3) excluded from tax ougs?						
Sion for certain my	Legal domicile (state or foreign country)						
ructions regarding exclusion	ctivity						
Itiat was not a related organization. See instructions regarding excusion to certain investment participalities.	Name, address, and EIN of entity						

Schedule R (Form 990) 2011

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Part VII	(Form 990) 2011 Supplemental Info	rmation	0000					
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