

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# Form 330

### **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

(DIATE:	tment o	f the Treasury ue Service  The organization may have to use a copy of this return to satisfy state r	oporting rogui	romonto	Inspection
					· · · · · · · · · · · · · · · · · · ·
			ng G/3		, 20 / 2_ r identification number
B c	эпеск іт	applicable C Name of organization New Jersey Compas Compast	//		2475221
		change Doing Business As Co React on Valle Common and Company Room/s  Number and street (or P O box if mail is not delivered to street address) Room/s	lleju	E Telephone	
	Name cl	Y/a // / 22am	uite		526-1200 x 8
	nıtıal ref -			JU8"-	3 26-1200 X 2
	Fermina Amende	d return Some Ryille NJ 08876		<b>G</b> Gross rec	ceipts \$ 175,040
	Applicat	ion pending F Name and address of principal officer	H(a) Is this	a group return fo	or affiliates? 🔲 Yes 🔀 No
			H(b) Are a	ll affiliates inc	cluded? 🗌 Yes 🔲 No
<u> </u>	Гах-ехе	mpt status	if "N	lo," attach a l	list (see instructions)
	<b>V</b> ebsite		H(c) Group	exemption	number >
		organization  ☐ Corporation  ☐ Trust  ☐ Association  ☐ Other ►  ☐ L Year of form	ation 2011	M State of	of legal domicile
Pa	ırt I	Summary			
	1	Briefly describe the organization's mission or most significant activities:		of N	ew Jensey
o l		Colleges comm: Hed To helping students develop	velues	and s	Kills of J
SE		civic participation through involvement in	public	arev	ice
Activities & Governance			<del></del>		
ŏ	2	Check this box ▶ ☐ if the organization discontinued its operations or disposed	of more than	า 25% of it	ts net assets.
<u>ن</u>	3	Number of voting members of the governing body (Part VI, line 1a)		3	21
Se	4	Number of independent voting members of the governing body (Part VI, line 1b	)	4	Ó
₩	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	0
Ę	6	Total number of volunteers (estimate if necessary)		6	100
^ ا	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	~
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	-
			Prior Y	ear	Current Year
6	8	Contributions and grants (Part VIII, line 1h)			175 040
ğ	9	Program service revenue (Part VIII, line 2g)			, , ,
e e	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			
œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)			175 040
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			1
Expenses	14	Benefits paid to or for members (Part-IX column (A), line 4)			
s	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			27 600
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			
Per	b	Total fundraising expenses (ParkiX, column (D), dine 25) > 10			
ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			30 850
4	18	Total expenses. Add lines 13–17 (must equal Part.IX,-column (A), line 25)			108, 320
	19	Revenue less expenses. Subtract line 18 from line 12			66 690
	_:	Annual Section of the Control of the	Beginning of C	urrent Year	End of Year
F 8		Total assets (Part X, line 16)			(./ / gn
ets or lances	20		-		10 M W / W
Assets or 1 Balances	20 21	Total liabilities (Part X, line 26)	i		<del></del>
Net Assets or Fund Balances		· · · · · · · · · · · · · · · · · · ·			46 650

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2011)

Cat No 11282Y

art	M Ctatama	ent of Program Service	Accomplish was a second	<del></del>	Page
			response to any question in this Part	1111	r
1	Briefly describ	oe the organization's missi	response to any question in this Part		<u> l</u>
•	Coalit	in of New	Jensey Colleges Commit	ted to helping stur	dents
	INVI	luement in gu	Jenses colleges Commit d SKIIIs of Civic blic Service	grellap 2115 1 hr	eough
2	Did the organi prior Form 990		nificant program services during the year		□Yes 🙀N
3	Did the organ		n Schedule O.  ng, or make significant changes in h	· · ·	∐Yes ⊠N
4		ribe these changes on Sch			_
	expenses. Se	ction 501(c)(3) and 501(c	c)(4) organizations and section 4947(a al expenses, and revenue, if any, for ea	a)(1) trusts are required to report	
4a	(Code:	) (Expenses \$ 108;	350 including grants of \$	) (Revenue \$ 175 04	40)
	( an al	[1] - TO 2 ) - Dag	programs for coz	7745	·····
	to in	and inco	Mes greens 1010 CVZ	11 1100 members	11. 7.
	la lles	1 st la to	I vine subject	on a pecse	ug run
	coneg.	sianens			
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
					)
			including grants of \$		)
					)
					)
					)
					)
					)
					)
					)

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$
 4e Total program service expenses ► #

) (Revenue \$

Part l	Checklist of Required Schedules			
			Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	<b>✓</b>	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		/
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<b>/</b>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	•		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	_		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		/
	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		/
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III			
	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part	8		
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			/
	complete Schedule D, Part IV			<del>-/-</del> -
		9		
	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V			
	· · · · · · · · · · · · · · · · · · ·	10		_
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	12.7	1, 1	,
	VII, VIII, IX, or X as applicable.	<u></u>		
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			/
	complete Schedule D, Part VI	11a		
D	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	١		
_	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	11b		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			/
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	11c		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		<u> </u>
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		<b>/</b>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
12 4	Schedule D, Parts XI, XII, and XIII	40-		
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	12a		_
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	40h		5
40		12b		7
13 14 a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		7
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
Ь	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	140		_
15	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15	_	<b>-</b>
10	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	46		/
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16	-	<del>  •</del>
• •	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		/
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<del>'''</del>		<del>  •</del>
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	40		/
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	-	<del>                                     </del>
	If "Yes," complete Schedule G, Part III	19		
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<del>                                     </del>	-
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		<del>  •</del>
	17 100 to mio 200, did the organization attach a copy of its addited infancial statements to this return?		n <u>aar</u>	(2011)
		ron	326	, (∠UII)

Part	Checklist of Required Schedules (continued)		_	
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		/
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25	24a		/
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		
b 	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part 1	-25b-		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		/
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		10 mg	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		\/
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		/
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		/
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		/
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		/
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		/
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		/
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	/	

Part	<del></del>			
	Check if Schedule O contains a response to any question in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a		163	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	1		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
•	reportable gaming (gambling) winnings to prize winners?	امها	-	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	_ За	-	
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		/
b	If "Yes," enter the name of the foreign country. ▶	- <del>7</del> a		
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	-If-"Yes"-to-line-5a-or-5b, did-the-organization-file-Form-8886-T?	_5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	-		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	<u></u>		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	-	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		/
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		V
9	Sponsoring organizations maintaining donor advised funds.			]
а	Did the organization make any taxable distributions under section 4966?	9a		/
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
. b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	4		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	4		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40-	against amounts due or received from them.)	1		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40	<u> </u>	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<b></b>	
ь	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			1
D	Also assessing Alexander Control of Control			
_		-		
140	[100]	44-	<del> </del>	-
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		-
D	ni i rea. Haa il liieu a foith 720 lo redoit these dayments? Il INO. Drovide an exdianation in Schedille ()	14b		i

rt	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.			
	Check if Schedule O contains a response to any question in this Part VI	oc ma	uucu	∪,,, <u>s</u> .
cti	on A. Governing Body and Management	<u>· · · </u>	<u> </u>	
		-	Yes	No
la	Enter the number of voting members of the governing body at the end of the tax year 1a 2.1			
	If there are material differences in voting rights among members of the governing body, or			1
	if the governing body delegated broad authority to an executive committee or similar			:
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent .    1b O			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	:		. ,
	any other officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		
<b>.</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		
; '-	Did the organization have members or stockholders?	_6_	~	•
'a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		
L	one or more members of the governing body?	7a	_	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	71		/
 3	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b_		
•	the year by the following:		l	
а	The governing body?	<u> </u>	أر	-
a b	Each committee with authority to act on behalf of the governing body?	8a 8b	<u>/</u>	
)	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	ου		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		/
cti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		nde l	
	on Dividice (This education B requests information about policies not required by the internal rievers	20.0	Yes	No
a	Did the organization have local chapters, branches, or affiliates?	10a		<b>一</b>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	700		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		/
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	ノ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		
}	Did the organization have a written whistleblower policy?	13		
,	Did the organization have a written document retention and destruction policy?	14		/
•	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		_	
а	The organization's CEO, Executive Director, or top management official	15a	_	
b	Other officers or key employees of the organization No . other	15b		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
ia i	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a tayable entity during the year?			/
	with a taxable entity during the year?	16a		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			ı
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	40.		,
cti	on C. Disclosure	16b		
, }	List the states with which a copy of this Form 990 is required to be filed ► New Jensey  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-7 (Section	501/	C)(3)C	only
	available for public inspection. Indicate how you made these available. Check all that apply.	JU 1 (	ပ္ပ(၁)S	Or liy)
	☐ Own website ☐ Another's website ☑ Upon request			
•	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict o	Finto	oct n	olicy
•	and financial statements available to the public during the tax year.	inte	esi p	oncy,
)	State the name, physical address, and telephone number of the person who possesses the books and records	of the	,	
	organization. Margaret Gilbride Executive Director Po Box 3300 Si		. 71.	$\Lambda / \Lambda$

Form	aan	(2011)	

Page 7

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization noi	r any relate	d orga	anız	atio	n c	ompe	nsa	ited any curren	t officer, director	', or trustee.
				(0	<del>)</del>					
——————————————————————————————————————	(B)			Pos	tion			(D)——	/5\	
						e than c		1	(E)	— (F)- —
Name and Title	Average					is both		Reportable	Reportable	Estimated
	hours per week	office	er and	_	rect	or/trust		compensation from	compensation from related	amount of other
	(describe	ゟ칠	፳	요	증	육,풀	٦,	the	organizations	compensation
	hours for	1 € ₹	∄	Officer	yе	흥흥	Former	organization	(W-2/1099-MISC)	from the
	related	호흡	∄	٦	큥	ye st c	¥	(W-2/1099-MISC)		organization
	organizations	५ =	ᆲ		Key employee	ı Ö	1			and related
	in Schedule (	Individual trustee or director	ਵੁੱ		e	<u> </u>				organizations
	",	ď	Institutional trustee		ĺ	Highest compensated employee				
			Ľ.			8.				
00						1		1		
(1) Mercuret Gilbride	37.5				~	ł	ŀ	^-		I
Exec. Dorecton	2 1.7						1	77,500		I
(2) Do Czeu CRZbill								-,		
(A = Reacide X	2		-					0		I
(1) Merguret Gilbride  Exec breeston  (2) Dr. Cesey Crebill  Co-President  (3) Dr. Herman Szetkamp  Co-President							T	·		<del></del>
Ca-Rossida. I	>_			1		•				
				_						
	†									
(5)					$\vdash$		├-	-		<u> </u>
(5)	1	!					!			
(6)										
.(0)	1									
(7)	<del> </del>							<u> </u>		
	1									
(8)		<u> </u>	-		-					
(0)	-									
•			<b>-</b>	_		ļ	ļ			
(9)	4					ļ				
	ļ. <u>.</u>		<u> </u>		_	ļ	ļ	ļ		
(10)	ļ		1		ļ				i	
			<u> </u>							
(11)	]					1	1			
	]		ŀ							
(12)										
	1			l						
(13)		<b></b> -	<del>                                     </del>	<del> </del>	-		$\vdash$			
\$271	1		]							
(4.4)	<del> </del>	<del> </del>	$\vdash$		-	<del> </del>	$\vdash$		<del></del>	
(14)	-		1							

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	yees	s, ar	nd F	lighes	st C	ompensated E	mployees (	continued,	)		
	•				•	C)							-	-
	(A)	(B)	(do n	ot ch	Pos		than c	nne	(D)	(E)		(	F)	
	Name and title	Average					is both		Reportable	Reportabl			nated	
		hours per week	⊢—	_			or/trust	<u> </u>	compensation from	compensation related	n from		unt of her	
		(describe	일	Inst	Officer	₹ •	empl	Form	the	organizatio			nsation	1
		hours for related	l fred	ituti	cer	em	blest	E	organization (W-2/1099-MISC)	(W-2/1099-M	1ISC)		the	
		organizations	Individual trustee or director	ona		employee	8 8		(44-2/1099-14113C)				ization elated	
		ın Schedule	rusta	ŧ		è	nper	ŀ				organi	zations	i
		O)	8	Institutional trustee		ļ	Highest compensated employee							
							8							
(15)			:											
44.03														
(16)										:				
(4.7)			ļ		_									
(17)														
(4.0)	·							H						
(18)														
(10)			<u> </u>			├		_	-					
(13)														
(20)				F				_						
3==22					ŀ			İ			Ì			
(21)								H						
3		-	,			1			ļ					
(22)														
		1												
(23)														
(24)														
(25)		]												
								<u>L</u> .					<u> </u>	
	Sub-total		٠.					<b>•</b>	77,500					
	Total from continuation sheets to Part							<b>•</b>						
d	Total (add lines 1b and 1c)							<u>•</u>	25 2m					
2	Total number of individuals (including bur reportable compensation from the organ						abov	e) w	tho received m	ore than \$1	00,000 of	ľ		
	reportable compensation from the organ	Zalion		- 0	_	_							Yes	No
3	Did the organization list any former of	ficer direc	tor o	ar tr	rueti	66	kev (	-mr	alovee or high	est compe	nsated [		162	140
•	employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ind	ivid	ual					3		
4	For any individual listed on line 1a, is the							n a	and other com	ensation fr	om the			
-	organization and related organizations													
	ındıvıdual											4	Ť	
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m an	y ur	related organi	zation or inc	dividual			
	for services rendered to the organization	? If "Yes," o	comp	lete	Scl	hed	ule J	for :	such person			5	1	
Section	on B. Independent Contractors													
1	Complete this table for your five highest	compensat	ted in	dep	end	lent	contr	ract	ors that receive	ed more tha	an \$100,0	00 of		
	compensation from the organization Re	oort compe	ensati	on f	or tl	he c	alenc	lar :	year ending wi	h or within	the orgar	nizatio	n's ta	ìΧ
	year.							,	·····		•			
	(A) Name and business add	drana.							(B)			(C)	ation	
	Name and business add	ness						<del> </del>	Description of s			mpens	ation	
								-						<u> </u>
	NONE	<del> </del>						╂						
					_			+						
								+	<del> </del>					
	Total number of independent contractor	ors (includi	na bi	ut n	ot	lımı	ted to	o ti	nose listed ah	ove) who				
_	received more than \$100,000 of compen									-,				

Part	VIII	Statement of Revenue	·	<del>.</del>		
	· -		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts its	1a	Federated campaigns 1a				
ira ou	b	Membership dues 1b 175 000				!
S, G	С	Fundraising events 1c				
ar j	d	Related organizations 1d				i
ž.	е	Government grants (contributions) 1e				,
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above 1f				
d O	g	Noncash contributions included in lines 1a-1f \$	_			
S E	h	Total. Add lines 1a-1f	1.10.0-7.0			
Program Service Revenue		Business Cod	e '			
ever	2a					
e R	b					
Š	С					
Se	d					
ram	е					
rog	f	All other program service revenue .	1006 2.12		<u> </u>	
	g_ 3	Total. Add lines 2a-2f				<del></del>
	3	Investment income (including dividends, interes and other similar amounts)	i,			
		•				
	4 5	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
	6a	Gross rents				
	b	Less. rental expenses				
	C	Rental income or (loss)	$\dashv$			ļ
	d	Net rental income or (loss)				
	7a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory				
	b	Less. cost or other basis	$\neg$			
		and sales expenses .				
	С	Gain or (loss)		1		
	d	Net gain or (loss)	-			
m						
evenue	8a	Gross income from fundraising				·
×e		events (not including \$				'
œ		of contributions reported on line 1c).				
Other		See Part IV, line 18 a				!
ŏ	b	Less: direct expenses b				
	C	Net income or (loss) from fundraising events .	<u> </u>			
	98	Gross income from gaming activities. See Part IV, line 19 a				
	L .	-				
		Less: direct expenses <b>b</b> Net income or (loss) from gaming activities	<del></del>			
		Gross sales of inventory, less		<del> </del>	<del>                                     </del>	
		returns and allowances a				
	ь	Less: cost of goods sold b				
	c	Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Business Cod	е			
	11a					
	b					
	С					
	d	All other revenue				
	e	Total. Add lines 11a-11d				
	12	Total revenue. See instructions				

	t IX Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must com	nlete all columns	All other organization	ne must complete cal	umn (A)
Jecin	Check if Schedule O contains a respons				umn (A).
o no	ot include amounts reported on lines 6b, 7b,	(A)	(B)		(D)
3b, 9	b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21		expenses	general expenses	expenses
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	77.500	77,500		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	- 1,00		
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management				
b	Legal				
C	Accounting	<u> </u>			
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	<del>.</del>			
f	Investment management fees Other (If line 11g amount exceeds 10% of line 25, column			-	
g	(A) amount, list line 11g expenses on Schedule O)	2,570	2,570		
12	Advertising and promotion	10 10 2	10150		
13	Office expenses	17,173	13,673	3,500	
14 15	Information technology				
16	Royalties		-		
17	Occupancy				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings . Interest	2,272	2,272		
21	Payments to affiliates	8.835	8,835		
22	Depreciation, depletion, and amortization		,,,,,,		
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				***************************************
а					
b					
С					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	108,350	104,850	3500	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)	-	,		

Part X Balance Sheet (B) (A) Beginning of year End of year 1 Savings and temporary cash investments . . . . . . . . . 2 2 3 Pledges and grants receivable, net . . . . . . . . . . . . . . . . . 3 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) . . . . 6 **Assets** 7 7 8 Prepaid expenses and deferred charges . . 9 9 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Less: accumulated depreciation . . . . 10b 10c b 11 Investments—publicly traded securities\_\_\_\_\_\_.\_\_. -11-12 Investments—other securities. See Part IV, line 11 . . . . . . . 12 13 Investments—program-related, See Part IV, line 11 . . . . . . . . . 13 14 14 15 Other assets. See Part IV, line 11 . . . . . . . . . . . . . . . . . 15 66,690 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . 16 Accounts payable and accrued expenses . . . . . . . . . . 17 17 18 18 19 Deferred revenue . . 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Payables to current and former officers, directors, trustees, key 22 Liabilities employees, highest compensated employees, and disqualified persons. Secured mortgages and notes payable to unrelated third parties . . . 23 23 24 Unsecured notes and loans payable to unrelated third parties . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D . 25 Total liabilities. Add lines 17 through 25 . . 26 Organizations that follow SFAS 117, check here ▶ □ and complete **Balances** lines 27 through 29, and lines 33 and 34. 66,690 27 27 28 28 Fund 29 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. ō 30 Capital stock or trust principal, or current funds . . . . . . . . . Net Assets 30 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 31 32 Retained earnings, endowment, accumulated income, or other funds . 32 33 Total net assets or fund balances . . . . . . . . . . . . . . . . . 33 34 66 690 Total liabilities and net assets/fund balances . . . . . . . . . . . Form **990** (2011)

За

3b

Form 990 (2011)

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

201

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Employer identification number Name of the organization \$5,000 to accomplish organiz Part IV line 10 The organization's offices are howed at Raritan Valley Community (ollege, a segmente 5016)3 educational organization (TN # 22 -181 t plans. Her solvey and benefits are Den changed back to RVCC intide as 130